OCCUPATIONAL EMPLOYMENT REPORT **OF FOOD MANUFACTURING (311000)**

In Cooperation with the **U.S. Department of Labor**



O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.

Please see our website at http://www.bls.gov/OES for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates

y occu	upation.		
1	Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Operating: Go to item 2. Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of/_/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to item 2.	This form asks for information about the employees described below. Our employment for these employees appears at the top right corner of the laborate any needed address corrections.	
2 On lis	ew Address: ew Address: ur records show that your main products or services are related to those sted below. If they are not, please list your main products or services on the nes provided and continue with the rest of the report.	How many employees, both full and part-time, worked at this location(s) the pay period that included the reference date printed in Item 3? Enter the number here Include Full or part-time paid workers Workers on paid leave Workers assigned temporarily to other units Incorporated firms - paid owners, officers, and staff Do all employees reported above work at one location? Yes NoEnter number of locations	y
		Please tell us who to contact if we have questions about your data. Name:	FOR OFFICE USE ONLY

311000 Rev. August 2008

Instructions for Reporting by Occupation

Report part-time workers in the job they perform.

Report **apprentices** in the job for which they are being trained.

Report employees in the following ways:

- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- · Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained. For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, an economist that supervises other economists is classified as an economist.

Instructions for Reporting Wage Information

For all employees:

- · Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Tips
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Cost-of-Living Allowance

Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Nonproduction Bonus (e.g., Holiday Bonus)
- Overtime Pay
- Perquisites
- Profit Sharing Payment
- Relocation Allowance
- Tuition Repayments

- Severance Pay
- Shift Differential Stock Bonuses
- Tool Allowance Vacation Pay
- Weekend Pay
- Uniform Allowance
- On-call Pay

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

311000 ii

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITL DESCRIPTION OF DU				(F					IN SELE			NGES URLY RA	TE)	
DECORM HOW OF DO		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	TOTAL
	Annual Salary (full-time only)	under \$19,240		\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559		\$148,720 - 187,199	\$187,200 and over	EMPLOYMENT
Accountants and Auditors - Exan and interpret accounting records for giving advice or preparing statemer	r the purpose of		//	1	2	3								6

- 1 For each occupation listed, read the definition to determine which occupations are found in your establishment.
- For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages. For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E.
- Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

311000 iii

DESCRIPTION OF DUTIES	Α								,	Hourly R			
		В	С	D	E	F	G	Н	I	J	K	L	Т
Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
unio di fan unio)	•	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49		and over	Total
Annual Salary	under \$	19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employme
(full-time only) \$	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719 -	- 187,199	and over	

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Determine and formulate policies and provide the overall direction of companies or private and public sector organizations within the													
guidelines set up by a board of directors or similar governing body.													
11-1011													
General and Operations Managers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate the operations of companies or public and													
private sector organizations. Duties include formulating policies, managing daily operations, and planning the use of materials and human													
resources, but are too diverse in nature to be classified in any one functional area of management or administration.													
Tunctional area of management of aurilinistration.													
11-1021													
Sales Managers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Customer Service Manager) Direct the distribution of a product or													
service to the customer by establishing sales territories, quotas, and goals. Analyze sales statistics gathered by staff to determine sales													
potential and inventory requirements and monitor the preferences of													
customers.													
Financial Managers -	Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
(Controller) Plan, direct, and coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or													
department of an establishment.													
11-3031													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES						R OF El t Part-ti								
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- me or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199		Employment
Industrial Production Managers -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
(Quality Control Manager) Plan, direct, or coordinate the activities and resources necessary for manufacturing product accordance with cost, quality, and quantity specifications.														
	11 0001													
Purchasing Managers - (Procurement Manager) Plan, direct, or coordinate the arbuyers, purchasing officers, and related workers involved in		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
materials, products, and services.	n purchasing													
	11-3061													
Transportation, Storage, and Distribution Managers - (Logistics Manager) Plan, direct, or coordinate transports or distribution activities in accordance with governmental pregulations.		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Togulations.	11-3071													
Business and Financial Operation	s Occupa	ation	ıs											
Purchasing Agents and Buyers, Farm Products -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Purchase farm products either for further processing or res	13-1021													
Purchasing Agents, Except Wholesale, Retail, and Farr		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Purchase machinery, equipment, tools, parts, supplies, or sinecessary for the operation of an establishment. Purchase finished materials for manufacturing. Include contract speciontractors, purchasers, price analysts, tooling coordinator buyers.	raw or semi- cialists, field													
	13-1023													
Compensation, Benefits, and Job Analysis Specialists Conduct programs of compensation and benefits and job a		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
employer.	13-1072													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI			
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879			\$118,560 - 148,719			Employment
Logisticians -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Analyze and coordinate the logistical functions of a firm Responsible for the entire life cycle of a product, including distribution, internal allocation, delivery, and final dispos	ng acquisition,													
	13-1081													
Accountants and Auditors -		Α	В	С	D	Е	F	G	Н	1	J	К	L	Т
Examine, analyze, and interpret accounting records for a giving advice or preparing statements. Install or advise or recording costs or other financial and budgetary data.														
	13-2011													
Architecture and Engineering O	ccupations	S												
Agricultural Engineers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Apply knowledge of engineering technology and biologic agricultural problems concerned with power and machin electrification, structures, soil and water conservation, a agricultural products.	ery,													
	17-2021													
Industrial Engineers -		Α	В	С	D	Е	F	G	Н		J	К	L	Т
Design, develop, test, and evaluate integrated systems industrial production processes including human work fa control, inventory control, logistics and material flow, cosproduction coordination.	ctors, quality					_							_	

