

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$13.72	\$17.74	\$25.10	\$36.30	\$47.70
Management occupations	25.48	31.77	42.00	52.87	61.34
Chief executives	41.99	41.99	52.95	84.38	86.37
General and operations managers	25.48	26.62	36.08	50.28	68.51
Legislators	11.56	16.68	23.01	30.36	33.36
Administrative services managers	28.56	29.64	36.06	40.74	44.92
Computer and information systems managers	29.74	36.54	45.97	58.84	60.28
Financial managers	20.89	30.61	41.43	49.48	57.90
Human resources managers	32.73	36.47	36.47	53.49	63.10
Construction managers	30.69	35.00	39.66	42.27	42.59
Education administrators	33.78	42.68	50.25	56.95	62.94
Education administrators, elementary and secondary school ..	42.68	45.63	52.67	58.29	63.63
Engineering managers	45.28	50.76	52.79	61.07	75.03
Medical and health services managers	28.90	30.78	48.24	52.65	58.46
Social and community service managers	22.84	28.84	31.77	35.41	38.13
Business and financial operations occupations	19.50	22.07	27.50	33.78	38.90
Buyers and purchasing agents	17.70	20.91	24.72	29.72	29.72
Purchasing agents, except wholesale, retail, and farm products	17.70	20.79	23.71	29.72	29.72
Claims adjusters, appraisers, examiners, and investigators	20.38	22.84	27.81	32.90	38.07
Claims adjusters, examiners, and investigators	20.38	22.84	27.81	32.90	38.07
Compliance officers, except agriculture, construction, health and safety, and transportation	18.05	19.59	21.76	25.10	29.92
Human resources, training, and labor relations specialists	21.21	22.77	32.48	36.92	41.18
Compensation, benefits, and job analysis specialists	18.27	22.07	23.27	33.81	38.90
Management analysts	21.13	24.70	32.48	36.92	38.84
Accountants and auditors	18.98	21.19	27.29	33.25	37.94
Appraisers and assessors of real estate	17.19	21.63	26.45	33.76	36.55
Budget analysts	21.45	22.25	24.40	30.17	34.25
Tax examiners, collectors, preparers, and revenue agents	13.67	20.19	22.55	29.85	33.04
Tax examiners, collectors, and revenue agents	13.67	20.19	22.55	29.85	33.04
Computer and mathematical science occupations	20.26	24.06	30.31	35.55	40.46
Computer programmers	25.92	29.81	34.53	40.46	43.22
Computer software engineers	26.14	29.77	33.20	34.80	37.19
Computer software engineers, applications	26.14	28.86	31.74	34.80	37.19
Computer support specialists	16.80	19.41	22.71	26.44	28.86
Computer systems analysts	23.72	29.21	33.29	37.78	42.39
Network and computer systems administrators	18.73	20.53	27.28	35.55	37.46
Architecture and engineering occupations	24.86	28.79	33.63	39.93	45.11
Engineers	29.23	34.21	38.57	44.24	49.81
Civil engineers	29.55	34.21	39.30	44.24	49.95
Engineering technicians, except drafters	20.14	24.92	29.83	33.35	37.55
Civil engineering technicians	21.01	24.85	26.39	30.34	30.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations	\$17.11	\$19.79	\$24.67	\$34.41	\$44.38
Life scientists	17.11	19.08	23.58	30.34	40.80
Biological scientists	17.91	19.77	23.55	26.22	44.38
Conservation scientists and foresters	12.42	19.90	24.27	24.89	33.89
Conservation scientists	12.42	16.42	23.09	24.67	30.34
Physical scientists	21.08	26.79	30.31	36.69	48.56
Environmental scientists and geoscientists	20.25	26.14	27.24	36.69	36.69
Environmental scientists and specialists, including health ..	20.25	26.14	27.24	36.69	36.69
Psychologists	22.67	34.41	41.97	45.54	51.49
Clinical, counseling, and school psychologists	21.01	30.80	42.82	48.07	55.41
Urban and regional planners	22.94	26.45	31.26	37.28	45.62
Biological technicians	15.35	17.56	18.65	20.99	26.63
Miscellaneous life, physical, and social science technicians	16.00	17.42	22.44	32.32	32.95
Community and social services occupations	17.31	20.07	24.44	32.52	40.63
Counselors	17.90	22.12	26.38	38.81	46.49
Educational, vocational, and school counselors	17.59	21.54	25.79	38.77	44.41
