

# Washington–Baltimore, DC–MD–VA–WV National Compensation Survey April 2000

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U.S. Department of Labor  
Alexis M. Herman, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham, Commissioner

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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://stats.bls.gov/comhome.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Washington–Baltimore, DC–MD–VA–WV, metropolitan area. Data were collected between September 1999 and October 2000; the average reference month is April 2000. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

## NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households), as explained in Appendix A. Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups within the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. Appendix table 2 presents the number of establishments studied and represented by industry group and employment size. The median work levels for published occupations are presented in appendix table 3.

Table 1-1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>Total</b> .....	\$18.47	2.4	36.4	\$17.86	3.1	36.1	\$20.73	2.2	37.5
<b>Worker characteristics:<sup>4</sup></b>									
White-collar occupations <sup>5</sup> .....	22.18	2.7	36.9	21.93	3.5	36.8	22.98	2.6	37.2
Professional specialty and technical .....	27.20	2.7	36.8	27.82	3.7	36.9	25.93	2.7	36.6
Executive, administrative, and managerial .....	29.16	3.7	39.5	29.82	4.4	39.9	27.04	5.6	38.3
Sales .....	17.39	15.4	34.1	17.31	15.7	34.1	-	-	-
Administrative support .....	13.50	2.2	36.8	13.54	2.5	36.6	13.35	3.2	37.8
Blue-collar occupations <sup>5</sup> .....	14.89	3.1	37.9	14.86	3.4	37.9	15.25	4.8	38.3
Precision production, craft, and repair .....	17.96	3.3	39.9	18.16	3.5	39.8	15.94	7.5	40.0
Machine operators, assemblers, and inspectors .....	14.10	4.7	39.4	14.10	4.8	39.6	-	-	-
Transportation and material moving .....	14.52	7.7	35.8	14.43	9.1	35.4	15.01	5.7	38.0
Handlers, equipment cleaners, helpers, and laborers .....	11.64	4.9	36.7	11.47	5.0	36.6	14.45	17.3	37.7
Service occupations <sup>5</sup> .....	10.85	3.2	33.6	8.71	3.0	32.2	16.61	3.5	38.0
Full time .....	19.45	2.4	39.5	18.90	3.1	39.7	21.41	2.1	39.1
Part time .....	9.79	3.9	21.4	9.54	4.4	21.0	11.37	6.8	23.7
Union .....	20.38	3.8	37.8	19.65	6.1	37.8	21.49	2.5	37.7
Nonunion .....	17.97	2.8	36.1	17.53	3.3	35.8	20.24	3.2	37.3
Time .....	18.26	2.3	36.3	17.57	3.0	36.0	20.73	2.2	37.5
Incentive .....	23.17	15.9	38.3	23.17	15.9	38.3	-	-	-
<b>Establishment characteristics:</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
50-99 workers <sup>7</sup> .....	15.27	6.7	34.2	15.24	6.8	34.2	-	-	-
100-499 workers .....	17.15	5.3	36.6	17.20	5.5	36.6	15.35	8.1	36.6
500 workers or more .....	20.66	2.3	36.9	20.37	3.7	36.5	21.05	2.3	37.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>7</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$18.47	2.4	\$17.86	3.1	\$20.73	2.2
All excluding sales .....	18.55	2.3	17.92	3.0	20.72	2.2
<b>White collar</b> .....	22.18	2.7	21.93	3.5	22.98	2.6
White collar excluding sales .....	22.80	2.6	22.74	3.5	22.99	2.6
<b>Professional specialty and technical</b> .....	27.20	2.7	27.82	3.7	25.93	2.7
Professional specialty .....	28.65	2.7	29.61	3.7	26.95	2.7
Engineers, architects, and surveyors .....	30.66	5.5	30.92	6.1	—	—
Civil engineers .....	29.93	5.9	—	—	—	—
Electrical and electronic engineers .....	33.88	3.3	33.88	3.3	—	—
Engineers, n.e.c. ....	34.18	11.2	34.09	11.7	—	—
Mathematical and computer scientists .....	29.23	4.3	29.23	4.4	—	—
Computer systems analysts and scientists .....	29.58	4.7	29.58	4.8	—	—
Operations and systems researchers and analysts .....	23.71	5.2	23.71	5.2	—	—
Natural scientists .....	25.63	9.9	25.51	12.0	—	—
Health related .....	25.08	3.8	24.59	3.8	27.51	12.9
Physicians .....	36.47	14.1	34.82	16.5	48.00	6.0
Registered nurses .....	22.51	1.9	22.30	1.8	24.51	9.3
Pharmacists .....	32.93	5.9	32.93	5.9	—	—
Respiratory therapists .....	22.09	10.2	22.09	10.2	—	—
Speech therapists .....	29.02	8.7	—	—	—	—
Therapists, n.e.c. ....	18.93	5.0	—	—	—	—
Teachers, college and university .....	33.96	5.2	40.09	8.9	30.61	5.3
Mathematical science teachers .....	33.83	16.9	—	—	—	—
Business, commerce, and marketing teachers .....	31.26	9.9	—	—	—	—
Other post-secondary teachers .....	30.17	7.7	31.30	8.0	28.86	12.2
Teachers, except college and university .....	27.37	2.9	22.31	7.3	28.07	3.0
Prekindergarten and kindergarten .....	21.27	17.9	—	—	—	—
Elementary school teachers .....	29.24	2.4	25.19	4.8	29.61	2.4
Secondary school teachers .....	31.45	1.6	30.38	5.9	31.56	1.6
Teachers, special education .....	27.60	4.2	20.29	4.5	29.61	1.6
Teachers, n.e.c. ....	27.78	6.5	16.33	18.5	30.89	4.8
Vocational and educational counselors .....	23.69	12.2	—	—	26.70	9.0
Librarians, archivists, and curators .....	23.46	7.0	20.37	8.3	25.49	7.3
Librarians .....	23.35	7.2	19.90	8.5	25.49	7.3
Social scientists and urban planners .....	26.70	8.0	29.69	10.2	21.56	8.7
Psychologists .....	22.82	8.8	—	—	—	—
Social, recreation, and religious workers .....	17.03	5.8	15.43	5.9	17.40	7.0
Social workers .....	17.42	7.3	16.11	6.1	17.75	9.0
Recreation workers .....	16.05	5.8	—	—	—	—
Lawyers and judges .....	53.67	12.8	64.63	8.6	22.65	11.1
Lawyers .....	62.46	9.2	64.63	8.6	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	30.17	9.1	30.33	9.2	—	—
Designers .....	19.49	4.4	—	—	—	—
Editors and reporters .....	32.76	12.8	32.76	12.8	—	—
Technical .....	21.01	7.6	21.89	8.8	16.80	4.3
Clinical laboratory technologists and technicians .....	16.75	5.9	16.78	6.0	—	—
Health record technologists and technicians .....	12.49	5.5	—	—	—	—
Radiological technicians .....	19.37	8.1	19.37	8.1	—	—
Licensed practical nurses .....	16.01	1.9	16.34	2.1	—	—
Health technologists and technicians, n.e.c. ....	16.43	5.5	15.51	6.6	—	—
Electrical and electronic technicians .....	18.89	4.8	18.89	4.8	—	—
Airplane pilots and navigators .....	93.39	21.8	93.39	21.8	—	—
Broadcast equipment operators .....	20.32	33.4	20.32	39.1	—	—
Computer programmers .....	19.95	8.9	19.95	8.9	—	—
Technical and related, n.e.c. ....	17.68	5.7	18.87	6.9	—	—
<b>Executive, administrative, and managerial</b> .....	29.16	3.7	29.82	4.4	27.04	5.6
Executives, administrators, and managers .....	32.35	4.7	33.22	5.9	29.45	5.4
Administrators and officials, public administration .....	25.63	8.6	—	—	25.63	8.6
Financial managers .....	48.11	11.8	48.11	11.8	—	—
Personnel and labor relations managers .....	30.19	13.7	28.27	15.8	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Executives, administrators, and managers –Continued						
Managers, marketing, advertising, and public relations .....	\$43.78	12.2	\$43.78	12.2	–	–
Administrators, education and related fields .....	32.46	5.5	31.47	12.1	\$32.93	5.8
Managers, medicine and health .....	26.74	6.8	27.46	6.6	–	–
Managers, service organizations, n.e.c. ....	28.45	18.2	30.15	18.9	–	–
Managers and administrators, n.e.c. ....	33.36	5.4	33.30	5.7	–	–
Management related .....	22.97	4.8	23.04	5.1	22.75	11.9
Accountants and auditors .....	21.02	5.9	21.57	5.3	19.78	14.4
Other financial officers .....	29.50	4.4	30.46	3.7	–	–
Personnel, training, and labor relations specialists .....	20.49	11.0	21.41	13.3	–	–
Purchasing agents and buyers, n.e.c. ....	28.92	12.5	28.92	12.5	–	–
Management related, n.e.c. ....	24.52	9.2	22.12	8.5	–	–
<b>Sales</b> .....	17.39	15.4	17.31	15.7	–	–
Supervisors, sales .....	19.66	19.2	19.64	19.5	–	–
Sales, other business services .....	26.39	10.8	26.39	10.8	–	–
Sales workers, apparel .....	12.91	20.2	12.91	20.2	–	–
Sales workers, hardware and building supplies ...	12.50	15.3	12.50	15.3	–	–
Sales workers, other commodities .....	9.37	6.1	9.37	6.1	–	–
Cashiers .....	11.08	12.4	11.08	12.5	–	–
<b>Administrative support, including clerical</b> .....	13.50	2.2	13.54	2.5	13.35	3.2
Supervisors, general office .....	18.92	5.2	18.56	5.3	20.83	13.4
Secretaries .....	15.25	4.2	15.46	5.3	14.33	5.5
Typists .....	14.13	5.8	14.44	6.2	–	–
Hotel clerks .....	8.24	4.5	8.24	4.5	–	–
Transportation ticket and reservation agents .....	15.15	10.3	15.15	10.3	–	–
Receptionists .....	9.91	4.3	9.96	4.4	–	–
Information clerks, n.e.c. ....	18.05	18.3	18.05	18.3	–	–
Order clerks .....	14.89	15.0	14.89	15.0	–	–
Personnel clerks, except payroll and timekeeping	14.24	9.0	–	–	–	–
Library clerks .....	9.66	5.4	–	–	9.43	5.7
Records clerks, n.e.c. ....	13.19	4.0	13.40	4.2	11.11	4.4
Bookkeepers, accounting and auditing clerks .....	12.31	4.4	12.39	5.4	12.10	7.1
Billing clerks .....	12.90	4.6	12.90	4.6	–	–
Telephone operators .....	9.13	8.1	9.13	8.1	–	–
Mail clerks, except postal service .....	8.75	10.7	8.75	10.7	–	–
Dispatchers .....	14.26	12.2	–	–	–	–
Stock and inventory clerks .....	15.04	5.9	15.11	9.1	–	–
Material recording, scheduling, and distribution clerks, n.e.c. ....	10.06	13.2	10.06	13.2	–	–
Investigators and adjusters, except insurance .....	13.52	4.4	13.52	4.4	–	–
Eligibility clerks, social welfare .....	14.26	4.2	–	–	14.57	3.5
General office clerks .....	12.91	4.0	12.74	5.0	13.30	6.2
Data entry keyers .....	9.71	6.2	10.35	7.0	–	–
Teachers' aides .....	10.94	7.6	7.91	14.5	11.94	4.8
Administrative support, n.e.c. ....	12.06	6.8	11.57	9.1	13.48	3.9
<b>Blue collar</b> .....	14.89	3.1	14.86	3.4	15.25	4.8
<b>Precision production, craft, and repair</b> .....	17.96	3.3	18.16	3.5	15.94	7.5
Automobile mechanics .....	16.02	9.6	–	–	–	–
Industrial machinery repairers .....	16.30	6.6	16.54	7.0	–	–
Mechanics and repairers, n.e.c. ....	19.01	6.3	20.45	4.2	–	–
Carpenters .....	14.85	6.4	14.68	6.9	–	–
Electricians .....	21.14	12.2	22.19	11.8	–	–
Electrician apprentices .....	11.75	7.0	11.75	7.0	–	–
Supervisors, production .....	21.65	8.8	21.64	8.9	–	–
Electrical and electronic equipment assemblers ..	15.46	5.2	15.46	5.2	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> –Continued						
<b>Precision production, craft, and repair</b> –Continued						
Stationary engineers .....	\$18.62	5.3	–	–	–	–
<b>Machine operators, assemblers, and inspectors</b> .....						
Printing press operators .....	14.10	4.7	\$14.10	4.8	–	–
Laundering and dry cleaning machine operators .....	17.77	15.6	18.15	16.7	–	–
Miscellaneous machine operators, n.e.c. ....	8.67	6.2	8.67	6.2	–	–
Assemblers .....	11.16	4.4	11.16	4.4	–	–
	17.67	8.5	17.67	8.5	–	–
<b>Transportation and material moving</b> .....						
Truck drivers .....	14.52	7.7	14.43	9.1	\$15.01	5.7
Driver-sales workers .....	14.04	5.9	13.97	6.4	–	–
Bus drivers .....	9.79	25.2	9.79	25.2	–	–
Industrial truck and tractor equipment operators ..	13.72	8.3	–	–	15.11	6.5
	16.39	14.0	16.39	14.0	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....						
Groundskeepers and gardeners, except farm .....	11.64	4.9	11.47	5.0	14.45	17.3
Stock handlers and baggers .....	10.19	8.7	–	–	–	–
Freight, stock, and material handlers, n.e.c. ....	10.22	9.1	10.22	9.1	–	–
Vehicle washers and equipment cleaners .....	13.29	7.0	13.29	7.0	–	–
Hand packers and packagers .....	10.63	19.0	10.63	19.0	–	–
Laborers, except construction, n.e.c. ....	11.52	10.8	11.52	10.8	–	–
	10.13	7.4	10.14	7.6	–	–
<b>Service</b> .....						
Protective service .....	10.85	3.2	8.71	3.0	16.61	3.5
Firefighting .....	17.22	5.5	10.07	8.2	20.00	3.6
Police and detectives, public service .....	18.11	4.8	–	–	18.11	4.8
Sheriffs, bailiffs, and other law enforcement officers .....	20.29	4.6	–	–	20.38	4.6
Correctional institution officers .....	17.58	30.6	–	–	17.58	30.6
Guards and police, except public service .....	16.48	2.3	–	–	16.48	2.3
Protective service, n.e.c. ....	9.23	6.1	9.23	6.1	–	–
Food service .....	17.85	23.8	–	–	–	–
Waiters, waitresses, and bartenders .....	7.68	5.6	7.58	5.9	10.08	5.5
Waiters/waitresses .....	4.69	10.2	4.69	10.2	–	–
Waiters/Waitresses' assistants .....	4.00	12.0	4.00	12.0	–	–
Other food service .....	6.87	6.7	6.87	6.7	–	–
Supervisors, food preparation and service .....	9.55	4.8	9.51	5.2	10.08	5.5
Cooks .....	15.15	10.4	15.15	10.4	–	–
Food counter, fountain, and related .....	9.54	3.7	9.39	3.9	–	–
Kitchen workers, food preparation .....	7.64	13.9	7.64	13.9	–	–
Food preparation, n.e.c. ....	8.49	6.6	8.43	7.3	–	–
Health service .....	8.03	3.1	7.91	3.5	–	–
Health aides, except nursing .....	9.67	2.2	9.29	2.1	11.59	2.9
Nursing aides, orderlies and attendants .....	10.37	6.5	9.58	6.8	–	–
	9.44	2.1	9.15	2.2	11.33	3.6

See footnotes at end of table.



Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Cleaning and building service .....	\$9.28	4.4	\$8.76	4.9	\$11.66	3.7
Supervisors, cleaning and building service workers .....	13.85	9.6	13.55	11.8	—	—
Maids and housemen .....	8.71	6.6	8.71	6.6	—	—
Janitors and cleaners .....	9.01	6.2	8.12	7.1	11.38	3.9
Personal service .....	10.59	7.2	10.80	9.1	9.93	8.0
Attendants, amusement, and recreation facilities	6.73	3.9	—	—	6.98	5.9
Public transportation attendants .....	22.79	17.9	28.18	8.7	—	—
Early childhood teachers' assistants .....	12.91	18.0	—	—	—	—
Child care workers, n.e.c. ....	8.80	5.1	8.30	2.7	—	—
Service, n.e.c. ....	9.41	6.4	8.99	5.7	11.60	16.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$19.45	2.4	\$18.90	3.1	\$21.41	2.1
All excluding sales .....	19.42	2.3	18.83	3.0	21.39	2.1
<b>White collar</b> .....	23.10	2.8	22.94	3.6	23.61	2.5
White collar excluding sales .....	23.44	2.7	23.38	3.6	23.61	2.5
<b>Professional specialty and technical</b> .....	27.85	2.7	28.27	3.8	26.97	2.4
Professional specialty .....	29.35	2.7	29.99	3.9	28.20	2.4
Engineers, architects, and surveyors .....	30.63	5.6	30.90	6.1	—	—
Civil engineers .....	29.93	5.9	—	—	—	—
Electrical and electronic engineers .....	33.88	3.3	33.88	3.3	—	—
Engineers, n.e.c. ....	34.17	11.5	34.09	12.1	—	—
Mathematical and computer scientists .....	29.25	4.4	29.25	4.4	—	—
Computer systems analysts and scientists .....	29.59	4.8	29.59	4.8	—	—
Operations and systems researchers and analysts .....	23.01	5.4	23.01	5.4	—	—
Natural scientists .....	25.63	9.9	25.51	12.0	—	—
Health related .....	25.12	4.4	24.64	4.5	27.19	13.3
Physicians .....	35.92	14.6	34.29	17.1	—	—
Registered nurses .....	22.47	2.4	22.19	2.3	24.60	9.4
Therapists, n.e.c. ....	18.91	5.1	—	—	—	—
Teachers, college and university .....	34.36	5.2	40.37	9.3	30.90	5.1
Other post-secondary teachers .....	31.91	4.7	31.40	8.1	32.65	4.0
Teachers, except college and university .....	29.13	2.0	22.73	8.0	29.99	1.8
Prekindergarten and kindergarten .....	21.27	17.9	—	—	—	—
Elementary school teachers .....	29.32	2.4	25.71	5.2	29.61	2.4
Secondary school teachers .....	31.32	1.6	28.90	4.3	31.56	1.6
Teachers, special education .....	27.79	4.2	20.70	4.2	29.61	1.6
Teachers, n.e.c. ....	31.05	3.7	20.46	15.2	33.11	2.2
Vocational and educational counselors .....	23.79	12.3	—	—	26.88	9.1
Librarians, archivists, and curators .....	24.32	7.1	20.57	8.8	26.94	5.8
Librarians .....	24.15	7.2	—	—	26.94	5.8
Social scientists and urban planners .....	26.65	8.1	29.63	10.3	21.56	8.7
Psychologists .....	22.58	8.9	—	—	—	—
Social, recreation, and religious workers .....	17.20	6.5	15.66	6.0	17.60	8.0
Social workers .....	17.33	7.4	16.11	6.1	17.65	9.2
Lawyers and judges .....	53.67	12.8	64.63	8.6	22.65	11.1
Lawyers .....	62.46	9.2	64.63	8.6	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	30.62	9.1	30.80	9.2	—	—
Designers .....	19.49	4.4	—	—	—	—
Editors and reporters .....	33.25	12.8	33.25	12.8	—	—
Technical .....	21.41	7.9	22.45	9.2	16.82	4.3
Clinical laboratory technologists and technicians .....	16.49	6.1	16.52	6.2	—	—
Health record technologists and technicians .....	12.49	5.5	—	—	—	—
Radiological technicians .....	19.29	8.9	19.29	8.9	—	—
Licensed practical nurses .....	16.05	2.0	16.49	2.2	—	—
Health technologists and technicians, n.e.c. ....	16.73	5.9	15.72	7.6	—	—
Electrical and electronic technicians .....	18.89	4.8	18.89	4.8	—	—
Airplane pilots and navigators .....	93.39	21.8	93.39	21.8	—	—
Computer programmers .....	19.95	8.9	19.95	8.9	—	—
Technical and related, n.e.c. ....	17.72	5.7	18.87	6.9	—	—
<b>Executive, administrative, and managerial</b> .....	29.33	3.7	30.01	4.4	27.11	5.7
Executives, administrators, and managers .....	32.48	4.8	33.37	5.9	29.48	5.4
Administrators and officials, public administration .....	25.62	8.8	—	—	25.62	8.8
Financial managers .....	48.11	11.8	48.11	11.8	—	—
Personnel and labor relations managers .....	30.19	13.7	28.27	15.8	—	—
Managers, marketing, advertising, and public relations .....	43.78	12.2	43.78	12.2	—	—
Administrators, education and related fields .....	32.86	5.4	32.71	11.7	32.93	5.8
Managers, medicine and health .....	26.65	7.0	27.39	6.9	—	—
Managers, service organizations, n.e.c. ....	28.45	18.2	30.15	18.9	—	—
Managers and administrators, n.e.c. ....	33.36	5.4	33.30	5.7	—	—
Management related .....	23.13	4.9	23.26	5.1	22.75	12.4
Accountants and auditors .....	21.02	5.9	21.57	5.3	19.78	14.4

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Management related –Continued						
Other financial officers .....	\$29.50	4.4	\$30.46	3.7	–	–
Personnel, training, and labor relations specialists .....	20.49	11.0	21.41	13.3	–	–
Purchasing agents and buyers, n.e.c. ....	28.92	12.5	28.92	12.5	–	–
Management related, n.e.c. ....	25.40	9.3	23.11	8.1	–	–
<b>Sales</b> .....	19.90	16.1	19.82	16.5	–	–
Supervisors, sales .....	19.66	19.2	19.64	19.5	–	–
Sales, other business services .....	26.39	10.8	26.39	10.8	–	–
Sales workers, apparel .....	13.96	21.7	13.96	21.7	–	–
Sales workers, hardware and building supplies ...	13.31	17.4	13.31	17.4	–	–
Sales workers, other commodities .....	10.38	8.0	10.38	8.0	–	–
Cashiers .....	11.59	11.2	11.59	11.2	–	–
<b>Administrative support, including clerical</b> .....	13.88	2.3	13.97	2.7	\$13.53	3.3
Supervisors, general office .....	18.93	5.2	18.56	5.3	20.96	13.4
Secretaries .....	15.48	4.7	15.78	6.1	14.33	5.5
Typists .....	14.79	6.0	15.34	6.1	–	–
Hotel clerks .....	8.35	5.4	8.35	5.4	–	–
Transportation ticket and reservation agents .....	16.16	8.7	16.16	8.7	–	–
Receptionists .....	10.17	4.9	10.25	5.0	–	–
Order clerks .....	15.84	12.7	15.84	12.7	–	–
Personnel clerks, except payroll and timekeeping .....	14.24	9.0	–	–	–	–
Library clerks .....	11.96	3.0	–	–	12.12	4.2
Records clerks, n.e.c. ....	13.37	4.0	13.58	4.1	–	–
Bookkeepers, accounting and auditing clerks .....	12.44	4.6	12.57	5.8	12.10	7.1
Billing clerks .....	12.99	4.4	12.99	4.4	–	–
Telephone operators .....	8.75	8.5	8.75	8.5	–	–
Dispatchers .....	14.26	12.2	–	–	–	–
Stock and inventory clerks .....	15.04	5.9	15.11	9.1	–	–
Material recording, scheduling, and distribution clerks, n.e.c. ....	10.66	13.0	10.66	13.0	–	–
Investigators and adjusters, except insurance .....	13.38	4.8	13.38	4.8	–	–
General office clerks .....	13.32	3.8	13.31	4.7	13.34	6.4
Data entry keyers .....	9.83	6.8	10.64	8.2	–	–
Teachers' aides .....	11.03	7.7	–	–	11.94	4.8
Administrative support, n.e.c. ....	12.46	6.7	12.00	9.0	13.71	4.1
<b>Blue collar</b> .....	15.35	3.1	15.33	3.3	15.49	5.0
<b>Precision production, craft, and repair</b> .....	18.00	3.3	18.21	3.6	15.94	7.5
Automobile mechanics .....	16.02	9.6	–	–	–	–
Industrial machinery repairers .....	16.30	6.6	16.54	7.0	–	–
Mechanics and repairers, n.e.c. ....	19.01	6.3	20.45	4.2	–	–
Carpenters .....	14.85	6.4	14.68	6.9	–	–
Electricians .....	21.14	12.2	22.19	11.8	–	–
Electrician apprentices .....	11.75	7.0	11.75	7.0	–	–
Supervisors, production .....	21.65	8.8	21.64	8.9	–	–
Electrical and electronic equipment assemblers ..	15.46	5.2	15.46	5.2	–	–
Stationary engineers .....	18.62	5.3	–	–	–	–
<b>Machine operators, assemblers, and inspectors</b> .....	14.14	4.7	14.14	4.7	–	–
Printing press operators .....	18.15	16.7	18.15	16.7	–	–
Laundering and dry cleaning machine operators ..	8.67	6.2	8.67	6.2	–	–
Miscellaneous machine operators, n.e.c. ....	11.16	4.4	11.16	4.4	–	–
Assemblers .....	17.67	8.5	17.67	8.5	–	–
<b>Transportation and material moving</b> .....	15.61	6.7	15.67	7.9	15.30	6.2
Truck drivers .....	14.73	3.7	14.72	4.1	–	–
Industrial truck and tractor equipment operators ..	16.39	14.0	16.39	14.0	–	–