OCCUPATIONAL TITLE AND											GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time) Annual Salary	under \$9.25 under	\$9.25 - 11.49 \$19,240 -	\$11.50 - 14.49 -\$23,920 -	\$14.50 - 18.24 \$30,160 -	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49 \$118,560	\$71.50 - 89.99	\$90.00 and over	Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879			- 148,719			
ife, Physical, and Social Science	e Occupati	ions												
Food Scientists and Technologists -		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Use chemistry, microbiology, engineering, and other scie the principles underlying the processing and deterioration analyze food content to determine levels of vitamins, fat, protein; discover new food sources; research ways to ma foods safe, palatable, and healthful; and apply food scier to determine best ways to process, package, preserve, s distribute food.	n of foods; sugar, and ake processed nce knowledge													
Market Research Analysts -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Research market conditions in local, regional, or national determine potential sales of a product or service.	19-3021													
Agricultural and Food Science Technicians -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Work with agricultural scientists in food, fiber, and anima production, and processing; assist with animal breeding a work; under supervision, conduct tests and experiments and quality of crops or to increase the resistance of plant disease or insects.	and nutrition to improve yield													
Arts, Design, Entertainment, Spo	orts, and N	Medi	a Oc	cupa	tion	S								
Graphic Designers - Design or create graphics to meet a client's specific com	mercial or	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Design or create graphics to meet a client's specific com promotional needs, such as packaging, displays, or logo:														
	27-1024													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-						ΓED WA g to an I				
DESCRIPTION OF BUILD		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119		\$118,560 - 148,719			Employment
Protective Service Occupations														
Security Guards -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Guard, patrol, or monitor premises to prevent theft, violer infractions of rules.	nce, or 33-9032													
Food Preparation and Serving R	elated Occ	upa	tions	3										
Chefs and Head Cooks -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Direct the preparation, seasoning, and cooking of salads meats, vegetables, desserts, or other foods.	, soups, fish, 35-1011													
Eight Company (Eight)	10	1		1			1		ı	1		1		
First-Line Supervisors/Managers of Food Preparation Workers -	_	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Supervise workers engaged in preparing and serving foo workers have other employees reporting directly to them														
	35-1012													
Food Preparation Workers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Kitchen Helper) Perform a variety of food preparation cooking, such as preparing cold foods and shellfish, slicit														
brewing coffee or tea.	35-2021													
Combined Food Preparation and Serving Workers, In	cluding Fast	Α	В	С	D	E	F	G	н	1	J	K	L	Т
Perform duties which combine both food preparation and	food service.													
	35-3021													
Counter Attendants, Cafeteria, Food Concession, and	d Coffee Shop -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Serve food to diners at counter or from a steam table.	35-3022										·			