Social workers	17.68	19.83	25.07	31.60	35.95
Child, family, and school social workers	17.68	19.26	23.71	31.16	35.95
Medical and public health social workers	18.59	19.52	22.37	27.47	27.75
Mental health and substance abuse social workers	19.67	23.44	26.13	36.36	46.25
Miscellaneous community and social service specialists	15.96	18.16	23.03	28.22	36.58
Probation officers and correctional treatment specialists	20.54	23.27	27.87	35.16	40.64
Social and human service assistants	12.82	15.96	16.79	20.33	25.14
Legal occupations	19.32	23.66	31.61	45.16	52.10
Lawyers	31.06	36.37	44.31	51.34	57.98
Paralegals and legal assistants	14.25	20.51	23.49	28.36	29.51
Miscellaneous legal support workers	18.25	20.09	21.36	25.98	43.16
Education, training, and library occupations	14.67	24.07	36.37	46.18	57.19
Postsecondary teachers	23.42	31.64	44.58	59.56	80.26
Math and computer teachers, postsecondary	26.01	28.00	41.39	53.35	57.24
Mathematical science teachers, postsecondary	26.01	28.00	41.39	53.35	57.24
Social sciences teachers, postsecondary	30.45	34.47	58.05	74.34	96.73
Health teachers, postsecondary	39.34	45.05	70.28	91.21	120.50
Health specialties teachers, postsecondary	39.34	45.94	70.65	91.52	120.50
Arts, communications, and humanities teachers, postsecondary	33.16	38.31	46.49	61.80	78.78
Miscellaneous postsecondary teachers	19.83	27.72	39.32	47.31	58.55
Recreation and fitness studies teachers, postsecondary	15.00	19.55	30.50	33.78	44.44
Vocational education teachers, postsecondary	19.83	19.83	19.83	40.17	48.90
Primary, secondary, and special education school teachers	27.01	32.86	40.19	48.37	56.29
Preschool and kindergarten teachers	19.66	24.74	33.84	41.44	54.78
Preschool teachers, except special education	15.70	19.71	24.98	33.68	36.06
Kindergarten teachers, except special education	26.32	32.70	40.83	51.92	58.30

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$27.06	\$33.36	\$40.50	\$48.36	\$56.28
Elementary school teachers, except special education	27.01	33.27	40.56	48.45	56.37
Middle school teachers, except special and vocational education	29.36	34.51	40.08	47.23	55.39
Secondary school teachers	27.01	32.70	40.41	48.84	56.32
Secondary school teachers, except special and vocational education	27.28	33.03	40.36	48.84	56.44
Vocational education teachers, secondary school	24.07	25.84	40.46	42.14	44.77
Special education teachers	28.75	32.60	38.96	46.72	56.80
Special education teachers, preschool, kindergarten, and elementary school	28.73	32.43	38.11	45.26	54.87
Special education teachers, secondary school	30.96	37.84	40.34	50.36	64.49
Other teachers and instructors	14.46	17.50	32.73	47.93	57.43
Adult literacy, remedial education, and GED teachers and instructors	28.77	33.14	47.72	57.43	60.67
Librarians	23.80	24.99	27.88	36.38	37.65
Library technicians	13.72	15.71	18.55	22.63	26.74
Instructional coordinators	22.76	27.05	36.74	45.61	51.76
Teacher assistants	11.06	12.73	14.58	17.42	19.73
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	14.81	18.65	23.98	31.36	44.38
Athletes, coaches, umpires, and related workers	7.00	8.00	15.93	47.83	47.83
Coaches and scouts	14.98	16.40	30.02	47.83	47.83
Public relations specialists	22.15	23.39	23.98	28.22	32.49
Miscellaneous media and communication workers	15.00	18.51	22.76	24.53	34.12
Interpreters and translators	13.00	18.65	23.00	34.12	34.12
Healthcare practitioner and technical occupations					
Physicians and surgeons	12.04	19.57	29.87	38.61	51.84
Physicians and surgeons	10.77	11.19	12.04	19.87	70.11
Registered nurses	30.21	33.07	37.94	43.61	54.90
Therapists	22.56	23.36	30.08	37.08	52.46
Clinical laboratory technologists and technicians	15.99	18.47	19.57	21.84	24.89
Medical and clinical laboratory technicians	15.99	17.80	19.57	21.32	21.92
Diagnostic related technologists and technicians	21.20	23.00	34.13	39.58	42.19
