

# Columbus–Marion–Chillicothe, OH National Compensation Survey March 2007

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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Columbus–Marion–Chillicothe, OH, Combined Statistical Area (CSA). Data were collected between September 2006 and October 2007; the average reference month is March 2007. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Columbus-Marion-Chillicothe, OH CSA, March 2007**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$20.02	5.0	34.9	\$17.88	2.5	34.9	\$30.36	13.5	35.0
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	33.02	6.8	36.8	29.80	3.5	38.0	39.20	15.9	34.6
Management, business, and financial .....	34.18	8.6	36.6	37.58	8.2	40.0	23.00	7.4	28.7
Professional and related .....	32.53	10.0	36.8	25.64	6.6	37.0	43.36	17.5	36.6
Service .....	11.15	3.5	28.7	9.58	3.4	27.1	17.16	4.8	37.2
Sales and office .....	15.34	3.7	35.3	15.07	4.0	35.0	17.78	5.0	37.3
Sales and related .....	17.05	14.1	28.9	17.05	14.1	28.9	—	—	—
Office and administrative support .....	14.93	2.6	37.3	14.52	2.7	37.3	17.78	5.0	37.3
Natural resources, construction, and maintenance .....	18.78	3.4	38.3	18.66	3.5	39.7	20.82	12.5	24.1
Construction and extraction .....	18.16	2.6	37.0	17.69	1.2	40.0	23.19	13.7	20.3
Installation, maintenance, and repair .....	19.76	5.7	39.2	19.87	5.8	39.4	—	—	—
Production, transportation, and material moving .....	14.40	6.9	36.7	14.33	7.0	36.8	17.98	6.3	32.2
Production .....	15.39	10.8	39.4	15.34	11.0	39.4	—	—	—
Transportation and material moving .....	13.84	7.3	35.4	13.75	7.5	35.5	17.32	5.8	30.8
Full time .....	20.83	2.9	39.8	19.31	2.8	39.8	27.64	4.9	39.5
Part time .....	15.04	29.5	19.9	9.92	4.7	20.6	—	—	—
Union .....	22.87	5.4	36.3	16.68	6.9	33.5	26.86	5.2	38.3
Nonunion .....	19.43	6.0	34.6	17.99	2.7	35.0	35.69	27.4	30.9
Time .....	19.25	3.0	34.9	17.59	2.8	34.8	27.05	5.0	35.4
Incentive .....	40.32	37.8	35.3	24.70	10.8	37.5	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	16.71	3.3	33.5	16.64	3.4	34.1	17.88	8.4	26.3
100-499 workers .....	19.93	16.9	33.9	16.11	7.3	33.9	39.93	35.8	33.8
500 workers or more .....	24.12	3.5	37.8	21.75	3.7	37.4	29.23	6.0	38.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$20.02	5.0	\$20.83	2.9	\$15.04	29.5
<b>Management occupations</b> .....	44.93	13.4	46.35	13.0	—	—
Level 9 .....	33.26	11.9	33.26	11.9	—	—
Level 11 .....	45.33	3.7	45.33	3.7	—	—
Level 12 .....	53.85	10.7	53.85	10.7	—	—
Not able to be leveled .....	35.35	10.7	37.27	9.7	—	—
General and operations managers .....	52.76	15.0	52.76	15.0	—	—
Computer and information systems managers .....	51.35	13.7	51.35	13.7	—	—
Financial managers .....	30.37	10.4	30.37	10.4	—	—
Not able to be leveled .....	27.77	14.3	27.77	14.3	—	—
Education administrators .....	33.31	15.3	—	—	—	—
<b>Business and financial operations occupations</b> .....	28.77	7.8	28.80	8.0	—	—
Level 6 .....	18.20	6.5	18.20	6.5	—	—
Level 7 .....	21.66	4.1	21.60	4.5	—	—
Level 9 .....	37.84	11.4	37.84	11.7	—	—
Level 10 .....	35.51	2.3	35.51	2.3	—	—
Not able to be leveled .....	25.71	14.5	25.71	14.5	—	—
Buyers and purchasing agents .....	32.01	12.6	32.01	12.6	—	—
Claims adjusters, appraisers, examiners, and investigators .....	21.48	10.2	21.48	10.2	—	—
Claims adjusters, examiners, and investigators .....	21.48	10.2	21.48	10.2	—	—
Human resources, training, and labor relations specialists .....	29.52	8.4	29.52	8.4	—	—
<b>Computer and mathematical science occupations</b> .....	28.73	6.6	28.73	6.6	—	—
Level 11 .....	42.77	4.0	42.77	4.0	—	—
<b>Architecture and engineering occupations</b> .....	28.50	10.2	28.50	10.2	—	—
Engineers .....	30.26	11.2	30.26	11.2	—	—
Not able to be leveled .....	37.81	14.4	37.81	14.4	—	—
Electrical and electronics engineers .....	28.67	14.8	28.67	14.8	—	—
Engineering technicians, except drafters .....	18.33	12.4	18.33	12.4	—	—
<b>Life, physical, and social science occupations</b> .....	32.36	12.3	32.36	12.3	—	—
Level 9 .....	29.75	3.8	29.75	3.8	—	—
Physical scientists .....	34.83	17.5	34.83	17.5	—	—
<b>Community and social services occupations</b> .....	16.67	11.1	16.81	11.1	—	—
<b>Legal occupations</b> .....	25.48	15.7	—	—	—	—
<b>Education, training, and library occupations</b> .....	40.25	6.9	40.95	6.4	23.82	7.6
Level 7 .....	25.33	6.2	—	—	—	—
Level 8 .....	37.20	5.1	36.40	4.5	—	—
Level 9 .....	39.98	3.6	40.06	3.6	—	—
Level 11 .....	47.82	5.1	47.82	5.1	—	—
Postsecondary teachers .....	56.82	7.6	57.62	7.2	—	—
Primary, secondary, and special education school teachers .....	38.90	3.5	39.47	2.0	26.71	18.8
Level 8 .....	37.20	5.1	36.40	4.5	—	—
Level 9 .....	40.35	2.6	40.35	2.6	—	—
Elementary and middle school teachers .....	40.84	1.2	40.81	1.2	—	—
Level 9 .....	41.81	2.7	41.81	2.7	—	—
Elementary school teachers, except special education .....	39.67	1.2	39.62	1.4	—	—
Level 9 .....	40.91	1.1	40.91	1.1	—	—
Middle school teachers, except special and vocational education .....	43.18	3.8	43.18	3.8	—	—
Level 9 .....	43.18	3.8	43.18	3.8	—	—
Secondary school teachers .....	35.42	11.9	37.99	4.1	—	—
Level 9 .....	38.45	5.8	38.45	5.8	—	—
Secondary school teachers, except special and vocational education .....	36.41	1.9	36.41	1.9	—	—
Level 9 .....	36.28	4.3	36.28	4.3	—	—
Special education teachers .....	36.38	4.5	35.69	4.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations</b> —Continued						
Other teachers and instructors .....	\$32.94	25.8	—	—	—	—
Librarians .....	37.44	19.1	\$37.44	19.1	—	—
Teacher assistants .....	13.27	3.9	13.34	3.6	—	—
<b>Arts, design, entertainment, sports, and media occupations</b>						
Not able to be leveled .....	13.49	11.0	15.12	5.6	\$10.11	21.4
.....	14.62	4.7	—	—	—	—
<b>Healthcare practitioner and technical occupations</b>						
.....	44.27	32.1	31.71	12.0	—	—
Level 5 .....	19.14	8.6	—	—	—	—
Level 6 .....	20.44	3.5	20.44	3.5	—	—
Level 7 .....	22.84	2.7	23.24	3.5	—	—
Level 9 .....	27.09	4.4	27.47	6.1	26.29	4.5
Pharmacists .....	47.37	.8	—	—	—	—
Registered nurses .....	36.11	18.7	38.14	19.6	27.76	4.5
Level 9 .....	27.42	3.9	28.18	5.2	25.85	4.6
Diagnostic related technologists and technicians .....	21.24	16.4	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.74	3.1	21.04	3.6	—	—
<b>Healthcare support occupations</b>						
.....	11.46	4.9	11.52	4.8	11.04	6.8
Level 2 .....	10.00	1.7	10.08	2.2	9.65	1.8
Level 3 .....	13.65	11.8	—	—	—	—
Level 4 .....	12.03	1.8	12.02	2.0	—	—
Nursing, psychiatric, and home health aides .....	11.18	7.2	11.21	7.2	11.02	7.3
Level 2 .....	10.08	1.8	—	—	9.68	1.5
Level 3 .....	13.65	11.8	—	—	—	—
Level 4 .....	11.23	1.8	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.95	1.7	10.96	2.3	10.90	2.0
Level 2 .....	10.64	1.9	—	—	—	—
Level 3 .....	10.99	.6	—	—	—	—
Level 4 .....	11.67	.7	—	—	—	—
<b>Protective service occupations</b>						
.....	20.59	3.8	20.82	3.7	—	—
Level 7 .....	23.26	1.5	23.26	1.5	—	—
Bailiffs, correctional officers, and jailers .....	16.57	3.6	16.57	3.6	—	—
<b>Food preparation and serving related occupations</b>						
.....	7.87	3.4	10.91	4.0	6.68	7.3
Level 1 .....	7.11	4.1	7.17	16.1	7.10	2.1
Level 2 .....	6.39	13.1	—	—	6.18	14.1
Level 3 .....	9.46	13.9	11.79	3.1	—	—
Cooks .....	11.72	8.1	12.47	9.8	—	—
Food service, tipped .....	4.93	20.4	—	—	5.08	22.1
Level 1 .....	4.49	10.2	—	—	—	—
Level 2 .....	4.71	28.1	—	—	4.77	28.7
Waiters and waitresses .....	3.82	19.4	—	—	3.93	24.0
Level 2 .....	3.79	35.5	—	—	—	—
Fast food and counter workers .....	7.38	5.8	—	—	7.12	2.1
Level 1 .....	7.06	1.3	—	—	7.04	1.5
Combined food preparation and serving workers, including fast food .....	7.38	5.8	—	—	7.12	2.1
Level 1 .....	7.06	1.3	—	—	7.04	1.5
Food servers, nonrestaurant .....	8.90	5.1	—	—	—	—
Level 1 .....	8.86	5.9	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b>						
.....	11.12	4.1	11.76	6.2	8.84	9.3
Level 1 .....	8.70	6.4	9.54	10.7	—	—
Level 2 .....	10.96	3.1	—	—	—	—
Level 4 .....	15.21	9.5	16.04	9.1	—	—
Building cleaning workers .....	10.78	6.5	11.41	8.9	8.19	8.6
Level 1 .....	8.70	6.4	9.54	10.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	11.71	10.2	—	—	—	—
Maids and housekeeping cleaners .....	8.90	7.1	9.35	9.7	—	—
Level 1 .....	8.94	8.5	—	—	—	—

