New York-Northern New Jersey-Long Island, NY-NJ-CT-PA National Compensation Survey March 1998



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Revised March 1999

Bulletin 3095-04

Preface

This bulletin provides results of a March 1998 survey of occupational pay in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, Consolidated Metropolitan Statistical Area (CMSA). Data shown in this bulletin were collected as part of the Bureau of Labor Statistics' (BLS) new program known as the National Compensation Survey (NCS).

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Survey data were collected and reviewed by Bureau of Labor Statistics field economists under the direction of the Assistant Regional Commissioner for Operations of the New York Regional Office. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and analyzed the survey results.

For additional information regarding this survey, please contact the BLS New York Regional Office at (212) 337-2400. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 606-6220, or send e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at the BLS Internet site (http://stats.bls.gov/comhome.htm). Data are in three formats: an ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

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Introduction

This survey of occupational pay was conducted in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, Consolidated Metropolitan Statistical Area (CMSA). The CMSA includes Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, and Westchester Counties, NY; Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, and Warren Counties, NJ; Fairfield County, the towns of Bethlehem, Bridgewater, New Milford, Roxbury, Thomaston, Washington, Watertown, and Woodbury in Litchfield County, the towns of Clinton and Killingworth in Middlesex County, and New Haven County, CT; and Pike County, PA.

This bulletin consists primarily of tables whose data are analyzed in the initial textual section. Tabulations provide information on earnings of workers in a variety of occupations and at a wide range of work levels. Also contained in this bulletin is information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

NCS design and products

The Bureau of Labor Statistics' (BLS) new National Compensation Survey (NCS) is designed to provide data on the levels and rates of change of occupational wages and employee benefits for localities, broad geographic regions, and the nation as a whole. One output of the NCS will be the Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits. This bulletin is limited to data on wages and salaries. These data are similar to those released under the Occupational Compensation Survey (OCS), which has been discontinued.

Due to the limited amount of time available to initiate this phase of the program, a number of companies were un-

able to provide complete data before the publication deadline. As a result, some surveys have a high nonresponse rate for the all industries or the private industry iterations. Such instances are noted in the bulletin table footnotes.

NCS more extensive than OCS

The wage data in this bulletin differ from those in previous Occupational Compensation Surveys by providing broader coverage of occupations and establishments within the survey area.

Occupations surveyed for this bulletin were selected using probability techniques from a list of all those present in each establishment. Previous OCS bulletins were limited to a preselected list of occupations, which represented a small subset of all occupations in the economy. Information in the new bulletin is published for a variety of occupation-based data. This new approach includes data on broad occupational classifications such as white-collar workers, major occupational groups such as sales workers, and individual occupations such as cashiers.

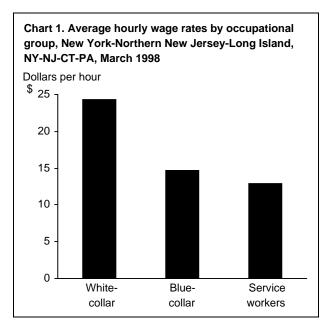
In tables containing work levels within occupational series, the work levels are derived from generic standards that *apply to all* occupational groups. The job levels in the OCS bulletins were based on narrowly-defined descriptions that were not comparable across specific occupations.

Occupational data in this bulletin are also tabulated for other classifications such as industry group, full-time versus part-time workers, union versus nonunion status, time versus incentive status, and establishment employment size. Not all of these series were generated by the OCS program.

The establishments surveyed for this bulletin were limited to those with 50 or more employees. Eventually, NCS will be expanded to cover those now-excluded establishments. Then, virtually all workers in the civilian economy will be surveyed, excluding only agriculture, private households, and employees of the Federal Government.

Wages in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA Consolidated Metropolitan Statistical Area

Straight-time wages in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, Consolidated Metropolitan Statistical Area averaged \$20.24 per hour during March 1998. White-collar workers had an average wage of \$24.27 per hour. Blue-collar workers averaged \$14.65 per hour, while service workers had average earnings of \$12.89 per hour. (All comparisons in this analysis cover hourly rates for both full- and part-time workers, unless otherwise noted.)



Within each of these occupational groups, average hourly wages for individual occupations varied. For example, white-collar occupations included registered nurses at \$26.82 per hour, secretaries at \$16.00, and general office clerks at \$13.24. Among occupations in the blue-collar category, truck drivers averaged \$15.45 per hour while stock handlers and baggers averaged \$10.80. Finally, service occupations included janitors and cleaners at \$11.30 per hour and nursing aides, orderlies and attendants at \$9.52. Table A-1 presents earnings data for 181 detailed occupations; data for other detailed occupations surveyed could not be reported separately due to concerns about the confidentiality of survey respondents and the reliability of the data.

Survey results show that private industry workers in

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA earned \$19.28 per hour, while surveyed State and local government workers averaged \$23.39. Table A-2 reports the average hourly rate for white-collar occupations as \$23.59 in private industry and \$26.55 in State and local government. Blue-collar occupations showed an average hourly rate of \$14.06 in private industry and \$18.28 in State and local government. Service occupations within private industry averaged \$9.93 per hour while those found in State and local government averaged \$18.58.

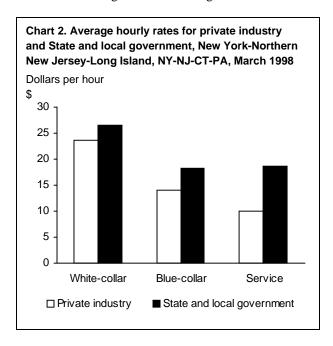
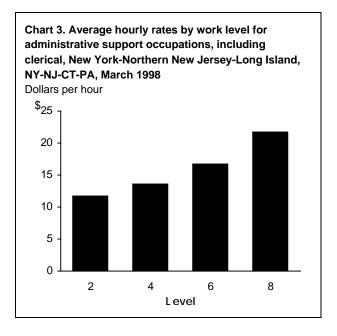


Table A-3 presents data for workers considered by the survey respondents to be either full-time or part-time. Average wages for full-time workers, all occupations, were \$21.13 per hour, compared with an average of \$11.42 per hour for part-time workers.

Data for specific work levels within major occupational groups are reported in table B-1. Occasionally, wage estimates for lower levels of work within major occupational groups are greater than estimates for higher levels. This can occur due to the mix of specific occupations (and industries) represented by the broad group as well as by the variability of the estimate. Some levels within a group may not be published because no workers were identified at that

level or because there were not enough data to guarantee confidentiality and reliability.

Work levels for all major groups span several levels, with professional specialty occupations and executive, administrative, and managerial occupations typically starting and ending at higher work levels than the other groups. Published data for administrative support occupations, including clerical, ranged from level 1 to level 11. As illustrated in Chart 3, the average hourly rate was \$11.75 for level 2, \$13.58 for level 4, \$16.66 for level 6, and \$21.74 for level 8.

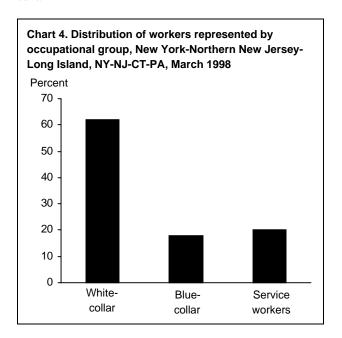


Surveyed union workers had an average hourly rate of \$19.32, as reported in table C-1. Wages for nonunion workers averaged \$21.02. Time workers, whose wages were based solely on an hourly rate or a salary, averaged \$20.14 per hour. Incentive workers, whose wages were at least partially based on productivity payments, averaged \$23.93 per hour.

Table C-2 shows wage data for specific industry divisions within private industry. In the private sector, hourly wages averaged \$19.23 in all goods-producing industries, \$24.24 in mining, \$26.58 in construction, and \$18.73 in

manufacturing. In service-producing industries hourly wages averaged \$14.64 in wholesale and retail trade. Data for all of service-producing industries and other service-producing industry divisions did not meet publication criteria.

Table C-4 reports that a total of 4,553,867 workers were represented by the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA survey. White-collar occupations included 2,805,793 workers, or 62 percent; blue-collar occupations included 834,677 workers, or 18 percent; and service occupations included 913,398 workers, or 20 percent.



Data are also presented in appendix table 1 on the number of establishments studied by industry group and employment size. The relative standard errors of published mean hourly earnings for all industries, private industry, and State and local government are available in appendix table 2. The average work levels for published occupational groups and selected occupations are presented in appendix table 3.

Table A-1. Hourly earnings¹ for selected occupations, all workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

			All in	dustries		
Occupation ³				Percentil	es	
, 	Mean	10	25	Median 50	75	90
Il occupations	\$20.24	\$7.42	\$11.03	\$16.72	\$25.01	\$36.7
All occupations excluding sales	20.40	7.71	11.41	16.98	25.08	36.8
White-collar occupations	24.27	9.97	13.99	20.00	30.35	43.6
White-collar occupations excluding sales	24.94	10.99	14.62	20.64	30.89	44.1
Professional specialty and technical occupations	29.69	15.29	19.77	26.37	35.90	47.6
Professional specialty occupations	31.43	17.14	22.17	28.75	38.25	49.2
Engineers, architects, and surveyors	29.36	20.52	23.50	27.76	34.33	40.9
Civil engineers	26.36	20.82	23.35	23.50	26.65	36.2
Electrical and electronic engineers	30.80	22.95	26.04	28.70	34.49	40.6
Industrial engineers	33.36	17.51	25.00	34.33	40.99	49.6
Mechanical engineers	25.52	20.52	21.18	23.66	29.63	32.8
Engineers, N.E.C.	31.38	20.50	24.96	30.17	37.95	43.7
Mathematical and computer scientists	32.93	21.15	25.73	30.54	37.45	47.4
Computer systems analysts and scientists	31.71	21.15	25.52	30.34	36.88	44.6
Operations and systems researchers and						
analysts	40.73	21.11	28.94	33.48	47.77	74.0
Natural scientists	31.56	20.93	23.75	29.95	38.34	43.8
Chemists, except biochemists	31.37	19.47	22.78	30.55	38.67	42.5
Medical scientists	36.15	26.63	28.71	31.51	44.48	51.2
Health related occupations	27.02	17.18	20.55	25.00	31.28	36.9
Physicians	29.89	10.67	12.75	21.89	47.74	60.8
Registered nurses	26.82	19.29	21.97	26.33	31.11	35.7
Pharmacists	27.77	21.16	24.57	28.40	32.12	34.2
Dietitians	17.48	15.00	15.00	17.12	18.77	20.6
Respiratory therapists	21.25	17.97	19.42	22.46	22.95	23.8
Teachers, college and university	43.99	23.81	29.62	40.17	52.26	63.2
Medical science teachers	77.15	34.92	36.24	63.62	154.27	154.2
Teachers, post secondary, subject not specified	33.63	25.93	25.93	36.55	39.78	47.1
Teachers, post secondary N.E.C.	43.18	19.78	26.83	42.39	54.53	61.6
Teachers, except college and university	35.94	16.59	25.58	35.91	46.20	54.9
Prekindergarten and kindergarten	29.52	11.08	12.96	19.43	48.91	58.6
Elementary school teachers	39.03	22.82	29.26	37.03	48.92	56.7
Secondary school teachers	41.84	23.57	31.14	41.80	53.58	59.1
Teachers, special education	35.95	20.59	27.81	35.29	43.79	50.2
Teachers, N.E.C.	34.68	16.45	24.73	35.94	44.42	48.8
Substitute teachers	10.23	9.80	9.80	9.80	10.91	11.7
Vocational and educational counselors	30.84	13.79	20.34	30.58	41.02	50.1
Librarians, archivists, and curators	26.31	15.85	20.76	25.16	28.88	46.8
Librarians	26.23	15.85	20.17	25.16	28.88	46.8
Social scientists and urban planners	28.87	14.98	21.33	28.30	38.46	43.9
Economists	26.60	16.12	18.02	28.30	32.42	38.4
Psychologists	30.99	14.17	23.73	28.89	42.20	47.0
Social, recreation, and religious workers	20.67	13.33	16.57	19.77	24.54	27.3
Social workers	21.13	15.71	17.59	20.51	24.54	27.3
Recreation workers	13.75	8.15	9.64	13.27	18.61	19.
Lawyers and judges	39.87	24.09	30.44	33.62	46.31	62.5
Lawyers	39.87	24.09	30.44	33.62	46.31	62.5
Writers, authors, entertainers, athletes, and						
professionals, N.E.C.	29.41	15.38	18.49	26.09	37.54	45.6
Designers	25.64	17.47	23.12	25.00	28.52	32.6
Painters, sculptors, craft artists, and artist						
print-makers	18.08	10.00	12.56	15.00	21.23	23.1
Editors and reporters	34.04	16.40	18.66	26.34	41.41	61.9
Public relations specialists	22.78	13.68	17.14	20.78	28.81	30.8
Athletes	15.31	7.55	15.50	15.50	16.70	16.7
Professional occupations, N.E.C.	29.49	15.21	18.58	28.46	39.08	44.1
Technical occupations	21.91	12.94	15.05	17.44	22.20	28.5
Clinical laboratory technologists and technicians	18.26	11.40	14.42	17.72	21.91	24.6
Radiological technicians	22.14	19.41	19.54	21.18	24.26	25.9
Licensed practical nurses	16.55	13.82	14.78	16.49	17.82	19.0
Health technologists and technicians, N.E.C	15.88	11.32	13.19	15.59	17.14	21.9
	19.71	14.51	16.81	19.71	22.38	26.5
Electrical and electronic technicians						
Engineering technicians, N.E.C.	17.61	11.13	13.72	17.75	21.03	22.3

Table A-1. Hourly earnings 1 for selected occupations, all workers 2 , all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			All in	dustries		
Occupation ³				Percentil	es	
Собарация	Mean	10	25	Median 50	75	90
Militar allen assurations (Continued)						
Vhite-collar occupations (-Continued)						
Professional specialty and technical occupations (-Continued)						
Technical occupations (-Continued)						
Chemical technicians	\$17.20	\$15.06	\$15.74		\$18.40	\$19.
Computer programmers	24.00 19.75	16.09 15.04	19.32 16.35	23.08 18.27	27.78 21.63	33 26
Legal assistants Technical and related occupations, N.E.C	22.37	14.71	16.33	21.75	24.47	30
Executive, administrative, and managerial occupations	33.68	17.93	21.95	29.43	40.21	54
Executives, administrators, and managers	39.10	21.63	27.49	35.05	46.36	60
Administrators and officials, public administration	34.91	23.02	33.86	36.46	38.85	42
Financial managers	45.91	25.00	28.56	37.38	54.59	84
Personnel and labor relations managers	42.40	28.72	32.87	33.23	55.49	63
Purchasing managers	35.89	23.92	30.98	31.90	40.79	58.
Managers, marketing, advertising and public relations	43.52	24.73	32.66	41.21	49.35	60
Administrators, education and related fields	39.51	17.65	23.02	39.97	52.20	61.
Managers, medicine and health	38.24	22.56	25.17	30.21	47.72	58
Managers, food servicing and lodging	00.2	22.00		00.2		
establishments	24.32	12.67	12.77	20.28	27.28	43
Managers, service organizations, N.E.C	42.80	23.00	30.22	38.46	52.88	77
Managers and administrators, N.E.C	36.74	21.63	27.64	33.65	44.84	53
Management related occupations	25.92	15.57	18.96	23.59	29.12	38
Accountants and auditors	25.52	17.70	20.26	23.46	29.30	36
Other financial officers	32.48	15.96	20.88	26.08	38.46	60
Management analysts	30.80	17.42	23.56	32.64	37.50	43
Personnel, training, and labor relations	00.50	45.50	47.05	00.07	00.00	
specialists	22.59	15.50	17.05	20.67	26.89	34
Purchasing agents and buyers, N.E.C	26.60 23.21	15.98 15.32	19.22 17.67	21.62 24.96	35.58 28.58	42. 29.
Inspectors and compliance officers, except	20.21	10.02	17.07	24.50	20.00	25.
construction	20.10	12.78	12.78	19.28	26.39	27.
Management related occupations, N.E.C	24.53	16.18	19.15	22.41	26.53	33
Sales occupations	17.54	6.00	7.05	11.74	20.50	35
Supervisors, sales occupations	23.11	11.54	14.50	20.75	31.18	35
Advertising and related sales occupations	21.37	12.64	16.48	21.98	22.88	30
Sales occupations, other business services	23.08	12.12	15.38	21.63	26.33	40
Sales representatives, mining, manufacturing,	00.05	40.07	47.00	0404	04.04	40
and wholesale	28.35	12.97	17.80	24.04	34.34	49
Sales workers, apparelSales workers, radio, tv, hi-fi, and appliances	8.17 10.02	5.50 6.32	5.80 8.00	6.75 8.68	8.00 10.81	10 17
Sales workers, hardware and building supplies	14.45	9.65	11.00	15.15	16.07	19
Sales workers, other commodities	8.46	5.40	6.45	7.50	10.07	12
Cashiers	8.84	5.45	6.05	7.10	10.89	15
Sales support occupations, N.E.C.	13.09	6.15	6.98	11.00	19.21	22
Administrative support occupations, including clerical	14.55	8.80	11.03	14.08	17.32	20
Supervisors, general office	20.08	14.62	15.63	18.68	22.83	27.
Supervisors, financial records processing Supervisors, distribution, scheduling, and	20.91	15.78	16.50	19.06	25.21	30
adjusting clerks	22.20	13.65	17.61	18.04	31.49	33.
Computer operators	15.60	12.50	12.94	14.20	17.86	20
Secretaries	16.00	11.95	13.57	15.45	18.09	20.
Stenographers	16.13	13.43	14.90	14.97	18.41	19.
Typists	13.43	9.98	11.35	12.62	14.86	17.
Interviewers	11.42	8.36	9.47	10.51	13.71	14.
Hotel clerks	10.13	7.25	8.10	8.67	12.02	15.
Transportation ticket and reservation agents	14.93	9.00	10.00	17.17	18.13	19.
Receptionists Order clerks	11.02	7.50	8.88	10.45	12.98	14.
Personnel clerks except payroll and timekeeping	17.95 13.73	10.92 11.54	13.74 11.54	17.63 13.42	21.99 13.95	24. 18.
Library clerks	11.84	9.77	10.63	11.04	12.92	16.
File clerks	11.04	8.32	9.67	11.04	12.92	13.
		10.75	12.00	13.39	17.41	18.
Records clerks, N.E.C.	14.17				17.41	

Table A-1. Hourly earnings¹ for selected occupations, all workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			All in	dustries		
Occupation ³				Percentil	es	
	Mean	10	25	Median 50	75	90
White-collar occupations (-Continued)						
Administrative support occupations, including clerical (-Continued)						
Payroll and timekeeping clerks Billing clerks	\$15.08 12.34	\$10.66 9.36	\$11.75 10.25	\$15.45 12.29	\$17.44 13.94	\$19.1 17.8
Telephone operators	15.04	10.22	14.11	16.65	17.10	17.0
Mail clerks except postal service	11.55	8.80	8.80	9.79	12.02	16.4
Messengers	8.84	5.15	5.15	9.12	11.17	12.9
Dispatchers	17.61	10.71	13.00	16.96	24.82	26.1
Traffic, shipping and receiving clerks	12.37	9.17	10.08	12.22	13.89	16.6
Stock and inventory clerks	12.43	8.00	8.00	12.25	15.50	16.7
clerks, N.E.CInsurance adjusters, examiners, and	12.16	6.10	10.76	10.76	12.40	18.4
investigators	17.33	8.80	10.30	12.99	20.63	25.6
Investigators and adjusters except insurance	16.44	10.00	13.24	17.41	20.43	21.5
Eligibility clerks, social welfare	14.59	9.65	13.68	14.52	15.79	17.3
Bill and account collectors	16.39	11.26	13.25	15.46	21.61	21.9
General office clerks	13.24	8.00	10.40 8.57	12.82	16.38	19.0 12.4
Data entry keyers	9.92 11.32	8.16 8.25	9.00	9.66 10.50	10.75 12.90	15.6
Statistical clerks	12.00	9.00	9.97	11.06	14.40	16.7
Teachers' aides	12.45	7.00	8.79	12.74	15.38	17.7
Administrative support occupations, N.E.C	14.79	10.00	12.01	14.13	16.89	19.3
Blue-collar occupations Precision production, craft, and repair occupations	14.65 20.62	6.64 12.45	9.36 16.30	13.88	19.30 24.62	23.7 27.4
Supervisors, mechanics and repair occupations	26.17	16.58	23.46	20.88 28.41	29.00	30.7
Automobile mechanics	22.35	19.06	20.81	23.77	24.50	24.5
Industrial machinery repairers	18.22	14.22	15.65	18.39	20.63	22.5
Electronic repairers, communications and industrial equipment	22.16	12.65	21.52	25.08	25.08	25.0
Heating, air conditioning, and refrigeration						
mechanics	19.58	12.94	18.50	18.50	21.79	22.6
Mechanics and repairers, N.E.C.	19.32	14.74	16.30	17.57	22.89	24.3
Supervisors, electricians and power transmission installers	30.98	19.50	19.50	34.99	36.86	36.9
Carpenters	21.24	14.00	16.08	20.75	27.48	28.6
Electricians	23.02	15.14	16.60	20.54	30.26	32.0
Painters, construction and maintenance	23.21	13.51	18.47	25.50	26.00	26.0
Plumbers, pipefitters and steamfitters	21.76	16.87	19.06	19.91	23.57	23.7
Construction trades, N.E.C.	18.86	13.20	14.61	16.71	23.67	26.4
Supervisors, production occupations	21.46	13.68	17.70	21.00	25.00	29.9
Machinists Electrical and electronic equipment assemblers	16.81 11.50	11.65 8.32	14.25 8.79	16.28 10.41	20.24 14.22	22.8 16.2
Miscellaneous precision workers, N.E.C.	22.39	13.02	19.66	21.67	26.22	32.1
Stationary engineers	21.49	16.17	17.36	22.04	25.96	27.0
Machine operators, assemblers, and inspectors	10.74	5.91	7.44	10.00	12.86	17.1
Punching and stamping press operators Grinding, abrading, buffing, and polishing	9.04	5.75	6.25	8.72	12.00	12.5
machine operators	11.76	8.50	8.97	11.04	12.86	19.5
Numerical control machine operators	11.74	9.07	9.94	11.28	12.29	14.2
Fabricating machine operators, N.E.C.	13.12	7.04	8.20	12.99	19.89	19.8
Textile sewing machine operators	7.27 10.89	5.60 6.95	6.00 7.91	6.50 11.57	7.25 12.69	11.0
Packaging and filling machine operators	10.69	5.64	6.45	8.79	12.09	16.9
Mixing and blending machine operators	12.79	9.10	10.61	12.81	14.93	17.1
Photographic process machine operators	11.00	8.26	9.68	10.42	11.79	13.9
Miscellaneous machine operators, N.E.C	12.80	7.40	8.90	12.40	17.07	17.9
Welders and cutters	19.11	15.11	15.93	17.48	22.81	25.7
Assemblers	8.47	5.55	6.50	7.90	9.60	11.3
Production inspectors, checkers and examiners	11.06 15.60	7.50 9.81	8.47 11.63	10.00 16.28	13.49 19.17	16.7 21.1
Transportation and material moving occupations	10.00	J.01	11.03	10.20	13.17	41.1
Transportation and material moving occupations Truck drivers	15.45	11.50	13.26	16.28	17.02	19.2

