

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.75	\$12.00	\$17.50	\$27.91	\$41.95
<b>Management occupations</b> .....	20.35	27.78	40.47	55.90	71.44
General and operations managers .....	23.89	27.56	47.60	68.27	90.39
Marketing and sales managers .....	30.89	36.54	45.77	57.84	84.55
Marketing managers .....	33.63	36.54	54.38	68.60	84.55
Sales managers .....	30.08	32.16	42.20	55.90	71.44
Administrative services managers .....	37.50	37.50	40.36	50.71	54.09
Computer and information systems managers .....	34.97	42.29	49.78	66.25	81.10
Financial managers .....	23.08	28.85	41.89	63.19	71.84
Human resources managers .....	30.13	31.39	35.71	40.06	74.52
Industrial production managers .....	36.15	42.87	45.98	47.35	55.00
Purchasing managers .....	18.57	19.01	25.21	35.80	44.67
Transportation, storage, and distribution managers .....	17.69	22.75	23.42	30.29	44.09
Construction managers .....	37.63	37.93	38.15	50.48	62.13
Education administrators .....	17.00	23.63	30.56	46.59	62.50
Education administrators, elementary and secondary school ..	26.86	35.04	37.90	57.55	63.64
Education administrators, postsecondary .....	23.08	28.05	34.66	52.70	62.50
Engineering managers .....	43.37	48.08	50.48	58.16	73.58
Food service managers .....	12.82	20.19	27.78	30.84	30.84
Medical and health services managers .....	24.86	32.50	45.67	56.76	74.38
Property, real estate, and community association managers .....	20.41	23.13	26.37	31.62	33.97
Social and community service managers .....	17.19	17.19	17.19	20.35	30.50
<b>Business and financial operations occupations</b> .....	18.00	22.36	28.38	37.73	50.50
Buyers and purchasing agents .....	19.01	22.51	29.84	41.25	45.56
Wholesale and retail buyers, except farm products .....	16.20	20.00	29.84	29.86	60.75
Purchasing agents, except wholesale, retail, and farm products .....	19.36	25.51	33.43	43.72	45.56
Claims adjusters, appraisers, examiners, and investigators .....	17.55	21.43	25.24	31.76	36.00
Claims adjusters, examiners, and investigators .....	18.38	21.43	25.64	32.31	36.69
Human resources, training, and labor relations specialists .....	15.00	18.00	21.75	30.00	38.07
Compensation, benefits, and job analysis specialists .....	22.00	23.93	29.23	33.36	36.55
Management analysts .....	25.52	26.55	37.95	48.95	59.44
Accountants and auditors .....	18.03	22.13	25.49	33.17	37.70
Budget analysts .....	30.46	32.09	34.65	48.62	51.83
Credit analysts .....	20.19	22.40	26.32	34.61	36.06
Financial analysts and advisors .....	23.44	27.70	32.69	52.89	85.03
Financial analysts .....	24.04	27.70	32.66	54.09	74.28
Insurance underwriters .....	21.82	31.68	33.63	41.52	85.03
<b>Computer and mathematical science occupations</b> .....	22.55	29.84	38.52	47.29	53.73
Computer programmers .....	18.43	20.62	34.22	36.20	38.71
Computer software engineers .....	32.07	36.17	45.67	51.28	57.69
Computer software engineers, applications .....	31.88	35.02	48.10	53.73	61.06
Computer software engineers, systems software .....	32.50	40.24	44.08	48.53	54.75
Computer support specialists .....	16.84	25.26	32.98	39.66	53.90

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Computer and mathematical science occupations –Continued</b>					
Computer systems analysts .....	\$27.77	\$30.97	\$38.59	\$46.68	\$51.09
Network and computer systems administrators .....	21.68	25.31	30.17	43.81	51.35
Network systems and data communications analysts .....	25.44	28.85	33.79	41.19	42.95
Actuaries .....	23.35	31.87	37.84	43.86	43.86
Operations research analysts .....	26.33	29.19	31.19	47.45	47.45
<b>Architecture and engineering occupations</b>					
Engineers .....	20.76	27.39	36.52	44.72	51.03
Aerospace engineers .....	27.89	33.04	41.89	46.73	54.29
Civil engineers .....	33.06	36.16	44.15	51.03	60.28
Computer hardware engineers .....	24.15	26.50	27.89	29.23	41.88
Electrical and electronics engineers .....	32.24	35.00	45.29	46.60	49.41
Electrical engineers .....	28.91	37.23	44.38	48.92	58.65
