

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.25	\$6.16	\$8.30	\$13.70	\$23.82
All excluding sales .....	5.25	6.16	8.30	13.96	23.82
<b>White collar</b> .....	6.18	8.25	12.03	23.65	26.49
White collar excluding sales .....	6.75	8.58	14.61	23.82	26.89
<b>Professional specialty and technical</b> .....	11.20	13.72	22.99	24.57	26.92
Professional specialty .....	11.87	16.30	23.82	25.07	27.00
Engineers, architects, and surveyors .....	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—
Health related .....	13.96	18.48	21.55	22.99	25.00
Registered nurses .....	17.22	18.70	21.55	22.99	22.99
Teachers, college and university .....	—	—	—	—	—
Teachers, except college and university .....	23.27	23.82	23.82	26.31	27.00
Elementary school teachers .....	23.65	23.65	25.57	26.89	27.00
Secondary school teachers .....	23.27	23.82	23.82	23.82	28.02
Librarians, archivists, and curators .....	—	—	—	—	—
Social, recreation, and religious workers .....	9.88	11.87	11.87	14.83	15.36
Social workers .....	9.88	11.87	11.87	14.83	15.36
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	8.64	11.20	13.00	15.55	15.98
Licensed practical nurses .....	11.51	11.85	13.70	14.69	16.00
Health technologists and technicians, n.e.c. ....	8.64	8.64	12.99	15.55	15.55
<b>Executive, administrative, and managerial</b> .....	11.87	13.75	24.09	27.42	38.86
Executives, administrators, and managers .....	13.37	18.28	24.33	28.85	38.86
Administrators and officials, public administration .....	10.19	10.19	24.01	38.86	38.86
Managers and administrators, n.e.c. ....	13.75	18.28	24.33	28.85	31.73
Management related .....	11.76	11.87	18.01	19.38	21.07
<b>Sales</b> .....	5.30	6.15	8.36	9.80	11.30
Sales workers, other commodities .....	5.15	5.15	7.33	9.14	9.33
Cashiers .....	5.15	5.43	6.15	8.66	8.99
<b>Administrative support, including clerical</b> .....	6.18	6.94	8.30	10.18	16.36
Secretaries .....	7.55	8.17	9.40	10.61	14.63
Records clerks, n.e.c. ....	6.44	6.44	6.99	7.74	7.74
Bookkeepers, accounting and auditing clerks .....	7.20	7.50	7.80	7.80	7.80
General office clerks .....	6.36	7.28	8.67	10.29	10.30
Teachers' aides .....	6.18	6.18	6.18	8.33	8.55
<b>Blue collar</b> .....	5.50	6.27	7.12	9.67	12.63
<b>Precision production, craft, and repair</b> .....	6.70	8.50	10.75	14.88	20.59
Water and sewer treatment plant operators .....	7.57	7.57	9.63	10.66	10.66
<b>Machine operators, assemblers, and inspectors</b> .....	5.53	6.44	7.00	9.22	9.67
Textile sewing machine operators .....	6.44	6.44	7.02	9.51	9.67
Miscellaneous machine operators, n.e.c. ....	5.50	5.94	7.13	7.77	9.22
<b>Transportation and material moving</b> .....	5.94	6.35	10.31	10.31	12.74
Truck drivers .....	5.50	7.27	10.31	10.31	14.04
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.15	5.25	6.25	6.84	8.02
Helpers, construction trades .....	6.25	6.25	6.27	6.27	6.74
Stock handlers and baggers .....	5.15	5.25	5.55	6.32	8.02
Freight, stock, and material handlers, n.e.c. ....	6.38	6.38	8.63	9.62	10.95
Laborers, except construction, n.e.c. ....	5.25	5.25	6.45	7.73	7.73
<b>Service</b> .....	5.20	5.22	5.69	7.31	10.94
Protective service .....	5.69	7.13	9.99	11.63	16.42
Police and detectives, public service .....	10.61	11.29	11.63	16.42	16.42
Food service .....	2.13	5.22	5.57	6.47	8.02
Waiters, waitresses, and bartenders .....	2.13	2.13	2.58	5.15	5.61
Waiters and waitresses .....	2.13	2.13	2.13	2.58	5.15
Other food service .....	5.22	5.50	5.80	6.88	8.02
Cooks .....	5.42	5.50	5.80	6.54	6.61

See footnotes at end of table.

