

Tampa–St. Petersburg–Clearwater, FL National Compensation Survey October 2005



U.S. Department of Labor
Elaine L. Chao, Secretary

U.S. Bureau of Labor Statistics
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June 2006

Bulletin 3130–71

Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats. An ASCII file containing positional columns of data for manipulation as a data base or spreadsheet also is available.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Tampa–St. Petersburg–Clearwater, FL, metropolitan area. Data were collected between March 2005 and April 2006; the average reference month is October 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and firefighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational group. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational group; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational group in the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$16.73	2.7	36.7	\$15.70	3.7	36.3	\$21.51	0.6	38.7
Worker characteristics:⁴									
White-collar occupations ⁵	21.46	3.5	37.2	20.66	4.8	36.9	24.22	2.6	38.5
Professional specialty and technical	26.09	3.5	36.8	25.45	5.4	36.1	27.18	2.3	38.1
Executive, administrative, and managerial	33.61	4.2	41.9	34.58	5.0	42.8	30.50	3.1	39.3
Sales	13.73	8.4	33.0	13.72	8.5	33.0	-	-	-
Administrative support	14.44	3.2	38.0	14.69	3.7	37.7	13.24	4.4	39.3
Blue-collar occupations ⁵	13.04	5.2	38.6	12.79	5.7	38.5	15.64	3.3	39.3
Precision production, craft, and repair	17.04	5.1	39.1	16.98	6.4	39.1	17.31	2.2	39.3
Machine operators, assemblers, and inspectors	10.94	7.0	39.7	10.93	7.1	39.7	-	-	-
Transportation and material moving	14.68	12.7	39.9	14.87	13.6	40.1	12.57	2.6	38.6
Handlers, equipment cleaners, helpers, and laborers	9.80	4.8	36.8	9.69	4.9	36.7	12.85	2.1	40.0
Service occupations ⁵	9.46	1.6	34.0	8.21	1.8	33.2	15.93	5.1	38.9
Full time	17.53	2.9	39.7	16.51	3.8	39.9	21.79	1.0	39.2
Part time	9.91	7.1	22.2	9.80	7.5	22.0	12.13	6.8	27.0
Union	20.42	3.4	38.4	17.95	11.8	38.4	21.32	.7	38.4
Nonunion	16.14	3.2	36.4	15.59	3.8	36.2	21.75	1.9	39.0
Time	16.28	2.3	36.5	15.07	2.9	36.0	21.51	.6	38.7
Incentive	25.78	21.5	41.5	25.78	21.5	41.5	-	-	-
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	15.57	7.3	39.8	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	12.10	5.5	33.4	12.10	5.5	33.4	-	-	-
100-499 workers	16.11	7.8	37.6	15.96	8.3	37.5	20.03	9.8	39.2
500 workers or more	18.78	3.1	37.3	17.27	4.7	36.6	21.63	.6	38.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$16.73	2.7	\$15.70	3.7	\$21.51	0.6
All excluding sales	17.02	2.9	15.93	4.0	21.53	.6
White collar	21.46	3.5	20.66	4.8	24.22	2.6
White collar excluding sales	22.98	3.3	22.51	4.7	24.27	2.6
Professional specialty and technical	26.09	3.5	25.45	5.4	27.18	2.3
Professional specialty	27.65	3.9	27.50	6.1	27.85	3.9
Engineers, architects, and surveyors	30.58	5.3	29.24	4.0	—	—
Mathematical and computer scientists	24.64	12.9	24.70	13.6	—	—
Computer systems analysts and scientists	24.63	13.0	24.68	13.8	—	—
Natural scientists	29.75	18.2	—	—	—	—
Health related	28.44	6.9	29.03	7.2	22.00	12.0
Registered nurses	25.47	2.5	25.42	2.6	—	—
Pharmacists	45.02	1.1	45.02	1.1	—	—
Teachers, college and university	40.59	6.5	—	—	39.81	7.1
Teachers, except college and university	28.03	.6	—	—	—	—
Elementary school teachers	27.94	.4	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	19.87	1.6	—	—	19.87	1.9
Social workers	19.87	1.6	—	—	19.87	1.9
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	31.98	14.4	29.17	15.7	—	—
Technical	17.97	2.9	18.29	2.8	15.84	13.5
Clinical laboratory technologists and technicians	17.72	15.3	21.07	12.7	—	—
Radiological technicians	21.94	1.2	21.94	1.2	—	—
Licensed practical nurses	17.26	3.0	17.27	3.0	—	—
Health technologists and technicians, n.e.c.	13.47	18.6	13.13	20.0	—	—
Executive, administrative, and managerial	33.61	4.2	34.58	5.0	30.50	3.1
Executives, administrators, and managers	40.61	5.7	42.43	6.8	34.83	6.0
Managers and administrators, n.e.c.	42.17	11.3	43.17	11.5	—	—
Management related	22.83	5.0	22.56	6.3	23.73	4.9
Accountants and auditors	21.31	9.1	20.55	9.8	—	—
Management related, n.e.c.	22.88	6.3	20.85	8.1	24.98	.6
Sales	13.73	8.4	13.72	8.5	—	—
Supervisors, sales	22.66	24.7	22.66	24.7	—	—
Sales workers, other commodities	8.96	7.1	8.96	7.1	—	—
Cashiers	8.19	4.8	8.15	4.8	—	—
Administrative support, including clerical	14.44	3.2	14.69	3.7	13.24	4.4
Secretaries	15.76	10.0	16.35	13.3	14.26	3.1
Receptionists	9.83	12.7	9.83	12.7	—	—
Information clerks, n.e.c.	12.10	4.1	—	—	—	—
Records clerks, n.e.c.	13.51	4.3	13.53	4.6	—	—
Bookkeepers, accounting and auditing clerks	15.10	6.2	15.09	6.8	—	—
Stock and inventory clerks	11.27	11.9	11.19	14.7	—	—
General office clerks	11.76	6.5	11.92	9.2	11.55	8.7
Administrative support, n.e.c.	13.74	4.5	13.81	6.6	13.60	2.9
Blue collar	13.04	5.2	12.79	5.7	15.64	3.3
Precision production, craft, and repair	17.04	5.1	16.98	6.4	17.31	2.2
Mechanics and repairers, n.e.c.	13.07	1.6	12.82	2.1	13.31	1.6
Electrical and electronic equipment assemblers ..	11.16	17.2	11.16	17.2	—	—
Butchers and meat cutters	12.82	.1	12.82	.1	—	—
Machine operators, assemblers, and inspectors	10.94	7.0	10.93	7.1	—	—
Miscellaneous machine operators, n.e.c.	12.03	8.8	12.03	9.0	—	—
Transportation and material moving	14.68	12.7	14.87	13.6	12.57	2.6
Truck drivers	15.11	18.2	15.11	18.2	—	—
Industrial truck and tractor equipment operators ..	12.11	3.0	—	—	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers	\$9.80	4.8	\$9.69	4.9	\$12.85	2.1
Laborers, except construction, n.e.c.	10.06	4.4	9.97	4.2	—	—
Service	9.46	1.6	8.21	1.8	15.93	5.1
Protective service	14.35	10.0	10.22	8.5	19.83	1.6
Firefighting	18.75	14.0	—	—	18.75	14.0
Police and detectives, public service	20.79	5.0	—	—	20.79	5.0
Guards and police, except public service	10.41	9.2	10.29	9.1	—	—
Food service	6.76	3.3	6.70	3.4	—	—
Waiters, waitresses, and bartenders	3.74	6.5	3.74	6.5	—	—
Waiters and waitresses	3.36	4.8	3.36	4.8	—	—
Other food service	8.76	4.8	8.74	5.0	—	—
Cooks	11.01	4.4	11.01	4.4	—	—
Kitchen workers, food preparation	8.97	3.1	—	—	—	—
Food preparation, n.e.c.	7.73	1.5	7.71	1.6	—	—
Health service	9.58	2.0	9.53	2.1	—	—
Health aides, except nursing	9.25	5.7	9.09	5.9	—	—
Nursing aides, orderlies and attendants	9.72	1.5	9.72	1.5	—	—
Cleaning and building service	8.96	2.4	8.55	1.2	10.05	2.2
Janitors and cleaners	9.21	2.4	8.60	5.5	—	—
Personal service	9.15	4.4	8.81	2.7	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$17.53	2.9	\$16.51	3.8	\$21.79	1.0
All excluding sales	17.63	3.1	16.54	4.1	21.80	1.0
White collar	22.31	3.3	21.65	4.7	24.37	2.3
White collar excluding sales	23.20	3.3	22.74	4.7	24.40	2.3
Professional specialty and technical	26.27	3.2	25.58	5.2	27.30	2.4
Professional specialty	27.54	3.9	27.29	6.4	27.86	3.9
Engineers, architects, and surveyors	30.58	5.3	29.24	4.0	—	—
Mathematical and computer scientists	24.64	12.9	24.70	13.6	—	—
Computer systems analysts and scientists	24.63	13.0	24.68	13.8	—	—
Natural scientists	29.75	18.2	—	—	—	—
Health related	27.71	6.5	28.32	6.8	—	—
Registered nurses	25.08	1.5	25.00	1.6	—	—
Teachers, college and university	40.61	6.5	—	—	39.84	7.2
Teachers, except college and university	28.06	.6	—	—	—	—
Elementary school teachers	27.94	.4	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	19.87	1.6	—	—	19.87	1.9
Social workers	19.87	1.6	—	—	19.87	1.9
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	35.51	10.7	32.60	13.1	—	—
Technical	18.11	3.7	18.53	3.4	15.26	15.2
Clinical laboratory technologists and technicians	17.51	16.7	—	—	—	—
Licensed practical nurses	16.60	3.3	16.60	3.3	—	—
Health technologists and technicians, n.e.c.	15.26	24.4	15.16	25.7	—	—
Executive, administrative, and managerial	33.61	4.2	34.58	5.0	30.50	3.1
Executives, administrators, and managers	40.61	5.7	42.43	6.8	34.83	6.0
Managers and administrators, n.e.c.	42.17	11.3	43.17	11.5	—	—
Management related	22.83	5.0	22.56	6.3	23.73	4.9
Accountants and auditors	21.31	9.1	20.55	9.8	—	—
Management related, n.e.c.	22.88	6.3	20.85	8.1	24.98	.6
Sales	16.23	9.3	16.22	9.4	—	—
Supervisors, sales	22.66	24.7	22.66	24.7	—	—
Sales workers, other commodities	9.80	5.4	9.80	5.4	—	—
Cashiers	9.13	5.4	9.13	5.4	—	—
Administrative support, including clerical	14.62	3.2	14.89	3.7	13.33	4.0
Secretaries	15.76	10.0	16.35	13.3	14.26	3.1
Information clerks, n.e.c.	12.10	4.1	—	—	—	—
Records clerks, n.e.c.	13.32	4.9	13.32	5.3	—	—
Bookkeepers, accounting and auditing clerks	15.42	6.7	15.44	7.4	—	—
Stock and inventory clerks	11.27	11.9	11.19	14.7	—	—
General office clerks	11.76	6.5	11.92	9.2	11.55	8.7
Administrative support, n.e.c.	13.78	4.6	13.87	6.7	13.60	2.9
Blue collar	13.30	5.4	13.07	6.0	15.64	3.3
Precision production, craft, and repair	17.24	5.5	17.22	6.9	17.31	2.2
Mechanics and repairers, n.e.c.	13.07	1.6	12.82	2.1	13.31	1.6
Machine operators, assemblers, and inspectors	10.97	7.1	10.96	7.1	—	—
Miscellaneous machine operators, n.e.c.	12.03	8.8	12.03	9.0	—	—
Transportation and material moving	14.68	12.7	14.87	13.6	12.57	2.6
Truck drivers	15.11	18.2	15.11	18.2	—	—
Industrial truck and tractor equipment operators ..	12.11	3.0	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	10.11	5.9	10.00	6.0	12.85	2.1
Laborers, except construction, n.e.c.	10.09	4.5	10.00	4.3	—	—
Service	10.09	1.7	8.66	1.7	16.47	3.5