Table A-1. Hourly earnings 1 for selected occupations, all workers 2 , all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			All in	dustries		
Occupation ³				Percentil	es	
	Mean	10	25	Median 50	75	90
Blue-collar occupations (-Continued) Transportation and material moving occupations (-Continued)						
Bus drivers	\$14.94	\$10.00	\$11.36	\$14.81	\$19.30	\$19.30
Taxicab drivers and chauffeurs	13.21	8.89	10.73	11.33	16.43	23.07
Motor transportation occupations, N.E.C	13.53	8.89	9.62	10.16	19.66	19.90
Industrial truck and tractor equipment operators	11.09	6.52	7.42	9.50	16.14	17.41
Miscellaneous material moving equipment						
operators, N.E.C.	17.17	11.78	12.67	17.86	17.89	26.46
Handlers, equipment cleaners, helpers, and laborers	11.68	5.99	7.40	10.71	15.70	18.82
Groundskeepers and gardeners except farm	11.97	8.25	9.98	12.01	12.84	18.37
Supervisors, handlers, equipment cleaners, and					40.00	
laborers, N.E.C.	16.74	9.75	10.40	17.00	19.68	25.44
Helpers, mechanics and repairers	11.64	8.00	9.50	11.56	15.07	15.07
Helpers, construction trades	13.25	7.50	8.00	12.29	17.10	22.00
Production helpers	8.91	5.70	6.88	9.36	9.93	11.41
Stock handlers and baggers	10.80	5.85	6.46	9.16	14.68 15.48	18.87 18.83
Freight, stock, and material handlers, N.E.C Hand packers and packagers	11.82 10.60	6.50 6.29	7.57 7.00	10.47 9.00	13.46	17.27
Laborers except construction, N.E.C.	11.13	5.45	7.86	11.88	14.54	16.13
•						
Service occupations	12.89	6.25	7.25	10.86	15.49	23.36
Protective service occupations	19.07	7.24	12.05	20.62	24.21	30.36
Supervisors, police and detectives	30.89	24.87	27.07	30.77	33.36	39.41
Police and detectives, public service	23.73	15.32	21.63	22.13	27.60	31.88
Sheriffs, bailiffs, and other law enforcement	00.00	40.50	47.00	04.00	00.70	07.00
officers	22.20	12.50	17.38	24.06	26.76	27.20
Correctional institution officers	20.87	15.40	18.88	20.62	24.21	24.47 16.25
Guards and police except public service	10.30 14.95	5.75 10.79	6.82 11.57	8.80 11.87	12.80 20.86	21.86
Protective service occupations, N.E.C	8.37	3.99	5.29	7.70	20.86 10.71	13.45
Supervisors, food preparation and service	0.57	3.99	3.29	1.70	10.71	13.43
occupations	14.44	7.25	10.08	14.42	17.04	23.13
Waiters and waitresses	5.60	2.90	3.00	4.30	8.00	9.00
Cooks	10.81	8.00	8.75	10.43	12.50	14.32
Food counter, fountain, and related occupations	8.07	6.00	6.31	8.01	8.41	11.52
Kitchen workers, food preparation	10.43	6.12	7.50	10.16	12.50	15.94
Waiters'/Waitresses' assistants	6.10	3.00	3.50	4.30	7.04	11.85
Food preparation occupations, N.E.C.	7.66	5.11	5.38	6.99	9.35	12.13

Table A-1. Hourly earnings¹ for selected occupations, all workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			All in	dustries		
Occupation ³				Percentil	es	
•	Mean	10	25	Median 50	75	90
Service occupations (-Continued) Health service occupations	\$9.88	\$6.80	\$7.09	\$8.76	\$12.43	\$14.26
Health aides, except nursing		8.15	9.55	12.03	13.82	15.66
Nursing aides, orderlies and attendants		6.80	6.95	8.29	12.04	13.96
Cleaning and building service occupations Supervisors, cleaning and building service	11.61	6.08	8.00	11.25	15.23	16.83
workers	15.43	7.00	7.50	15.98	19.74	21.15
Maids and housemen	11.84	7.28	8.47	12.47	15.23	15.24
Janitors and cleaners		5.90	7.50	10.82	15.04	16.83
Personal service occupations		6.66	7.48	9.05	13.05	21.53
Attendants, amusement and recreation facilities		6.04	7.00	8.66	10.00	10.00
Public transportation attendants		8.02	15.00	22.04	37.54	49.10
Welfare service aides		8.56	8.77	10.53	14.35	19.07
Early childhood teachers' assistants		6.80	8.02	10.72	13.12	13.93
Child care workers, N.E.C.		7.21	7.55	8.53	9.22	10.05
Service occupations, N.E.C.	10.23	6.00	6.80	7.50	11.67	17.76

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. The 10th, 25th, 50th, 75th and 90th percentiles designate position in the earnings distribution. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers earn the same as or less than the rate shown. At the 75th percentile, one-fourth earn the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

² All workers include full-time and part-time workers.

Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. $^3\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere classified."

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

Table A-2. Hourly earnings¹ for selected occupations, all workers², private industry and State and local government, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

	ļ		Private	e industry	'			State	and loc	al govern	ment	
Occupation ³				Percentil	es	T			F	Percentile	s	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
All occupations	\$19.28	\$7.00	\$9.98	\$15.58	\$23.76	\$35.44	\$23.39	\$11.52	\$14.53	\$20.29	\$27.70	\$41.63
All occupations excluding sales	19.41	7.15	10.15	15.91	23.96	35.44	23.42	11.52	14.53	20.37	27.70	41.64
White-collar occupations	23.59	9.27	13.40	19.28	29.49	41.20	26.55	12.48	15.57	23.35	34.38	48.00
White-collar occupations excluding sales	24.37	10.35	14.29	20.19	30.18	41.83	26.63	12.42	15.59	23.57	34.38	48.03
Professional specialty and technical occupations	28.19	15.00	19.18	25.00	33.03	42.17	32.65	15.59	21.97	29.80	43.16	51.89
Professional specialty occupations	29.89	17.09	21.51	27.44	35.20	44.76	33.98	17.38	23.89	31.24	44.15	52.52
Engineers, architects, and surveyors	30.86	20.71	25.19	29.15	36.41	42.12	24.03	20.52	21.62	23.66	24.01	27.39
Electrical and electronic engineers	30.80	22.95	26.04	28.70	34.49	40.68	_	_	_	_	_	_
Industrial engineers	33.36	17.51	25.00	34.33	40.99	49.64	_	_	_	_	_	_
Mechanical engineers	28.05	20.00	22.29	28.28	32.88	33.87	_	_	_	_	_	_
Engineers, N.E.C	32.51	21.05	27.38	31.29	38.78	43.81	_	_	_	_	_	_
Mathematical and computer scientists	32.97	21.15	25.73	30.54	37.50	47.72	-	_	-	-	_	-
Computer systems analysts and scientists	31.75	21.15	25.64	30.38	36.90	44.80	_	_	_	_	_	_
Operations and systems researchers	40.70	04.44	00.04	00.40	47.77	74.04						
and analysts	40.73	21.11	28.94	33.48	47.77	74.04	_	_	-	_	_	-
Natural scientists	31.84 31.37	20.42 19.47	23.75 22.78	30.69 30.55	38.85 38.67	44.48 42.53	-	_	_	_	_	_
, .	36.66	26.92	29.42	32.37	38.67 44.48	51.29	_	_	-	_	_	-
Medical scientists Health related occupations	27.83	18.72	21.20	25.39	32.23	37.11	23.52	11.31	12.75	21.86	28.93	34.0
Physicians	33.94	17.50	20.23	23.58	50.00	63.51	20.55	9.04	10.67	12.75	12.75	50.94
Registered nurses	27.09	19.89	22.06	26.29	31.97	35.79	25.31	18.08	20.00	26.51	29.08	31.2
Pharmacists	29.57	25.09	27.11	29.00	32.91	34.24	20.01	- 10.00	20.00	20.01	25.00	31.2
Dietitians	17.29	14.61	15.00	16.32	18.77	20.60	_	_	_	_	_	_
Respiratory therapists	21.36	18.00	20.03	22.46	22.95	22.95	_	_	_	_	_	_
Teachers, college and university	40.48	23.31	26.05	36.24	47.73	67.49	48.81	25.39	36.53	48.01	52.33	61.0
Teachers, post secondary N.E.C	47.57	19.78	19.78	41.00	60.71	94.07	41.01	20.85	28.58	43.04	54.53	58.00
Teachers, except college and university	20.96	11.83	14.50	20.18	25.74	32.84	38.49	23.26	28.88	38.48	47.66	56.14
Prekindergarten and kindergarten	15.17	10.44	11.63	14.01	17.34	23.26	-	_	_	-	_	-
Elementary school teachers	24.49	16.00	18.24	22.48	31.29	35.64	41.67	25.51	31.64	40.44	51.00	59.13
Secondary school teachers		_					42.76	24.28	31.80	42.29	53.95	59.7
Teachers, special education	21.87	15.75	18.62	20.18	22.17	32.67	38.00	25.01	29.81	37.40	44.32	52.09
Teachers, N.E.C.	19.55	11.62	14.00	18.54	24.73	26.80	36.42	23.26	27.16	37.42	46.18	48.8
Substitute teachers Vocational and educational	-	_	_	_	_	_	10.42	9.80	9.80	9.80	10.91	11.7
counselors	18.97	13.07	13.79	14.50	26.26	30.58	36.64	20.34	27.74	34.25	46.04	50.1
Librarians, archivists, and curators	24.28	15.85	19.82	23.89	27.49	32.00	32.63	15.40	25.21	27.01	47.51	47.5
Librarians	23.96	15.85	18.21	23.89	26.59	32.00	32.63	15.40	25.21	27.01	47.51	47.5
Social scientists and urban planners	24.15	13.66	16.12	24.18	30.57	38.46	35.46	23.73	27.11	32.49	43.95	50.4
Economists	26.60	16.12	18.02	28.30	32.42	38.46	-	_	_	_	-	_
Psychologists	18.85	13.24	13.66	14.98	24.74	26.62	36.25	26.23	27.85	34.46	43.95	50.42
Social, recreation, and religious workers	19.89	12.64	15.64	19.62	23.41	26.88	21.10	16.11	17.01	19.85	24.76	28.09
Social workers	20.35	12.64	17.68	20.51	23.60	26.88	21.52	16.57	17.44	20.70	25.19	28.2
Lawyers and judges	49.07	29.65	34.62	46.31	62.29	82.05	31.57	24.09	25.80	30.64	33.62	
Lawyers	49.07	29.65	34.62	46.31	62.29	82.05	31.57	24.09	25.80	30.64	33.62	41.2
Writers, authors, entertainers, athletes,												
and professionals, N.E.C.	29.82	15.19	18.49	26.45	38.08	46.31	20.16	15.50	19.17	19.17	21.42	27.1
Designers	25.64	17.47	23.12	25.00	28.52	32.67	-	_	-	-	_	-
Painters, sculptors, craft artists, and	47.00	40.00	40.50	45.00	04.00	00.40						
artist print-makers	17.89	10.00	12.56	15.00	21.23	23.13	-	_	-	-	_	-
Editors and reporters	34.04	16.40	18.66	26.34	41.41	61.94	-	_	-	-	_	_
Public relations specialists Professional occupations, N.E.C	24.10 29.55	13.68 15.21	17.14 18.58	22.56 28.85	30.89 39.08	35.89 44.23	_	_	_	_	_	_
						l .	17.02	12.02	14.52	16.41	20.15	26.0
Technical occupations Clinical laboratory technologists and	22.62	12.92	15.09	17.89	22.38	29.91	17.93	13.02	14.52	16.41	20.15	20.0
technicians	17.86	10.95	14.40	17.82	21.83	23.78	21.20	16.19	16.90	17.43	26.35	29.3
Radiological technicians	21.85	19.41	19.54	21.11	23.68	25.25			-	-		_0.0
Licensed practical nurses	16.69	14.00	15.00	16.49	17.89	19.09	15.97	13.20	13.71	16.41	17.28	18.6
Health technologists and technicians,												
N.E.C	14.96	10.73	12.68	14.20	17.03	18.00	17.32	11.84	14.40	15.59	20.08	25.97
Electrical and electronic technicians	19.71	14.51	16.81	19.71	22.38	26.51	-	-	-	-	_	-
Engineering technicians, N.E.C	17.61	11.13	13.72	17.75	21.03	22.39	-	_	-	-	_	-
Drafters	16.26	13.46	15.38	16.43	16.83	16.95	-	-	-	-	_	-

Table A-2. Hourly earnings¹ for selected occupations, all workers², private industry and State and local government, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			Private	e industry	,			State	and loca	al govern	ment	
Occupation ³				Percenti	es				F	ercentile	:s	
Состранон	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
White-collar occupations (-Continued)												
Professional specialty and technical occupations (-Continued)												
Technical occupations (-Continued) Chemical technicians Computer programmers	\$17.20 24.53	\$15.06 16.48	\$15.74 19.78	\$16.88 23.08	\$18.40 28.77	\$19.33 33.15	_ _	_ _	-	_ _	_ _	_ _
Technical and related occupations, N.E.C.	22.43	14.71	16.62	21.75	23.56	30.79	\$21.57	\$14.99	\$16.32	\$19.46	\$29.52	\$30.83
Executive, administrative, and managerial occupations	35.16	18.68	23.02	30.79	41.88	57.71	28.16	15.28	19.41	26.03	33.86	48.84
Executives, administrators, and managers	39.45	21.51	27.30	35.04	46.15	61.73	37.10	24.30	27.70	35.27	47.61	51.91
Administrators and officials, public administrationFinancial managers	- 48.18	_ 25.10	_ 31.17	- 40.38	- 57.69	- 84.13	35.08	23.02	34.38	36.46	38.85	43.74
Personnel and labor relations managers	42.40	28.72	32.87	33.23	55.49	63.80	_	_	_	_	_	_
Purchasing managers Managers, marketing, advertising and	35.89	23.92	30.98	31.90	40.79	58.51	_	_	_	_	_	_
public relations Administrators, education and related	43.52	24.73	32.66	41.21	49.35	60.44	_	-	_	_	_	_
fields Managers, medicine and health	24.39 42.53	13.29 23.69	17.65 26.88	20.44 35.41	26.89 56.47	42.47 68.34	50.25 26.05	37.18 19.69	41.55 23.42	51.22 25.17	55.45 25.17	65.46 37.35
Managers, food servicing and lodging establishments	24.32	12.67	12.77	20.28	27.28	43.27	-	_	_	_	_	_
N.E.C	43.56 36.75	23.00 21.54	30.22 26.98	38.46 33.65	52.88 44.23	77.71 54.07	- 36.54	- 27.70	- 27.70	- 34.29	- 51.63	- 51.63
Management related occupations Accountants and auditors	27.71 25.88	16.82 17.61	19.35 20.26	24.34 24.04	32.51 29.43	42.58 36.05	21.70 22.75	12.78 18.83	18.00 20.00	21.41 22.36	26.06 24.33	28.53 29.75
Other financial officers	33.86 31.53	15.53 17.42	19.23 23.56	27.64 32.64	42.58 38.51	60.10 43.50	_	_	_	_	_	_ _
Personnel, training, and labor relations specialists Purchasing agents and buyers,	25.77	16.83	18.20	24.52	33.32	35.08	17.82	14.33	15.68	18.07	19.41	21.12
N.E.CInspectors and compliance officers,	26.67	15.98	19.22	21.62	35.86	42.77	-	-	-	_	-	-
except construction Management related occupations,	28.39	21.76	23.93	26.43	34.56	34.77	18.63	12.78	12.78	18.73	20.91	27.11
N.E.C. Sales occupations	24.44 17.58	15.84 6.00	18.20 7.00	20.69 11.56	26.00 20.67	36.39 35.65	24.73	18.32	21.89	25.70 –	26.91 –	31.88 –
Supervisors, sales occupations Advertising and related sales occupations	23.11	11.54	14.50	20.75	31.18 22.88	35.71	_	_	_	_	_	_
Sales occupations, other business services	23.08	12.12	15.38	21.63	26.33	40.56	_	_	_		_	_
Sales representatives, mining, manufacturing, and wholesale	28.35	12.97	17.80	24.04	34.34	49.29	_	_	_	_	_	_
Sales workers, apparel Sales workers, radio, tv, hi-fi, and	8.17	5.50	5.80	6.75	8.00	10.97	-	_	_	_	_	_
appliancesSales workers, hardware and building	10.02	6.32	8.00	8.68	10.81	17.09	_	_	_	_	_	_
supplies Sales workers, other commodities Cashiers	14.45 8.46 8.52	9.65 5.40 5.40	11.00 6.45 6.05	15.15 7.50 6.89	16.07 10.00 10.14	19.01 12.19 14.90	_ _ _	_ _	_	_ _	_ _ _	-
Sales support occupations, N.E.C Administrative support occupations, including	13.09	6.15	6.98	11.00	19.21	22.49	_	_	_	_	_	_
clericalSupervisors, general office	14.45 20.56	8.72 14.62	10.57 15.39	13.87 19.04	17.31 23.54	20.43 30.72	14.95 18.40	10.78 15.42	12.41 16.89	14.53 17.63	17.34 18.82	19.52 21.52
Supervisors, financial records processing	21.10	15.78	16.48	19.06	25.21	31.25	_	_	_	_	_	_
Supervisors, distribution, scheduling, and adjusting clerks Computer operators	22.20 15.31	13.65 12.50	17.61 12.94	18.04 13.46	31.49 17.86	33.69 20.77	_ _	_ _	_ _	_ _	_ _	
Compator operators	.5.51		12.54	13.40								

Table A-2. Hourly earnings¹ for selected occupations, all workers², private industry and State and local government, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			Private	e industry	,			State	and loca	al govern	ment	
Occupation ³				Percentil	es				F	Percentile	es	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
White-collar occupations (-Continued)												
Administrative support occupations, including clerical (-Continued)												
SecretariesStenographers	\$16.07 -	\$11.92 -	\$13.57 -	\$15.45 -	\$17.95 -	\$21.07 -	\$15.70 16.34	\$12.06 13.43	\$13.35 14.85	\$15.48 14.97	\$18.13 18.96	\$19.52 20.03
Typists	13.62	9.93	11.00	12.62	14.70	19.73	13.27	10.35	11.35	12.94	15.06	16.62
Interviewers Hotel clerks	11.07 10.13	8.36 7.25	9.47 8.10	10.39 8.67	13.30 12.02	14.49 15.20	_	_	_	_	_	_
Transportation ticket and reservation	14.45	8.62	9.61	15.19	19.06	19.75	_	_	_			
agents Receptionists	11.02	7.50	8.88	10.45	12.98	14.85	_	_	_	_	_	_
Order clerks	17.95	10.92	13.74	17.63	21.99	24.40	-	_	_	_	_	-
Personnel clerks except payroll and timekeeping	13.77	11.54	11.54	13.42	13.95	18.31	_	_	_	_	_	_
Library clerks	12.63	10.00	10.92		14.67	16.62	10.25	6.24	10.17	11.04	11.04	11.12
File clerks Records clerks, N.E.C	11.26 14.35	8.32 9.90	9.67 12.11	11.24 13.57	12.61 17.72	13.44 18.72	_	_	_	_	_	_
Bookkeepers, accounting and auditing							10.70	45.07	16.00	10.00	20.00	22.65
clerks Payroll and timekeeping clerks	14.07 15.08	9.38	11.03	14.22 15.45	16.52 17.44	18.66 19.10	18.73	15.87 –	16.98 -	19.08	20.08	23.65
Billing clerks	12.34	9.36	10.25	12.29	13.94	17.82	-	_	_	-	-	-
Telephone operators Mail clerks except postal service	15.20 11.55	10.75 8.80	14.36 8.80	16.65 9.79	17.10 12.02	17.10 16.48	_	_	_	_	_	_
Messengers	8.43	5.15	5.15	7.57	10.68	12.79						
Dispatchers Traffic, shipping and receiving clerks	14.12 12.12	8.88 9.17	10.81	14.02 12.00	16.88 13.48	18.91 16.48	20.14	12.13	15.10	20.34	25.42	26.12
Stock and inventory clerks	12.43	8.00	8.00	12.25	15.50	16.77	_	_	_	_	_	-
Material recording, scheduling, and distribution clerks, N.E.C	12.16	6.10	10.76	10.76	12.40	18.44	_	_	_	_	_	_
Insurance adjusters, examiners, and investigators	17.33	8.80	10.30	12.99	20.63	25.68	_	_	_	_	_	_
Investigators and adjusters except insurance	16.46	10.00	12.48	17.81	20.43	21.58	_	_	_	_	_	_
Eligibility clerks, social welfare Bill and account collectors	- 16.39	11.26	13.25	- 15.46	21.61	21.93	14.98	13.68	14.31	14.52	15.02	17.31
General office clerks	13.32	8.00	10.22	12.73	16.78	19.06	13.05	5.15	10.63	13.01	15.93	18.75
Bank tellers Data entry keyers	9.92 10.95	8.16 8.21	8.57 8.95	9.66 10.05	10.75 12.41	12.47 15.66	-	_	_	_	_	_
Statistical clerks		9.00	9.92	11.06	14.40	16.70		-				
Teachers' aides Administrative support occupations,	_	-	_	_	_	_	13.95	9.67	11.89	13.80	15.56	17.79
N.E.C.	15.23	9.90	12.00	14.53	18.15	20.84	13.52	10.30	12.41	12.95	14.16	17.41
Blue-collar occupations Precision production, craft, and repair	14.06	6.43	8.73	12.73	18.22	23.67	18.28	11.52	15.00	18.79	20.99	24.50
occupations	20.47				25.08	28.41	21.27	15.64	17.57	20.91	24.50	26.14
Supervisors, mechanics and repairers Automobile mechanics	27.72	23.29	26.21	28.41	29.00	30.72	22.82	19.06	20.81	24.50	24.50	24.50
Industrial machinery repairers Electronic repairers, communications	18.22	14.22	15.65	18.39	20.63	22.51	-	_	_	_	_	-
and industrial equipment Heating, air conditioning, and	22.16	12.65	21.52	25.08	25.08	25.08	-	_	_	_	_	-
refrigeration mechanics Mechanics and repairers, N.E.C	20.42	18.50 14.74	18.50 16.30	20.32 17.42	21.79 22.89	22.60 24.35	19.05	- 14.45	- 17.57	- 18.30	20.21	24.68
Supervisors, electricians and power	19.41							14.40	17.57	10.30	20.21	24.00
transmission installers Carpenters	29.85 20.57	19.50 14.00	19.50 16.08	33.22 20.18	35.27 23.38	36.97 28.68	_	_	_	_	_	_
Electricians Painters, construction and	24.20	16.13	18.53		31.15	32.07	_	_	_	_	_	-
maintenance	24.23	17.96	25.50	25.50	26.00	26.00	_	-	_	_	_	-
Construction trades, N.E.C	18.86 21.43	13.20 13.68	14.61 17.70	16.71 21.00	23.67 25.00	26.42 29.97	_	_	_	_	_	-
Machinists Electrical and electronic equipment	15.73	10.97	14.25	16.28	16.46	20.24	_	_	_	_	_	-
assemblers	11.50	8.32	8.79	10.41	14.22	16.28	-	_	-	-	-	-