Electronics engineers, except computer .....	28.73	32.90	38.25	43.95	51.98
Industrial engineers, including health and safety .....	28.93	40.87	45.10	50.66	58.65
Industrial engineers .....	28.43	30.97	37.33	41.48	46.64
Mechanical engineers .....	28.79	32.44	38.47	42.42	46.64
Mechanical engineers .....	27.13	35.71	41.19	47.46	56.73
Drafters .....	13.22	13.22	20.25	28.26	32.64
Engineering technicians, except drafters .....	15.77	19.80	22.93	28.85	30.98
Electrical and electronic engineering technicians .....	15.08	19.70	22.72	25.66	27.95
Industrial engineering technicians .....	17.59	20.60	25.66	30.98	30.98
Mechanical engineering technicians .....	20.82	24.10	29.79	29.79	31.00
<b>Life, physical, and social science occupations</b>					
Life scientists .....	17.68	21.38	25.64	39.92	52.56
Biological scientists .....	17.79	20.27	25.64	39.20	57.21
Biochemists and biophysicists .....	31.12	31.62	33.86	57.21	57.21
Biochemists and biophysicists .....	31.12	31.62	33.86	57.21	57.21
Physical scientists .....	23.53	23.53	36.75	49.14	58.89
Chemists and materials scientists .....	28.03	29.98	36.75	52.55	61.00
Materials scientists .....	29.98	36.75	45.77	54.04	61.00
Market and survey researchers .....	22.07	25.19	39.47	48.56	95.65
Market research analysts .....	22.07	25.19	33.64	48.56	95.65
Psychologists .....	11.54	11.54	12.50	32.34	33.41
Biological technicians .....	12.75	14.45	21.64	21.64	24.55
Miscellaneous life, physical, and social science technicians .....	15.75	17.42	21.38	23.31	25.05
<b>Community and social services occupations</b>					
Counselors .....	12.23	14.21	16.77	20.75	25.20
Educational, vocational, and school counselors .....	12.89	15.50	18.97	21.30	41.45
Educational, vocational, and school counselors .....	17.94	18.97	20.88	24.59	44.56
Social workers .....	14.18	15.70	16.65	20.62	24.33
Medical and public health social workers .....	15.80	21.00	26.01	28.85	31.25
Mental health and substance abuse social workers .....	13.12	14.37	16.49	18.29	19.47
Miscellaneous community and social service specialists .....	11.50	12.11	12.43	13.21	16.77
Social and human service assistants .....	11.50	12.11	12.43	13.21	16.69

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations</b> .....	\$20.88	\$24.04	\$34.33	\$69.18	\$81.38
Lawyers .....	24.04	34.33	58.66	69.97	81.38
Paralegals and legal assistants .....	16.50	20.88	24.50	26.97	31.32
<b>Education, training, and library occupations</b> .....	10.00	13.00	18.50	37.00	52.71
Postsecondary teachers .....	28.84	36.38	47.51	62.14	82.05
Math and computer teachers, postsecondary .....	34.37	34.37	43.50	62.37	74.61
Mathematical science teachers, postsecondary .....	34.37	34.37	43.50	62.37	74.61
Engineering and architecture teachers, postsecondary .....	48.94	67.26	67.90	77.74	86.35
Life sciences teachers, postsecondary .....	28.84	46.19	48.93	52.71	52.71
Biological science teachers, postsecondary .....	28.84	46.19	48.93	52.71	52.71
Physical sciences teachers, postsecondary .....	47.50	50.93	53.56	85.15	85.15
Social sciences teachers, postsecondary .....	29.90	40.55	41.95	54.90	78.97
Psychology teachers, postsecondary .....	34.00	37.41	37.41	78.97	79.66
Arts, communications, and humanities teachers, postsecondary .....	20.55	37.78	47.43	67.69	83.51
English language and literature teachers, postsecondary ....	27.70	30.30	62.14	80.92	112.40
Miscellaneous postsecondary teachers .....	25.55	30.85	40.71	46.00	69.05
Primary, secondary, and special education school teachers .....	10.56	12.00	14.36	18.44	34.37
Preschool and kindergarten teachers .....	10.00	11.50	14.01	14.36	15.00
Preschool teachers, except special education .....	10.00	11.50	14.01	14.36	15.00
Elementary and middle school teachers .....	18.32	23.85	31.51	34.37	34.37
Special education teachers .....	17.60	18.44	25.54	47.82	57.50
Other teachers and instructors .....	18.50	18.50	19.23	24.00	34.00
Librarians .....	15.00	21.98	26.80	31.67	43.57