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Protective service	\$14.56	10.5	\$10.33	9.3	\$19.98	1.6
Firefighting	18.75	14.0	—	—	18.75	14.0
Police and detectives, public service	20.79	5.0	—	—	20.79	5.0
Guards and police, except public service	10.43	9.5	10.31	9.3	—	—
Food service	7.20	6.0	7.20	6.0	—	—
Waiters, waitresses, and bartenders	3.55	7.7	3.55	7.7	—	—
Other food service	9.35	5.2	9.36	5.2	—	—
Cooks	11.01	4.4	11.01	4.4	—	—
Food preparation, n.e.c.	8.02	2.2	8.02	2.3	—	—
Health service	9.73	2.5	9.70	2.6	—	—
Health aides, except nursing	9.47	9.9	—	—	—	—
Nursing aides, orderlies and attendants	9.80	.9	9.82	.8	—	—
Cleaning and building service	9.03	2.6	8.61	1.3	10.05	2.2
Janitors and cleaners	9.45	1.3	9.13	4.2	—	—
Personal service	10.33	9.0	9.88	7.9	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$9.91	7.1	\$9.80	7.5	\$12.13	6.8
All excluding sales	10.61	9.6	10.50	10.4	12.15	7.2
White collar	13.19	7.4	13.08	7.7	15.76	14.1
White collar excluding sales	19.09	9.7	19.32	10.3	16.30	15.2
Professional specialty and technical	24.08	13.0	24.44	14.0	20.06	12.0
Professional specialty	29.73	12.3	29.89	12.7	—	—
Health related	31.83	10.8	32.14	11.0	—	—
Registered nurses	27.07	6.0	27.17	6.4	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	17.51	4.1	17.46	5.0	—	—
Sales	7.84	4.7	7.80	4.8	—	—
Cashiers	7.64	3.5	7.58	3.5	—	—
Administrative support, including clerical	11.30	8.4	11.45	8.7	—	—
Blue collar	7.58	1.5	7.58	1.5	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	7.43	.7	7.43	.7	—	—
Stock handlers and baggers	7.44	.7	7.44	.7	—	—
Service	6.73	6.9	6.52	7.2	9.61	3.0
Protective service	—	—	—	—	—	—
Food service	5.63	9.4	5.32	7.9	—	—
Waiters, waitresses, and bartenders	4.13	10.3	4.13	10.3	—	—
Waiters and waitresses	3.71	13.4	3.71	13.4	—	—
Other food service	6.97	6.3	6.57	4.4	—	—
Health service	9.04	2.7	8.91	2.2	—	—
Cleaning and building service	—	—	—	—	—	—
Personal service	7.20	2.0	7.14	1.8	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$697	3.0	39.7	\$658	3.9	39.9	\$853	1.0	39.2
All excluding sales	701	3.2	39.7	660	4.3	39.9	854	1.0	39.2
White collar	892	3.8	40.0	874	5.2	40.4	945	2.3	38.8
White collar excluding sales	928	3.8	40.0	920	5.4	40.5	946	2.3	38.8
Professional specialty and technical	1,036	3.4	39.5	1,029	5.7	40.2	1,047	2.0	38.3
Professional specialty	1,088	3.9	39.5	1,106	6.6	40.5	1,067	3.4	38.3
Engineers, architects, and surveyors	1,268	4.9	41.5	1,226	5.2	41.9	-	-	-
Mathematical and computer scientists	986	12.9	40.0	988	13.6	40.0	-	-	-
Computer systems analysts and scientists	985	13.0	40.0	987	13.8	40.0	-	-	-
Natural scientists	1,190	18.2	40.0	-	-	-	-	-	-
Health related	1,084	6.7	39.1	1,105	7.1	39.0	-	-	-
Registered nurses	969	2.7	38.6	963	2.8	38.5	-	-	-
Teachers, college and university	1,584	7.4	39.0	-	-	-	1,561	8.2	39.2
Teachers, except college and university	1,057	.6	37.7	-	-	-	-	-	-
Elementary school teachers	1,052	.4	37.7	-	-	-	-	-	-
Librarians, archivists, and curators	-	-	-	-	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers	795	1.6	40.0	-	-	-	795	1.9	40.0
Social workers	795	1.6	40.0	-	-	-	795	1.9	40.0
Lawyers and judges	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,415	10.5	39.8	1,304	13.1	40.0	-	-	-
Technical	707	3.9	39.1	722	3.9	39.0	605	14.8	39.6
Clinical laboratory technologists and technicians	701	16.7	40.0	-	-	-	-	-	-
Licensed practical nurses	663	3.1	39.9	663	3.2	40.0	-	-	-
Health technologists and technicians, n.e.c.	611	24.4	40.0	606	25.7	40.0	-	-	-
Executive, administrative, and managerial	1,409	5.6	41.9	1,481	6.3	42.8	1,198	3.2	39.3
Executives, administrators, and managers	1,745	7.5	43.0	1,886	8.2	44.4	1,353	6.0	38.9
Managers and administrators, n.e.c.	1,841	12.8	43.7	1,893	13.1	43.9	-	-	-
Management related	922	5.1	40.4	914	6.3	40.5	947	5.0	39.9
Accountants and auditors	864	9.5	40.5	835	10.5	40.6	-	-	-
Management related, n.e.c.	938	4.3	41.0	876	4.1	42.0	999	.6	40.0
Sales	645	9.4	39.8	645	9.4	39.8	-	-	-
Supervisors, sales	917	25.5	40.5	917	25.5	40.5	-	-	-
Sales workers, other commodities	390	5.5	39.8	390	5.5	39.8	-	-	-
Cashiers	364	5.3	39.9	364	5.3	39.9	-	-	-
Administrative support, including clerical	579	3.0	39.6	590	3.4	39.6	526	4.3	39.5
Secretaries	621	9.1	39.4	641	12.1	39.2	569	3.0	39.9
Information clerks, n.e.c.	484	4.1	40.0	-	-	-	-	-	-
Records clerks, n.e.c.	524	4.4	39.3	523	4.8	39.3	-	-	-
Bookkeepers, accounting and auditing clerks	612	6.8	39.7	613	7.4	39.7	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Stock and inventory clerks	\$451	11.9	40.0	\$447	14.7	40.0	—	—	—
General office clerks	461	6.9	39.2	472	8.9	39.6	\$447	10.5	38.7
Administrative support, n.e.c.	548	4.6	39.7	554	6.7	40.0	534	3.9	39.3
Blue collar	532	5.5	40.0	523	6.1	40.0	614	3.3	39.3
Precision production, craft, and repair	687	5.5	39.9	689	6.9	40.0	681	2.0	39.3
Mechanics and repairers, n.e.c.	521	1.6	39.8	513	2.1	40.0	528	1.9	39.7
Machine operators, assemblers, and inspectors	438	7.1	40.0	438	7.1	40.0	—	—	—
Miscellaneous machine operators, n.e.c.	481	8.8	40.0	481	9.0	40.0	—	—	—
Transportation and material moving	586	12.6	39.9	596	13.5	40.1	485	5.6	38.6
Truck drivers	606	18.0	40.1	606	18.0	40.1	—	—	—
Industrial truck and tractor equipment operators	484	3.0	40.0	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	405	6.2	40.1	401	6.3	40.1	514	2.1	40.0
Laborers, except construction, n.e.c.	402	4.5	39.9	399	4.3	39.9	—	—	—
Service	393	2.4	38.9	334	2.2	38.6	666	4.1	40.4
Protective service	575	13.6	39.5	391	12.8	37.9	836	2.1	41.9
Firefighting	994	14.0	53.0	—	—	—	994	14.0	53.0
Police and detectives, public service	837	5.2	40.2	—	—	—	837	5.2	40.2
Guards and police, except public service	395	12.9	37.9	390	12.9	37.8	—	—	—
Food service	274	4.8	38.0	274	4.8	38.0	—	—	—
Waiters, waitresses, and bartenders	127	11.0	35.9	127	11.0	35.9	—	—	—
Other food service	368	5.2	39.3	368	5.2	39.3	—	—	—
Cooks	426	5.4	38.7	426	5.4	38.7	—	—	—
Food preparation, n.e.c.	318	2.4	39.6	318	2.4	39.6	—	—	—
Health service	381	2.7	39.2	380	2.8	39.2	—	—	—
Health aides, except nursing ..	358	12.0	37.8	—	—	—	—	—	—
Nursing aides, orderlies and attendants	388	.6	39.6	389	.6	39.6	—	—	—
Cleaning and building service	355	2.0	39.4	344	1.3	40.0	381	2.2	37.9
Janitors and cleaners	362	1.4	38.3	365	4.2	40.0	—	—	—
Personal service	409	9.4	39.6	391	8.4	39.6	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$35,451	3.0	2,022	\$34,207	3.9	2,072	\$40,047	1.0	1,838
All excluding sales	35,589	3.2	2,019	34,268	4.3	2,072	40,060	1.0	1,838
White collar	44,629	3.8	2,000	45,349	5.2	2,095	42,745	2.3	1,754
White collar excluding sales	46,184	3.8	1,991	47,749	5.4	2,100	42,772	2.3	1,753
Professional specialty and technical	48,971	3.4	1,864	53,148	5.7	2,078	44,060	2.0	1,614
Professional specialty	50,698	3.9	1,841	57,040	6.6	2,090	44,515	3.4	1,598
Engineers, architects, and surveyors	65,915	4.9	2,156	63,729	5.2	2,179	-	-	-
Mathematical and computer scientists	51,259	12.9	2,080	51,372	13.6	2,080	-	-	-
Computer systems analysts and scientists	51,230	13.0	2,080	51,343	13.8	2,080	-	-	-
Natural scientists	61,883	18.2	2,080	-	-	-	-	-	-
Health related	56,333	6.7	2,033	57,457	7.1	2,029	-	-	-
Registered nurses	50,358	2.7	2,008	50,069	2.8	2,003	-	-	-
Teachers, college and university	63,300	7.4	1,559	-	-	-	62,260	8.2	1,563
Teachers, except college and university	41,524	.6	1,480	-	-	-	-	-	-
Elementary school teachers	41,351	.4	1,480	-	-	-	-	-	-
Librarians, archivists, and curators	-	-	-	-	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers	41,324	1.6	2,080	-	-	-	41,323	1.9	2,080
Social workers	41,324	1.6	2,080	-	-	-	41,323	1.9	2,080
Lawyers and judges	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	73,555	10.5	2,071	67,799	13.1	2,080	-	-	-
Technical	36,770	3.9	2,031	37,558	3.9	2,026	31,444	14.8	2,060
Clinical laboratory technologists and technicians	36,426	16.7	2,080	-	-	-	-	-	-
Licensed practical nurses	34,480	3.1	2,077	34,495	3.2	2,078	-	-	-
Health technologists and technicians, n.e.c.	31,750	24.4	2,080	31,536	25.7	2,080	-	-	-
Executive, administrative, and managerial	72,985	5.6	2,171	76,997	6.3	2,227	61,359	3.2	2,012
Executives, administrators, and managers	90,162	7.5	2,220	98,058	8.2	2,311	68,713	6.0	1,973
Managers and administrators, n.e.c.	95,735	12.8	2,270	98,452	13.1	2,280	-	-	-
Management related	47,959	5.1	2,100	47,552	6.3	2,108	49,261	5.0	2,076
Accountants and auditors	44,928	9.5	2,108	43,433	10.5	2,114	-	-	-
Management related, n.e.c.	48,784	4.3	2,132	45,551	4.1	2,184	51,956	.6	2,080
Sales	33,561	9.4	2,068	33,558	9.4	2,068	-	-	-
Supervisors, sales	47,696	25.5	2,105	47,696	25.5	2,105	-	-	-
Sales workers, other commodities	20,277	5.5	2,068	20,277	5.5	2,068	-	-	-
Cashiers	18,954	5.3	2,075	18,954	5.3	2,075	-	-	-
Administrative support, including clerical	29,859	3.0	2,042	30,670	3.4	2,059	26,209	4.3	1,966
Secretaries	32,264	9.1	2,048	33,316	12.1	2,037	29,593	3.0	2,075
Information clerks, n.e.c.	25,166	4.1	2,080	-	-	-	-	-	-
Records clerks, n.e.c.	27,250	4.4	2,046	27,212	4.8	2,043	-	-	-
Bookkeepers, accounting and auditing clerks	31,832	6.8	2,064	31,853	7.4	2,063	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Stock and inventory clerks	\$23,445	11.9	2,080	\$23,270	14.7	2,080	—	—	—
General office clerks	22,376	6.9	1,903	24,542	8.9	2,059	\$19,929	10.5	1,726
Administrative support, n.e.c.	28,474	4.6	2,066	28,820	6.7	2,079	27,759	3.9	2,041
Blue collar	27,610	5.5	2,075	27,210	6.1	2,082	31,484	3.3	2,013
Precision production, craft, and repair	35,626	5.5	2,067	35,804	6.9	2,080	34,963	2.0	2,019