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Building and grounds cleaning and maintenance occupations</b> —Continued						
Grounds maintenance workers .....	\$11.58	7.6	—	—	—	—
<b>Personal care and service occupations</b> .....	11.01	8.8	\$12.51	10.0	\$9.53	14.4
Level 1 .....	7.09	1.6	—	—	—	—
Recreation and fitness workers .....	11.39	11.7	—	—	—	—
<b>Sales and related occupations</b> .....	17.05	14.1	21.75	12.8	8.24	18.5
Level 1 .....	7.94	28.8	—	—	7.95	29.0
Level 3 .....	9.86	3.2	—	—	—	—
Level 4 .....	17.84	6.5	18.16	7.7	—	—
Level 6 .....	31.70	13.0	31.70	13.0	—	—
Not able to be leveled .....	11.86	3.2	12.36	1.9	—	—
Retail sales workers .....	12.85	19.4	16.86	16.9	8.33	26.0
Level 4 .....	14.25	8.9	—	—	—	—
Cashiers, all workers .....	8.91	6.2	—	—	9.07	2.5
Cashiers .....	8.99	6.8	—	—	—	—
Counter and rental clerks and parts salespersons .....	15.11	22.8	—	—	—	—
Retail salespersons .....	—	—	19.05	24.8	—	—
Sales representatives, wholesale and manufacturing .....	27.86	26.5	27.86	26.5	—	—
<b>Office and administrative support occupations</b> .....	14.93	2.6	15.17	2.6	11.13	4.5
Level 1 .....	11.84	4.2	11.96	5.7	—	—
Level 2 .....	10.01	3.6	10.17	4.1	9.29	5.9
Level 3 .....	12.44	1.9	12.56	2.0	11.42	2.4
Level 4 .....	14.77	2.5	14.88	2.7	12.94	4.8
Level 5 .....	16.70	4.0	16.70	4.1	—	—
Level 6 .....	19.28	3.2	19.29	3.2	—	—
Level 7 .....	21.84	4.8	21.84	4.8	—	—
Not able to be leveled .....	14.91	11.2	14.95	11.4	—	—
First-line supervisors/managers of office and administrative support workers .....	21.76	11.0	21.76	11.0	—	—
Financial clerks .....	13.90	6.7	14.12	6.7	11.33	15.8
Level 2 .....	9.38	4.7	—	—	—	—
Level 3 .....	11.22	5.5	11.23	5.6	—	—
Level 4 .....	13.06	3.3	—	—	—	—
Level 5 .....	16.15	4.8	16.15	4.8	—	—
Bill and account collectors .....	11.87	9.1	11.41	8.8	—	—
Bookkeeping, accounting, and auditing clerks .....	16.33	10.7	16.84	10.3	—	—
Level 5 .....	17.00	9.5	17.00	9.5	—	—
Tellers .....	10.49	3.5	10.52	3.8	—	—
Level 3 .....	10.53	.1	—	—	—	—
Credit authorizers, checkers, and clerks .....	13.64	3.3	13.65	3.3	—	—
Customer service representatives .....	14.16	3.2	14.38	3.2	—	—
Level 4 .....	15.26	3.1	—	—	—	—
Order clerks .....	13.46	6.8	—	—	—	—
Receptionists and information clerks .....	11.20	5.4	—	—	—	—
Shipping, receiving, and traffic clerks .....	12.73	7.9	12.72	7.9	—	—
Stock clerks and order fillers .....	12.05	2.3	12.14	2.9	—	—
Level 1 .....	12.22	1.7	—	—	—	—
Secretaries and administrative assistants .....	17.93	3.0	17.94	3.0	—	—
Level 4 .....	16.79	3.3	16.79	3.3	—	—
Level 5 .....	16.93	2.2	16.93	2.2	—	—
Level 6 .....	21.06	2.1	21.06	2.1	—	—
Level 7 .....	20.51	7.0	20.51	7.0	—	—
Executive secretaries and administrative assistants .....	20.00	4.3	20.00	4.3	—	—
Level 5 .....	16.96	2.2	16.96	2.2	—	—
Level 7 .....	23.19	3.9	23.19	3.9	—	—
Secretaries, except legal, medical, and executive .....	16.64	2.2	16.66	2.2	—	—
Level 4 .....	16.51	4.2	16.51	4.2	—	—
Data entry and information processing workers .....	12.86	7.1	12.86	7.1	—	—
Data entry keyers .....	12.55	8.2	12.55	8.2	—	—
Insurance claims and policy processing clerks .....	15.91	9.6	16.08	9.8	—	—
Office clerks, general .....	13.93	6.8	14.00	7.1	12.30	4.7
Level 3 .....	11.47	6.0	11.47	6.1	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Office and administrative support occupations</b> —Continued						
Office clerks, general —Continued						
Level 4 .....	\$13.86	6.6	\$13.94	7.0	—	—
<b>Construction and extraction occupations</b> .....	18.16	2.6	18.13	2.6	—	—
Carpenters .....	18.34	1.7	18.34	1.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.76	5.7	19.75	6.0	—	—
Level 4 .....	17.32	12.1	17.47	12.4	—	—
Level 5 .....	17.24	5.3	16.68	5.0	—	—
Level 6 .....	25.97	7.0	25.97	7.0	—	—
Level 7 .....	20.24	7.9	20.24	7.9	—	—
Automotive technicians and repairers .....	19.96	8.6	19.96	8.6	—	—
Automotive service technicians and mechanics .....	19.96	8.6	19.96	8.6	—	—
Bus and truck mechanics and diesel engine specialists ...	17.33	3.0	17.45	2.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.29	12.6	18.29	12.6	—	—
Level 4 .....	19.80	13.2	19.80	13.2	—	—
Maintenance and repair workers, general .....	17.28	18.8	17.28	18.8	—	—
<b>Production occupations</b> .....	15.39	10.8	15.40	11.0	—	—
Level 2 .....	12.66	7.9	12.66	7.9	—	—
Level 3 .....	14.09	14.6	14.07	14.7	—	—
Level 4 .....	13.49	14.1	13.49	14.1	—	—
Level 5 .....	18.33	14.5	18.46	14.3	—	—
Level 7 .....	19.92	7.4	19.92	7.4	—	—
Miscellaneous production workers .....	19.18	16.3	19.44	18.0	—	—
<b>Transportation and material moving occupations</b> .....	13.84	7.3	14.38	8.8	\$11.16	5.1
Level 1 .....	10.20	5.2	9.84	6.5	10.83	4.3
Level 2 .....	11.01	4.4	11.11	4.7	—	—
Level 3 .....	13.83	3.3	13.83	3.3	—	—
Level 4 .....	19.06	7.5	19.06	8.0	—	—
Driver/sales workers and truck drivers .....	17.69	14.1	18.26	13.4	—	—
Level 4 .....	22.52	8.5	22.52	8.5	—	—
Truck drivers, light or delivery services .....	18.40	13.4	18.40	13.4	—	—
Industrial truck and tractor operators .....	14.09	7.6	14.07	7.6	—	—
Level 2 .....	12.90	2.3	12.90	2.3	—	—
Laborers and material movers, hand .....	11.32	4.7	11.55	6.0	10.76	4.1
Level 1 .....	10.67	4.3	10.55	5.7	10.83	4.3
Level 2 .....	10.61	8.5	10.68	9.1	—	—
Level 3 .....	13.90	6.7	13.90	6.7	—	—
Laborers and freight, stock, and material movers, hand .....	11.83	4.6	12.36	7.6	10.95	3.5
Level 1 .....	10.93	3.4	10.93	6.3	10.94	3.5
Packers and packagers, hand .....	10.90	5.3	11.33	4.8	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$17.88	2.5	\$19.31	2.8	\$9.92	4.7
<b>Management occupations</b> .....	46.60	13.3	46.84	13.2	—	—
Level 9 .....	33.94	13.0	33.94	13.0	—	—
Level 11 .....	44.95	4.1	44.95	4.1	—	—
Level 12 .....	56.23	9.9	56.23	9.9	—	—
Not able to be leveled .....	37.22	9.6	37.27	9.7	—	—
General and operations managers .....	52.76	15.0	52.76	15.0	—	—
Computer and information systems managers .....	51.35	13.7	51.35	13.7	—	—
Financial managers .....	30.37	10.4	30.37	10.4	—	—
Not able to be leveled .....	27.77	14.3	27.77	14.3	—	—
<b>Business and financial operations occupations</b> .....	31.74	8.1	31.66	8.3	—	—
Level 6 .....	18.23	9.7	18.23	9.7	—	—
Level 7 .....	20.47	7.2	20.47	7.2	—	—
Level 9 .....	39.98	10.6	40.05	11.0	—	—
Level 10 .....	35.51	2.3	35.51	2.3	—	—
Not able to be leveled .....	25.71	14.5	25.71	14.5	—	—
Buyers and purchasing agents .....	32.34	13.5	32.34	13.5	—	—
Human resources, training, and labor relations specialists .....	30.56	9.1	30.56	9.1	—	—
<b>Computer and mathematical science occupations</b> .....	27.52	8.8	27.52	8.8	—	—
Level 11 .....	42.77	4.0	42.77	4.0	—	—
<b>Architecture and engineering occupations</b> .....	29.12	10.6	29.12	10.6	—	—
Engineers .....	30.44	11.6	30.44	11.6	—	—
Electrical and electronics engineers .....	28.67	14.8	28.67	14.8	—	—
<b>Community and social services occupations</b> .....	15.28	12.7	15.43	12.9	—	—
<b>Education, training, and library occupations</b> .....	32.69	12.0	34.08	12.8	17.04	17.9
Level 9 .....	30.60	8.1	—	—	—	—
Postsecondary teachers .....	40.65	14.0	41.33	14.1	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.53	10.7	—	—	10.11	21.4
Not able to be leveled .....	14.62	4.7	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	25.84	9.2	25.67	10.1	26.40	7.1
Level 5 .....	17.71	6.4	—	—	—	—
Level 7 .....	22.48	2.8	22.97	4.4	—	—
Level 9 .....	26.01	5.3	26.52	6.8	25.17	5.4
Registered nurses .....	28.37	2.3	28.64	2.6	27.62	5.0
Level 9 .....	26.59	3.4	27.65	4.0	25.13	5.3
Diagnostic related technologists and technicians .....	21.49	42.8	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.04	.9	20.34	2.7	—	—
<b>Healthcare support occupations</b> .....	10.97	1.4	11.05	1.5	10.35	3.1
Level 2 .....	10.00	1.7	10.08	2.2	9.65	1.8
Level 4 .....	12.03	1.8	12.02	2.0	—	—
Nursing, psychiatric, and home health aides .....	10.49	1.7	10.54	1.9	10.24	2.5
Level 2 .....	10.08	1.8	—	—	9.68	1.5
Level 4 .....	11.23	1.8	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.96	1.9	10.97	2.5	10.90	2.0
Level 2 .....	10.64	1.9	—	—	—	—
Level 4 .....	11.67	.7	—	—	—	—
<b>Protective service occupations</b> .....	23.10	17.0	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	7.75	3.5	10.77	4.4	6.67	7.4
Level 1 .....	7.11	4.2	7.17	16.1	7.10	2.1
Level 2 .....	6.39	13.1	—	—	6.18	14.1
Cooks .....	11.59	10.8	12.64	14.9	—	—
Food service, tipped .....	4.93	20.4	—	—	5.08	22.1
Level 1 .....	4.49	10.2	—	—	—	—
Level 2 .....	4.71	28.1	—	—	4.77	28.7