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_		-		_			
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	, ,,	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	/													Total Employment
		under \$19,240		\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	74,879						Linploymone
	()						1							
	ensils.	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
	35-9021													
Suilding and Grounds Cleaning a	and Maint	enai	nce C	Ccuj	patio	ns								
First-Line Supervisors/Managers of Housekeeping ar Workers -	nd Janitorial	Α	В	С	D	E	F	G	н	I	J	K	L	Т
	37-1011													
· · · · · · · · · · · · · · · · · · ·	_	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
duties, such as cleaning floors, shampooing rugs, washir	ng walls and furnace and													
	37-2011													
Pest Control Workers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
	hat infest													
	31-2021													
ales and Related Occupations														
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Duties may include management functions, such as purc	hasing, er employees													
	Dishwashers - Clean dishes, kitchen, food preparation equipment, or ute Guilding and Grounds Cleaning a First-Line Supervisors/Managers of Housekeeping ar Workers - Supervise work activities of cleaning personnel in hotels, offices, and other establishments. These workers have o reporting directly to them. Janitors and Cleaners, Except Maids and Housekeep Keep buildings in clean and orderly condition. Perform he duties, such as cleaning floors, shampooing rugs, washir glass, and removing rubbish. Duties may include tending boiler. Pest Control Workers - Spray or release chemical solutions or toxic gases and sepests and vermin, such as mice, termites, and roaches, the buildings and surrounding areas. Ales and Related Occupations First-Line Supervisors/Managers of Retail Sales World Directly supervise sales workers in a retail establishment Duties may include management functions, such as pure budgeting, and personnel work. These workers have other than the supercondition of the supervisors have other than the supervisor of the supervisor such as pure budgeting, and personnel work. These workers have other than the supervisor of the supervisor o	DESCRIPTION OF DUTIES Hourly (part-time or full-time) Annual Salary (full-time only)	DESCRIPTION OF DUTIES Hourly (partitime or full-time) Sa.25 Annual Salary (full-time only) Annual Salary (full-time only) Annual Salary (full-time) Annual Salary (full-time) Annual Salary (full-time) Annual Salary (full-time) Annual Salary	DESCRIPTION OF DUTIES Hourly (partime or full-time)	DESCRIPTION OF DUTIES Hourly (partition of full-time) Sa.25 \$11.50 Sa.25 Sa.	The supervisors/Managers of Reporting directly to them. Column Column	DESCRIPTION OF DUTIES Hourly (partitime or full-time) S9.25 11.49 14.49 18.24 22.74 Annual Salary under S9.25 11.49 14.49 18.24 22.74 Annual Salary under S9.25 11.49 14.49 18.24 22.74 Annual Salary under S9.25 23.3920 S9.0160 S97.960 (full-time only) S19.240 23.910 30.159 37.950 47.319 Dishwashers - Clean dishes, kitchen, food preparation equipment, or utensils. A B C D E Supervise work activities of cleaning personnel in hotels, hospitals, offices, and other establishments. These workers have other employees reporting directly to them. 37-1011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners - A B C D E Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler. 37-2011 Pest Control Worker - Spray or release chemical solutions or toxic gases and set traps to kill pests and vermin, such as mice, termites, and roaches, that infest buildings and surrounding areas. A B C D E	Hourly (part-time or full-time) Substitution Substitution	Clean dishes, kitchen, food preparation equipment, or utensils. A B C D E F G	Hourly (partime or full-time) Say 25 Say 150 Say 25 Say	Hourly (part-time of full-time) Hourly (part-time of full-time) Hourly (part-time of full-time) Hourly (part-time of full-time) Supervise of the full-time of full-time of full-time) Supervise of full-time of full-t	Report Part-time Workers According to an Hourly DESCRIPTION OF DUTIES A B C D E F G H I J Workers Supervisors/Managers of Housekeeping and Janitorial Workers A B C D E F G H I J J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Housekeeping Cleaners A B C D E F G H I J Supervisors/Managers of Retail Sales Workers A B C D E F G H I J Supervisors/Managers of Retail Sales Workers A B C D E F G H I J Supervisors/Managers of Retail Sales Workers A B C D E F G H I J Supervisors/Managers of Retail Sales Workers A B C D E F G H I J Supervisors/Managers of Retail Sales Workers A B C D E F G H I J Supervisors/Managers of Retail Sales Workers A B C D E F G H I J Supervisors/Mana	Hourly (part-time of full-time) Hourly (part-time) Hour	DESCRIPTION OF DUTIES Hourly (partitive of full-time) Hourly (partitive of full-time) Su25 S1150 S1450 S1257 S2276 S2276 S2276 S2076 S1700 S7150 S1000 S1700 S7150 S7150 S1700 S7150 S7