Mechanics and repairers, n.e.c.	27,072	1.6	2,071	26,663	2.1	2,080	27,462	1.9	2,063
Machine operators, assemblers, and inspectors	22,797	7.1	2,079	22,774	7.1	2,079	—	—	—
Miscellaneous machine operators, n.e.c.	25,028	8.8	2,080	25,022	9.0	2,080	—	—	—
Transportation and material moving	30,406	12.6	2,072	30,985	13.5	2,084	24,523	5.6	1,951
Truck drivers	31,516	18.0	2,085	31,516	18.0	2,085	—	—	—
Industrial truck and tractor equipment operators	25,188	3.0	2,080	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	21,061	6.2	2,084	20,836	6.3	2,084	26,726	2.1	2,080
Laborers, except construction, n.e.c.	20,922	4.5	2,074	20,730	4.3	2,073	—	—	—
Service	20,376	2.4	2,020	17,382	2.2	2,008	34,166	4.1	2,075
Protective service	29,906	13.6	2,054	20,338	12.8	1,968	43,490	2.1	2,177
Firefighting	51,669	14.0	2,756	—	—	—	51,669	14.0	2,756
Police and detectives, public service	43,505	5.2	2,093	—	—	—	43,505	5.2	2,093
Guards and police, except public service	20,559	12.9	1,971	20,286	12.9	1,967	—	—	—
Food service	14,224	4.8	1,975	14,224	4.8	1,975	—	—	—
Waiters, waitresses, and bartenders	6,625	11.0	1,867	6,625	11.0	1,867	—	—	—
Other food service	19,134	5.2	2,045	19,137	5.2	2,045	—	—	—
Cooks	22,159	5.4	2,013	22,159	5.4	2,013	—	—	—
Food preparation, n.e.c.	16,531	2.4	2,061	16,533	2.4	2,061	—	—	—
Health service	19,829	2.7	2,037	19,753	2.8	2,036	—	—	—
Health aides, except nursing ..	18,601	12.0	1,965	—	—	—	—	—	—
Nursing aides, orderlies and attendants	20,168	.6	2,057	20,211	.6	2,058	—	—	—
Cleaning and building service	18,255	2.0	2,023	17,905	1.3	2,080	19,038	2.2	1,894
Janitors and cleaners	18,226	1.4	1,928	18,997	4.2	2,080	—	—	—
Personal service	21,258	9.4	2,058	20,318	8.4	2,057	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$16.73	2.7	\$15.70	3.7	\$21.51	0.6
All excluding sales	17.02	2.9	15.93	4.0	21.53	.6
White collar	21.46	3.5	20.66	4.8	24.22	2.6
1	7.50	2.1	7.50	2.1	—	—
2	9.40	4.9	9.31	5.7	—	—
3	11.73	4.1	11.71	4.7	11.86	2.4
4	13.83	4.2	13.92	4.7	13.20	2.9
5	16.95	6.1	17.40	7.0	14.79	2.6
6	17.85	5.1	18.99	5.9	14.53	4.8
7	24.20	6.1	21.31	9.0	27.75	1.4
8	23.78	1.8	23.89	2.0	23.42	3.8
9	25.94	5.3	26.94	5.7	22.44	10.9
10	37.89	8.0	36.61	9.5	38.62	11.6
11	34.38	6.5	36.46	7.6	26.97	8.5
12	42.49	7.2	43.88	5.4	—	—
Not able to be leveled	25.05	16.8	25.03	18.5	—	—
White collar excluding sales	22.98	3.3	22.51	4.7	24.27	2.6
2	10.41	4.3	10.52	5.0	—	—
3	12.62	4.1	12.74	4.7	11.87	2.5
4	14.38	4.7	14.60	5.3	13.20	2.9
5	16.52	6.9	16.91	7.9	14.71	2.6
6	18.12	5.1	19.56	5.4	14.53	4.8
7	23.85	5.0	19.77	5.3	27.75	1.4
8	23.78	1.8	23.89	2.0	23.40	3.8
9	26.24	4.3	27.49	3.1	22.44	10.9
10	37.89	8.0	36.61	9.5	38.62	11.6
11	34.38	6.5	36.46	7.6	26.97	8.5
12	42.46	7.3	43.86	5.5	—	—
Not able to be leveled	28.58	14.6	29.03	16.1	—	—
Professional specialty and technical	26.09	3.5	25.45	5.4	27.18	2.3
Professional specialty	27.65	3.9	27.50	6.1	27.85	3.9
7	25.97	5.2	20.16	5.0	28.56	1.0
8	23.61	2.8	23.83	4.0	—	—
9	26.10	5.8	28.05	2.7	21.40	11.7
10	32.02	13.6	36.77	9.7	—	—
11	35.56	6.7	36.34	8.1	30.54	3.3
12	43.75	7.7	42.09	5.2	—	—
Not able to be leveled	20.80	15.8	—	—	—	—
Engineers, architects, and surveyors	30.58	5.3	29.24	4.0	—	—
Mathematical and computer scientists	24.64	12.9	24.70	13.6	—	—
8	24.10	8.2	—	—	—	—
Computer systems analysts and scientists	24.63	13.0	24.68	13.8	—	—
Natural scientists	29.75	18.2	—	—	—	—
Health related	28.44	6.9	29.03	7.2	22.00	12.0
7	21.74	.9	21.74	.9	—	—
8	23.96	2.0	—	—	—	—
9	25.94	3.9	26.68	2.5	—	—
11	41.58	7.5	41.68	7.4	—	—
Registered nurses	25.47	2.5	25.42	2.6	—	—
8	24.15	1.8	—	—	—	—
9	25.67	1.9	25.54	2.0	—	—
Pharmacists	45.02	1.1	45.02	1.1	—	—
Teachers, college and university	40.59	6.5	—	—	39.81	7.1
Teachers, except college and university	28.03	.6	—	—	—	—
7	28.69	.7	—	—	—	—
Elementary school teachers	27.94	.4	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	19.87	1.6	—	—	19.87	1.9
Social workers	19.87	1.6	—	—	19.87	1.9
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	31.98	14.4	29.17	15.7	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical	\$17.97	2.9	\$18.29	2.8	\$15.84	13.5
4	15.30	10.8	—	—	—	—
5	18.32	3.9	18.47	4.0	—	—
6	18.74	2.1	18.87	2.2	—	—
7	21.26	8.2	21.50	8.7	—	—
8	20.90	2.6	—	—	—	—
Clinical laboratory technologists and technicians	17.72	15.3	21.07	12.7	—	—
Radiological technicians	21.94	1.2	21.94	1.2	—	—
Licensed practical nurses	17.26	3.0	17.27	3.0	—	—
Health technologists and technicians, n.e.c.	13.47	18.6	13.13	20.0	—	—
4	12.32	5.9	—	—	—	—
Executive, administrative, and managerial	33.61	4.2	34.58	5.0	30.50	3.1
7	19.57	8.0	19.70	9.4	18.78	7.5
8	25.15	3.7	25.11	3.9	—	—
9	26.69	6.6	26.68	7.7	—	—
11	27.83	16.0	—	—	—	—
12	41.23	13.7	—	—	—	—
Not able to be leveled	39.88	9.2	42.82	7.9	—	—
Executives, administrators, and managers	40.61	5.7	42.43	6.8	34.83	6.0
7	21.37	17.7	—	—	—	—
9	26.27	8.3	26.51	9.8	—	—
Not able to be leveled	42.85	15.4	47.27	15.8	—	—
Managers and administrators, n.e.c.	42.17	11.3	43.17	11.5	—	—
9	28.37	6.6	—	—	—	—
Not able to be leveled	49.79	18.4	49.79	18.4	—	—
Management related	22.83	5.0	22.56	6.3	23.73	4.9
7	19.35	8.5	19.22	9.4	—	—
8	24.24	3.9	24.46	4.1	—	—
9	28.01	3.7	—	—	—	—
Accountants and auditors	21.31	9.1	20.55	9.8	—	—
Management related, n.e.c.	22.88	6.3	20.85	8.1	24.98	.6
Sales	13.73	8.4	13.72	8.5	—	—
1	7.44	2.2	7.44	2.2	—	—
2	7.70	6.4	7.70	6.4	—	—
3	8.99	6.2	8.92	6.4	—	—
4	12.32	4.8	12.32	4.8	—	—
Supervisors, sales	22.66	24.7	22.66	24.7	—	—
Sales workers, other commodities	8.96	7.1	8.96	7.1	—	—
4	10.25	9.4	10.25	9.4	—	—
Cashiers	8.19	4.8	8.15	4.8	—	—
2	7.71	7.1	7.71	7.1	—	—
3	9.16	5.8	9.08	6.1	—	—
Administrative support, including clerical	14.44	3.2	14.69	3.7	13.24	4.4
2	10.41	4.3	10.52	5.0	—	—
3	12.63	4.2	12.75	4.7	11.87	2.5
4	14.16	5.0	14.28	5.8	13.48	1.2
5	16.63	7.4	17.06	8.5	14.52	3.1
6	17.76	10.0	20.71	10.3	14.31	4.9
7	18.17	11.3	18.31	13.1	—	—
Not able to be leveled	14.32	12.5	14.32	12.5	—	—
Secretaries	15.76	10.0	16.35	13.3	14.26	3.1
4	15.22	5.4	—	—	—	—
5	16.10	14.1	16.24	16.2	—	—
6	13.20	2.3	—	—	—	—
Receptionists	9.83	12.7	9.83	12.7	—	—
Information clerks, n.e.c.	12.10	4.1	—	—	—	—
Records clerks, n.e.c.	13.51	4.3	13.53	4.6	—	—
3	11.99	3.0	—	—	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Bookkeepers, accounting and auditing clerks	\$15.10	6.2	\$15.09	6.8	—	—
4	13.90	4.1	13.93	4.4	—	—
Stock and inventory clerks	11.27	11.9	11.19	14.7	—	—
General office clerks	11.76	6.5	11.92	9.2	\$11.55	8.7
4	13.93	3.7	—	—	—	—
Administrative support, n.e.c.	13.74	4.5	13.81	6.6	13.60	2.9
4	13.38	3.7	—	—	—	—
Blue collar	13.04	5.2	12.79	5.7	15.64	3.3
1	8.83	3.9	8.80	4.0	—	—
2	9.73	2.6	9.68	2.6	—	—
3	11.90	3.0	11.89	3.3	11.93	.0
4	12.71	2.4	12.85	2.8	11.85	4.0
5	17.28	6.1	17.49	7.1	16.13	5.5
6	—	—	—	—	17.87	3.5
7	21.48	3.5	22.55	5.7	19.49	1.7
Precision production, craft, and repair	17.04	5.1	16.98	6.4	17.31	2.2
3	12.44	1.9	12.44	1.9	—	—
4	12.95	1.2	12.89	1.4	—	—
5	17.95	8.1	18.21	9.7	16.83	6.2
6	18.74	4.5	18.72	4.6	—	—
7	21.24	3.8	22.37	5.8	19.03	.5
Mechanics and repairers, n.e.c.	13.07	1.6	12.82	2.1	13.31	1.6
Electrical and electronic equipment assemblers ..	11.16	17.2	11.16	17.2	—	—
Butchers and meat cutters	12.82	.1	12.82	.1	—	—
Machine operators, assemblers, and inspectors	10.94	7.0	10.93	7.1	—	—
2	10.20	5.1	10.20	5.1	—	—
3	9.49	3.0	9.49	3.0	—	—
Miscellaneous machine operators, n.e.c.	12.03	8.8	12.03	9.0	—	—
Transportation and material moving	14.68	12.7	14.87	13.6	12.57	2.6
3	12.51	3.8	12.56	4.2	—	—
Truck drivers	15.11	18.2	15.11	18.2	—	—
Industrial truck and tractor equipment operators ..	12.11	3.0	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	9.80	4.8	9.69	4.9	12.85	2.1
1	8.97	5.3	8.97	5.3	—	—
2	9.51	2.2	9.44	2.3	—	—
3	13.94	9.1	—	—	—	—
Laborers, except construction, n.e.c.	10.06	4.4	9.97	4.2	—	—
Service	9.46	1.6	8.21	1.8	15.93	5.1
1	7.15	2.2	7.13	2.3	—	—
2	7.25	8.4	7.21	8.6	—	—
3	9.16	3.3	8.93	4.5	9.93	3.8
4	11.29	4.4	11.09	5.1	12.91	4.8
5	16.32	11.0	—	—	19.00	.3
6	14.57	8.7	11.98	10.5	17.67	8.2
7	21.32	3.2	—	—	21.35	3.3
Protective service	14.35	10.0	10.22	8.5	19.83	1.6
2	10.12	12.3	10.12	12.3	—	—
4	13.44	4.2	—	—	—	—
7	21.33	3.5	—	—	21.33	3.5
Firefighting	18.75	14.0	—	—	18.75	14.0
Police and detectives, public service	20.79	5.0	—	—	20.79	5.0
Guards and police, except public service	10.41	9.2	10.29	9.1	—	—
Food service	6.76	3.3	6.70	3.4	—	—
1	6.95	3.1	6.95	3.1	—	—
2	4.13	15.7	4.13	15.7	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service—Continued						
3	\$7.65	14.1	\$7.39	17.3	—	—
4	11.22	5.7	11.22	5.7	—	—
Waiters, waitresses, and bartenders	3.74	6.5	3.74	6.5	—	—
1	5.11	7.5	5.11	7.5	—	—
2	3.26	5.8	3.26	5.8	—	—
Waiters and waitresses	3.36	4.8	3.36	4.8	—	—
2	3.09	1.8	3.09	1.8	—	—
Other food service	8.76	4.8	8.74	5.0	—	—
1	7.40	1.6	7.40	1.6	—	—
2	8.55	7.1	8.56	7.0	—	—
3	9.54	1.5	9.60	1.7	—	—
4	11.22	5.7	11.22	5.7	—	—
Cooks	11.01	4.4	11.01	4.4	—	—
Kitchen workers, food preparation	8.97	3.1	—	—	—	—
Food preparation, n.e.c.	7.73	1.5	7.71	1.6	—	—
1	7.60	2.5	7.60	2.5	—	—
Health service	9.58	2.0	9.53	2.1	—	—
3	9.49	3.9	9.46	3.9	—	—
4	11.33	3.0	—	—	—	—
Health aides, except nursing	9.25	5.7	9.09	5.9	—	—
Nursing aides, orderlies and attendants	9.72	1.5	9.72	1.5	—	—
3	10.03	5.0	9.99	5.1	—	—
Cleaning and building service	8.96	2.4	8.55	1.2	\$10.05	2.2
3	9.25	2.6	—	—	—	—
Janitors and cleaners	9.21	2.4	8.60	5.5	—	—
1	8.18	2.8	8.18	2.8	—	—
3	9.26	3.0	—	—	—	—
Personal service	9.15	4.4	8.81	2.7	—	—
1	6.53	1.3	6.53	1.3	—	—
6	12.74	10.8	11.98	10.5	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to

employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$17.53	2.9	\$16.51	3.8	\$21.79	1.0
All excluding sales	17.63	3.1	16.54	4.1	21.80	1.0
White collar	22.31	3.3	21.65	4.7	24.37	2.3
2	10.40	3.7	10.51	4.4	—	—
3	12.19	4.2	12.18	4.8	12.29	1.0
4	13.90	3.8	14.01	4.3	13.10	2.9
5	16.93	6.3	17.38	7.2	14.78	2.6
6	17.79	5.7	19.06	6.6	14.53	4.9
7	24.21	6.1	21.32	9.0	27.75	1.4
8	23.86	1.9	24.00	2.2	23.40	3.9
9	26.01	5.7	27.14	6.4	22.43	10.9
10	37.83	8.2	36.35	10.6	38.62	11.6
11	33.70	5.7	35.75	6.9	26.97	8.5
12	42.71	7.7	44.36	5.9	—	—
Not able to be leveled	25.53	16.8	25.56	18.6	—	—
White collar excluding sales	23.20	3.3	22.74	4.7	24.40	2.3
2	10.59	4.2	10.77	4.9	—	—
3	12.77	4.4	12.85	5.0	12.29	1.0
4	14.23	4.6	14.45	5.3	13.10	2.9
5	16.49	7.1	16.87	8.2	14.70	2.6
6	18.09	5.8	19.74	6.0	14.53	4.9
7	23.85	5.0	19.77	5.3	27.75	1.4
8	23.86	1.9	24.00	2.2	23.37	4.0
9	26.35	4.6	27.79	3.5	22.43	10.9
10	37.83	8.2	36.35	10.6	38.62	11.6
11	33.70	5.7	35.75	6.9	26.97	8.5
12	42.69	7.7	44.34	5.9	—	—
Not able to be leveled	29.07	14.4	29.60	15.8	—	—
Professional specialty and technical	26.27	3.2	25.58	5.2	27.30	2.4
Professional specialty	27.54	3.9	27.29	6.4	27.86	3.9
7	25.98	5.2	20.16	5.0	28.56	1.0
8	23.57	2.9	23.83	4.0	—	—
9	26.25	6.6	28.69	2.8	21.39	11.7
10	31.59	14.6	36.52	10.9	—	—
11	34.83	5.8	35.56	7.3	30.54	3.3
12	44.41	8.7	—	—	—	—
Not able to be leveled	20.79	15.8	—	—	—	—
Engineers, architects, and surveyors	30.58	5.3	29.24	4.0	—	—
Mathematical and computer scientists	24.64	12.9	24.70	13.6	—	—
8	24.10	8.2	—	—	—	—
Computer systems analysts and scientists	24.63	13.0	24.68	13.8	—	—
Natural scientists	29.75	18.2	—	—	—	—
Health related	27.71	6.5	28.32	6.8	—	—
8	23.86	2.1	—	—	—	—
9	26.15	4.9	27.17	2.8	—	—
Registered nurses	25.08	1.5	25.00	1.6	—	—
9	25.88	2.1	25.71	2.3	—	—
Teachers, college and university	40.61	6.5	—	—	39.84	7.2
Teachers, except college and university	28.06	.6	—	—	—	—
7	28.69	.7	—	—	—	—
Elementary school teachers	27.94	.4	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	19.87	1.6	—	—	19.87	1.9
Social workers	19.87	1.6	—	—	19.87	1.9
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	35.51	10.7	32.60	13.1	—	—
Technical	18.11	3.7	18.53	3.4	15.26	15.2
4	14.66	10.7	—	—	—	—
5	17.72	6.6	17.72	6.6	—	—
6	18.83	2.5	—	—	—	—
7	21.31	8.3	21.56	8.7	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
8	\$20.05	4.6	\$19.74	6.8	—	—
Clinical laboratory technologists and technicians	17.51	16.7	—	—	—	—
Licensed practical nurses	16.60	3.3	16.60	3.3	—	—
Health technologists and technicians, n.e.c.	15.26	24.4	15.16	25.7	—	—
Executive, administrative, and managerial						
7	33.61	4.2	34.58	5.0	\$30.50	3.1
8	19.57	8.0	19.70	9.4	18.78	7.5
9	25.15	3.7	25.11	3.9	—	—
11	26.69	6.6	26.68	7.7	—	—
12	27.83	16.0	—	—	—	—
Not able to be leveled	41.23	13.7	—	—	—	—
Executives, administrators, and managers	39.88	9.2	42.82	7.9	—	—
7	40.61	5.7	42.43	6.8	34.83	6.0
9	21.37	17.7	—	—	—	—
Not able to be leveled	26.27	8.3	26.51	9.8	—	—
Managers and administrators, n.e.c.	42.85	15.4	47.27	15.8	—	—
9	42.17	11.3	43.17	11.5	—	—
Not able to be leveled	28.37	6.6	—	—	—	—
Management related	49.79	18.4	49.79	18.4	—	—
7	22.83	5.0	22.56	6.3	23.73	4.9
8	19.35	8.5	19.22	9.4	—	—
9	24.24	3.9	24.46	4.1	—	—
Accountants and auditors	28.01	3.7	—	—	—	—
Management related, n.e.c.	21.31	9.1	20.55	9.8	—	—
Sales	22.88	6.3	20.85	8.1	24.98	.6
4	16.23	9.3	16.22	9.4	—	—
Supervisors, sales	12.87	4.0	12.87	4.0	—	—
Sales workers, other commodities	22.66	24.7	22.66	24.7	—	—
Cashiers	9.80	5.4	9.80	5.4	—	—
9.13	5.4	9.13	5.4	—	—	
Administrative support, including clerical						
2	14.62	3.2	14.89	3.7	13.33	4.0
3	10.59	4.2	10.77	4.9	—	—
4	12.78	4.4	12.86	5.0	12.29	1.0
5	14.15	5.1	14.27	6.0	13.48	1.2
6	16.63	7.6	17.08	8.7	14.52	3.1
7	17.76	10.3	20.86	9.9	14.31	4.9
Not able to be leveled	18.17	11.3	18.31	13.1	—	—
Secretaries	14.32	12.5	14.32	12.5	—	—
4	15.76	10.0	16.35	13.3	14.26	3.1
5	15.22	5.4	—	—	—	—
6	16.10	14.1	16.24	16.2	—	—
Information clerks, n.e.c.	13.20	2.3	—	—	—	—
Records clerks, n.e.c.	12.10	4.1	—	—	—	—
Bookkeepers, accounting and auditing clerks	13.32	4.9	13.32	5.3	—	—
4	15.42	6.7	15.44	7.4	—	—
Stock and inventory clerks	13.90	4.1	13.93	4.4	—	—
General office clerks	11.27	11.9	11.19	14.7	—	—
4	11.76	6.5	11.92	9.2	11.55	8.7
Administrative support, n.e.c.	13.93	3.7	—	—	—	—
4	13.78	4.6	13.87	6.7	13.60	2.9
4	13.34	3.6	—	—	—	—
Blue collar						
1	13.30	5.4	13.07	6.0	15.64	3.3
2	9.11	4.0	9.08	4.1	—	—
3	9.73	2.6	9.69	2.6	—	—
4	11.97	3.0	11.97	3.3	11.93	.0
5	12.71	2.4	12.85	2.8	11.85	4.0
6	17.28	6.1	17.49	7.1	16.13	5.5