Table 6-1. **Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999 — Continued**

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service –Continued</b>					
Food service –Continued					
Other food service –Continued					
Food counter, fountain, and related .....	\$5.22	\$5.22	\$5.29	\$5.66	\$8.72
Kitchen workers, food preparation .....	5.52	5.52	5.95	6.21	6.88
Health service .....	5.53	6.02	7.26	10.16	12.54
Health aides, except nursing .....	7.26	7.30	8.99	11.73	14.26
Nursing aides, orderlies and attendants .....	5.53	6.02	6.31	6.32	12.54
Cleaning and building service .....	5.39	5.39	6.16	7.00	7.80
Maids and housemen .....	5.15	5.49	5.72	6.40	6.40
Janitors and cleaners .....	5.39	5.39	6.16	7.59	10.97
Personal service .....	5.20	5.20	5.20	5.23	5.67
Welfare service aides .....	5.20	5.20	5.20	5.21	5.23

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$5.20	\$5.60	\$7.02	\$10.31	\$17.22
All excluding sales .....	5.20	5.53	7.00	10.31	18.28
<b>White collar</b> .....	6.00	7.74	10.61	17.22	22.99
White collar excluding sales .....	6.77	8.25	13.50	19.85	24.84
<b>Professional specialty and technical</b> .....	11.05	12.99	15.81	21.55	24.84
Professional specialty .....	13.96	17.22	21.55	22.99	24.89
Engineers, architects, and surveyors .....	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—
Health related .....	13.96	18.70	21.55	24.84	30.05
Registered nurses .....	17.22	18.70	21.55	22.99	24.84
Teachers, except college and university .....	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	7.79	11.85	13.70	15.81	15.98
Licensed practical nurses .....	11.51	11.85	13.70	14.69	16.00
<b>Executive, administrative, and managerial</b> .....	13.37	13.50	24.33	35.10	41.17
Executives, administrators, and managers .....	13.50	13.75	24.33	35.10	41.17
Management related .....	—	—	—	—	—
<b>Sales</b> .....	5.30	6.15	8.36	9.80	11.30
Sales workers, other commodities .....	5.15	5.15	7.33	9.14	9.33
Cashiers .....	5.15	5.43	6.15	8.66	8.99
<b>Administrative support, including clerical</b> .....	6.00	7.28	8.25	11.63	21.86
Bookkeepers, accounting and auditing clerks .....	6.60	7.20	7.50	7.50	9.46
General office clerks .....	7.28	7.28	8.52	10.29	12.00
<b>Blue collar</b> .....	5.31	6.09	7.00	9.51	11.69
<b>Precision production, craft, and repair</b> .....	6.48	6.70	11.63	14.88	20.59
<b>Machine operators, assemblers, and inspectors</b> .....	5.53	6.44	7.00	9.22	9.67
Textile sewing machine operators .....	6.44	6.44	7.02	9.51	9.67
Miscellaneous machine operators, n.e.c. ....	5.50	5.94	7.13	7.77	9.22
<b>Transportation and material moving</b> .....	5.50	10.31	10.31	11.64	14.04
Truck drivers .....	5.50	10.31	10.31	10.31	14.04
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.15	5.25	5.65	6.62	8.02
Stock handlers and baggers .....	5.15	5.25	5.55	6.32	8.02
Freight, stock, and material handlers, n.e.c. ....	6.38	6.38	8.63	9.62	10.95
<b>Service</b> .....	5.15	5.20	5.30	6.00	6.90
Protective service .....	—	—	—	—	—
Food service .....	2.13	5.15	5.36	5.80	6.47
Waiters, waitresses, and bartenders .....	2.13	2.13	2.58	5.15	5.61
Waiters and waitresses .....	2.13	2.13	2.13	2.58	5.15
Other food service .....	5.22	5.29	5.66	5.95	6.54
Food counter, fountain, and related .....	5.22	5.22	5.29	5.66	8.72
Health service .....	5.53	6.02	6.32	7.30	8.99
Nursing aides, orderlies and attendants .....	5.53	5.53	6.02	6.32	6.36
Cleaning and building service .....	5.25	5.49	5.72	6.30	6.40
Maids and housemen .....	5.15	5.49	5.72	6.40	6.40
Janitors and cleaners .....	5.35	5.60	5.75	6.17	7.00
Personal service .....	5.20	5.20	5.20	5.21	5.23
Welfare service aides .....	5.20	5.20	5.20	5.21	5.23