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				1	_	_	_	_	SELEC [*]		_			
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	.
	time or full-time) Annual Salary	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	(full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879		\$94,120 - 118.559	\$118,560 - 148,719		\$187,200 and over	Linploymon
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First-Line Supervisors/Managers of Non-Retail Sales		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate activities of sales work retail sales workers. May perform duties, such as budge personnel work. These workers have other employees reto them.	ting and													
	41-1012													
Cashiers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Receive and disburse money in establishments other that institutions. Usually involves use of electronic scanners, or related equipment.														
Retail Salespersons -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Sell merchandise, such as furniture, motor vehicles, app apparel in a retail establishment.	liances, or													
	41-2031													
Sales Representatives, Wholesale and Manufacturin Technical and Scientific Products -	g, Except	Α	В	С	D	E	F	G	н	ı	J	K	L	Т
Sell goods for wholesalers or manufacturers to business	es or groups of													
individuals. Work requires substantial knowledge of item														
	41-4012													
Office and Administrative Suppo	rt Occupa	tion	S											
First-Line Supervisors/Managers of Office and Admi Support Workers -		Α	В	С	D	Е	F	G	н	I	J	К	L	т
Supervise and coordinate the activities of clerical and ac														
support workers. These workers have other employees to them.	reporting directly													
	43-1011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES						R OF E								
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119		\$118,560 - 148,719			Employment
	(run-time only)	\$19,240	23,919	30,139	37,939	47,319	39,799	74,079	94,119	110,559	- 140,719	- 107,199	and over	
Billing and Posting Clerks and Machine Operators -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Compile, compute, and record billing, accounting, statist														
numerical data for billing purposes. Prepare billing invoice rendered or for delivery or shipment of goods.	ces for services													
rendered of for delivery of shipment of goods.														
	43-3021													
	43-3021		<u> </u>	<u> </u>										
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Compute, classify, and record numerical data to keep fir														
complete. Perform any combination of routine calculating														
verifying duties to obtain primary financial data for use in accounting records.	maintaining													
accounting records.	40.0004													
	43-3031													
Payroll and Timekeeping Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Compile and post employee time and payroll data. May	orepare													
paychecks.														
	43-3051													
Customer Service Representatives -		Α	В	С	D	E	F	G	н		J	K		Т
Interact with customers to provide information in respons	se to inquiries	^	- 5			_	-		''		J	- '\	_	•
about products and services and to handle and resolve														
Exclude individuals whose duties are primarily sales or r	epair.													
	43-4051													
Order Clerks -			_			-	-	_				1/		Т
Receive and process incoming orders for materials, mer	chandisa	Α	В	С	D	Е	F	G	Н	l	J	K	L	1
classified ads, or services such as repairs, installations,														
facilities. Duties include informing customers of receipt,														
dates, and delays; preparing contracts; and handling con	mplaints.													
	43-4151			<u> </u>										