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b>						
—Continued						
Waiters and waitresses .....	\$3.82	19.4	—	—	\$3.93	24.0
Level 2 .....	3.79	35.5	—	—	—	—
Fast food and counter workers .....	7.38	5.8	—	—	7.12	2.1
Level 1 .....	7.06	1.3	—	—	7.04	1.5
Combined food preparation and serving workers, including fast food .....	7.38	5.8	—	—	7.12	2.1
Level 1 .....	7.06	1.3	—	—	7.04	1.5
Food servers, nonrestaurant .....	9.10	4.8	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b>						
.....	10.25	2.4	\$10.78	5.2	8.44	11.1
Level 1 .....	8.61	7.2	—	—	—	—
Building cleaning workers .....	9.95	4.4	10.61	6.8	—	—
Level 1 .....	8.61	7.2	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	10.60	1.6	—	—	—	—
Maids and housekeeping cleaners .....	8.83	8.5	—	—	—	—
<b>Personal care and service occupations</b>						
.....	10.10	13.1	—	—	9.53	14.4
Level 1 .....	7.09	1.6	—	—	—	—
<b>Sales and related occupations</b>						
.....	17.05	14.1	21.75	12.8	8.24	18.5
Level 1 .....	7.94	28.8	—	—	7.95	29.0
Level 3 .....	9.86	3.2	—	—	—	—
Level 4 .....	17.84	6.5	18.16	7.7	—	—
Level 6 .....	31.70	13.0	31.70	13.0	—	—
Not able to be leveled .....	11.86	3.2	12.36	1.9	—	—
Retail sales workers .....	12.85	19.4	16.86	16.9	8.33	26.0
Level 4 .....	14.25	8.9	—	—	—	—
Cashiers, all workers .....	8.91	6.2	—	—	9.07	2.5
Cashiers .....	8.99	6.8	—	—	—	—
Counter and rental clerks and parts salespersons .....	15.11	22.8	—	—	—	—
Retail salespersons .....	—	—	19.05	24.8	—	—
Sales representatives, wholesale and manufacturing .....	27.86	26.5	27.86	26.5	—	—
<b>Office and administrative support occupations</b>						
.....	14.52	2.7	14.72	2.7	11.07	5.3
Level 1 .....	11.84	4.2	11.96	5.7	—	—
Level 2 .....	10.02	3.6	10.17	4.1	9.34	6.1
Level 3 .....	12.55	1.9	12.60	2.0	11.62	4.3
Level 4 .....	14.43	3.2	14.54	3.5	12.81	4.9
Level 5 .....	16.64	4.5	16.64	4.5	—	—
Level 6 .....	17.49	3.0	17.51	3.0	—	—
Level 7 .....	21.83	5.6	21.84	5.6	—	—
Not able to be leveled .....	14.65	11.2	14.69	11.3	—	—
First-line supervisors/managers of office and administrative support workers .....	22.08	13.7	22.08	13.7	—	—
Financial clerks .....	13.87	6.8	14.09	6.8	11.33	15.8
Level 2 .....	9.38	4.7	—	—	—	—
Level 3 .....	11.22	5.5	11.23	5.6	—	—
Level 4 .....	13.06	3.3	—	—	—	—
Level 5 .....	16.16	4.9	16.16	4.9	—	—
Bill and account collectors .....	11.87	9.1	11.41	8.8	—	—
Bookkeeping, accounting, and auditing clerks .....	16.33	11.0	16.87	10.7	—	—
Level 5 .....	17.06	10.1	17.06	10.1	—	—
Tellers .....	10.49	3.5	10.52	3.8	—	—
Level 3 .....	10.53	.1	—	—	—	—
Credit authorizers, checkers, and clerks .....	13.64	3.3	13.65	3.3	—	—
Customer service representatives .....	13.46	4.2	13.66	4.3	—	—
Order clerks .....	13.46	6.8	—	—	—	—
Receptionists and information clerks .....	11.24	6.3	—	—	—	—
Shipping, receiving, and traffic clerks .....	12.73	7.9	12.72	7.9	—	—
Stock clerks and order fillers .....	12.05	2.3	12.14	2.9	—	—
Level 1 .....	12.22	1.7	—	—	—	—
Secretaries and administrative assistants .....	17.34	3.0	17.36	3.0	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Secretaries and administrative assistants —Continued						
Level 4 .....	\$16.86	3.9	\$16.86	3.9	—	—
Executive secretaries and administrative assistants .....	19.42	7.0	19.42	7.0	—	—
Secretaries, except legal, medical, and executive .....	16.59	2.7	16.61	2.6	—	—
Level 4 .....	16.53	5.2	16.53	5.2	—	—
Data entry and information processing workers .....	12.86	7.1	12.86	7.1	—	—
Data entry keyers .....	12.55	8.2	12.55	8.2	—	—
Insurance claims and policy processing clerks .....	15.91	9.6	16.08	9.8	—	—
Office clerks, general .....	13.36	8.1	13.44	8.4	—	—
Level 3 .....	11.47	6.0	11.47	6.1	—	—
Level 4 .....	13.38	8.3	13.48	8.8	—	—
<b>Construction and extraction occupations</b> .....	17.69	1.2	17.69	1.2	—	—
Carpenters .....	18.34	1.7	18.34	1.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.87	5.8	19.83	6.1	—	—
Level 4 .....	17.47	12.4	17.47	12.4	—	—
Level 5 .....	17.23	6.0	—	—	—	—
Level 6 .....	26.22	7.4	26.22	7.4	—	—
Level 7 .....	20.24	7.9	20.24	7.9	—	—
Automotive technicians and repairers .....	19.98	8.8	19.98	8.8	—	—
Automotive service technicians and mechanics .....	19.98	8.8	19.98	8.8	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.56	13.3	18.56	13.3	—	—
Level 4 .....	19.80	13.2	19.80	13.2	—	—
Maintenance and repair workers, general .....	17.61	20.3	17.61	20.3	—	—
<b>Production occupations</b> .....	15.34	11.0	15.34	11.2	—	—
Level 2 .....	12.66	7.9	12.66	7.9	—	—
Level 3 .....	14.09	14.6	14.07	14.7	—	—
Level 4 .....	13.49	14.1	13.49	14.1	—	—
Level 5 .....	18.22	15.0	18.35	14.9	—	—
Level 7 .....	19.92	7.4	19.92	7.4	—	—
Miscellaneous production workers .....	19.10	17.4	19.37	19.1	—	—
<b>Transportation and material moving occupations</b> .....	13.75	7.5	14.34	9.0	\$10.73	3.9
Level 1 .....	10.20	5.2	9.84	6.5	10.83	4.3
Level 2 .....	11.02	4.5	11.12	4.8	—	—
Level 3 .....	13.74	3.6	13.74	3.6	—	—
Level 4 .....	19.12	8.3	19.12	8.3	—	—
Driver/sales workers and truck drivers .....	17.69	14.1	18.26	13.4	—	—
Level 4 .....	22.52	8.5	22.52	8.5	—	—
Truck drivers, light or delivery services .....	18.40	13.4	18.40	13.4	—	—
Industrial truck and tractor operators .....	14.09	7.6	14.07	7.6	—	—
Level 2 .....	12.90	2.3	12.90	2.3	—	—
Laborers and material movers, hand .....	11.32	4.7	11.55	6.0	10.76	4.1
Level 1 .....	10.67	4.3	10.55	5.7	10.83	4.3
Level 2 .....	10.61	8.5	10.68	9.1	—	—
Level 3 .....	13.90	6.7	13.90	6.7	—	—
Laborers and freight, stock, and material movers, hand .....	11.83	4.6	12.36	7.6	10.95	3.5
Level 1 .....	10.93	3.4	10.93	6.3	10.94	3.5
Packers and packagers, hand .....	10.90	5.3	11.33	4.8	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$30.36	13.5	\$27.64	4.9	–	–
<b>Business and financial operations occupations</b> .....	21.87	8.5	21.83	9.1	–	–
<b>Architecture and engineering occupations</b> .....	22.85	6.1	22.85	6.1	–	–
<b>Community and social services occupations</b> .....	22.08	7.6	22.08	7.6	–	–
<b>Education, training, and library occupations</b> .....	41.52	7.5	42.05	6.8	–	–
Level 8 .....	37.20	5.1	36.40	4.5	–	–
Level 9 .....	41.37	3.4	41.37	3.4	–	–
Postsecondary teachers .....	62.99	8.2	63.65	7.6	–	–
Primary, secondary, and special education school teachers .....	39.26	3.7	39.88	2.1	–	–
Level 8 .....	37.20	5.1	36.40	4.5	–	–
Level 9 .....	40.96	2.7	40.96	2.7	–	–
Elementary and middle school teachers .....	41.13	1.2	41.10	1.1	–	–
Level 9 .....	42.21	2.8	42.21	2.8	–	–
Elementary school teachers, except special education .....	39.85	1.2	39.78	1.4	–	–
Level 9 .....	41.22	1.1	41.22	1.1	–	–
Middle school teachers, except special and vocational education .....	43.71	3.3	43.71	3.3	–	–
Level 9 .....	43.71	3.3	43.71	3.3	–	–
Secondary school teachers .....	35.72	13.9	38.93	4.1	–	–
Level 9 .....	40.00	4.5	40.00	4.5	–	–
Secondary school teachers, except special and vocational education .....	37.45	1.3	37.45	1.3	–	–
Special education teachers .....	36.38	4.5	35.69	4.0	–	–
Teacher assistants .....	13.34	3.6	13.34	3.6	–	–
<b>Healthcare practitioner and technical occupations</b> .....	67.79	35.1	38.99	14.6	–	–
<b>Protective service occupations</b> .....	19.94	3.2	20.11	2.7	–	–
Level 7 .....	23.26	1.5	23.26	1.5	–	–
Bailiffs, correctional officers, and jailers .....	16.57	3.6	16.57	3.6	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.72	10.0	14.52	10.8	–	–
Building cleaning workers .....	13.65	15.8	13.76	16.5	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	14.82	13.8	–	–	–	–
<b>Office and administrative support occupations</b> .....	17.78	5.0	18.35	3.9	–	–
Level 4 .....	16.50	1.8	16.51	1.8	–	–
Level 5 .....	17.17	2.4	17.17	2.4	–	–
Level 6 .....	21.21	2.1	21.21	2.1	–	–
Secretaries and administrative assistants .....	19.41	4.7	19.41	4.7	–	–
Level 5 .....	16.83	3.2	16.83	3.2	–	–
Executive secretaries and administrative assistants .....	20.46	4.8	20.46	4.8	–	–
Secretaries, except legal, medical, and executive .....	16.92	3.5	16.92	3.5	–	–
Office clerks, general .....	17.51	3.4	17.61	3.5	–	–
<b>Construction and extraction occupations</b> .....	23.19	13.7	–	–	–	–
<b>Transportation and material moving occupations</b> .....	17.32	5.8	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$20.02	5.0	\$20.83	2.9	\$15.04	29.5
<b>Management occupations</b> .....	44.93	13.4	46.35	13.0	—	—
Group III .....	43.12	5.9	—	—	—	—
General and operations managers .....	52.76	15.0	52.76	15.0	—	—
Computer and information systems managers .....	51.35	13.7	51.35	13.7	—	—
Financial managers .....	30.37	10.4	30.37	10.4	—	—
Group III .....	34.79	16.2	34.79	16.2	—	—
Education administrators .....	33.31	15.3	—	—	—	—
<b>Business and financial operations occupations</b> .....	28.77	7.8	28.80	8.0	—	—
Group II .....	20.45	2.7	—	—	—	—
Group III .....	37.50	7.7	—	—	—	—
Buyers and purchasing agents .....	32.01	12.6	32.01	12.6	—	—
Claims adjusters, appraisers, examiners, and investigators .....	21.48	10.2	21.48	10.2	—	—
Claims adjusters, examiners, and investigators .....	21.48	10.2	21.48	10.2	—	—
Human resources, training, and labor relations specialists .....	29.52	8.4	29.52	8.4	—	—
Group III .....	34.94	5.5	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	28.73	6.6	28.73	6.6	—	—
Group II .....	24.93	6.6	—	—	—	—
Group III .....	34.95	11.5	—	—	—	—
<b>Architecture and engineering occupations</b> .....	28.50	10.2	28.50	10.2	—	—
Group II .....	21.55	4.1	—	—	—	—
Group III .....	35.16	3.0	—	—	—	—
Engineers .....	30.26	11.2	30.26	11.2	—	—
Group III .....	32.06	9.3	—	—	—	—
Electrical and electronics engineers .....	28.67	14.8	28.67	14.8	—	—
Group III .....	32.44	11.1	—	—	—	—
Engineering technicians, except drafters .....	18.33	12.4	18.33	12.4	—	—
Group II .....	22.29	3.5	—	—	—	—
<b>Life, physical, and social science occupations</b> .....	32.36	12.3	32.36	12.3	—	—
Group II .....	23.44	8.8	—	—	—	—
Group III .....	30.22	5.1	—	—	—	—
Physical scientists .....	34.83	17.5	34.83	17.5	—	—
<b>Community and social services occupations</b> .....	16.67	11.1	16.81	11.1	—	—
Group II .....	15.26	9.8	—	—	—	—
<b>Legal occupations</b> .....	25.48	15.7	—	—	—	—
<b>Education, training, and library occupations</b> .....	40.25	6.9	40.95	6.4	23.82	7.6
Group I .....	13.27	3.9	—	—	—	—
Group II .....	28.75	6.7	—	—	—	—
Group III .....	41.41	3.1	—	—	—	—
Postsecondary teachers .....	56.82	7.6	57.62	7.2	—	—
Group III .....	45.69	9.2	—	—	—	—
Primary, secondary, and special education school teachers .....	38.90	3.5	39.47	2.0	26.71	18.8
Group II .....	34.18	3.4	—	—	—	—
Group III .....	40.35	2.6	—	—	—	—
Elementary and middle school teachers .....	40.84	1.2	40.81	1.2	—	—
Group II .....	35.61	1.8	—	—	—	—
Group III .....	41.81	2.7	—	—	—	—
Elementary school teachers, except special education .....	39.67	1.2	39.62	1.4	—	—
Group II .....	35.61	1.8	—	—	—	—
Group III .....	40.91	1.1	40.91	1.1	—	—
Middle school teachers, except special and vocational education .....	43.18	3.8	43.18	3.8	—	—
Group III .....	43.18	3.8	43.18	3.8	—	—
Secondary school teachers .....	35.42	11.9	37.99	4.1	—	—
Group III .....	38.45	5.8	—	—	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations</b> —Continued						
Secondary school teachers, except special and vocational education .....	\$36.41	1.9	\$36.41	1.9	—	—
Group III .....	36.28	4.3	36.28	4.3	—	—
Special education teachers .....	36.38	4.5	35.69	4.0	—	—
Other teachers and instructors .....	32.94	25.8	—	—	—	—
Librarians .....	37.44	19.1	37.44	19.1	—	—
Teacher assistants .....	13.27	3.9	13.34	3.6	—	—
Group I .....	13.27	3.9	13.34	3.6	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....						
Group II .....	13.32	12.5	—	—	\$10.11	21.4
<b>Healthcare practitioner and technical occupations</b> .....						
Group II .....	44.27	32.1	31.71	12.0	—	—
Group III .....	23.16	2.6	—	—	—	—
Pharmacists .....	43.48	14.2	—	—	—	—
Group III .....	47.37	.8	—	—	—	—
Registered nurses .....	47.37	.8	—	—	—	—
Group III .....	36.11	18.7	38.14	19.6	27.76	4.5
Diagnostic related technologists and technicians .....	39.72	24.3	43.50	23.0	25.85	4.6
Group II .....	21.24	16.4	—	—	—	—
Licensed practical and licensed vocational nurses .....	19.57	7.0	—	—	—	—
Group II .....	20.74	3.1	21.04	3.6	—	—
Group II .....	20.78	3.1	21.09	3.6	—	—
<b>Healthcare support occupations</b> .....						
Group I .....	11.46	4.9	11.52	4.8	11.04	6.8
Nursing, psychiatric, and home health aides .....	11.40	4.9	—	—	—	—
Group I .....	11.18	7.2	11.21	7.2	11.02	7.3
Nursing aides, orderlies, and attendants .....	11.18	7.2	—	—	—	—
Group I .....	10.95	1.7	10.96	2.3	10.90	2.0
Group I .....	10.95	1.7	10.96	2.3	10.90	2.0
<b>Protective service occupations</b> .....						
Group I .....	20.59	3.8	20.82	3.7	—	—
Group II .....	11.58	11.6	—	—	—	—
Bailiffs, correctional officers, and jailers .....	21.07	3.3	—	—	—	—
Group I .....	16.57	3.6	16.57	3.6	—	—
<b>Food preparation and serving related occupations</b> .....						
Group I .....	7.87	3.4	10.91	4.0	6.68	7.3
Cooks .....	7.12	5.0	—	—	—	—
Group I .....	11.72	8.1	12.47	9.8	—	—
Food service, tipped .....	11.32	5.7	—	—	—	—
Group I .....	4.93	20.4	—	—	5.08	22.1
Waiters and waitresses .....	4.93	20.4	—	—	—	—
Group I .....	3.82	19.4	—	—	3.93	24.0
Fast food and counter workers .....	3.82	19.4	—	—	3.93	24.0
Group I .....	7.38	5.8	—	—	7.12	2.1
Combined food preparation and serving workers, including fast food .....	7.38	5.8	—	—	—	—
Group I .....	7.38	5.8	—	—	7.12	2.1
Food servers, nonrestaurant .....	7.38	5.8	—	—	7.12	2.1
Group I .....	8.90	5.1	—	—	—	—
Group I .....	8.90	5.1	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....						
Group I .....	11.12	4.1	11.76	6.2	8.84	9.3
Building cleaning workers .....	10.95	5.5	—	—	—	—
Group I .....	10.78	6.5	11.41	8.9	8.19	8.6
Janitors and cleaners, except maids and housekeeping cleaners .....	10.75	6.7	—	—	—	—
Group I .....	11.71	10.2	—	—	—	—
Maids and housekeeping cleaners .....	11.71	10.7	—	—	—	—
Group I .....	8.90	7.1	9.35	9.7	—	—
Grounds maintenance workers .....	8.90	7.1	9.35	9.7	—	—
Group I .....	11.58	7.6	—	—	—	—
Group I .....	11.58	7.6	—	—	—	—

See footnotes at end of table.



Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Personal care and service occupations</b> .....	\$11.01	8.8	\$12.51	10.0	\$9.53	14.4
Group I .....	9.79	10.7	—	—	—	—
Recreation and fitness workers .....	11.39	11.7	—	—	—	—
<b>Sales and related occupations</b> .....	17.05	14.1	21.75	12.8	8.24	18.5
Group I .....	12.31	14.8	—	—	—	—
Group II .....	30.73	10.0	—	—	—	—
Retail sales workers .....	12.85	19.4	16.86	16.9	8.33	26.0
Group I .....	10.23	13.1	—	—	—	—
Cashiers, all workers .....	8.91	6.2	—	—	9.07	2.5
Group I .....	8.58	4.6	—	—	—	—
Cashiers .....	8.99	6.8	—	—	—	—
Counter and rental clerks and parts salespersons .....	15.11	22.8	—	—	—	—
Group I .....	13.15	18.7	—	—	—	—
Retail salespersons .....	—	—	19.05	24.8	—	—
Sales representatives, wholesale and manufacturing .....	27.86	26.5	27.86	26.5	—	—
<b>Office and administrative support occupations</b> .....	14.93	2.6	15.17	2.6	11.13	4.5
Group I .....	13.09	2.6	—	—	—	—
Group II .....	18.47	3.1	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	21.76	11.0	21.76	11.0	—	—
Group II .....	21.72	5.5	21.72	5.5	—	—
Financial clerks .....	13.90	6.7	14.12	6.7	11.33	15.8
Group I .....	11.20	4.4	—	—	—	—
Group II .....	17.05	6.1	—	—	—	—
Bill and account collectors .....	11.87	9.1	11.41	8.8	—	—
Group I .....	11.80	10.6	—	—	—	—
Bookkeeping, accounting, and auditing clerks .....	16.33	10.7	16.84	10.3	—	—
Group II .....	18.36	8.5	18.36	8.5	—	—
Tellers .....	10.49	3.5	10.52	3.8	—	—
Group I .....	10.20	2.0	10.19	2.5	—	—
Credit authorizers, checkers, and clerks .....	13.64	3.3	13.65	3.3	—	—
Customer service representatives .....	14.16	3.2	14.38	3.2	—	—
Group I .....	14.42	3.3	14.77	3.7	—	—
Group II .....	15.39	4.3	—	—	—	—
Order clerks .....	13.46	6.8	—	—	—	—
Group I .....	13.34	7.5	—	—	—	—
Receptionists and information clerks .....	11.20	5.4	—	—	—	—
Group I .....	11.20	5.4	—	—	—	—
Shipping, receiving, and traffic clerks .....	12.73	7.9	12.72	7.9	—	—
Group I .....	13.06	9.9	13.06	9.9	—	—
Stock clerks and order fillers .....	12.05	2.3	12.14	2.9	—	—
Group I .....	12.06	2.4	12.16	3.0	—	—
Secretaries and administrative assistants .....	17.93	3.0	17.94	3.0	—	—
Group I .....	16.30	3.5	—	—	—	—
Group II .....	19.49	3.3	—	—	—	—
Executive secretaries and administrative assistants .....	20.00	4.3	20.00	4.3	—	—
Group II .....	20.01	4.4	20.01	4.4	—	—
Secretaries, except legal, medical, and executive .....	16.64	2.2	16.66	2.2	—	—
Group I .....	16.02	4.3	16.04	4.3	—	—
Data entry and information processing workers .....	12.86	7.1	12.86	7.1	—	—
Group I .....	12.18	10.4	—	—	—	—
Data entry keyers .....	12.55	8.2	12.55	8.2	—	—
Group I .....	12.18	10.4	12.18	10.4	—	—
Insurance claims and policy processing clerks .....	15.91	9.6	16.08	9.8	—	—
Office clerks, general .....	13.93	6.8	14.00	7.1	12.30	4.7
Group I .....	12.91	6.1	12.95	6.5	12.30	4.7
Group II .....	20.46	3.4	20.46	3.4	—	—
<b>Construction and extraction occupations</b> .....	18.16	2.6	18.13	2.6	—	—
Group I .....	15.17	6.3	—	—	—	—
Group II .....	18.89	7.4	—	—	—	—
Carpenters .....	18.34	1.7	18.34	1.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.76	5.7	19.75	6.0	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Installation, maintenance, and repair occupations</b> —Continued						
Group I .....	\$14.29	9.4	—	—	—	—
Group II .....	21.39	5.3	—	—	—	—
Automotive technicians and repairers .....	19.96	8.6	\$19.96	8.6	—	—
Group II .....	20.92	1.4	—	—	—	—
Automotive service technicians and mechanics .....	19.96	8.6	19.96	8.6	—	—
Group II .....	20.92	1.4	20.92	1.4	—	—
Bus and truck mechanics and diesel engine specialists ...	17.33	3.0	17.45	2.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.29	12.6	18.29	12.6	—	—
Group I .....	15.38	13.6	—	—	—	—
Group II .....	23.04	11.0	—	—	—	—
Maintenance and repair workers, general .....	17.28	18.8	17.28	18.8	—	—
Group I .....	12.63	12.9	12.63	12.9	—	—
Group II .....	24.09	13.5	24.09	13.5	—	—
<b>Production occupations</b> .....	15.39	10.8	15.40	11.0	—	—
Group I .....	13.47	13.2	—	—	—	—
Group II .....	19.78	18.3	—	—	—	—
Miscellaneous production workers .....	19.18	16.3	19.44	18.0	—	—
<b>Transportation and material moving occupations</b> .....	13.84	7.3	14.38	8.8	\$11.16	5.1
Group I .....	12.39	6.8	—	—	—	—
Group II .....	17.48	10.7	—	—	—	—
Driver/sales workers and truck drivers .....	17.69	14.1	18.26	13.4	—	—
Group I .....	17.74	14.7	—	—	—	—
Truck drivers, light or delivery services .....	18.40	13.4	18.40	13.4	—	—
Group I .....	18.40	13.4	18.40	13.4	—	—
Industrial truck and tractor operators .....	14.09	7.6	14.07	7.6	—	—
Group I .....	14.04	9.5	14.03	9.5	—	—
Laborers and material movers, hand .....	11.32	4.7	11.55	6.0	10.76	4.1
Group I .....	10.98	3.2	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	11.83	4.6	12.36	7.6	10.95	3.5
Group I .....	11.37	2.6	11.66	5.2	10.95	3.5
Packers and packagers, hand .....	10.90	5.3	11.33	4.8	—	—
Group I .....	10.90	5.3	11.33	4.8	—	—

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.40	\$11.38	\$15.73	\$22.90	\$36.95
<b>Management occupations</b> .....	23.30	27.26	43.22	52.43	68.27
General and operations managers .....	45.71	45.71	45.71	60.54	78.46
Computer and information systems managers .....	34.17	39.06	52.43	66.95	66.95
Financial managers .....	17.55	20.58	25.35	30.68	56.65
Education administrators .....	21.84	21.84	28.70	42.08	54.03
<b>Business and financial operations occupations</b> .....	16.70	18.99	26.29	37.16	42.44
Buyers and purchasing agents .....	17.75	20.50	26.00	48.08	55.29
Claims adjusters, appraisers, examiners, and investigators .....	15.66	17.80	18.60	23.42	36.39
Claims adjusters, examiners, and investigators .....	15.66	17.80	18.60	23.42	36.39
Human resources, training, and labor relations specialists .....	19.40	23.08	28.15	35.83	38.70
<b>Computer and mathematical science occupations</b> .....	20.43	22.76	26.46	34.37	41.85
<b>Architecture and engineering occupations</b> .....	16.35	20.77	27.35	33.43	45.12
Engineers .....	20.00	24.76	27.63	33.43	42.16
Electrical and electronics engineers .....	18.22	20.77	27.63	33.43	41.87
Engineering technicians, except drafters .....	13.00	13.00	16.35	21.91	24.04
<b>Life, physical, and social science occupations</b> .....	22.28	25.22	30.75	34.52	54.34
Physical scientists .....	23.37	26.33	31.06	34.52	58.96
<b>Community and social services occupations</b> .....	12.00	12.60	15.12	20.10	21.66
<b>Legal occupations</b> .....	17.31	17.31	25.00	25.88	36.06
<b>Education, training, and library occupations</b> .....	17.30	28.52	39.06	50.24	60.89
Postsecondary teachers .....	31.08	39.06	55.59	76.09	84.37
Primary, secondary, and special education school teachers .....	26.17	31.66	38.97	46.00	52.32
Elementary and middle school teachers .....	28.09	34.02	41.03	48.42	52.91
Elementary school teachers, except special education .....	27.29	32.58	39.03	46.05	52.08
Middle school teachers, except special and vocational education .....	30.79	36.90	44.77	50.34	52.91
Secondary school teachers .....	17.72	27.22	36.28	43.08	47.26
Secondary school teachers, except special and vocational education .....	26.24	28.38	35.44	42.23	49.63
Special education teachers .....	24.83	30.08	35.54	43.06	50.34
Other teachers and instructors .....	15.75	21.75	21.75	51.03	58.88
Librarians .....	16.30	21.11	34.61	51.86	58.70
Teacher assistants .....	9.44	10.93	13.48	15.27	16.35
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.00	12.00	14.41	16.08	17.33
<b>Healthcare practitioner and technical occupations</b> .....	17.50	20.51	24.97	42.02	64.29
Pharmacists .....	42.02	45.45	46.65	47.86	54.57
Registered nurses .....	22.51	24.58	30.10	37.25	64.29
Diagnostic related technologists and technicians .....	13.80	17.50	20.48	21.76	24.75
Licensed practical and licensed vocational nurses .....	18.50	19.00	21.01	22.58	22.58
<b>Healthcare support occupations</b> .....	9.00	9.90	10.91	12.50	14.58
Nursing, psychiatric, and home health aides .....	9.00	9.75	10.65	11.65	14.58
Nursing aides, orderlies, and attendants .....	9.00	10.08	11.00	11.70	12.70
<b>Protective service occupations</b> .....	10.54	15.66	19.48	26.26	29.56
Bailiffs, correctional officers, and jailers .....	10.54	15.27	16.54	19.32	19.86
<b>Food preparation and serving related occupations</b> .....	3.43	6.85	7.00	8.93	12.09
Cooks .....	7.99	8.93	11.52	13.30	17.31
Food service, tipped .....	2.28	2.28	3.50	6.17	10.00
Waiters and waitresses .....	2.28	2.28	3.43	3.50	7.00
Fast food and counter workers .....	6.85	6.94	6.94	7.27	8.50
Combined food preparation and serving workers, including fast food .....	6.85	6.94	6.94	7.27	8.50

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Food preparation and serving related occupations</b>					
—Continued					
Food servers, nonrestaurant .....	\$7.21	\$8.00	\$8.53	\$9.35	\$11.50
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	7.10	9.00	11.26	11.75	16.54
Janitors and cleaners, except maids and housekeeping cleaners .....	7.00	8.73	11.26	11.74	13.75
Maids and housekeeping cleaners .....	7.65	11.26	11.26	11.74	16.81
Grounds maintenance workers .....	7.00	7.00	8.73	9.85	12.06
Recreation and fitness workers .....	9.00	10.15	11.75	11.75	13.00
<b>Personal care and service occupations</b>					
Recreation and fitness workers .....	6.85	7.00	12.36	13.72	14.14
Recreation and fitness workers .....	6.26	8.71	12.43	12.43	17.01
<b>Sales and related occupations</b>					
Retail sales workers .....	6.75	7.61	14.22	20.34	43.03
Cashiers, all workers .....	5.15	7.00	9.40	15.63	30.07
Cashiers .....	7.00	7.50	8.20	9.92	11.75
Counter and rental clerks and parts salespersons .....	7.00	7.75	8.20	10.04	11.75
Sales representatives, wholesale and manufacturing .....	6.85	9.00	14.90	18.03	24.40
Sales representatives, wholesale and manufacturing .....	14.51	21.25	22.18	43.13	43.13
<b>Office and administrative support occupations</b>					
First-line supervisors/managers of office and administrative support workers .....	10.00	12.00	14.07	17.80	20.63
Financial clerks .....	14.50	14.50	18.75	26.68	29.95
Bill and account collectors .....	9.50	10.31	13.00	16.50	20.63
Bookkeeping, accounting, and auditing clerks .....	7.00	8.57	13.00	13.37	13.50
Tellers .....	12.50	12.85	15.05	20.63	22.34
Credit authorizers, checkers, and clerks .....	9.50	9.50	10.21	10.51	12.21
Customer service representatives .....	12.98	12.98	13.70	13.70	14.54
Order clerks .....	10.50	12.00	13.59	16.26	18.17
Receptionists and information clerks .....	9.39	12.81	13.10	16.00	16.00
Shipping, receiving, and traffic clerks .....	8.18	10.88	12.00	12.28	12.50
Stock clerks and order fillers .....	10.30	10.30	12.65	14.07	14.07
Secretaries and administrative assistants .....	9.35	11.37	12.45	13.36	13.95
Executive secretaries and administrative assistants .....	14.03	15.61	18.23	19.33	21.78
Secretaries, except legal, medical, and executive .....	16.39	17.37	20.89	21.78	23.97
Data entry and information processing workers .....	13.94	14.75	16.82	18.61	18.87
Data entry keyers .....	9.50	10.07	12.50	14.44	18.00
Insurance claims and policy processing clerks .....	9.25	10.07	12.00	14.34	18.00
Office clerks, general .....	12.58	13.10	16.98	18.72	18.72
Office clerks, general .....	9.45	11.76	12.63	16.52	21.16
<b>Construction and extraction occupations</b>					
Carpenters .....	13.00	15.60	16.46	20.00	27.89
Carpenters .....	11.00	15.00	17.00	20.00	30.00
<b>Installation, maintenance, and repair occupations</b>					
Automotive technicians and repairers .....	11.00	14.40	20.23	23.00	28.78
Automotive service technicians and mechanics .....	10.00	18.45	21.75	22.50	25.00
Bus and truck mechanics and diesel engine specialists .....	10.00	18.45	21.75	22.50	25.00
Industrial machinery installation, repair, and maintenance workers .....	12.50	14.40	18.62	20.23	21.62
Maintenance and repair workers, general .....	10.00	11.90	16.36	23.65	28.78
Maintenance and repair workers, general .....	10.00	10.00	14.66	22.22	28.78
<b>Production occupations</b>					
Miscellaneous production workers .....	9.96	11.71	14.00	16.50	26.01
Miscellaneous production workers .....	12.75	14.67	18.21	26.01	26.01

