

RSE Table 17 Union and nonunion workers: Relative standard errors¹ of mean hourly earnings² by major sector and for major occupational groups

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	4.4%	5.4%	4.2%	0.9%	1.1%	1.2%
Management, professional, and related	4.5	23.9	4.1	2.0	2.8	1.3
Management, business, and financial	–	–	–	2.7	3.0	3.4
Professional and related	4.1	25.7	3.1	2.9	4.3	1.4
Service	6.9	13.9	7.2	3.5	3.7	2.4
Sales and office	9.4	9.3	5.4	1.1	1.2	1.6
Sales and related	25.3	24.5	–	2.7	2.7	11.8
Office and administrative support	4.3	4.6	6.0	1.0	1.1	1.7
Natural resources, construction, and maintenance	3.2	3.3	5.8	3.0	3.3	2.3
Construction and extraction	6.5	7.1	–	4.7	5.1	3.5
Installation, maintenance, and repair	3.4	3.1	4.9	2.3	2.5	2.8
Production, transportation, and material moving	11.5	11.6	6.1	1.7	1.7	5.8
Production	7.3	7.4	–	3.0	3.0	7.6
Transportation and material moving ...	12.0	11.8	5.3	1.8	1.9	4.8

¹ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.