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$6.18	\$7.80	\$10.97	\$23.82	\$25.57
All excluding sales .....	6.18	7.80	10.97	23.82	25.57
<b>White collar</b> .....	6.44	8.90	15.70	24.09	27.00
White collar excluding sales .....	6.44	8.90	15.70	24.09	27.00
<b>Professional specialty and technical</b> .....	11.50	14.83	23.82	25.57	27.00
Professional specialty .....	11.87	15.36	23.82	25.57	27.00
Health related .....	—	—	—	—	—
Teachers, college and university .....	—	—	—	—	—
Teachers, except college and university .....	23.27	23.82	23.82	26.31	27.00
Elementary school teachers .....	23.65	23.65	25.57	26.89	27.00
Secondary school teachers .....	23.27	23.82	23.82	23.82	28.02
Librarians, archivists, and curators .....	—	—	—	—	—
Social, recreation, and religious workers .....	9.88	11.87	11.87	13.92	14.83
Social workers .....	9.88	11.87	11.87	13.92	14.83
Technical .....	8.64	8.64	8.64	13.00	18.20
<b>Executive, administrative, and managerial</b> .....	11.76	19.38	24.09	27.42	27.42
Executives, administrators, and managers .....	10.19	24.09	24.09	27.42	38.86
Administrators and officials, public administration Management related .....	10.19	10.19	24.01	38.86	38.86
Management related .....	—	—	—	—	—
<b>Administrative support, including clerical</b> .....	6.18	6.44	8.33	9.40	12.81
Secretaries .....	8.17	8.73	9.19	9.40	14.63
General office clerks .....	6.36	6.94	9.79	9.88	10.30
Teachers' aides .....	6.18	6.18	6.18	8.33	8.55
<b>Blue collar</b> .....	6.35	7.30	8.79	10.35	15.94
<b>Precision production, craft, and repair</b> .....	8.79	10.35	10.35	15.94	18.48
Water and sewer treatment plant operators .....	7.57	7.57	9.63	10.66	10.66
<b>Transportation and material moving</b> .....	6.35	6.35	8.35	8.58	9.16
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	6.31	6.39	7.66	7.73	10.22
Laborers, except construction, n.e.c. ....	6.31	6.31	7.73	7.73	9.41
<b>Service</b> .....	5.39	6.21	8.02	10.97	14.16
Protective service .....	8.45	9.19	10.94	11.63	16.42
Police and detectives, public service .....	10.61	11.29	11.63	16.42	16.42
Food service .....	5.52	6.21	6.88	8.02	9.03
Other food service .....	5.52	6.21	6.88	8.02	9.03
Health service .....	—	—	—	—	—
Cleaning and building service .....	5.39	5.39	6.71	7.74	10.97
Janitors and cleaners .....	5.39	5.39	6.71	7.74	10.97
Personal service .....	—	—	—	—	—