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Handlers, equipment cleaners, helpers, and laborers</b>	\$12.05	5.1	\$11.87	5.2	\$14.87	17.3
Groundskeepers and gardeners, except farm .....	10.33	9.4	—	—	—	—
Stock handlers and baggers .....	11.02	9.0	11.02	9.0	—	—
Freight, stock, and material handlers, n.e.c. ....	14.02	7.4	14.02	7.4	—	—
Vehicle washers and equipment cleaners .....	11.23	16.6	11.23	16.6	—	—
Hand packers and packagers .....	12.35	11.9	12.35	11.9	—	—
Laborers, except construction, n.e.c. ....	10.25	7.8	10.26	8.1	—	—
<b>Service</b> .....	11.83	3.5	9.41	3.2	17.40	3.5
Protective service .....	17.87	5.6	10.18	10.4	20.05	3.6
Firefighting .....	18.27	4.7	—	—	18.27	4.7
Police and detectives, public service .....	20.34	4.6	—	—	20.44	4.6
Correctional institution officers .....	16.48	2.3	—	—	16.48	2.3
Guards and police, except public service .....	8.87	5.3	8.87	5.3	—	—
Food service .....	8.69	5.7	8.62	5.9	—	—
Waiters, waitresses, and bartenders .....	5.36	11.8	5.36	11.8	—	—
Waiters and waitresses .....	4.37	16.7	4.37	16.7	—	—
Waiters'/Waitresses' assistants .....	7.37	6.5	7.37	6.5	—	—
Other food service .....	10.13	5.7	10.10	5.9	—	—
Supervisors, food preparation and service .....	15.31	10.5	15.31	10.5	—	—
Cooks .....	9.88	4.0	9.75	4.2	—	—
Kitchen workers, food preparation .....	8.80	7.5	8.80	7.5	—	—
Food preparation, n.e.c. ....	8.31	2.6	8.25	2.5	—	—
Health service .....	9.89	2.3	9.48	2.3	11.68	2.7
Health aides, except nursing .....	10.56	6.7	9.81	7.5	—	—
Nursing aides, orderlies and attendants .....	9.64	2.2	9.32	2.3	11.47	3.5
Cleaning and building service .....	9.67	4.5	9.15	5.1	11.67	3.7
Supervisors, cleaning and building service workers .....	13.85	9.6	13.55	11.8	—	—
Maids and housemen .....	8.71	6.8	8.71	6.8	—	—
Janitors and cleaners .....	9.61	6.6	8.74	8.3	11.39	3.9
Personal service .....	12.20	8.7	12.02	9.8	13.47	6.3
Public transportation attendants .....	28.18	8.7	28.18	8.7	—	—
Child care workers, n.e.c. ....	9.80	5.2	9.22	1.8	—	—
Service, n.e.c. ....	10.12	5.7	9.55	4.6	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$9.79	3.9	\$9.54	4.4	\$11.37	6.8
All excluding sales .....	9.82	4.2	9.51	4.8	11.36	6.9
<b>White collar</b> .....	12.54	4.0	12.48	4.3	12.85	10.6
White collar excluding sales .....	13.93	4.5	14.23	4.8	12.87	10.8
<b>Professional specialty and technical</b> .....	18.11	6.7	21.16	5.0	12.75	13.1
Professional specialty .....	18.78	7.9	23.56	4.1	12.74	13.2
Engineers, architects, and surveyors .....	—	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—	—
Health related .....	24.88	4.1	24.40	4.0	35.57	10.8
Registered nurses .....	22.68	2.7	22.70	2.7	—	—
Teachers, college and university .....	27.30	25.9	29.82	20.6	26.81	30.7
Teachers, except college and university .....	9.51	11.0	18.80	25.4	7.94	3.0
Teachers, n.e.c. ....	8.94	12.1	—	—	—	—
Librarians, archivists, and curators .....	16.06	6.7	—	—	15.60	7.9
Librarians .....	16.09	7.1	—	—	15.60	7.9
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	15.82	7.2	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—	—
Technical .....	15.19	9.7	15.21	9.9	—	—
Licensed practical nurses .....	15.82	5.3	15.81	5.4	—	—
Health technologists and technicians, n.e.c. ....	14.53	6.6	14.53	6.6	—	—
<b>Executive, administrative, and managerial</b> .....	17.44	15.4	—	—	—	—
Executives, administrators, and managers .....	—	—	—	—	—	—
Management related .....	—	—	—	—	—	—
<b>Sales</b> .....	9.65	11.1	9.63	11.3	—	—
Sales workers, other commodities .....	8.09	5.0	8.09	5.0	—	—
Cashiers .....	10.55	15.4	10.52	15.7	—	—
<b>Administrative support, including clerical</b> .....	9.97	3.9	10.00	4.2	9.74	5.7
Secretaries .....	11.67	3.8	11.67	3.8	—	—
Transportation ticket and reservation agents .....	13.10	20.3	13.10	20.3	—	—
Receptionists .....	9.06	7.5	9.07	7.6	—	—
Library clerks .....	7.97	4.9	—	—	7.95	5.6
General office clerks .....	9.21	8.5	9.05	8.9	—	—
Administrative support, n.e.c. ....	9.87	9.6	9.35	11.2	—	—
<b>Blue collar</b> .....	7.79	8.1	7.25	7.3	12.38	7.2
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	7.67	14.2	6.81	11.7	—	—
Bus drivers .....	12.79	3.7	—	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	7.71	4.4	7.70	4.6	—	—
Stock handlers and baggers .....	7.07	9.8	7.07	9.8	—	—
Freight, stock, and material handlers, n.e.c. ....	9.01	5.7	9.01	5.7	—	—
Laborers, except construction, n.e.c. ....	8.12	1.4	8.12	1.4	—	—
<b>Service</b> .....	6.56	5.5	6.24	6.2	8.66	4.1
Protective service .....	10.00	7.9	9.78	9.1	—	—
Guards and police, except public service .....	10.12	8.4	10.12	8.4	—	—
Food service .....	5.37	7.8	5.11	7.9	9.30	2.9
Waiters, waitresses, and bartenders .....	3.87	14.7	3.87	14.7	—	—
Waiters and waitresses .....	3.65	15.9	3.65	15.9	—	—
Waiters'/Waitresses' assistants .....	5.61	21.0	5.61	21.0	—	—
Other food service .....	7.37	4.2	7.03	4.4	9.30	2.9
Cooks .....	8.07	6.0	7.93	6.2	—	—
Kitchen workers, food preparation .....	7.87	5.9	—	—	—	—

See footnotes at end of table.

Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Food service—Continued						
Other food service—Continued						
Food preparation, n.e.c. ....	\$6.69	9.5	\$6.06	7.6	—	—
Health service .....	8.25	4.4	8.24	4.5	—	—
Nursing aides, orderlies and attendants .....	8.35	4.7	8.34	4.9	—	—
Cleaning and building service .....	6.28	4.2	6.27	4.2	—	—
Janitors and cleaners .....	6.10	2.9	6.09	2.9	—	—
Personal service .....	7.30	5.2	6.53	4.8	\$8.12	6.2
Attendants, amusement, and recreation facilities	6.58	3.8	—	—	6.71	6.5
Child care workers, n.e.c. ....	7.12	6.6	6.66	4.8	—	—
Service, n.e.c. ....	6.80	9.9	6.73	12.5	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$769	2.4	39.5	\$750	3.1	39.7	\$837	2.1	39.1
All excluding sales .....	767	2.3	39.5	746	3.0	39.6	837	2.1	39.1
<b>White collar</b> .....	912	2.8	39.5	913	3.6	39.8	909	2.5	38.5
White collar excluding sales .....	923	2.7	39.4	929	3.5	39.7	909	2.5	38.5
<b>Professional specialty and technical</b> .....	1,088	2.7	39.1	1,118	3.7	39.6	1,026	2.4	38.1
Professional specialty .....	1,151	2.7	39.2	1,199	3.8	40.0	1,069	2.3	37.9
Engineers, architects, and surveyors .....	1,248	6.1	40.7	1,262	6.7	40.8	-	-	-
Civil engineers .....	1,262	8.4	42.1	-	-	-	-	-	-
Electrical and electronic engineers .....	1,376	3.2	40.6	1,376	3.2	40.6	-	-	-
Engineers, n.e.c. ....	1,363	11.5	39.9	1,364	12.1	40.0	-	-	-
Mathematical and computer scientists .....	1,185	3.6	40.5	1,185	3.6	40.5	-	-	-
Computer systems analysts and scientists .....	1,199	3.9	40.5	1,200	3.9	40.5	-	-	-
Operations and systems researchers and analysts .....	930	5.2	40.4	930	5.2	40.4	-	-	-
Natural scientists .....	1,044	9.7	40.7	1,043	11.7	40.9	-	-	-
Health related .....	991	4.4	39.5	974	4.6	39.5	1,065	12.5	39.2
Physicians .....	1,478	14.2	41.1	1,420	16.7	41.4	-	-	-
Registered nurses .....	872	2.6	38.8	858	2.4	38.7	984	9.4	40.0
Therapists, n.e.c. ....	756	5.1	40.0	-	-	-	-	-	-
Teachers, college and university .....	1,410	5.3	41.0	1,618	9.3	40.1	1,285	5.7	41.6
Other post-secondary teachers .....	1,266	4.8	39.7	1,256	8.1	40.0	1,280	3.8	39.2
Teachers, except college and university .....	1,071	1.9	36.8	869	7.5	38.2	1,097	1.8	36.6
Prekindergarten and kindergarten .....	805	15.6	37.9	-	-	-	-	-	-
Elementary school teachers .....	1,077	2.6	36.7	963	4.4	37.4	1,086	2.7	36.7
Secondary school teachers .....	1,143	1.9	36.5	1,106	5.5	38.3	1,146	2.0	36.3
Teachers, special education .....	1,006	3.0	36.2	810	3.4	39.1	1,051	1.7	35.5
Teachers, n.e.c. ....	1,141	4.3	36.7	744	17.5	36.3	1,219	2.9	36.8
Vocational and educational counselors .....	903	10.4	37.9	-	-	-	1,005	7.3	37.4
Librarians, archivists, and curators .....	955	7.2	39.3	806	9.0	39.2	1,061	6.2	39.4
Librarians .....	952	7.4	39.4	-	-	-	1,061	6.2	39.4
Social scientists and urban planners .....	1,034	6.7	38.8	1,135	8.3	38.3	856	8.9	39.7
Psychologists .....	903	8.9	40.0	-	-	-	-	-	-
Social, recreation, and religious workers .....	683	6.4	39.7	616	6.4	39.4	701	7.9	39.8
Social workers .....	689	7.3	39.8	639	6.2	39.6	703	9.1	39.8
Lawyers and judges .....	2,176	13.5	40.5	2,662	9.1	41.2	879	12.0	38.8
Lawyers .....	2,562	9.7	41.0	2,662	9.1	41.2	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	1,202	8.9	39.3	1,209	9.0	39.2	-	-	-
Designers .....	780	4.4	40.0	-	-	-	-	-	-
Editors and reporters .....	1,275	12.0	38.4	1,275	12.0	38.4	-	-	-
Technical .....	821	6.9	38.3	857	7.9	38.2	659	4.4	39.2
Clinical laboratory technologists and technicians .....	651	6.6	39.5	652	6.6	39.5	-	-	-
Health record technologists and technicians .....	500	5.5	40.0	-	-	-	-	-	-
Radiological technicians .....	763	9.2	39.5	763	9.2	39.5	-	-	-
Licensed practical nurses .....	613	3.3	38.2	630	4.0	38.2	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Professional specialty and technical —Continued</b>									
<b>Technical —Continued</b>									
Health technologists and technicians, n.e.c. ....	\$660	5.6	39.5	\$627	7.7	39.9	—	—	—
Electrical and electronic technicians .....	755	4.8	40.0	755	4.8	40.0	—	—	—
Airplane pilots and navigators .....	2,240	18.7	24.0	2,240	18.7	24.0	—	—	—
Computer programmers .....	793	8.9	39.7	793	8.9	39.7	—	—	—
Technical and related, n.e.c. ..	709	5.7	40.0	755	6.9	40.0	—	—	—
<b>Executive, administrative, and managerial .....</b>									
Executives, administrators, and managers .....	1,298	4.7	40.0	1,346	5.9	40.3	1,144	5.3	38.8
Administrators and officials, public administration .....	984	8.5	38.4	—	—	—	984	8.5	38.4
Financial managers .....	1,911	11.1	39.7	1,911	11.1	39.7	—	—	—
Personnel and labor relations managers .....	1,245	13.0	41.2	1,171	15.2	41.4	—	—	—
Managers, marketing, advertising, and public relations .....	1,751	12.2	40.0	1,751	12.2	40.0	—	—	—
Administrators, education and related fields .....	1,292	5.6	39.3	1,312	13.3	40.1	1,283	5.6	39.0
Managers, medicine and health .....	1,086	8.4	40.7	1,118	8.4	40.8	—	—	—
Managers, service organizations, n.e.c. ....	1,157	16.9	40.7	1,234	17.1	40.9	—	—	—
Managers and administrators, n.e.c. ....	1,348	5.4	40.4	1,346	5.7	40.4	—	—	—
Management related .....	921	4.7	39.8	928	4.8	39.9	901	12.4	39.6
Accountants and auditors .....	827	5.7	39.3	849	5.1	39.3	779	13.8	39.4
Other financial officers .....	1,168	5.0	39.6	1,218	3.7	40.0	—	—	—
Personnel, training, and labor relations specialists .....	803	10.6	39.2	835	12.9	39.0	—	—	—
Purchasing agents and buyers, n.e.c. ....	1,171	11.9	40.5	1,171	11.9	40.5	—	—	—
Management related, n.e.c. ....	1,011	9.4	39.8	917	8.2	39.7	—	—	—
<b>Sales .....</b>									
Supervisors, sales .....	806	21.3	41.0	807	21.6	41.1	—	—	—
Sales, other business services .....	1,056	10.8	40.0	1,056	10.8	40.0	—	—	—
Sales workers, apparel .....	559	21.7	40.0	559	21.7	40.0	—	—	—
Sales workers, hardware and building supplies .....	533	17.4	40.0	533	17.4	40.0	—	—	—
Sales workers, other commodities .....	407	8.5	39.2	407	8.5	39.2	—	—	—
Cashiers .....	464	11.2	40.0	464	11.2	40.0	—	—	—
<b>Administrative support, including clerical .....</b>									
Supervisors, general office .....	756	5.3	40.0	750	5.5	40.4	791	14.4	37.7
Secretaries .....	613	4.4	39.6	624	5.6	39.5	571	5.5	39.9
Typists .....	583	5.6	39.4	603	5.6	39.3	—	—	—
Hotel clerks .....	334	5.4	40.0	334	5.4	40.0	—	—	—
Transportation ticket and reservation agents .....	647	8.7	40.0	647	8.7	40.0	—	—	—
Receptionists .....	403	4.7	39.7	408	4.9	39.8	—	—	—
Order clerks .....	634	12.7	40.0	634	12.7	40.0	—	—	—

See footnotes at end of table.



Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Personnel clerks, except payroll and timekeeping ....	\$570	9.1	40.0	—	—	—	—	—	—
Library clerks .....	468	2.4	39.2	—	—	—	\$469	3.6	38.7
Records clerks, n.e.c. ....	526	4.3	39.3	\$534	4.5	39.3	—	—	—
Bookkeepers, accounting and auditing clerks .....	482	4.5	38.8	488	5.5	38.8	467	8.2	38.6
Billing clerks .....	517	4.3	39.8	517	4.3	39.8	—	—	—
Telephone operators .....	346	9.1	39.6	346	9.1	39.6	—	—	—
Dispatchers .....	570	12.2	40.0	—	—	—	—	—	—
Stock and inventory clerks .....	600	5.8	39.9	602	9.0	39.9	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	427	13.0	40.0	427	13.0	40.0	—	—	—
Investigators and adjusters, except insurance .....	527	4.2	39.4	527	4.2	39.4	—	—	—
General office clerks .....	523	3.7	39.3	528	4.6	39.7	513	6.2	38.5
Data entry keyers .....	391	6.5	39.8	424	7.8	39.8	—	—	—
Teachers' aides .....	382	11.3	34.7	—	—	—	428	5.9	35.8
Administrative support, n.e.c. ....	492	6.7	39.5	475	9.0	39.6	539	5.2	39.3
<b>Blue collar</b> .....	613	3.1	40.0	613	3.3	40.0	618	5.0	39.9
<b>Precision production, craft, and repair</b> .....									
Automobile mechanics .....	721	3.4	40.1	730	3.6	40.1	638	7.5	40.0
Industrial machinery repairers	669	13.4	41.7	—	—	—	—	—	—
Mechanics and repairers, n.e.c. ....	652	6.6	40.0	662	7.0	40.0	—	—	—
Carpenters .....	761	6.3	40.0	818	4.2	40.0	—	—	—
Electricians .....	580	6.0	39.0	572	6.4	38.9	—	—	—
Electrician apprentices .....	846	12.2	40.0	888	11.8	40.0	—	—	—
Supervisors, production .....	470	7.0	40.0	470	7.0	40.0	—	—	—
Electrical and electronic equipment assemblers .....	890	9.0	41.1	890	9.1	41.1	—	—	—
Stationary engineers .....	618	5.2	40.0	618	5.2	40.0	—	—	—
Stationary engineers .....	745	5.3	40.0	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....									
Printing press operators .....	562	4.5	39.8	562	4.5	39.8	—	—	—
Laundering and dry cleaning machine operators .....	676	15.2	37.3	676	15.2	37.3	—	—	—
Miscellaneous machine operators, n.e.c. ....	344	6.1	39.7	344	6.1	39.7	—	—	—
Assemblers .....	446	4.4	40.0	446	4.4	40.0	—	—	—
Assemblers .....	707	8.5	40.0	707	8.5	40.0	—	—	—
<b>Transportation and material moving</b> .....									
Truck drivers .....	624	6.8	40.0	627	7.9	40.0	609	6.1	39.8
Industrial truck and tractor equipment operators .....	590	3.7	40.1	590	4.1	40.1	—	—	—
Industrial truck and tractor equipment operators .....	656	14.0	40.0	656	14.0	40.0	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....									
Groundskeepers and gardeners, except farm .....	482	5.1	40.0	475	5.2	40.0	595	17.3	40.0
Stock handlers and baggers .....	409	8.7	39.6	—	—	—	—	—	—
Freight, stock, and material handlers, n.e.c. ....	441	9.0	40.0	441	9.0	40.0	—	—	—
Freight, stock, and material handlers, n.e.c. ....	561	7.4	40.0	561	7.4	40.0	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Handlers, equipment cleaners, helpers, and laborers</b> —Continued									
Vehicle washers and equipment cleaners .....	\$449	16.6	40.0	\$449	16.6	40.0	—	—	—
Hand packers and packagers .....	490	12.1	39.7	490	12.1	39.7	—	—	—
Laborers, except construction, n.e.c. ....	408	7.9	39.8	408	8.1	39.8	—	—	—
<b>Service</b> .....	464	3.5	39.2	364	3.0	38.7	\$707	3.7	40.6
Protective service .....	729	6.0	40.8	398	10.6	39.1	828	3.8	41.3
Firefighting .....	830	3.1	45.4	—	—	—	830	3.1	45.4
Police and detectives, public service .....	824	4.5	40.5	—	—	—	828	4.5	40.5
Correctional institution officers	660	2.3	40.1	—	—	—	660	2.3	40.1
Guards and police, except public service .....	346	5.3	39.0	346	5.3	39.0	—	—	—
Food service .....	341	5.9	39.3	339	6.1	39.3	—	—	—
Waiters, waitresses, and bartenders .....	207	11.8	38.7	207	11.8	38.7	—	—	—
Waiters and waitresses	167	16.6	38.3	167	16.6	38.3	—	—	—
Waiters'/Waitresses' assistants .....	293	6.2	39.8	293	6.2	39.8	—	—	—
Other food service .....	401	5.9	39.5	400	6.1	39.5	—	—	—
Supervisors, food preparation and service .....	618	11.2	40.4	618	11.2	40.4	—	—	—
Cooks .....	390	4.5	39.5	385	4.8	39.5	—	—	—
Kitchen workers, food preparation .....	346	7.6	39.3	346	7.6	39.3	—	—	—
Food preparation, n.e.c. ....	325	3.0	39.1	323	3.2	39.2	—	—	—
Health service .....	385	2.5	38.9	369	2.7	39.0	453	3.2	38.8
Health aides, except nursing ..	412	6.0	39.0	392	7.5	39.9	—	—	—
Nursing aides, orderlies and attendants .....	375	2.7	38.9	361	2.9	38.7	456	3.9	39.8
Cleaning and building service ....	382	4.4	39.5	361	5.0	39.4	467	3.7	40.0
Supervisors, cleaning and building service workers ...	554	9.6	40.0	542	11.8	40.0	—	—	—
Maids and housemen .....	340	6.2	39.1	340	6.2	39.1	—	—	—
Janitors and cleaners .....	382	6.6	39.7	346	8.4	39.6	456	3.9	40.0
Personal service .....	424	5.1	34.7	415	5.7	34.6	484	7.6	36.0
Public transportation attendants .....	595	6.7	21.1	595	6.7	21.1	—	—	—
Child care workers, n.e.c. ....	381	3.5	38.8	366	1.8	39.7	—	—	—
Service, n.e.c. ....	385	5.5	38.0	366	5.1	38.4	—	—	—