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
6	—	—	—	—	\$17.87	3.5
7	\$21.48	3.5	\$22.55	5.7	19.49	1.7
Precision production, craft, and repair	17.24	5.5	17.22	6.9	17.31	2.2
3	12.59	1.4	12.60	1.5	—	—
4	12.95	1.2	12.89	1.4	—	—
5	17.95	8.1	18.21	9.7	16.83	6.2
6	18.74	4.5	18.72	4.6	—	—
7	21.24	3.8	22.37	5.8	19.03	.5
Mechanics and repairers, n.e.c.	13.07	1.6	12.82	2.1	13.31	1.6
Machine operators, assemblers, and inspectors	10.97	7.1	10.96	7.1	—	—
2	10.20	5.1	10.20	5.1	—	—
Miscellaneous machine operators, n.e.c.	12.03	8.8	12.03	9.0	—	—
Transportation and material moving	14.68	12.7	14.87	13.6	12.57	2.6
3	12.51	3.8	12.56	4.2	—	—
Truck drivers	15.11	18.2	15.11	18.2	—	—
Industrial truck and tractor equipment operators ..	12.11	3.0	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	10.11	5.9	10.00	6.0	12.85	2.1
1	9.32	6.6	9.32	6.6	—	—
2	9.51	2.2	9.44	2.3	—	—
3	13.94	9.1	—	—	—	—
Laborers, except construction, n.e.c.	10.09	4.5	10.00	4.3	—	—
Service	10.09	1.7	8.66	1.7	16.47	3.5
1	7.48	3.0	7.47	3.0	—	—
2	7.67	7.2	7.65	7.4	—	—
3	9.48	4.5	9.31	6.2	—	—
4	11.39	3.9	11.19	4.5	—	—
5	16.32	11.0	—	—	19.00	.3
6	14.60	8.9	—	—	17.67	8.2
7	21.35	3.3	—	—	21.35	3.3
Protective service	14.56	10.5	10.33	9.3	19.98	1.6
7	21.33	3.5	—	—	21.33	3.5
Firefighting	18.75	14.0	—	—	18.75	14.0
Police and detectives, public service	20.79	5.0	—	—	20.79	5.0
Guards and police, except public service	10.43	9.5	10.31	9.3	—	—
Food service	7.20	6.0	7.20	6.0	—	—
1	7.59	6.0	7.59	6.0	—	—
2	4.21	18.7	4.20	18.7	—	—
3	7.83	19.8	7.83	19.8	—	—
4	11.22	5.7	11.22	5.7	—	—
Waiters, waitresses, and bartenders	3.55	7.7	3.55	7.7	—	—
Other food service	9.35	5.2	9.36	5.2	—	—
1	7.91	2.8	7.91	2.8	—	—
4	11.22	5.7	11.22	5.7	—	—
Cooks	11.01	4.4	11.01	4.4	—	—
Food preparation, n.e.c.	8.02	2.2	8.02	2.3	—	—
1	7.91	2.9	7.91	2.9	—	—
Health service	9.73	2.5	9.70	2.6	—	—
3	9.94	5.0	9.94	5.0	—	—
4	11.44	2.7	—	—	—	—
Health aides, except nursing	9.47	9.9	—	—	—	—
Nursing aides, orderlies and attendants	9.80	.9	9.82	.8	—	—
3	10.31	5.0	10.31	5.0	—	—
Cleaning and building service	9.03	2.6	8.61	1.3	10.05	2.2
3	9.42	1.2	—	—	—	—
Janitors and cleaners	9.45	1.3	9.13	4.2	—	—
3	9.47	1.1	—	—	—	—
Personal service	10.33	9.0	9.88	7.9	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Personal service—Continued						
6	\$12.73	11.2	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$9.91	7.1	\$9.80	7.5	\$12.13	6.8
All excluding sales	10.61	9.6	10.50	10.4	12.15	7.2
White collar	13.19	7.4	13.08	7.7	15.76	14.1
1	7.38	2.2	7.38	2.2	—	—
2	7.71	6.0	7.71	6.0	—	—
3	9.56	6.9	9.50	7.9	—	—
4	13.19	14.9	13.06	15.7	—	—
9	24.98	.8	24.96	.8	—	—
White collar excluding sales	19.09	9.7	19.32	10.3	16.30	15.2
3	11.10	8.1	11.61	7.9	—	—
4	16.59	8.2	16.65	8.9	—	—
9	24.98	.8	24.96	.8	—	—
Professional specialty and technical	24.08	13.0	24.44	14.0	20.06	12.0
Professional specialty	29.73	12.3	29.89	12.7	—	—
9	24.98	.8	24.96	.8	—	—
Health related	31.83	10.8	32.14	11.0	—	—
9	25.18	.9	25.18	.9	—	—
Registered nurses	27.07	6.0	27.17	6.4	—	—
9	25.18	.9	25.18	.9	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	17.51	4.1	17.46	5.0	—	—
Sales	7.84	4.7	7.80	4.8	—	—
1	7.27	1.9	7.27	1.9	—	—
2	7.42	4.2	7.42	4.2	—	—
3	8.51	6.6	—	—	—	—
Cashiers	7.64	3.5	7.58	3.5	—	—
2	7.43	4.3	7.43	4.3	—	—
Administrative support, including clerical	11.30	8.4	11.45	8.7	—	—
3	11.11	8.4	11.63	8.2	—	—
Blue collar	7.58	1.5	7.58	1.5	—	—
1	7.44	.7	7.44	.7	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	7.43	.7	7.43	.7	—	—
1	7.43	.7	7.43	.7	—	—
Stock handlers and baggers	7.44	.7	7.44	.7	—	—
1	7.44	.7	7.44	.7	—	—
Service	6.73	6.9	6.52	7.2	9.61	3.0
1	6.28	5.0	6.26	5.1	—	—
2	5.46	13.3	5.35	13.4	—	—
3	8.21	6.4	7.89	7.7	—	—
Protective service	—	—	—	—	—	—
Food service	5.63	9.4	5.32	7.9	—	—
1	6.04	4.7	6.04	4.7	—	—
2	3.91	15.1	3.91	15.1	—	—
Waiters, waitresses, and bartenders	4.13	10.3	4.13	10.3	—	—
Waiters and waitresses	3.71	13.4	3.71	13.4	—	—
Other food service	6.97	6.3	6.57	4.4	—	—
Health service	9.04	2.7	8.91	2.2	—	—
3	8.81	3.7	—	—	—	—
Cleaning and building service	—	—	—	—	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Personal service	\$7.20	2.0	\$7.14	1.8	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$17.53	\$9.91	\$20.42	\$16.14	\$16.28	\$25.78
All excluding sales	17.63	10.61	20.42	16.42	16.66	26.98
White collar	22.31	13.19	22.99	21.15	20.90	29.06
White-collar excluding sales	23.20	19.09	22.99	22.98	22.47	33.34
Professional specialty and technical	26.27	24.08	26.48	25.93	26.16	—
Professional specialty	27.54	29.73	26.86	28.07	27.74	—
Technical	18.11	17.51	—	18.30	17.97	—
Executive, administrative, and managerial	33.61	—	—	34.27	31.85	—
Sales	16.23	7.84	—	13.73	11.63	23.35
Administrative support, including clerical	14.62	11.30	16.51	14.02	14.43	14.81
Blue collar	13.30	7.58	19.73	12.41	12.95	—
Precision production, craft, and repair	17.24	—	21.18	15.74	17.01	—
Machine operators, assemblers, and inspectors	10.97	—	17.77	10.74	10.94	—
Transportation and material moving	14.68	—	—	14.67	14.94	—
Handlers, equipment cleaners, helpers, and laborers	10.11	7.43	—	9.78	9.80	—
Service	10.09	6.73	12.66	9.02	9.45	—
	Relative error ⁶ (percent)					
All occupations	2.9	7.1	3.4	3.2	2.3	21.5
All excluding sales	3.1	9.6	3.4	3.5	2.4	24.5
White collar	3.3	7.4	3.2	4.3	2.5	22.0
White-collar excluding sales	3.3	9.7	3.2	4.1	2.1	21.8
Professional specialty and technical	3.2	13.0	2.5	4.9	3.5	—
Professional specialty	3.9	12.3	4.2	5.5	3.9	—
Technical	3.7	4.1	—	2.6	2.9	—
Executive, administrative, and managerial	4.2	—	—	4.3	5.2	—
Sales	9.3	4.7	—	8.4	7.0	18.7
Administrative support, including clerical	3.2	8.4	6.5	4.1	3.4	4.4
Blue collar	5.4	1.5	6.6	5.5	5.6	—
Precision production, craft, and repair	5.5	—	6.6	2.6	5.6	—
Machine operators, assemblers, and inspectors	7.1	—	18.9	7.4	7.0	—
Transportation and material moving	12.7	—	—	14.1	13.7	—
Handlers, equipment cleaners, helpers, and laborers	5.9	.7	—	4.8	4.8	—
Service	1.7	6.9	9.5	1.8	1.6	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$15.70	\$15.57	–	\$18.52	\$15.31	–	–	–	–	–
All excluding sales	15.93	14.94	–	18.52	14.60	–	–	–	–	–
White collar	20.66	23.43	–	21.94	23.54	–	–	–	–	–
White-collar excluding sales	22.51	22.52	–	21.94	22.57	–	–	–	–	–
Professional specialty and technical	25.45	24.29	–	–	24.29	–	–	–	–	–
Professional specialty	27.50	25.48	–	–	25.48	–	–	–	–	–
Technical	18.29	18.78	–	–	18.78	–	–	–	–	–
Executive, administrative, and managerial	34.58	26.76	–	–	25.79	–	–	–	–	–
Sales	13.72	27.37	–	–	27.37	–	–	–	–	–
Administrative support, including clerical	14.69	16.76	–	–	17.02	–	–	–	–	–
Blue collar	12.79	12.66	–	17.52	12.18	–	–	–	–	–
Precision production, craft, and repair	16.98	16.73	–	–	16.26	–	–	–	–	–
Machine operators, assemblers, and inspectors	10.93	11.82	–	–	11.82	–	–	–	–	–
Transportation and material moving	14.87	–	–	–	–	–	–	–	–	–
Handlers, equipment cleaners, helpers, and laborers	9.69	10.12	–	–	9.84	–	–	–	–	–
Service	8.21	–	–	–	–	–	–	–	–	–
	Relative error ⁵ (percent)									
All occupations	3.7	7.3	–	7.6	7.7	–	–	–	–	–
All excluding sales	4.0	7.3	–	7.6	7.4	–	–	–	–	–
White collar	4.8	6.6	–	2.5	6.9	–	–	–	–	–
White-collar excluding sales	4.7	2.5	–	2.5	2.7	–	–	–	–	–
Professional specialty and technical	5.4	10.5	–	–	10.5	–	–	–	–	–
Professional specialty	6.1	12.7	–	–	12.7	–	–	–	–	–
Technical	2.8	6.2	–	–	6.2	–	–	–	–	–
Executive, administrative, and managerial	5.0	5.4	–	–	4.2	–	–	–	–	–
Sales	8.5	17.1	–	–	17.1	–	–	–	–	–
Administrative support, including clerical	3.7	8.2	–	–	9.5	–	–	–	–	–
Blue collar	5.7	6.3	–	13.5	5.6	–	–	–	–	–
Precision production, craft, and repair	6.4	4.7	–	–	3.3	–	–	–	–	–
Machine operators, assemblers, and inspectors	7.1	6.2	–	–	6.2	–	–	–	–	–
Transportation and material moving	13.6	–	–	–	–	–	–	–	–	–
Handlers, equipment cleaners, helpers, and laborers	4.9	6.2	–	–	4.6	–	–	–	–	–
Service	1.8	–	–	–	–	–	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
All occupations	\$15.70	\$12.10	\$16.58	\$15.96	\$17.27
All excluding sales	15.93	12.15	16.84	16.04	17.74
White collar	20.66	18.33	21.00	21.84	20.34
White-collar excluding sales	22.51	22.23	22.54	23.82	21.64
Professional specialty and technical	25.45	—	25.32	21.45	27.40
Professional specialty	27.50	—	27.34	22.90	29.25
Technical	18.29	—	18.19	18.48	17.88
Executive, administrative, and managerial	34.58	34.75	34.55	35.92	31.27
Sales	13.72	11.68	14.30	15.27	13.15
Administrative support, including clerical	14.69	14.17	14.77	14.94	14.68
Blue collar	12.79	12.09	13.00	12.80	13.42
Precision production, craft, and repair	16.98	17.56	16.84	15.26	18.45
Machine operators, assemblers, and inspectors	10.93	13.53	10.15	9.66	10.86
Transportation and material moving	14.87	11.78	15.77	15.66	—
Handlers, equipment cleaners, helpers, and laborers	9.69	8.79	10.00	10.19	—
Service	8.21	6.90	8.82	8.67	9.04
Relative error ⁴ (percent)					
All occupations	3.7	5.5	4.3	8.3	4.7
All excluding sales	4.0	5.9	4.6	8.7	5.3
White collar	4.8	11.3	5.3	10.4	3.4
White-collar excluding sales	4.7	9.8	5.1	10.1	3.7
Professional specialty and technical	5.4	—	5.5	6.7	4.5
Professional specialty	6.1	—	6.2	9.2	3.9
Technical	2.8	—	2.8	2.3	5.9
Executive, administrative, and managerial	5.0	9.5	7.3	8.4	12.2
Sales	8.5	15.7	9.6	17.2	11.5
Administrative support, including clerical	3.7	8.4	3.5	6.7	5.9
Blue collar	5.7	9.0	7.6	9.8	11.0
Precision production, craft, and repair	6.4	12.6	7.9	6.1	13.1
Machine operators, assemblers, and inspectors	7.1	10.7	5.5	6.4	5.4
Transportation and material moving	13.6	6.4	15.3	16.3	—
Handlers, equipment cleaners, helpers, and laborers	4.9	12.2	5.0	6.7	—
Service	1.8	10.7	3.0	4.2	3.2