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Transportation and material moving occupations</b> .....	\$8.00	\$9.55	\$12.00	\$15.55	\$20.26
Driver/sales workers and truck drivers .....	7.50	11.00	16.75	27.00	27.27
Truck drivers, light or delivery services .....	11.00	11.00	16.75	27.27	27.27
Industrial truck and tractor operators .....	10.90	12.50	14.30	15.90	18.55
Laborers and material movers, hand .....	8.00	9.00	11.00	12.57	15.00
Laborers and freight, stock, and material movers, hand .....	8.00	9.55	11.30	13.00	16.55
Packers and packagers, hand .....	8.87	9.56	10.47	12.57	12.57

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.00	\$10.69	\$14.50	\$21.00	\$31.00
<b>Management occupations</b> .....	22.56	27.64	45.71	56.65	68.27
General and operations managers .....	45.71	45.71	45.71	60.54	78.46
Computer and information systems managers .....	34.17	39.06	52.43	66.95	66.95
Financial managers .....	17.55	20.58	25.35	30.68	56.65
<b>Business and financial operations occupations</b> .....	16.66	21.79	30.80	39.59	50.07
Buyers and purchasing agents .....	17.50	19.50	25.50	52.88	55.29
Human resources, training, and labor relations specialists .....	17.55	22.12	33.65	37.02	39.81
<b>Computer and mathematical science occupations</b> .....	20.43	21.62	22.95	32.55	45.96
<b>Architecture and engineering occupations</b> .....	16.35	20.77	27.63	40.19	45.12
Engineers .....	20.00	25.39	27.63	33.43	42.45
Electrical and electronics engineers .....	18.22	20.77	27.63	33.43	41.87
<b>Community and social services occupations</b> .....	11.00	12.60	14.45	19.35	21.48
<b>Education, training, and library occupations</b> .....	16.19	21.62	31.11	40.05	49.88
Postsecondary teachers .....	24.15	31.11	39.06	45.72	69.74
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.00	8.00	13.94	14.41	15.00
<b>Healthcare practitioner and technical occupations</b> .....	16.45	19.25	23.42	29.65	37.25
Registered nurses .....	22.40	23.76	26.18	34.12	37.25
Diagnostic related technologists and technicians .....	13.00	13.80	15.54	22.38	50.08
Licensed practical and licensed vocational nurses .....	17.70	18.96	20.00	21.64	23.42
<b>Healthcare support occupations</b> .....	9.00	9.75	10.70	11.95	13.20
Nursing, psychiatric, and home health aides .....	9.00	9.75	10.50	11.16	11.95
Nursing aides, orderlies, and attendants .....	9.00	10.10	11.00	11.74	12.70
<b>Protective service occupations</b> .....	9.00	11.10	25.69	33.35	37.89
<b>Food preparation and serving related occupations</b> .....	3.43	6.75	6.94	8.75	11.09
Cooks .....	7.99	8.93	10.00	15.00	17.31
Food service, tipped .....	2.28	2.28	3.50	6.17	10.00
Waiters and waitresses .....	2.28	2.28	3.43	3.50	7.00
Fast food and counter workers .....	6.85	6.94	6.94	7.27	8.50
Combined food preparation and serving workers, including fast food .....	6.85	6.94	6.94	7.27	8.50
Food servers, nonrestaurant .....	7.65	8.15	8.73	9.50	11.50
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.00	8.73	11.26	11.26	12.06
Building cleaning workers .....	7.00	7.85	11.26	11.26	12.06
Janitors and cleaners, except maids and housekeeping cleaners .....	7.25	9.91	11.26	11.26	11.26
Maids and housekeeping cleaners .....	6.85	7.00	8.73	9.85	12.06
<b>Personal care and service occupations</b> .....	6.85	7.00	8.71	13.50	14.14
<b>Sales and related occupations</b> .....	6.75	7.61	14.22	20.34	43.03
Retail sales workers .....	5.15	7.00	9.40	15.63	30.07
Cashiers, all workers .....	7.00	7.50	8.20	9.92	11.75
Cashiers .....	7.00	7.75	8.20	10.04	11.75
Counter and rental clerks and parts salespersons .....	6.85	9.00	14.90	18.03	24.40
Sales representatives, wholesale and manufacturing .....	14.51	21.25	22.18	43.13	43.13
<b>Office and administrative support occupations</b> .....	9.75	11.94	13.70	17.24	18.90
First-line supervisors/managers of office and administrative support workers .....	13.91	14.50	18.75	27.66	30.48
Financial clerks .....	9.50	10.31	13.00	16.50	20.63
Bill and account collectors .....	7.00	8.57	13.00	13.37	13.50
Bookkeeping, accounting, and auditing clerks .....	12.50	12.85	15.05	20.63	22.34
Tellers .....	9.50	9.50	10.21	10.51	12.21
Credit authorizers, checkers, and clerks .....	12.98	12.98	13.70	13.70	14.54

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Office and administrative support occupations</b>					
—Continued					
Customer service representatives .....	\$10.00	\$11.36	\$13.00	\$15.03	\$17.24
Order clerks .....	9.39	12.81	13.10	16.00	16.00
Receptionists and information clerks .....	7.75	11.00	12.00	12.28	12.50
Shipping, receiving, and traffic clerks .....	10.30	10.30	12.65	14.07	14.07
Stock clerks and order fillers .....	9.35	11.37	12.45	13.36	13.95
Secretaries and administrative assistants .....	14.03	15.61	17.37	18.87	21.25
Executive secretaries and administrative assistants .....	17.37	17.37	17.37	21.78	24.76
Secretaries, except legal, medical, and executive .....	14.03	14.63	16.73	18.61	18.87
Data entry and information processing workers .....	9.50	10.07	12.50	14.44	18.00
Data entry keyers .....	9.25	10.07	12.00	14.34	18.00
Insurance claims and policy processing clerks .....	12.58	13.10	16.98	18.72	18.72
Office clerks, general .....	9.45	11.02	12.36	15.01	21.16
<b>Construction and extraction occupations</b>					
Carpenters .....	11.00	15.00	17.00	20.00	30.00
<b>Installation, maintenance, and repair occupations</b>					
Automotive technicians and repairers .....	10.00	14.40	20.23	23.08	28.78
Automotive service technicians and mechanics .....	10.00	18.45	21.75	22.50	25.00
Automotive service technicians and mechanics .....	10.00	18.45	21.75	22.50	25.00
Industrial machinery installation, repair, and maintenance workers .....	10.00	11.40	16.36	26.71	28.78
Maintenance and repair workers, general .....	10.00	10.00	14.50	27.99	28.78
<b>Production occupations</b>					
Miscellaneous production workers .....	9.96	11.71	14.00	16.36	26.01
Miscellaneous production workers .....	12.75	14.66	16.00	26.01	26.01
<b>Transportation and material moving occupations</b>					
Driver/sales workers and truck drivers .....	8.00	9.50	11.70	15.30	20.26
Driver/sales workers and truck drivers .....	7.50	11.00	16.75	27.00	27.27
Truck drivers, light or delivery services .....	11.00	11.00	16.75	27.27	27.27
Industrial truck and tractor operators .....	10.90	12.50	14.30	15.90	18.55
Laborers and material movers, hand .....	8.00	9.00	11.00	12.57	15.00
Laborers and freight, stock, and material movers, hand .....	8.00	9.55	11.30	13.00	16.55
Packers and packagers, hand .....	8.87	9.56	10.47	12.57	12.57

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$13.69	\$17.50	\$21.75	\$31.77	\$52.69
<b>Business and financial operations occupations</b> .....	17.14	17.80	20.89	26.01	28.98
<b>Architecture and engineering occupations</b> .....	19.83	19.83	21.93	24.54	28.96
<b>Community and social services occupations</b> .....	15.12	17.13	21.66	23.24	26.86
<b>Education, training, and library occupations</b> .....	17.72	30.54	40.66	51.86	61.36
Postsecondary teachers .....	37.05	52.69	60.89	76.09	88.95
Primary, secondary, and special education school teachers .....	26.78	32.07	39.68	46.65	52.83
Elementary and middle school teachers .....	28.52	34.16	41.27	48.42	52.91
Elementary school teachers, except special education .....	27.33	32.98	39.22	46.35	52.61
Middle school teachers, except special and vocational education .....	31.83	38.15	44.81	50.81	52.91
Secondary school teachers .....	17.72	27.22	37.42	43.56	48.14
Secondary school teachers, except special and vocational education .....	27.12	29.67	36.23	43.01	51.62
Special education teachers .....	24.83	30.08	35.54	43.06	50.34
Teacher assistants .....	9.44	10.93	13.48	15.27	16.35
<b>Healthcare practitioner and technical occupations</b> .....	20.48	22.58	33.24	64.29	241.24
<b>Protective service occupations</b> .....	13.28	16.07	19.32	24.09	26.79
Bailiffs, correctional officers, and jailers .....	10.54	15.27	16.54	19.32	19.86
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.95	10.28	11.74	17.92	18.74
Building cleaning workers .....	9.03	11.74	11.74	17.36	18.82
Janitors and cleaners, except maids and housekeeping cleaners .....	11.74	11.74	14.14	17.74	19.04
<b>Office and administrative support occupations</b> .....	11.76	15.27	18.20	21.27	22.84
Secretaries and administrative assistants .....	14.34	17.51	19.90	21.27	23.52
Executive secretaries and administrative assistants .....	14.62	19.13	21.27	22.63	23.88
Secretaries, except legal, medical, and executive .....	13.40	15.56	18.16	18.59	19.09
Office clerks, general .....	14.39	15.96	17.07	18.90	21.83
<b>Construction and extraction occupations</b> .....	16.16	18.66	21.00	29.21	29.21
<b>Transportation and material moving occupations</b> .....	11.02	15.61	18.61	19.80	20.47

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately



Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$10.00	\$12.57	\$16.75	\$24.15	\$39.06
<b>Management occupations</b> .....	23.30	27.64	45.71	54.72	68.27
General and operations managers .....	45.71	45.71	45.71	60.54	78.46
Computer and information systems managers .....	34.17	39.06	52.43	66.95	66.95
Financial managers .....	17.55	20.58	25.35	30.68	56.65
<b>Business and financial operations occupations</b> .....	16.70	18.99	26.30	37.02	42.44
Buyers and purchasing agents .....	17.75	20.50	26.00	48.08	55.29
Claims adjusters, appraisers, examiners, and investigators .....	15.66	17.80	18.60	23.42	36.39
Claims adjusters, examiners, and investigators .....	15.66	17.80	18.60	23.42	36.39
Human resources, training, and labor relations specialists .....	19.40	23.08	28.15	35.83	38.70
<b>Computer and mathematical science occupations</b> .....	20.43	22.76	26.46	34.37	41.85
<b>Architecture and engineering occupations</b> .....	16.35	20.77	27.35	33.43	45.12
Engineers .....	20.00	24.76	27.63	33.43	42.16
Electrical and electronics engineers .....	18.22	20.77	27.63	33.43	41.87
Engineering technicians, except drafters .....	13.00	13.00	16.35	21.91	24.04
<b>Life, physical, and social science occupations</b> .....	22.28	25.22	30.75	34.52	54.34
Physical scientists .....	23.37	26.33	31.06	34.52	58.96
<b>Community and social services occupations</b> .....	12.00	12.62	15.23	20.10	21.66
<b>Education, training, and library occupations</b> .....	17.78	30.08	39.68	50.86	60.89
Postsecondary teachers .....	31.11	39.06	55.59	76.09	84.37
Primary, secondary, and special education school teachers .....	27.12	32.16	39.64	46.35	52.49
Elementary and middle school teachers .....	28.09	33.95	41.00	48.42	52.91
Elementary school teachers, except special education .....	27.29	32.58	38.97	46.00	52.08
Middle school teachers, except special and vocational education .....	30.79	36.90	44.77	50.34	52.91
Secondary school teachers .....	27.10	30.30	38.99	43.56	48.28
Secondary school teachers, except special and vocational education .....	26.24	28.38	35.44	42.23	49.63
Special education teachers .....	24.83	29.10	34.94	42.97	49.38
Librarians .....	16.30	21.11	34.61	51.86	58.70
Teacher assistants .....	9.44	10.93	13.48	15.27	16.35
<b>Arts, design, entertainment, sports, and media occupations</b> .....	13.94	13.94	14.41	16.54	19.09
<b>Healthcare practitioner and technical occupations</b> .....	17.00	20.48	24.23	37.25	64.29
Registered nurses .....	22.51	24.98	31.38	64.29	64.29
Licensed practical and licensed vocational nurses .....	18.50	19.24	21.64	22.58	22.58
<b>Healthcare support occupations</b> .....	9.18	10.00	11.00	12.50	14.60
Nursing, psychiatric, and home health aides .....	9.16	9.83	10.70	11.60	14.58
Nursing aides, orderlies, and attendants .....	8.95	10.22	11.05	11.67	12.70
<b>Protective service occupations</b> .....	11.10	16.07	19.63	26.26	29.56
Bailiffs, correctional officers, and jailers .....	10.54	15.27	16.54	19.32	19.86
<b>Food preparation and serving related occupations</b> .....	3.43	7.50	10.33	15.00	18.51
Cooks .....	7.99	8.50	12.09	16.29	17.31
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.73	10.42	11.26	11.75	17.30
Building cleaning workers .....	8.73	9.89	11.26	11.74	16.32
Maids and housekeeping cleaners .....	6.85	8.43	8.89	10.42	12.06
<b>Personal care and service occupations</b> .....	6.85	11.70	12.43	14.14	17.01
<b>Sales and related occupations</b> .....	8.80	12.85	20.19	30.07	43.13