Table A-2. Hourly earnings¹ for selected occupations, all workers², private industry and State and local government, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			Private	e industry	/			State	and loc	al govern	ment	
Occupation ³				Percentil	les				F	Percentile	:S	
Состранон	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
Blue-collar occupations (-Continued) Precision production, craft, and repair occupations (-Continued) Miscellaneous precision workers,												
N.E.CStationary engineers	\$22.39 21.78	\$13.02 12.83	\$19.66 17.36	\$21.67 23.81	\$26.22 25.96	\$32.14 26.52	_ _	_ _	_ _	_ _	_ _	_ _
Machine operators, assemblers, and inspectors	10.69	5.91	7.40	9.95	12.81	17.11	\$15.98	\$10.58	\$14.34	\$15.00	\$20.77	\$20.77
Punching and stamping press operators	9.04	5.75	6.25	8.72	12.00	12.55	_	_	_	_	_	_
Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators	11.76 11.74	8.50 9.07	8.97 9.94	11.04 11.28	12.86 12.29	19.53 14.20	_ _	_ _	_ _	_ _	_ _	_ _
Fabricating machine operators, N.E.C. Textile sewing machine operators	13.12 7.27	7.04 5.60	8.20 6.00	12.99 6.50	19.89 7.25	19.89 11.05	_ _	_ _	_ _	_ _	- -	_ _
Laundering and dry cleaning machine operators Packaging and filling machine	10.77	6.95	7.72	11.99	12.69	14.02	_	-	-	-	-	_
operators Mixing and blending machine	10.22	5.64	6.45	8.79	12.99	16.98	_	_	_	_	_	_
operators Photographic process machine	12.79	9.10	10.61	12.81	14.93	17.11	_	-	-	-	-	_
operators	11.00	8.26	9.68	10.42	11.79	13.98	_	-	-	_	-	_
N.E.C. Welders and cutters	12.80 19.11	7.40 15.11	8.90 15.93	12.40 17.48	17.07 22.81	17.97 25.75	_	_	_	_	-	_
Assemblers Production inspectors, checkers and	8.47	5.55	6.50	7.90	9.60	11.31	_	_	_	_	_	_
examiners Transportation and material moving	11.06	7.50	8.47	10.00	13.49	16.71	_	-	-	_	-	_
occupations	14.91 15.04	9.10 10.92	11.36 12.96	15.50 16.00	17.54 16.86	20.18 17.84	17.24	11.52	13.85	19.23	19.92	22.02
Truck drivers Driver-sales workers	19.27	14.66	16.38	19.17	21.49	24.22	-	_	-	_	_	_
Bus drivers Taxicab drivers and chauffeurs	11.38 13.21	9.49 8.89	10.00	11.36 11.33	11.61 16.43	14.00 23.07	17.89 –	14.48	16.41 –	19.30	19.30	19.30 –
Industrial truck and tractor equipment operators	11.09	6.52	7.42	9.50	16.14	17.41	_	_	_	_	_	_
Handlers, equipment cleaners, helpers, and laborers	11.05	5.80	7.00	9.63	14.67	18.82	15.48	11.16	12.84	15.14	18.79	18.79
Groundskeepers and gardeners except farm	11.56	8.42	11.00	11.34	12.20	13.40	_	_	_	_	_	_
Supervisors, handlers, equipment cleaners, and laborers, N.E.C	15.54	9.75	10.40	16.80	19.68	19.90	_	_	_	_	_	_
Helpers, construction trades	13.08	7.50	7.50	11.50	17.50	22.00	-	_	-	_	_	-
Production helpersStock handlers and baggers	8.91 10.80	5.70 5.85	6.88 6.46	9.36 9.16	9.93 14.68	11.41 18.87	_	_	_	_	_	_
Freight, stock, and material handlers, N.E.C	11.82	6.50	7.57	10.47	15.48	18.83	_	_	_	_	_	_
Hand packers and packagersLaborers except construction, N.E.C.	10.60 10.58	6.29 5.45	7.00 7.32	9.00 10.25	13.95 13.70	17.27 16.13	- 13.81	- 11.16	- 12.16	- 13.66	_ 15.70	- 16.83
Service occupations	9.93	5.69	6.80	8.26	12.11	15.24	18.58	9.82	12.24	17.41	23.39	29.17
Protective service occupations	10.61	5.75	6.90	9.00	13.48	18.46	23.09	14.60	19.75	22.13	27.00	31.39
Supervisors, police and detectives Police and detectives, public service Shoriffs, halliffs, and other law	-	-	_ _	-	_ _	_ _	30.89 23.73	24.87 15.32	27.07 21.63	30.77 22.13	33.36 27.60	39.41 31.88
Sheriffs, bailiffs, and other law enforcement officers	_ _	_ _	_ _	_ _	_ _	_ _	22.20 20.87	12.50 15.40	17.38 18.88	24.06 20.62	26.76 24.21	27.20 24.47
Guards and police except public service	10.17	5.71	6.75	8.50	12.40	16.25	13.22	11.05	11.75	13.39	14.84	16.08
Food service occupations Supervisors, food preparation and	8.01	3.99	5.18	7.00	10.05	13.33	10.97	8.81	9.17	10.19	11.84	13.66
service occupations Waiters and waitresses	13.91 5.60	7.12 2.90	8.13 3.00	13.75 4.30	17.04 8.00	23.13 9.00	_	_	_	_	_	_

Table A-2. Hourly earnings1 for selected occupations, all workers2, private industry and State and local government, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			Private	e industry	,			State	and loca	al govern	ment	
Occupation ³				Percentil	es				F	Percentile	:S	
·	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
Service occupations (-Continued)												
Food service occupations (-Continued)												
Cooks	\$10.66	\$8.00	\$8.75	\$10.00	\$12.50	\$14.32	\$12.28	\$9.97	\$9.97	\$11.21	\$13.55	\$15.98
Food counter, fountain, and related										·		
occupations	7.97	6.00	6.21	8.01	8.41	9.90	_	-	_	-	_	_
Kitchen workers, food preparation	10.41	6.12	7.48	9.83	12.86	15.94	_	-	_	-	_	_
Waiters'/Waitresses' assistants	5.25	2.13	3.50	4.00	6.54	8.52	_	-	-	-	-	-
Food preparation occupations, N.E.C.	6.94	5.10	5.19	6.00	7.75	12.13	10.13	8.41	9.17	9.77	11.27	12.55
Health service occupations	9.21	6.80	6.95	8.11	11.53	13.35	13.65	10.91	12.17	13.82	15.13	15.66
Health aides, except nursing	11.28	7.31	8.80	11.35	13.10	15.39	13.73	11.62	12.68	13.75	14.36	16.15
Nursing aides, orderlies and												
attendants	8.89	6.80	6.90	7.46	10.78	12.89	13.62	10.77	12.03	14.05	15.30	15.66
Cleaning and building service												
occupations	10.61	5.80	7.25	9.86	14.64	15.49	13.87	9.58	10.69	12.82	16.83	19.74
Maids and housemen	11.84	7.28	8.47	12.47	15.23	15.24						
Janitors and cleaners	9.83	5.73	6.50	8.50	13.00	15.49	13.71	9.44	10.59	12.82	16.83	19.40
Personal service occupations	13.46	6.57	7.25	8.26	13.99	33.60	10.66	7.60	9.05	9.83	11.66	15.93
Public transportation attendants	27.56	8.02	8.02	28.02	39.53	51.24			- -			-
Early childhood teachers' assistants		6.46	7.20	8.76	12.69	13.99	11.28	7.39	10.17	11.19	13.12	13.93
Child care workers, N.E.C.	8.16	6.93	7.47	7.82	8.69	10.02	9.23	8.46	9.05	9.05	9.65	10.05
Service occupations, N.E.C	10.09	5.15	6.80	7.25	11.64	19.23	-	-	_	-	_	-

 $^{^{1}\,}$ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. The 10th, 25th, 50th, 75th and 90th percentiles designate position in the earnings distribution. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers earn the same as or less

all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD IN-TERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data-at the quote level-with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

than the rate shown. At the 75th percentile, one-fourth earn the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

A classification system including about 480 individual occupations is used to cover

Table A-3. Hourly earnings¹ for selected occupations, full-time and part-time workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

						All indu	stries					
			Fu	II-time					Part	-time		
Occupation ³				Percentil	es				F	Percentile	es	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
All occupations	\$21.13	\$8.29	\$12.11	\$17.55	\$25.80	\$37.69	\$11.42	\$5.26	\$6.38	\$8.40	\$12.01	\$19.68
All occupations excluding sales	21.12	8.36	12.15	17.66	25.80	37.51	12.23	5.25	6.79	9.05	13.02	21.28
White-collar occupations White-collar occupations excluding sales	25.06 25.35	11.00 11.48	14.65 15.00	20.72 21.16	31.12 31.43	44.38 44.55	14.51 18.04	5.75 7.50	7.00 9.34	10.03 13.29	16.00 20.25	27.11 31.81
Professional specialty and technical occupations	29.82	15.59	20.00	26.67	36.06	47.66	27.55	11.67	15.50	21.00	30.00	53.74
Professional specialty occupations	31.46	17.51	22.49	28.89	38.44	48.95	31.03	11.74	18.00	25.00	35.00	61.75
Engineers, architects, and surveyors	29.34	20.62	23.50	27.63	34.33	40.99	-	-	-	20.00	- 55.00	- 01.70
Civil engineers	26.36	20.82	23.35	23.50	26.65	36.21	_	_	_	_	_	_
Electrical and electronic engineers	30.85	22.95	26.04	28.70	34.65	40.87	_	_	_	_	_	_
Industrial engineers	33.36	17.51	25.00	34.33	40.99	49.64	-	-	_	-	_	-
Mechanical engineers	25.78	20.52	21.58	23.66	31.20	32.88	-	-	-	-	_	-
Engineers, N.E.C.	31.25	20.18	24.04	30.05	38.06	43.81	_	-	_	-	_	-
Mathematical and computer scientists Computer systems analysts and	31.80	21.15	25.67	30.36	36.58	45.19	_	-	-	_	_	_
scientists Operations and systems researchers	31.73	21.15	25.55	30.37	36.88	44.69	_	-	-	_	-	-
and analysts	33.58	20.14	28.32	31.44	37.33	47.77	-	-	_	-	-	-
Natural scientists	31.56	20.93	23.75	29.95	38.34	43.85	_	-	_	-	_	-
Chemists, except biochemists	31.37	19.47	22.78	30.55	38.67	42.53	-	-	_	-	_	-
Medical scientists Health related occupations	36.15 26.71	26.63 16.80	28.71 20.34	31.51 24.84	44.48 31.11	51.29 36.46	29.30	19.00	- 21.28	26.35	34.41	50.00
Physicians	28.02	10.38	12.75	21.26	38.02	59.04	55.64	49.03	50.00	53.74	61.75	67.4
Registered nurses	27.01	19.35	22.12	26.66	31.45	35.79	25.60	19.12	20.83	24.98	28.79	35.0
Pharmacists	27.55	21.16	21.16	27.67	32.49	34.24	_	-	_	_	_	-
Dietitians	17.48	15.00	15.00	17.12	18.77	20.60	_	_	_	_	_	-
Respiratory therapists	21.86	18.83	20.10	22.46	22.95	24.32	_	-	_	-	_	-
Teachers, college and university	42.08	23.81	29.62	39.78	51.11	60.19	84.20	13.44	52.01	63.62	154.27	154.2
Teachers, post secondary N.E.C	43.71	19.78	27.87	43.04	54.53	61.61						
Teachers, except college and university	36.75	19.55	26.70	36.67	46.89	55.24	15.88	9.96	11.23	13.07	\$18.72	\$26.6
Prekindergarten and kindergarten	29.57	11.08	12.96 29.95	19.43 38.15	49.03 49.42	58.61 57.49	21.10	- 15.00	- 16.00	19.00	25.00	31.4
Elementary school teachers Secondary school teachers	39.75 41.84	23.57 23.57	31.14	41.80	53.58	59.17	21.10	-	-	19.00	25.00	31.4
Teachers, special education	35.96	20.59	27.81	35.29	43.79	50.22	_	_	_	_	_	l
Teachers, N.E.C.	35.71	22.29	26.26	36.52	44.70	48.82	15.78	9.96	11.62	13.87	15.12	36.2
Substitute teachersVocational and educational	-	-	-	-	-	_	10.68	7.45	10.09	11.74	11.74	12.1
counselors	31.15	14.50	20.34	30.58	41.49	50.18	_	_	_	_	_	_
Librarians, archivists, and curators	26.39	15.85	20.76	25.16	28.88	46.80	_	_	_	_	_	-
Librarians	26.32	15.85	20.17	25.16	28.88	47.51	_	-	_	-	_	-
Social scientists and urban planners	29.03	14.98	21.33	28.30	38.46	43.95	-	-	_	-	-	-
Economists	26.60	16.12	18.02	28.30	32.42	38.46	-	-	_	-	_	-
Psychologists	31.37	14.11	24.18	28.89	42.20	48.13	-	-	_	-	-	
Social, recreation, and religious workers	20.94	14.33	17.19	20.22	24.54	27.35	15.38	11.67	11.67	12.00	18.00	25.3
Social workers Recreation workers	21.37 13.98	16.25 8.27	17.76 9.64	20.51 13.27	24.58 18.61	27.48 19.17	_	_	_	_	_	_
Lawyers and judges	39.55	24.09	30.12	33.53	46.31	62.59	_	_	_		_	_
Lawyers	39.55	24.09	30.12	33.53	46.31	62.59	_	_	_	_	_	_
Writers, authors, entertainers, athletes,	00.00		002	00.00		02.00						
and professionals, N.E.C.	29.43	15.38	18.66	26.11	37.40	45.13	29.05	13.00	15.50	17.09	56.09	56.09
Designers	26.31	18.13	23.12	25.00	29.12	32.67	-	-	_	-	_	-
Painters, sculptors, craft artists, and			l	l								
artist print-makers	18.08	10.00	12.56	15.00	21.23	23.13	-	-	_	-	-	-
Editors and reporters	34.04	16.40	18.66	26.34	41.41	61.94	-	-	_	-	_	-
Public relations specialists Professional occupations, N.E.C	22.78 29.49	13.68 15.21	17.14 18.58	20.78	28.81 39.08	30.89 44.13	_	_	_	_	_	-
Technical occupations	29.49	13.20	15.38	17.71	22.38	29.20	15.91	_ 10.45	13.19	16.15	18.34	20.7
Clinical laboratory technologists and	22.30	13.20	13.36	''.''	22.30	23.20	13.91	10.43	13.18	10.13	10.54	20.7
technicians	18.37	11.83	14.68	17.82	21.91	24.65	16.22	9.65	10.07	13.04	22.11	24.0
Radiological technicians	22.55	19.45	20.24	21.65	24.72	27.16	-	-	_	-	_	-
Licensed practical nurses	16.42	13.41	14.78	16.49	17.40	18.61	17.01	14.00	14.93	17.28	18.43	20.25

Table A-3. Hourly earnings¹ for selected occupations, full-time and part-time workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

						All indu	stries					
_			Fu	II-time					Part	-time		
Occupation ³				Percentil	es				F	Percentile	:S	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
/hite-collar occupations (-Continued)												
• ,												
Professional specialty and technical occupations (-Continued)												
Technical occupations (-Continued) Health technologists and technicians,												
N.E.C	\$16.17	\$11.84	\$13.81	\$15.59	\$17.27	\$22.33	\$13.50	\$10.03	\$11.00	\$13.75	\$15.92	\$17.0
Electrical and electronic technicians	19.71	14.51	16.81	19.71	22.38	26.51	-	Ψ10.00 -	-	-	Ψ10.52 -	-
Engineering technicians, N.E.C	17.46	11.13	13.60	17.13	21.00	22.42	_	_	_	_	_	_
Drafters	16.26	13.46	15.38	16.43	16.83	16.95	-	_	_	-	_	-
Chemical technicians	17.20	15.06	15.74	16.88	18.40	19.33	-	_	_	-	_	-
Computer programmers	24.00	16.09	19.32	23.08	27.78	33.15	-	_	_	-	_	-
Legal assistants Technical and related occupations,	19.75	15.04	16.35	18.27	21.63	26.37	_	_	_	-	_	-
N.E.C	22.61	15.73	16.62	21.75	24.70	30.79	_	_	_	_	_	-
Executive, administrative, and managerial occupations	33.75	17.98	22.05	29.49	40.29	54.44	21.66	13.29	13.95	20.00	24.96	42.1
Executives, administrators, and managers	39.18	21.63	27.51	35.05	46.44	60.10	23.51	13.29	13.29	19.52	35.37	42.1
Administrators and officials, public administration	34.91	23.02	33.86	36.46	38.85	42.42	-	-	-	-	-	-
Financial managers Personnel and labor relations	45.91	25.00	28.56	37.38	54.59	84.13	_	_	_	_	_	_
managers Purchasing managers	42.40 35.89	28.72 23.92	32.87 30.98	33.23 31.90	55.49 40.79	63.80 58.51	_	_	_	_	_	_
Managers, marketing, advertising and public relations	43.52	24.73	32.66	41.21	49.35	60.44	_	_	_	_	_	-
Administrators, education and related fields	40.48	19.23	23.75	41.84	52.99	63.19	_	_	_	_	_	-
Managers, medicine and health Managers, food servicing and lodging	38.20	22.56	25.17	29.79	47.72	58.39	_	_	_	_	_	-
establishments	24.32	12.67	12.77	20.28	27.28	43.27	_	_	_	_	_	-
N.E.C Managers and administrators, N.E.C.	42.80 36.78	23.00 21.63	30.22 27.64	38.46 33.65	52.88 44.96	77.71 53.11	_	_	_	_	_	_
Management related occupations	25.96	15.61	18.90	23.72	29.16	38.51	_	_	_	_	_	_
Accountants and auditors	25.59	17.66	20.38	23.55	29.43	36.05	_	_	_	_	_	_
Other financial officers	32.48	15.96	20.88	26.08	38.46	60.10	_	_	_	_	_	-
Management analysts Personnel, training, and labor	30.80	17.42	23.56	32.64	37.50	43.50	_	-	_	_	_	-
relations specialists Purchasing agents and buyers,	22.59	15.50	17.05	20.67	26.89	34.02	-	-	-	-	-	-
N.E.C	26.60 23.12	15.98 15.32	19.22 17.23		35.58 28.58	42.77 29.67	-	_	_	_	_	-
Construction inspectors							_	_	_	_	_	_
except construction Management related occupations,	20.10	12.78	12.78	19.28	26.39	27.15	_	_	_	_	_	-
N.E.C	24.59 21.36	16.18 7.00	19.23 10.00	22.50 15.62	26.55 26.00	33.59 40.13	7.30	5.34	5.80	6.45	8.00	10.4
Supervisors, sales occupations	23.11	11.54	14.50	20.75	31.18	35.71	-	-	-	- 0.45	- 0.00	-
Advertising and related sales occupations	21.37	12.64	16.48	21.98	22.88	30.22	-	_	-	_	-	-
Sales occupations, other business services	23.94	13.11	15.76	22.41	27.13	42.01	_	_	_	_	_	-
Sales representatives, mining,	00.05	40.0-	47.00	04.04	0404	40.00						
manufacturing, and wholesale Sales workers, apparel	28.35 8.73	12.97 5.50	17.80 5.80	24.04 6.75	34.34 8.00	49.29 12.95	7.33	5.50	5.90	- 6.50	7.95	10.
Sales workers, radio, tv, hi-fi, and	10.05	6.07	0.00	0.07	40.04	47.40						
appliances	10.05 9.26	6.07 6.00	8.00	8.27	10.81 10.70	17.43	7.18	- 5 20	5.50	6.75	7.86	10.
Sales workers, other commodities Cashiers	9.26 12.86	7.65	7.00 9.85	8.52 12.02	16.70	13.20 18.23	6.91	5.20 5.30	5.80	6.34	7.86	10.1
Oudinoid	14.10	6.50	7.45	12.02	19.76	22.49	9.00	5.65	6.00	7.25	9.83	14.0

Table A-3. Hourly earnings¹ for selected occupations, full-time and part-time workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