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	10	25	Median 50	75	90
All	\$7.25	\$9.25	\$13.54	\$20.57	\$29.62
All excluding sales	7.44	9.41	13.98	21.39	29.92
White collar	9.55	12.85	18.88	26.17	36.63
White collar excluding sales	11.02	14.47	20.19	27.63	37.34
Professional specialty and technical	15.98	19.40	24.70	30.43	38.08
Professional specialty	17.90	21.50	26.14	31.54	38.75
Engineers, architects, and surveyors	21.72	23.08	31.32	35.41	40.17
Mathematical and computer scientists	15.56	17.90	19.40	31.25	37.02
Computer systems analysts and scientists	15.56	17.90	19.40	31.25	37.10
Natural scientists	18.30	20.05	25.73	28.32	76.17
Health related	19.50	23.00	26.30	30.47	45.20
Registered nurses	21.22	23.00	25.44	27.56	28.93
Pharmacists	43.86	44.95	45.20	45.25	46.20
Teachers, college and university	24.21	26.67	36.34	49.44	63.74
Teachers, except college and university	22.90	23.45	26.06	31.36	37.85
Elementary school teachers	22.90	23.45	25.94	31.07	37.31
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	14.06	15.65	18.72	22.17	29.31
Social workers	14.06	15.65	18.72	22.17	29.31
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.40	19.50	26.06	46.06	64.66
Technical	10.83	15.50	17.60	21.64	24.00
Clinical laboratory technologists and technicians	10.75	10.83	18.50	22.53	25.13
Radiological technicians	20.00	20.16	22.25	23.41	23.46
Licensed practical nurses	15.00	15.50	16.50	19.00	21.71
Health technologists and technicians, n.e.c.	8.92	9.00	11.73	16.00	20.37
Executive, administrative, and managerial	18.33	22.01	28.85	41.41	62.42
Executives, administrators, and managers	19.83	28.92	36.53	48.59	64.10
Managers and administrators, n.e.c.	25.24	32.19	36.53	51.44	65.39
Management related	15.39	19.23	22.12	25.95	28.82
Accountants and auditors	15.39	15.39	22.01	24.04	27.10
Management related, n.e.c.	15.01	17.68	21.08	23.06	36.30
Sales	6.75	7.80	10.75	15.60	21.64
Supervisors, sales	11.63	13.75	14.47	28.16	45.61
Sales workers, other commodities	6.50	7.00	8.09	10.13	13.37
Cashiers	6.50	6.94	7.75	9.25	10.75
Administrative support, including clerical	9.55	11.19	13.52	17.31	20.29
Secretaries	10.57	11.46	15.79	18.64	22.05
Receptionists	7.35	8.70	9.55	11.35	12.75
Information clerks, n.e.c.	9.99	10.77	12.02	13.50	14.36
Records clerks, n.e.c.	11.10	11.66	12.96	13.95	17.94
Bookkeepers, accounting and auditing clerks	10.50	11.75	15.00	17.80	20.19
Stock and inventory clerks	8.41	8.91	9.89	10.97	15.37
General office clerks	8.75	8.76	11.35	13.92	16.07
Administrative support, n.e.c.	10.32	11.41	13.48	15.34	16.64
Blue collar	7.90	9.02	11.55	16.50	20.00
Precision production, craft, and repair	11.43	13.62	16.50	19.50	24.83
Mechanics and repairers, n.e.c.	10.51	11.59	12.49	13.93	16.61
Electrical and electronic equipment assemblers ..	7.50	7.50	11.39	13.69	14.77
Butchers and meat cutters	10.00	10.50	13.50	14.50	15.45
Machine operators, assemblers, and inspectors	7.44	8.57	10.00	12.75	15.63
Miscellaneous machine operators, n.e.c.	8.81	9.75	11.19	14.37	16.28
Transportation and material moving	9.00	10.53	13.20	19.00	20.00
Truck drivers	8.50	9.50	17.50	20.00	20.00
Industrial truck and tractor equipment operators ..	10.75	11.55	12.09	12.29	14.49
Handlers, equipment cleaners, helpers, and laborers	6.40	8.25	9.15	10.65	12.90
Laborers, except construction, n.e.c.	8.50	9.00	9.23	10.50	12.46