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Sales and related occupations –Continued</b>					
Retail sales workers .....	\$7.82	\$9.38	\$14.90	\$24.40	\$30.07
Retail salespersons .....	7.45	10.97	13.77	30.07	30.07
Sales representatives, wholesale and manufacturing .....	14.51	21.25	22.18	43.13	43.13
<b>Office and administrative support occupations .....</b>					
10.07	12.28	14.44	18.17	20.63	
First-line supervisors/managers of office and administrative support workers .....	14.50	14.50	18.75	26.68	29.95
Financial clerks .....	9.50	10.58	13.00	16.50	20.63
Bill and account collectors .....	7.00	8.50	12.50	13.37	13.37
Bookkeeping, accounting, and auditing clerks .....	12.85	12.85	15.76	20.63	22.34
Tellers .....	9.50	9.50	10.00	10.65	12.42
Credit authorizers, checkers, and clerks .....	12.98	12.98	13.70	13.70	14.54
Customer service representatives .....	10.50	12.37	14.04	16.44	18.23
Shipping, receiving, and traffic clerks .....	10.30	10.30	12.65	14.07	14.07
Stock clerks and order fillers .....	9.50	11.50	12.43	13.25	14.05
Secretaries and administrative assistants .....	14.03	15.61	18.23	19.33	21.78
Executive secretaries and administrative assistants .....	16.39	17.37	20.89	21.78	23.97
Secretaries, except legal, medical, and executive .....	13.94	14.75	16.82	18.61	18.87
Data entry and information processing workers .....	9.50	10.07	12.50	14.44	18.00
Data entry keyers .....	9.25	10.07	12.00	14.34	18.00
Insurance claims and policy processing clerks .....	12.58	13.10	16.98	18.72	18.72
Office clerks, general .....	9.45	11.69	12.98	16.80	21.16
<b>Construction and extraction occupations .....</b>					
13.00	15.50	16.46	20.00	27.89	
Carpenters .....	11.00	15.00	17.00	20.00	30.00
<b>Installation, maintenance, and repair occupations .....</b>					
10.00	14.40	20.23	23.08	28.78	
Automotive technicians and repairers .....	10.00	18.45	21.75	22.50	25.00
Automotive service technicians and mechanics .....	10.00	18.45	21.75	22.50	25.00
Bus and truck mechanics and diesel engine specialists .....	12.50	14.40	18.62	20.23	22.00
Industrial machinery installation, repair, and maintenance workers .....	10.00	11.90	16.36	23.65	28.78
Maintenance and repair workers, general .....	10.00	10.00	14.66	22.22	28.78
<b>Production occupations .....</b>					
9.96	11.71	14.00	16.86	26.01	
Miscellaneous production workers .....	13.19	15.33	18.79	26.01	26.01
<b>Transportation and material moving occupations .....</b>					
8.00	9.66	12.50	16.05	21.00	
Driver/sales workers and truck drivers .....	7.50	11.14	20.26	27.00	27.27
Truck drivers, light or delivery services .....	11.00	11.00	16.75	27.27	27.27
Industrial truck and tractor operators .....	10.90	12.50	14.30	15.90	18.55
Laborers and material movers, hand .....	8.00	9.55	11.05	12.90	15.25
Laborers and freight, stock, and material movers, hand .....	9.00	9.92	12.00	13.50	17.05
Packers and packagers, hand .....	9.56	10.03	11.70	12.57	12.57

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$5.50	\$6.94	\$8.50	\$11.85	\$21.93
<b>Education, training, and library occupations</b> .....	15.75	17.72	17.72	26.86	42.92
Primary, secondary, and special education school teachers .....	17.72	17.72	17.72	38.87	48.00
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.00	8.00	8.00	14.80	17.22
<b>Healthcare practitioner and technical occupations</b>					
Registered nurses .....	22.74	23.46	26.01	31.65	37.09
<b>Healthcare support occupations</b> .....	9.00	9.15	10.04	12.22	14.58
Nursing, psychiatric, and home health aides .....	9.00	9.25	10.23	12.22	14.58
Nursing aides, orderlies, and attendants .....	9.00	9.69	10.52	12.00	12.77
<b>Food preparation and serving related occupations</b> .....	2.28	6.00	6.94	7.50	9.25
Food service, tipped .....	2.28	2.28	5.15	6.17	10.00
Waiters and waitresses .....	2.28	2.28	2.28	3.43	8.99
Fast food and counter workers .....	6.85	6.94	6.94	7.00	7.60
Combined food preparation and serving workers, including fast food .....	6.85	6.94	6.94	7.00	7.60
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.00	7.00	8.00	9.91	12.50
Building cleaning workers .....	7.00	7.00	7.10	9.53	10.90
<b>Personal care and service occupations</b> .....	6.32	7.00	8.71	12.36	13.50
<b>Sales and related occupations</b> .....	5.15	6.75	7.25	8.80	12.20
Retail sales workers .....	5.15	5.75	7.50	8.76	13.00
Cashiers, all workers .....	6.95	7.75	8.50	9.60	11.75
<b>Office and administrative support occupations</b> .....	8.00	9.54	11.25	12.70	13.55
Financial clerks .....	8.33	8.33	10.31	12.50	17.85
Office clerks, general .....	10.13	11.85	11.85	13.00	15.60
<b>Transportation and material moving occupations</b> .....	7.00	9.00	10.00	11.49	17.00
Laborers and material movers, hand .....	7.00	9.00	10.00	11.49	15.00
Laborers and freight, stock, and material movers, hand .....	7.00	9.00	10.00	11.49	15.00

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.83	\$16.75	\$828	\$664	39.8	\$42,050	\$34,731	2,019
<b>Management occupations</b> .....	46.35	45.71	1,866	1,782	40.3	96,774	92,117	2,088
General and operations managers .....	52.76	45.71	2,111	1,828	40.0	109,750	95,071	2,080
Computer and information systems managers .....	51.35	52.43	2,054	2,097	40.0	106,801	109,046	2,080
Financial managers .....	30.37	25.35	1,204	1,014	39.6	62,594	52,722	2,061
<b>Business and financial operations occupations</b> .....	28.80	26.30	1,160	1,051	40.3	60,314	54,673	2,094
Buyers and purchasing agents .....	32.01	26.00	1,280	1,040	40.0	66,581	54,080	2,080
Claims adjusters, appraisers, examiners, and investigators .....	21.48	18.60	859	744	40.0	44,680	38,688	2,080
Claims adjusters, examiners, and investigators .....	21.48	18.60	859	744	40.0	44,680	38,688	2,080
Human resources, training, and labor relations specialists .....	29.52	28.15	1,152	1,087	39.0	59,889	56,534	2,029
<b>Computer and mathematical science occupations</b> .....	28.73	26.46	1,147	1,058	39.9	59,050	55,037	2,055
<b>Architecture and engineering occupations</b> .....	28.50	27.35	1,196	1,094	42.0	62,211	56,880	2,183
Engineers .....	30.26	27.63	1,261	1,173	41.7	65,565	61,000	2,167
Electrical and electronics engineers .....	28.67	27.63	1,219	1,337	42.5	63,414	69,532	2,212
Engineering technicians, except drafters .....	18.33	16.35	733	654	40.0	38,131	34,008	2,080
<b>Life, physical, and social science occupations</b> .....	32.36	30.75	1,294	1,230	40.0	66,496	63,877	2,055
Physical scientists .....	34.83	31.06	1,393	1,242	40.0	72,443	64,605	2,080
<b>Community and social services occupations</b> .....	16.81	15.23	668	609	39.7	34,536	31,678	2,054
<b>Education, training, and library occupations</b> .....	40.95	39.68	1,552	1,482	37.9	58,638	56,014	1,432
Postsecondary teachers .....	57.62	55.59	2,260	2,223	39.2	81,861	82,813	1,421
Primary, secondary, and special education school teachers .....	39.47	39.64	1,482	1,470	37.5	55,464	54,805	1,405
Elementary and middle school teachers .....	40.81	41.00	1,531	1,534	37.5	57,255	57,076	1,403
Elementary school teachers, except special education .....	39.62	38.97	1,481	1,456	37.4	54,718	54,201	1,381
Middle school teachers, except special and vocational education .....	43.18	44.77	1,631	1,680	37.8	62,535	63,706	1,448
Secondary school teachers .....	37.99	38.99	1,410	1,384	37.1	52,729	51,435	1,388
Secondary school teachers, except special and vocational education .....	36.41	35.44	1,360	1,335	37.4	50,607	49,305	1,390
Special education teachers .....	35.69	34.94	1,367	1,349	38.3	51,564	51,030	1,445
Librarians .....	37.44	34.61	1,409	1,499	37.6	58,976	62,168	1,575
Teacher assistants .....	13.34	13.48	490	498	36.8	18,178	19,009	1,362
<b>Arts, design, entertainment, sports, and media occupations</b> .....	15.12	14.41	565	576	37.4	29,370	29,964	1,943
<b>Healthcare practitioner and technical occupations</b> .....	31.71	24.23	1,256	946	39.6	65,291	49,171	2,059
Registered nurses .....	38.14	31.38	1,500	1,230	39.3	78,018	63,939	2,045
Licensed practical and licensed vocational nurses .....	21.04	21.64	835	849	39.7	43,402	44,138	2,062
<b>Healthcare support occupations</b> .....	11.52	11.00	455	428	39.5	23,680	22,256	2,056