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.69	\$6.60	\$9.40	\$14.88	\$24.09
All excluding sales .....	5.69	6.54	9.40	15.55	24.09
<b>White collar</b> .....	6.77	8.64	13.70	23.82	26.89
White collar excluding sales .....	6.94	8.90	14.83	23.82	26.92
<b>Professional specialty and technical</b> .....	11.81	13.96	23.27	24.57	27.00
Professional specialty .....	11.87	17.22	23.82	25.11	27.00
Engineers, architects, and surveyors .....	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—
Health related .....	13.96	18.48	21.55	24.84	30.05
Registered nurses .....	17.22	18.70	21.55	22.99	24.84
Teachers, college and university .....	—	—	—	—	—
Teachers, except college and university .....	23.27	23.82	24.57	26.34	27.00
Elementary school teachers .....	23.65	23.65	25.57	26.89	27.00
Secondary school teachers .....	23.27	23.82	23.82	23.82	28.02
Librarians, archivists, and curators .....	—	—	—	—	—
Social, recreation, and religious workers .....	9.88	11.87	11.87	14.83	15.36
Social workers .....	9.88	11.87	11.87	14.83	15.36
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	8.64	11.20	13.00	15.81	15.98
Licensed practical nurses .....	11.51	11.85	13.70	14.69	16.00
Health technologists and technicians, n.e.c. ....	8.64	8.64	12.99	15.55	15.55
<b>Executive, administrative, and managerial</b> .....	11.87	13.75	24.09	27.42	38.86
Executives, administrators, and managers .....	13.37	18.28	24.33	28.85	38.86
Administrators and officials, public administration	10.19	10.19	24.01	38.86	38.86
Managers and administrators, n.e.c. ....	13.75	18.28	24.33	28.85	31.73
Management related .....	11.76	11.87	18.01	19.38	21.07
<b>Sales</b> .....	5.37	7.96	9.14	10.51	15.19
Sales workers, other commodities .....	5.15	5.15	8.58	9.14	9.33
<b>Administrative support, including clerical</b> .....	6.18	6.96	8.33	10.29	16.36
Secretaries .....	8.17	8.73	9.40	10.61	14.63
Records clerks, n.e.c. ....	6.44	6.44	6.99	7.74	7.74
Bookkeepers, accounting and auditing clerks .....	7.50	7.50	7.80	7.80	7.80
General office clerks .....	6.94	7.28	8.67	10.29	10.30
Teachers' aides .....	6.18	6.18	6.18	8.33	8.55
<b>Blue collar</b> .....	5.50	6.35	7.30	9.67	14.04
<b>Precision production, craft, and repair</b> .....	6.70	8.50	10.75	14.88	20.59
Water and sewer treatment plant operators .....	7.57	7.57	9.63	10.66	10.66
<b>Machine operators, assemblers, and inspectors</b> .....	5.71	6.44	7.00	9.28	9.67
Textile sewing machine operators .....	6.44	6.44	7.02	9.51	9.67
Miscellaneous machine operators, n.e.c. ....	5.50	5.94	7.13	7.77	9.22
<b>Transportation and material moving</b> .....	5.94	6.35	10.31	10.31	12.74
Truck drivers .....	5.50	7.27	10.31	10.31	14.04
<b>Handlers, equipment cleaners, helpers, and laborers</b>	5.15	5.25	6.27	6.84	8.02
Helpers, construction trades .....	6.25	6.25	6.27	6.27	6.74
Stock handlers and baggers .....	5.15	5.31	5.65	8.02	8.02
Laborers, except construction, n.e.c. ....	5.25	5.25	6.45	7.73	7.73
<b>Service</b> .....	5.39	5.67	6.54	8.99	11.63
Protective service .....	5.69	7.31	10.61	11.63	16.42
Police and detectives, public service .....	10.61	11.29	11.63	16.42	16.42
Food service .....	5.15	5.52	6.21	7.86	8.72
Waiters, waitresses, and bartenders .....	2.13	2.58	2.58	5.61	6.12
Waiters and waitresses .....	2.13	2.58	2.58	5.15	5.61
Other food service .....	5.52	5.75	6.54	8.02	8.72
Cooks .....	5.81	6.27	6.54	6.61	6.61
Food counter, fountain, and related .....	5.50	5.66	5.66	8.72	8.72
Health service .....	5.53	6.24	7.26	10.16	12.54
Health aides, except nursing .....	7.26	7.30	8.99	11.73	14.26

See footnotes at end of table.

Table 6-4. **Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999 — Continued**

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service –Continued</b>					
Health service –Continued					
Nursing aides, orderlies and attendants .....	\$5.53	\$5.53	\$6.31	\$6.32	\$12.54
Cleaning and building service .....	5.39	5.39	6.16	7.59	10.43
Maids and housemen .....	5.15	5.30	5.49	6.40	6.40
Janitors and cleaners .....	5.39	5.39	6.16	7.59	10.97
Personal service .....	5.25	5.25	5.67	6.00	7.00

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.15	\$5.20	\$5.25	\$5.72	\$7.54
All excluding sales .....	5.15	5.20	5.22	5.50	6.15
<b>White collar</b> .....	5.30	5.60	6.15	7.82	8.49
White collar excluding sales .....	5.30	5.63	7.54	7.54	18.93
<b>Professional specialty and technical</b> .....	5.63	5.63	5.63	18.93	18.93
Professional specialty .....	5.63	5.63	5.63	18.93	18.93
Health related .....	-	-	-	-	-
Teachers, except college and university .....	-	-	-	-	-
Technical .....	-	-	-	-	-
<b>Sales</b> .....	5.30	5.50	6.15	7.99	8.49
Cashiers .....	5.15	5.43	5.50	6.15	7.74
<b>Administrative support, including clerical</b> .....	5.25	5.79	7.54	7.54	7.54
<b>Blue collar</b> .....	5.15	5.25	5.50	5.65	8.50
<b>Machine operators, assemblers, and inspectors</b> .....	-	-	-	-	-
<b>Transportation and material moving</b> .....	-	-	-	-	-
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.15	5.25	5.50	5.65	5.65
Stock handlers and baggers .....	5.15	5.15	5.50	5.65	5.65
<b>Service</b> .....	5.15	5.20	5.20	5.25	5.75
Protective service .....	-	-	-	-	-
Food service .....	2.13	3.84	5.22	5.50	5.80
Waiters, waitresses, and bartenders .....	2.13	2.13	2.13	3.25	5.15
Other food service .....	5.22	5.22	5.42	5.75	5.95
Health service .....	-	-	-	-	-
Cleaning and building service .....	-	-	-	-	-
Personal service .....	5.20	5.20	5.20	5.21	5.23
Welfare service aides .....	5.20	5.20	5.20	5.21	5.23

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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