Hourly (partitime or full-time)	OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											AGE RAI Hourly I			
time of full-time) 83.95 11.49 14.94 12.74 27.74 28.74 27.95 35.99 45.24 56.99 71.49 88.99 and over Total Production, Planning, and Expediting Clerks - (Assignment Agent) Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production, work, and shipment schedules; and compiling reports on gardensules. Figure 1.25 A B C D E F G H I J J K L T Tereburto, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and orthogonal corrections and arranging for the transportation of products.	DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	- 1	J	K	L	T
Annual Salary (full-time only) \$19,240 - \$23,920 - \$30,150 - \$37,980 - \$47,320 - \$58,800 - \$74,880 - \$64,719 - \$148,529 - \$48,719 - \$148,720 -		• • • • • • • • • • • • • • • • • • • •													
Human Resources Assistants, Except Payroll and Timekeeping (Personnel Clerk) Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, and date of and reason for termination. Compile and type reports from employment records. Search employee files and furnish information to authorized persons. A B C D E F G H I J K L T															
Human Resources Assistants, Except Payroll and Timekeping - (Personnel Clerk) Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, and date of and reason for termination. Compile and type reports from employment records. Search employee files and furnish information to authorized persons. 43-4161		•		. ,								\$118,560 - 148,719	\$148,720 - 187,199	\$187,200 and over	Linployment
Personnel Clerk Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, and date of and reason for termination. Compile and type reports from employment records. Search employee files and furnish information to authorized persons. A3-4161		· · · · · · · · · · · · · · · · · · ·													_
for each employee, such as address, weekly earnings, absences, and date of and reason for termination. Compile and type reports from employment records. Search employee files and furnish information to authorized persons. A3-4161	The state of the s		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
date of and reason for termination. Compile and type reports from employment records. Search employee files and furnish information to authorized persons. 43-4161 Receptionists and Information Clerks - Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization. Production, Planning, and Expediting Clerks - (Assignment Agent) Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, anddressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.															
Receptionists and Information Clerks - Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization. Production, Planning, and Expediting Clerks - (Assignment Agent) Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. A B C D E F G H I J K L T															
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Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization. A3-4171		43-4161													
Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization. A3-4171	Recentionists and Information Clarks		Λ	R		D	F	F	G	н	l 1		K		т
visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization. A3-4171		c. customers.			0	U	_	•	- 0	- "		-	- 1	_	•
Production, Planning, and Expediting Clerks - (Assignment Agent) Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; and arranging for the transportation of products.															
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Production, Planning, and Expediting Clerks - (Assignment Agent) Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, and decording incoming merchandise or material; and arranging for the transportation of products. A B C D E F G H I J K L T	and employees within organization.														
(Assignment Agent) Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.		43-4171													
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to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. A B C D E F G H I J K L T (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.		of work and					_	-			-			_	
production, work, and shipment schedules; and compiling reports on progress of work, inventory levels, costs, and production problems. A B C D E F G H I J K L T		•													
Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and recording incoming merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.															
Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.															
Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.	progress of work, inventory levels, costs, and production	problems.													
Shipping, Receiving, and Traffic Clerks - (Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.		40.5004													
(Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.		43-5061										L			
(Freight Clerk) Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.	Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.	(Freight Clerk) Verify and keep records on incoming a														
unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.															
and arranging for the transportation of products.															
		e or material;													
	and an arraying for the transportation of products.														
1.43-5071		43-5071													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-				EES IN						
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	T
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94,120 -	71.49 \$118,560	89.99 \$148.720	and over \$187,200	Total Employment
	(full-time only)	\$19,240		30,159	37,959	47,319	59,799	74,879	94,119			- 187,199		. ,
Stock Clerks and Order Fillers -		Α	В	С	D	Е	F	G	н		J	K	L	Т
(Tool-Crib Attendant) Receive, store, and issue sales merchandise, materials, equipment, and other items from warehouse, or storage yard to fill shelves, racks, tables, orders.	stockroom,	, i		•	-		-			·	·		-	·
Weighers, Measurers, Checkers, and Samplers, Reco	ordkeeping -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Weigh, measure, and check materials, supplies, and equipurpose of keeping relevant records. Duties are primarily nature. Include workers who collect and keep record of supproducts or materials.	clerical by													
Executive Secretaries and Administrative Assistants	-	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Provide administrative support by performing clerical and tasks. Higher-level executive assistants and administrative may also conduct independent projects and assume greatesponsibilities.	e assistants													
Secretaries, Except Legal, Medical, and Executive -		Α	В	С	D	Е	F	G	Н		J	K	L	Т
Perform clerical and routine administrative functions such correspondence, scheduling appointments, filing, or provinformation.							-							
Office Clerks, General -		Α	В	С	D	Е	F	G	Н		J	К		Т
Perform duties too varied and diverse to be classified in a office clerical occupation, requiring limited knowledge of management systems and procedures. Clerical duties m in accordance with the office procedures of individual est	office ay be assigned	A	В	C	U	u	F	G	П	-	>	K	L	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	_		EES IN :	-		-			