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare support occupations</b> —Continued								
Nursing, psychiatric, and home health aides .....	\$11.21	\$10.70	\$442	\$416	39.4	\$22,974	\$21,632	2,049
Nursing aides, orderlies, and attendants .....	10.96	11.05	422	402	38.5	21,940	20,890	2,002
<b>Protective service occupations</b> .....	20.82	19.63	859	791	41.3	44,653	41,142	2,145
Bailiffs, correctional officers, and jailers .....	16.57	16.54	663	662	40.0	34,468	34,403	2,080
<b>Food preparation and serving related occupations</b> .....	10.91	10.33	401	354	36.8	20,571	17,745	1,886
Cooks .....	12.47	12.09	483	484	38.8	24,020	25,147	1,926
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.76	11.26	459	422	39.0	23,854	21,957	2,028
Building cleaning workers .....	11.41	11.26	443	422	38.8	23,033	21,957	2,019
Maids and housekeeping cleaners .....	9.35	8.89	371	349	39.7	19,309	18,158	2,065
<b>Personal care and service occupations</b> .....	12.51	12.43	505	497	40.4	24,105	25,854	1,927
<b>Sales and related occupations</b> .....	21.75	20.19	892	808	41.0	46,381	41,999	2,132
Retail sales workers .....	16.86	14.90	699	596	41.4	36,341	30,992	2,155
Retail salespersons .....	19.05	13.77	803	638	42.1	41,734	33,153	2,190
Sales representatives, wholesale and manufacturing .....	27.86	22.18	1,114	887	40.0	57,950	46,124	2,080
<b>Office and administrative support occupations</b> .....	15.17	14.44	600	567	39.5	31,110	29,390	2,050
First-line supervisors/managers of office and administrative support workers .....	21.76	18.75	864	750	39.7	44,907	39,000	2,063
Financial clerks .....	14.12	13.00	559	520	39.6	29,087	27,040	2,060
Bill and account collectors .....	11.41	12.50	455	500	39.9	23,654	26,000	2,074
Bookkeeping, accounting, and auditing clerks .....	16.84	15.76	658	631	39.1	34,209	32,787	2,031
Tellers .....	10.52	10.00	421	400	40.0	21,877	20,800	2,080
Credit authorizers, checkers, and clerks .....	13.65	13.70	545	548	39.9	28,329	28,494	2,076
Customer service representatives .....	14.38	14.04	573	557	39.8	29,797	28,974	2,072
Shipping, receiving, and traffic clerks .....	12.72	12.65	504	506	39.6	26,222	26,306	2,061
Stock clerks and order fillers .....	12.14	12.43	486	497	40.0	25,253	25,863	2,080
Secretaries and administrative assistants .....	17.94	18.23	712	725	39.7	36,729	36,849	2,047
Executive secretaries and administrative assistants .....	20.00	20.89	796	817	39.8	41,413	42,475	2,071
Secretaries, except legal, medical, and executive .....	16.66	16.82	661	669	39.7	33,911	33,476	2,035
Data entry and information processing workers .....	12.86	12.50	514	500	40.0	26,742	26,000	2,080
Data entry keyers .....	12.55	12.00	502	480	40.0	26,102	24,960	2,080
Insurance claims and policy processing clerks .....	16.08	16.98	632	679	39.3	32,851	35,327	2,043
Office clerks, general .....	14.00	12.98	546	505	39.0	28,296	26,270	2,021
<b>Construction and extraction occupations</b> .....	18.13	16.46	725	659	40.0	37,717	34,243	2,080
Carpenters .....	18.34	17.00	734	680	40.0	38,157	35,360	2,080
<b>Installation, maintenance, and repair occupations</b> .....	19.75	20.23	787	809	39.9	40,947	42,078	2,073
Automotive technicians and repairers .....	19.96	21.75	798	870	40.0	41,510	45,240	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations —Continued</b>								
Automotive service technicians and mechanics .....	\$19.96	\$21.75	\$798	\$870	40.0	\$41,510	\$45,240	2,080
Bus and truck mechanics and diesel engine specialists .....	17.45	18.62	698	745	40.0	36,297	38,730	2,080
Industrial machinery installation, repair, and maintenance workers	18.29	16.36	722	654	39.5	37,536	34,029	2,052
Maintenance and repair workers, general .....	17.28	14.66	681	586	39.4	35,409	30,493	2,049
<b>Production occupations .....</b>								
Miscellaneous production workers .....	19.44	18.79	755	732	38.8	39,246	38,045	2,019
<b>Transportation and material moving occupations .....</b>								
Driver/sales workers and truck drivers	18.26	20.26	722	670	39.5	37,527	34,840	2,056
Truck drivers, light or delivery services .....	18.40	16.75	736	670	40.0	38,274	34,840	2,080
Industrial truck and tractor operators ..	14.07	14.30	563	572	40.0	29,275	29,744	2,080
Laborers and material movers, hand ..	11.55	11.05	462	442	40.0	24,028	22,984	2,080
Laborers and freight, stock, and material movers, hand .....	12.36	12.00	494	480	40.0	25,711	24,960	2,080
Packers and packagers, hand .....	11.33	11.70	453	468	40.0	23,558	24,336	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$19.31	\$15.54	\$769	\$613	39.8	\$39,836	\$31,886	2,063
<b>Management occupations</b> .....	46.84	45.71	1,888	1,782	40.3	98,163	92,639	2,096
General and operations managers .....	52.76	45.71	2,111	1,828	40.0	109,750	95,071	2,080
Computer and information systems managers .....	51.35	52.43	2,054	2,097	40.0	106,801	109,046	2,080
Financial managers .....	30.37	25.35	1,204	1,014	39.6	62,594	52,722	2,061
<b>Business and financial operations occupations</b> .....	31.66	30.80	1,279	1,224	40.4	66,506	63,648	2,100
Buyers and purchasing agents .....	32.34	25.50	1,294	1,020	40.0	67,263	53,040	2,080
Human resources, training, and labor relations specialists .....	30.56	33.65	1,185	1,235	38.8	61,644	64,232	2,017
<b>Computer and mathematical science occupations</b> .....	27.52	22.95	1,100	918	40.0	57,188	47,740	2,078
<b>Architecture and engineering occupations</b> .....	29.12	27.63	1,229	1,094	42.2	63,933	56,880	2,195
Engineers .....	30.44	27.63	1,270	1,173	41.7	66,028	61,000	2,169
Electrical and electronics engineers .....	28.67	27.63	1,219	1,337	42.5	63,414	69,532	2,212
<b>Community and social services occupations</b> .....	15.43	14.89	612	578	39.7	31,846	30,056	2,064
<b>Education, training, and library occupations</b> .....	34.08	33.80	1,298	1,271	38.1	53,849	52,030	1,580
Postsecondary teachers .....	41.33	39.06	1,541	1,433	37.3	65,027	54,678	1,573
<b>Healthcare practitioner and technical occupations</b> .....	25.67	23.10	1,013	900	39.5	52,698	46,800	2,053
Registered nurses .....	28.64	26.44	1,127	1,070	39.3	58,581	55,640	2,045
Licensed practical and licensed vocational nurses .....	20.34	20.05	804	802	39.5	41,787	41,704	2,054
<b>Healthcare support occupations</b> .....	11.05	10.80	437	420	39.6	22,732	21,840	2,057
Nursing, psychiatric, and home health aides .....	10.54	10.50	415	408	39.4	21,594	21,216	2,050
Nursing aides, orderlies, and attendants .....	10.97	11.10	424	402	38.7	22,055	20,890	2,010
<b>Food preparation and serving related occupations</b> .....	10.77	9.25	396	340	36.8	20,608	17,680	1,913
Cooks .....	12.64	12.21	505	488	40.0	26,282	25,397	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.78	11.26	417	422	38.7	21,685	21,957	2,011
Building cleaning workers .....	10.61	11.26	408	422	38.4	21,202	21,957	1,998
<b>Sales and related occupations</b> .....	21.75	20.19	892	808	41.0	46,381	41,999	2,132
Retail sales workers .....	16.86	14.90	699	596	41.4	36,341	30,992	2,155
Retail salespersons .....	19.05	13.77	803	638	42.1	41,734	33,153	2,190
Sales representatives, wholesale and manufacturing .....	27.86	22.18	1,114	887	40.0	57,950	46,124	2,080
<b>Office and administrative support occupations</b> .....	14.72	13.94	581	548	39.5	30,203	28,494	2,051
First-line supervisors/managers of office and administrative support workers .....	22.08	18.75	875	750	39.6	45,477	39,000	2,060
Financial clerks .....	14.09	13.00	558	520	39.6	29,030	27,040	2,060
Bill and account collectors .....	11.41	12.50	455	500	39.9	23,654	26,000	2,074
Bookkeeping, accounting, and auditing clerks .....	16.87	15.76	658	631	39.0	34,233	32,787	2,030
Tellers .....	10.52	10.00	421	400	40.0	21,877	20,800	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations –Continued</b>								
Credit authorizers, checkers, and clerks .....	\$13.65	\$13.70	\$545	\$548	39.9	\$28,329	\$28,494	2,076
Customer service representatives .....	13.66	13.27	544	522	39.8	28,263	27,126	2,070
Shipping, receiving, and traffic clerks .....	12.72	12.65	504	506	39.6	26,222	26,306	2,061
Stock clerks and order fillers .....	12.14	12.43	486	497	40.0	25,253	25,863	2,080
Secretaries and administrative assistants .....	17.36	17.37	687	695	39.6	35,608	36,136	2,052
Executive secretaries and administrative assistants .....	19.42	17.37	769	695	39.6	39,990	36,136	2,059
Secretaries, except legal, medical, and executive .....	16.61	16.73	659	661	39.7	34,120	34,016	2,054
Data entry and information processing workers .....	12.86	12.50	514	500	40.0	26,742	26,000	2,080
Data entry keyers .....	12.55	12.00	502	480	40.0	26,102	24,960	2,080
Insurance claims and policy processing clerks .....	16.08	16.98	632	679	39.3	32,851	35,327	2,043
Office clerks, general .....	13.44	12.36	522	482	38.8	27,135	25,064	2,020
<b>Construction and extraction occupations</b>								
Carpenters .....	17.69	16.46	707	659	40.0	36,790	34,243	2,080
18.34	17.00	734	680	40.0	38,157	35,360	2,080	
<b>Installation, maintenance, and repair occupations</b>								
Automotive technicians and repairers .....	19.83	20.23	791	809	39.9	41,125	42,078	2,074
Automotive service technicians and mechanics .....	19.98	21.75	799	870	40.0	41,550	45,240	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.98	21.75	799	870	40.0	41,550	45,240	2,080
Maintenance and repair workers, general .....	18.56	16.36	733	654	39.5	38,134	34,029	2,054
17.61	14.50	695	580	39.5	36,136	30,160	2,052	
<b>Production occupations</b>								
Miscellaneous production workers .....	15.34	14.00	612	560	39.9	31,691	29,120	2,065
19.37	18.21	751	732	38.8	39,044	38,045	2,016	
<b>Transportation and material moving occupations</b>								
Driver/sales workers and truck drivers .....	14.34	12.50	572	500	39.9	29,577	26,000	2,062
Truck drivers, light or delivery services .....	18.26	20.26	722	670	39.5	37,527	34,840	2,056
18.40	16.75	736	670	40.0	38,274	34,840	2,080	
Industrial truck and tractor operators .....	14.07	14.30	563	572	40.0	29,275	29,744	2,080
Laborers and material movers, hand .....	11.55	11.05	462	442	40.0	24,028	22,984	2,080
Laborers and freight, stock, and material movers, hand .....	12.36	12.00	494	480	40.0	25,711	24,960	2,080
Packers and packagers, hand .....	11.33	11.70	453	468	40.0	23,558	24,336	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.



Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$27.64	\$21.76	\$1,092	\$877	39.5	\$50,926	\$45,115	1,842
<b>Business and financial operations occupations</b> .....	21.83	19.43	873	777	40.0	45,404	40,414	2,080
<b>Architecture and engineering occupations</b> .....	22.85	21.93	914	877	40.0	47,537	45,614	2,080
<b>Community and social services occupations</b> .....	22.08	21.66	878	866	39.8	44,514	45,053	2,016
<b>Education, training, and library occupations</b> .....	42.05	41.27	1,593	1,517	37.9	59,321	58,038	1,411
Postsecondary teachers .....	63.65	60.89	2,546	2,436	40.0	87,294	82,813	1,371
Primary, secondary, and special education school teachers .....	39.88	39.68	1,495	1,488	37.5	56,016	55,793	1,405
Elementary and middle school teachers .....	41.10	41.27	1,539	1,539	37.5	57,613	57,982	1,402
Elementary school teachers, except special education .....	39.78	39.05	1,483	1,456	37.3	54,847	54,270	1,379
Middle school teachers, except special and vocational education .....	43.71	44.81	1,651	1,680	37.8	63,387	65,539	1,450
Secondary school teachers .....	38.93	41.22	1,437	1,402	36.9	53,896	52,194	1,384
Secondary school teachers, except special and vocational education .....	37.45	36.23	1,390	1,368	37.1	51,856	50,885	1,385
Special education teachers .....	35.69	34.94	1,367	1,349	38.3	51,564	51,030	1,445
Teacher assistants .....	13.34	13.48	490	498	36.8	18,183	19,009	1,363
<b>Healthcare practitioner and technical occupations</b> .....	38.99	27.27	1,550	1,000	39.7	80,585	52,000	2,067
<b>Protective service occupations</b> .....	20.11	19.40	841	776	41.8	43,713	40,352	2,174
Bailliffs, correctional officers, and jailers .....	16.57	16.54	663	662	40.0	34,468	34,403	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.52	16.10	581	644	40.0	30,194	33,488	2,080
Building cleaning workers .....	13.76	11.74	550	469	40.0	28,612	24,409	2,080
<b>Office and administrative support occupations</b> .....	18.35	18.40	733	736	39.9	37,476	37,960	2,042
Secretaries and administrative assistants .....	19.41	19.90	775	796	39.9	39,501	41,163	2,035
Executive secretaries and administrative assistants .....	20.46	21.27	818	851	40.0	42,551	44,233	2,080
Secretaries, except legal, medical, and executive .....	16.92	18.16	672	726	39.7	32,780	32,367	1,937
Office clerks, general .....	17.61	17.16	702	686	39.9	35,688	35,547	2,027