						All indu	stries					
			Fu	II-time					Part	-time		
Occupation ³				Percentil	es				F	Percentile	s	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
White-collar occupations (-Continued) Administrative support occupations, including												
clerical	\$14.86	\$9.22	\$11.50		\$17.55	\$20.43	\$11.18	\$6.50	\$8.00	\$10.00	\$13.24	\$16.0
Supervisors, general office Supervisors, financial records	20.08	14.62	15.63	18.68	22.83	27.84	_	_	_	_	_	_
processing	21.02	15.93	16.50	19.06	25.21	30.93	_	_	_	_	-	_
and adjusting clerks	22.20	13.65	17.61	18.04	31.49	33.69	_	_	-	_	_	-
Computer operators	15.60	12.50	12.94	14.20	17.86	20.51	-	_	_	-	_	-
Secretaries	16.11	12.00	13.59	15.50	18.13	20.61	13.82	8.90	12.00	14.00	15.00	16.5
Stenographers	16.30	13.94	14.97	15.25	18.44	20.03	-	-	_	-	_	-
Typists	13.64	10.00	11.35	12.94	15.25	17.86	40.05	40.40	-	40.00	40.74	-
Interviewers	11.23	8.36	9.47	9.47	13.69	15.09	12.35	10.40	11.05	12.26	13.71	13.7
Hotel clerks Transportation ticket and reservation	10.13	7.25	8.10	8.67	12.02	15.20	-	_	_	-	-	-
•	15.72	9.61	12.25	17.17	18.91	19.61						
agents Receptionists	11.31	8.00	9.79	10.50	12.98	15.00	9.46	6.50	7.26	8.25	10.88	14.8
Order clerks	17.95	10.92	13.74	17.63	21.99	24.40	3.40	0.50	-	0.23	10.00	14.0
Personnel clerks except payroll and	17.33	10.32	13.74	17.03	21.33	24.40		_		_	_	
timekeeping	13.73	11.54	11.54	13.42	13.95	18.31	_	_	_	_	_	l _
Library clerks	13.20	11.04	11.04	11.71	16.45	16.62	10.36	6.95	10.00	10.92	11.00	12.0
File clerks	11.22	8.32	9.67	11.20	12.61	13.44	_	_	_	_	_	_
Records clerks, N.E.C.	14.17	10.75	12.00	13.39	17.41	18.72	_	_	_	_	_	_
Bookkeepers, accounting and auditing												
clerks	14.69	9.99	11.41	14.48	17.22	19.65	9.16	8.24	8.24	9.50	9.50	10.
Payroll and timekeeping clerks	15.08	10.66	11.75	15.45	17.44	19.10	-	_	_	_	_	-
Billing clerks	12.42	9.36	10.25	12.29	13.99	17.82	_					_
Telephone operators Mail clerks except postal service	15.44 11.68	11.48 8.80	14.65 8.80	16.65 9.93	17.10 12.02	17.10 16.48	_	_	_	_	_	_
Messengers	8.73	5.15	5.15	7.57	11.44	12.97	_		_	_		
Dispatchers	17.67	10.81	13.01	16.96	24.82	26.12	_	_	_	_	_	_
Traffic, shipping and receiving clerks	12.52	9.50	10.25	12.35	13.89	16.60	_	_	_	_	_	_
Stock and inventory clerks	14.24	9.48	11.38	14.42	15.98	17.81	_	_	_	_	_	_
Material recording, scheduling, and												
distribution clerks, N.E.C.	12.64	6.72	10.76	10.76	12.40	18.44	_	_	_	_	_	_
Insurance adjusters, examiners, and												
investigators	17.33	8.80	10.30	12.99	20.63	25.68	_	_	_	-	_	-
Investigators and adjusters except												
insurance	16.79	10.25	14.17	17.77	20.43	21.58	-	-	_	-	_	-
Eligibility clerks, social welfare	14.59	9.65	13.68	14.52	15.79	17.31	-	-	-	-	_	-
Bill and account collectors	16.49	11.26	13.66	15.46	21.61	21.93						
General office clerks	13.87	8.80	11.15	13.22	17.14	19.06	8.35	5.15	5.15	8.50	10.50	11.
Bank tellers	9.83	8.16	8.48	9.56	10.58	12.53	10.44	8.51	9.75	10.40	11.00	12.3
Data entry keyers	11.52	8.50	9.00		13.39	16.34	9.97	7.50	8.50	10.05	12.00	12.0
Statistical clerks	12.00	9.00	9.97	11.06	14.40	16.70	_	-	_	-	_	-
Teachers' aides	10.88	7.00	8.06	10.91	12.93	14.03	-	-	_	-	_	-
Administrative support occupations, N.E.C	15.16	10.45	12.41	14.16	17.40	20.10	9.90	5.50	6.00	10.00	12.50	14.5
-												'
Blue-collar occupations	14.94	6.85	9.60	14.25	19.33	24.08	10.00	5.25	6.35	8.50	11.99	16.8
occupations	20.65	12.48	16.30	20.90	24.89	27.48	-	_	_	-	-	-
Supervisors, mechanics and repairers	26.17	16.58	23.46	28.41	29.00	30.72	-	-	_	-	-	-
Automobile mechanics	22.35	19.06	20.81	23.77	24.50	24.50	-	_	-	-	-	-
Industrial machinery repairers	18.22	14.22	15.65	18.39	20.63	22.51	-	-	_	-	_	-
Electronic repairers, communications and industrial equipment	22.33	13.94	21.52	25.08	25.08	25.08	_	_	_	_	_	_
Heating, air conditioning, and	22.00	10.04	-1.02	25.00	20.00	25.00						
refrigeration mechanics	19.58	12.94	18.50	18.50	21.79	22.60	_	_	_	_	_	_
Mechanics and repairers, N.E.C	19.32	14.74	16.30	17.57	22.89	24.35	_	_	_	-	_	_
Supervisors, electricians and power												
transmission installers	30.98	19.50	19.50	34.99	36.86	36.97	_	_	_	-	-	-
	21.24	14.00	16.08	20.75	27.48	28.68	_			1	1	1

Table A-3. Hourly earnings¹ for selected occupations, full-time and part-time workers², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

						All indu	stries					
			Fu	II-time					Part	-time		
Occupation ³				Percentil	es				F	Percentile	s	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
Blue-collar occupations (-Continued) Precision production, craft, and repair												
occupations (-Continued) Electricians Painters, construction and	\$22.94	\$15.14	\$16.60	\$20.54	\$30.26	\$32.07	-	-	-	-	-	-
maintenance	23.21	13.51	18.47	25.50	26.00	26.00	_	-	_	_	_	-
Plumbers, pipefitters and steamfitters	21.76	16.87	19.06		23.57	23.74	_	-	_	-	_	-
Construction trades, N.E.C.	18.86	13.20	14.61	16.71	23.67	26.42	-	-	_	-	_	-
Supervisors, production occupations	21.46	13.68	17.70	21.00	25.00	29.97	_	_	_	-	_	'
Machinists Electrical and electronic equipment	16.81	11.65	14.25	16.28	20.24	22.87	_	_	_	_	_	-
assemblers	11.50	8.32	8.79	10.41	14.22	16.28	-	-	-	-	-	-
Miscellaneous precision workers, N.E.C	22.39	13.02	19.66	21.67	26.22	32.14	_	_	_	_	_	١.
Stationary engineers	21.32	16.17	17.21	21.85	25.96	26.57	-	-	-	_	-	-
Machine operators, assemblers, and inspectors	10.75	5.91	7.40	10.00	12.86	17.11	\$9.31	\$7.75	\$8.00	\$8.00	\$11.51	\$11
Punching and stamping press operators	9.04	5.75	6.25	8.72	12.00	12.55	_	_	-	-	-	
Grinding, abrading, buffing, and polishing machine operators	11.76	8.50	8.97	11.04	12.86	19.53	_					
Numerical control machine operators	11.76	9.07	9.94	11.04	12.29	14.20	_	_	_	_	_	
Fabricating machine operators, N.E.C	13.12	7.04	8.20	12.99	19.89	19.89	_	_	_	l _	_	١.
Textile sewing machine operators	7.27	5.60	6.00	6.50	7.25	11.05	_	_	_	_	_	
Laundering and dry cleaning machine operators	10.86	6.95	7.84	11.03	12.69	14.31	_	_	_	_	_	
Packaging and filling machine operators	10.22	5.64	6.45	8.79	12.99	16.98	_	_	_	_	_	
Mixing and blending machine operators	12.79	9.10	10.61	12.81	14.93	17.11	_	_	_	_	_	
Photographic process machine operators	11.00	8.26	9.68	10.42	11.79	13.98	_	_	_	_	_	
Miscellaneous machine operators,												
N.E.C	12.80	7.40	8.90	12.40	17.07	17.97	-	-	_	-	_	.
Welders and cutters	19.11	15.11	15.93	17.48	22.81	25.75	-	-	_	-	_	'
Assemblers Production inspectors, checkers and	8.48	5.55	6.50	7.82	9.65	11.31	_	_	_	_	_	
examiners Transportation and material moving	11.06	7.50	8.47	10.00	13.49	16.71	_	-	_	_	_	
occupations	16.24	10.11	12.50	16.50	19.30	21.52	10.54	5.25	8.32	11.36	12.67	14
Truck drivers	15.86	12.00	14.20	16.28	17.40	19.29	11.60	8.25	10.92	12.67	12.67	13
Driver-sales workers	19.27	14.66	16.38	19.17	21.49	24.22						
Bus drivers	15.82	10.00	11.65		19.30	19.30	12.10	9.49	9.75	11.36	13.75	15
Taxicab drivers and chauffeurs Motor transportation occupations,	13.79	9.25	10.73	11.33	16.43	23.07	_	_	_	_	_	
N.E.CIndustrial truck and tractor equipment	13.53	8.89	9.62		19.66	19.90	_	_	_	_	_	
operators Miscellaneous material moving	11.09	6.52	7.42	9.50	16.14	17.41	_	_	_	_	_	
equipment operators, N.E.C Handlers, equipment cleaners, helpers, and	18.08	11.88	17.76	17.86	18.08	26.46	_	-	_	_	_	'
laborers	12.23	6.25	8.00	11.96	16.13	19.40	7.75	5.25	5.73	7.00	8.95	11
Groundskeepers and gardeners except farm	12.44	8.71	11.02	12.18	13.40	18.37	_	-	-	_	_	
Supervisors, handlers, equipment	16.74	0.75	10.40	17.00	10.60	25.44	_					
cleaners, and laborers, N.E.C Helpers, mechanics and repairers	11.64	9.75 8.00	9.50	17.00 11.56	19.68 15.07	25.44 15.07	_	_	_	_	_	-
Helpers, construction trades	13.25	7.50	8.00		17.10	22.00	_	_	_	_	_	-
Production helpers	9.04	5.70	7.06		9.93	11.41	_	_	_	-	_	-
Stock handlers and baggers Freight, stock, and material handlers,	12.09	6.06	6.75	11.39	16.18	19.89	7.59	5.52	6.03	7.15	8.64	10
N.E.C	12.56	6.90	8.48	12.40	16.47	19.02	8.76	5.25	6.33	7.02	10.32	11

Table A-3. Hourly earnings1 for selected occupations, full-time and part-time workers2, all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

						All indu	stries					
			Fu	II-time					Part	-time		
Occupation ³				Percentil	es				F	Percentile	s	
	Mean	10	25	Median 50	75	90	Mean	10	25	Median 50	75	90
Blue-collar occupations (-Continued) Handlers, equipment cleaners, helpers, and laborers (-Continued) Hand packers and packagersLaborers except construction, N.E.C.	\$11.13 11.18	\$6.29 5.45	\$7.75 7.86	\$9.37 11.96	\$15.16 14.54	\$20.04 16.13	\$6.71 9.44	\$5.15 5.50	\$7.00 6.00	\$7.00 8.50	\$7.00 13.02	\$7.75 13.02
Service occupations	14.06 19.87 30.89 23.73	6.80 7.50 24.87 15.32	8.02 14.02 27.07 21.63	12.13 21.62 30.77 22.13	17.41 24.41 33.36 27.60	24.21 30.77 39.41 31.88 26.76	7.78 9.62 - -	5.10 6.30 - -	5.78 7.25 - -	7.25 8.92 - -	9.08 11.57 - -	11.57 12.50 - -
Correctional institution officers Guards and police except public service	20.87 10.67 9.86	15.40 5.71 4.30	18.88 6.90 7.00	9.40 9.40	24.21 13.46 12.13	24.47 16.71 15.94	8.46 6.25	- 5.94 3.50	- 6.75 4.95	7.87 5.50	- 9.27 7.50	- 11.58 9.29
Supervisors, food preparation and service occupations	14.44	7.25 3.00 8.00	10.08 3.99 8.75	14.42 4.30 10.65	17.04 8.44 12.50	23.13 9.62 14.32	- 4.68 -	- 2.90	- 2.90 -	- 3.99	- 5.76	7.00 -
Food counter, fountain, and related occupations	8.48 11.98 - 8.91	6.00 7.50 - 5.66	6.60 9.50 - 6.50	8.01 11.95 - 8.53	9.59 13.57 - 11.45	12.67 17.68 - 12.78	- 7.71 3.93 6.72	- 6.00 2.13 5.00	- 6.12 3.00 5.11	- 7.48 3.50 5.65	- 7.90 4.50 7.61	- 11.40 5.18 9.35
Health service occupations Health aides, except nursing Nursing aides, orderlies and attendants	9.99 12.15 9.60	6.80 8.36 6.80	7.09 10.31 6.95	8.85 12.23 8.29	12.49 13.82 12.19	14.31 15.66 14.26	8.90 9.19 8.86	6.82 5.65 6.90	7.07 6.00 7.17	8.22 9.00 8.22	10.44 11.69 9.66	12.04 12.93 12.04
Cleaning and building service occupations	12.82 19.02	8.04 15.98	9.97 15.98	12.69 18.50	15.49 21.08	17.76 25.78	7.42	5.50	5.83	7.00	7.57	9.82
Maids and housemen	19.02 11.83 12.85 14.14	7.28 8.31 6.80	8.46 10.00 7.82	12.47 12.38 10.00	15.23 15.49 14.66	15.24 18.07 33.16	7.41 8.81	- 5.50 6.00	- 5.83 7.00	- 6.79 8.56	- 7.60 9.22	9.82 11.34
Public transportation attendants Early childhood teachers' assistants Child care workers, N.E.C Service occupations, N.E.C	27.62 10.81 8.40 10.56	8.02 7.20 7.21 6.68	17.69 8.28 7.47 6.80	24.68 10.92 7.83 8.25	38.40 13.12 9.06 11.77	50.27 13.93 10.48 14.73	9.23 8.78 9.16	- 5.50 7.28 3.50	- 5.75 8.46 7.00	9.27 9.05 7.00	- 13.43 9.22 10.68	13.99 9.75 19.46

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. The 10th, 25th, 50th, 75th and 90th percentiles designate position in the earnings distribution. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers earn the same as or less than the rate shown. At the 75th percentile, one-fourth earn the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

2 Employees are classified as working either a full-time or a part-time schedule based

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere classified."

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the

minimum full-time schedule. $^3\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

 $\label{eq:continuous} \textbf{Table A-4. Weekly and annual earnings}^1 \ \text{and hours for selected occupations, full-time workers only}^2, \ \text{all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998}$

			All ind	ustries		
Occupation ³	Mean	Weekly	earnings	Mean	Mean \$41,038 40,916 47,845 48,133 53,473 55,538 60,612 54,376 63,291 68,619 50,530 65,361 64,654 64,879 67,868 64,585 65,061 69,665 54,076 64,686 52,984 54,899 34,145 43,161 62,818 70,532 50,143 43,856 54,414 57,934 44,15 43,161 62,818 70,532 50,143 43,856 54,414 57,934 44,118 43,707 50,542 51,253 50,776 40,040 41,105 25,443 83,694 83,694 58,901 52,957 36,625 65,337 44,179 60,322 43,198 31,962 243,198 31,962 32,156 40,751 36,087 33,823 35,364 47,832 38,579	earnings
	weekly hours ⁴	Mean	Median	annual hours	Mean	Median
All accounting	20.2	#000	Ф67E	1.040	¢44.020	\$25.00
All occupations All occupations excluding sales	38.2 38.2	\$808 806	\$675 679	1,942 1,937		\$35,006 35,069
White-collar occupations	37.9	951	798	1,909	47,845	40,519
White-collar occupations excluding sales	37.8	959	813	1,899	48,133	41,106
Professional specialty and technical occupations	37.3	1,112	1,020	1,793		49,94
Professional specialty occupations	37.3	1,173	1,087	1,766		52,313
Engineers, architects, and surveyors	39.7	1,166	1,093	2,066		56,817
Civil engineers Electrical and electronic engineers	39.7 39.4	1,046 1,217	940 1,148	2,063 2,051		48,880 59,696
Industrial engineers	39.4	1,320	1,373	2,057		71,406
Mechanical engineers	37.7	972	892	1,960		46,363
Engineers, N.E.C.	40.2	1,257	1,232	2,091		64,077
Mathematical and computer scientists	39.1	1,243	1,176	2,033		61,143
Computer systems analysts and scientists	39.3	1,248	1,185	2,044		61,60
Operations and systems researchers and		,	,		·	
analysts	38.9	1,305	1,250	2,021	67,868	65,000
Natural scientists	39.4	1,242	1,173	2,046	64,585	61,016
Chemists, except biochemists	39.9	1,251	1,222	2,074	65,061	63,542
Medical scientists	37.1	1,340	1,182	1,927	69,665	61,44
Health related occupations	39.2	1,046	970	2,025		50,440
Physicians	44.4	1,244	860	2,309		44,719
Registered nurses	38.0	1,026	1,011	1,962		52,499
Pharmacists	38.3	1,056	1,066	1,993		55,45
Dietitians	37.6	657	646	1,953		33,61
Respiratory therapists	38.0	830	842	1,974		43,79
Teachers, college and university	37.3 36.7	1,570	1,512	1,493		54,25
Teachers, post secondary N.E.C Teachers, except college and university	33.6	1,606 1,236	1,512 1,223	1,613 1,365		66,049 49,97
Prekindergarten and kindergarten	34.4	1,230	648	1,483		34,73
Elementary school teachers	34.5	1,371	1,310	1,369		51,40
Secondary school teachers	34.6	1,446	1,405	1,385		58,52
Teachers, special education	33.3	1,199	1,184	1,350		47,34
Teachers, N.E.C.	32.6	1,164	1,184	1,316		47,37
Vocational and educational counselors	34.3	1,067	1,070	1,587	49,437	51,93
Librarians, archivists, and curators	35.4	935	881	1,672	44,118	41,89
Librarians	35.5	933	881	1,661	43,707	41,89
Social scientists and urban planners	35.9	1,042	1,083	1,741		52,55
Economists	37.1	986	991	1,927		51,50
Psychologists	35.1	1,102	1,083	1,619		53,42
Social, recreation, and religious workers	37.1	778	757	1,912		39,20
Social workers	37.1	794	769	1,924		39,99
Recreation workers	37.0	517	531	1,820		27,60
Lawyers and judges	40.7	1,609	1,329	2,116		69,09
Lawyers Writers, authors, entertainers, athletes, and	40.7	1,609	1,329	2,116	03,094	69,098
professionals, N.E.C.	38.5	1,133	1,003	2,002	58 901	52,146
Designers	38.7	1,018	1,000	2,002		52,000
Painters, sculptors, craft artists, and artist	30.7	1,010	1,000	2,010	02,007	32,000
print-makers	39.0	704	600	2,026	36 625	31,200
Editors and reporters	36.9	1,256	993	1,919		51,65
Public relations specialists	37.3	850	831	1,940		43,22
Professional occupations, N.E.C.	39.3	1,160	1,115	2,045		57,99
Technical occupations	37.2	832	686	1,930		35,59
Clinical laboratory technologists and technicians	38.0	698	697	1,977	36,312	36,25
Radiological technicians	37.5	845	844	1,949	43,958	43,90
Licensed practical nurses	37.4	615	618	1,947		32,11
Health technologists and technicians, N.E.C	38.3	620	606	1,989		31,50
Electrical and electronic technicians	39.8	784	788	2,068		40,99
Engineering technicians, N.E.C.	39.7	694	685	2,066		35,63
Drafters	40.0	650	657	2,080		34,17
Chemical technicians	40.0	688	675	2,056		34,91
Computer programmers	38.3	920	834	1,993		43,38
Legal assistants	37.6	742	689	1,953		35,81
Technical and related occupations, N.E.C	38.2 38.6	863	873	1,962	44,366 67 502	45,34 50.25
Executive, administrative, and managerial occupations	38.6	1,304	1,133	2,000	67,502	59,25

 $\label{eq:continuous} \textbf{Table A-4. Weekly and annual earnings}^1 \ \textbf{and hours for selected occupations, full-time workers only}^2, \ \textbf{all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued}$

			All ind	ustries		
Occupation ³	Mean	Weekly	earnings	Mean	\$79,067 66,038 92,287 82,534 78,138 88,998 68,230 76,443 58,279 82,594 76,332 51,281 51,199 62,733 59,078 45,393 53,096 46,617 39,369 48,463 43,808 48,471 40,882 47,186 59,365 16,479 21,576 19,082 26,431 28,217 28,987 38,830 41,866 45,703 30,709 30,859 32,471 23,842 21,960 19,926 32,406 22,502 35,690 37,229 21,643 21,768 27,914 28,779 29,827 24,874 29,827 24,874	arnings
	weekly hours ⁴	Mean	Median	annual hours	Mean	Media
White-collar occupations (-Continued) Executive, administrative, and managerial occupations						
(-Continued)						^-
Executives, administrators, and managers	39.1	\$1,533	\$1,372	2,018		\$71,0
Administrators and officials, public administration	36.5 38.7	1,274	1,314	1,892 2,010		68,3
Financial managers Personnel and labor relations managers	36.7 37.4	1,775 1.587	1,462 1,315	1,946		76,0 68,3
Purchasing managers	37. 4 41.9	1,507	1,530	2,177	- ,	79,5
Managers, marketing, advertising and public relations	39.3	1,711	1,566	2,045		81,4
Administrators, education and related fields	36.3	1,469	1,545	1,686		71,6
Managers, medicine and health	38.5	1,470	1,106	2,001		57,
Managers, food servicing and lodging	00.0	1,170	1,100	2,001	70,110	07,
establishments	46.1	1,121	1,115	2,396	58.279	58,0
Managers, service organizations, N.E.C	37.1	1,588	1,346	1,930		69,
Managers and administrators, N.E.C.	39.9	1,468	1,379	2,075		71,
Management related occupations	38.0	986	893	1,976	51,281	46,
Accountants and auditors	38.5	985	925	2,001	51,199	48,
Other financial officers	37.1	1,206	915	1,932	62,733	47,
Management analysts	36.9	1,136	1,142	1,918	59,078	59,
Personnel, training, and labor relations						
specialists	38.8	875	750	2,010		39,
Purchasing agents and buyers, N.E.C	38.4	1,021	898	1,996	53,096	46,
Construction inspectors	38.8	896	1,038	2,017	46,617	53,
construction	37.7	757	675	1,959	39,369	35,
Management related occupations, N.E.C	37.9	932	848	1,971	48,463	44,
Sales occupations	39.4	842	619	2,051	43,808	32,
Supervisors, sales occupations	40.3	932	904	2,097	48,471	47,
Advertising and related sales occupations	36.8	786	769	1,913	40,882	39,
Sales occupations, other business services Sales representatives, mining, manufacturing,	37.9	907	840	1,971	47,186	43,
and wholesale	40.3	1,142	943	2,094		49,
Sales workers, apparel	36.3	317	256	1,888		13,
Sales workers, radio, tv, hi-fi, and appliances	41.3	415	331	2,147		17,
Sales workers, other commodities	39.6	367	340	2,060		17,
Cashiers	39.5	508	494	2,055		25,
Sales support occupations, N.E.C.	38.5	543	463	2,001		24,
Administrative support occupations, including clerical	37.9 37.4	563 752	538 672	1,951		27, 34,
Supervisors, general officeSupervisors, financial records processing	38.3	805	668	1,934 1,991		34, 34,
Supervisors, distribution, scheduling, and						
adjusting clerks Computer operators	39.6 37.9	879 591	722 542	2,058 1,969		37, 28,
Secretaries	37.3	601	587	1,969		20, 29,
Stenographers	38.3	624	599	1,993		31,
Typists	35.9	490	464	1,748		23,
Interviewers	37.6	422	379	1,955		19,
Hotel clerks	37.8	383	324	1,968		16,
Transportation ticket and reservation agents	39.6	623	687	2,061		35,
Receptionists	38.3	433	418	1,989		21,
Order clerks	38.2	686	718	1,988		37,
Personnel clerks except payroll and timekeeping	38.1	524	488	1,982	27,229	25,
Library clerks	34.3	453	410	1,640		20,
File clerks	37.3	419	412	1,940		21,
Records clerks, N.E.C.	37.9	537	519	1,969		26,
Bookkeepers, accounting and auditing clerks	37.7	553	548	1,960		28,
Payroll and timekeeping clerks	38.0	574	579	1,978		30,
Billing clerks	38.5	478	480	2,002		24,
Telephone operators	38.4	594	624	1,999	30,868	32,
Mail clerks except postal service	38.8	453	381	2,019	23,580	19,
Messengers	38.4	335	299	1,998	17,443	15,
Dispatchers	39.7	702	678	2,066	36,509	35,
Traffic, shipping and receiving clerks	39.2	491	480	2,040	25,552	24,
Stock and inventory clerks	39.0	555	565	2,029	28,884	29,