<sup>1</sup> Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$39,064	2.4	2,008	\$38,784	3.1	2,052	\$39,979	2.1	1,867
All excluding sales .....	38,905	2.3	2,003	38,561	3.0	2,048	39,950	2.1	1,867
<b>White collar</b> .....	45,825	2.8	1,984	47,176	3.6	2,057	42,093	2.5	1,783
White collar excluding sales .....	46,235	2.7	1,972	47,943	3.5	2,050	42,066	2.5	1,782
<b>Professional specialty and technical</b> .....	52,587	2.7	1,888	57,324	3.7	2,028	44,546	2.4	1,652
Professional specialty .....	54,748	2.7	1,866	61,216	3.8	2,042	45,529	2.3	1,615
Engineers, architects, and surveyors .....	64,875	6.1	2,118	65,604	6.7	2,123	-	-	-
Civil engineers .....	65,601	8.4	2,191	-	-	-	-	-	-
Electrical and electronic engineers .....	71,575	3.2	2,112	71,575	3.2	2,112	-	-	-
Engineers, n.e.c. ....	70,870	11.5	2,074	70,902	12.1	2,080	-	-	-
Mathematical and computer scientists .....	61,599	3.6	2,106	61,612	3.6	2,106	-	-	-
Computer systems analysts and scientists .....	62,362	3.9	2,108	62,377	3.9	2,108	-	-	-
Operations and systems researchers and analysts .....	48,379	5.2	2,102	48,379	5.2	2,102	-	-	-
Natural scientists .....	53,626	9.7	2,092	53,452	11.7	2,095	-	-	-
Health related .....	50,717	4.4	2,019	50,611	4.6	2,054	51,139	12.5	1,881
Physicians .....	76,831	14.2	2,139	73,830	16.7	2,153	-	-	-
Registered nurses .....	45,333	2.6	2,018	44,611	2.4	2,010	51,176	9.4	2,080
Therapists, n.e.c. ....	39,330	5.1	2,080	-	-	-	-	-	-
Teachers, college and university .....	58,865	5.3	1,713	68,374	9.3	1,694	53,293	5.7	1,724
Other post-secondary teachers .....	56,701	4.8	1,777	59,547	8.1	1,896	53,158	3.8	1,628
Teachers, except college and university .....	43,106	1.9	1,480	37,576	7.5	1,653	43,761	1.8	1,459
Prekindergarten and kindergarten .....	35,412	15.6	1,665	-	-	-	-	-	-
Elementary school teachers .....	42,095	2.6	1,436	38,193	4.4	1,485	42,396	2.7	1,432
Secondary school teachers .....	45,040	1.9	1,438	40,694	5.5	1,408	45,476	2.0	1,441
Teachers, special education .....	42,240	3.0	1,520	39,043	3.4	1,886	42,871	1.7	1,448
Teachers, n.e.c. ....	45,769	4.3	1,474	37,964	17.5	1,855	46,931	2.9	1,417
Vocational and educational counselors .....	43,035	10.4	1,809	-	-	-	46,432	7.3	1,727
Librarians, archivists, and curators .....	49,686	7.2	2,043	41,901	9.0	2,037	55,179	6.2	2,048
Librarians .....	49,526	7.4	2,051	-	-	-	55,179	6.2	2,048
Social scientists and urban planners .....	53,780	6.7	2,018	59,032	8.3	1,992	44,487	8.9	2,063
Psychologists .....	46,975	8.9	2,080	-	-	-	-	-	-
Social, recreation, and religious workers .....	35,540	6.4	2,066	32,052	6.4	2,047	36,455	7.9	2,071
Social workers .....	35,844	7.3	2,068	33,210	6.2	2,061	36,539	9.1	2,070
Lawyers and judges .....	113,162	13.5	2,108	138,415	9.1	2,142	45,725	12.0	2,019
Lawyers .....	133,248	9.7	2,133	138,415	9.1	2,142	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	62,508	8.9	2,041	62,843	9.0	2,040	-	-	-
Designers .....	40,542	4.4	2,080	-	-	-	-	-	-
Editors and reporters .....	66,321	12.0	1,995	66,321	12.0	1,995	-	-	-
Technical .....	42,685	6.9	1,993	44,540	7.9	1,984	34,259	4.4	2,037
Clinical laboratory technologists and technicians .....	33,863	6.6	2,054	33,919	6.6	2,054	-	-	-
Health record technologists and technicians .....	25,984	5.5	2,080	-	-	-	-	-	-
Radiological technicians .....	39,653	9.2	2,056	39,653	9.2	2,056	-	-	-
Licensed practical nurses .....	31,894	3.3	1,987	32,781	4.0	1,988	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Professional specialty and technical —Continued</b>									
<b>Technical —Continued</b>									
Health technologists and technicians, n.e.c. ....	\$34,327	5.6	2,052	\$32,618	7.7	2,075	—	—	—
Electrical and electronic technicians .....	39,284	4.8	2,080	39,284	4.8	2,080	—	—	—
Airplane pilots and navigators .....	116,478	18.7	1,247	116,478	18.7	1,247	—	—	—
Computer programmers .....	41,234	8.9	2,067	41,234	8.9	2,067	—	—	—
Technical and related, n.e.c. ..	36,811	5.7	2,078	39,175	6.9	2,076	—	—	—
<b>Executive, administrative, and managerial .....</b>									
Executives, administrators, and managers .....	60,412	3.6	2,060	62,564	4.4	2,084	\$53,772	5.6	1,984
Administrators and officials, public administration .....	66,914	4.7	2,060	69,744	5.9	2,090	58,004	5.3	1,967
Financial managers .....	51,157	8.5	1,997	—	—	—	51,157	8.5	1,997
Personnel and labor relations managers .....	99,369	11.1	2,065	99,369	11.1	2,065	—	—	—
Managers, marketing, advertising, and public relations .....	64,717	13.0	2,144	60,891	15.2	2,154	—	—	—
Administrators, education and related fields .....	91,067	12.2	2,080	91,067	12.2	2,080	—	—	—
Managers, medicine and health .....	63,741	5.6	1,940	65,139	13.3	1,992	63,146	5.6	1,918
Managers, service organizations, n.e.c. ....	56,474	8.4	2,119	58,122	8.4	2,122	—	—	—
Managers and administrators, n.e.c. ....	60,164	16.9	2,114	64,173	17.1	2,128	—	—	—
Management related .....	70,016	5.4	2,099	69,941	5.7	2,101	—	—	—
Accountants and auditors .....	47,625	4.7	2,059	48,235	4.8	2,074	45,814	12.4	2,014
Other financial officers .....	43,014	5.7	2,046	44,127	5.1	2,046	40,496	13.8	2,048
Personnel, training, and labor relations specialists .....	60,718	5.0	2,058	63,346	3.7	2,080	—	—	—
Purchasing agents and buyers, n.e.c. ....	41,782	10.6	2,039	43,395	12.9	2,027	—	—	—
Management related, n.e.c. ....	60,912	11.9	2,107	60,912	11.9	2,107	—	—	—
	51,263	9.4	2,018	47,693	8.2	2,063	—	—	—
<b>Sales .....</b>									
Supervisors, sales .....	41,728	16.1	2,097	41,639	16.5	2,101	—	—	—
Sales, other business services .....	41,892	21.3	2,130	41,961	21.6	2,136	—	—	—
Sales workers, apparel .....	54,898	10.8	2,080	54,898	10.8	2,080	—	—	—
Sales workers, hardware and building supplies .....	29,045	21.7	2,080	29,045	21.7	2,080	—	—	—
Sales workers, other commodities .....	27,692	17.4	2,080	27,692	17.4	2,080	—	—	—
Cashiers .....	21,148	8.5	2,037	21,148	8.5	2,037	—	—	—
	24,114	11.2	2,080	24,114	11.2	2,080	—	—	—
<b>Administrative support, including clerical .....</b>									
Supervisors, general office .....	28,335	2.2	2,041	28,727	2.6	2,056	26,791	3.4	1,980
Secretaries .....	39,337	5.3	2,078	38,978	5.5	2,100	41,144	14.4	1,963
Typists .....	31,882	4.4	2,059	32,443	5.6	2,056	29,698	5.5	2,073
Hotel clerks .....	30,307	5.6	2,049	31,339	5.6	2,043	—	—	—
Transportation ticket and reservation agents .....	17,378	5.4	2,080	17,378	5.4	2,080	—	—	—
Receptionists .....	33,622	8.7	2,080	33,622	8.7	2,080	—	—	—
Order clerks .....	20,971	4.7	2,063	21,237	4.9	2,072	—	—	—
	32,945	12.7	2,080	32,945	12.7	2,080	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Personnel clerks, except payroll and timekeeping ....	\$29,621	9.1	2,080	—	—	—	—	—	—
Library clerks .....	24,339	2.4	2,036	—	—	—	\$24,403	3.6	2,013
Records clerks, n.e.c. ....	27,339	4.3	2,045	\$27,751	4.5	2,043	—	—	—
Bookkeepers, accounting and auditing clerks .....	25,079	4.5	2,016	25,371	5.5	2,019	24,302	8.2	2,008
Billing clerks .....	26,901	4.3	2,071	26,901	4.3	2,071	—	—	—
Telephone operators .....	18,018	9.1	2,060	18,018	9.1	2,060	—	—	—
Dispatchers .....	29,661	12.2	2,080	—	—	—	—	—	—
Stock and inventory clerks .....	31,206	5.8	2,074	31,315	9.0	2,073	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	22,183	13.0	2,080	22,183	13.0	2,080	—	—	—
Investigators and adjusters, except insurance .....	27,383	4.2	2,047	27,383	4.2	2,047	—	—	—
General office clerks .....	27,207	3.7	2,043	27,458	4.6	2,063	26,681	6.2	2,001
Data entry keyers .....	20,326	6.5	2,068	22,038	7.8	2,071	—	—	—
Teachers' aides .....	15,333	11.3	1,390	—	—	—	17,098	5.9	1,432
Administrative support, n.e.c. ....	25,599	6.7	2,054	24,695	9.0	2,058	28,051	5.2	2,045
<b>Blue collar</b> .....	31,682	3.1	2,065	31,710	3.3	2,068	31,369	5.0	2,026
<b>Precision production, craft, and repair</b>									
Automobile mechanics .....	37,478	3.4	2,082	37,923	3.6	2,083	33,080	7.5	2,075
Industrial machinery repairers	34,694	13.4	2,165	—	—	—	—	—	—
Mechanics and repairers, n.e.c. ....	33,906	6.6	2,080	34,405	7.0	2,080	—	—	—
Carpenters .....	39,548	6.3	2,080	42,528	4.2	2,080	—	—	—
Electricians .....	30,149	6.0	2,031	29,728	6.4	2,025	—	—	—
Electrician apprentices .....	43,980	12.2	2,080	46,159	11.8	2,080	—	—	—
Supervisors, production .....	24,449	7.0	2,080	24,449	7.0	2,080	—	—	—
Electrical and electronic equipment assemblers .....	46,265	9.0	2,137	46,270	9.1	2,138	—	—	—
Stationary engineers .....	32,151	5.2	2,080	32,151	5.2	2,080	—	—	—
Stationary engineers .....	38,733	5.3	2,080	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b>									
Printing press operators .....	29,244	4.5	2,068	29,244	4.5	2,068	—	—	—
Laundering and dry cleaning machine operators .....	35,165	15.2	1,938	35,165	15.2	1,938	—	—	—
Miscellaneous machine operators, n.e.c. ....	17,901	6.1	2,065	17,901	6.1	2,065	—	—	—
Assemblers .....	23,211	4.4	2,080	23,211	4.4	2,080	—	—	—
Assemblers .....	36,746	8.5	2,080	36,746	8.5	2,080	—	—	—
<b>Transportation and material moving</b>									
Truck drivers .....	32,006	6.8	2,050	32,419	7.9	2,069	29,958	6.1	1,958
Industrial truck and tractor equipment operators .....	30,453	3.7	2,068	30,424	4.1	2,067	—	—	—
Equipment operators .....	34,098	14.0	2,080	34,098	14.0	2,080	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>									
Groundskeepers and gardeners, except farm .....	24,692	5.1	2,049	24,300	5.2	2,047	30,931	17.3	2,080
Stock handlers and baggers .....	20,300	8.7	1,965	—	—	—	—	—	—
Freight, stock, and material handlers, n.e.c. ....	22,912	9.0	2,080	22,912	9.0	2,080	—	—	—
Freight, stock, and material handlers, n.e.c. ....	29,164	7.4	2,080	29,164	7.4	2,080	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Handlers, equipment cleaners, helpers, and laborers</b> —Continued									
Vehicle washers and equipment cleaners .....	\$23,363	16.6	2,080	\$23,363	16.6	2,080	—	—	—
Hand packers and packagers .....	25,488	12.1	2,063	25,488	12.1	2,063	—	—	—
Laborers, except construction, n.e.c. ....	20,362	7.9	1,987	20,359	8.1	1,984	—	—	—
<b>Service</b> .....	24,028	3.5	2,030	18,915	3.0	2,010	\$36,185	3.7	2,079
Protective service .....	37,907	6.0	2,121	20,692	10.6	2,032	43,048	3.8	2,148
Firefighting .....	43,147	3.1	2,362	—	—	—	43,147	3.1	2,362
Police and detectives, public service .....	42,868	4.5	2,107	—	—	—	43,076	4.5	2,107
Correctional institution officers	34,321	2.3	2,083	—	—	—	34,321	2.3	2,083
Guards and police, except public service .....	17,967	5.3	2,026	17,967	5.3	2,026	—	—	—
Food service .....	17,630	5.9	2,030	17,588	6.1	2,040	—	—	—
Waiters, waitresses, and bartenders .....	10,781	11.8	2,010	10,781	11.8	2,010	—	—	—
Waiters and waitresses .....	8,700	16.6	1,991	8,700	16.6	1,991	—	—	—
Waiters'/Waitresses' assistants .....	15,249	6.2	2,070	15,249	6.2	2,070	—	—	—
Other food service .....	20,657	5.9	2,038	20,750	6.1	2,054	—	—	—
Supervisors, food preparation and service .....	32,133	11.2	2,099	32,133	11.2	2,099	—	—	—
Cooks .....	19,993	4.5	2,023	19,999	4.8	2,052	—	—	—
Kitchen workers, food preparation .....	17,896	7.6	2,033	17,896	7.6	2,033	—	—	—
Food preparation, n.e.c. ....	16,732	3.0	2,013	16,776	3.2	2,033	—	—	—
Health service .....	19,989	2.5	2,022	19,197	2.7	2,026	23,418	3.2	2,004
Health aides, except nursing ..	21,306	6.0	2,017	20,375	7.5	2,077	—	—	—
Nursing aides, orderlies and attendants .....	19,488	2.7	2,021	18,755	2.9	2,013	23,733	3.9	2,068
Cleaning and building service ....	19,857	4.4	2,054	18,747	5.0	2,048	24,250	3.7	2,078
Supervisors, cleaning and building service workers ...	28,804	9.6	2,080	28,179	11.8	2,080	—	—	—
Maids and housemen .....	17,691	6.2	2,031	17,691	6.2	2,031	—	—	—
Janitors and cleaners .....	19,833	6.6	2,064	17,989	8.4	2,057	23,659	3.9	2,077
Personal service .....	21,332	5.1	1,749	21,585	5.7	1,795	19,819	7.6	1,472
Public transportation attendants .....	30,922	6.7	1,097	30,922	6.7	1,097	—	—	—
Child care workers, n.e.c. ....	18,953	3.5	1,933	18,966	1.8	2,056	—	—	—
Service, n.e.c. ....	19,003	5.5	1,878	19,053	5.1	1,995	—	—	—

<sup>1</sup> Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$18.47	2.4	\$17.86	3.1	\$20.73	2.2
All excluding sales .....	18.55	2.3	17.92	3.0	20.72	2.2
<b>White collar</b> .....	22.18	2.7	21.93	3.5	22.98	2.6
1 .....	7.52	5.0	7.41	5.9	8.03	3.4
2 .....	10.40	5.5	10.35	5.9	11.11	10.1
3 .....	10.56	2.3	10.37	2.5	12.08	3.7
4 .....	13.19	2.8	13.14	3.2	13.47	3.9
5 .....	15.48	2.6	15.79	2.8	14.20	5.5
6 .....	17.18	3.1	17.40	3.6	16.22	4.0
7 .....	21.44	3.5	21.11	4.1	22.51	7.3
8 .....	21.52	3.5	20.48	2.9	24.12	8.7
9 .....	26.15	2.4	25.18	3.2	28.54	3.2
10 .....	27.13	5.3	30.45	5.7	23.21	9.3
11 .....	33.56	5.0	36.55	5.6	27.88	4.7
12 .....	40.68	4.1	42.71	4.0	27.78	10.2
13 .....	48.21	8.9	58.31	8.2	32.19	4.2
14 .....	52.24	10.5	62.73	5.4	-	-
Not able to be leveled .....	26.05	11.3	26.58	13.1	23.72	15.4
White collar excluding sales .....	22.80	2.6	22.74	3.5	22.99	2.6
1 .....	7.94	6.4	7.91	9.0	8.03	3.4
2 .....	11.11	4.2	11.11	4.4	11.11	10.1
3 .....	10.96	2.2	10.79	2.4	12.08	3.8
4 .....	13.27	2.5	13.22	2.9	13.44	4.0
5 .....	15.36	2.6	15.66	2.8	14.20	5.5
6 .....	17.01	3.1	17.19	3.7	16.22	4.0
7 .....	21.06	3.4	20.59	4.0	22.51	7.3
8 .....	21.57	3.7	20.51	3.0	24.15	8.8
9 .....	26.18	2.5	25.20	3.3	28.54	3.2
10 .....	26.88	5.7	30.67	6.9	23.21	9.3
11 .....	32.22	3.5	34.82	4.1	27.96	4.8
12 .....	40.68	4.1	42.71	4.0	27.78	10.2
13 .....	48.21	8.9	58.31	8.2	32.19	4.2
14 .....	52.24	10.5	62.73	5.4	-	-
Not able to be leveled .....	26.05	11.3	26.58	13.1	23.72	15.4
<b>Professional specialty and technical</b> .....	27.20	2.7	27.82	3.7	25.93	2.7
Professional specialty .....	28.65	2.7	29.61	3.7	26.95	2.7
5 .....	17.73	4.6	17.20	4.6	21.00	9.1
6 .....	17.27	5.2	17.69	6.7	16.22	6.8
7 .....	23.46	3.9	22.77	5.1	25.44	7.8
8 .....	23.88	5.7	21.81	3.3	26.96	12.5
9 .....	27.81	2.2	26.12	3.4	30.37	2.1
10 .....	25.89	7.2	29.66	9.8	23.17	10.3
11 .....	30.16	3.2	32.11	3.0	27.09	5.5
12 .....	38.85	5.2	42.28	4.1	24.65	12.3
13 .....	47.16	11.0	56.79	9.4	30.59	3.8
14 .....	55.88	6.4	59.20	5.5	-	-
Not able to be leveled .....	28.46	16.2	30.78	15.9	-	-
Engineers, architects, and surveyors .....	30.66	5.5	30.92	6.1	-	-
9 .....	27.30	5.9	27.30	5.9	-	-
11 .....	33.38	3.1	33.12	3.2	-	-
12 .....	37.29	9.1	41.37	2.6	-	-
Civil engineers .....	29.93	5.9	-	-	-	-
Electrical and electronic engineers .....	33.88	3.3	33.88	3.3	-	-
12 .....	40.50	3.7	40.50	3.7	-	-
Engineers, n.e.c. .....	34.18	11.2	34.09	11.7	-	-
Mathematical and computer scientists .....	29.23	4.3	29.23	4.4	-	-
6 .....	22.42	3.0	-	-	-	-
7 .....	24.79	7.4	24.79	7.4	-	-
9 .....	27.54	6.6	27.54	6.6	-	-
10 .....	27.18	6.2	27.18	6.2	-	-
11 .....	32.59	4.7	32.59	4.7	-	-
12 .....	39.01	3.3	39.01	3.3	-	-
13 .....	40.30	9.2	40.30	9.2	-	-

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
Computer systems analysts and scientists .....	\$29.58	4.7	\$29.58	4.8	–	–
7 .....	24.92	7.3	24.92	7.3	–	–
9 .....	27.72	7.3	27.72	7.3	–	–
10 .....	27.33	6.5	27.33	6.5	–	–
11 .....	33.34	4.7	33.34	4.7	–	–
12 .....	40.17	1.4	40.17	1.4	–	–
Operations and systems researchers and analysts .....	23.71	5.2	23.71	5.2	–	–
Natural scientists .....	25.63	9.9	25.51	12.0	–	–
Health related .....	25.08	3.8	24.59	3.8	\$27.51	12.9
6 .....	18.88	2.2	–	–	–	–
7 .....	19.80	3.2	20.14	1.7	18.70	9.9
8 .....	22.44	3.0	22.09	2.6	–	–
9 .....	24.00	3.5	23.81	3.4	–	–
10 .....	28.19	9.4	24.73	7.4	–	–
11 .....	28.49	8.4	28.29	8.6	–	–
12 .....	57.94	16.5	58.26	18.7	–	–
Physicians .....	36.47	14.1	34.82	16.5	48.00	6.0
12 .....	58.89	16.7	59.37	19.0	–	–
Registered nurses .....	22.51	1.9	22.30	1.8	24.51	9.3
7 .....	20.49	2.3	20.51	2.3	–	–
8 .....	22.27	2.2	22.28	2.2	–	–
9 .....	22.80	2.8	22.96	3.0	–	–
11 .....	29.44	8.4	–	–	–	–
Pharmacists .....	32.93	5.9	32.93	5.9	–	–
Respiratory therapists .....	22.09	10.2	22.09	10.2	–	–
Speech therapists .....	29.02	8.7	–	–	–	–
Therapists, n.e.c. ....	18.93	5.0	–	–	–	–
7 .....	18.08	5.4	–	–	–	–
Teachers, college and university .....	33.96	5.2	40.09	8.9	30.61	5.3
8 .....	36.16	6.5	–	–	–	–
10 .....	28.05	8.1	–	–	–	–
11 .....	32.06	4.5	39.02	8.7	30.26	5.2
12 .....	24.47	14.5	–	–	–	–
13 .....	37.47	9.8	55.58	7.9	29.77	3.9
Mathematical science teachers .....	33.83	16.9	–	–	–	–
Business, commerce, and marketing teachers .....	31.26	9.9	–	–	–	–
Other post-secondary teachers .....	30.17	7.7	31.30	8.0	28.86	12.2
Teachers, except college and university .....	27.37	2.9	22.31	7.3	28.07	3.0
5 .....	14.20	18.8	15.74	17.2	–	–
7 .....	30.73	3.7	23.08	18.8	31.68	3.6
8 .....	29.96	7.2	26.02	19.4	30.47	7.6
9 .....	30.17	2.1	24.74	5.5	31.15	2.0
10 .....	21.63	14.1	–	–	–	–
11 .....	27.13	4.0	–	–	27.32	4.2
Prekindergarten and kindergarten .....	21.27	17.9	–	–	–	–
Elementary school teachers .....	29.24	2.4	25.19	4.8	29.61	2.4
8 .....	30.52	7.4	–	–	30.54	7.7
9 .....	30.36	2.8	24.22	5.1	31.22	2.6
Secondary school teachers .....	31.45	1.6	30.38	5.9	31.56	1.6
8 .....	30.66	17.2	–	–	–	–
9 .....	31.57	2.6	29.11	5.1	32.02	2.7
Teachers, special education .....	27.60	4.2	20.29	4.5	29.61	1.6
9 .....	27.56	5.8	–	–	–	–
Teachers, n.e.c. ....	27.78	6.5	16.33	18.5	30.89	4.8
Vocational and educational counselors .....	23.69	12.2	–	–	26.70	9.0
9 .....	24.85	12.7	–	–	–	–
Librarians, archivists, and curators .....	23.46	7.0	20.37	8.3	25.49	7.3
7 .....	16.86	2.0	–	–	–	–

See footnotes at end of table.



Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
<b>Professional specialty –Continued</b>						
<b>Librarians, archivists, and curators –Continued</b>						
9 .....	\$21.71	6.0	–	–	\$20.75	10.7
11 .....	30.67	4.7	–	–	–	–
Librarians .....	23.35	7.2	\$19.90	8.5	25.49	7.3
9 .....	21.71	6.0	–	–	20.75	10.7
11 .....	30.67	4.7	–	–	–	–
Social scientists and urban planners .....	26.70	8.0	29.69	10.2	21.56	8.7
Psychologists .....	22.82	8.8	–	–	–	–
Social, recreation, and religious workers .....	17.03	5.8	15.43	5.9	17.40	7.0
7 .....	15.56	6.1	–	–	–	–
Social workers .....	17.42	7.3	16.11	6.1	17.75	9.0
7 .....	14.72	5.5	–	–	–	–
Recreation workers .....	16.05	5.8	–	–	–	–
Lawyers and judges .....	53.67	12.8	64.63	8.6	22.65	11.1
Lawyers .....	62.46	9.2	64.63	8.6	–	–
<b>Writers, authors, entertainers, athletes, and professionals, n.e.c. ....</b>						
7 .....	30.17	9.1	30.33	9.2	–	–
9 .....	22.72	6.8	22.72	6.8	–	–
11 .....	28.42	9.7	28.81	10.0	–	–
11 .....	35.65	6.8	35.65	6.8	–	–
Not able to be leveled .....	32.91	15.8	32.97	15.9	–	–
Designers .....	19.49	4.4	–	–	–	–
Editors and reporters .....	32.76	12.8	32.76	12.8	–	–
<b>Professional, n.e.c. ....</b>						
9 .....	29.70	4.6	29.70	4.6	–	–
Technical .....	21.01	7.6	21.89	8.8	16.80	4.3
4 .....	14.17	7.0	13.32	8.9	–	–
5 .....	15.40	2.9	15.28	3.2	–	–
6 .....	16.36	4.1	16.37	4.1	–	–
7 .....	19.10	5.5	19.75	5.6	–	–
8 .....	18.52	4.7	18.54	6.1	18.47	7.0
9 .....	25.28	15.2	27.40	14.9	–	–
11 .....	128.27	12.1	128.27	12.1	–	–
<b>Clinical laboratory technologists and technicians</b>						
5 .....	16.75	5.9	16.78	6.0	–	–
5 .....	13.34	7.0	–	–	–	–
8 .....	18.09	6.0	18.12	6.0	–	–
<b>Health record technologists and technicians .....</b>						
6 .....	12.49	5.5	–	–	–	–
<b>Radiological technicians .....</b>						
6 .....	19.37	8.1	19.37	8.1	–	–
6 .....	16.83	.9	16.83	.9	–	–
<b>Licensed practical nurses .....</b>						
5 .....	16.01	1.9	16.34	2.1	–	–
5 .....	16.00	2.8	16.52	2.0	–	–
6 .....	16.45	3.9	16.45	3.9	–	–
7 .....	15.61	6.1	–	–	–	–
<b>Health technologists and technicians, n.e.c. ....</b>						
4 .....	16.43	5.5	15.51	6.6	–	–
4 .....	11.89	4.7	11.89	4.7	–	–
5 .....	15.99	8.9	–	–	–	–
<b>Electrical and electronic technicians .....</b>						
6 .....	18.89	4.8	18.89	4.8	–	–
6 .....	17.29	9.3	17.29	9.3	–	–
<b>Airplane pilots and navigators .....</b>						
11 .....	93.39	21.8	93.39	21.8	–	–
11 .....	137.30	8.7	137.30	8.7	–	–
<b>Broadcast equipment operators .....</b>						
Computer programmers .....	20.32	33.4	20.32	39.1	–	–
Computer programmers .....	19.95	8.9	19.95	8.9	–	–
Technical and related, n.e.c. ....	17.68	5.7	18.87	6.9	–	–
<b>Executive, administrative, and managerial .....</b>						
5 .....	29.16	3.7	29.82	4.4	27.04	5.6
5 .....	16.77	9.7	18.73	7.6	–	–
6 .....	17.58	11.5	17.54	13.1	–	–
7 .....	20.73	10.2	18.69	6.5	29.38	21.2
8 .....	20.64	4.0	20.35	4.0	22.68	12.7
9 .....	23.28	4.7	23.61	5.2	21.03	8.6