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Columbus-Marion-Chillicothe, OH CSA, March 2007**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$17.88	\$16.64	\$16.11	\$21.75
Management, professional, and related .....	29.80	27.08	29.42	33.51
Management, business, and financial .....	37.58	40.99	39.23	34.08
Professional and related .....	25.64	21.79	24.22	33.06
Service .....	9.58	8.70	9.33	18.24
Sales and office .....	15.07	15.26	14.85	14.95
Sales and related .....	17.05	17.28	16.11	—
Office and administrative support .....	14.52	14.24	14.49	14.81
Natural resources, construction, and maintenance .....	18.66	18.04	18.54	23.74
Construction and extraction .....	17.69	17.19	—	—
Installation, maintenance, and repair .....	19.87	18.68	21.59	23.21
Production, transportation, and material moving .....	14.33	11.46	12.66	18.33
Production .....	15.34	13.71	13.17	21.15
Transportation and material moving .....	13.75	10.45	12.03	17.38
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	2.5	3.4	7.3	3.7
Management, professional, and related .....	3.5	8.1	10.6	7.2
Management, business, and financial .....	8.2	6.6	9.4	11.2
Professional and related .....	6.6	17.2	11.7	5.9
Service .....	3.4	6.2	4.0	13.8
Sales and office .....	4.0	7.4	8.1	2.5
Sales and related .....	14.1	17.6	22.3	—
Office and administrative support .....	2.7	3.5	7.7	2.2
Natural resources, construction, and maintenance .....	3.5	5.3	8.0	9.4
Construction and extraction .....	1.2	1.0	—	—
Installation, maintenance, and repair .....	5.8	9.0	8.6	14.3
Production, transportation, and material moving .....	7.0	5.7	3.0	4.8
Production .....	11.0	3.3	1.4	5.8
Transportation and material moving .....	7.5	4.7	5.6	7.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$18.41	\$15.63	\$736	\$613	40.0	\$38,264	\$31,878	2,079
<b>Management occupations</b> .....	46.04	45.91	1,821	1,828	39.6	94,708	95,071	2,057
<b>Business and financial operations occupations</b> ...	34.95	38.08	1,476	1,056	42.2	76,728	54,900	2,196
<b>Architecture and engineering occupations</b> .....	26.09	27.35	1,125	1,015	43.1	58,516	52,801	2,243
Engineers .....	25.37	27.35	1,081	1,094	42.6	56,234	56,880	2,217
<b>Food preparation and serving related occupations</b> .....	11.67	10.33	459	413	39.3	23,869	21,493	2,046
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.73	8.73	386	349	39.7	20,074	18,158	2,063
<b>Sales and related occupations</b> .....	22.97	20.19	929	808	40.5	48,333	41,999	2,105
Retail sales workers .....	19.08	15.63	763	625	40.0	39,677	32,500	2,080
<b>Office and administrative support occupations</b> ....	14.56	14.75	570	580	39.2	29,664	30,160	2,037
Financial clerks .....	13.73	12.85	549	514	40.0	28,568	26,722	2,080
Bookkeeping, accounting, and auditing clerks ...	16.37	12.85	655	514	40.0	34,049	26,722	2,080
Secretaries and administrative assistants .....	17.81	17.37	708	695	39.7	36,796	36,136	2,066
Office clerks, general .....	14.26	15.01	545	544	38.3	28,365	28,288	1,989
<b>Construction and extraction occupations</b> .....	17.19	16.46	688	659	40.0	35,762	34,243	2,080
Carpenters .....	18.34	17.00	734	680	40.0	38,157	35,360	2,080
<b>Installation, maintenance, and repair occupations</b>	18.59	20.00	741	800	39.9	38,549	41,600	2,073
<b>Production occupations</b> .....	13.67	13.60	547	544	40.0	28,431	28,288	2,080
<b>Transportation and material moving occupations</b>	10.49	10.00	409	397	39.0	21,286	20,632	2,030
Laborers and material movers, hand .....	10.59	10.03	424	401	40.0	22,028	20,862	2,080
Laborers and freight, stock, and material movers, hand .....	12.20	11.85	488	474	40.0	25,367	24,648	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.00	\$15.50	\$794	\$613	39.7	\$41,034	\$31,886	2,051
<b>Management occupations</b> .....	47.62	39.06	1,955	1,562	41.0	101,641	81,247	2,134
Computer and information systems managers .....	51.35	52.43	2,054	2,097	40.0	106,801	109,046	2,080
Financial managers .....	27.69	24.52	1,105	981	39.9	57,448	51,000	2,075
<b>Business and financial operations occupations</b> .....	30.61	30.80	1,219	1,232	39.8	63,403	64,072	2,072
Human resources, training, and labor relations specialists .....	31.99	34.62	1,253	1,341	39.2	65,131	69,757	2,036
<b>Computer and mathematical science occupations</b> .....	29.76	25.30	1,189	998	39.9	61,816	51,921	2,077
<b>Architecture and engineering occupations</b> .....	37.01	33.43	1,481	1,337	40.0	76,987	69,532	2,080
<b>Education, training, and library occupations</b> .....	34.21	34.11	1,306	1,305	38.2	54,449	53,512	1,591
Postsecondary teachers .....	41.33	39.06	1,541	1,433	37.3	65,027	54,678	1,573
<b>Healthcare practitioner and technical occupations</b> .....	26.10	23.64	1,029	920	39.4	53,491	47,849	2,049
Registered nurses .....	28.88	26.78	1,134	1,095	39.3	58,967	56,930	2,041
<b>Healthcare support occupations</b> .....	11.33	11.16	428	402	37.8	22,269	20,890	1,966
Nursing aides, orderlies, and attendants .....								
<b>Food preparation and serving related occupations</b> .....	9.84	8.80	339	320	34.5	17,646	16,623	1,793
<b>Sales and related occupations</b> .....	19.31	14.58	814	583	42.1	42,303	30,318	2,191
Retail sales workers .....	13.32	11.50	586	460	44.0	30,464	23,920	2,287
<b>Office and administrative support occupations</b> .....	14.83	13.70	588	544	39.7	30,542	28,246	2,060
First-line supervisors/managers of office and administrative support workers .....	27.08	27.50	1,064	1,066	39.3	55,318	55,413	2,043
Financial clerks .....	14.57	13.37	570	535	39.1	29,624	27,808	2,034
Bill and account collectors .....	12.54	13.37	500	535	39.8	25,993	27,808	2,072
Credit authorizers, checkers, and clerks .....	14.11	13.70	562	548	39.9	29,240	28,494	2,073
Customer service representatives .....	13.66	13.27	544	522	39.8	28,263	27,126	2,070
Shipping, receiving, and traffic clerks .....	13.42	13.39	531	535	39.5	27,598	27,843	2,056
Stock clerks and order fillers .....	11.77	11.93	471	477	40.0	24,472	24,812	2,080
Secretaries and administrative assistants .....	17.19	17.24	679	674	39.5	35,173	35,000	2,046
Executive secretaries and administrative assistants .....	21.63	21.64	860	865	39.7	44,699	45,001	2,066
Secretaries, except legal, medical, and executive .....	16.35	16.03	648	641	39.6	33,480	33,342	2,047
Data entry and information processing workers .....	13.60	12.90	544	516	40.0	28,290	26,822	2,080
Data entry keyers .....	13.33	12.90	533	516	40.0	27,728	26,822	2,080
Office clerks, general .....	12.39	12.05	491	479	39.6	25,516	24,897	2,060
<b>Installation, maintenance, and repair occupations</b> .....	22.09	22.26	881	890	39.9	45,825	46,301	2,074
Industrial machinery installation, repair, and maintenance workers .....	22.19	23.65	882	946	39.7	45,845	49,192	2,066
Maintenance and repair workers, general .....	23.39	28.78	936	1,151	40.0	48,654	59,862	2,080
<b>Production occupations</b> .....	15.98	14.00	637	560	39.8	32,926	29,120	2,060
Miscellaneous production workers .....	19.37	18.21	751	732	38.8	39,044	38,045	2,016

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Columbus-Marion-Chillicothe, OH CSA, March 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b>	\$17.15	\$14.00	\$695	\$560	40.5	\$35,783	\$29,120	2,086
Driver/sales workers and truck drivers .....	21.58	20.26	952	1,080	44.1	49,491	56,160	2,294
Industrial truck and tractor operators .....	14.70	15.26	588	610	40.0	30,582	31,741	2,080
Laborers and material movers, hand .....	12.43	12.50	497	500	40.0	25,856	26,000	2,080
Laborers and freight, stock, and material movers, hand .....	12.46	12.00	498	480	40.0	25,909	24,960	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$22.87	\$16.68	\$26.86	\$19.43	\$17.99	\$35.69
Management, professional, and related .....	31.61	–	31.61	33.43	29.80	53.86
Management, business, and financial .....	21.85	–	21.85	37.06	37.58	27.95
Professional and related .....	34.89	–	34.89	31.78	25.64	57.15
Service .....	18.13	–	18.79	9.90	9.60	13.55
Sales and office .....	15.40	11.29	17.14	15.34	15.13	18.09
Sales and related .....	–	–	–	17.23	17.23	–
Office and administrative support .....	16.01	–	17.14	14.87	14.55	18.09
Natural resources, construction, and maintenance ....	23.17	24.58	18.47	18.25	18.09	–
Construction and extraction .....	–	–	–	18.15	17.67	–
Installation, maintenance, and repair .....	23.82	24.55	–	18.93	19.02	–
Production, transportation, and material moving .....	16.40	16.28	18.88	13.42	13.41	–
Production .....	19.17	19.12	–	13.82	13.82	–
Transportation and material moving .....	15.09	14.92	–	13.17	13.15	–
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	5.4	6.9	5.2	6.0	2.7	27.4
Management, professional, and related .....	5.9	–	5.9	8.4	3.5	28.1
Management, business, and financial .....	9.0	–	9.0	8.2	8.2	12.3
Professional and related .....	7.4	–	7.4	13.4	6.6	29.4
Service .....	4.9	–	4.8	3.0	3.4	9.9
Sales and office .....	3.8	9.0	1.7	3.8	4.0	7.2
Sales and related .....	–	–	–	14.3	14.3	–
Office and administrative support .....	4.6	–	1.7	2.7	2.7	7.2
Natural resources, construction, and maintenance ....	6.1	5.1	7.5	3.3	3.4	–
Construction and extraction .....	–	–	–	2.7	1.2	–
Installation, maintenance, and repair .....	5.5	5.2	–	6.7	6.7	–
Production, transportation, and material moving .....	6.1	6.6	3.7	5.1	5.2	–
Production .....	8.1	8.7	–	3.3	3.3	–
Transportation and material moving .....	7.0	7.8	–	7.2	7.3	–

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$19.25	\$17.59	\$40.32	\$24.70
Management, professional, and related .....	30.90	29.39	—	—
Management, business, and financial .....	33.37	36.75	—	—
Professional and related .....	29.87	25.63	—	—
Service .....	11.12	9.52	—	—
Sales and office .....	14.84	14.48	22.68	22.68
Sales and related .....	14.07	14.07	25.12	25.12
Office and administrative support .....	14.98	14.56	—	—
Natural resources, construction, and maintenance .....	18.91	18.79	—	—
Construction and extraction .....	—	17.87	—	—
Installation, maintenance, and repair .....	19.82	19.94	—	—
Production, transportation, and material moving .....	14.30	14.22	—	—
Production .....	15.39	15.34	—	—
Transportation and material moving .....	13.67	13.57	—	—
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	3.0	2.8	37.8	10.8
Management, professional, and related .....	2.8	3.3	—	—
Management, business, and financial .....	9.2	9.1	—	—
Professional and related .....	4.7	6.7	—	—
Service .....	3.6	3.6	—	—
Sales and office .....	3.2	3.4	16.1	16.1
Sales and related .....	15.3	15.3	15.7	15.7
Office and administrative support .....	2.6	2.7	—	—
Natural resources, construction, and maintenance .....	3.4	3.5	—	—
Construction and extraction .....	—	2.3	—	—
Installation, maintenance, and repair .....	5.9	6.0	—	—
Production, transportation, and material moving .....	6.9	7.0	—	—
Production .....	10.8	11.0	—	—
Transportation and material moving .....	7.0	7.1	—	—

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Columbus-Marion-Chillicothe, OH CSA, March 2007

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	-	-	-	-	-	-	\$17.72	-	\$17.65
Management, professional, and related	-	-	-	-	-	-	24.14	-	-
Management, business, and financial	-	-	-	-	-	-	26.31	-	-
Professional and related .....	-	-	-	-	-	-	24.00	-	-
Service .....	-	-	-	-	-	-	10.95	-	-
Sales and office .....	-	-	-	-	-	-	13.31	-	-
Sales and related .....	-	-	-	-	-	-	-	-	-
Office and administrative support .....	-	-	-	-	-	-	13.34	-	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	23.34	-	-
Installation, maintenance, and repair ..	-	-	-	-	-	-	23.34	-	-
Production, transportation, and material moving .....	-	-	-	-	-	-	-	-	-
Production .....	-	-	-	-	-	-	16.89	-	-
Transportation and material moving ...	-	-	-	-	-	-	-	-	-
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	-	-	-	-	-	-	7.4	-	12.2
Management, professional, and related	-	-	-	-	-	-	6.1	-	-
Management, business, and financial	-	-	-	-	-	-	14.0	-	-
Professional and related .....	-	-	-	-	-	-	7.1	-	-
Service .....	-	-	-	-	-	-	1.8	-	-
Sales and office .....	-	-	-	-	-	-	5.3	-	-
Sales and related .....	-	-	-	-	-	-	-	-	-
Office and administrative support .....	-	-	-	-	-	-	5.3	-	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	15.1	-	-
Installation, maintenance, and repair ..	-	-	-	-	-	-	15.1	-	-
Production, transportation, and material moving .....	-	-	-	-	-	-	-	-	-
Production .....	-	-	-	-	-	-	11.1	-	-
Transportation and material moving ...	-	-	-	-	-	-	-	-	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.



# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Columbus–Marion–Chillicothe, OH, Combined Statistical Area (CSA) includes:

- Chillicothe, OH, Micropolitan Statistical Area: Ross County, OH
- Columbus, OH, Metropolitan Statistical Area: Delaware, Fairfield, Franklin, Licking, Madison, Morrow, Pickaway, and Union Counties, OH
- Marion, OH, Micropolitan Statistical Area: Marion County, OH
- Mount Vernon, OH, Micropolitan Statistical Area: Knox County, OH

- Washington, OH, Micropolitan Statistical Area: Fayette County, OH

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely

on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be

comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

### Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried

workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

### Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

### Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonre-

spondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work. The sample weight reflects the inverse of each unit’s probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of

work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Columbus-Marion-Chillicothe, OH CSA, March 2007**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	864,600	705,600	159,000
Management, professional, and related .....	249,600	151,000	98,600
Management, business, and financial .....	70,900	49,500	21,400
Professional and related .....	178,700	101,400	77,300
Service .....	164,100	137,600	26,600
Sales and office .....	245,200	221,200	24,000
Sales and related .....	58,600	58,600	–
Office and administrative support .....	186,700	162,700	24,000
Natural resources, construction, and maintenance ....	66,800	60,600	6,300
Construction and extraction .....	28,100	23,400	4,600
Installation, maintenance, and repair .....	36,300	34,700	–
Production, transportation, and material moving .....	138,800	135,200	3,500
Production .....	46,800	46,300	–
Transportation and material moving .....	92,000	88,900	3,100

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. **Survey establishment response, Columbus-Marion-Chillicothe, OH CSA, March 2007**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	33,241	31,136	2,105
Total in sample .....	374	337	37
Responding .....	221	186	35
Refused or unable to provide data .....	107	105	2
Out of business or not in survey scope .....	46	46	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.