 $\label{eq:continuous} \textbf{Table A-4. Weekly and annual earnings}^1 \ \textbf{and hours for selected occupations, full-time workers only}^2, \ \textbf{all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued}$

			All ind	ustries		
Occupation ³	Mean	Weekly	earnings	Mean	\$25,065 \$25,065 35,271 34,490 27,182 33,851 27,078 19,300 23,181 22,430 14,955 29,494 30,569 42,299 54,002 46,246 37,796 46,383 40,591 39,282 59,325 43,357 46,179 44,584 43,540 37,274 44,824 34,968 23,830 46,570 43,673 22,191 18,807 24,460 24,416 27,290 14,988 21,946 21,252 26,607 22,881 26,394 39,739 17,587 22,991 40,072 26,588 21,946 21,252 26,607 22,881 26,394 39,739 17,587 22,994 43,2372 32,909 40,072 26,588 27,658 26,663 23,073	arnings
	weekly hours ⁴	Mean	Median	annual hours	Mean	Media
Vhite-collar occupations (-Continued)						
Administrative support occupations, including clerical						
(-Continued)						
Material recording, scheduling, and distribution clerks, N.E.C.	38.1	\$482	\$404	1,983	\$25,065	\$20.0
Insurance adjusters, examiners, and	30.1	φ40Z	φ404	1,903	\$25,065	\$20,
investigators	39.1	678	510	2,035	35 271	26,
Investigators and adjusters except insurance	39.5	663	691	2,054	/	35.
Eligibility clerks, social welfare	35.8	523	508	1,863		26,
Bill and account collectors	39.5	651	582	2,053		30,
General office clerks	37.6	522	488	1,953	27,078	25,
Bank tellers	37.8	371	359	1,964	19,300	18,
Data entry keyers	38.7	446	420	2,012	23,181	21,
Statistical clerks	35.9	431	387	1,869		20,
Teachers' aides	32.7	356	323	1,375		13,
Administrative support occupations, N.E.C	37.5	569	518	1,946	29,494	27,
lue-collar occupations	39.5	591	565	2,046	30.569	29.
Precision production, craft, and repair occupations	39.5	816	830	2,048		43,
Supervisors, mechanics and repairers	39.9	1,043	1,124	2,064		56.
Automobile mechanics	39.8	889	951	2,069	46,246	49,
Industrial machinery repairers	39.9	727	736	2,074	37,796	38,
Electronic repairers, communications and						
industrial equipment	39.9	892	1,003	2,077	46,383	52,
Heating, air conditioning, and refrigeration						
mechanics	39.9	781	740	2,073		38,
Mechanics and repairers, N.E.C.	39.1	755	703	2,033	39,282	36,
Supervisors, electricians and power transmission	00.0	4.000	4 000	4.045	50.005	00
installers	39.0	1,209	1,288	1,915		60,
Carpenters Electricians	39.3 39.4	834 904	830 822	2,041 2,013		43, 42,
Painters, construction and maintenance	36.9	857	893	1,921		46,
Plumbers, pipefitters and steamfitters	38.5	837	796	2,001		41,
Construction trades, N.E.C.	38.0	717	548	1,976		28,
Supervisors, production occupations	40.2	862	840	2,089		43,
Machinists	40.0	672	651	2,080		33,
Electrical and electronic equipment assemblers	39.9	458	416	2,072	23,830	21,
Miscellaneous precision workers, N.E.C	40.0	896	867	2,080	46,570	45,
Stationary engineers	39.4	840	874	2,049	43,673	45,
Machine operators, assemblers, and inspectors	39.8	427	400	2,065		20,
Punching and stamping press operators	40.0	362	349	2,080	18,807	18,
Grinding, abrading, buffing, and polishing	40.0	470	440	2.000	24.460	22
machine operators Numerical control machine operators	40.0 40.0	470 470	442 451	2,080 2,080	,	22, 23,
Fabricating machine operators, N.E.C.	40.0	525	520	2,080		23, 27,
Textile sewing machine operators	39.7	288	260	2,062		13,
Laundering and dry cleaning machine operators	38.8	422	441	2,020		22,
Packaging and filling machine operators	40.0	409	352	2,080		18,
Mixing and blending machine operators	40.0	512	512	2,080		26,
Photographic process machine operators	40.0	440	417	2,080		21,
Miscellaneous machine operators, N.E.C	39.6	508	496	2,062		25,
Welders and cutters	40.0	764	699	2,080		36,
Assemblers	39.9	338	316	2,074	17,587	16,
Production inspectors, checkers and examiners	39.8	440	400	2,070	22,894	20,
Transportation and material moving occupations	39.2	636	653	1,994		33,
Truck drivers	39.9	633	651	2,075		33,
Driver-sales workers	40.0	771	767	2,079		39,
Bus drivers	36.1	571	653	1,680		28,
Taxicab drivers and chauffeurs	38.6	532	453	2,005		23,
Motor transportation occupations, N.E.C.	37.9	513	383	1,970		19,
Industrial truck and tractor equipment operators	40.0	444	380	2,080	23,073	19,
Miscellaneous material moving equipment	20.6	745	74.4	2.057	27 400	27
operators, N.E.C.	39.6	715	714	2,057	37,193	37,
Handlers, equipment cleaners, helpers, and laborers	39.5	484	470	2,056	25,139	24,
Groundskeepers and gardeners except farm	39.6	492	487	2,023	25,166	25,

Table A-4. Weekly and annual earnings¹ and hours for selected occupations, full-time workers only², all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

			All ind	ustries		
Occupation ³	Mean	Weekly	earnings	Mean	Annual e	earnings
	weekly hours ⁴	Mean	Median	annual hours	Mean	Median
Blue-collar occupations (-Continued) Handlers, equipment cleaners, helpers, and laborers						
(-Continued)						
Supervisors, handlers, equipment cleaners, and						
laborers, N.E.C.	38.6	\$646	\$680	2,007	\$33,596	\$35,360
Helpers, mechanics and repairers	39.5	459	462	2,053	23,886	24,050
Helpers, construction trades	39.4	521	505	2,047	27,107	26,270
Production helpers	39.1	353	343	2,032	18,364	17,832
Stock handlers and baggers	39.9	482	456	2,073	25,053	23,691
Freight, stock, and material handlers, N.E.C	40.0	502	496	2,080	26,128	25,792
Hand packers and packagers	40.0	445	375	2,080	23,158	19,498
Laborers except construction, N.E.C	39.7	444	470	2,063	23,067	24,424
Service occupations	37.7	530	459	1,944	27,331	23,620
Protective service occupations	39.7	789	851	2,064	41,020	44,262
Supervisors, police and detectives	39.9	1,233	1,231	2,076	64,107	63,992
Police and detectives, public service	39.3	932	881	2,043	48,484	45,814
Sheriffs, bailiffs, and other law enforcement						
officers	37.9	881	929	1,972	45,812	48,282
Correctional institution officers	39.8	830	825	2,069	43,184	42,879
Guards and police except public service	39.2	418	376	2,035	21,714	19,552
Food service occupations	38.0	375	341	1,924	18,965	16,661
Supervisors, food preparation and service	40.0					
occupations	40.8	590	562	2,124	30,677	29,229
Waiters and waitresses	37.1	234	172	1,918	12,109	12,111
Cooks	37.9	414	404	1,892	20,670	19,843
Food counter, fountain, and related occupations	37.2	316	320	1,936	16,408	16,661
Kitchen workers, food preparation	38.8	464	471	2,007	24,029	24,479
Food preparation occupations, N.E.C.	37.7	336	310	1,871	16,666	14,899
Health service occupations	37.3	373	332	1,940	19,392	17,277
Health aides, except nursing	38.3	465	464	1,991	24,184	24,107
Nursing aides, orderlies and attendants	37.2	357	290	1,931	18,542	15,088
Cleaning and building service occupations	38.5	494	485	2,000	25,629	25,232
Supervisors, cleaning and building service	20.2	740	740	2.045	20,000	20.400
workers Maids and housemen	39.3 36.9	748 436	740 468	2,045 1,917	38,902 22,686	38,480 24,357
Janitors and cleaners	39.1	502	400	2.029	26,060	24,357 25.116
Personal service occupations	39.1	452	382	1,601	20,060	18,365
Public transportation attendants	21.9	605	614	1,139	31,470	31,902
Early childhood teachers' assistants	35.0	378	423	1,139	16,631	17.999
Child care workers, N.E.C.	38.9	327	313	1,946	16,340	15.703
Service occupations, N.E.C.	33.3	352	244	1,682	17,761	12,667
	55.5	302	277	1,002	17,701	12,007

¹ Earnings are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. The median designates position--one-half of the workers receive the same as or more, and one-half receive the same as or less than the rate shown.
2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the were collected. This procedure compares current locality survey data-at the quote level-with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used

to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

 $^{^{\}rm 4}\,$ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Table B-1. Mean hourly earnings¹ by occupational group and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

		All workers 4	1	All ind	ustries
Occupational group ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-time workers
All occupations	\$20.24	\$19.28	\$23.39	\$21.13	\$11.42
All occupations excluding sales		19.41	23.42	21.12	12.23
AND to a self-constant	04.07	00.50	00.55	05.00	4454
White-collar occupations Level 1		23.59	26.55	25.06	14.51
Level 2	_	7.43 10.45	5.34 12.54	7.84 11.67	6.83 7.00
Level 3		10.43	13.68	11.52	9.01
Level 4		13.04	13.80	13.60	9.28
Level 5	15.52	15.58	15.36	15.55	15.14
Level 6		17.19	15.37	16.95	14.95
Level 7		20.14	23.30	20.94	19.04
Level 8		23.07	32.10	24.89	29.79
Level 9 Level 10		27.30 30.66	34.20 26.42	30.25 29.22	31.51
Level 11		34.07	31.27	33.50	37.43
Level 12		42.70	41.68	42.52	46.87
Level 13		51.54	47.16	50.89	54.70
Level 14		58.14	51.78	57.07	- 1
Level 15		68.82		68.82	
Not able to be leveled		35.64	21.86	29.61	25.16
White-collar occupations excluding sales		24.37	26.63	25.35	18.04
Level 2		8.01 11.66	5.34 12.54	8.04 12.12	7.12 8.45
Level 3	_	11.00	13.33	11.82	9.91
Level 4		13.61	13.80	13.88	10.49
Level 5		15.31	15.36	15.31	15.44
Level 6	16.64	16.99	15.37	16.76	14.95
Level 7		20.21	23.70	21.08	19.04
Level 8		22.70	32.10	24.89	29.79
Level 9		27.32	34.20	30.28	31.67
Level 10 Level 11		30.42 33.96	26.42 31.27	28.95 33.39	- 37.43
Level 12		41.17	41.68	41.16	46.87
Level 13		51.54	47.16	50.89	54.70
Level 14		58.14	51.78	57.07	_
Level 15	68.82	68.82	_	68.82	_
Not able to be leveled	29.38	35.59	21.86	29.46	25.89
Professional specialty and technical occupations	29.69	28.19	32.65	29.82	27.55
Professional specialty occupations		29.89	33.98	31.46	31.03
Level 5		16.37	12.88	15.66	19.41
Level 6		19.96	21.27	21.63	12.70
Level 8		21.55 23.82	29.60 39.11	25.09 28.89	16.70 31.89
Level 9		26.82	35.04	31.59	32.79
Level 10		28.12	27.25	27.46	_
Level 11	30.25	30.42	29.36	30.11	37.62
Level 12		39.41	39.89	39.20	47.13
Level 13		46.83	47.35	46.42	57.64
Level 14		52.71	53.50	52.67	_
Level 15 Not able to be leveled		51.60	20.47	51.60	21.16
Engineers, architects, and surveyors		34.92 30.86	28.47 24.03	32.24 29.34	31.16
Level 7		20.46	-	20.50	_
Level 9		27.58	22.99	25.27	-
Level 10	26.11	30.03	_	26.11	_
Level 11		28.09	_	28.09	-
Level 12		34.22	_	34.32	-
Level 13		43.16	_	43.16	_
Level 14 Mathematical and computer scientists		50.71 32.97	_	50.71 31.80	-
Level 7		20.98		20.98	-
Level 8		22.92	_	23.05	_
			1		I
Level 9	35.89	35.91	_	28.25	-

Table B-1. Mean hourly earnings¹ by occupational group and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers	4	All ind	ustries
Occupational group ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-time workers
White-collar occupations (-Continued)					
Mathematical and computer scientists (-Continued)					
Level 11	* -	\$31.47	_	\$31.40	_
Level 12		36.87	_	36.87	_
Level 13 Level 14		42.54 49.50	_	42.54 49.50	_
Not able to be leveled		33.93	_	33.93	_
Natural scientists		31.84	_	31.56	_
Level 9	. 26.27	26.24	_	26.27	_
Level 10	. 26.73	26.73	_	26.73	_
Level 12		35.95		35.95	
Health related occupations		27.83	\$23.52	26.71	\$29.30
Level 5 Level 6		22.47	_	29.39	_
Level 7		24.31	21.33	29.39	23.39
Level 8		25.54	26.56	25.97	24.32
Level 9		25.58	22.33	24.74	25.88
Level 10	-	27.35	15.48	23.92	_
Level 11		28.35	28.26	27.57	_
Level 12 Level 13		41.47 56.17	_	41.29	57.64
Level 14		30.17	_	52.55 54.18	37.04
Not able to be leveled		39.16	_	27.81	_
Teachers, college and university		40.48	48.81	42.08	84.20
Level 9		22.66	_	23.53	_
Level 10		_	_	29.44	_
Level 11		34.75	-	33.29	_
Level 12 Level 13		44.06	37.96	40.52 47.49	_
Level 14		_	47.50	59.50	_
Not able to be leveled		40.37	_	44.11	_
Teachers, except college and university		20.96	38.49	36.75	15.88
Level 5		12.55	13.63	13.23	_
Level 6		13.10		_	12.41
Level 7		20.11	31.91	31.06	14.37
Level 8 Level 9		22.79 24.99	41.84 39.81	37.48 39.18	19.55
Level 10			33.01	33.29	_
Librarians, archivists, and curators		24.28	32.63	26.39	_
Level 9			36.64	29.72	_
Level 11		28.66	-	29.13	-
Social scientists and urban planners Level 9		24.15	35.46	29.03	_
Level 10		_		_	_
Level 11				29.36	-
Social, religious, and recreation workers		19.89	21.10	20.94	15.38
Level 7	. 15.56	-	_	16.57	-
Level 8		-	21.56	18.10	-
Level 9		22.37	20.01	20.58	_
Level 11 Lawyers and judges		24.27 49.07	31.57	27.22 39.55	-
Level 12		56.02	- 51.57	51.04	-
Writers, authors, entertainers, athletes, and		-5.52			
professionals, N.E.C.		29.82	20.16	29.43	29.05
Level 5		16.11	_	16.11	-
Level 7		19.99	_	20.20	_
Level 8 Level 9		22.45	_	22.45	_
Level 11	-	28.96 33.18	-	27.92 32.58	_
Level 12		42.32	_	42.32	_
Not able to be leveled		33.37	_	32.30	31.86
Technical occupations		22.62	17.93	22.38	15.91
Level 3		12.37	_	12.82	
Level 4	. 14.61	14.67	_	15.16	10.97

Table B-1. Mean hourly earnings¹ by occupational group and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers 4	ļ	All ind	ustries
Occupational group ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers
Vhite-collar occupations (-Continued) Technical occupations (-Continued)					
Level 5	\$15.83	\$15.70	\$16.29	\$15.81	\$16.00
Level 6	16.25	16.59	15.36	16.22	16.65
Level 7	19.73	20.08	17.64	20.09	16.23
Level 8	20.72	20.65	- 17.04	20.78	- 10.20
Level 9	26.66	26.85	_	26.94	_
Level 10	39.01	39.01	_	39.01	_
Level 11	63.51	66.58	_	63.75	_
Not able to be leveled	17.70	16.20	_	18.12	_
Executive, administrative, and managerial occupations	33.68	35.16	28.16	33.75	21.66
Level 5	17.07	16.57	_	17.07	_
Level 6	15.83	17.36	13.21	15.87	-
Level 7	18.93	19.40	16.95	18.96	-
Level 8	22.08	22.80	20.20	22.08	-
Level 9	27.90	27.98	27.42	27.94	-
Level 10	28.72	30.54	25.59	28.72	_
Level 11	33.76	34.18	32.59	33.76	_
Level 12	42.43	42.39	42.72	42.43	-
Level 13	55.98	56.12	_	56.17	-
Level 14	59.16	60.70		59.16	_
Not able to be leveled	42.38	47.28	28.95	42.54	
Executives, administrators, and managers	39.10	39.45	37.10	39.18	23.5
Level 7	19.15	19.38	_	19.26	_
Level 8	24.02	24.26	-	24.13	-
Level 9	29.93	29.44	34.82	29.92	_
Level 10	28.77	28.77	24.20	28.77	_
Level 11 Level 12	34.91 42.14	35.12 41.96	34.30 43.11	34.91 42.14	_
Level 12	55.54	55.69	43.11	55.73	_
Level 14	61.95	64.39	_	61.95	_
Not able to be leveled	45.25	49.43		45.25	
Management related occupations	25.92	27.71	21.70	25.96	_
Level 5	17.03	16.49		17.03	_
Level 6	15.87	17.48	13.21	15.87	_
Level 7	18.82	19.42	17.07	18.82	_
Level 8	21.15	21.69	20.30	21.11	_
Level 9	25.23	25.79	22.85	25.30	_
Level 10	28.70	31.74	_	28.70	_
Level 11	30.56	31.56	27.68	30.56	_
Level 12	44.19	44.63	_	44.19	-
Level 13	60.93	60.93	_	60.93	-
Not able to be leveled	36.59	41.81	27.90	36.99	_
Sales occupations	17.54	17.58	_	21.36	7.30
Level 1	6.69	6.69	_	_	6.62
Level 2	7.14	7.14	_	8.52	6.27
Level 3	9.30	8.95	_	10.14	8.05
Level 4	9.94	9.94	_	11.12	7.63
Level 5	17.35	17.35	_	17.61	-
Level 6	19.09	19.09	_	19.09	-
Level 7	16.37	17.41	_	16.37	-
Level 8	24.91	24.91	_	24.91	-
Level 9	25.92	25.92	_	-	-
Level 10	33.00	33.00	_	33.00	-
Level 11	35.82	35.82	_	35.82	_
Not able to be leveled	37.72	37.72	14.05	39.98	1111
Administrative support occupations, including clerical	14.55 7.66	14.45 8.01	14.95	14.86	11.18
Level 1 Level 2	7.66 11.75	8.01 11.66	5.34	8.04	7.12
Level 3	11.75 11.53	11.66 11.24	12.54 13.32	12.12 11.79	8.45 9.91
Level 4	13.58	13.56	13.32	13.83	10.45
	15.08	14.98	15.79	15.09	14.86
			1 13.20	10.05	14.00
Level 5 Level 6	16.66	16.70	16.43	16.78	_

Table B-1. Mean hourly earnings¹ by occupational group and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers 4	ļ	All ind	ustries
Occupational group ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-time workers
White-collar occupations (-Continued) Administrative support occupations, including clerical					
(-Continued)					
Level 8	\$21.74	\$22.35	_	\$21.74	_
Level 9	27.49	27.49	_	27.49	_
Level 11	35.15	35.15	_	35.15	_
Not able to be leveled	14.61	14.20	\$14.81	14.64	_
Blue-collar occupations	14.65	14.06	18.28	14.94	\$10.00
Level 1	8.48	8.00	13.84	8.81	6.80
Level 2	9.11	8.90	14.71	9.28	7.52
Level 3	12.01	11.69	14.13	12.13	10.05
Level 4	13.29	12.48	17.35	13.41	11.09
Level 5	15.57	15.46	16.14	15.58	-
Level 6	16.76	16.21	19.64	16.92	_
Level 7	21.56	21.63	21.30	21.61	-
Level 8	22.37	21.70	24.19	22.37	-
Level 9	26.57	26.01	_	26.57	_
Not able to be leveled	16.50	16.50	-	16.50	_
Precision production, craft, and repair occupations	20.62	20.47	21.27	20.65	_
Level 3 Level 4	9.84 14.81	9.84 14.60	_	9.81 14.81	_
Level 5	16.71	16.69	_	16.82	
Level 6	16.79	16.33	19.05	16.79	_
Level 7	22.16	22.34	21.45	22.22	_
Level 8	22.60	21.91	24.19	22.60	_
Level 9	26.75	26.17	_	26.75	-
Not able to be leveled	22.97	22.97	_	22.97	_
Machine operators, assemblers, and inspectors	10.74	10.69	15.98	10.75	9.31
Level 1	8.00	7.94	_	7.97	_
Level 2 Level 3	8.43 10.28	8.43 10.28	_	8.44 10.30	_
Level 4	10.26	10.28	_	10.30	_
Level 5	13.63	13.60	_	13.63	_
Level 6	14.35	14.35	_	14.35	_
Level 7	17.11	16.86	_	17.11	_
Transportation and material moving occupations	15.60	14.91	17.24	16.24	10.54
Level 2	9.66	_	_	12.55	-
Level 3	13.60	13.12		13.74	
Level 4	15.47	14.69	17.85	16.06	11.22
Level 5	16.23	16.15	_	16.23	_
Level 6 Level 7	18.54	_	_	19.37 22.04	_
Handlers, equipment cleaners, helpers, and laborers	21.69 11.68	11.05	15.48	12.23	7.75
Level 1	8.74	8.04	14.09	9.37	6.70
Level 2	9.66	9.50	-	9.90	8.09
Level 3	13.34	13.36	_	13.84	8.17
Level 4	14.48	13.22	_	14.68	_
Level 5	16.03	16.25	_	16.03	_
Level 7	17.89	17.32	_	17.89	_
Comice commetted	40.00	0.00	40.50	44.00	
Service occupations	12.89	9.93	18.58	14.06	7.78
Level 2	9.60 7.86	9.33 7.58	11.80 9.47	11.09 8.25	7.02 7.20
Level 3	9.56	8.68	12.74	9.93	7.20
Level 4	10.95	10.35	13.03	11.05	10.00
Level 5	16.76	17.58	15.14	16.97	13.12
Level 6	18.18	14.89	19.57	18.44	-
Level 7	22.51	21.86	22.67	22.62	_
Level 8	21.00	_	21.01	21.03	-
Level 9	26.99	_	27.18	26.99	-
			1 26 00	07.44	
Level 10	27.41	_	26.98	27.41	_
	27.41 19.94 19.07	- - 10.61	23.09	19.94 19.87	- 9.62