Teacher assistants .....	8.00	8.50	9.00	10.00	12.26
<b>Arts, design, entertainment, sports, and media occupations</b> .....	15.30	20.00	26.24	34.69	43.76
Designers .....	16.63	18.65	26.24	26.44	31.00
Graphic designers .....	16.63	18.65	26.24	26.44	26.44
Athletes, coaches, umpires, and related workers .....	26.67	30.84	52.70	57.70	57.70
Coaches and scouts .....	27.37	32.86	52.70	57.70	57.70
Public relations specialists .....	26.44	26.53	28.00	30.24	30.24
Writers and editors .....	24.86	35.40	36.06	39.31	47.49
Editors .....	24.23	35.28	36.06	36.40	36.40
<b>Healthcare practitioner and technical occupations</b> .....	15.45	20.99	27.35	34.00	43.91
Pharmacists .....	40.45	40.45	45.19	51.00	51.68
Physicians and surgeons .....	20.99	23.52	29.85	79.33	147.31
Registered nurses .....	25.22	28.01	31.63	36.29	44.68
Therapists .....	22.00	28.34	31.91	35.46	37.60
Occupational therapists .....	29.17	30.83	35.00	36.49	36.49
Physical therapists .....	25.68	29.26	32.00	34.79	38.57
Respiratory therapists .....	23.63	28.63	30.17	35.17	35.70
Clinical laboratory technologists and technicians .....	15.80	16.47	19.29	23.97	30.66
Medical and clinical laboratory technologists .....	15.80	16.50	21.32	29.11	32.75

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Medical and clinical laboratory technicians .....	\$13.33	\$16.47	\$17.68	\$22.40	\$23.97
Diagnostic related technologists and technicians .....	18.50	22.00	27.00	32.11	36.36
Radiologic technologists and technicians .....	17.50	22.00	27.00	30.87	36.36
Emergency medical technicians and paramedics .....	13.00	13.65	14.36	17.43	20.32
Health diagnosing and treating practitioner support technicians .....	12.65	14.40	16.34	19.95	23.68
Licensed practical and licensed vocational nurses .....	19.00	21.22	23.76	25.29	26.01
Medical records and health information technicians .....	13.19	14.00	15.32	17.20	22.83
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	10.92	12.00	13.91	15.84	17.76
Home health aides .....	10.57	11.49	12.75	14.37	15.98
Nursing aides, orderlies, and attendants .....	10.57	11.00	11.40	12.53	14.69
Psychiatric aides .....	10.53	11.60	13.00	14.38	16.05
Miscellaneous healthcare support occupations .....	12.71	13.39	14.35	15.29	15.84
Dental assistants .....	11.50	13.77	15.13	17.00	19.95
Medical assistants .....	14.19	15.00	16.00	21.50	23.00
Medical equipment preparers .....	12.50	12.50	14.26	16.46	17.43
Medical transcriptionists .....	12.50	12.52	13.97	15.65	16.59
Medical transcriptionists .....	13.26	13.91	17.33	21.00	22.00
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.92	10.33	13.50	13.83	16.24
Security guards .....	7.75	10.00	12.00	14.51	17.06
Miscellaneous protective service workers .....	7.75	10.00	12.00	14.51	17.06
Lifeguards, ski patrol, and other recreational protective service workers .....	8.03	9.48	10.24	15.75	15.89
Lifeguards, ski patrol, and other recreational protective service workers .....	7.91	8.47	9.48	10.24	10.24
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	2.63	6.00	8.00	10.50	14.46
First-line supervisors/managers of food preparation and serving workers .....	12.30	16.22	18.18	20.19	25.00
Cooks .....	11.50	16.22	17.50	20.00	25.00
Cooks, institution and cafeteria .....	8.00	9.74	12.00	14.00	15.50
Cooks, restaurant .....	9.30	11.00	13.07	15.95	16.92
Food preparation workers .....	10.00	10.75	12.41	14.00	15.00
Food service, tipped .....	7.80	8.10	10.00	12.96	14.15
Bartenders .....	2.63	2.63	3.65	6.75	9.83
Waiters and waitresses .....	5.00	5.00	6.00	8.00	8.50
Dining room and cafeteria attendants and bartender helpers ..	2.38	2.63	2.75	3.65	9.48
Fast food and counter workers .....	4.00	4.50	7.85	9.18	10.32
Combined food preparation and serving workers, including fast food .....	7.00	7.50	8.00	9.00	10.00
Counter attendants, cafeteria, food concession, and coffee shop .....	7.00	7.50	7.85	8.97	11.00
Food servers, nonrestaurant .....	6.75	7.50	8.32	9.00	9.85
