

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Ocala, FL, August 1999

Occupation ³	10	25	Median 50	75	90
All	\$6.54	\$7.95	\$10.72	\$15.70	\$20.63
All excluding sales	6.86	8.43	11.00	16.66	20.76
White collar	6.59	9.76	12.86	18.73	25.98
White collar excluding sales	8.77	10.72	13.94	18.73	26.22
Professional specialty and technical	12.22	13.62	18.73	18.94	24.69
Professional specialty	12.86	16.04	18.73	20.76	26.10
Engineers, architects, and surveyors	20.10	20.10	21.15	25.98	26.10
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	13.94	17.31	17.76	24.00	29.64
Registered nurses	13.96	17.72	17.76	20.29	29.79
Teachers, except college and university	-	-	-	-	-
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	10.37	11.38	12.41	14.47	16.66
Executive, administrative, and managerial	13.85	16.83	29.66	45.05	55.56
Executives, administrators, and managers	16.83	28.85	31.61	48.41	75.70
Managers and administrators, n.e.c.	16.11	16.83	16.83	28.85	45.05
Management related	10.63	13.85	17.86	23.50	29.66
Sales	5.81	6.25	6.59	12.43	14.28
Sales workers, other commodities	6.08	6.25	7.41	7.41	14.03
Cashiers	5.69	5.70	6.48	6.59	8.46
Administrative support, including clerical	7.76	8.77	10.00	11.47	14.09
Secretaries	7.81	8.66	9.09	13.51	14.21
Bookkeepers, accounting and auditing clerks	7.95	8.72	9.36	10.80	11.21
Administrative support, n.e.c.	7.33	8.48	8.68	10.00	11.06
Blue collar	6.54	7.50	10.14	12.76	17.88
Precision production, craft, and repair	8.10	10.15	12.75	17.88	19.30
Supervisors, production	10.15	10.15	17.31	18.69	21.07
Machine operators, assemblers, and inspectors	6.63	7.50	10.10	10.69	13.49
Assemblers	6.63	10.42	10.45	12.29	16.06
Transportation and material moving	7.54	9.33	12.02	12.25	12.45
Handlers, equipment cleaners, helpers, and laborers	5.95	6.50	7.89	8.46	11.25
Stock handlers and baggers	5.55	5.95	6.23	7.90	8.25
Service	6.48	7.20	8.69	10.00	16.25
Protective service	11.23	12.56	14.57	17.28	23.72
Food service	2.13	2.13	6.77	7.80	9.55
Waiters, waitresses, and bartenders	-	-	-	-	-
Other food service	6.32	6.77	7.80	9.55	9.55
Health service	6.86	6.86	7.85	8.84	8.88
Nursing aides, orderlies and attendants	6.86	6.86	7.85	8.40	8.84
Cleaning and building service	6.00	7.26	8.65	9.25	9.25
Janitors and cleaners	6.00	7.26	8.65	9.25	9.25
Personal service	8.69	8.69	8.69	8.69	9.80

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Ocala, FL, August 1999

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$6.26	\$7.50	\$10.14	\$13.94	\$19.30
All excluding sales	6.62	7.76	10.30	14.09	19.30
White collar	6.25	7.65	11.38	17.72	24.00
White collar excluding sales	8.06	10.00	13.72	18.55	26.00
Professional specialty and technical	11.50	12.86	17.72	20.76	25.98
Professional specialty	13.94	17.72	18.55	23.80	26.00
Engineers, architects, and surveyors	20.10	20.10	21.15	25.98	26.10
Mathematical and computer scientists	—	—	—	—	—
Health related	13.94	17.31	17.72	20.29	24.00
Teachers, except college and university	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	10.37	11.38	12.22	12.78	13.62
Executive, administrative, and managerial	13.85	16.83	23.50	45.05	55.56
Executives, administrators, and managers	16.11	16.83	45.05	48.41	55.56
Managers and administrators, n.e.c.	16.11	16.83	16.83	28.85	45.05
Management related	13.85	13.85	21.65	23.50	29.66
Sales	5.81	6.12	6.59	12.43	14.28
Sales workers, other commodities	6.08	6.25	7.41	7.41	14.03
Cashiers	5.69	5.70	6.48	6.59	7.65
Administrative support, including clerical	7.22	8.17	10.30	12.86	14.21
Bookkeepers, accounting and auditing clerks	7.95	8.50	9.36	10.77	10.80
Administrative support, n.e.c.	6.50	7.50	10.00	10.00	10.00
Blue collar	6.54	7.50	10.14	13.00	18.69
Precision production, craft, and repair	8.10	10.02	13.00	18.69	19.30
Supervisors, production	10.15	10.15	17.31	18.69	21.07
Machine operators, assemblers, and inspectors	6.63	7.50	10.10	10.69	13.49
Assemblers	6.63	10.42	10.45	12.29	16.06
Transportation and material moving	6.62	7.95	10.13	12.02	12.79
Handlers, equipment cleaners, helpers, and laborers	5.95	6.50	7.90	8.46	11.25
Stock handlers and baggers	5.55	5.95	6.23	7.90	8.25
Service	2.13	6.86	7.50	8.65	9.61
Food service	—	—	—	—	—
Waiters, waitresses, and bartenders	—	—	—	—	—
Other food service	6.32	6.48	6.77	7.80	7.80
Health service	6.86	6.86	8.00	8.84	8.84
Nursing aides, orderlies and attendants	6.86	6.86	8.00	8.40	8.84
Cleaning and building service	—	—	—	—	—
Personal service	—	—	—	—	—