Table B-1. Mean hourly earnings¹ by occupational group and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers 4	All industries		
Occupational group ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-time workers
Service occupations (-Continued)					
Protective service occupations (-Continued)					
Level 2	\$8.46	_	_	_	_
Level 3	9.12	\$8.61	\$12.89	\$8.93	\$9.70
Level 4	12.18	11.40	_	11.59	_
Level 5	15.84	_	18.35	15.84	-
Level 6	19.56	_	19.83	19.56	_
Level 7	23.65	_	24.19	23.65	-
Level 8	21.08	_	21.03	21.08	-
Level 9	27.19	_	27.19	27.19	_
Level 10	26.98	_	26.98	26.98	_
Food service occupations	8.37	8.01	10.97	9.86	6.25
Level 1	7.11	6.84	_	8.38	5.76
Level 2	6.95	6.25	9.99	7.93	6.33
Level 3	7.95	7.76	11.24	9.04	6.05
Level 4	10.25	10.09	11.12	10.48	_
Level 5	12.88	12.85	_	13.04	_
Health service occupations	9.88	9.21	13.65	9.99	8.90
Level 1		11.00	_	11.27	
Level 2	7.83	7.82	_	7.81	7.95
Level 3		8.73	11.56	9.07	8.35
Level 4	10.72	10.26	13.18	10.76	10.29
Level 5		12.70	13.73	13.30	_
Level 6	_	_	_	14.87	_
Level 7	15.58	_	_	15.59	_
Cleaning and building service occupations		10.61	13.87	12.82	7.42
Level 1		10.46	12.51	12.29	_
Level 2		9.68	11.29	10.95	7.14
Level 3	12.72	10.71	13.75	13.17	_
Level 4		11.87	_	12.92	_
Level 5	_	_	18.01	17.16	_
Personal service occupations	_	13.46	10.66	14.14	8.81
Level 1		7.52	-	7.46	7.62
Level 2		7.56	_	8.23	8.22
Level 3		9.83	10.04	10.31	8.41
Level 4		10.13	12.58	11.26	8.38
Level 6		13.25	_	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Each occupation for which wage data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity work environment, etc. Points are assigned based on the

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SUR-VEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

² Each occupation for which wage data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's ranking within each factor. The points are summed to determine the overall level of the occupation. See technical note for more information.

more information.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

⁴ All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

		All workers ⁴	All industries		
Occupation ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers
White-collar occupations:					
Professional specialty and technical occupations:					
Professional specialty occupations:					
Civil engineers	\$26.36	_	_	\$26.36	_
Electrical and electronic engineers	30.80	\$30.80	_	30.85	_
Industrial engineers	33.36	33.36	_	33.36	_
Mechanical engineers	25.52	28.05	_	25.78	_
Engineers, N.E.C.	31.38	32.51	_	31.25	-
Level 11	26.74	26.74	_	26.74	-
Level 12	36.64	36.64	_	36.85	-
Computer systems analysts and scientists	31.71	31.75	_	31.73	-
Level 7	20.30	20.30	_	20.30	_
Level 8	21.27	21.27	_	21.37	_
Level 9	28.11	27.99	_	28.11	-
Level 10	29.27 30.65	29.27	_	29.27 30.65	_
Level 11		30.68	-		_
Level 12 Level 13	36.87 42.54	36.87 42.54	_	36.87 42.54	_
Level 14	42.54 50.60	50.60	1 _	50.60	_
Not able to be leveled	34.49	34.49	l -	34.49	I -
Operations and systems researchers and	34.43	34.49	_	34.43	_
analysts	40.73	40.73	_	33.58	_
Level 11	34.07	34.07	_	33.92	_
Chemists, except biochemists	31.37	31.37	_	31.37	_
Medical scientists	36.15	36.66	_	36.15	_
Physicians	29.89	33.94	\$20.55	28.02	\$55.6
Level 9	18.28	20.25	-	18.28	-
Level 10	16.20	19.64	_	16.20	_
Level 11	27.23	28.39	_	25.84	_
Level 12	49.43	49.43	_	_	_
Level 13	53.73	56.17	_	51.94	57.6
Level 14	55.24	_	_	54.18	_
Not able to be leveled	26.57	47.28	_	26.57	-
Registered nurses	26.82	27.09	25.31	27.01	25.6
Level 7	26.50	27.22	21.98	26.67	24.6
Level 8	26.41	26.26	-	26.90	24.5
Level 9	25.83	26.30	23.87	25.80	25.9
Level 10	33.01	33.01		33.01	-
Level 11	28.27	27.65	32.86	28.08	_
Pharmacists	27.77	29.57	_	27.55	-
Level 9	28.46	47.00	_	-	_
Dietitians	17.48	17.29	_	17.48	_
Level 7	16.69	21.36	_	16.69	_
Respiratory therapists	21.25	21.30	_	21.86	_
Level 8 Medical science teachers	20.58 77.15	_	_	_	_
Teachers, post secondary, subject not specified	33.63		l -		_
Teachers, post secondary N.E.C.	43.18	47.57	41.01	43.71	_
Level 13	47.85		47.85	47.85	_
Prekindergarten and kindergarten	29.52	15.17	-	29.57	_
Elementary school teachers	39.03	24.49	41.67	39.75	21.1
Level 7	32.54	20.76	-	36.03	
Level 8	38.39	28.00	_	39.02	_
Level 9	41.02	_	41.42	41.06	-
Secondary school teachers	41.84	_	42.76	41.84	-
Level 8	46.48	_	49.01	46.48	_
Level 9	39.67	_	40.29	39.67	-
Teachers, special education	35.95	21.87	38.00	35.96	_
Level 9	36.55		37.46	36.57	
Teachers, N.E.C.	34.68	19.55	36.42	35.71	15.7
Level 6	13.27	13.27	_		12.73
Level 7	31.31	_	-	31.60	_
Level 9	39.04	_	39.39	39.27	
Substitute teachers Vocational and educational counselors	10.23	40.07	10.42	24.45	10.68
	30.84	18.97	36.64	31.15	l –

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers ⁴	All industries		
Occupation ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers
White-collar occupations: (-Continued)					
Professional specialty and technical occupations:					
(-Continued)					
Professional specialty occupations: (-Continued)					
Librarians	\$26.23	\$23.96	\$32.63	\$26.32	_
Level 9	29.59	Ψ20.50	36.64	29.72	_
Level 11	28.66	28.66	30.04	29.13	_
Economists	26.60	26.60	_	26.60	_
Psychologists	30.99	18.85	36.25	31.37	
	34.78	10.00	30.23	31.37	_
Level 9		20.25	24.52	24.27	_
Social workers	21.13	20.35	21.52	21.37	_
Level 7	15.57	_	_	16.59	_
Level 8	18.98		22.39	19.09	-
Level 9	20.36	21.59	20.01	20.36	-
Level 11	27.16	24.27	_	27.22	-
Recreation workers	13.75	_	_	13.98	-
Lawyers	39.87	49.07	31.57	39.55	-
Level 12	52.01	56.02	-	51.04	-
Designers	25.64	25.64	_	26.31	-
Painters, sculptors, craft artists, and artist					
print-makers	18.08	17.89	_	18.08	_
Not able to be leveled	18.08	17.89	_	18.08	_
Editors and reporters		34.04	_	34.04	_
Level 7	18.84	18.84	_	18.84	_
Level 9	29.40	29.40	_	29.40	_
Public relations specialists	22.78	24.10	_	22.78	_
Athletes	15.31	24.10	_	22.70	_
		_	_	_	_
Not able to be leveled	15.31	_	_	_	_
Technical occupations:					
Clinical laboratory technologists and technicians	18.26	17.86	21.20	18.37	\$16.2
Level 7	17.78	18.18	_	17.77	-
Level 8	19.99	-	_	19.99	-
Level 9	21.26	21.11	_	21.20	-
Level 11	24.90	_	_	_	-
Radiological technicians	22.14	21.85	_	22.55	-
Level 6	21.55	21.55	_	_	-
Licensed practical nurses	16.55	16.69	15.97	16.42	17.0
Level 5	16.25	16.66	15.75	16.19	-
Level 6	16.69	16.84	_	15.93	_
Level 7	16.79	16.78	_	17.23	15.8
Health technologists and technicians, N.E.C	15.88	14.96	17.32	16.17	13.5
Level 4	14.75	14.90	- 17.52	15.27	-
Level 5	14.38	13.57	_	14.26	_
Level 6	14.65	13.10	15.38	14.79	_
Electrical and electronic technicians	19.71	19.71	10.00	19.79	-
Level 8	21.54	21.54	_	21.54	-
			_		_
Engineering technicians, N.E.C.	17.61	17.61	_	17.46	_
Drafters		16.26	_	16.26	_
Chemical technicians	17.20	17.20	_	17.20	-
Computer programmers	24.00	24.53	_	24.00	-
Level 9		28.63	_	28.18	-
Legal assistants	19.75	_	_	19.75	-
Technical and related occupations, N.E.C	22.37	22.43	21.57	22.61	-
Level 8	24.79	_	-	24.79	-
Executive, administrative, and managerial occupations:]		1		
Administrators and officials, public administration	34.91	_	35.08	34.91	-
Financial managers	45.91	48.18	-	45.91	-
Level 9	32.06	34.12	_	32.06	-
Level 11	34.20	37.15	_	34.20	_
Level 12	43.35	43.35	_	43.35	_
	72.52	77.29	l _	72.52	_
l evel 14			1		I
Level 14		58 56	_	58.56	_
Not able to be leveled	58.56	58.56 42.40	_	58.56 42.40	_
	58.56 42.40	58.56 42.40 35.89	_ _	58.56 42.40 35.89	_

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ³ and level		All workers ⁴	All industries		
	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers
White-collar occupations: (-Continued)					
Executive, administrative, and managerial occupations:					
(-Continued)					
Managers, marketing, advertising and public					
relations	\$43.52	\$43.52	_	\$43.52	_
Level 9	30.41	30.41	_	30.41	_
Level 11	43.68	43.68	_	43.68	_
Level 12	47.97	47.97	_	47.97	_
Administrators, education and related fields	39.51	24.39	\$50.25	40.48	_
Level 9	36.87		Ψ50.25	36.87	_
Level 11	44.81	_	_	44.81	_
Level 12	44.89		48.32	44.89	_
Managers, medicine and health	38.24	42.53	26.05	38.20	_
3 ,		42.55	20.05	l	_
Level 8	19.86			19.86	_
Level 9	28.58	29.25	_	28.38	-
Level 11	27.36	-		27.36	_
Level 12	41.47	41.76	39.60	41.46	_
Level 13	51.98	52.44	_	53.15	_
Managers, food servicing and lodging					
establishments	24.32	24.32	_	24.32	-
Managers, service organizations, N.E.C	42.80	43.56	_	42.80	-
Level 9	35.00	35.81	_	35.00	_
Level 12	44.89	44.89	_	44.89	-
Managers and administrators, N.E.C	36.74	36.75	36.54	36.78	-
Level 7	21.65	21.73	_	21.65	_
Level 8	23.25	23.25	_	23.45	_
Level 9	27.90	27.87	_	27.90	_
Level 10	27.72	27.72	_	27.72	_
Level 11	34.00	33.99	_	34.00	_
Level 12	39.75	40.47	_	39.75	_
Level 13	55.56	55.56	_	55.56	_
Level 14	56.96	58.77	_	56.96	_
Not able to be leveled	38.93	42.22	_	38.93	_
Accountants and auditors	25.52	25.88	22.75	25.59	_
Level 5	16.86	16.86		16.86	_
Level 7	19.69	19.67	_	19.69	_
Level 8	22.19	23.46	_	22.19	_
Level 9	24.22	24.63	_	24.41	_
Level 10	27.25	27.17	_	27.25	_
Level 11	27.25	27.87	_	27.25	_
Other financial officers		1	_	32.48	_
	32.48 17.74	33.86	_		_
Level 7	17.74	17.74	_	17.74	
Level 8	19.55	19.55	-	19.55	_
Level 9	23.73	23.73	_	23.73	_
Level 11	33.20	33.20	_	33.20	_
Management analysts	30.80	31.53	_	30.80	_
Personnel, training, and labor relations					
specialists	22.59	25.77	17.82	22.59	-
Level 8	21.64		-	21.64	-
Level 9	24.85	25.61	_	24.85	-
Purchasing agents and buyers, N.E.C	26.60	26.67	-	26.60	-
Level 7	18.01	18.01	-	18.01	-
Level 9	27.48	27.80	_	27.48	-
Construction inspectors	23.21	_	-	23.12	-
Inspectors and compliance officers, except			1		
construction	20.10	28.39	18.63	20.10	-
Level 9	25.00	_	-	25.00	-
Management related occupations, N.E.C	24.53	24.44	24.73	24.59	-
Level 6	17.50	17.58		17.50	_
Level 7	20.39	21.22	_	20.39	_
Level 8	21.72	20.96	-	21.72	_
Level 9	24.59	25.70	_	24.59	_
Not able to be leveled	32.48	36.92	27.90	32.94	_
	SZ. 10	55.52		52.5 /	I
Sales occupations:					1

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers ⁴	All industries		
Occupation ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim worker
White-collar occupations: (-Continued)					
Sales occupations: (-Continued)					
Supervisors, sales occupations (-Continued)					
Level 8	\$24.44	\$24.44	_	\$24.44	_
Advertising and related sales occupations	21.37	21.37	_	21.37	_
Sales occupations, other business services	23.08	23.08	_	23.94	_
Level 5	16.79	16.79	_	16.79	_
Level 8	32.52	32.52	_	32.52	_
Sales representatives, mining, manufacturing,	02.02	02.02		02.02	
and wholesale	28.35	28.35	_	28.35	_
Sales workers, apparel	8.17	8.17	_	8.73	\$7.3
Level 3	7.96	7.96	_		Ψ1.0
Sales workers, radio, tv, hi-fi, and appliances	10.02	10.02	_	10.05	_
Level 3	8.34	8.34	_	- 10.00	_
Sales workers, hardware and building supplies	14.45	14.45	l _	l _	_
Sales workers, other commodities	8.46	8.46	l _	9.26	7.1
Level 2	6.83	6.83	l _	9.20	6.1
Level 3	8.15	8.15	I _	l _	7.6
Level 4	9.10	9.10		9.67	7.6
Cashiers	8.84	8.52	_	12.86	6.9
Level 2	7.55	7.55	_	12.00	6.2
Level 3	10.37	9.67	_	12.88	7.6
Level 4	10.37	9.07	_	12.76	/.0
Sales support occupations, N.E.C.	13.09	12.00	_	14.10	
	13.09	13.09	_	9.42	9.0
Level 3	_	_	_	9.42	_
Administrative support occupations, including clerical:	20.00	20.56	£40.40	20.00	
Supervisors, general office	20.08	20.56	\$18.40	20.08	_
Level 5	17.24	17.12	_	17.24	_
Level 6	15.93	_	_	15.93	_
Level 7	18.36	_	_	18.36	_
Level 8	20.84		_	20.84	_
Level 9	26.66	26.51	_	26.66	_
Supervisors, financial records processing	20.91	21.10	_	21.02	_
Level 7	17.91	17.91	_	18.06	_
Level 8	20.27	_	_	20.27	_
Supervisors, distribution, scheduling, and					
adjusting clerks	22.20	22.20	_	22.20	_
Computer operators	15.60	15.31	_	15.60	_
Level 4	13.86	-		13.86	
Secretaries	16.00	16.07	15.70	16.11	13.8
Level 3	12.70	12.59		12.84	-
Level 4	14.25	14.21	14.53	14.32	_
Level 5	15.82	15.15		16.00	_
Level 6	16.52	16.49	16.73	16.77	-
Level 7	20.22	20.66		20.21	-
Stenographers	16.13		16.34	16.30	_
Typists	13.43	13.62	13.27	13.64	-
Level 3	13.40	_	13.54	13.43	-
Level 4	12.71	12.93	-	12.88	-
Level 5	14.64	-	-	14.64	-
Interviewers	11.42	11.07	-	11.23	12.3
Level 4	11.48	-	-	-	-
Hotel clerks	10.13	10.13	_	10.13	-
Level 3	9.85	9.85	-	9.85	-
Transportation ticket and reservation agents	14.93	14.45	-	15.72	-
Receptionists	11.02	11.02	-	11.31	9.4
Level 2	10.27	10.27	-	_	8.8
Level 3	11.59	11.59	-	11.71	-
Level 4	10.59	10.59	-	10.60	_
Order clerks	17.95	17.95	_	17.95	-
Level 5	19.15	19.15	-	19.15	_
Personnel clerks except payroll and timekeeping	13.73	13.77	-	13.73	-
Library clerks	11.84	12.63	10.25	13.20	10.3
,					7.5
Level 2	7.79	_	7.79	-	[7,5

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ³ and level		All workers ⁴	All industries		
	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers
White-collar occupations: (-Continued)					
Administrative support occupations, including clerical:					
(-Continued)					
Library clerks (-Continued)					
Level 4	\$13.08	\$13.02	_	_	_
File clerks	11.26	11.26		\$11.22	
Level 2	10.27	10.27	_	10.27	_
Records clerks, N.E.C.	14.17	14.35	_	14.17	_
Level 4	13.54	13.54	_	13.54	_
Bookkeepers, accounting and auditing clerks	14.45	14.07	\$18.73	14.69	\$9.1
	11.38	11.38	\$10.73	11.40	φ9.1
Level 4			_		_
Level 4	12.30	12.30	_	12.77	_
Level 5	14.82	14.08	_	14.82	_
Level 6	16.77	16.77	-	16.77	_
Level 7	18.29	18.21	_	18.29	-
Payroll and timekeeping clerks	15.08	15.08	-	15.08	-
Billing clerks	12.34	12.34	-	12.42	-
Level 4	11.90	11.90	_	12.04	-
Telephone operators	15.04	15.20	_	15.44	-
Level 2	15.68	15.86	_	15.96	-
Level 3	12.88	13.01	_	_	-
Mail clerks except postal service	11.55	11.55	_	11.68	-
Level 3	15.71	15.71	_	15.71	-
Messengers	8.84	8.43	_	8.73	-
Dispatchers	17.61	14.12	20.14	17.67	-
Traffic, shipping and receiving clerks	12.37	12.12	_	12.52	_
Level 3	10.84	10.84	_	10.98	_
Level 4	11.86	11.86	_	12.22	_
Level 5	13.92	13.44	_	13.92	_
Stock and inventory clerks	12.43	12.43	_	14.24	_
Level 3	10.89	10.89	_	11.40	_
Level 4	14.32	14.32	_	14.32	_
Level 5	14.91	14.91	_	14.91	_
Material recording, scheduling, and distribution clerks, N.E.C.	12.16	12.16	_	12.64	_
Insurance adjusters, examiners, and					
investigators	17.33	17.33	_	17.33	_
Level 7	19.89	19.89	_	19.89	_
Investigators and adjusters except insurance	16.44	16.46	_	16.79	_
Eligibility clerks, social welfare	14.59	_	14.98	14.59	_
Bill and account collectors	16.39	16.39	_	16.49	_
General office clerks	13.24	13.32	13.05	13.87	8.3
Level 1	6.13	_	_	_	
Level 2	9.48	9.44	_	9.66	8.0
Level 3	11.31	11.69	10.40	11.81	9.8
Level 4	13.78	13.83	13.30	14.01	10.2
Level 5	14.37	14.17	14.51	14.53	-
Level 6	17.65	',	'51	17.65	l -
Not able to be leveled	15.37	12.85	l _	15.37	l -
Bank tellers	9.92	9.92	1 _	9.83	10.4
Level 3	9.92	9.92	1 -	9.03	10.4
Level 4	10.84	10.84	1 .	9.19	_
Data entry keyers	11.32	10.64	_	11.52	9.9
Level 2	10.96	10.95	1 .	11.32	9.9
Level 3			1 .		-
	10.30	10.30	-	10.22	-
Level 4	12.84	13.01	_	12.84	-
Statistical clerks	12.00	11.86	12.05	12.00	_
Teachers' aides	12.45	_	13.95	10.88	_
Level 4	9.89	-	11.48	9.84	_
Administrative support occupations, N.E.C	14.79	15.23	13.52	15.16	9.9
Level 3	11.64	11.19	_	11.92	-
Level 4	13.23	13.17	_	13.27	_
Level 5	13.39	14.86	_	13.39	-
Level 6	15.62	15.93	-	15.71	-
Level 7	20.71	20.71	_	20.71	l –