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service	\$3.38	\$7.00	\$8.75	\$10.89	\$13.95
Protective service	8.50	9.76	12.44	17.81	23.50
Firefighting	10.35	11.90	21.52	23.05	24.84
Police and detectives, public service	15.71	16.86	19.18	25.28	28.14
Guards and police, except public service	8.40	9.00	10.25	11.36	13.00
Food service	3.13	3.13	6.75	8.76	10.93
Waiters, waitresses, and bartenders	3.13	3.13	3.13	3.50	6.15
Waiters and waitresses	3.13	3.13	3.13	3.13	3.38
Other food service	6.18	7.25	8.50	10.30	11.29
Cooks	8.75	10.30	10.93	11.75	12.87
Kitchen workers, food preparation	6.50	7.50	8.79	10.30	11.00
Food preparation, n.e.c.	6.15	6.80	8.00	8.50	9.13
Health service	8.00	8.50	9.00	10.50	11.99
Health aides, except nursing	7.18	8.20	8.45	9.94	12.25
Nursing aides, orderlies and attendants	8.50	8.93	9.07	10.50	11.73
Cleaning and building service	7.00	7.00	8.50	9.68	13.46
Janitors and cleaners	7.54	8.75	8.91	9.76	10.87
Personal service	6.25	6.68	8.00	11.71	14.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$7.00	\$9.00	\$12.39	\$19.36	\$28.27
All excluding sales	7.00	9.00	12.62	19.80	28.63
White collar	9.00	12.03	17.84	25.41	36.15
White collar excluding sales	10.75	14.13	19.43	26.66	36.53
Professional specialty and technical	15.56	18.88	23.80	30.29	39.14
Professional specialty	17.89	19.40	26.53	31.68	42.44
Engineers, architects, and surveyors	21.72	23.08	27.40	33.89	38.54
Mathematical and computer scientists	15.56	17.90	19.40	31.25	37.21
Computer systems analysts and scientists	15.56	17.90	19.40	31.25	37.45
Natural scientists	—	—	—	—	—
Health related	21.06	23.50	26.61	30.68	45.20
Registered nurses	21.38	23.00	25.37	27.31	28.77
Pharmacists	43.86	44.95	45.20	45.25	46.20
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.32	20.00	25.63	33.36	50.71
Technical	11.25	15.50	18.00	22.00	24.37
Clinical laboratory technologists and technicians	17.00	17.75	22.19	25.13	25.61
Radiological technicians	20.00	20.16	22.25	23.41	23.46
Licensed practical nurses	15.00	15.50	16.50	19.00	21.71
Health technologists and technicians, n.e.c.	8.92	9.00	11.25	15.81	21.70
Executive, administrative, and managerial	18.33	22.04	28.92	40.87	62.42
Executives, administrators, and managers	23.59	28.92	36.53	62.42	65.39
Managers and administrators, n.e.c.	25.64	32.55	36.53	56.18	65.39
Management related	15.39	19.33	22.01	25.95	28.46
Accountants and auditors	15.39	15.39	21.78	24.04	25.96
Management related, n.e.c.	15.34	19.39	20.81	22.24	23.06
Sales	6.75	7.77	10.75	15.60	21.64
Supervisors, sales	11.63	13.75	14.47	28.16	45.61
Sales workers, other commodities	6.50	7.00	8.09	10.13	13.37
Cashiers	6.50	6.94	7.75	9.25	10.75
Administrative support, including clerical	9.55	11.20	13.86	17.80	20.57
Secretaries	10.32	12.02	16.46	19.18	23.12
Receptionists	7.35	8.70	9.55	11.35	12.75
Records clerks, n.e.c.	11.10	11.66	12.96	13.95	18.12
Bookkeepers, accounting and auditing clerks	10.50	11.63	14.99	17.80	20.19
Stock and inventory clerks	8.25	8.91	9.80	10.70	13.41
General office clerks	8.75	8.75	11.90	13.85	16.07
Administrative support, n.e.c.	10.10	11.20	13.50	16.64	16.64
Blue collar	7.66	9.00	11.21	16.10	20.00
Precision production, craft, and repair	11.19	13.45	15.97	20.00	24.83
Mechanics and repairers, n.e.c.	10.67	11.24	12.24	13.52	15.77
Electrical and electronic equipment assemblers ..	7.50	7.50	11.39	13.69	14.77
Butchers and meat cutters	10.00	10.50	13.50	14.50	15.45
Machine operators, assemblers, and inspectors	7.44	8.51	10.00	12.75	15.63
Miscellaneous machine operators, n.e.c.	8.66	9.75	11.10	14.37	16.28
Transportation and material moving	8.93	10.53	14.49	20.00	20.00
Truck drivers	8.50	9.50	17.50	20.00	20.00
Handlers, equipment cleaners, helpers, and laborers	6.40	8.25	9.07	10.51	12.75
Laborers, except construction, n.e.c.	8.50	9.00	9.23	10.50	12.16
Service	3.13	6.73	8.41	10.00	12.01
Protective service	8.25	9.00	10.00	11.00	13.00