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, Ocala, FL, August 1999

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$8.46	\$9.99	\$12.67	\$18.73	\$24.69
All excluding sales	8.48	9.99	12.73	18.73	24.69
White collar	9.99	10.99	14.22	18.73	29.79
White collar excluding sales	9.99	11.11	14.22	18.73	29.79
Professional specialty and technical	12.73	13.85	18.73	18.73	24.69
Professional specialty	12.73	14.22	18.73	18.73	29.64
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	-	-	-	-	-
Teachers, except college and university	-	-	-	-	-
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Lawyers and judges	-	-	-	-	-
Technical	11.11	11.52	13.29	16.66	22.24
Executive, administrative, and managerial	10.63	15.60	31.61	31.61	75.70
Executives, administrators, and managers	-	-	-	-	-
Management related	-	-	-	-	-
Sales	-	-	-	-	-
Administrative support, including clerical	8.66	9.59	9.99	11.27	13.51
Administrative support, n.e.c.	8.48	8.68	8.68	10.22	11.84
Blue collar	6.35	7.89	11.25	12.25	12.45
Precision production, craft, and repair	-	-	-	-	-
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	-	-	-	-	-
Service	7.20	8.69	9.25	14.57	17.28
Protective service	11.23	12.56	14.57	17.28	23.72
Food service	-	-	-	-	-
Other food service	-	-	-	-	-
Health service	-	-	-	-	-
Cleaning and building service	-	-	-	-	-
Personal service	-	-	-	-	-

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

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³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Ocala, FL, August 1999

Occupation ³	10	25	Median 50	75	90
All	\$7.22	\$8.65	\$11.10	\$16.25	\$21.07
All excluding sales	7.44	8.69	11.27	16.90	20.76
White collar	7.50	10.30	13.17	18.73	25.98
White collar excluding sales	9.00	10.77	13.85	18.73	26.10
Professional specialty and technical	11.52	13.29	18.73	18.92	24.69
Professional specialty	12.86	14.22	18.73	20.29	25.98
Engineers, architects, and surveyors	20.10	20.10	21.15	25.98	26.10
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	13.94	13.96	17.72	20.29	29.79
Registered nurses	13.96	17.72	17.72	18.51	29.79
Teachers, except college and university	-	-	-	-	-
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	10.37	11.38	12.41	14.47	16.66
Executive, administrative, and managerial	13.85	16.83	29.66	45.05	55.56
Executives, administrators, and managers	16.83	28.85	31.61	48.41	75.70
Managers and administrators, n.e.c.	16.11	16.83	16.83	28.85	45.05
Management related	10.63	13.85	17.86	23.50	29.66
Sales	6.30	6.30	8.46	12.49	22.51
Administrative support, including clerical	7.95	8.81	10.30	11.47	14.09
Secretaries	7.81	8.66	9.09	13.51	14.21
Bookkeepers, accounting and auditing clerks	7.95	8.72	9.36	10.80	11.21
Administrative support, n.e.c.	7.50	8.68	8.68	10.00	11.06
Blue collar	7.25	7.90	10.45	13.00	18.69
Precision production, craft, and repair	8.50	10.15	12.82	17.88	19.30
Supervisors, production	10.15	10.15	17.31	18.69	21.07
Machine operators, assemblers, and inspectors	6.86	7.50	10.14	10.69	13.49
Assemblers	6.63	10.42	10.45	12.29	16.06
Transportation and material moving	7.54	9.33	12.02	12.25	12.45
Handlers, equipment cleaners, helpers, and laborers	6.67	7.53	8.23	9.35	11.25
Service	6.86	7.53	8.69	12.56	16.25
Protective service	12.38	12.56	14.57	17.28	23.72
Food service	-	-	-	-	-
Other food service	-	-	-	-	-
Health service	6.86	6.86	7.85	8.40	8.84
Nursing aides, orderlies and attendants	6.86	6.86	7.50	8.40	8.84
Cleaning and building service	6.00	7.26	8.65	9.25	9.25
Janitors and cleaners	6.00	7.26	8.65	9.25	9.25
Personal service	8.69	8.69	8.69	8.69	9.80

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-5. Hourly wage percentiles for establishment jobs¹, part-time workers:² Selected occupations, all industries, National Compensation Survey, Ocala, FL, August 1999

Occupation ³	10	25	Median 50	75	90
All	\$5.15	\$5.70	\$6.12	\$7.50	\$17.31
All excluding sales	2.13	5.70	6.32	7.80	18.55
White collar	5.70	5.70	6.12	7.65	24.00
White collar excluding sales	6.25	6.50	18.00	24.00	27.00
Professional specialty and technical	17.31	18.55	18.55	26.00	27.00
Professional specialty	17.31	18.55	18.55	26.00	27.00
Health related	17.31	18.55	18.55	26.00	27.00
Registered nurses	17.31	18.00	18.55	24.00	27.00
Sales	5.69	5.70	5.82	6.12	7.65
Cashiers	5.69	5.70	5.81	6.12	7.65
Administrative support, including clerical	6.25	6.25	6.25	6.50	7.38
Blue collar	5.50	5.55	5.96	6.23	7.50
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	5.50	5.55	5.95	6.04	6.23
Stock handlers and baggers	5.55	5.70	5.96	6.23	6.51
Service	2.13	2.13	6.68	7.80	10.00
Protective service	-	-	-	-	-
Food service	-	-	-	-	-
Waiters, waitresses, and bartenders	-	-	-	-	-
Other food service	6.32	6.48	6.77	7.80	7.80
Health service	-	-	-	-	-

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

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