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Executive, administrative, and managerial –Continued</b>						
10 .....	\$29.45	6.0	\$31.60	5.6	–	–
11 .....	32.14	4.9	33.93	5.2	\$29.16	8.7
12 .....	42.11	6.3	42.42	6.7	–	–
13 .....	44.04	8.1	51.12	5.5	–	–
14 .....	50.82	14.0	64.59	7.6	–	–
Not able to be leveled .....	28.68	10.2	27.72	19.4	–	–
Executives, administrators, and managers .....	32.35	4.7	33.22	5.9	29.45	5.4
5 .....	19.41	7.0	20.11	6.3	–	–
7 .....	17.00	12.1	17.27	14.0	–	–
8 .....	21.57	6.0	20.85	6.2	–	–
9 .....	22.29	6.9	22.24	7.2	–	–
10 .....	31.19	6.6	31.97	6.2	–	–
11 .....	32.90	5.1	35.76	4.6	29.11	8.9
12 .....	42.51	6.6	42.88	7.1	–	–
13 .....	42.52	7.8	49.17	5.4	–	–
14 .....	50.82	14.0	64.59	7.6	–	–
Not able to be leveled .....	22.38	21.2	–	–	–	–
Administrators and officials, public administration .....	25.63	8.6	–	–	25.63	8.6
Financial managers .....	48.11	11.8	48.11	11.8	–	–
12 .....	46.42	23.8	46.42	23.8	–	–
Personnel and labor relations managers .....	30.19	13.7	28.27	15.8	–	–
Managers, marketing, advertising, and public relations .....	43.78	12.2	43.78	12.2	–	–
Administrators, education and related fields .....	32.46	5.5	31.47	12.1	32.93	5.8
9 .....	27.64	17.0	25.87	20.3	–	–
11 .....	30.75	6.8	27.11	10.4	31.46	7.6
12 .....	37.95	5.7	37.89	9.2	–	–
Managers, medicine and health .....	26.74	6.8	27.46	6.6	–	–
11 .....	27.95	7.0	27.95	7.0	–	–
Managers, service organizations, n.e.c. ....	28.45	18.2	30.15	18.9	–	–
Managers and administrators, n.e.c. ....	33.36	5.4	33.30	5.7	–	–
8 .....	24.17	12.3	–	–	–	–
9 .....	22.39	12.0	22.39	12.0	–	–
10 .....	29.51	6.2	29.51	6.2	–	–
11 .....	37.97	4.2	38.30	4.7	–	–
12 .....	38.98	3.7	38.89	3.9	–	–
14 .....	59.29	10.1	59.29	10.1	–	–
Management related .....	22.97	4.8	23.04	5.1	22.75	11.9
5 .....	13.14	4.4	12.32	15.5	–	–
6 .....	15.60	3.0	15.18	2.7	–	–
7 .....	22.33	11.4	19.37	5.5	–	–
8 .....	19.60	4.0	19.81	4.3	–	–
9 .....	24.54	4.8	25.77	4.7	20.41	8.5
10 .....	26.19	7.0	–	–	–	–
11 .....	27.71	11.4	27.48	12.0	–	–
Accountants and auditors .....	21.02	5.9	21.57	5.3	19.78	14.4
5 .....	13.64	2.2	–	–	–	–
7 .....	21.16	5.2	21.16	5.2	–	–
8 .....	20.21	8.4	20.38	8.6	–	–
9 .....	25.63	11.3	24.88	12.5	–	–
Other financial officers .....	29.50	4.4	30.46	3.7	–	–
Personnel, training, and labor relations specialists .....	20.49	11.0	21.41	13.3	–	–
Purchasing agents and buyers, n.e.c. ....	28.92	12.5	28.92	12.5	–	–
Management related, n.e.c. ....	24.52	9.2	22.12	8.5	–	–
7 .....	28.58	23.3	15.53	13.0	–	–
8 .....	20.04	6.4	20.04	6.4	–	–
9 .....	23.49	9.2	25.84	7.7	–	–
<b>Sales</b> .....	17.39	15.4	17.31	15.7	–	–
1 .....	6.86	5.6	6.86	5.6	–	–

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Sales —Continued</b>						
2 .....	\$6.85	8.7	\$6.85	8.7	—	—
3 .....	9.13	5.2	9.07	5.3	—	—
4 .....	13.04	7.0	13.02	7.1	—	—
5 .....	17.33	13.9	17.33	13.9	—	—
6 .....	20.02	11.9	20.02	11.9	—	—
7 .....	26.97	16.8	26.97	16.8	—	—
8 .....	19.90	7.9	19.79	8.7	—	—
9 .....	24.85	9.9	24.85	9.9	—	—
Supervisors, sales .....	19.66	19.2	19.64	19.5	—	—
Sales, other business services .....	26.39	10.8	26.39	10.8	—	—
Sales workers, apparel .....	12.91	20.2	12.91	20.2	—	—
Sales workers, hardware and building supplies ...	12.50	15.3	12.50	15.3	—	—
Sales workers, other commodities .....	9.37	6.1	9.37	6.1	—	—
4 .....	8.69	6.7	8.69	6.7	—	—
Cashiers .....	11.08	12.4	11.08	12.5	—	—
2 .....	7.05	9.8	7.05	9.8	—	—
3 .....	9.81	6.8	9.73	7.1	—	—
<b>Administrative support, including clerical .....</b>	<b>13.50</b>	<b>2.2</b>	<b>13.54</b>	<b>2.5</b>	<b>\$13.35</b>	<b>3.2</b>
1 .....	7.94	6.4	7.91	9.0	8.03	3.4
2 .....	11.11	4.2	11.11	4.4	11.11	10.1
3 .....	10.96	2.3	10.78	2.5	12.08	3.8
4 .....	13.21	2.6	13.24	3.1	13.09	3.6
5 .....	14.63	3.2	15.01	3.5	13.21	7.1
6 .....	17.03	4.1	17.45	5.1	15.95	5.3
7 .....	17.34	3.5	17.97	3.5	15.75	2.3
8 .....	21.01	7.2	21.07	7.5	—	—
Not able to be leveled .....	13.01	14.9	13.01	14.9	—	—
Supervisors, general office .....	18.92	5.2	18.56	5.3	20.83	13.4
5 .....	17.69	8.1	—	—	—	—
6 .....	21.58	14.6	—	—	—	—
7 .....	17.49	9.7	—	—	—	—
Secretaries .....	15.25	4.2	15.46	5.3	14.33	5.5
2 .....	13.92	4.3	—	—	—	—
3 .....	12.79	5.0	12.80	6.2	—	—
4 .....	13.96	4.9	13.87	5.4	14.53	6.4
5 .....	14.45	5.1	14.88	6.0	13.43	10.4
6 .....	17.82	7.3	18.26	9.5	—	—
7 .....	17.62	3.9	17.95	3.9	—	—
Typists .....	14.13	5.8	14.44	6.2	—	—
Hotel clerks .....	8.24	4.5	8.24	4.5	—	—
3 .....	8.00	3.9	8.00	3.9	—	—
Transportation ticket and reservation agents .....	15.15	10.3	15.15	10.3	—	—
Receptionists .....	9.91	4.3	9.96	4.4	—	—
2 .....	10.15	4.3	10.12	4.4	—	—
3 .....	9.71	9.2	10.16	8.9	—	—
4 .....	11.04	7.6	—	—	—	—
Information clerks, n.e.c. ....	18.05	18.3	18.05	18.3	—	—
Order clerks .....	14.89	15.0	14.89	15.0	—	—
Personnel clerks, except payroll and timekeeping	14.24	9.0	—	—	—	—
Library clerks .....	9.66	5.4	—	—	9.43	5.7
1 .....	6.17	1.4	—	—	6.17	1.4
2 .....	10.20	7.2	—	—	—	—
Records clerks, n.e.c. ....	13.19	4.0	13.40	4.2	11.11	4.4
3 .....	11.14	3.8	11.07	3.9	—	—
4 .....	14.37	7.8	15.24	7.6	—	—
Bookkeepers, accounting and auditing clerks .....	12.31	4.4	12.39	5.4	12.10	7.1
4 .....	12.45	5.8	12.38	7.4	—	—
Billing clerks .....	12.90	4.6	12.90	4.6	—	—
4 .....	13.60	3.3	13.60	3.3	—	—
Telephone operators .....	9.13	8.1	9.13	8.1	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Administrative support, including clerical</b> —Continued						
Mail clerks, except postal service .....	\$8.75	10.7	\$8.75	10.7	—	—
Dispatchers .....	14.26	12.2	—	—	—	—
Stock and inventory clerks .....	15.04	5.9	15.11	9.1	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	10.06	13.2	10.06	13.2	—	—
Investigators and adjusters, except insurance .....	13.52	4.4	13.52	4.4	—	—
4 .....	13.75	4.2	13.75	4.2	—	—
5 .....	13.39	5.5	13.39	5.5	—	—
Eligibility clerks, social welfare .....	14.26	4.2	—	—	\$14.57	3.5
General office clerks .....	12.91	4.0	12.74	5.0	13.30	6.2
2 .....	12.47	11.0	12.49	12.5	—	—
3 .....	11.20	5.8	10.87	6.3	—	—
4 .....	14.31	3.3	14.84	2.4	13.70	6.0
5 .....	13.32	9.9	14.66	9.1	—	—
Data entry keyers .....	9.71	6.2	10.35	7.0	—	—
2 .....	10.05	6.9	10.22	7.7	—	—
Teachers' aides .....	10.94	7.6	7.91	14.5	11.94	4.8
3 .....	11.39	11.0	—	—	—	—
Administrative support, n.e.c. ....	12.06	6.8	11.57	9.1	13.48	3.9
3 .....	10.94	6.2	11.04	6.5	—	—
4 .....	11.47	11.8	10.81	14.7	—	—
6 .....	15.54	9.6	—	—	—	—
<b>Blue collar</b> .....	14.89	3.1	14.86	3.4	15.25	4.8
1 .....	9.16	8.4	9.11	8.9	—	—
2 .....	11.41	9.6	11.38	10.3	—	—
3 .....	11.60	5.0	11.58	5.1	—	—
4 .....	15.10	6.9	15.19	7.0	—	—
5 .....	16.34	5.0	16.58	5.7	14.88	5.2
6 .....	17.30	3.5	17.51	3.7	—	—
7 .....	18.61	3.7	19.08	4.0	16.05	8.5
9 .....	24.88	3.3	25.65	2.5	—	—
<b>Precision production, craft, and repair</b> .....	17.96	3.3	18.16	3.5	15.94	7.5
4 .....	12.40	9.7	12.40	9.7	—	—
5 .....	17.90	7.4	18.54	7.5	—	—
6 .....	18.12	5.5	18.05	5.6	—	—
7 .....	18.52	4.0	19.01	4.3	16.15	8.9
9 .....	25.52	3.0	25.56	3.0	—	—
Automobile mechanics .....	16.02	9.6	—	—	—	—
Industrial machinery repairers .....	16.30	6.6	16.54	7.0	—	—
Mechanics and repairers, n.e.c. ....	19.01	6.3	20.45	4.2	—	—
7 .....	21.72	3.1	21.77	3.6	—	—
Carpenters .....	14.85	6.4	14.68	6.9	—	—
Electricians .....	21.14	12.2	22.19	11.8	—	—
7 .....	19.21	17.0	—	—	—	—
Electrician apprentices .....	11.75	7.0	11.75	7.0	—	—
Supervisors, production .....	21.65	8.8	21.64	8.9	—	—
Electrical and electronic equipment assemblers ..	15.46	5.2	15.46	5.2	—	—
Stationary engineers .....	18.62	5.3	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	14.10	4.7	14.10	4.8	—	—
1 .....	8.89	7.9	8.89	7.9	—	—
2 .....	9.47	4.7	9.47	4.7	—	—
3 .....	13.18	9.1	13.18	9.1	—	—
4 .....	14.40	4.0	14.41	4.1	—	—
5 .....	15.32	8.4	15.32	8.4	—	—
6 .....	16.81	5.6	16.81	5.6	—	—
7 .....	21.79	7.3	21.79	7.3	—	—
Printing press operators .....	17.77	15.6	18.15	16.7	—	—
Laundering and dry cleaning machine operators	8.67	6.2	8.67	6.2	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Machine operators, assemblers, and inspectors</b>						
—Continued						
Laundering and dry cleaning machine operators						
—Continued						
1 .....	\$8.34	8.6	\$8.34	8.6	—	—
Miscellaneous machine operators, n.e.c. ....	11.16	4.4	11.16	4.4	—	—
Assemblers .....	17.67	8.5	17.67	8.5	—	—
<b>Transportation and material moving</b> .....	14.52	7.7	14.43	9.1	\$15.01	5.7
1 .....	6.17	5.6	—	—	—	—
2 .....	8.75	12.4	7.99	12.7	—	—
3 .....	9.81	14.5	9.56	15.1	—	—
4 .....	16.85	9.3	17.05	9.4	—	—
5 .....	15.64	4.2	—	—	16.14	2.9
6 .....	16.04	4.0	17.15	2.5	—	—
Truck drivers .....	14.04	5.9	13.97	6.4	—	—
3 .....	8.99	18.9	8.74	19.1	—	—
4 .....	15.45	5.4	15.45	5.4	—	—
5 .....	15.20	5.0	—	—	—	—
Driver-sales workers .....	9.79	25.2	9.79	25.2	—	—
Bus drivers .....	13.72	8.3	—	—	15.11	6.5
Industrial truck and tractor equipment operators ..	16.39	14.0	16.39	14.0	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	11.64	4.9	11.47	5.0	14.45	17.3
1 .....	9.34	10.7	9.28	11.5	—	—
2 .....	12.04	9.7	12.16	10.0	—	—
3 .....	11.66	6.9	11.66	6.9	—	—
4 .....	12.93	8.9	13.11	9.1	—	—
5 .....	12.87	7.9	12.87	7.9	—	—
Groundskeepers and gardeners, except farm .....	10.19	8.7	—	—	—	—
Stock handlers and baggers .....	10.22	9.1	10.22	9.1	—	—
3 .....	10.31	7.7	10.31	7.7	—	—
Freight, stock, and material handlers, n.e.c. ....	13.29	7.0	13.29	7.0	—	—
1 .....	11.15	11.2	11.15	11.2	—	—
3 .....	14.02	11.5	14.02	11.5	—	—
Vehicle washers and equipment cleaners .....	10.63	19.0	10.63	19.0	—	—
Hand packers and packagers .....	11.52	10.8	11.52	10.8	—	—
Laborers, except construction, n.e.c. ....	10.13	7.4	10.14	7.6	—	—
1 .....	7.71	6.9	7.52	6.8	—	—
2 .....	11.86	19.2	11.86	19.2	—	—
<b>Service</b> .....	10.85	3.2	8.71	3.0	16.61	3.5
1 .....	7.41	3.5	7.10	3.7	10.15	2.3
2 .....	8.34	5.1	7.91	4.7	11.52	9.8
3 .....	8.25	6.2	7.72	7.4	10.88	4.0
4 .....	11.95	5.7	11.05	6.6	14.88	8.5
5 .....	14.31	6.1	13.05	10.0	16.09	2.8
6 .....	14.16	4.9	12.92	6.6	15.57	4.7
7 .....	20.16	3.7	—	—	20.24	3.7
8 .....	17.57	5.4	—	—	—	—
9 .....	21.27	10.2	—	—	21.75	12.1
Not able to be leveled .....	9.17	9.7	—	—	—	—
Protective service .....	17.22	5.5	10.07	8.2	20.00	3.6
3 .....	8.15	2.5	8.12	2.4	—	—
4 .....	14.58	10.4	—	—	—	—
5 .....	15.11	4.4	9.92	4.7	16.47	2.7
6 .....	16.28	3.8	—	—	16.51	4.3
7 .....	20.42	3.7	—	—	20.42	3.7
9 .....	21.75	12.1	—	—	21.75	12.1
Firefighting .....	18.11	4.8	—	—	18.11	4.8
Police and detectives, public service .....	20.29	4.6	—	—	20.38	4.6

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Protective service—Continued						
Police and detectives, public service—Continued						
7 .....	\$21.45	4.1	—	—	\$21.45	4.1
Sheriffs, bailiffs, and other law enforcement officers .....	17.58	30.6	—	—	17.58	30.6
Correctional institution officers .....	16.48	2.3	—	—	16.48	2.3
5 .....	16.30	2.2	—	—	16.30	2.2
Guards and police, except public service .....	9.23	6.1	\$9.23	6.1	—	—
3 .....	8.10	2.1	8.10	2.1	—	—
Protective service, n.e.c. ....	17.85	23.8	—	—	—	—
Food service .....	7.68	5.6	7.58	5.9	10.08	5.5
1 .....	6.58	6.8	6.53	6.9	—	—
2 .....	7.31	5.8	7.19	6.2	—	—
3 .....	6.36	10.0	6.23	10.4	—	—
4 .....	9.41	8.7	8.65	8.5	—	—
Waiters, waitresses, and bartenders .....	4.69	10.2	4.69	10.2	—	—
1 .....	5.36	10.3	5.36	10.3	—	—
2 .....	6.62	16.1	6.62	16.1	—	—
3 .....	2.78	11.5	2.78	11.5	—	—
Waiters and waitresses .....	4.00	12.0	4.00	12.0	—	—
1 .....	4.29	17.1	4.29	17.1	—	—
2 .....	6.02	18.0	6.02	18.0	—	—
3 .....	2.80	11.7	2.80	11.7	—	—
Waiters/Waitresses' assistants .....	6.87	6.7	6.87	6.7	—	—
1 .....	6.38	7.0	6.38	7.0	—	—
Other food service .....	9.55	4.8	9.51	5.2	10.08	5.5
1 .....	7.83	4.5	7.78	4.6	—	—
2 .....	7.80	6.2	7.66	7.0	—	—
3 .....	8.93	3.3	8.88	3.5	—	—
4 .....	10.23	5.8	9.63	5.5	—	—
Supervisors, food preparation and service .....	15.15	10.4	15.15	10.4	—	—
Cooks .....	9.54	3.7	9.39	3.9	—	—
2 .....	8.68	6.4	8.68	6.4	—	—
3 .....	9.34	5.1	9.32	5.5	—	—
4 .....	10.86	4.9	—	—	—	—
Food counter, fountain, and related .....	7.64	13.9	7.64	13.9	—	—
Kitchen workers, food preparation .....	8.49	6.6	8.43	7.3	—	—
3 .....	9.09	5.6	9.09	5.6	—	—
Food preparation, n.e.c. ....	8.03	3.1	7.91	3.5	—	—
1 .....	8.03	3.3	7.98	3.2	—	—
Health service .....	9.67	2.2	9.29	2.1	11.59	2.9
1 .....	7.70	3.1	—	—	—	—
2 .....	8.87	4.2	8.85	4.3	—	—
3 .....	10.68	4.0	9.60	5.3	11.50	2.3
4 .....	9.82	2.5	9.76	2.4	—	—
5 .....	9.79	6.8	9.79	6.8	—	—
Health aides, except nursing .....	10.37	6.5	9.58	6.8	—	—
Nursing aides, orderlies and attendants .....	9.44	2.1	9.15	2.2	11.33	3.6
2 .....	8.65	3.8	8.63	3.8	—	—
3 .....	10.57	4.5	9.69	6.2	—	—
4 .....	9.60	2.3	9.50	2.1	—	—
5 .....	10.53	2.6	10.53	2.6	—	—
Cleaning and building service .....	9.28	4.4	8.76	4.9	11.66	3.7
1 .....	7.93	4.9	7.51	5.0	10.50	2.4
2 .....	8.94	12.4	8.13	10.6	—	—
3 .....	10.99	7.7	10.76	10.9	—	—
4 .....	13.22	12.1	13.23	12.4	—	—
5 .....	14.81	10.3	14.99	11.2	—	—
Supervisors, cleaning and building service workers .....	13.85	9.6	13.55	11.8	—	—
Maids and housemen .....	8.71	6.6	8.71	6.6	—	—
1 .....	8.09	7.6	8.09	7.6	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Cleaning and building service—Continued						
Maids and housemen—Continued						
2 .....	\$10.09	5.0	\$10.09	5.0	—	—
Janitors and cleaners .....						
1 .....	9.01	6.2	8.12	7.1	\$11.38	3.9
2 .....	7.82	6.1	7.01	5.1	10.50	2.4
3 .....	8.77	13.9	7.74	10.5	—	—
4 .....	11.80	9.9	12.05	17.6	—	—
5 .....	10.59	7.2	10.80	9.1	9.93	8.0
Personal service .....						
1 .....	7.40	5.3	6.94	3.9	—	—
2 .....	8.44	10.9	7.57	7.4	—	—
3 .....	7.92	9.5	7.65	12.1	8.32	14.2
4 .....	13.81	15.3	14.50	19.6	—	—
5 .....	20.31	18.5	21.93	18.0	—	—
Attendants, amusement, and recreation facilities						
Public transportation attendants .....	6.73	3.9	—	—	6.98	5.9
Early childhood teachers' assistants .....	22.79	17.9	28.18	8.7	—	—
Child care workers, n.e.c. ....	12.91	18.0	—	—	—	—
4 .....	8.80	5.1	8.30	2.7	—	—
5 .....	10.59	12.8	—	—	—	—
Service, n.e.c. ....						
1 .....	9.41	6.4	8.99	5.7	11.60	16.1
2 .....	7.47	5.3	7.36	5.3	—	—
3 .....	9.12	10.8	9.86	8.7	—	—
4 .....	7.66	12.7	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$19.45	2.4	\$18.90	3.1	\$21.41	2.1
All excluding sales .....	19.42	2.3	18.83	3.0	21.39	2.1
<b>White collar</b> .....	23.10	2.8	22.94	3.6	23.61	2.5
1 .....	8.17	5.8	8.23	7.5	—	—
2 .....	11.01	4.9	10.99	5.2	11.18	10.8
3 .....	10.90	2.5	10.71	2.7	12.18	3.7
4 .....	13.50	3.0	13.46	3.5	13.67	4.0
5 .....	15.58	2.7	15.92	3.0	14.24	5.6
6 .....	17.30	3.1	17.50	3.6	16.38	4.1
7 .....	21.54	3.6	21.19	4.2	22.74	7.7
8 .....	21.37	3.5	20.39	3.0	23.73	8.5
9 .....	26.20	2.5	25.17	3.3	28.65	3.2
10 .....	29.33	3.9	30.62	6.0	27.50	3.6
11 .....	33.56	5.0	36.56	5.6	27.88	4.7
12 .....	41.14	4.1	42.72	4.0	29.62	10.8
13 .....	48.12	9.0	58.37	8.2	31.83	4.1
14 .....	52.24	10.5	62.73	5.4	—	—
Not able to be leveled .....	28.46	11.3	28.24	12.7	—	—
White collar excluding sales .....	23.44	2.7	23.38	3.6	23.61	2.5
1 .....	8.35	7.7	8.52	11.0	—	—
2 .....	11.46	4.1	11.49	4.3	11.18	10.8
3 .....	11.23	2.4	11.05	2.6	12.18	3.7
4 .....	13.50	2.6	13.45	3.2	13.64	4.0
5 .....	15.43	2.7	15.75	2.9	14.24	5.6
6 .....	17.12	3.2	17.30	3.7	16.38	4.1
7 .....	21.16	3.5	20.65	4.1	22.74	7.7
8 .....	21.42	3.7	20.42	3.1	23.76	8.6
9 .....	26.24	2.6	25.18	3.5	28.65	3.2
10 .....	29.32	4.4	30.89	7.3	27.50	3.6
11 .....	32.22	3.5	34.82	4.1	27.96	4.8
12 .....	41.14	4.1	42.72	4.0	29.62	10.8
13 .....	48.12	9.0	58.37	8.2	31.83	4.1
14 .....	52.24	10.5	62.73	5.4	—	—
Not able to be leveled .....	28.46	11.3	28.24	12.7	—	—
<b>Professional specialty and technical</b> .....	27.85	2.7	28.27	3.8	26.97	2.4
Professional specialty .....	29.35	2.7	29.99	3.9	28.20	2.4
5 .....	17.85	4.7	17.15	4.8	23.03	3.1
6 .....	17.65	5.5	17.95	6.9	16.86	7.4
7 .....	23.72	4.0	22.91	5.3	26.01	8.4
8 .....	23.67	5.9	21.64	3.4	26.45	12.6
9 .....	28.02	2.3	26.20	3.8	30.53	2.1
10 .....	28.93	5.4	29.90	10.7	28.09	3.6
11 .....	30.16	3.2	32.12	3.0	27.09	5.5
12 .....	39.64	5.2	42.30	4.2	26.53	13.1
13 .....	47.04	11.2	56.86	9.4	30.05	3.4
14 .....	55.88	6.4	59.20	5.5	—	—
Not able to be leveled .....	31.28	15.7	31.32	15.8	—	—
Engineers, architects, and surveyors .....	30.63	5.6	30.90	6.1	—	—
9 .....	27.30	5.9	27.30	5.9	—	—
11 .....	33.38	3.1	33.12	3.2	—	—
12 .....	37.38	9.4	41.65	2.5	—	—
Civil engineers .....	29.93	5.9	—	—	—	—
Electrical and electronic engineers .....	33.88	3.3	33.88	3.3	—	—
12 .....	40.50	3.7	40.50	3.7	—	—
Engineers, n.e.c. ....	34.17	11.5	34.09	12.1	—	—
Mathematical and computer scientists .....	29.25	4.4	29.25	4.4	—	—
6 .....	22.42	3.0	—	—	—	—
7 .....	24.79	7.4	24.79	7.4	—	—
9 .....	27.56	7.1	27.56	7.1	—	—
10 .....	27.18	6.2	27.18	6.2	—	—
11 .....	32.59	4.7	32.59	4.7	—	—
12 .....	39.01	3.3	39.01	3.3	—	—
13 .....	40.30	9.2	40.30	9.2	—	—

See footnotes at end of table.



Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
<b>Professional specialty —Continued</b>						
<b>Mathematical and computer scientists —Continued</b>						
Computer systems analysts and scientists .....	\$29.59	4.8	\$29.59	4.8	—	—
7 .....	24.92	7.3	24.92	7.3	—	—
9 .....	27.74	7.4	27.74	7.4	—	—
10 .....	27.33	6.5	27.33	6.5	—	—
11 .....	33.34	4.7	33.34	4.7	—	—
12 .....	40.17	1.4	40.17	1.4	—	—
Operations and systems researchers and analysts .....	23.01	5.4	23.01	5.4	—	—
Natural scientists .....	25.63	9.9	25.51	12.0	—	—
Health related .....	25.12	4.4	24.64	4.5	\$27.19	13.3
7 .....	19.54	3.5	19.84	1.9	18.69	10.1
8 .....	22.22	2.7	22.26	2.7	—	—
9 .....	23.58	3.9	23.28	3.7	—	—
10 .....	28.08	11.5	22.90	11.1	—	—
11 .....	28.49	8.4	28.29	8.6	—	—
12 .....	58.41	17.5	58.70	20.0	—	—
Physicians .....	35.92	14.6	34.29	17.1	—	—
12 .....	58.41	17.5	58.70	20.0	—	—
Registered nurses .....	22.47	2.4	22.19	2.3	24.60	9.4
7 .....	20.11	2.1	20.12	2.2	—	—
8 .....	22.73	2.0	22.73	2.1	—	—
9 .....	22.46	3.2	22.63	3.5	—	—
11 .....	29.44	8.4	—	—	—	—
7 .....	18.03	5.5	—	—	—	—
Teachers, college and university .....	34.36	5.2	40.37	9.3	30.90	5.1
11 .....	32.12	4.6	39.65	8.3	30.26	5.2
13 .....	37.04	9.8	55.58	7.9	29.04	3.3
Other post-secondary teachers .....	31.91	4.7	31.40	8.1	32.65	4.0
Teachers, except college and university .....	29.13	2.0	22.73	8.0	29.99	1.8
7 .....	32.10	2.8	—	—	33.06	2.6
8 .....	29.64	7.2	22.83	12.0	30.47	7.6
9 .....	30.30	2.1	25.07	6.3	31.15	2.0
10 .....	29.03	2.7	—	—	—	—
11 .....	27.13	4.0	—	—	27.32	4.2
Prekindergarten and kindergarten .....	21.27	17.9	—	—	—	—
Elementary school teachers .....	29.32	2.4	25.71	5.2	29.61	2.4
8 .....	30.52	7.4	—	—	30.54	7.7
9 .....	30.54	2.7	24.73	5.7	31.22	2.6
Secondary school teachers .....	31.32	1.6	28.90	4.3	31.56	1.6
9 .....	31.57	2.6	29.01	5.2	32.02	2.7
Teachers, special education .....	27.79	4.2	20.70	4.2	29.61	1.6
9 .....	28.18	5.2	—	—	—	—
Teachers, n.e.c. ....	31.05	3.7	20.46	15.2	33.11	2.2
Vocational and educational counselors .....	23.79	12.3	—	—	26.88	9.1
9 .....	24.85	12.7	—	—	—	—
Librarians, archivists, and curators .....	24.32	7.1	20.57	8.8	26.94	5.8
9 .....	22.35	5.5	—	—	22.33	8.7
11 .....	30.67	4.7	—	—	—	—
Librarians .....	24.15	7.2	—	—	26.94	5.8
9 .....	22.35	5.5	—	—	22.33	8.7
11 .....	30.67	4.7	—	—	—	—
Social scientists and urban planners .....	26.65	8.1	29.63	10.3	21.56	8.7
Psychologists .....	22.58	8.9	—	—	—	—
Social, recreation, and religious workers .....	17.20	6.5	15.66	6.0	17.60	8.0
7 .....	15.76	6.1	—	—	—	—
Social workers .....	17.33	7.4	16.11	6.1	17.65	9.2
7 .....	14.72	5.5	—	—	—	—
Lawyers and judges .....	53.67	12.8	64.63	8.6	22.65	11.1

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
<b>Professional specialty —Continued</b>						
<b>Lawyers and judges —Continued</b>						
Lawyers .....	\$62.46	9.2	\$64.63	8.6	—	—
<b>Writers, authors, entertainers, athletes, and professionals, n.e.c. ....</b>						
7 .....	30.62	9.1	30.80	9.2	—	—
9 .....	22.72	6.8	22.72	6.8	—	—
11 .....	28.62	9.8	29.05	10.2	—	—
Not able to be leveled .....	35.65	6.8	35.65	6.8	—	—
Designers .....	33.80	15.2	33.88	15.3	—	—
Editors and reporters .....	19.49	4.4	—	—	—	—
Professional, n.e.c. ....	33.25	12.8	33.25	12.8	—	—
9 .....	30.96	3.0	30.96	3.0	—	—
Technical .....	21.41	7.9	22.45	9.2	\$16.82	4.3
4 .....	14.89	5.3	14.37	7.4	—	—
5 .....	15.36	3.2	15.21	3.6	—	—
6 .....	16.40	4.2	16.40	4.2	—	—
7 .....	19.06	5.8	19.72	5.9	—	—
8 .....	18.52	4.9	18.54	6.4	18.47	7.0
9 .....	25.42	15.9	27.69	15.6	—	—
11 .....	128.27	12.1	128.27	12.1	—	—
<b>Clinical laboratory technologists and technicians</b>						
5 .....	16.49	6.1	16.52	6.2	—	—
8 .....	13.34	7.0	—	—	—	—
Health record technologists and technicians .....	18.11	6.5	18.15	6.5	—	—
12.49	5.5	—	—	—	—	—
<b>Radiological technicians .....</b>						
19.29	8.9	19.29	8.9	—	—	
<b>Licensed practical nurses .....</b>						
16.05	2.0	16.49	2.2	—	—	
6 .....	16.44	4.0	16.44	4.0	—	—
<b>Health technologists and technicians, n.e.c. ....</b>						
16.73	5.9	15.72	7.6	—	—	
<b>Electrical and electronic technicians .....</b>						
18.89	4.8	18.89	4.8	—	—	
6 .....	17.29	9.3	17.29	9.3	—	—
<b>Airplane pilots and navigators .....</b>						
93.39	21.8	93.39	21.8	—	—	
11 .....	137.30	8.7	137.30	8.7	—	—
<b>Computer programmers .....</b>						
19.95	8.9	19.95	8.9	—	—	
<b>Technical and related, n.e.c. ....</b>						
17.72	5.7	18.87	6.9	—	—	
<b>Executive, administrative, and managerial .....</b>						
29.33	3.7	30.01	4.4	27.11	5.7	
5 .....	17.10	9.7	19.37	6.5	—	—
6 .....	17.88	11.8	17.89	13.6	—	—
7 .....	20.89	10.7	18.91	6.6	30.99	22.1
8 .....	20.64	4.0	20.35	4.0	22.68	12.7
9 .....	23.24	4.7	23.57	5.3	21.03	8.6
10 .....	29.45	6.0	31.60	5.6	—	—
11 .....	32.14	4.9	33.93	5.2	29.16	8.7
12 .....	42.11	6.3	42.42	6.7	—	—
13 .....	44.04	8.1	51.12	5.5	—	—
14 .....	50.82	14.0	64.59	7.6	—	—
Not able to be leveled .....	28.90	10.8	27.72	19.4	—	—
<b>Executives, administrators, and managers .....</b>						
32.48	4.8	33.37	5.9	29.48	5.4	
5 .....	19.41	7.0	20.11	6.3	—	—
7 .....	17.00	12.1	17.27	14.0	—	—
8 .....	21.57	6.0	20.85	6.2	—	—
9 .....	22.21	7.0	22.16	7.2	—	—
10 .....	31.19	6.6	31.97	6.2	—	—
11 .....	32.90	5.1	35.76	4.6	29.11	8.9
12 .....	42.51	6.6	42.88	7.1	—	—
13 .....	42.52	7.8	49.17	5.4	—	—
14 .....	50.82	14.0	64.59	7.6	—	—
<b>Administrators and officials, public administration</b>						
25.62	8.8	—	—	25.62	8.8	
<b>Financial managers .....</b>						
48.11	11.8	48.11	11.8	—	—	
12 .....	46.42	23.8	46.42	23.8	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Executive, administrative, and managerial</b> —Continued						
Executives, administrators, and managers —Continued						
Personnel and labor relations managers .....	\$30.19	13.7	\$28.27	15.8	—	—
Managers, marketing, advertising, and public relations .....	43.78	12.2	43.78	12.2	—	—
Administrators, education and related fields .....	32.86	5.4	32.71	11.7	\$32.93	5.8
9 .....	27.64	17.0	25.87	20.3	—	—
11 .....	30.75	6.8	27.11	10.4	31.46	7.6
12 .....	37.95	5.7	37.89	9.2	—	—
Managers, medicine and health .....	26.65	7.0	27.39	6.9	—	—
11 .....	27.95	7.0	27.95	7.0	—	—
Managers, service organizations, n.e.c. ....	28.45	18.2	30.15	18.9	—	—
Managers and administrators, n.e.c. ....	33.36	5.4	33.30	5.7	—	—
8 .....	24.17	12.3	—	—	—	—
9 .....	22.39	12.0	22.39	12.0	—	—
10 .....	29.51	6.2	29.51	6.2	—	—
11 .....	37.97	4.2	38.30	4.7	—	—
12 .....	38.98	3.7	38.89	3.9	—	—
14 .....	59.29	10.1	59.29	10.1	—	—
Management related .....	23.13	4.9	23.26	5.1	22.75	12.4
5 .....	13.64	2.2	—	—	—	—
6 .....	15.60	3.0	15.18	2.7	—	—
7 .....	22.72	12.1	19.73	5.3	—	—
8 .....	19.60	4.0	19.81	4.3	—	—
9 .....	24.54	4.8	25.77	4.7	20.41	8.5
10 .....	26.19	7.0	—	—	—	—
11 .....	27.71	11.4	27.48	12.0	—	—
Accountants and auditors .....	21.02	5.9	21.57	5.3	19.78	14.4
5 .....	13.64	2.2	—	—	—	—
7 .....	21.16	5.2	21.16	5.2	—	—
8 .....	20.21	8.4	20.38	8.6	—	—
9 .....	25.63	11.3	24.88	12.5	—	—
Other financial officers .....	29.50	4.4	30.46	3.7	—	—
Personnel, training, and labor relations specialists .....	20.49	11.0	21.41	13.3	—	—
Purchasing agents and buyers, n.e.c. ....	28.92	12.5	28.92	12.5	—	—
Management related, n.e.c. ....	25.40	9.3	23.11	8.1	—	—
7 .....	33.55	19.1	—	—	—	—
8 .....	20.04	6.4	20.04	6.4	—	—
9 .....	23.49	9.2	25.84	7.7	—	—
<b>Sales</b> .....	19.90	16.1	19.82	16.5	—	—
3 .....	9.42	6.5	9.42	6.5	—	—
4 .....	13.49	8.3	13.47	8.4	—	—
5 .....	17.96	14.1	17.96	14.1	—	—
6 .....	20.02	11.9	20.02	11.9	—	—
7 .....	26.97	16.8	26.97	16.8	—	—
8 .....	19.90	7.9	19.79	8.7	—	—
9 .....	24.85	9.9	24.85	9.9	—	—
Supervisors, sales .....	19.66	19.2	19.64	19.5	—	—
Sales, other business services .....	26.39	10.8	26.39	10.8	—	—
Sales workers, apparel .....	13.96	21.7	13.96	21.7	—	—
Sales workers, hardware and building supplies ...	13.31	17.4	13.31	17.4	—	—
Sales workers, other commodities .....	10.38	8.0	10.38	8.0	—	—
4 .....	9.57	9.2	9.57	9.2	—	—
Cashiers .....	11.59	11.2	11.59	11.2	—	—
3 .....	10.18	7.9	10.18	7.9	—	—
<b>Administrative support, including clerical</b> .....	13.88	2.3	13.97	2.7	13.53	3.3
1 .....	8.35	7.7	8.52	11.0	—	—
2 .....	11.46	4.1	11.49	4.3	11.18	10.8

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical —Continued</b>						
3 .....	\$11.21	2.4	\$11.03	2.7	\$12.18	3.7
4 .....	13.38	2.7	13.41	3.3	13.29	3.7
5 .....	14.68	3.3	15.10	3.6	13.21	7.2
6 .....	17.03	4.1	17.45	5.1	15.95	5.3
7 .....	17.34	3.5	17.99	3.5	15.75	2.3
8 .....	21.02	7.2	21.09	7.6	—	—
Supervisors, general office .....	18.93	5.2	18.56	5.3	20.96	13.4
6 .....	21.58	14.6	—	—	—	—
7 .....	17.49	9.7	—	—	—	—
Secretaries .....	15.48	4.7	15.78	6.1	14.33	5.5
2 .....	14.06	4.3	—	—	—	—
3 .....	13.10	5.7	13.22	7.5	—	—
4 .....	14.25	5.6	14.20	6.5	14.53	6.4
5 .....	14.58	5.4	15.11	6.6	13.43	10.4
6 .....	17.82	7.3	18.26	9.5	—	—
7 .....	17.65	3.9	17.99	4.0	—	—
Typists .....	14.79	6.0	15.34	6.1	—	—
Hotel clerks .....	8.35	5.4	8.35	5.4	—	—
Transportation ticket and reservation agents .....	16.16	8.7	16.16	8.7	—	—
Receptionists .....	10.17	4.9	10.25	5.0	—	—
2 .....	10.61	4.6	10.58	4.8	—	—
3 .....	10.29	9.9	—	—	—	—
Order clerks .....	15.84	12.7	15.84	12.7	—	—
Personnel clerks, except payroll and timekeeping .....	14.24	9.0	—	—	—	—
Library clerks .....	11.96	3.0	—	—	12.12	4.2
Records clerks, n.e.c. ....	13.37	4.0	13.58	4.1	—	—
3 .....	11.49	2.7	—	—	—	—
4 .....	14.46	7.9	15.24	7.6	—	—
Bookkeepers, accounting and auditing clerks .....	12.44	4.6	12.57	5.8	12.10	7.1
4 .....	12.71	6.2	12.81	8.6	—	—
Billing clerks .....	12.99	4.4	12.99	4.4	—	—
4 .....	13.60	3.3	13.60	3.3	—	—
Telephone operators .....	8.75	8.5	8.75	8.5	—	—
Dispatchers .....	14.26	12.2	—	—	—	—
Stock and inventory clerks .....	15.04	5.9	15.11	9.1	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	10.66	13.0	10.66	13.0	—	—
Investigators and adjusters, except insurance .....	13.38	4.8	13.38	4.8	—	—
4 .....	13.33	4.3	13.33	4.3	—	—
5 .....	13.39	5.5	13.39	5.5	—	—
General office clerks .....	13.32	3.8	13.31	4.7	13.34	6.4
3 .....	11.34	6.1	10.97	6.7	—	—
4 .....	14.33	3.3	14.84	2.4	13.73	6.0
5 .....	13.32	9.9	14.66	9.1	—	—
Data entry keyers .....	9.83	6.8	10.64	8.2	—	—
2 .....	10.32	7.3	—	—	—	—
Teachers' aides .....	11.03	7.7	—	—	11.94	4.8
3 .....	11.39	11.0	—	—	—	—
Administrative support, n.e.c. ....	12.46	6.7	12.00	9.0	13.71	4.1
3 .....	11.04	6.4	11.16	6.6	—	—
4 .....	11.67	16.7	10.87	18.9	—	—
6 .....	15.54	9.6	—	—	—	—
<b>Blue collar</b> .....	15.35	3.1	15.33	3.3	15.49	5.0
1 .....	9.49	9.0	9.45	9.6	—	—
2 .....	12.46	9.0	12.53	9.7	—	—
3 .....	12.11	4.5	12.09	4.5	—	—
4 .....	15.20	7.1	15.23	7.1	—	—
5 .....	16.39	5.1	16.63	5.7	14.93	5.3
6 .....	17.35	3.6	17.57	3.8	—	—
7 .....	18.61	3.7	19.08	4.0	16.05	8.5

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
9 .....	\$24.88	3.3	\$25.65	2.5	—	—
<b>Precision production, craft, and repair</b> .....	18.00	3.3	18.21	3.6	\$15.94	7.5
4 .....	12.40	9.7	12.40	9.7	—	—
5 .....	18.01	7.4	18.67	7.4	—	—
6 .....	18.12	5.5	18.05	5.6	—	—
7 .....	18.52	4.0	19.01	4.3	16.15	8.9
9 .....	25.52	3.0	25.56	3.0	—	—
Automobile mechanics .....	16.02	9.6	—	—	—	—
Industrial machinery repairers .....	16.30	6.6	16.54	7.0	—	—
Mechanics and repairers, n.e.c. ....	19.01	6.3	20.45	4.2	—	—
7 .....	21.72	3.1	21.77	3.6	—	—
Carpenters .....	14.85	6.4	14.68	6.9	—	—
Electricians .....	21.14	12.2	22.19	11.8	—	—
7 .....	19.21	17.0	—	—	—	—
Electrician apprentices .....	11.75	7.0	11.75	7.0	—	—
Supervisors, production .....	21.65	8.8	21.64	8.9	—	—
Electrical and electronic equipment assemblers ..	15.46	5.2	15.46	5.2	—	—
Stationary engineers .....	18.62	5.3	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	14.14	4.7	14.14	4.7	—	—
1 .....	8.89	7.9	8.89	7.9	—	—
2 .....	9.47	4.7	9.47	4.7	—	—
3 .....	13.35	8.7	13.35	8.7	—	—
4 .....	14.41	4.1	14.41	4.1	—	—
5 .....	15.32	8.4	15.32	8.4	—	—
6 .....	16.81	5.6	16.81	5.6	—	—
7 .....	21.79	7.3	21.79	7.3	—	—
Printing press operators .....	18.15	16.7	18.15	16.7	—	—
Laundering and dry cleaning machine operators	8.67	6.2	8.67	6.2	—	—
1 .....	8.34	8.6	8.34	8.6	—	—
Miscellaneous machine operators, n.e.c. ....	11.16	4.4	11.16	4.4	—	—
Assemblers .....	17.67	8.5	17.67	8.5	—	—
<b>Transportation and material moving</b> .....	15.61	6.7	15.67	7.9	15.30	6.2
2 .....	10.74	8.1	10.10	9.8	—	—
3 .....	11.76	4.4	11.57	4.6	—	—
4 .....	17.08	9.4	17.15	9.4	—	—
5 .....	15.68	4.3	—	—	16.25	2.8
6 .....	16.22	4.5	17.49	3.4	—	—
Truck drivers .....	14.73	3.7	14.72	4.1	—	—
3 .....	11.79	5.5	11.55	5.5	—	—
4 .....	15.47	5.7	15.47	5.7	—	—
5 .....	15.20	5.0	—	—	—	—
Industrial truck and tractor equipment operators ..	16.39	14.0	16.39	14.0	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	12.05	5.1	11.87	5.2	14.87	17.3
1 .....	9.74	11.7	9.70	12.7	—	—
2 .....	12.45	9.9	12.59	10.2	—	—
3 .....	11.85	7.0	11.85	7.0	—	—
4 .....	13.16	9.2	13.16	9.2	—	—
5 .....	12.87	7.9	12.87	7.9	—	—
Groundskeepers and gardeners, except farm .....	10.33	9.4	—	—	—	—
Stock handlers and baggers .....	11.02	9.0	11.02	9.0	—	—
3 .....	10.67	8.3	10.67	8.3	—	—
Freight, stock, and material handlers, n.e.c. ....	14.02	7.4	14.02	7.4	—	—
3 .....	14.02	11.5	14.02	11.5	—	—
Vehicle washers and equipment cleaners .....	11.23	16.6	11.23	16.6	—	—
Hand packers and packagers .....	12.35	11.9	12.35	11.9	—	—
Laborers, except construction, n.e.c. ....	10.25	7.8	10.26	8.1	—	—
1 .....	7.71	6.9	7.52	6.8	—	—
2 .....	12.60	20.5	12.60	20.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service</b> .....	\$11.83	3.5	\$9.41	3.2	\$17.40	3.5
1 .....	7.67	3.9	7.37	4.2	10.50	2.3
2 .....	8.83	6.6	8.37	6.2	12.83	8.9
3 .....	9.50	4.7	9.01	5.9	11.41	3.0
4 .....	12.42	6.4	11.34	7.9	15.33	8.6
5 .....	14.46	6.1	13.13	10.2	16.35	2.7
6 .....	14.40	4.9	12.93	6.6	16.20	4.0
7 .....	20.15	3.7	—	—	20.24	3.8
8 .....	17.57	5.4	—	—	—	—
9 .....	21.27	10.2	—	—	21.75	12.1
Protective service .....	17.87	5.6	10.18	10.4	20.05	3.6
3 .....	8.13	2.3	8.13	2.3	—	—
4 .....	17.03	10.6	—	—	—	—
5 .....	15.11	4.4	9.92	4.7	16.47	2.7
6 .....	16.46	3.7	—	—	16.70	4.0
7 .....	20.41	3.8	—	—	20.41	3.8
9 .....	21.75	12.1	—	—	21.75	12.1
Firefighting .....	18.27	4.7	—	—	18.27	4.7
Police and detectives, public service .....	20.34	4.6	—	—	20.44	4.6
7 .....	21.45	4.1	—	—	21.45	4.1
Correctional institution officers .....	16.48	2.3	—	—	16.48	2.3
5 .....	16.30	2.2	—	—	16.30	2.2
Guards and police, except public service .....	8.87	5.3	8.87	5.3	—	—
3 .....	8.02	1.4	8.02	1.4	—	—
Food service .....	8.69	5.7	8.62	5.9	—	—
1 .....	6.78	7.5	6.75	7.6	—	—
2 .....	7.62	9.4	7.62	9.4	—	—
3 .....	8.13	8.2	8.09	8.6	—	—
4 .....	9.59	8.8	8.82	9.2	—	—
Waiters, waitresses, and bartenders .....	5.36	11.8	5.36	11.8	—	—
1 .....	5.45	12.3	5.45	12.3	—	—
2 .....	6.69	24.3	6.69	24.3	—	—
Waiters and waitresses .....	4.37	16.7	4.37	16.7	—	—
1 .....	3.93	19.6	3.93	19.6	—	—
2 .....	6.23	27.3	6.23	27.3	—	—
Waiters'/Waitresses' assistants .....	7.37	6.5	7.37	6.5	—	—
1 .....	7.08	5.8	7.08	5.8	—	—
Other food service .....	10.13	5.7	10.10	5.9	—	—
1 .....	8.09	4.6	8.04	4.6	—	—
2 .....	8.28	6.9	8.28	6.9	—	—
3 .....	9.28	3.7	9.28	3.9	—	—
4 .....	10.23	6.1	9.59	5.9	—	—
Supervisors, food preparation and service .....	15.31	10.5	15.31	10.5	—	—
Cooks .....	9.88	4.0	9.75	4.2	—	—
2 .....	8.73	6.9	8.73	6.9	—	—
3 .....	9.70	6.5	9.74	6.9	—	—
4 .....	10.92	5.1	—	—	—	—
Kitchen workers, food preparation .....	8.80	7.5	8.80	7.5	—	—
Food preparation, n.e.c. ....	8.31	2.6	8.25	2.5	—	—
1 .....	8.14	3.7	8.08	3.6	—	—
Health service .....	9.89	2.3	9.48	2.3	11.68	2.7
2 .....	8.92	5.0	8.91	5.1	—	—
3 .....	10.80	3.8	9.73	5.6	—	—
4 .....	10.02	2.5	9.95	2.4	—	—
5 .....	9.82	7.4	9.82	7.4	—	—
Health aides, except nursing .....	10.56	6.7	9.81	7.5	—	—
Nursing aides, orderlies and attendants .....	9.64	2.2	9.32	2.3	11.47	3.5
2 .....	8.66	4.6	8.63	4.7	—	—
3 .....	10.65	4.4	9.74	6.2	—	—
4 .....	9.81	2.4	9.71	2.2	—	—
Cleaning and building service .....	9.67	4.5	9.15	5.1	11.67	3.7
1 .....	8.31	5.2	7.86	5.5	10.52	2.5
2 .....	9.16	13.7	8.33	12.3	—	—
3 .....	10.99	7.7	10.75	11.0	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Cleaning and building service—Continued						
4 .....	\$13.66	12.2	\$13.69	12.5	—	—
5 .....	14.81	10.3	14.99	11.2	—	—
Supervisors, cleaning and building service workers .....						
	13.85	9.6	13.55	11.8	—	—
Maids and housemen .....						
1 .....	8.71	6.8	8.71	6.8	—	—
1 .....	8.07	7.8	8.07	7.8	—	—
Janitors and cleaners .....						
	9.61	6.6	8.74	8.3	\$11.39	3.9
1 .....	8.53	6.4	7.59	6.3	10.52	2.5
2 .....	8.99	15.4	—	—	—	—
3 .....	11.80	10.0	12.05	18.0	—	—
Personal service .....						
	12.20	8.7	12.02	9.8	13.47	6.3
1 .....	7.11	4.7	7.02	4.7	—	—
2 .....	10.22	14.1	9.08	8.7	—	—
3 .....	9.79	6.9	8.77	4.3	—	—
4 .....	14.40	15.3	14.69	19.5	—	—
5 .....	21.81	17.8	21.93	18.0	—	—
Public transportation attendants .....						
	28.18	8.7	28.18	8.7	—	—
Child care workers, n.e.c. ....						
	9.80	5.2	9.22	1.8	—	—
Service, n.e.c. ....						
	10.12	5.7	9.55	4.6	—	—
1 .....	7.66	3.9	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$9.79	3.9	\$9.54	4.4	\$11.37	6.8
All excluding sales .....	9.82	4.2	9.51	4.8	11.36	6.9
<b>White collar</b> .....	12.54	4.0	12.48	4.3	12.85	10.6
1 .....	6.63	5.3	6.45	4.5	8.17	12.5
2 .....	7.87	5.3	7.81	5.4	—	—
3 .....	9.35	4.7	9.30	4.9	—	—
4 .....	11.72	6.5	11.79	6.7	10.42	8.6
5 .....	13.60	6.1	13.71	6.4	—	—
6 .....	13.17	6.0	13.51	7.0	12.08	11.7
7 .....	18.78	6.8	19.09	7.5	18.02	16.2
8 .....	24.50	8.0	21.96	7.7	39.41	4.3
9 .....	24.88	4.1	25.38	4.2	18.56	7.7
10 .....	—	—	27.38	6.3	—	—
12 .....	23.06	25.7	—	—	—	—
Not able to be leveled .....	14.45	14.1	9.58	20.1	—	—
White collar excluding sales .....	13.93	4.5	14.23	4.8	12.87	10.8
1 .....	7.03	7.6	6.67	5.6	8.17	12.5
2 .....	8.86	5.0	8.79	5.2	—	—
3 .....	9.77	4.6	9.78	4.7	—	—
4 .....	11.34	5.0	11.48	5.5	10.42	8.6
5 .....	13.95	6.4	14.10	6.7	—	—
6 .....	13.17	6.0	13.51	7.0	12.08	11.7
7 .....	18.78	6.8	19.09	7.5	18.02	16.2
8 .....	24.50	8.0	21.96	7.7	39.41	4.3
9 .....	24.88	4.1	25.38	4.2	18.56	7.7
10 .....	—	—	27.38	6.3	—	—
12 .....	23.06	25.7	—	—	—	—
Not able to be leveled .....	14.45	14.1	9.58	20.1	—	—
<b>Professional specialty and technical</b> .....	18.11	6.7	21.16	5.0	12.75	13.1
Professional specialty .....	18.78	7.9	23.56	4.1	12.74	13.2
5 .....	15.39	18.4	—	—	—	—
6 .....	12.39	13.0	—	—	—	—
7 .....	18.92	7.2	20.49	5.9	12.92	9.5
8 .....	26.22	9.0	23.18	8.9	39.41	4.3
9 .....	24.82	4.5	25.38	4.5	18.56	7.7
10 .....	—	—	27.38	6.3	—	—
12 .....	23.06	25.7	—	—	—	—
Not able to be leveled .....	16.18	9.9	—	—	—	—
Engineers, architects, and surveyors .....	—	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—	—
Health related .....	24.88	4.1	24.40	4.0	35.57	10.8
7 .....	21.57	5.4	21.64	5.6	—	—
8 .....	23.20	8.5	21.46	5.2	—	—
9 .....	25.58	5.9	25.58	5.9	—	—
Registered nurses .....	22.68	2.7	22.70	2.7	—	—
7 .....	21.78	5.6	21.82	5.7	—	—
8 .....	20.88	4.8	20.90	4.9	—	—
9 .....	24.15	3.5	24.15	3.5	—	—
Teachers, college and university .....	27.30	25.9	29.82	20.6	26.81	30.7
Teachers, except college and university .....	9.51	11.0	18.80	25.4	7.94	3.0
Teachers, n.e.c. ....	8.94	12.1	—	—	—	—
Librarians, archivists, and curators .....	16.06	6.7	—	—	15.60	7.9
Librarians .....	16.09	7.1	—	—	15.60	7.9
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	15.82	7.2	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—	—
Technical .....	15.19	9.7	15.21	9.9	—	—
5 .....	15.81	4.6	15.81	4.6	—	—
Licensed practical nurses .....	15.82	5.3	15.81	5.4	—	—
Health technologists and technicians, n.e.c. ....	14.53	6.6	14.53	6.6	—	—
<b>Executive, administrative, and managerial</b> .....	17.44	15.4	—	—	—	—