Food servers, nonrestaurant .....	7.54	7.88	10.00	13.13	15.10

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Dishwashers .....	\$7.04	\$8.00	\$8.25	\$8.50	\$9.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.34	8.00	9.00	10.30	11.00
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers of housekeeping and janitorial workers .....	9.00	10.18	13.04	16.00	25.00
Building cleaning workers .....	10.75	12.00	18.00	18.52	20.54
Janitors and cleaners, except maids and housekeeping cleaners .....	8.54	10.00	12.73	13.69	16.00
Maids and housekeeping cleaners .....	8.25	9.84	12.35	13.15	15.45
Grounds maintenance workers .....	7.96	9.27	11.47	12.73	14.05
Landscaping and groundskeeping workers .....	7.24	9.00	12.98	16.92	19.75
Landscaping and groundskeeping workers .....	9.00	9.00	13.16	16.92	19.75
<b>Personal care and service occupations</b>					
First-line supervisors/managers of personal service workers .....	7.76	10.00	11.37	13.00	15.15
Transportation attendants .....	14.35	15.35	15.81	20.40	22.69
Child care workers .....	10.00	26.58	31.52	47.35	47.35
Personal and home care aides .....	7.00	8.50	10.35	12.25	13.10
Recreation and fitness workers .....	10.35	10.70	11.45	12.50	13.75
Fitness trainers and aerobics instructors .....	5.36	6.37	10.00	12.00	15.15
Recreation workers .....	7.99	9.68	11.00	15.15	16.50
Recreation workers .....	2.37	5.36	9.00	11.50	14.40
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	8.00	9.30	13.19	23.08	35.30
First-line supervisors/managers of retail sales workers .....	10.82	15.40	17.46	26.92	31.88
First-line supervisors/managers of non-retail sales workers .....	10.82	13.22	16.25	18.35	23.22
Retail sales workers .....	15.45	21.92	27.40	31.88	31.88
Cashiers, all workers .....	7.75	8.25	10.00	12.30	17.09
Cashiers .....	7.50	7.91	8.96	10.28	11.68
Counter and rental clerks and parts salespersons .....	7.50	7.91	8.96	10.28	11.65
Counter and rental clerks .....	8.00	8.25	10.00	17.09	17.09
Retail salespersons .....	8.00	8.00	8.50	10.00	13.50
Insurance sales agents .....	8.00	9.05	11.41	14.58	20.74
Securities, commodities, and financial services sales agents .....	14.12	20.42	30.43	31.08	37.56
Sales representatives, wholesale and manufacturing .....	29.95	47.67	60.02	80.17	150.66
Sales representatives, wholesale and manufacturing, technical and scientific products .....	17.31	21.62	25.00	34.00	46.23
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	16.35	29.81	33.46	42.17	52.23
Miscellaneous sales and related workers .....	17.31	20.19	23.75	29.81	37.60
Miscellaneous sales and related workers .....	13.01	15.69	24.73	35.30	35.30
<b>Office and administrative support occupations</b>					
First-line supervisors/managers of office and administrative support workers .....	10.88	13.25	15.93	20.00	25.34
Switchboard operators, including answering service .....	21.64	25.84	28.72	32.75	34.56
Switchboard operators, including answering service .....	8.50	11.63	13.19	14.84	15.64

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Financial clerks .....	\$11.12	\$12.76	\$15.00	\$17.68	\$22.40
Bill and account collectors .....	13.87	15.47	17.33	22.00	22.00
Billing and posting clerks and machine operators .....	11.86	12.00	14.74	17.50	19.40
Bookkeeping, accounting, and auditing clerks .....	13.33	14.13	15.75	20.29	26.50
Payroll and timekeeping clerks .....	14.70	16.52	18.00	26.60	26.60
Tellers .....	10.53	11.14	12.42	15.65	16.60
Brokerage clerks .....	15.97	16.48	18.28	19.48	21.80
Customer service representatives .....	12.72	14.76	17.04	21.10	24.89
File clerks .....	8.74	10.14	11.05	13.00	13.00
Interviewers, except eligibility and loan .....	9.54	9.54	13.26	14.70	16.94
Loan interviewers and clerks .....	14.44	15.37	20.27	25.34	25.34
Order clerks .....	10.34	15.20	18.51	19.24	22.17
Receptionists and information clerks .....	9.00	11.51	13.25	14.50	16.01
Reservation and transportation ticket agents and travel clerks ...	12.05	13.30	17.16	19.35	20.85