DESCRIPTION OF BUTTES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199		Employment
Farming, Fishing, and Forestry (ns												
First-Line Supervisors/Managers of Farming, Fishing Workers -		Α	В	С	D	Е	F	G	H	-	J	К	L	Т
Directly supervise and coordinate the activities of agricul aquacultural, and related workers. These workers have directly to them.														
	45-1011													
Form Labor Contractors						_						14		_
Farm Labor Contractors - Recruit, hire, furnish, and supervise seasonal or tempora	ary agricultural	Α	В	С	D	E	F	G	Н		J	K	L	Т
laborers for a fee. May transport, house, and provide me	als for workers.													
	45-1012													
Agricultural Inspectors -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Inspect agricultural commodities, processing equipment, and fish and logging operations, to ensure compliance wand laws governing health, quality, and safety.	ith regulations													
	45-2011													
Graders and Sorters, Agricultural Products -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Grade, sort, or classify unprocessed food and other agric by size, weight, color, or condition.	cultural products													
	45-2041													
Farmworkers, Farm and Ranch Animals -		Α	В	С	D	Е	F	G	Н		J	К		т
Attend to live farm, ranch, or aquacultural animals. Attenused for the production of animal products, such as mea and honey. Include workers who shear wool from sheep eggs in hatcheries.	t, fur, eggs, milk, , and collect	А	В	· ·	ט	E	F	G	П	1	J	n.	L	,
	45-2093													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES							me Wor			TED WA				
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	, ,	\$148,720 - 187,199		Employment
	(ruil-tillie orliy)	Ψ19,240	20,919	30,139	37,939	47,519	59,199	74,073	34,113	110,559	- 140,713	- 107,193	and over	
Construction and Extraction Occ	upations													
Electricians -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Install, maintain, and repair electrical wiring, equipment,	and fixtures.													
Ensure that work is in accordance with relevant codes.														
	47-2111													
Installation, Maintenance, and R	epair Occ	cupat	tions	,										
First-Line Supervisors/Managers of Mechanics, Insta Repairers -	llers, and	Α	В	С	D	Е	F	G	н	1	J	К	L	Т
Supervise and coordinate the activities of mechanics, ins	stallers, and													
repairers. These workers have other employees reporting														
them.														
	49-1011													
Due and Truck Machaniae and Discal Engine Consist	into				_	_	_					14		-
Bus and Truck Mechanics and Diesel Engine Special Diagnose, adjust, repair, or overhaul trucks, buses, and a		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
diesel engines. Include mechanics working primarily with														
diesel engines.	adtomobile													
	49-3031													
Industrial Machinery Mechanics -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Repair, install, adjust, or maintain industrial production a	nd processing													
machinery or refinery and pipeline distribution systems.														
	10.0011													
	49-9041		<u> </u>							<u> </u>				
Maintenance and Repair Workers, General -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Maintenance Mechanic) Perform work involving the s	kills of two or													
more maintenance or craft occupations to keep machine														
equipment, or the structure of an establishment in repair.														
	49-9042													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	SELEC [*]		_			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employmer
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	+\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 74,879	- \$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719			Lilipioyillei
	(luil-tillie Offiy)	Ψ10,210	20,010	00,100	01,000	17,010	00,700	7 1,070	0 1,1 10	110,000	1 10,7 10	107,100	una ovor	
Maintenance Workers, Machinery - (Belt Repairer) Lubricate machinery, change parts, or routine machinery maintenance.	perform other	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
	49-9043													
Production Occupations First-Line Supervisors/Managers of Production and	Operating		_		_	_	_							_
Workers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Supervise and coordinate the activities of production and workers, such as inspectors, precision workers, machine operators, assemblers, fabricators, and plant and system. These workers have other employees reporting directly	setters and noperators.													
	51-1011													
Team Assemblers -		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Work as part of a team having responsibility for assembly product or component of a product. Team assemblers catasks conducted by the team in the assembly process. It making management decisions affecting the work. Team work as part of the team should be included.	an perform all lay participate in													
	0. 2002				l							l		
Bakers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Mix and bake ingredients according to recipes to product cookies, cakes, pies, pastries, or other baked goods.	e breads, rolls, 51-3011													
Butchers and Meat Cutters -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Cut, trim, or prepare consumer-sized portions of meat for retail establishments.	r use or sale in 51-3021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l							GE RAI			
		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
Hourly time or f	(part- full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
Annual (full-tim	l Salary ne only)		\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879			\$118,560 - 148,719			Employment
Meat, Poultry, and Fish Cutters and Trimmers -	T	Α	В	С	D	Е	F	G	н	<u> </u>	J	K	1	т
Use hand tools to perform routine cutting and trimming of meat, p and fish.	oultry,						'				J	K		
51-3	3022													
Slaughterers and Meat Packers -		Α	В	С	D	Е	F	G	Н		J	K	1	т
Work in slaughtering, meat packing, or wholesale establishments performing precision functions involving the preparation of meat.							·					- K		
51-3	3023													
Food and Tobacco Roasting, Baking, and Drying Machine Op and Tenders -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Operate or tend food or tobacco roasting, baking, or drying equipment including hearth or steam ovens, kiln driers, roasters, char kilns, a vacuum drying equipment. 51-3	and													
E 18 / L							_							_
Food Batchmakers - Set up and operate equipment that mixes, blends, or cooks ingredused in the manufacturing of food products.	dients 3092	Α	В	С	D	Е	F	G	Н	1	J	K	L	
51-3	5092													
Food Cooking Machine Operators and Tenders - Operate or tend cooking equipment, such as steam cooking vats, fry cookers, pressure cookers, kettles, and boilers, to prepare foo products.		Α	В	С	D	E	F	G	Н	I	J	K	L	T