See footnotes at end of table.



Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Executive, administrative, and managerial</b> —Continued						
Executives, administrators, and managers .....	—	—	—	—	—	—
Management related .....	—	—	—	—	—	—
<b>Sales</b> .....	\$9.65	11.1	\$9.63	11.3	—	—
1 .....	6.31	6.0	6.31	6.0	—	—
2 .....	6.48	6.4	6.48	6.4	—	—
3 .....	8.58	7.6	8.40	7.5	—	—
4 .....	12.00	9.7	12.00	9.7	—	—
Sales workers, other commodities .....	8.09	5.0	8.09	5.0	—	—
4 .....	7.87	6.4	7.87	6.4	—	—
Cashiers .....	10.55	15.4	10.52	15.7	—	—
2 .....	6.63	7.4	6.63	7.4	—	—
<b>Administrative support, including clerical</b> .....	9.97	3.9	10.00	4.2	\$9.74	5.7
1 .....	7.03	7.6	6.67	5.6	8.17	12.5
2 .....	8.86	5.0	8.79	5.2	—	—
3 .....	9.81	4.7	9.83	4.8	—	—
4 .....	11.61	4.8	11.79	5.2	10.53	8.7
5 .....	13.03	7.0	—	—	—	—
Not able to be leveled .....	8.45	23.3	8.45	23.3	—	—
Secretaries .....	11.67	3.8	11.67	3.8	—	—
4 .....	11.90	6.4	11.90	6.4	—	—
Transportation ticket and reservation agents .....	13.10	20.3	13.10	20.3	—	—
Receptionists .....	9.06	7.5	9.07	7.6	—	—
2 .....	8.68	5.0	8.68	5.0	—	—
Library clerks .....	7.97	4.9	—	—	7.95	5.6
1 .....	6.17	1.4	—	—	6.17	1.4
General office clerks .....	9.21	8.5	9.05	8.9	—	—
2 .....	9.03	7.5	—	—	—	—
Administrative support, n.e.c. ....	9.87	9.6	9.35	11.2	—	—
<b>Blue collar</b> .....	7.79	8.1	7.25	7.3	12.38	7.2
1 .....	7.27	6.5	7.25	6.7	—	—
2 .....	6.58	9.6	6.45	9.0	—	—
3 .....	6.72	12.1	6.72	12.1	—	—
4 .....	12.67	5.9	—	—	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	7.67	14.2	6.81	11.7	—	—
Bus drivers .....	12.79	3.7	—	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	7.71	4.4	7.70	4.6	—	—
1 .....	7.44	7.0	7.44	7.0	—	—
2 .....	8.23	1.4	8.23	1.4	—	—
Stock handlers and baggers .....	7.07	9.8	7.07	9.8	—	—
Freight, stock, and material handlers, n.e.c. ....	9.01	5.7	9.01	5.7	—	—
Laborers, except construction, n.e.c. ....	8.12	1.4	8.12	1.4	—	—
<b>Service</b> .....	6.56	5.5	6.24	6.2	8.66	4.1
1 .....	6.35	4.6	6.05	3.2	8.91	6.4
2 .....	7.03	6.9	6.59	7.4	9.30	8.9
3 .....	5.40	9.2	5.17	9.6	7.88	10.7
4 .....	9.79	9.2	10.01	8.6	—	—
Protective service .....	10.00	7.9	9.78	9.1	—	—
3 .....	8.20	5.2	8.09	5.2	—	—
Guards and police, except public service .....	10.12	8.4	10.12	8.4	—	—
3 .....	8.36	5.4	8.36	5.4	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**  
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Food service .....	\$5.37	7.8	\$5.11	7.9	\$9.30	2.9
1 .....	5.73	7.1	5.65	7.3	—	—
2 .....	6.84	12.0	6.42	13.5	—	—
3 .....	4.54	10.8	4.32	10.7	—	—
Waiters, waitresses, and bartenders .....	3.87	14.7	3.87	14.7	—	—
1 .....	5.07	11.6	5.07	11.6	—	—
2 .....	6.51	28.2	6.51	28.2	—	—
3 .....	2.73	12.7	2.73	12.7	—	—
Waiters and waitresses .....	3.65	15.9	3.65	15.9	—	—
1 .....	5.87	16.9	5.87	16.9	—	—
3 .....	2.76	13.2	2.76	13.2	—	—
Waiters'/Waitresses' assistants .....	5.61	21.0	5.61	21.0	—	—
1 .....	4.49	10.5	4.49	10.5	—	—
Other food service .....	7.37	4.2	7.03	4.4	9.30	2.9
1 .....	6.59	6.1	6.46	6.0	—	—
2 .....	7.07	8.3	—	—	—	—
3 .....	8.05	4.2	7.80	4.4	—	—
Cooks .....	8.07	6.0	7.93	6.2	—	—
Kitchen workers, food preparation .....	7.87	5.9	—	—	—	—
Food preparation, n.e.c. ....	6.69	9.5	6.06	7.6	—	—
1 .....	7.07	7.4	—	—	—	—
Health service .....	8.25	4.4	8.24	4.5	—	—
Nursing aides, orderlies and attendants .....	8.35	4.7	8.34	4.9	—	—
Cleaning and building service .....	6.28	4.2	6.27	4.2	—	—
1 .....	6.18	4.0	6.17	4.0	—	—
Janitors and cleaners .....	6.10	2.9	6.09	2.9	—	—
1 .....	6.00	2.2	5.99	2.1	—	—
Personal service .....	7.30	5.2	6.53	4.8	8.12	6.2
1 .....	7.88	10.0	6.70	9.4	—	—
2 .....	7.14	8.4	—	—	—	—
3 .....	6.51	9.8	—	—	—	—
Attendants, amusement, and recreation facilities .....	6.58	3.8	—	—	6.71	6.5
Child care workers, n.e.c. ....	7.12	6.6	6.66	4.8	—	—
Service, n.e.c. ....	6.80	9.9	6.73	12.5	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-1. **Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
	Mean					
<b>All occupations</b> .....	\$19.45	\$9.79	\$20.38	\$17.97	\$18.26	\$23.17
All excluding sales .....	19.42	9.82	20.61	18.00	18.59	16.56
<b>White collar</b> .....	23.10	12.54	25.73	21.59	21.95	27.37
White-collar excluding sales .....	23.44	13.93	26.99	22.11	22.84	16.03
Professional specialty and technical .....	27.85	18.11	31.06	26.18	27.20	–
Professional specialty .....	29.35	18.78	30.06	28.24	28.65	–
Technical .....	21.41	15.19	37.32	18.07	20.98	–
Executive, administrative, and managerial .....	29.33	17.44	27.04	29.29	29.15	–
Sales .....	19.90	9.65	–	17.66	12.10	28.86
Administrative support, including clerical .....	13.88	9.97	16.18	13.20	13.51	13.13
<b>Blue collar</b> .....	15.35	7.79	17.79	13.18	14.73	16.89
Precision production, craft, and repair .....	18.00	–	20.04	16.52	17.91	18.49
Machine operators, assemblers, and inspectors .....	14.14	–	17.34	12.20	14.00	–
Transportation and material moving .....	15.61	7.67	17.06	12.81	14.24	17.14
Handlers, equipment cleaners, helpers, and laborers .....	12.05	7.71	14.90	10.26	11.58	13.93
<b>Service</b> .....	11.83	6.56	14.72	9.67	10.85	–
	Relative error <sup>6</sup> (percent)					
<b>All occupations</b> .....	2.4	3.9	3.8	2.8	2.3	15.9
All excluding sales .....	2.3	4.2	3.7	2.6	2.3	5.0
<b>White collar</b> .....	2.8	4.0	5.5	3.0	2.6	18.5
White-collar excluding sales .....	2.7	4.5	5.2	2.8	2.6	18.4
Professional specialty and technical .....	2.7	6.7	5.8	3.0	2.7	–
Professional specialty .....	2.7	7.9	5.1	3.2	2.7	–
Technical .....	7.9	9.7	24.6	3.6	7.6	–
Executive, administrative, and managerial .....	3.7	15.4	11.3	3.7	3.7	–
Sales .....	16.1	11.1	–	17.4	6.3	18.4
Administrative support, including clerical .....	2.3	3.9	5.9	2.0	2.2	15.3
<b>Blue collar</b> .....	3.1	8.1	4.1	3.0	3.4	5.1
Precision production, craft, and repair .....	3.3	–	4.3	3.7	3.6	6.6
Machine operators, assemblers, and inspectors .....	4.7	–	6.5	5.3	5.1	–
Transportation and material moving .....	6.7	14.2	9.0	6.9	8.7	6.2
Handlers, equipment cleaners, helpers, and laborers .....	5.1	4.4	6.7	5.0	5.0	13.3
<b>Service</b> .....	3.5	5.5	5.9	3.7	3.2	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-2. Major industry division: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries <sup>3</sup>				Service-producing industries <sup>4</sup>				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
<b>All occupations</b> .....	\$17.86	-	-	-	-	-	-	-	-	-
All excluding sales .....	17.92	-	-	-	-	-	-	-	-	-
<b>White collar</b> .....	21.93	-	-	-	-	-	-	-	-	-
White-collar excluding sales .....	22.74	-	-	-	-	-	-	-	-	-
Professional specialty and technical .....	27.82	-	-	-	-	-	-	-	-	-
Professional specialty .....	29.61	-	-	-	-	-	-	-	-	-
Technical .....	21.89	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	29.82	-	-	-	-	-	-	-	-	-
Sales .....	17.31	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	13.54	-	-	-	-	-	-	-	-	-
<b>Blue collar</b> .....	14.86	-	-	-	-	-	-	-	-	-
Precision production, craft, and repair .....	18.16	-	-	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	14.10	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	14.43	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	11.47	-	-	-	-	-	-	-	-	-
<b>Service</b> .....	8.71	-	-	-	-	-	-	-	-	-
	Relative error <sup>5</sup> (percent)									
<b>All occupations</b> .....	3.1	-	-	-	-	-	-	-	-	-
All excluding sales .....	3.0	-	-	-	-	-	-	-	-	-
<b>White collar</b> .....	3.5	-	-	-	-	-	-	-	-	-
White-collar excluding sales .....	3.5	-	-	-	-	-	-	-	-	-
Professional specialty and technical .....	3.7	-	-	-	-	-	-	-	-	-
Professional specialty .....	3.7	-	-	-	-	-	-	-	-	-
Technical .....	8.8	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	4.4	-	-	-	-	-	-	-	-	-
Sales .....	15.7	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	2.5	-	-	-	-	-	-	-	-	-
<b>Blue collar</b> .....	3.4	-	-	-	-	-	-	-	-	-
Precision production, craft, and repair .....	3.5	-	-	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	4.8	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	9.1	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	5.0	-	-	-	-	-	-	-	-	-
<b>Service</b> .....	3.0	-	-	-	-	-	-	-	-	-

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Goods-producing industries include mining, construction, and manufacturing.

<sup>4</sup> Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
<b>All occupations</b> .....	\$17.86	\$15.24	\$18.48	\$17.20	\$20.37
All excluding sales .....	17.92	14.53	18.68	17.31	20.50
<b>White collar</b> .....	21.93	20.48	22.20	21.62	22.87
White-collar excluding sales .....	22.74	20.44	23.11	23.06	23.15
Professional specialty and technical .....	27.82	24.90	28.09	30.18	26.93
Professional specialty .....	29.61	28.75	29.69	31.94	28.23
Technical .....	21.89	15.47	22.65	20.20	23.41
Executive, administrative, and managerial .....	29.82	27.61	30.36	30.95	29.49
Sales .....	17.31	20.59	16.18	16.39	14.61
Administrative support, including clerical .....	13.54	13.49	13.55	13.67	13.37
<b>Blue collar</b> .....	14.86	13.73	15.18	14.05	17.98
Precision production, craft, and repair .....	18.16	17.60	18.39	17.59	20.20
Machine operators, assemblers, and inspectors .....	14.10	11.82	14.45	12.85	18.86
Transportation and material moving .....	14.43	12.45	14.79	13.36	17.32
Handlers, equipment cleaners, helpers, and laborers .....	11.47	9.04	12.25	11.63	14.43
<b>Service</b> .....	8.71	7.09	9.29	8.63	10.57
Relative error <sup>4</sup> (percent)					
<b>All occupations</b> .....	3.1	6.8	3.5	5.5	3.7
All excluding sales .....	3.0	7.3	3.3	5.2	3.6
<b>White collar</b> .....	3.5	5.6	4.0	6.7	3.8
White-collar excluding sales .....	3.5	6.3	3.9	7.0	3.7
Professional specialty and technical .....	3.7	8.6	3.9	7.7	3.9
Professional specialty .....	3.7	8.2	4.0	8.3	3.3
Technical .....	8.8	12.3	9.4	12.8	11.5
Executive, administrative, and managerial .....	4.4	7.0	5.2	7.8	5.9
Sales .....	15.7	11.7	22.7	25.2	7.1
Administrative support, including clerical .....	2.5	8.2	2.6	4.1	2.8
<b>Blue collar</b> .....	3.4	8.3	3.7	3.6	6.4
Precision production, craft, and repair .....	3.5	8.9	3.4	4.8	3.3
Machine operators, assemblers, and inspectors .....	4.8	8.8	5.2	5.9	5.8
Transportation and material moving .....	9.1	21.2	9.8	5.7	17.1
Handlers, equipment cleaners, helpers, and laborers .....	5.0	7.1	5.3	5.7	12.2
<b>Service</b> .....	3.0	8.0	3.2	3.8	6.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$7.67	\$10.50	\$15.45	\$23.04	\$32.61
All excluding sales .....	7.75	10.65	15.63	23.04	32.52
<b>White collar</b> .....	9.86	13.22	18.60	28.63	37.42
White collar excluding sales .....	10.55	14.00	19.20	29.20	37.48
<b>Professional specialty and technical</b> .....	15.08	18.36	24.86	32.20	39.84
Professional specialty .....	16.74	20.85	27.14	33.37	40.82
Engineers, architects, and surveyors .....	18.43	22.31	31.85	36.96	44.03
Civil engineers .....	22.15	25.68	29.05	32.08	44.26
Electrical and electronic engineers .....	22.31	28.80	33.99	37.38	44.65
Engineers, n.e.c. ....	18.43	30.32	33.80	42.66	48.06
Mathematical and computer scientists .....	18.99	22.52	28.38	34.04	40.64
Computer systems analysts and scientists .....	18.99	22.74	28.80	34.88	40.90
Operations and systems researchers and analysts .....	18.50	20.94	23.46	27.51	28.96
Natural scientists .....	15.19	15.63	21.05	28.48	43.00
Health related .....	16.97	18.99	21.98	25.83	36.91
Physicians .....	16.37	16.88	18.00	57.37	65.67
Registered nurses .....	18.00	20.28	22.08	23.77	26.57
Pharmacists .....	29.47	29.47	34.55	36.91	36.91
Respiratory therapists .....	17.97	18.99	19.20	21.67	34.79
Speech therapists .....	22.01	22.01	30.50	34.61	37.54
Therapists, n.e.c. ....	13.23	18.36	18.78	20.31	25.28
Teachers, college and university .....	23.42	26.73	30.79	37.48	50.45
Mathematical science teachers .....	23.80	28.18	28.18	50.45	50.45
Business, commerce, and marketing teachers .....	24.02	26.73	29.55	32.42	54.28
Other post-secondary teachers .....	14.19	26.74	33.65	33.65	40.21
Teachers, except college and university .....	14.01	24.67	29.40	32.88	34.53
Prekindergarten and kindergarten .....	14.01	14.01	24.02	28.77	32.32
Elementary school teachers .....	24.67	26.84	28.42	32.93	34.60
Secondary school teachers .....	27.13	29.71	31.29	34.03	34.41
Teachers, special education .....	21.15	28.16	29.40	29.40	32.11
Teachers, n.e.c. ....	9.33	23.29	34.71	34.71	34.71
Vocational and educational counselors .....	14.42	16.82	21.67	29.54	32.20
Librarians, archivists, and curators .....	14.25	17.00	24.39	27.54	32.22
Librarians .....	14.25	17.00	24.39	27.54	32.22
Social scientists and urban planners .....	18.88	20.27	24.97	32.98	36.95
Psychologists .....	13.07	18.88	18.88	25.36	40.70
Social, recreation, and religious workers .....	13.24	13.88	17.05	17.25	22.32
Social workers .....	13.88	13.88	17.17	17.25	24.96
Recreation workers .....	11.28	15.30	17.05	17.93	17.93
Lawyers and judges .....	18.36	37.17	60.67	77.02	77.02
Lawyers .....	49.20	51.02	60.67	77.02	77.02
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	15.80	21.15	27.08	36.37	41.39
Designers .....	16.40	18.66	18.66	21.15	23.21
Editors and reporters .....	11.90	27.07	28.84	40.13	40.82
Technical .....	11.99	15.00	16.82	20.11	24.34
Clinical laboratory technologists and technicians .....	11.74	12.62	16.49	18.73	21.20
Health record technologists and technicians .....	9.21	10.96	11.80	13.84	15.07
Radiological technicians .....	16.59	16.59	17.05	22.18	26.90
Licensed practical nurses .....	14.36	15.13	15.81	17.22	17.67
Health technologists and technicians, n.e.c. ....	11.47	13.84	15.86	18.96	19.80
Electrical and electronic technicians .....	12.12	16.80	18.98	20.47	21.73
Airplane pilots and navigators .....	25.63	47.69	86.96	128.01	161.91
Broadcast equipment operators .....	8.52	9.36	13.13	30.60	40.53
Computer programmers .....	15.08	16.15	16.15	23.19	26.23
Technical and related, n.e.c. ....	12.15	16.20	16.20	20.43	21.63
<b>Executive, administrative, and managerial</b> .....	15.14	18.77	26.01	35.92	45.00
Executives, administrators, and managers .....	16.24	21.63	29.89	38.33	48.08
Administrators and officials, public administration .....	18.60	18.60	29.37	29.64	31.57
Financial managers .....	24.04	29.89	36.30	55.93	90.33
Personnel and labor relations managers .....	15.88	21.73	26.92	42.45	45.00
Managers, marketing, advertising, and public relations .....	22.40	22.65	48.08	51.89	67.31
Administrators, education and related fields .....	17.80	23.61	32.88	37.02	41.83
Managers, medicine and health .....	16.33	24.58	27.00	30.00	37.92
Managers, service organizations, n.e.c. ....	14.90	15.87	22.70	43.46	46.63