Dispatchers .....	14.75	15.35	15.35	18.47	21.92
Dispatchers, except police, fire, and ambulance .....	14.71	15.35	15.35	18.47	21.92
Production, planning, and expediting clerks .....	16.20	20.00	20.19	25.46	26.76
Shipping, receiving, and traffic clerks .....	10.00	11.25	14.06	17.75	22.47
Stock clerks and order fillers .....	8.00	9.17	11.25	13.65	18.80
Weighers, measurers, checkers, and samplers, recordkeeping ...	11.89	11.89	12.90	16.12	16.41
Secretaries and administrative assistants .....	14.00	15.90	18.00	22.21	26.44
Executive secretaries and administrative assistants .....	15.90	18.26	22.12	26.05	28.60
Legal secretaries .....	15.25	16.23	16.95	16.95	24.38
Medical secretaries .....	13.39	15.11	17.00	18.00	20.00
Secretaries, except legal, medical, and executive .....	13.36	15.38	16.81	19.67	23.56
Computer operators .....	14.58	14.58	15.09	20.16	22.31
Data entry and information processing workers .....	11.50	11.56	13.32	14.00	17.43
Data entry keyers .....	11.50	11.56	12.61	14.00	15.76
Insurance claims and policy processing clerks .....	12.46	15.40	17.46	18.55	21.82
Mail clerks and mail machine operators, except postal service ..	12.49	15.29	15.29	15.93	15.93
Office clerks, general .....	10.95	12.98	17.50	21.15	25.11
Office machine operators, except computer .....	11.86	11.86	11.86	13.39	15.00
<b>Construction and extraction occupations .....</b>	<b>14.00</b>	<b>18.00</b>	<b>23.34</b>	<b>30.19</b>	<b>37.80</b>
First-line supervisors/managers of construction trades and extraction workers .....	27.89	29.00	37.88	42.45	42.45
Carpenters .....	18.50	18.50	23.50	26.33	34.53
Construction laborers .....	13.00	16.50	22.50	23.50	27.91
Construction equipment operators .....	28.25	32.73	32.73	35.11	51.55
Operating engineers and other construction equipment operators .....	28.25	32.73	32.73	35.11	51.55
Electricians .....	12.75	17.00	22.50	25.50	38.57
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.53	20.00	30.19	33.57	37.80
Plumbers, pipefitters, and steamfitters .....	16.53	20.00	30.19	33.57	37.80
Helpers, construction trades .....	12.00	14.09	15.51	17.00	36.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> .....	\$13.25	\$17.13	\$22.00	\$28.93	\$31.27
First-line supervisors/managers of mechanics, installers, and repairers .....	25.22	27.56	30.91	33.53	36.29
Radio and telecommunications equipment installers and repairers .....	24.66	28.91	28.93	31.80	31.80
Telecommunications equipment installers and repairers, except line installers .....	24.66	28.91	28.93	31.80	31.80
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	13.12	13.12	24.00	29.93	33.24
Aircraft mechanics and service technicians .....	26.08	28.74	29.36	30.65	30.70
Automotive technicians and repairers .....	11.50	16.88	22.00	30.00	30.01
Automotive service technicians and mechanics .....	11.50	16.88	22.00	30.00	31.76
Bus and truck mechanics and diesel engine specialists .....	17.13	17.13	17.68	21.43	22.50
Heating, air conditioning, and refrigeration mechanics and installers .....	16.36	18.63	22.50	26.86	30.96
Industrial machinery installation, repair, and maintenance workers .....	12.00	15.42	17.98	20.60	25.25
Industrial machinery mechanics .....	16.34	17.12	20.07	25.67	28.75
Maintenance and repair workers, general .....	11.00	14.50	17.84	19.50	22.07
Maintenance workers, machinery .....	12.25	13.98	17.50	18.55	22.19
Line installers and repairers .....	17.75	21.48	28.66	31.27	32.45
Telecommunications line installers and repairers .....	16.72	21.09	24.95	28.66	31.89
Miscellaneous installation, maintenance, and repair workers .....	9.41	12.41	12.92	12.92	15.31
<b>Production occupations</b> .....	8.50	10.70	13.82	18.67	24.34
First-line supervisors/managers of production and operating workers .....	15.13	18.94	25.31	32.66	34.62
Electrical, electronics, and electromechanical assemblers .....	10.18	11.82	13.53	17.02	21.05