51-3	3093													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l			MPLOY me Wor							
DESCRIPTION OF BETTES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319		\$59,800 - 74,879			\$118,560 - 148,719			Employment
Separating, Filtering, Clarifying, Precipitating, and St Setters, Operators, and Tenders -	ill Machine	Α	В	С	D	Е	F	G	н	ı	J	К	L	Т
(Brewmaster) Set up, operate, or tend continuous flow equipment; filter presses; shaker screens; centrifuges; coprecipitating, fermenting, or evaporating tanks; scrubbing batch stills. These machines extract, sort, or separate liquid solids from other materials to recover a refined product.	ondenser tubes; towers; or													
Crushing, Grinding, and Polishing Machine Setters, C	51-9012 Operators, and	A	В	С	D	E	F	G	н	ı	J	К	L	т
Set up, operate, or tend machines to crush, grind, or police such as coal, glass, grain, stone, food, or rubber.	sh materials, 51-9021													
Mixing and Blending Machine Setters, Operators, and	d Tenders -	Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
(Grain Mixer) Set up, operate, or tend machines to mix materials, such as chemicals, food products, tobacco, liq pigments, or explosive ingredients.														
Cutting and Slicing Machine Setters, Operators, and	Tenders -	Α	В	С	D	Е	F	G	н	ı	J	К	1	Т
(Shear Operator) Set up, operate, or tend machines the materials, such as glass, stone, cork, rubber, tobacco, for insulating material.	at cut or slice od, paper, or	7				_	•						-	
	51-9032													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı		R OF EI t Part-ti								
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 - \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94.120 -	71.49	89.99 \$148,720	and over	Total Employment
	(full-time only)	\$19,240		30,159	37,959	47,319	59,799	74,879		. ,		- 187,199		, ,
Extruding, Forming, Pressing, and Compacting Mac Operators, and Tenders -	hine Setters,	Α	В	С	D	E	F	G	н	1	J	К	L	т
Set up, operate, or tend machines, such as glass formin plodder machines, and tuber machines, to shape and fo such as glassware, food, rubber, soap, brick, tile, clay, w cosmetics.	rm products, /ax, tobacco, or													
	51-9041													
Inspectors, Testers, Sorters, Samplers, and Weigher		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Quality Checker) Inspect, test, sort, sample, or weigh raw materials or processed, machined, fabricated, or assproducts for defects, wear, and deviations from specifical	sembled parts or ations.													
	51-9061													
Packaging and Filling Machine Operators and Tende		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Cannery Worker, Bottler) Operate or tend machines industrial or consumer products for storage or shipment. workers who pack food products.	Include cannery													
	51-9111													
Cleaning, Washing, and Metal Pickling Equipment O Tenders -		Α	В	С	D	E	F	G	Н	1	J	К	L	Т
(Fruit Washer) Operate or tend machines to wash or c such as barrels or kegs, glass items, tin plate, food, pulp rubber, to remove impurities.														
Cooling and Freezing Equipment Operators and Ten	ders -	Α	В	С	D	Е	F	G	н		J	K		Т
(Chiller Tender) Operate or tend equipment, such as of freezing units, refrigerators, batch freezers, and freezing or freeze products, food, blood plasma, and chemicals.	ooling and		_			-				·			-	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_			GE RAN			
DESCRIPTION OF BETTES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49		and over	Total
	Annual Salary		\$19,240 -	\$23,920 -	\$30,160 -		\$47,320 -				\$118,560			Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Paper Goods Machine Setters, Operators, and Tende	rs -	Α	В	С	D	Е	F	G	Н		.1	K	1	Т
Set up, operate, or tend paper goods machines that perfe						_	•	•	••	•	J	- 1	_	•
functions, such as converting, sawing, corrugating, band	•													
boxing, stitching, forming, or sealing paper or paperboard														
products.														
	51-9196													
Halana Barder Washing						_						14		_
HelpersProduction Workers - Help production workers by performing duties of lesser s	zill Duties	Α	В	С	D	Е	F	G	Н	ı	J	K	L	
include supplying or holding materials or tools, and clean														
and equipment.														
	51-9198													
Transportation and Material Mo		patio	ons											
First-Line Supervisors/Managers of Helpers, Laborer Movers, Hand -		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
Supervise and coordinate the activities of helpers, labore movers. These workers have other employees reporting														
	53-1021													
First-Line Supervisors/Managers of Transportation a Moving Machine and Vehicle Operators -	nd Material-	Α	В	С	D	E	F	G	Н	- 1	J	К	L	т
Directly supervise and coordinate activities of transportat														
moving machine and vehicle operators and helpers. The	se workers have													
other employees reporting directly to them.														
	53-1031													
Driver/Sales Workers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Drive truck or other vehicle over established routes or with	hin an					-				•				
established territory and sell goods, such as food produc	ts, including													
restaurant take-out items, or pick up and deliver items, si	uch as laundry.													
	53-3031													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	R OF EI	_	_			_			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	- \$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879			\$118,560 - 148,719			Employment
	(run umo omy)													
Truck Drivers, Heavy and Tractor-Trailer - Drive a tractor-trailer combination or a truck with a capace 26,000 GVW, to transport and deliver goods, livestock, of liquid, loose, or packaged form. Requires commercial deliver	or materials in	A	В	С	D	Е	F	G	Н		J	К	L	Т
	53-3032													
Truck Drivers, Light or Delivery Services -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Drive a truck or van with a capacity of under 26,000 GVV deliver or pick up merchandise or to deliver packages wi area.														
	00 0000													
Conveyor Operators and Tenders - Control or tend conveyors or conveyor systems that mov products to and from stockpiles, processing stations, depvehicles.		A	В	С	D	Е	F	G	Н	-	J	К	L	Т
Industrial Truck and Tractor Operators -		Α	В	С	D	E	F	G	Н		l J	K	1	т
(Fork Lift Driver) Operate industrial trucks or tractors of materials around a warehouse, storage yard, factory, consimilar location.						-		J			· ·	, ,		·
Cleaners of Vehicles and Equipment -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Detailer) Wash or otherwise clean vehicles, machinery equipment. Use such materials as water, cleaning agent cloths, and hoses.			_			_					-		-	
Laborers and Freight, Stock, and Material Movers, Ha	and -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Manually move freight, stock, or other materials or performskilled general labor. Include all unskilled manual labor elsewhere classified.	rm other						·							