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers ⁴	All industries		
Occupation ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers
White-collar occupations: (-Continued)					
Administrative support occupations, including clerical:					
(-Continued)					
Administrative support occupations, N.E.C.					
(-Continued)					
Not able to be leveled	\$15.34		_	\$15.37	-
Professional occupations, N.E.C.	29.49	\$29.55	_	29.49	-
Level 7	21.58	21.58	_	21.58	_
Level 9	31.18	31.18	_	31.18	_
Level 12Level 12	32.25 36.82	33.99 36.82	_	32.25 36.82	_
Not able to be leveled	31.83	31.83	_	31.83	_
Blue-collar occupations:					
Precision production, craft, and repair occupations: Supervisors, mechanics and repairers	26.17	27.72	_	26.17	
Automobile mechanics	20.17	21.12	\$22.82	20.17	_
Level 7	22.52	_	23.06	22.52	
Industrial machinery repairers	18.22	18.22	_	18.22	_
Level 7	17.98	17.98	_	17.98	_
Electronic repairers, communications and					
industrial equipment	22.16	22.16	_	22.33	_
Heating, air conditioning, and refrigeration					
mechanics	19.58	20.42		19.58	-
Mechanics and repairers, N.E.C.	19.32	19.41	19.05	19.32	-
Level 5 Level 7	18.71 18.53	_	_	18.71	_
Supervisors, electricians and power transmission	10.55	_	_	18.53	_
installers	30.98	29.85	_	30.98	_
Carpenters	21.24	20.57	_	21.24	_
Level 7	21.27	21.75	_	21.27	_
Electricians	23.02	24.20	_	22.94	_
Level 7	23.92	24.82	_	23.83	-
Painters, construction and maintenance	23.21	24.23	_	23.21	-
Plumbers, pipefitters and steamfitters	21.76	-	_	21.76	_
Construction trades, N.E.C	18.86 21.46	18.86 21.43	_	18.86 21.46	_
Level 7	22.30	22.30	_	22.30	_
Level 9	20.85		_	20.85	_
Machinists	16.81	15.73	_	16.81	_
Electrical and electronic equipment assemblers	11.50	11.50	_	11.50	_
Miscellaneous precision workers, N.E.C	22.39	22.39	_	22.39	_
Stationary engineers	21.49	21.78	_	21.32	_
Level 7	23.06	23.06	_	22.89	_
Machine operators, assemblers, and inspectors: Punching and stamping press operators	9.04	9.04	_	9.04	_
Grinding, abrading, buffing, and polishing	5.0.	0.0.		0.0.	
machine operators	11.76	11.76	_	11.76	-
Numerical control machine operators	11.74	11.74	_	11.74	-
Fabricating machine operators, N.E.C.	13.12	13.12	-	13.12	_
Textile sewing machine operators	7.27	7.27	-	7.27	-
Level 2	7.09	7.09	_	7.09	_
Laundering and dry cleaning machine operators Level 1	10.89 10.56	10.77	_	10.86 10.51	_
Packaging and filling machine operators	10.56	10.22	-	10.51	
Mixing and blending machine operators	12.79	12.79	_	12.79	_
Photographic process machine operators	11.00	11.00	_	11.00	_
Miscellaneous machine operators, N.E.C.	12.80	12.80	_	12.80	-
Level 2	9.03	9.03	-	9.03	_
Level 4	12.60	12.60	_	12.60	-
Level 5	15.85	15.85	-	15.85	-
Welders and cutters	19.11	19.11	_	19.11	_
Assemblers	8.47	8.47	_	8.48	_
Level 2 Production inspectors, checkers and examiners	7.02 11.06	7.02 11.06	_	6.96 11.06	_
i iouuolion mapeoloia, oneokela aliu examilleis	11.00	11.00	_	11.00	ı –

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers ⁴		All industries		
Occupation ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-tim workers	
Blue-collar occupations: (-Continued)						
Transportation and material moving occupations:						
Truck drivers	\$15.45	\$15.04	_	\$15.86	\$11.60	
Level 3	15.61	13.85	_	16.11	-	
Level 4	15.25	15.27	_	15.45	_	
Level 5	15.98	15.98	_	15.98	-	
Driver-sales workers	19.27	19.27	_	19.27	-	
Bus drivers	14.94	11.38	\$17.89	15.82	12.1	
Level 4	15.57	_	_	16.93	-	
Taxicab drivers and chauffeurs	13.21	13.21	_	13.79	-	
Motor transportation occupations, N.E.C	13.53	_	_	13.53	_	
Industrial truck and tractor equipment operators	11.09	11.09	_	11.09	_	
Miscellaneous material moving equipment						
operators, N.E.C.	17.17	_	_	18.08	_	
Handlers, equipment cleaners, helpers, and laborers:			1			
Groundskeepers and gardeners except farm	11.97	11.56	-	12.44	-	
Supervisors, handlers, equipment cleaners, and	-					
laborers, N.E.C.	16.74	15.54	_	16.74	_	
Helpers, mechanics and repairers	11.64	_	_	11.64	_	
Helpers, construction trades	13.25	13.08	_	13.25	_	
Production helpers	8.91	8.91	_	9.04	_	
Stock handlers and baggers	10.80	10.80	_	12.09	7.5	
Level 1	10.22	10.00		12.03	6.8	
Level 2	8.28	8.28		_	8.3	
Level 3	15.92	15.92	_	_	0.3	
		11.82	_	12.56	8.7	
Freight, stock, and material handlers, N.E.C	11.82		_		0.7	
Level 1	8.78	8.78	_	9.09		
Level 2	7.76	7.76	_	-	-	
Level 3	13.59	13.59	_	14.42	_	
Level 4	15.66	15.66	_	16.50		
Hand packers and packagers	10.60	10.60	_	11.13	6.7	
Level 2	8.52	8.52		8.57		
Laborers except construction, N.E.C.	11.13	10.58	13.81	11.18	9.4	
Level 1 Level 2	9.19 11.87	7.15 11.77	_	9.29 11.88	_	
207012	11.07	11.77		11.00		
Service occupations:			1			
Protective service occupations:			1			
Supervisors, police and detectives	30.89	_	30.89	30.89	-	
Level 10	29.43	_	29.43	29.43	-	
Police and detectives, public service	23.73	_	23.73	23.73	-	
Level 7	28.22	_	28.22	28.22	-	
Level 9	25.67	_	25.67	25.67	-	
Sheriffs, bailiffs, and other law enforcement						
officers	22.20	_	22.20	23.23	-	
Correctional institution officers	20.87	_	20.87	20.87	-	
Guards and police except public service	10.30	10.17	13.22	10.67	8.4	
Level 3	8.73	8.61	_	8.68	-	
Level 4	11.59	11.48	_	11.59	_	
Level 5	13.69	-	_	13.69	_	
Protective service occupations, N.E.C.	14.95	_	_	_	_	
Food service occupations:						
Supervisors, food preparation and service						
occupations	14.44	13.91	_	14.44	_	
Waiters and waitresses	5.60	5.60	l _	6.31	4.6	
Level 2	4.65	4.65	l _	- 0.51	3.8	
Level 3	5.69	5.69	l _	_	5.2	
Cooks	10.81	10.66	12.28	10.92	- 5.2	
Level 4	10.81	10.00	12.20	10.92	-	
Level 5	12.03	11.94	I -	10.24	_	
Food counter, fountain, and related occupations			-		-	
Kitchen workers, food preparation	8.07	7.97	_	8.48	77	
AUCHEU WORKELS 1000 DIEDARAHON	10.43	10.41	_	11.98	7.7	
	10.00					
Level 2	10.29 9.84	- 9.84	_	_	_	

Table B-2. Mean hourly earnings¹ for selected occupations and levels², all industries, private industry, State and local government, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

		All workers ⁴		All industries		
Occupation ³ and level	All indus- tries	Private industry	State and local government	Full-time workers	Part-time workers	
Service occupations: (-Continued) Food service occupations: (-Continued) Kitchen workers, food preparation (-Continued) Level 4 Waiters'/Waitresses' assistants Level 1 Food preparation occupations, N.E.C. Level 1	\$11.27 6.10 4.89 7.66 7.79	\$11.23 5.25 4.89 6.94 7.43	- - - \$10.13	- - - - \$8.91 8.79	- \$3.93 - 6.72 6.56	
Level 2	7.09 8.69	6.09 -	- 10.90	7.97 10.58	6.75 -	
Health service occupations: Health aides, except nursing Level 2 Level 3 Level 4 Level 6 Nursing aides, orderlies and attendants Level 2 Level 3 Level 3 Level 4 Level 5 Level 7 Cleaning and building service occupations: Supervisors, cleaning and building service workers	11.91 9.33 10.41 12.94 14.87 9.52 7.66 8.82 10.25 13.08 15.49	11.28 9.33 10.33 12.71 - 8.89 7.65 8.54 10.01 12.46	13.73 - - - 13.62 - 11.53 13.31 -	12.15 9.42 10.75 13.09 14.87 9.60 7.63 8.87 10.25 13.11 15.49	9.19 - - - 8.86 7.85 8.42 10.28	
Maids and housemen Level 1 Level 2 Janitors and cleaners Level 1 Level 2 Level 3 Level 4 Level 5	13.43 11.84 12.06 11.01 11.30 10.30 9.06 13.11 12.19 15.83	11.84 12.06 11.01 9.83 9.83 8.59 10.55	- - - 13.71 12.51 11.29 13.90	19.02 11.83 12.06 11.01 12.85 12.43 10.87 13.30 12.19 15.83	- - - 7.41 - 7.14 -	
Personal service occupations: Attendants, amusement and recreation facilities Public transportation attendants	8.53 26.06 12.30 10.57 8.58 8.31 10.23 6.89 11.12	27.56 	- - - 111.28 9.23 - - -	27.62 - 10.81 8.40 8.25 10.56 - 11.27	- - 9.23 8.78 - 9.16	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Each occupation for which wage data are collected in an

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SUR-VEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

² Each occupation for which wage data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's ranking within each factor. The points are summed to determine the overall level of the occupation. See technical note for more information.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.
⁴ All workers include full-time and part-time workers. Employees

⁴ All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

Table C-1. Mean hourly earnings1 by occupational group and selected characteristics, all industries, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

Occupational group ²	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
All occupations	\$21.13	\$11.42	\$19.32	\$21.02	\$20.14	\$23.93
All occupations excluding sales		12.23	19.55	21.16	20.46	14.46
White-collar occupations	25.06	14.51	23.88	24.48	24.15	28.21
White-collar excluding sales	25.35	18.04	24.70	25.08	24.98	17.24
Professional specialty and technical occupations	29.82	27.55	31.59	28.17	29.69	_
Professional specialty occupations	31.46	31.03	32.81	30.31	31.43	_
Technical occupations	22.38	15.91	25.82	19.05	21.91	_
Executive, administrative, and managerial occupations	33.75	21.66	27.47	35.17	33.73	_
Sales occupations	21.36	7.30	11.68	19.42	12.92	30.26
Administrative support including clerical occupations	14.86	11.18	15.61	13.90	14.56	14.03
Blue-collar occupations	14.94	10.00	15.85	12.68	14.68	13.92
Precision production, craft, and repair occupations	20.65	_	21.38	19.13	20.64	_
Machine operators, assemblers, and inspectors	10.75	9.31	11.34	10.00	10.84	_
Transportation and material moving occupations	16.24	10.54	16.63	13.33	15.45	17.02
Handlers, equipment cleaners, helpers, and laborers	12.23	7.75	13.12	9.40	11.64	_
Service occupations	14.06	7.78	14.82	9.23	12.91	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

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of all workers and dividing by the number of workers, weighted by hours.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are

classified into one of nine major occupational groups.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

Time workers' wages are based solely on an hourly rate or salary;

Table C-2. Mean hourly earnings1 by occupational group and industry division, private industry, all workers2, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

		Good	s-produc	ing indus	tries ⁴	S	ervice-pr	oducing i	ndustries	s ⁵
Occupational group ³	All private industries	Total	Mining	Con- struc- tion	Manu- factur- ing	Total	Transportation and public utilities	Whole- sale and retail trade	Fin- ance, insur- ance, and real estate	Serv- ices
All constinue	\$19.28	\$19.23	¢04.04	# 06 E0	£40.70			\$14.64		
All occupations	19.41	19.14	24.24	\$26.58 26.58	18.63	_	_	15.36	_	_
White-collar occupations	23.59	26.92	29.42	28.84	26.80	_	_	16.95	_	_
White-collar excluding sales	24.37	26.96	29.23	28.84	26.83	-	_	21.05	-	_
Professional specialty and technical occupations	28.19	29.02	_	-	29.00	_	_	29.00	_	_
Professional specialty occupations	29.89	31.76	-	_	31.68	_	_	29.31	_	_
Technical occupations	22.62	20.16	_	_	20.28	_	_	_	_	_
Executive, administrative, and managerial occupations	35.16	36.17	50.10	36.53	36.09	_	_	29.53	_	_
Sales occupations	17.58	25.78	-	_	25.76	_	_	13.13	_	_
Administrative support, including clerical occupations	14.45	14.94	16.47	15.22	14.91	-	_	13.66	-	_
Blue-collar occupations	14.06	13.02	16.45	24.87	12.17	_	_	12.94	_	_
Precision production, craft, and repair occupations	20.47	19.40	-	28.33	17.19	_	_	19.32	_	-
Machine operators, assemblers, and inspectors	10.69	10.73	-	_	10.72	_	-	-	_	-
Transportation and material moving occupations	14.91	18.09	-	_	16.92	_	-	15.22	_	-
Handlers, equipment cleaners, helpers, and laborers	11.05	10.29	_	-	10.15	-	-	10.30	-	_
Service occupations	9.93	9.50	-	-	9.50	-	_	7.73	ı	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

and retail trade; finance, insurance, and real estate; and services.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SULFYLY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD IN-TERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

weighted by hours.

All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

Goods-producing industries include mining, construction, and manufacturing.
 Service-producing industries include transportation and public utilities; wholesale

Table C-3. Mean hourly earnings¹ by occupational group and establishment employment size, private industry, all workers², New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

	All private industry workers	50 - 99 workers	100 workers or more			
Occupational group ³			Total	100 - 499 workers	500 workers or more	
All occupations All occupations excluding sales		\$15.81 15.93	\$20.17 20.27	\$17.51 17.57	\$22.92 22.83	
White-collar occupations		19.39 20.42	24.54 25.20	21.60 22.61	27.03 27.06	
Professional specialty and technical occupations	29.89 22.62 35.16 17.58	23.70 25.20 16.67 33.58 14.68 12.35	28.82 30.60 23.22 35.48 18.74 15.04	26.04 29.04 19.61 31.77 16.96 14.36	29.93 31.15 25.39 39.30 26.04 15.67	
Blue-collar occupations Precision production, craft, and repair occupations Machine operators, assemblers, and inspectors Transportation and material moving occupations Handlers, equipment cleaners, helpers, and laborers	20.47 10.69 14.91	12.41 17.22 9.43 15.34 10.10	14.64 21.48 11.17 14.74 11.37	13.54 20.57 10.19 15.58 11.11	17.15 22.64 14.81 12.75 12.07	
Service occupations	9.93	8.96	10.17	9.37	10.86	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 All workers include full-time and part-time workers. Employees

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SUR-VEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

Table C-4. Number of workers¹ represented by occupational group, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

		All workers				
Occupational group ²	All industries	Private industry	State and local govern- ment			
All occupations All occupations excluding sales		3,419,692 3,138,182	1,134,175 1,130,303			
White-collar occupations	2,805,793 2,520,410	2,083,499 1,801,989	722,294 718,421			
Professional specialty and technical occupations	856,254 176,137 552,947 285,383	641,231 492,342 148,889 429,254 281,510	391,160 363,912 27,248 123,692			
Administrative support including clerical occupations Blue-collar occupations Precision production, craft, and repair occupations Machine operators, assemblers, and inspectors Transportation and material moving occupations Handlers, equipment cleaners, helpers, and laborers	935,073 834,677 233,124 231,696 153,230 216,627	731,504 718,259 191,029 228,941 110,862 187,427	203,569 116,418 42,095 2,755 42,368 29,200			
Service occupations	,	617,935	295,463			

Both full-time and part-time workers were included in the survey. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another establishment, where a 40-hour week is the minimum full-time schedule.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational

groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

minimum full-time schedule.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

Appendix A. Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. While this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey is based on the type of data to be produced. Establishments that participate in the NCS are studied for several collection cycles. This allows changes in wages within these establishments to be observed over time. Individual wage data are collected for selected jobs during each establishment's initial cycle and updated during subsequent cycles. When data are not available during a collection cycle, efforts are made to collect the data during subsequent cycles and include it in later tabulations. Beginning in the year 2000, the current NCS sample will be replenished on a rotating basis.

Survey scope

This survey of the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, Consolidated Metropolitan Statistical Area covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey an establishment was an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment was usually at a single physical location. For State and local governments, an establishment was defined as all locations of a government en-

The New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, CMSA includes Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, and Westchester Counties, NY; Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union,

and Warren Counties, NJ; Fairfield County, the towns of Bethlehem, Bridgewater, New Milford, Roxbury, Thomaston, Washington, Watertown, and Woodbury in Litchfield County, the towns of Clinton and Killingworth in Middlesex County, and New Haven County, CT; and Pike County, PA.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from the State unemployment insurance reports for the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, Consolidated Metropolitan Statistical Area. The reference month for the public sector is June 1994. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The reference month for the private sector is December 1994. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

Sample design

The sample for this survey area was selected using a two stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame where the strata are determined by industry and whether the establishment is Private, State government or local government. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that the sample units within each stratum represent all the units within the stratum, both sampled and nonsampled. See appendix table 1 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

Detailed procedures are followed when collecting data from survey respondents. For the initial data collection, field economists, working out of the Regional Office, visited each establishment surveyed. The field economists - through mail, phone, or personal visit - completed update collection, which involved obtaining current pay data.

The following procedures are used for schedules initiated for the first time or reinitiated during an update.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multi-step process:

- 1. Probability-proportional-to-size selection of establishment jobs.
- 2. Classification of jobs into occupations based on the Census of Population system.
- 3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive.
- 4. Determination of the level of work of each job.

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

Number of employees	Number of selected jobs
50-99	8
100-249	10
250-999	12
1000-2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census

classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOG's:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

A complete list of all individual occupations, classified by the MOG to which they belong, is contained in appendix B.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

Generic leveling through point factor analysis

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria. This is a major departure from the method used in the past in the Bureau's Occupational Compensation Surveys which studied specifically defined occupations with leveling definitions unique to each occupation.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts

- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on which written description best matched the job. Within each occupation, the points for 9 factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents average work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a leveled job and a guide to help data users evaluate jobs in their firm.

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased. Detailed research continues in the area. The results of this research will be published by BLS in the future.

Collection period

The survey was collected from January 1998 through June 1998. The average payroll reference month was March 1998. For each establishment in the survey, the data reflect the establishment's practices on the day of collection.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (e.g., Christmas bonuses, profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (e.g., tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

In order to calculate earnings for various time periods (hourly, weekly, and annual), data on work schedules were also collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note and the example for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage (see below).

Part-time worker. Any employee that the employer considers to be part-time.

Straight-time. Time worked at the standard rate of pay for the job.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

• A labor organization is recognized as the bargaining agent for all workers in the occupation.

- Wage and salary rates are determined through collective bargaining or negotiations.
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed mutually binding collective bargaining agreement.

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment/occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishment/occupations into the various data series. Of the establishments surveyed, 28.4 percent (representing 1,368,375 employees) refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells which were additionally defined by major occupation group and job level.

Establishments which were determined to be out of business or outside the scope of the survey (6.6 percent of the total sample) had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Estimation

The wage series in the tables are computed by combining the wages for individual establishment/occupations. Before being combined, individual wage rates are weighted by: number of workers; the sample weight adjusted for non-responding establishments and other factors; and the occupation work schedule, varying depending on whether hourly, weekly, or annual rates are being calculated. The respondent has the option of giving mean data instead of individual wages in the years following the initiation.

In 1998, the publication criteria were changed to allow more data to publish. Not all series that were calculated met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented publishing a series that could have revealed information about a specific establishment.

As a result of the use of sampling weights, the number of workers estimates represent the total in all establishments within the scope of the study not the actual number of workers surveyed.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. Appendix table 2 contains RSE data for selected series in this bulletin. RSE data for all series in this bulletin are available on the Internet web site and by request to the BLS National Office.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose table A-1 shows that mean hourly earnings for all workers was \$12.79 per hour, and appendix table 2 shows a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (\$12.79 plus and minus 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they also were not specifically measured, efforts were made to minimize nonsampling errors by the extensive training of field economists who gathered survey data, computer editing of the data, and detailed data review.