See footnotes at end of table.

Table 6-2. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005** — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Protective service —Continued					
Guards and police, except public service	\$8.40	\$9.00	\$10.00	\$11.13	\$13.00
Food service	3.13	3.13	6.70	8.75	10.93
Waiters, waitresses, and bartenders	3.13	3.13	3.13	3.50	6.15
Waiters and waitresses	3.13	3.13	3.13	3.13	3.38
Other food service	6.18	7.20	8.50	10.40	11.50
Cooks	8.75	10.30	10.93	11.75	12.87
Food preparation, n.e.c.	6.15	6.80	8.00	8.50	9.13
Health service	8.00	8.50	9.00	10.37	11.94
Health aides, except nursing	7.12	8.20	8.41	9.50	12.10
Nursing aides, orderlies and attendants	8.50	9.00	9.02	10.50	11.77
Cleaning and building service	7.00	7.00	7.50	9.11	13.46
Janitors and cleaners	7.00	7.50	8.32	9.50	10.40
Personal service	6.15	6.55	7.87	10.12	13.51

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$10.24	\$13.68	\$19.66	\$26.30	\$36.63
All excluding sales	10.23	13.70	19.66	26.30	36.63
White collar	11.72	16.00	23.29	29.04	38.08
White collar excluding sales	11.71	16.00	23.44	29.11	38.08
Professional specialty and technical	17.50	22.90	25.72	31.02	37.85
Professional specialty	18.51	23.10	25.94	31.45	38.08
Engineers, architects, and surveyors	-	-	-	-	-
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	17.50	17.50	18.36	27.75	29.08
Teachers, college and university	23.92	26.22	35.26	46.61	64.29
Teachers, except college and university	-	-	-	-	-
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	14.06	15.65	18.51	22.52	29.31
Social workers	14.06	15.65	18.51	22.52	29.31
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	10.75	10.83	15.74	19.65	21.78
Executive, administrative, and managerial	17.46	19.70	26.98	41.53	47.52
Executives, administrators, and managers	19.66	23.83	36.33	44.44	49.21
Management related	16.66	18.36	22.60	26.98	32.84
Management related, n.e.c.	14.92	17.10	21.79	32.31	45.01
Sales	-	-	-	-	-
Administrative support, including clerical	9.35	10.96	12.81	14.86	17.47
Secretaries	10.90	11.24	13.23	17.41	19.83
General office clerks	8.76	9.23	10.73	13.94	14.70
Administrative support, n.e.c.	11.35	12.10	13.31	14.65	16.04
Blue collar	10.41	11.88	15.53	18.74	20.82
Precision production, craft, and repair	12.17	15.33	17.74	19.32	21.78
Mechanics and repairers, n.e.c.	9.94	11.60	12.90	14.63	17.56
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	10.12	10.75	11.77	14.07	16.40
Handlers, equipment cleaners, helpers, and laborers	9.43	10.20	11.11	13.37	25.21
Service	8.76	9.76	15.36	20.83	25.71
Protective service	13.49	15.96	19.36	23.34	27.73
Firefighting	10.35	11.90	21.52	23.05	24.84
Police and detectives, public service	15.71	16.86	19.18	25.28	28.14
Food service	-	-	-	-	-
Other food service	-	-	-	-	-
Health service	-	-	-	-	-
Cleaning and building service	8.75	8.76	9.23	10.20	12.27
Personal service	-	-	-	-	-

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	10	25	Median 50	75	90
All	\$8.25	\$10.00	\$14.65	\$21.70	\$30.47
All excluding sales	8.25	10.00	14.66	22.01	30.47
White collar	10.61	14.05	19.40	27.11	37.17
White collar excluding sales	11.20	14.65	20.19	28.00	37.50
Professional specialty and technical	16.28	19.40	24.90	30.47	37.85
Professional specialty	17.90	21.45	26.13	31.45	38.56
Engineers, architects, and surveyors	21.72	23.08	31.32	35.41	40.17
Mathematical and computer scientists	15.56	17.90	19.40	31.25	37.02
Computer systems analysts and scientists	15.56	17.90	19.40	31.25	37.10
Natural scientists	18.30	20.05	25.73	28.32	76.17
Health related	19.18	23.00	26.07	30.47	44.95
Registered nurses	21.30	23.00	25.23	27.21	28.76
Teachers, college and university	24.19	26.47	36.50	49.70	63.74
Teachers, except college and university	22.90	23.45	26.10	31.45	37.85
Elementary school teachers	22.90	23.45	25.94	31.07	37.31
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	14.06	15.65	18.72	22.17	29.31
Social workers	14.06	15.65	18.72	22.17	29.31
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.03	22.90	29.08	49.04	65.93
Technical	11.00	15.30	17.25	21.68	24.62
Clinical laboratory technologists and technicians	10.75	10.83	17.75	22.72	25.46
Licensed practical nurses	14.00	15.50	16.50	17.85	19.67
Health technologists and technicians, n.e.c.	10.00	11.25	13.41	18.69	23.02
Executive, administrative, and managerial	18.33	22.01	28.85	41.41	62.42
Executives, administrators, and managers	19.83	28.92	36.53	48.59	64.10
Managers and administrators, n.e.c.	25.24	32.19	36.53	51.44	65.39
Management related	15.39	19.23	22.12	25.95	28.82
Accountants and auditors	15.39	15.39	22.01	24.04	27.10
Management related, n.e.c.	15.01	17.68	21.08	23.06	36.30
Sales	7.84	10.00	14.42	17.84	33.65
Supervisors, sales	11.63	13.75	14.47	28.16	45.61
Sales workers, other commodities	6.95	7.66	9.09	11.35	14.16
Cashiers	7.75	7.75	9.00	10.29	11.00
Administrative support, including clerical	9.63	11.22	13.77	17.53	20.55
Secretaries	10.57	11.46	15.79	18.64	22.05
Information clerks, n.e.c.	9.99	10.77	12.02	13.50	14.36
Records clerks, n.e.c.	11.10	11.61	12.77	13.39	18.32
Bookkeepers, accounting and auditing clerks	10.50	12.83	15.04	17.80	20.19
Stock and inventory clerks	8.41	8.91	9.89	10.97	15.37
General office clerks	8.75	8.76	11.35	13.92	16.07
Administrative support, n.e.c.	10.39	11.61	13.50	15.34	16.64
Blue collar	8.50	9.25	11.85	16.87	20.00
Precision production, craft, and repair	11.85	13.80	16.50	19.93	24.83
Mechanics and repairers, n.e.c.	10.51	11.59	12.49	13.93	16.61
Machine operators, assemblers, and inspectors	7.44	8.59	10.00	12.75	15.63
Miscellaneous machine operators, n.e.c.	8.81	9.75	11.19	14.37	16.28
Transportation and material moving	9.00	10.53	13.20	19.00	20.00
Truck drivers	8.50	9.50	17.50	20.00	20.00
Industrial truck and tractor equipment operators ..	10.75	11.55	12.09	12.29	14.49
Handlers, equipment cleaners, helpers, and laborers	6.80	8.75	9.29	11.00	13.50
Laborers, except construction, n.e.c.	8.70	9.00	9.23	10.50	12.50
Service	3.50	7.50	9.00	11.40	15.66
Protective service	8.75	10.00	13.00	18.17	23.72
Firefighting	10.35	11.90	21.52	23.05	24.84
Police and detectives, public service	15.71	16.86	19.18	25.28	28.14

See footnotes at end of table.

Table 6-4. **Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005 —**
Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Protective service—Continued					
Guards and police, except public service	\$8.50	\$9.00	\$10.30	\$11.36	\$13.00
Food service	3.13	3.13	8.00	9.81	11.24
Waiters, waitresses, and bartenders	3.13	3.13	3.13	3.35	6.15
Other food service	7.25	8.00	8.75	10.70	11.75
Cooks	8.75	10.30	10.93	11.75	12.87
Food preparation, n.e.c.	6.60	7.50	8.00	8.50	9.41
Health service	8.41	8.77	9.00	10.62	12.10
Health aides, except nursing	6.64	8.41	8.60	11.23	12.72
Nursing aides, orderlies and attendants	8.50	9.00	9.06	10.50	11.87
Cleaning and building service	7.00	7.00	8.50	9.70	13.46
Janitors and cleaners	8.32	8.75	9.16	10.00	11.12
Personal service	6.15	7.87	8.93	13.34	15.51

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005

Occupation ³	10	25	Median 50	75	90
All	\$5.75	\$6.50	\$7.55	\$9.81	\$20.00
All excluding sales	3.50	6.50	7.86	10.25	21.25
White collar	6.50	7.10	9.00	16.06	25.00
White collar excluding sales	8.32	10.20	17.80	23.36	34.00
Professional specialty and technical	13.30	18.00	22.25	27.51	44.98
Professional specialty	19.00	22.41	26.81	39.57	45.20
Health related	22.00	24.62	28.00	43.00	45.20
Registered nurses	21.07	23.50	26.15	28.22	34.00
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	8.96	15.74	18.00	21.24	22.48
Sales	6.42	6.75	7.25	8.70	10.00
Cashiers	6.25	6.75	7.20	8.16	9.75
Administrative support, including clerical	7.30	8.19	10.20	13.95	17.27
Blue collar	6.40	6.50	7.25	8.25	9.07
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	6.40	6.50	7.25	8.25	9.07
Stock handlers and baggers	6.40	6.50	7.25	8.25	9.07
Service	3.13	6.15	6.75	8.05	9.30
Protective service	-	-	-	-	-
Food service	3.13	3.38	6.15	6.90	8.75
Waiters, waitresses, and bartenders	3.00	3.13	3.38	6.15	6.50
Waiters and waitresses	2.13	3.13	3.13	3.38	6.25
Other food service	5.50	6.15	6.70	7.70	9.23
Health service	8.00	8.00	8.50	9.30	11.00
Cleaning and building service	-	-	-	-	-
Personal service	6.40	6.40	6.75	7.32	9.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown, and three-fourths are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Tampa–St. Petersburg–Clearwater, FL, Metropolitan Statistical Area includes Hernando, Hillsborough, Pasco, and Pinellas Counties.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. Special procedures were developed for jobs for which a level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely

on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. The knowledge factor is tailored to 24 families of closely related occupations. A knowledge guide for each of the 24 families contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period.

For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	3,147
Total in sample	368
Responding	200
Out of business or not in survey scope	33
Unable or refused to provide data	135

In this survey, the nonresponse rates for all industries and private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the

rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$12.03 to \$13.55 (\$12.79 minus and plus \$0.76, where \$0.76 is the product of 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, October 2005**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	535,700	436,800	98,900
All excluding sales	483,900	385,500	98,400
White collar	288,700	219,200	69,500
White-collar excluding sales	236,900	167,800	69,000
Professional specialty and technical	105,400	62,300	43,100
Professional specialty	87,700	46,700	41,000
Technical	17,700	15,600	2,100
Executive, administrative, and managerial	40,700	30,200	10,400
Sales	51,800	51,400	–
Administrative support, including clerical	90,800	75,300	15,500
Blue collar	112,100	102,400	9,700
Precision production, craft, and repair	30,300	24,100	6,200
Machine operators, assemblers, and inspectors	19,000	18,800	–
Transportation and material moving	23,500	21,400	2,100
Handlers, equipment cleaners, helpers, and laborers	39,300	38,100	–
Service	135,000	115,300	19,700

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.