Electrical and electronic equipment assemblers .....	10.18	12.84	17.24	20.46	23.08
Electromechanical equipment assemblers .....	11.20	12.76	13.37	14.80	15.87
Structural metal fabricators and fitters .....	10.07	12.36	16.30	25.45	25.45
Miscellaneous assemblers and fabricators .....	8.50	9.12	11.33	15.00	17.04
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.53	15.00	21.00	24.58
Butchers and meat cutters .....	11.01	12.53	15.75	21.00	25.85
Computer control programmers and operators .....	10.70	10.70	11.54	18.85	23.50
Computer-controlled machine tool operators, metal and plastic .....	10.70	10.70	11.54	14.16	17.59
Forming machine setters, operators, and tenders, metal and plastic .....	9.00	10.75	14.00	16.50	22.15
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	10.00	13.10	16.50	18.55	22.15
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.16	11.04	15.59	19.00	26.87
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	11.04	11.20	13.58	18.10	19.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$8.16	\$8.16	\$8.16	\$16.04	\$18.39
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.75	14.91	17.58	28.35	29.27
Machinists .....	15.00	20.40	22.60	27.82	30.28
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.16	10.90	13.77	17.50	20.87
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.16	10.26	13.41	15.30	20.87
Multiple machine tool setters, operators, and tenders, metal and plastic .....	8.75	8.75	10.98	13.72	20.41
Tool and die makers .....	17.00	21.00	23.61	25.55	33.21
Welding, soldering, and brazing workers .....	13.53	19.00	27.15	27.15	27.15
Welders, cutters, solderers, and brazers .....	13.53	19.00	27.15	27.15	27.15
Miscellaneous metalworkers and plastic workers .....	10.37	12.48	15.21	18.00	25.91
Plating and coating machine setters, operators, and tenders, metal and plastic .....	10.50	12.48	15.33	20.24	27.53
Printers .....	7.70	7.70	11.29	17.50	22.50
Printing machine operators .....	7.70	7.70	7.70	15.90	20.50
Sewing machine operators .....	9.00	10.00	10.00	13.73	13.75
Textile machine setters, operators, and tenders .....	9.93	10.25	12.06	12.62	14.22
Woodworking machine setters, operators, and tenders .....	10.90	13.00	13.25	14.00	15.25
Inspectors, testers, sorters, samplers, and weighers .....	8.16	11.34	14.81	18.53	22.80
Packaging and filling machine operators and tenders .....	9.71	10.06	12.00	13.24	15.12
Painting workers .....	12.28	15.06	16.00	19.00	19.00
Miscellaneous production workers .....	8.06	8.50	10.05	15.10	19.44
Paper goods machine setters, operators, and tenders .....	8.06	8.06	8.06	15.50	20.45
Helpers--production workers .....	8.50	8.71	10.00	12.00	15.49
<b>Transportation and material moving occupations .....</b>	<b>8.00</b>	<b>9.50</b>	<b>12.40</b>	<b>16.81</b>	<b>20.56</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	15.96	16.78	21.85	26.06	28.00
Bus drivers .....	12.00	12.70	13.44	16.40	18.75
Bus drivers, school .....	12.00	12.66	13.82	18.00	18.75
Driver/sales workers and truck drivers .....	7.50	10.53	15.00	19.55	22.43
Driver/sales workers .....	5.25	6.00	7.50	8.50	19.28
Truck drivers, heavy and tractor-trailer .....	12.54	14.35	19.55	22.00	26.30
Truck drivers, light or delivery services .....	8.50	10.53	12.50	16.75	19.87
Dredge, excavating, and loading machine operators .....	14.25	17.00	24.46	24.46	25.25
Excavating and loading machine and dragline operators .....	14.25	17.00	24.46	24.46	25.25
Industrial truck and tractor operators .....	10.70	13.40	16.72	18.73	22.18
Laborers and material movers, hand .....	7.60	8.50	10.00	13.10	16.87
Laborers and freight, stock, and material movers, hand .....	8.00	9.00	10.50	14.50	17.50

See footnotes at end of table.



**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Machine feeders and offbearers .....	\$8.00	\$8.00	\$9.25	\$13.50	\$17.49
Packers and packagers, hand .....	7.50	8.00	8.57	10.00	12.75

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.