Appendix table 1. Number of establishments studied by industry division and establishment employment size, and number of establishments represented, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

	Niverbanas		Number o	of establishments studied			
Industry	Number of establish-		50 - 99 workers		10	0 workers or m	ore
	ments rep- resented	Total studied		Total	100 - 499 workers	500 workers or more	
All industries	22,136	661	167	494	241	253	
Private industry	,	572	160	412	224	188	
Goods-producing industries		127	37	90	52	38	
Mining	8	5	2	3	3	_	
Construction	505	12	4	8	7	1	
Manufacturing	3,895	110	31	79	42	37	
Service-producing industries	16,474	445	123	322	172	150	
Tranportation and public utilities	1,397	45	9	36	21	15	
Wholesale and retail trade	6,298	110	52	58	50	8	
Finance, insurance and real estate	2,102	48	13	35	13	22	
Services	6,677	242	49	193	88	105	
State and local government	1,254	89	7	82	17	65	

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Appendix table 2. Relative standard errors of mean hourly earnings¹ for selected occupations, all industries, private industry, and State and local government, all workers², New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

Occupation ³	All indus- tries	Private industry	State and local govern-ment
All occupations	1.5	1.9	2.1
All occupations excluding sales	1.6	2.0	2.2
White-collar occupations	1.6 1.6	1.9 1.9	2.8 2.8
Professional specialty and technical occupations	1.8	2.2	3.3
Professional specialty occupations	1.6	1.9	3.1
Engineers, architects, and surveyors	3.5	3.5	3.9
Civil engineers	7.6	_	_
Electrical and electronic engineers	3.6	3.6	_
Industrial engineers	11.3	11.3	_
Mechanical engineers	6.8	5.5	_
Engineers, N.E.C Mathematical and computer scientists	5.2 4.3	4.4 4.3	_
Computer systems analysts and scientists	3.4	3.4	_
Operations and systems researchers and	3.4	3.4	_
analysts	15.3	15.3	_
Natural scientists	4.9	5.0	_
Chemists, except biochemists	6.4	6.4	_
Medical scientists	1.9	1.5	
Health related occupations	2.0	2.2	3.9
Physicians	6.5	7.2	12.2
Registered nurses	1.7	1.9	3.5
Pharmacists	6.7	4.5	_
Dietitians Respiratory therapists	3.9 2.7	4.6 2.7	_
Teachers, college and university	3.9	6.5	3.4
Medical science teachers	17.3	-	3.4
Teachers, post secondary, subject not specified	10.7	_	_
Teachers, post secondary N.E.C.	9.3	21.2	7.7
Teachers, except college and university	3.8	4.8	3.9
Prekindergarten and kindergarten	29.4	10.5	_
Elementary school teachers	4.7	7.1	4.9
Secondary school teachers	7.2	_	7.4
Teachers, special education	5.0	8.9	4.2
Teachers, N.E.C.	5.1	10.9	4.9
Substitute teachers	3.9		4.2
Vocational and educational counselors	16.7	12.0	11.7
Librarians, archivists, and curators	8.8	6.1	19.7
Librarians	9.5	6.6	19.7
Social scientists and urban planners Economists	10.5 12.0	11.3 12.0	10.2
Psychologists	14.2	8.2	9.4
Social, recreation, and religious workers	4.8	5.3	7.0
Social workers	5.1	5.1	7.5
Recreation workers	7.8	-	_
Lawyers and judges	9.8	8.9	7.3
Lawyers	9.8	8.9	7.3
Writers, authors, entertainers, athletes, and			
professionals, N.E.C.	5.8	5.9	8.4
Designers	6.3	6.3	_
Painters, sculptors, craft artists, and artist	447	45.4	
print-makers	14.7	15.4 13.1	_
Editors and reporters Public relations specialists	13.1	13.1 14.0	_
Athletes	10.6 8.6	14.0	_
Professional occupations, N.E.C.	7.6	7.7	_
Technical occupations	7.0	7.7	6.7
Clinical laboratory technologists and technicians	4.1	4.5	10.4
Radiological technicians	3.1	3.0	-
Licensed practical nurses	1.5	1.8	3.0
Health technologists and technicians, N.E.C	2.8	2.7	9.7

Appendix table 2. Relative standard errors of mean hourly earnings¹ for selected occupations, all industries, private industry, and State and local government, all workers², New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ³	All indus- tries	Private industry	State an local government
White-collar occupations (-Continued)			
• , ,			
Professional specialty and technical occupations (-Continued)			
Technical occupations (-Continued)			
Engineering technicians, N.E.C.	7.8	7.8	_
Drafters	2.5	2.5	_
Chemical technicians	1.9	1.9	-
Computer programmers	5.0	5.0	_
Legal assistants	6.6 7.2	- 7.7	15.6
Technical and related occupations, N.E.C Executive, administrative, and managerial occupations	2.4	2.2	6.9
Executives, administrators, and managers	2.5	2.7	7.3
Administrators and officials, public administration	6.4	_	6.7
Financial managers	7.7	7.4	_
Personnel and labor relations managers	8.8	8.8	_
Purchasing managers	9.9	9.9	-
Managers, marketing, advertising and public	7.0	7.0	
relations Administrators, education and related fields	7.3 11.5	7.3 11.6	6.4
Managers, medicine and health	9.2	7.9	5.0
Managers, food servicing and lodging	0.2	7.0	0.0
establishments	17.4	17.4	_
Managers, service organizations, N.E.C	9.8	9.9	_
Managers and administrators, N.E.C.	3.2	3.2	14.3
Management related occupations	3.9	4.1	6.6
Accountants and auditors	3.1	3.3 12.9	8.3
Other financial officers	11.8 9.3	10.2	_
Personnel, training, and labor relations	9.5	10.2	_
specialists	8.1	7.0	5.1
Purchasing agents and buyers, N.E.C	10.9	11.1	_
Construction inspectors	10.3	_	_
Inspectors and compliance officers, except	11.7	6.6	12.5
construction Management related occupations, N.E.C	4.6	6.6 6.4	4.0
Sales occupations	9.5	9.7	- 4.0
Supervisors, sales occupations	7.9	7.9	_
Advertising and related sales occupations	5.1	5.1	_
Sales occupations, other business services	10.5	10.5	_
Sales representatives, mining, manufacturing,	44.5	44.5	
and wholesale	11.5	11.5	_
Sales workers, apparel Sales workers, radio, tv, hi-fi, and appliances	11.5 10.7	11.5 10.7	-
Sales workers, hardware and building supplies	10.7	10.7	_
Sales workers, other commodities	3.5	3.5	_
Cashiers	6.4	5.7	_
Sales support occupations, N.E.C.	13.7	13.7	
Administrative support occupations, including clerical	1.6	1.9	2.8
Supervisors, general officeSupervisors, financial records processing	4.7 6.0	5.4 6.3	5.7
Supervisors, illiancial records processing	0.0	0.3	_
adjusting clerks	11.4	11.4	-
Computer operators	5.7	5.7	
Secretaries	2.1	2.1	5.9
Stenographers Typists	5.4 3.9	- 6.7	6.6
Interviewers	3.9 7.6	7.5	4.4
Hotel clerks	9.9	9.9	_
Transportation ticket and reservation agents	7.1	9.6	_
Receptionists	3.8	3.8	-
Order clerks	6.6	6.6	-
Personnel clerks except payroll and timekeeping	7.5	7.7	-

Appendix table 2. Relative standard errors of mean hourly earnings¹ for selected occupations, all industries, private industry, and State and local government, all workers², New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ³	All indus- tries	Private industry	State an local government
White-collar occupations (-Continued)			
Administrative support occupations, including clerical			
(-Continued)	4 7	7.0	
Library clerks	4.7 4.8	7.0 4.8	4.4
File clerks Records clerks, N.E.C.	3.8	4.6	_
Bookkeepers, accounting and auditing clerks	3.0	2.9	3.1
Payroll and timekeeping clerks	8.6	8.6	3.1
Billing clerks	4.8	4.8	_
Telephone operators	4.6	4.4	_
Mail clerks except postal service	11.2	11.2	_
Messengers	17.4	17.5	_
Dispatchers	10.1	6.6	12.0
Traffic, shipping and receiving clerks	3.7	4.1	12.0
Stock and inventory clerks	10.7	10.7	_
Material recording, scheduling, and distribution			
clerks, N.E.C.	13.7	13.7	_
Insurance adjusters, examiners, and			
investigators	15.1	15.1	_
Investigators and adjusters except insurance	8.2	8.7	_
Eligibility clerks, social welfare	4.9	_	4.1
Bill and account collectors	8.3	8.3	_
General office clerks	4.0	4.0	9.9
Bank tellers	2.7	2.7	_
Data entry keyers	4.1	4.2	_
Statistical clerks	8.5	8.6	_
Teachers' aides	9.3	_	5.8
Administrative support occupations, N.E.C	5.2	6.2	5.7
Blue-collar occupations	2.7	3.0	4.3
Precision production, craft, and repair occupations	2.4	2.8	4.3
Supervisors, mechanics and repairers	4.6	2.4	_
Automobile mechanics	4.7	-	4.5
Industrial machinery repairers	4.0	4.0	-
Electronic repairers, communications and			
industrial aguinment	5.9	5.9	-
industrial equipment			
Heating, air conditioning, and refrigeration			
Heating, air conditioning, and refrigeration mechanics	5.8	4.8	
Heating, air conditioning, and refrigeration mechanics	5.8 4.1	4.8 5.3	- 4.6
Heating, air conditioning, and refrigeration mechanics	4.1	5.3	- 4.6
Heating, air conditioning, and refrigeration mechanics	4.1 10.4	5.3 11.8	- 4.6 -
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters	4.1 10.4 9.6	5.3 11.8 10.5	- 4.6 - -
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians	4.1 10.4 9.6 8.0	5.3 11.8 10.5 7.5	- 4.6 - - -
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance	4.1 10.4 9.6 8.0 6.8	5.3 11.8 10.5 7.5 4.9	- 4.6 - - - -
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters	4.1 10.4 9.6 8.0 6.8 6.2	5.3 11.8 10.5 7.5 4.9	- 4.6 - - - - -
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C.	4.1 10.4 9.6 8.0 6.8 6.2 13.8	5.3 11.8 10.5 7.5 4.9 –	- 4.6
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5	- 4.6
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7	- 4.6
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C.	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0	- 4.6
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7 11.0 6.5	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers . Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7 11.0 6.5 3.9	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7 11.0 6.5	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7 11.0 6.5 3.9 8.6	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 8.7 11.0 6.5 3.9 8.6	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers . Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 11.0 6.5 3.9 8.6 9.8 7.2	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8 7.2	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators Fabricating machine operators, N.E.C.	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 11.0 6.5 3.9 8.6 9.8 7.2 15.8	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8 7.2 15.8	-
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators Fabricating machine operators, N.E.C. Textile sewing machine operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 11.0 6.5 3.9 8.6 9.8 7.2 15.8 5.8	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8 7.2 15.8 5.8	- - - - - - - - 12.1
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators Fabricating machine operators Laundering and dry cleaning machine operators Laundering and dry cleaning machine operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 11.0 6.5 3.9 8.6 9.8 7.2 15.8 5.8 7.6	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8 7.2 15.8 5.8 8.3	- - - - - - - - 12.1
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators Fabricating machine operators Laundering and dry cleaning machine operators Laundering and filling machine operators Packaging and filling machine operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 11.0 6.5 3.9 8.6 9.8 7.2 15.8 5.8 7.6 13.7	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8 7.2 15.8 5.8 8.3 13.7	- - - - - - - - 12.1
Heating, air conditioning, and refrigeration mechanics Mechanics and repairers, N.E.C. Supervisors, electricians and power transmission installers Carpenters Electricians Painters, construction and maintenance Plumbers, pipefitters and steamfitters Construction trades, N.E.C. Supervisors, production occupations Machinists Electrical and electronic equipment assemblers Miscellaneous precision workers, N.E.C. Stationary engineers Machine operators, assemblers, and inspectors Punching and stamping press operators Grinding, abrading, buffing, and polishing machine operators Numerical control machine operators Fabricating machine operators Laundering and dry cleaning machine operators Laundering and dry cleaning machine operators	4.1 10.4 9.6 8.0 6.8 6.2 13.8 6.4 8.7 11.0 6.5 3.9 8.6 9.8 7.2 15.8 5.8 7.6	5.3 11.8 10.5 7.5 4.9 - 13.8 6.5 7.7 8.7 11.0 7.0 3.9 8.6 9.8 7.2 15.8 5.8 8.3	12.1

Appendix table 2. Relative standard errors of mean hourly earnings¹ for selected occupations, all industries, private industry, and State and local government, all workers², New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ³	All indus- tries	Private industry	State and local govern-ment
Blue-collar occupations (-Continued)			
Machine operators, assemblers, and inspectors			
(-Continued)			
Welders and cutters	9.9	9.9	_
Assemblers	7.0	7.0	_
Production inspectors, checkers and examiners	6.5	6.5	
Transportation and material moving occupations	3.9	4.7	7.6
Truck drivers	3.9	3.7	-
Driver-sales workers	3.8	3.8	_
Bus drivers	8.1	5.1	1.8
Taxicab drivers and chauffeurs	13.1	13.1	_
Motor transportation occupations, N.E.C.	13.8	-	_
Industrial truck and tractor equipment operators	14.9	14.9	_
Miscellaneous material moving equipment	7.0		
operators, N.E.C.	7.9	-	4.4
Handlers, equipment cleaners, helpers, and laborers	4.9	5.3 4.7	4.4
Groundskeepers and gardeners except farm	6.9	4.7	_
Supervisors, handlers, equipment cleaners, and laborers. N.E.C.	12.3	11.6	
Helpers, mechanics and repairers	12.3	11.6	_
Helpers, construction trades	19.2	21.3	_
Production helpers	8.8	8.8	_
Stock handlers and baggers	11.2	11.2	
Freight, stock, and material handlers, N.E.C.	6.8	6.8	_
Hand packers and packagers	12.9	12.9	_
Laborers except construction, N.E.C.	6.7	8.3	5.4
Service occupations	3.7	3.6	3.7
Protective service occupations	5.2	8.5	3.3
Supervisors, police and detectives	6.8	-	6.8
Police and detectives, public service	5.4	_	5.4
Sheriffs, bailiffs, and other law enforcement	0		
officers	8.2	_	8.2
Correctional institution officers	3.1	_	3.1
Guards and police except public service	8.7	9.1	3.6
Protective service occupations, N.E.C	15.7	_	_
Food service occupations	5.2	5.7	6.4
Supervisors, food preparation and service			
occupations	10.4	11.2	_
Waiters and waitresses	11.9	11.9	-
Cooks	5.8	6.4	7.9
Food counter, fountain, and related occupations	7.5	7.6	-
Kitchen workers, food preparation	8.3	8.5	-
Waiters'/Waitresses' assistants	20.6	20.6	-
Food preparation occupations, N.E.C	6.4	6.4	3.8

Appendix table 2. Relative standard errors of mean hourly earnings¹ for selected occupations, all industries, private industry, and State and local government, all workers², New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

(in percent)

Occupation ³	All indus- tries	Private industry	State and local govern-ment
Service occupations (-Continued) Health service occupations Health aides, except nursing Nursing aides, orderlies and attendants Cleaning and building service occupations Supervisors, cleaning and building service workers Maids and housemen Janitors and cleaners Personal service occupations Attendants, amusement and recreation facilities Public transportation attendants Welfare service aides Early childhood teachers' assistants Child care workers, N.E.C. Service occupations, N.E.C.	3.8 3.4 4.1 5.6 17.7 6.5 6.9 9.7 6.8 20.5 14.7 8.4 3.4	3.6 4.3 3.7 8.4 - 6.5 11.7 13.1 - 22.6 - 10.7 3.8 15.3	2.4 2.4 3.1 4.5 - 4.7 7.0 - - 9.2 2.1

¹ The relative standard error is the standard error expressed as a percent of the estimate. Hourly earnings for these occupations are presented in Tables A-1 and A-2. Reliable relative standard errors could not be determined for all occupations.

NOTE: Dashes indicate that no data were reported or

that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means not elsewhere classified. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

A-1 and A-2. Reliable relative standard errors could not be determined for all occupations.

All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

Appendix table 3. Average work levels for selected occupations, all workers, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998

Occupation ¹	All workers	Full-time workers	Part-time workers
All occupations	6 6	6 6	4 4
White-collar occupations	7 8	8 8	5 6
Professional specialty and technical occupations	9	9	8
Professional specialty occupations	9	9	9
Engineers, architects, and surveyors Civil engineers	11 11	11	_
Electrical and electronic engineers	11	11	_
Industrial engineers	11	11	_
Mechanical engineers	9	9	_
Engineers, N.E.C.	11	11	_
Mathematical and computer scientists	11	11	-
Computer systems analysts and scientists	11	11	_
Operations and systems researchers and analysts Natural scientists	10 11	11 11	_
Chemists, except biochemists	11	11	_
Medical scientists	11	11	_
Health related occupations	9	9	9
Physicians	11	11	12
Registered nurses	9	9	8
Pharmacists	9	10	-
Dietitians	7	7	_
Respiratory therapists	7 11	8	_
Teachers, college and university Medical science teachers	9	12	8
Teachers, post secondary, subject not specified	11	_	_
Teachers, post secondary N.E.C.	12	12	_
Teachers, except college and university	8	8	7
Prekindergarten and kindergarten	7	7	-
Elementary school teachers	8	9	7
Secondary school teachers	9	9	_
Teachers, special education Teachers, N.E.C.	9 8	9	7
Substitute teachers	7	_	7
Vocational and educational counselors	9	9	_
Librarians, archivists, and curators	9	9	_
Librarians	9	9	_
Social scientists and urban planners	9	9	_
Economists	9	9	_
Psychologists	9 9	10	_ 8
Social, recreation, and religious workers Social workers	9	9	0
Recreation workers	7	7	_
Lawyers and judges	12	12	_
Lawyers	12	12	_
Writers, authors, entertainers, athletes, and professionals,	_	_	_
N.E.C.	9	9	7
DesignersPainters, sculptors, craft artists, and artist print-makers	9	9	_
Editors and reporters	9	9	_
Public relations specialists	9	9	_
Athletes	_	_	_
Professional occupations, N.E.C	10	10	-
Technical occupations	7	7	6
Clinical laboratory technologists and technicians	7	7	6
Radiological technicians Licensed practical nurses	7 6	7 6	_ 6
Health technologists and technicians, N.E.C.		6	6
Electrical and electronic technicians	7	7	
Engineering technicians, N.E.C.	7	7	_
Drafters		6	_
Chemical technicians		7	_
Computer programmers	8	8	_
Legal assistants Technical and related occupations, N.E.C	7 8	7 8	_
Executive, administrative, and managerial occupations	10	10	8
,		'•	

Appendix table 3. Average work levels for selected occupations, all workers, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ¹	All workers	Full-time workers	Part-time workers
White-collar occupations (-Continued)			
Executive, administrative, and managerial occupations			
(-Continued)			_
Executives, administrators, and managers	11	11	8
Administrators and officials, public administration	11	11	-
Financial managers	11	11	_
Personnel and labor relations managers	12	12	_
Purchasing managers	12	12	_
Managers, marketing, advertising and public relations	11	11	_
Administrators, education and related fields	11	11	_
Managers, medicine and health	11	11	_
Managers, food servicing and lodging establishments	9	9	_
Managers, service organizations, N.E.C.	10	10	_
Managers and administrators, N.E.C.	11	11	_
Management related occupations	9	9	_
Accountants and auditors	9	9	_
Other financial officers	10	10	_
Management analysts	10	10	_
Personnel, training, and labor relations specialists	8	8	_
Purchasing agents and buyers, N.E.C.	9	9	_
Construction inspectors	7	7	_
Inspectors and compliance officers, except construction	8	8	-
Management related occupations, N.E.C.	8	8	_
Sales occupations	5	6	3
Supervisors, sales occupations	8	8	-
Advertising and related sales occupations	8	8	-
Sales occupations, other business services	6	7	_
Sales representatives, mining, manufacturing, and			
wholesale	8	8	-
Sales workers, apparel	2	3	2
Sales workers, radio, tv, hi-fi, and appliances	4	4	_
Sales workers, hardware and building supplies	5	_	-
Sales workers, other commodities	4	4	3
Cashiers	3	3	2
Sales support occupations, N.E.C.	4	5	3
Administrative support occupations, including clerical	5	5	3
Supervisors, general office	7	7	-
Supervisors, financial records processing	8	8	-
Supervisors, distribution, scheduling, and adjusting	_	_	
clerks	7	7	_
Computer operators	5	5	_
Secretaries	5	5	5
Stenographers	5	5	_
Typists	4	4	- <u>.</u>
Interviewers	4	3	4
Hotel clerks	3	3	_
Transportation ticket and reservation agents	4	4	_
Receptionists	3	3	2
Order clerks	5	5	_
Personnel clerks except payroll and timekeeping	5	5	_
Library clerks		4	3
File clerks	3	3	-
Records clerks, N.E.C.	4	4	–
Bookkeepers, accounting and auditing clerks	5	5	4
Payroll and timekeeping clerks	5	5	_
Billing clerks	4	4	_
Telephone operators	2	2	_
Mail clerks except postal service	3	3	_
Messengers	2	2	_
Dispatchers	5	5	_
Traffic, shipping and receiving clerks	4	4	_
Stock and inventory clerks	3	4	_
Material recording, scheduling, and distribution clerks,			
N.E.C	3	3	_
Insurance adjusters, examiners, and investigators	6	6	_
Investigators and adjusters except insurance	5	5	_
Eligibility clerks, social welfare	6 5	6 5	_

Appendix table 3. Average work levels for selected occupations, all workers, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ¹	All workers	Full-time workers	Part-time workers
White-collar occupations (-Continued)			
Administrative support occupations, including clerical			
(-Continued)	l .		_
General office clerks	4	4	3
Bank tellers		3	3
Data entry keyers		3	3
Statistical clerks		4	_
Teachers' aides		5	_
Administrative support occupations, N.E.C	5	5	3
Blue-collar occupations	4	5	3
Precision production, craft, and repair occupations		7	_
Supervisors, mechanics and repairers		8	_
Automobile mechanics	7	7	_
Industrial machinery repairers	7	7	_
Electronic repairers, communications and industrial			
equipment	7	7	_
Heating, air conditioning, and refrigeration mechanics		7	-
Mechanics and repairers, N.E.C.	6	6	-
Supervisors, electricians and power transmission			
installers	8	8	_
Carpenters	1	7	_
Electricians	1	7	_
Painters, construction and maintenance	6	6	_
Plumbers, pipefitters and steamfitters	7	7	_
Construction trades, N.E.C.		6	_
Supervisors, production occupations		8	_
Machinists		6	_
Electrical and electronic equipment assemblers		4	_
Miscellaneous precision workers, N.E.C		7	_
Stationary engineers		6	_
Machine operators, assemblers, and inspectors		3	2
Punching and stamping press operators	3	3	_
Grinding, abrading, buffing, and polishing machine			
operators		4	_
Numerical control machine operators		5	_
Fabricating machine operators, N.E.C.		3	_
Textile sewing machine operators		3	_
Laundering and dry cleaning machine operators		2	_
Packaging and filling machine operators		3	_
Mixing and blending machine operators		4	_
Photographic process machine operators		4	_
Miscellaneous machine operators, N.E.C.		4	_
Welders and cutters	1	7	_
Assemblers	1	3	_
Production inspectors, checkers and examiners		4	_
Transportation and material moving occupations		4	3
Truck drivers		4	4
Driver-sales workers	1	5	
Bus drivers	4	4	3
Taxicab drivers and chauffeurs		3	_
Motor transportation occupations, N.E.C.		3	_
Industrial truck and tractor equipment operators	4	4	_
Miscellaneous material moving equipment operators,	_		
N.E.C.		6	_
Handlers, equipment cleaners, helpers, and laborers		3	2
Groundskeepers and gardeners except farm	4	4	-
Supervisors, handlers, equipment cleaners, and	_	6	
laborers, N.E.C.		6	-
Helpers, mechanics and repairers	3	3 4	-
Helpers, construction trades	4		_
Production helpers		2	
Stock handlers and baggers	2	3	2
Freight, stock, and material handlers, N.E.C.		3	2
Hand packers and packagers Laborers except construction, N.E.C.		2 2	2 2
Laborora except constituction, N.L.O			

Appendix table 3. Average work levels for selected occupations, all workers, full-time and part-time workers, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, March 1998 — Continued

Occupation ¹	All	Full-time	Part-time
	workers	workers	workers
Service occupations (-Continued) Protective service occupations Supervisors, police and detectives Police and detectives, public service Sheriffs, bailiffs, and other law enforcement officers Correctional institution officers Guards and police except public service Protective service occupations, N.E.C. Food service occupations Supervisors, food preparation and service occupations Waiters and waitresses Cooks Food counter, fountain, and related occupations Mitchen workers, food preparation Waiters'/Waitresses' assistants Food preparation occupations, N.E.C. Health service occupations Health aides, except nursing Nursing aides, orderlies and attendants Cleaning and building service occupations Supervisors, cleaning and building service workers Maids and housemen Janitors and cleaners Personal service occupations Attendants, amusement and recreation facilities Public transportation attendants Welfare service aides Early childhood teachers' assistants Child care workers, N.E.C.	6 9 8 7 8 3 4 3 6 3 4 2 3 2 2 3 4 3 2 5 2 2 4 3 5 4 4 3	7 9 8 8 8 4 - 3 6 3 4 2 3 - 2 3 4 3 2 6 6 2 2 4 - 5 - 4 4 3 3	workers 3 2 2 3 1 2 3 3 2 1 3 3 3 2

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups. The occupations titled authors, musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may

include data for categories not shown separately. N.E.C. means "not elsewhere classified."