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	SELEC ⁻		_			
		Α	В	C	D	E	F	G	Н	1	7	K	Г	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under	\$19,240 - 23,919										\$187,200 and over	Employment
Machine Feeders and Offbearers -		_	ь	С	D	-	F	•	ш			V		_
Feed materials into or remove materials from machines that is automatic or tended by other workers.	or equipment	Α	В	C	D	Е	-	G	Н	•	J	K	L	'
	53-7063													
Packers and Packagers, Hand -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
(Gift Wrapper, Bagger) Pack or package by hand a wiproducts and materials.														
	53-7064													
														Т
										Subto	otal oymen	nt		

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND											GE RA			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	มช.25 under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -		\$118,560			Employment
	(full-time only)	\$19,240		30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	, ,
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
_														
		Α	В	С	D	Е	F	G	н	ı	J	K	L	Т
		Į.												
		Α	В	С	D	Е	F	G	н	ı	J	K	L	Т
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
_														
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
FIPS Schedule Number FOR OFFICE	NAICS Code	Unit	Total Emplo	yment	Revie	wed By	Date R	eviewed		Subto	tal Emp pa	loymen ge	t - this	
USE ONLY										Total E	Employr on thi	ment ide s form	entified	

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND										ΓED WA				
DESCRIPTION OF DUTIES					(Repor				cording	g to an I	Hourly I	Rate)		
DESCRIPTION OF DETRES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Employment
	(run-time orny)	\$19,240	23,919	30,139	37,939	47,319	39,799	74,079	94,119	110,559	- 140,719	- 107,199	and over	
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
<u> </u>														
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
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		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
			_		_									
FIPS Schedule Number	NAICS Code	Unit 7	Total Employ	/ment	Revie	wed By	Date R	eviewed		Subto	tal Emp	loymen	t - this	
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USE ONLY										· · · · · · · · · · · · · · · · · · ·				
332 3.12.										Total E		nent ide	entified	
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