Radiologic technologists and technicians	21.20	23.00	34.13	39.58	42.19
Health diagnosing and treating practitioner support technicians	13.88	14.84	20.55	22.85	25.28
Psychiatric technicians	13.43	19.66	22.27	24.18	27.28
Licensed practical and licensed vocational nurses	16.45	17.25	18.34	24.93	27.96
Occupational health and safety specialists and technicians	24.73	27.18	29.17	36.22	37.56
Occupational health and safety specialists	24.67	25.88	27.71	37.56	37.56
Healthcare support occupations					
Nursing, psychiatric, and home health aides	11.06	12.18	14.97	19.04	20.77
Nursing, psychiatric, and home health aides	10.77	11.73	12.81	15.97	19.04
Nursing aides, orderlies, and attendants	10.32	11.44	12.18	14.97	15.97
Miscellaneous healthcare support occupations	11.41	14.68	16.87	20.13	21.90

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Medical assistants	\$11.41	\$12.50	\$14.68	\$16.68	\$21.90
Protective service occupations					
First-line supervisors/managers, law enforcement workers	18.00	22.78	29.57	35.91	42.04
First-line supervisors/managers of correctional officers	28.29	33.66	42.25	48.29	50.92
First-line supervisors/managers of police and detectives	28.29	31.39	38.01	44.09	47.14
First-line supervisors/managers of fire fighting and prevention workers	29.02	35.25	44.65	49.44	50.99
Fire fighters	24.85	26.94	31.82	36.20	45.23
Bailiffs, correctional officers, and jailers	19.11	22.22	27.41	31.73	34.78
Correctional officers and jailers	16.15	19.63	25.91	33.71	36.46
Detectives and criminal investigators	16.15	19.63	25.91	33.71	36.46
Police officers	25.52	30.43	34.37	40.41	52.46
Police and sheriff's patrol officers	24.92	28.77	33.33	37.36	41.80
Security guards and gaming surveillance officers	24.92	28.77	33.33	37.36	41.80
Security guards	11.50	13.78	18.07	21.66	25.11
Miscellaneous protective service workers	11.50	13.78	18.07	21.66	25.11
Lifeguards, ski patrol, and other recreational protective service workers	10.00	15.59	20.53	24.35	24.61
Food preparation and serving related occupations	9.75	13.42	16.98	24.35	24.35
First-line supervisors/managers, food preparation and serving workers	9.21	11.55	14.49	17.82	21.38
First-line supervisors/managers of food preparation and serving workers	15.74	18.01	18.61	22.39	29.67
Cooks	15.74	18.01	18.61	22.39	29.67
Cooks, institution and cafeteria	9.64	10.13	14.49	17.75	20.60
Food preparation workers	10.13	10.13	15.18	17.75	20.60
Food service, tipped	10.28	12.43	13.47	15.17	17.16
Fast food and counter workers	7.75	8.00	8.14	9.19	10.52
Combined food preparation and serving workers, including fast food	11.79	12.25	14.09	16.15	16.93
Counter attendants, cafeteria, food concession, and coffee shop	11.79	12.25	14.44	16.50	16.93
Building and grounds cleaning and maintenance occupations	11.15	13.02	13.44	16.15	16.66
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.25	13.51	16.12	18.69	22.73
First-line supervisors/managers of housekeeping and janitorial workers	16.40	18.34	18.34	23.48	33.02
Building cleaning workers	16.40	18.34	18.34	18.34	36.76
Janitors and cleaners, except maids and housekeeping cleaners	11.42	13.29	15.33	18.02	21.64
Grounds maintenance workers	11.60	13.51	15.52	18.03	21.68
Landscaping and groundskeeping workers	9.50	12.76	17.52	21.49	25.36
	12.45	14.41	17.03	22.83	24.25

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations	\$7.75	\$9.12	\$13.02	\$16.90	\$18.53
Gaming services workers	5.90	7.50	8.00	11.50	13.00
Gaming dealers	5.90	5.90	7.50	8.00	8.09
Child care workers	8.15	9.96	13.06	16.21	20.18
Recreation and fitness workers	8.00	8.25	10.00	15.18	20.00
Recreation workers	8.00	8.25	10.00	15.18	20.00
Sales and related occupations	9.50	10.23	14.24	19.90	22.08
Retail sales workers	9.13	9.56	11.85	14.24	14.88
Cashiers, all workers	9.13	9.56	11.85	14.24	14.88