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Executive, administrative, and managerial</b> —Continued					
Executives, administrators, and managers—Continued					
Managers and administrators, n.e.c. ....	\$16.24	\$23.78	\$33.27	\$38.60	\$46.89
Management related .....	14.30	16.83	21.47	27.04	34.03
Accountants and auditors .....	13.44	16.35	19.82	23.35	28.30
Other financial officers .....	22.94	24.71	31.38	34.03	38.84
Personnel, training, and labor relations specialists .....	13.34	15.14	17.49	24.76	33.33
Purchasing agents and buyers, n.e.c. ....	21.97	22.61	24.24	30.09	40.45
Management related, n.e.c. ....	15.37	17.79	22.76	30.48	34.47
<b>Sales</b> .....	6.96	8.81	12.84	22.88	34.82
Supervisors, sales .....	8.60	12.25	16.88	24.23	38.76
Sales, other business services .....	13.25	16.35	30.95	30.95	30.95
Sales workers, apparel .....	7.18	7.70	9.00	14.77	26.94
Sales workers, hardware and building supplies ...	8.42	8.81	11.80	12.47	13.59
Sales workers, other commodities .....	5.80	7.01	8.37	10.37	15.21
Cashiers .....	5.89	7.50	10.72	15.74	15.89
<b>Administrative support, including clerical</b> .....	8.60	10.50	13.13	15.74	19.25
Supervisors, general office .....	14.03	16.01	18.90	20.75	22.24
Secretaries .....	11.29	12.78	14.17	17.44	20.07
Typists .....	10.63	12.00	12.27	16.58	17.70
Hotel clerks .....	7.50	7.50	7.76	9.50	10.50
Transportation ticket and reservation agents .....	7.01	11.00	16.77	18.05	19.60
Receptionists .....	7.50	8.86	10.00	10.90	13.33
Information clerks, n.e.c. ....	10.75	11.25	12.54	24.04	27.85
Order clerks .....	10.50	10.50	14.39	19.85	19.85
Personnel clerks, except payroll and timekeeping	8.15	9.90	15.12	16.83	18.27
Library clerks .....	6.00	7.65	10.35	11.64	13.04
Records clerks, n.e.c. ....	10.20	11.38	12.54	14.61	16.30
Bookkeepers, accounting and auditing clerks .....	9.91	10.85	11.75	13.37	16.10
Billing clerks .....	9.49	11.70	13.50	14.13	15.15
Telephone operators .....	7.00	7.00	8.50	11.56	12.00
Mail clerks, except postal service .....	6.44	6.44	9.38	9.86	11.75
Dispatchers .....	8.00	10.56	15.04	17.84	18.89
Stock and inventory clerks .....	10.90	14.09	15.06	16.22	17.16
Material recording, scheduling, and distribution clerks, n.e.c. ....	6.37	6.72	9.40	11.65	19.93
Investigators and adjusters, except insurance .....	10.93	11.73	13.76	15.39	15.96
Eligibility clerks, social welfare .....	10.02	14.90	14.90	15.14	15.14
General office clerks .....	8.75	10.50	12.88	15.24	17.83
Data entry keyers .....	8.00	8.00	9.12	10.00	12.05
Teachers' aides .....	6.60	8.52	11.04	13.25	13.34
Administrative support, n.e.c. ....	7.74	9.86	12.61	13.60	16.75
<b>Blue collar</b> .....	8.16	10.73	14.27	18.86	22.86
<b>Precision production, craft, and repair</b> .....	11.04	13.88	16.96	22.99	25.09
Automobile mechanics .....	13.38	13.70	13.70	20.19	20.19
Industrial machinery repairers .....	11.83	13.62	17.05	18.30	20.84
Mechanics and repairers, n.e.c. ....	11.30	13.94	20.45	23.04	23.28
Carpenters .....	11.70	11.70	15.56	16.27	16.58
Electricians .....	14.23	14.23	24.05	26.25	26.25
Electrician apprentices .....	9.98	9.98	10.82	14.10	14.32
Supervisors, production .....	10.83	21.44	22.12	26.32	26.32
Electrical and electronic equipment assemblers ..	9.88	15.45	16.04	17.38	17.44
Stationary engineers .....	15.06	16.93	16.93	19.00	24.64
<b>Machine operators, assemblers, and inspectors</b> .....	8.17	10.74	13.43	17.05	21.00
Printing press operators .....	11.77	14.56	14.56	21.73	28.19
Laundering and dry cleaning machine operators	6.90	7.09	8.17	9.68	11.72
Miscellaneous machine operators, n.e.c. ....	8.78	10.20	11.27	12.55	12.55
Assemblers .....	14.49	14.49	16.55	21.96	21.96
<b>Transportation and material moving</b> .....	6.40	11.30	14.72	17.39	22.54

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Transportation and material moving –Continued</b>					
Truck drivers .....	\$10.06	\$12.87	\$14.34	\$16.09	\$17.99
Driver-sales workers .....	5.12	5.12	8.49	14.70	20.00
Bus drivers .....	11.30	11.30	13.20	15.88	17.39
Industrial truck and tractor equipment operators ..	10.74	12.69	12.84	22.86	22.86
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
Groundskeepers and gardeners, except farm .....	7.15	8.67	10.38	13.94	19.24
Stock handlers and baggers .....	8.67	8.67	8.67	12.87	13.94
Freight, stock, and material handlers, n.e.c. ....	6.40	7.83	9.22	10.48	15.56
Vehicle washers and equipment cleaners .....	9.00	9.66	12.13	15.26	19.24
Hand packers and packagers .....	5.59	5.75	9.35	15.10	15.10
Laborers, except construction, n.e.c. ....	7.78	8.62	10.55	10.82	18.41
Service .....	6.60	8.00	8.96	10.77	15.15
Protective service .....	5.70	7.00	9.32	12.54	19.26
Firefighting .....	7.75	12.04	16.74	22.34	25.26
Police and detectives, public service .....	13.41	16.74	18.64	21.44	21.44
Sheriffs, bailiffs, and other law enforcement officers .....	14.21	16.34	20.34	23.76	25.15
Correctional institution officers .....	8.00	13.21	13.23	19.49	48.31
Guards and police, except public service .....	15.49	15.75	15.75	17.70	17.70
Protective service, n.e.c. ....	7.75	7.75	8.42	11.45	12.00
Food service .....	6.85	14.33	16.42	28.13	28.13
Waiters, waitresses, and bartenders .....	2.37	5.15	7.67	9.31	12.00
Waiters and waitresses .....	2.13	2.37	3.40	6.37	9.15
Waiters/Waitresses' assistants .....	2.13	2.13	2.38	5.36	9.00
Other food service .....	4.50	5.15	7.00	7.92	9.31
Supervisors, food preparation and service .....	6.15	7.67	8.89	10.45	13.00
Cooks .....	7.50	12.50	17.72	18.92	20.51
Food counter, fountain, and related .....	7.67	8.46	9.00	11.26	12.00
Kitchen workers, food preparation .....	5.75	6.35	6.46	8.90	12.47
Food preparation, n.e.c. ....	6.15	7.00	8.75	9.87	10.45
Health service .....	6.48	7.47	8.00	9.00	9.86
Health aides, except nursing .....	7.83	8.42	9.44	10.57	11.85
Nursing aides, orderlies and attendants .....	8.00	8.00	11.12	11.92	11.92
Cleaning and building service .....	7.75	8.42	9.44	10.38	11.85
Supervisors, cleaning and building service workers .....	6.00	6.67	8.78	10.94	13.05
Maids and housemen .....	10.75	11.00	12.98	17.07	19.26
Janitors and cleaners .....	6.00	7.42	8.75	10.62	11.39
Personal service .....	5.85	6.67	8.42	10.64	13.75
Attendants, amusement, and recreation facilities Public transportation attendants .....	5.83	6.56	9.41	11.25	13.89
Early childhood teachers' assistants .....	5.79	6.12	6.50	6.97	7.84
Child care workers, n.e.c. ....	9.72	9.72	25.98	26.39	40.42
Service, n.e.c. ....	7.49	9.90	11.82	19.27	19.27
	6.27	6.58	8.34	9.84	12.98
	5.67	7.27	9.41	11.56	13.18

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$7.27	\$9.98	\$14.64	\$21.98	\$31.73
All excluding sales .....	7.40	10.00	14.82	21.98	31.65
<b>White collar</b> .....	9.48	12.61	17.80	26.94	38.60
White collar excluding sales .....	10.28	13.76	18.82	27.21	38.60
<b>Professional specialty and technical</b> .....	15.10	18.17	23.36	32.08	42.66
Professional specialty .....	16.93	20.69	26.13	34.34	44.65
Engineers, architects, and surveyors .....	18.43	22.15	31.94	37.38	44.26
Electrical and electronic engineers .....	22.31	28.80	33.99	37.38	44.65
Engineers, n.e.c. ....	18.43	26.30	31.94	42.66	48.06
Mathematical and computer scientists .....	18.99	22.52	28.38	34.04	40.64
Computer systems analysts and scientists .....	18.99	22.74	28.80	34.88	40.90
Operations and systems researchers and analysts .....	18.50	20.94	23.46	27.51	28.96
Natural scientists .....	14.87	15.63	20.42	30.30	43.00
Health related .....	17.22	19.09	21.98	25.13	34.55
Physicians .....	16.35	16.86	17.27	61.31	75.00
Registered nurses .....	17.94	20.31	22.08	23.69	26.36
Pharmacists .....	29.47	29.47	34.55	36.91	36.91
Respiratory therapists .....	17.97	18.99	19.20	21.67	34.79
Teachers, college and university .....	23.63	26.70	33.65	53.25	59.68
Other post-secondary teachers .....	18.99	26.74	33.65	33.65	33.65
Teachers, except college and university .....	13.86	16.74	22.33	27.83	30.91
Elementary school teachers .....	21.31	21.55	24.30	27.83	30.18
Secondary school teachers .....	22.28	27.22	28.51	31.65	37.18
Teachers, special education .....	15.38	16.74	21.15	23.28	23.28
Teachers, n.e.c. ....	6.00	9.05	16.00	18.80	23.29
Librarians, archivists, and curators .....	16.55	16.55	19.95	24.39	24.39
Librarians .....	16.55	16.55	19.95	24.39	24.39
Social scientists and urban planners .....	20.27	24.97	32.98	36.95	40.70
Social, recreation, and religious workers .....	12.28	13.02	15.27	16.46	20.55
Social workers .....	13.02	14.20	16.46	16.46	20.55
Lawyers and judges .....	50.34	51.02	60.67	77.02	77.02
Lawyers .....	50.34	51.02	60.67	77.02	77.02
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	15.80	21.15	27.08	36.64	41.39
Editors and reporters .....	11.90	27.07	28.84	40.13	40.82
<b>Technical</b> .....	11.88	14.82	16.86	20.43	26.62
Clinical laboratory technologists and technicians .....	11.88	12.62	16.49	18.73	21.20
Radiological technicians .....	16.59	16.59	17.05	22.18	26.90
Licensed practical nurses .....	14.76	15.52	16.62	17.63	17.81
Health technologists and technicians, n.e.c. ....	11.20	12.59	14.82	18.00	23.84
Electrical and electronic technicians .....	12.12	16.80	18.98	20.47	21.73
Airplane pilots and navigators .....	25.63	47.69	86.96	128.01	161.91
Broadcast equipment operators .....	8.52	8.52	13.13	30.60	40.53
Computer programmers .....	15.08	16.15	16.15	23.19	26.23
Technical and related, n.e.c. ....	12.15	16.82	20.43	21.63	24.28
<b>Executive, administrative, and managerial</b> .....	15.00	19.23	25.80	36.54	48.08
Executives, administrators, and managers .....	15.87	21.63	29.89	39.42	53.09
Financial managers .....	24.04	29.89	36.30	55.93	90.33
Personnel and labor relations managers .....	15.88	21.73	22.90	33.65	45.00
Managers, marketing, advertising, and public relations .....	22.40	22.65	48.08	51.89	67.31
Administrators, education and related fields .....	15.70	18.76	29.48	42.84	59.62
Managers, medicine and health .....	16.33	24.58	27.05	30.00	37.92
Managers, service organizations, n.e.c. ....	15.87	15.87	31.73	45.26	53.09
Managers and administrators, n.e.c. ....	16.02	23.58	33.27	38.60	49.53
Management related .....	15.00	16.46	21.47	27.28	34.03
Accountants and auditors .....	15.63	16.83	19.82	23.35	28.30
Other financial officers .....	22.94	24.71	31.38	34.03	38.84
Personnel, training, and labor relations specialists .....	13.34	15.14	18.82	24.76	33.33
Purchasing agents and buyers, n.e.c. ....	21.97	22.61	24.24	30.09	40.45
Management related, n.e.c. ....	14.37	15.70	20.61	27.71	34.13
<b>Sales</b> .....	6.94	8.81	12.84	20.60	34.82

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Sales</b> —Continued					
Supervisors, sales .....	\$8.60	\$12.25	\$15.89	\$26.49	\$38.76
Sales, other business services .....	13.25	16.35	30.95	30.95	30.95
Sales workers, apparel .....	7.18	7.70	9.00	14.77	26.94
Sales workers, hardware and building supplies .....	8.42	8.81	11.80	12.47	13.59
Sales workers, other commodities .....	5.80	7.01	8.37	10.37	15.21
Cashiers .....	5.89	7.50	10.57	15.74	15.89
<b>Administrative support, including clerical</b> .....					
Supervisors, general office .....	14.03	16.87	18.90	19.59	22.24
Secretaries .....	11.70	13.00	14.42	17.83	20.49
Typists .....	10.63	11.47	13.02	16.58	17.70
Hotel clerks .....	7.50	7.50	7.76	9.50	10.50
Transportation ticket and reservation agents .....	7.01	11.00	16.77	18.05	19.60
Receptionists .....	7.50	9.00	10.00	10.28	13.33
Information clerks, n.e.c. ....	10.75	11.25	12.54	24.04	27.85
Order clerks .....	10.50	10.50	14.39	19.85	19.85
Records clerks, n.e.c. ....	10.76	11.40	12.82	15.36	16.30
Bookkeepers, accounting and auditing clerks .....	9.91	10.71	11.75	13.37	16.10
Billing clerks .....	9.49	11.70	13.50	14.13	15.15
Telephone operators .....	7.00	7.00	8.50	11.56	12.00
Mail clerks, except postal service .....	6.44	6.44	9.38	9.86	11.75
Stock and inventory clerks .....	8.91	12.66	14.27	17.16	24.83
Material recording, scheduling, and distribution clerks, n.e.c. ....	6.37	6.72	9.40	11.65	19.93
Investigators and adjusters, except insurance .....	10.93	11.73	13.76	15.39	15.96
General office clerks .....	8.75	9.92	12.88	15.24	16.72
Data entry keyers .....	9.12	9.12	10.00	10.19	12.35
Teachers' aides .....	5.96	5.96	6.60	8.49	8.52
Administrative support, n.e.c. ....	7.30	9.74	10.83	13.45	16.83
<b>Blue collar</b> .....	8.00	10.53	14.23	19.00	23.04
<b>Precision production, craft, and repair</b> .....					
Industrial machinery repairers .....	13.13	13.62	17.05	18.30	20.84
Mechanics and repairers, n.e.c. ....	13.94	17.93	20.73	23.09	23.88
Carpenters .....	11.70	11.70	15.56	15.56	16.58
Electricians .....	14.23	14.23	24.05	26.25	26.25
Electrician apprentices .....	9.98	9.98	10.82	14.10	14.32
Supervisors, production .....	10.83	21.44	22.12	26.32	26.32
Electrical and electronic equipment assemblers ..	9.88	15.45	16.04	17.38	17.44
<b>Machine operators, assemblers, and inspectors</b> .....					
Printing press operators .....	11.77	14.56	15.78	22.87	28.19
Laundry and dry cleaning machine operators .....	6.90	7.09	8.17	9.68	11.72
Miscellaneous machine operators, n.e.c. ....	8.78	10.20	11.27	12.55	12.55
Assemblers .....	14.49	14.49	16.55	21.96	21.96
<b>Transportation and material moving</b> .....					
Truck drivers .....	10.06	12.87	14.34	16.65	17.99
Driver-sales workers .....	5.12	5.12	8.49	14.70	20.00
Industrial truck and tractor equipment operators ..	10.74	12.69	12.84	22.86	22.86
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....					
Stock handlers and baggers .....	6.86	8.67	10.38	13.43	18.81
Freight, stock, and material handlers, n.e.c. ....	6.40	7.83	9.22	10.48	15.56
Vehicle washers and equipment cleaners .....	9.00	9.66	12.13	15.26	19.24
Hand packers and packagers .....	5.59	5.75	9.35	15.10	15.10
Laborers, except construction, n.e.c. ....	7.78	8.62	10.55	10.82	18.41
Laborers, except construction, n.e.c. ....	6.60	8.00	8.96	10.69	15.15
<b>Service</b> .....					
Protective service .....	5.15	6.50	8.19	10.32	12.07
Guards and police, except public service .....	7.75	7.75	8.77	11.65	12.36
Food service .....	7.75	7.75	8.42	11.45	12.00
Waiters, waitresses, and bartenders .....	2.37	5.15	7.67	9.17	12.00
Waiters, waitresses, and bartenders .....	2.13	2.37	3.40	6.37	9.15

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Service –Continued</b>					
Food service –Continued					
Waiters, waitresses, and bartenders –Continued					
Waiters and waitresses .....	\$2.13	\$2.13	\$2.38	\$5.36	\$9.00
Waiters/Waitresses' assistants .....	4.50	5.15	7.00	7.92	9.31
Other food service .....	6.15	7.54	8.75	10.45	14.50
Supervisors, food preparation and service .....	7.50	12.50	17.72	18.92	20.51
Cooks .....	7.50	8.25	9.00	10.62	12.00
Food counter, fountain, and related .....	5.75	6.35	6.46	8.90	12.47
Kitchen workers, food preparation .....	6.15	7.00	8.75	10.40	10.45
Food preparation, n.e.c. ....	6.48	7.38	8.00	8.90	9.36
Health service .....	7.75	8.31	9.39	10.37	11.12
Health aides, except nursing .....	8.00	8.00	9.62	11.12	11.48
Nursing aides, orderlies and attendants .....	7.33	8.31	9.35	10.20	10.47
Cleaning and building service .....	5.85	6.64	8.01	10.62	12.50
Supervisors, cleaning and building service workers .....	7.50	10.80	11.28	19.26	19.26
Maids and housemen .....	6.00	7.42	8.75	10.62	11.39
Janitors and cleaners .....	5.85	6.30	6.95	8.78	12.50
Personal service .....	5.83	6.50	9.25	10.96	20.98
Public transportation attendants .....	20.98	25.98	26.35	28.99	40.42
Child care workers, n.e.c. ....	6.27	6.58	8.24	9.65	12.98
Service, n.e.c. ....	5.67	7.27	9.25	10.74	11.73

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$10.55	\$13.76	\$18.40	\$28.13	\$33.90
All excluding sales .....	10.55	13.66	18.36	28.13	33.93
<b>White collar</b> .....	11.29	14.98	22.29	30.95	34.71
White collar excluding sales .....	11.29	14.98	22.29	31.02	34.71
<b>Professional specialty and technical</b> .....	14.27	18.36	27.45	32.22	34.71
Professional specialty .....	14.98	21.67	28.64	32.52	34.71
Engineers, architects, and surveyors .....	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—
Natural scientists .....	—	—	—	—	—
Health related .....	16.97	16.97	25.28	37.54	38.61
Physicians .....	43.11	44.39	44.39	56.46	56.46
Registered nurses .....	18.82	20.21	21.78	25.83	35.77
Teachers, college and university .....	18.89	26.73	30.33	33.93	40.21
Other post-secondary teachers .....	11.54	24.14	30.55	38.20	40.21
Teachers, except college and university .....	14.54	26.84	29.71	33.10	34.60
Elementary school teachers .....	24.67	26.84	29.32	32.93	34.60
Secondary school teachers .....	27.13	29.71	31.29	34.03	34.41
Teachers, special education .....	28.64	29.40	29.40	29.72	32.11
Teachers, n.e.c. ....	24.10	31.66	34.71	34.71	34.71
Vocational and educational counselors .....	18.91	18.91	28.77	32.20	32.20
Librarians, archivists, and curators .....	14.07	19.42	27.54	32.22	32.22
Librarians .....	14.07	19.42	27.54	32.22	32.22
Social scientists and urban planners .....	17.61	18.88	18.98	27.08	27.08
Social, recreation, and religious workers .....	13.88	13.88	17.25	17.93	24.96
Social workers .....	13.88	13.88	17.25	17.25	27.14
Lawyers and judges .....	14.67	18.36	18.36	18.36	37.17
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	13.65	15.13	16.20	18.96	20.31
<b>Executive, administrative, and managerial</b> .....	16.34	18.60	28.86	35.27	39.89
Executives, administrators, and managers .....	18.01	21.40	29.64	36.24	40.54
Administrators and officials, public administration .....	18.60	18.60	29.37	29.64	31.57
Administrators, education and related fields .....	21.40	30.60	35.59	37.02	40.73
Management related .....	13.44	16.96	19.97	27.04	32.34
Accountants and auditors .....	13.44	13.44	16.96	27.04	31.27
<b>Sales</b> .....	—	—	—	—	—
<b>Administrative support, including clerical</b> .....	9.19	11.28	13.32	15.12	16.72
Supervisors, general office .....	15.32	16.01	17.91	21.35	40.57
Secretaries .....	11.29	12.25	13.77	16.72	16.97
Library clerks .....	6.00	6.56	8.51	12.29	13.13
Records clerks, n.e.c. ....	9.84	9.84	11.00	11.67	11.87
Bookkeepers, accounting and auditing clerks .....	10.85	11.03	11.16	14.65	14.65
Eligibility clerks, social welfare .....	10.02	14.90	14.90	15.14	15.14
General office clerks .....	10.55	11.33	12.34	14.35	18.88
Teachers' aides .....	11.00	11.04	11.18	13.25	13.34
Administrative support, n.e.c. ....	11.83	12.90	13.47	14.88	14.88
<b>Blue collar</b> .....	10.77	11.41	14.73	18.06	21.31
<b>Precision production, craft, and repair</b> .....	11.04	11.83	14.95	19.33	21.45
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	11.41	12.99	14.73	17.39	20.85
Bus drivers .....	13.20	13.20	15.21	17.39	17.39
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	8.03	10.05	10.39	21.94	21.94
<b>Service</b> .....	9.72	11.85	15.75	20.78	25.15
Protective service .....	14.33	15.75	18.64	23.41	25.26
Firefighting .....	13.41	16.74	18.64	21.44	21.44

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>Service --Continued</b>					
Protective service --Continued					
Police and detectives, public service .....	\$14.21	\$16.78	\$21.27	\$23.76	\$25.15
Sheriffs, bailiffs, and other law enforcement officers .....	8.00	13.21	13.23	19.49	48.31
Correctional institution officers .....	15.49	15.75	15.75	17.70	17.70
Food service .....	8.91	8.91	9.86	11.63	11.63
Other food service .....	8.91	8.91	9.86	11.63	11.63
Health service .....	9.91	11.85	11.85	11.92	13.12
Nursing aides, orderlies and attendants .....	9.91	9.97	11.85	11.85	11.85
Cleaning and building service .....	9.82	9.96	11.39	13.05	13.98
Janitors and cleaners .....	9.82	9.96	10.64	13.05	13.98
Personal service .....	5.85	7.19	9.72	12.68	13.89
Attendants, amusement, and recreation facilities .....	5.79	5.85	6.97	7.84	7.84
Service, n.e.c. ....	6.08	8.03	13.89	13.89	13.89

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$8.62	\$11.48	\$16.24	\$24.23	\$33.43
All excluding sales .....	8.75	11.60	16.42	24.04	33.37
<b>White collar</b> .....	10.63	14.00	19.38	29.54	38.33
White collar excluding sales .....	11.29	14.54	19.76	29.64	38.12
<b>Professional specialty and technical</b> .....	15.63	18.66	25.66	32.61	40.39
Professional specialty .....	17.25	21.31	27.95	33.90	40.90
Engineers, architects, and surveyors .....	18.43	22.31	31.24	36.96	44.03
Civil engineers .....	22.15	25.68	29.05	32.08	44.26
Electrical and electronic engineers .....	22.31	28.80	33.99	37.38	44.65
Engineers, n.e.c. ....	18.43	28.94	33.80	42.66	48.06
Mathematical and computer scientists .....	18.99	22.52	28.38	34.04	40.90
Computer systems analysts and scientists .....	18.99	22.74	28.80	34.88	40.90
Operations and systems researchers and analysts .....	16.81	20.94	23.46	25.05	28.96
Natural scientists .....	15.19	15.63	21.05	28.48	43.00
Health related .....	16.97	18.78	21.94	25.83	36.91
Physicians .....	16.37	16.88	17.57	57.37	65.67
Registered nurses .....	18.00	20.21	21.98	23.77	26.57
Therapists, n.e.c. ....	13.23	18.36	18.78	20.31	25.28
Teachers, college and university .....	23.80	26.73	31.63	37.48	50.99
Other post-secondary teachers .....	24.14	28.89	33.65	33.65	40.21
Teachers, except college and university .....	22.28	26.84	29.71	33.10	34.60
Prekindergarten and kindergarten .....	14.01	14.01	24.02	28.77	32.32
Elementary school teachers .....	24.67	26.84	28.42	32.93	34.60
Secondary school teachers .....	27.13	29.71	31.29	33.98	34.41
Teachers, special education .....	21.15	28.16	29.40	29.40	32.11
Teachers, n.e.c. ....	18.80	28.99	34.71	34.71	34.71
Vocational and educational counselors .....	14.42	16.82	21.67	29.54	32.20
Librarians, archivists, and curators .....	16.55	18.75	24.39	32.22	32.22
Librarians .....	16.55	18.75	24.39	27.54	32.22
Social scientists and urban planners .....	18.88	20.27	24.97	32.98	36.95
Psychologists .....	13.07	18.88	18.88	24.03	40.70
Social, recreation, and religious workers .....	13.88	13.88	17.17	17.93	24.96
Social workers .....	13.88	13.88	17.17	17.25	24.96
Lawyers and judges .....	18.36	37.17	60.67	77.02	77.02
Lawyers .....	49.20	51.02	60.67	77.02	77.02
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	16.19	21.15	27.08	36.64	41.39
Designers .....	16.40	18.66	18.66	21.15	23.21
Editors and reporters .....	18.62	27.08	28.84	40.13	40.82
Technical .....	12.12	15.13	16.86	20.31	25.63
Clinical laboratory technologists and technicians .....	11.74	11.99	15.62	18.47	21.20
Health record technologists and technicians .....	9.21	10.96	11.80	13.84	15.07
Radiological technicians .....	16.59	16.59	17.05	22.18	26.90
Licensed practical nurses .....	14.76	15.13	15.81	17.32	17.67
Health technologists and technicians, n.e.c. ....	11.73	13.84	15.86	19.80	22.95
Electrical and electronic technicians .....	12.12	16.80	18.98	20.47	21.73
Airplane pilots and navigators .....	25.63	47.69	86.96	128.01	161.91
Computer programmers .....	15.08	16.15	16.15	23.19	26.23
Technical and related, n.e.c. ....	12.15	16.20	16.20	20.43	21.63
<b>Executive, administrative, and managerial</b> .....	15.37	18.86	26.36	36.18	45.00
Executives, administrators, and managers .....	16.59	21.73	30.00	38.33	48.08
Administrators and officials, public administration .....	18.60	18.60	29.37	29.64	31.57
Financial managers .....	24.04	29.89	36.30	55.93	90.33
Personnel and labor relations managers .....	15.88	21.73	26.92	42.45	45.00
Managers, marketing, advertising, and public relations .....	22.40	22.65	48.08	51.89	67.31
Administrators, education and related fields .....	18.34	23.61	32.88	37.02	42.84
Managers, medicine and health .....	16.33	19.74	27.00	30.00	37.92
Managers, service organizations, n.e.c. ....	14.90	15.87	22.70	43.46	46.63
Managers and administrators, n.e.c. ....	16.24	23.78	33.27	38.60	46.89
Management related .....	15.00	16.96	21.47	27.28	34.03
Accountants and auditors .....	13.44	16.35	19.82	23.35	28.30
Other financial officers .....	22.94	24.71	31.38	34.03	38.84
Personnel, training, and labor relations specialists .....	13.34	15.14	17.49	24.76	33.33
Purchasing agents and buyers, n.e.c. ....	21.97	22.61	24.24	30.09	40.45

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Executive, administrative, and managerial</b> —Continued					
Management related—Continued					
Management related, n.e.c. ....	\$15.70	\$18.86	\$24.39	\$30.71	\$42.28
<b>Sales</b> .....					
Supervisors, sales .....	7.81	9.56	15.21	27.53	48.41
Sales, other business services .....	8.60	12.25	16.88	24.23	38.76
Sales workers, apparel .....	13.25	16.35	30.95	30.95	30.95
Sales workers, hardware and building supplies ...	7.47	8.00	10.93	14.77	26.94
Sales workers, other commodities .....	8.42	9.56	11.80	12.47	30.07
Cashiers .....	6.28	7.02	9.23	14.32	17.15
	6.15	8.25	10.72	15.74	16.01
<b>Administrative support, including clerical</b> .....					
Supervisors, general office .....	9.19	10.90	13.33	16.10	19.57
Secretaries .....	14.03	16.01	18.90	20.75	22.24
Typists .....	12.08	13.13	14.54	17.44	20.48
Hotel clerks .....	10.63	12.14	13.02	16.58	17.70
Transportation ticket and reservation agents .....	7.50	7.50	7.76	9.50	10.50
Receptionists .....	11.00	16.77	16.77	18.05	19.60
Order clerks .....	6.50	9.65	10.28	11.15	13.33
Personnel clerks, except payroll and timekeeping	10.50	11.48	15.76	19.85	19.85
Library clerks .....	8.15	9.90	15.12	16.83	18.27
Records clerks, n.e.c. ....	10.55	11.30	11.64	12.29	13.94
Bookkeepers, accounting and auditing clerks .....	10.76	11.40	12.54	15.36	16.30
Billing clerks .....	9.91	10.85	11.75	13.77	16.10
Telephone operators .....	9.49	11.70	13.50	14.13	15.15
Dispatchers .....	7.00	7.00	8.25	9.56	11.56
Stock and inventory clerks .....	8.00	10.56	15.04	17.84	18.89
Material recording, scheduling, and distribution	10.90	14.09	15.06	16.22	17.16
clerks, n.e.c. ....	6.64	8.31	9.40	11.65	19.93
Investigators and adjusters, except insurance .....	10.93	11.73	13.76	14.37	16.31
General office clerks .....	9.81	10.55	13.32	15.24	17.83
Data entry keyers .....	8.00	8.59	9.12	10.00	12.05
Teachers' aides .....	5.96	11.00	11.04	13.25	13.34
Administrative support, n.e.c. ....	7.74	9.86	12.61	13.85	16.83
<b>Blue collar</b> .....					
<b>Precision production, craft, and repair</b> .....					
Automobile mechanics .....	11.04	13.92	16.96	22.99	25.09
Industrial machinery repairers .....	13.38	13.70	13.70	20.19	20.19
Mechanics and repairers, n.e.c. ....	11.83	13.62	17.05	18.30	20.84
Carpenters .....	11.30	13.94	20.45	23.04	23.28
Electricians .....	11.70	11.70	15.56	16.27	16.58
Electrician apprentices .....	14.23	14.23	24.05	26.25	26.25
Supervisors, production .....	9.98	9.98	10.82	14.10	14.32
Electrical and electronic equipment assemblers ..	10.83	21.44	22.12	26.32	26.32
Stationary engineers .....	9.88	15.45	16.04	17.38	17.44
	15.06	16.93	16.93	19.00	24.64
<b>Machine operators, assemblers, and inspectors</b> .....					
Printing press operators .....	8.48	10.74	13.43	17.05	21.73
Laundrying and dry cleaning machine operators	11.77	14.56	15.78	22.87	28.19
Miscellaneous machine operators, n.e.c. ....	6.90	7.09	8.17	9.68	11.72
Assemblers .....	8.78	10.20	11.27	12.55	12.55
	14.49	14.49	16.55	21.96	21.96
<b>Transportation and material moving</b> .....					
Truck drivers .....	10.24	12.87	15.21	18.81	22.54
Industrial truck and tractor equipment operators ..	10.82	12.87	14.72	16.65	18.81
	10.74	12.69	12.84	22.86	22.86
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
Groundskeepers and gardeners, except farm .....	7.78	8.96	10.55	14.50	19.29
Stock handlers and baggers .....	8.67	8.67	9.10	12.87	13.94
Freight, stock, and material handlers, n.e.c. ....	6.40	8.40	10.38	11.09	15.56
Vehicle washers and equipment cleaners .....	9.13	10.75	13.10	16.00	19.24
Hand packers and packagers .....	5.75	8.75	9.35	15.10	15.10
Laborers, except construction, n.e.c. ....	8.62	9.50	10.82	10.82	22.67
	6.60	8.00	8.96	11.50	15.15

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service</b> .....	\$6.50	\$7.77	\$10.00	\$14.33	\$20.51
Protective service .....	8.00	14.21	17.70	22.34	25.26
Firefighting .....	13.41	16.74	18.64	21.44	21.44
Police and detectives, public service .....	14.21	16.78	21.27	23.76	25.15
Correctional institution officers .....	15.49	15.75	15.75	17.70	17.70
Guards and police, except public service .....	7.75	7.75	7.89	9.25	12.04
Food service .....	3.55	6.37	8.48	10.45	12.50
Waiters, waitresses, and bartenders .....	2.13	2.58	5.35	7.00	9.17
Waiters and waitresses .....	2.13	2.13	3.55	5.50	9.15
Waiters/Waitresses' assistants .....	5.35	5.75	7.00	7.92	9.31
Other food service .....	6.80	7.93	9.00	11.47	14.94
Supervisors, food preparation and service .....	7.50	12.50	17.72	18.92	20.51
Cooks .....	7.67	9.00	9.69	11.63	12.00
Kitchen workers, food preparation .....	6.15	7.93	8.90	10.45	10.45
Food preparation, n.e.c. ....	7.18	7.67	8.00	9.26	10.32
Health service .....	8.00	8.58	9.88	11.12	11.85
Health aides, except nursing .....	8.00	8.89	11.12	11.92	11.92
Nursing aides, orderlies and attendants .....	8.05	8.58	9.44	10.41	11.85
Cleaning and building service .....	6.58	6.95	9.32	11.39	13.98
Supervisors, cleaning and building service workers .....	10.75	11.00	12.98	17.07	19.26
Maids and housemen .....	6.00	7.42	8.70	10.62	11.39
Janitors and cleaners .....	6.67	6.95	9.33	11.48	13.98
Personal service .....	6.58	8.34	10.00	12.98	25.98
Public transportation attendants .....	20.98	25.98	26.35	28.99	40.42
Child care workers, n.e.c. ....	6.58	8.24	9.10	12.98	12.98
Service, n.e.c. ....	6.93	8.31	10.04	11.73	13.89

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.15	\$6.07	\$8.00	\$11.65	\$16.19
All excluding sales .....	5.12	6.00	8.00	11.47	18.00
<b>White collar</b> .....	6.44	7.53	10.31	15.68	22.44
White collar excluding sales .....	7.50	8.09	11.25	17.05	24.00
<b>Professional specialty and technical</b> .....	7.53	8.92	17.05	23.40	28.77
Professional specialty .....	7.53	7.53	18.50	23.69	30.00
Engineers, architects, and surveyors .....	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—
Health related .....	18.33	21.78	23.40	27.00	33.33
Registered nurses .....	18.33	21.78	22.55	24.00	27.00
Teachers, college and university .....	11.54	11.54	15.68	44.15	50.33
Teachers, except college and university .....	7.53	7.53	7.53	7.53	11.85
Teachers, n.e.c. ....	6.00	6.00	9.33	9.59	9.59
Librarians, archivists, and curators .....	12.68	14.07	14.25	18.00	19.42
Librarians .....	12.68	14.07	14.25	18.00	19.42
Social scientists and urban planners .....	—	—	—	—	—
Social, recreation, and religious workers .....	11.28	11.28	15.96	17.05	20.28
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	8.52	11.20	15.94	17.80	20.98
Licensed practical nurses .....	14.36	15.52	16.56	16.73	16.79
Health technologists and technicians, n.e.c. ....	11.20	13.90	13.93	17.04	18.00
<b>Executive, administrative, and managerial</b> .....	7.50	11.67	12.88	22.76	25.96
Executives, administrators, and managers .....	—	—	—	—	—
Management related .....	—	—	—	—	—
<b>Sales</b> .....	5.72	6.96	8.19	12.84	15.89
Sales workers, other commodities .....	5.74	6.94	7.86	9.20	10.25
Cashiers .....	5.38	6.68	9.71	12.84	15.89
<b>Administrative support, including clerical</b> .....	6.46	7.67	9.84	11.70	13.36
Secretaries .....	10.20	10.38	11.70	12.00	13.36
Transportation ticket and reservation agents .....	7.01	7.01	14.47	19.25	19.25
Receptionists .....	7.50	7.64	8.86	9.63	9.91
Library clerks .....	6.00	6.00	7.99	8.10	12.29
General office clerks .....	7.50	7.50	8.00	9.84	14.46
Administrative support, n.e.c. ....	5.15	9.00	10.00	11.83	12.63
<b>Blue collar</b> .....	5.12	5.50	6.76	8.40	13.20
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	5.12	5.50	5.50	10.79	13.20
Bus drivers .....	11.55	12.92	13.20	13.20	14.30
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.59	6.76	7.92	8.30	9.50
Stock handlers and baggers .....	5.38	6.25	7.83	8.30	8.30
Freight, stock, and material handlers, n.e.c. ....	6.01	8.16	9.50	9.50	11.06
Laborers, except construction, n.e.c. ....	8.00	8.00	8.05	8.05	8.40
<b>Service</b> .....	2.37	5.27	6.46	8.25	10.04
Protective service .....	7.50	7.99	10.40	11.65	11.65
Guards and police, except public service .....	7.50	8.14	10.90	11.65	11.65
Food service .....	2.13	2.37	5.63	8.00	8.91
Waiters, waitresses, and bartenders .....	2.13	2.13	2.38	3.54	8.50
Waiters and waitresses .....	2.13	2.13	2.37	3.31	8.50
Waiters/Waitresses' assistants .....	2.75	3.35	4.50	6.00	12.95
Other food service .....	5.15	6.01	8.00	8.25	8.91
Cooks .....	5.75	8.00	8.25	8.50	10.15
Kitchen workers, food preparation .....	5.85	7.00	8.25	8.91	8.91
Food preparation, n.e.c. ....	4.50	5.15	6.01	8.00	9.86
Health service .....	5.27	7.75	8.58	8.96	10.00
Nursing aides, orderlies and attendants .....	5.27	8.00	8.58	8.96	10.04
Cleaning and building service .....	5.65	5.85	5.85	6.11	8.00

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service</b> —Continued					
Cleaning and building service—Continued					
Janitors and cleaners .....	\$5.65	\$5.85	\$5.85	\$6.07	\$6.75
Personal service .....	5.67	5.85	6.50	8.03	9.72
Attendants, amusement, and recreation facilities	5.79	6.12	6.50	6.56	7.84
Child care workers, n.e.c. ....	6.27	6.27	6.27	8.75	8.75
Service, n.e.c. ....	5.15	5.67	5.67	8.03	9.25

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

## Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Washington–Baltimore, DC–MD–VA–WV, Metropolitan Statistical Area includes:

- The District of Columbia
- Baltimore City and the counties of Anne Arundel, Baltimore, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince George’s, Queen Anne’s, and Washington, MD
- The cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park, and the counties of Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren, VA
- The counties of Berkeley and Jefferson, WV

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were

developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment’s employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. See appendix table 2 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–99	8
100–249	10
250–999	12
1000–2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based

on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

### **Generic leveling through point factor analysis**

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents median work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most nota-

bly knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

### Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

### Definition of terms

*Full-time worker.* Any employee that the employer considers to be full time.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Level.* A ranking of an occupation based on the requirements of the position. (See the description in the technical note on generic leveling through point factor analysis for more details on the leveling process.)

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage (see below).

*Part-time worker.* Any employee that the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

## Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights

changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

### Survey response

	<i>Establish- ments</i>
Total in sample	694
Responding	394
Out of business or not in survey scope	56
Unable or refused to provide data	244

Some surveys may have a high nonresponse rate for the all industries or private industry iterations. Such instances are noted in the bulletin table footnotes.

### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent = 5.922 percent times \$12.27, plus or minus \$0.76). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, by occupational group,<sup>2</sup> National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
<b>All occupations</b> .....	1,512,000	1,181,400	330,600
All excluding sales .....	1,401,800	1,073,000	328,800
<b>White collar</b> .....	907,100	680,200	226,900
White-collar excluding sales .....	796,900	571,700	225,200
Professional specialty and technical .....	380,800	242,100	138,700
Professional specialty .....	313,300	185,500	127,800
Technical .....	67,500	56,600	10,900
Executive, administrative, and managerial .....	143,900	107,800	36,100
Sales .....	110,200	108,400	–
Administrative support, including clerical .....	272,300	221,800	50,400
<b>Blue collar</b> .....	282,900	258,300	24,600
Precision production, craft, and repair .....	92,500	84,000	8,400
Machine operators, assemblers, and inspectors .....	43,400	42,900	–
Transportation and material moving .....	70,500	59,100	11,500
Handlers, equipment cleaners, helpers, and laborers .....	76,500	72,200	4,300
<b>Service</b> .....	322,000	243,000	79,000

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Appendix table 2. **Number of establishments represented by survey and the number studied by industry division and establishment employment size, Washington-Baltimore, DC-MD-VA-WV, April 2000**

Industry	Number of establishments represented <sup>1</sup>	Number of establishments studied				
		Total studied	50 - 99 workers <sup>2</sup>	100 workers or more		
				Total	100 - 499 workers	500 workers or more
All industries .....	8,700	394	82	312	170	142
Private industry .....	8,500	338	80	258	158	100
Goods-producing industries .....	1,200	50	10	40	29	11
Mining .....	( <sup>3</sup> )	1	1	-	-	-
Construction .....	600	15	5	10	9	1
Manufacturing .....	600	34	4	30	20	10
Service-producing industries .....	7,300	288	70	218	129	89
Transportation and public utilities .....	700	26	7	19	9	10
Wholesale and retail trade .....	2,600	64	20	44	36	8
Finance, insurance and real estate .....	600	17	4	13	8	5
Services .....	3,500	181	39	142	76	66
State and local government .....	200	56	2	54	12	42

<sup>1</sup> Number of establishments represented by the survey rounded to the nearest 100.

<sup>2</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>3</sup> Number of establishments represented by the survey is fewer than 50.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.



Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000**

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>All</b> .....	5	6	3
All excluding sales .....	5	6	3
<b>White collar</b> .....	7	7	4
White collar excluding sales .....	7	8	5
<b>Professional specialty and technical</b> .....	9	9	8
Professional specialty .....	9	9	9
Engineers, architects, and surveyors .....	11	11	—
Civil engineers .....	11	11	—
Electrical and electronic engineers .....	11	11	—
Engineers, n.e.c. ....	11	10	—
Mathematical and computer scientists .....	9	9	—
Computer systems analysts and scientists .....	9	9	—
Operations and systems researchers and analysts .....	9	9	—
Natural scientists .....	11	11	—
Health related .....	8	8	8
Physicians .....	11	11	—
Registered nurses .....	8	8	8
Pharmacists .....	10	—	—
Respiratory therapists .....	7	—	—
Speech therapists .....	9	—	—
Therapists, n.e.c. ....	7	7	—
Teachers, college and university .....	12	12	9
Mathematical science teachers .....	13	—	—
Business, commerce, and marketing teachers .....	13	—	—
Other post-secondary teachers .....	10	8	—
Teachers, except college and university .....	9	9	9
Prekindergarten and kindergarten .....	8	8	—
Elementary school teachers .....	9	9	—
Secondary school teachers .....	9	9	—
Teachers, special education .....	10	10	—
Teachers, n.e.c. ....	7	7	4
Vocational and educational counselors .....	9	9	—
Librarians, archivists, and curators .....	9	9	7
Librarians .....	9	9	7
Social scientists and urban planners .....	9	9	—
Psychologists .....	11	12	—
Social, recreation, and religious workers .....	8	8	—
Social workers .....	8	8	—
Recreation workers .....	—	—	—
Lawyers and judges .....	13	13	—
Lawyers .....	13	13	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	9	9	—
Designers .....	9	9	—
Editors and reporters .....	9	9	—
Technical .....	6	7	5
Clinical laboratory technologists and technicians .....	7	7	—
Health record technologists and technicians .....	4	4	—
Radiological technicians .....	6	6	—
Licensed practical nurses .....	5	6	5
Health technologists and technicians, n.e.c. ....	6	6	6
Electrical and electronic technicians .....	6	6	—
Airplane pilots and navigators .....	11	11	—
Broadcast equipment operators .....	8	—	—
Computer programmers .....	6	6	—
Technical and related, n.e.c. ....	6	6	—
<b>Executive, administrative, and managerial</b> .....	9	9	7
Executives, administrators, and managers .....	11	11	—
Administrators and officials, public administration .....	11	11	—
Financial managers .....	12	12	—
Personnel and labor relations managers .....	9	9	—
Managers, marketing, advertising, and public relations .....	11	11	—
Administrators, education and related fields .....	11	11	—
Managers, medicine and health .....	10	10	—
Managers, service organizations, n.e.c. ....	9	9	—
Managers and administrators, n.e.c. ....	11	11	—

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000** — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>White collar</b> —Continued			
<b>Executive, administrative, and managerial</b> —Continued			
Management related .....	8	8	—
Accountants and auditors .....	8	8	—
Other financial officers .....	11	11	—
Personnel, training, and labor relations specialists .....	9	9	—
Purchasing agents and buyers, n.e.c. ....	9	9	—
Management related, n.e.c. ....	7	8	—
<b>Sales</b> .....	4	4	3
Supervisors, sales .....	7	7	—
Sales, other business services .....	9	9	—
Sales workers, apparel .....	4	4	—
Sales workers, hardware and building supplies .....	4	4	—
Sales workers, other commodities .....	4	4	4
Cashiers .....	3	3	3
<b>Administrative support, including clerical</b> .....	4	4	3
Supervisors, general office .....	7	7	—
Secretaries .....	5	5	4
Typists .....	4	5	—
Hotel clerks .....	3	3	—
Transportation ticket and reservation agents .....	4	4	4
Receptionists .....	2	2	2
Information clerks, n.e.c. ....	4	—	—
Order clerks .....	4	4	—
Personnel clerks, except payroll and timekeeping .....	4	4	—
Library clerks .....	2	2	2
Records clerks, n.e.c. ....	4	4	—
Bookkeepers, accounting and auditing clerks .....	4	4	—
Billing clerks .....	4	4	—
Telephone operators .....	2	2	—
Mail clerks, except postal service .....	1	—	—
Dispatchers .....	4	4	—
Stock and inventory clerks .....	4	4	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	4	3	—
Investigators and adjusters, except insurance .....	4	5	—
Eligibility clerks, social welfare .....	6	—	—
General office clerks .....	4	4	2
Data entry keyers .....	2	2	—
Teachers' aides .....	3	3	—
Administrative support, n.e.c. ....	4	4	3
<b>Blue collar</b> .....	4	4	2
<b>Precision production, craft, and repair</b> .....	6	6	—
Automobile mechanics .....	7	7	—
Industrial machinery repairers .....	6	6	—
Mechanics and repairers, n.e.c. ....	6	6	—
Carpenters .....	6	6	—
Electricians .....	7	7	—
Electrician apprentices .....	3	3	—
Supervisors, production .....	7	7	—
Electrical and electronic equipment assemblers .....	5	5	—
Stationary engineers .....	5	5	—
<b>Machine operators, assemblers, and inspectors</b> .....	4	4	—
Printing press operators .....	6	6	—
Laundering and dry cleaning machine operators .....	1	1	—
Miscellaneous machine operators, n.e.c. ....	3	3	—
Assemblers .....	4	4	—
<b>Transportation and material moving</b> .....	4	4	2
Truck drivers .....	4	4	—
Driver-sales workers .....	2	—	—
Bus drivers .....	4	—	4

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:**<sup>1</sup> **Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2000** — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>Blue collar</b> –Continued			
<b>Transportation and material moving</b> –Continued			
Industrial truck and tractor equipment operators .....	4	4	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....			
Groundskeepers and gardeners, except farm .....	2	2	–
Stock handlers and baggers .....	3	3	1
Freight, stock, and material handlers, n.e.c. ....	3	3	1
Vehicle washers and equipment cleaners .....	1	1	–
Hand packers and packagers .....	2	2	–
Laborers, except construction, n.e.c. ....	2	2	2
<b>Service</b> .....			
Protective service .....	3	3	2
Firefighting .....	6	7	4
Police and detectives, public service .....	7	7	–
Sheriffs, bailiffs, and other law enforcement officers .....	7	7	–
Correctional institution officers .....	6	–	–
Guards and police, except public service .....	5	5	–
Protective service, n.e.c. ....	3	3	4
Food service .....	6	–	–
Waiters, waitresses, and bartenders .....	2	2	3
Waiters and waitresses .....	2	1	3
Waiters'/Waitresses' assistants .....	3	2	3
Other food service .....	1	1	1
Supervisors, food preparation and service .....	3	3	2
Cooks .....	8	8	–
Food counter, fountain, and related .....	3	3	3
Kitchen workers, food preparation .....	2	–	–
Food preparation, n.e.c. ....	3	3	2
Health service .....	1	1	2
Health aides, except nursing .....	3	3	2
Nursing aides, orderlies and attendants .....	4	4	–
Cleaning and building service .....	3	3	2
Supervisors, cleaning and building service workers .....	1	2	1
Maids and housemen .....	5	5	–
Janitors and cleaners .....	1	1	–
Personal service .....	1	2	1
Attendants, amusement, and recreation facilities .....	2	3	2
Public transportation attendants .....	2	–	2
Early childhood teachers' assistants .....	4	5	–
Child care workers, n.e.c. ....	3	–	–
Service, n.e.c. ....	2	4	1
	3	3	3

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. The occupations titled authors,

musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.