Cashiers	9.13	9.86	11.85	14.24	14.24
Office and administrative support occupations	12.44	14.81	17.44	20.47	24.18
First-line supervisors/managers of office and administrative support workers	16.52	18.61	21.97	24.97	27.73
Financial clerks	13.13	16.23	18.80	21.44	24.44
Bill and account collectors	11.81	15.50	18.02	20.72	25.05
Bookkeeping, accounting, and auditing clerks	13.13	16.06	18.79	21.18	24.76
Payroll and timekeeping clerks	17.40	18.28	19.56	22.46	23.66
Court, municipal, and license clerks	13.40	15.47	17.90	18.48	21.26
Eligibility interviewers, government programs	13.59	16.05	18.42	20.62	23.10
Library assistants, clerical	9.00	10.87	15.52	18.50	22.53
Human resources assistants, except payroll and timekeeping	14.41	18.67	19.37	21.83	23.71
Receptionists and information clerks	11.53	12.43	14.72	17.59	21.60
Dispatchers	11.70	15.09	22.37	26.10	32.79
Police, fire, and ambulance dispatchers	11.70	15.09	22.71	26.81	32.79
Secretaries and administrative assistants	14.49	16.24	19.21	22.24	27.41
Executive secretaries and administrative assistants	15.48	17.22	19.55	23.36	29.86
Legal secretaries	13.60	18.95	20.89	31.90	32.11
Secretaries, except legal, medical, and executive	13.97	15.60	18.05	20.61	24.10
Data entry and information processing workers	11.96	13.61	15.77	17.39	18.59
Data entry keyers	9.81	10.18	12.49	16.23	18.59
Word processors and typists	12.58	14.04	15.88	17.39	18.69
Office clerks, general	11.13	13.32	15.45	17.71	20.30
Farming, fishing, and forestry occupations	8.66	17.11	18.57	23.79	24.48
Construction and extraction occupations	17.76	20.56	25.53	28.01	30.63
First-line supervisors/managers of construction trades and extraction workers	23.69	24.61	26.72	30.63	30.63
Construction laborers	16.25	18.05	19.57	23.87	25.26
Construction equipment operators	14.31	20.56	25.19	27.22	29.01
Operating engineers and other construction equipment operators	14.31	20.56	25.19	27.47	29.01
Electricians	23.12	26.54	27.27	30.85	39.09
Pipelayers, plumbers, pipefitters, and steamfitters	14.82	25.25	28.48	28.48	29.65

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Construction and building inspectors	\$21.65	\$25.61	\$28.86	\$29.32	\$37.28
Highway maintenance workers	12.11	15.12	19.45	21.70	22.24
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	19.05	21.40	26.68	31.03	36.95
Automotive technicians and repairers	31.03	31.66	36.95	42.01	58.35
Bus and truck mechanics and diesel engine specialists	19.05	23.48	25.81	28.05	28.55
Heating, air conditioning, and refrigeration mechanics and installers	21.42	24.25	27.17	28.14	29.27
Industrial machinery installation, repair, and maintenance workers	20.71	25.65	30.25	41.16	41.95
Industrial machinery mechanics	18.03	19.56	22.96	27.33	32.79
Maintenance and repair workers, general	23.82	26.26	31.66	33.40	33.77
Miscellaneous installation, maintenance, and repair workers	18.03	19.56	21.38	26.68	27.33
14.54	17.91	22.55	26.43	29.80	
Production occupations					
Stationary engineers and boiler operators	15.29	17.75	25.67	32.80	38.40
Water and liquid waste treatment plant and system operators	31.24	31.24	34.16	37.69	42.65
16.54	18.07	19.19	25.10	32.08	
Transportation and material moving occupations					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.90	16.89	21.64	24.87	29.49
Bus drivers	23.20	25.54	30.10	33.81	34.34
Bus drivers, transit and intercity	14.93	16.51	19.14	24.56	25.02
Bus drivers, school	16.57	21.27	23.41	24.87	27.08
Driver/sales workers and truck drivers	13.69	15.35	16.51	18.25	19.58
Truck drivers, heavy and tractor-trailer	14.11	15.92	19.89	23.56	25.24
Laborers and material movers, hand	14.45	16.55	20.34	23.56	25.24
Laborers and freight, stock, and material movers, hand	10.37	15.43	18.06	19.89	20.89
10.01	14.27	18.06	19.89	20.89	

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.