

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$28.19	2.4%	\$29.26	2.3%	\$13.48	6.4%
<b>Management occupations</b> .....	42.29	5.5	43.06	5.2	14.00	27.2
Level 8 .....	21.94	6.5	21.94	6.5	–	–
Level 9 .....	29.11	9.2	29.68	7.9	–	–
Level 10 .....	32.23	14.1	32.23	14.1	–	–
Level 11 .....	47.48	2.6	47.48	2.6	–	–
Level 12 .....	54.84	12.9	54.84	12.9	–	–
Not able to be leveled .....	48.31	12.6	50.89	8.3	14.46	45.4
General and operations managers .....	38.44	22.4	38.44	22.4	–	–
Legislators .....	23.90	35.1	–	–	16.42	39.0
Not able to be leveled .....	23.90	35.1	–	–	16.42	39.0
Financial managers .....	45.80	11.5	48.32	8.6	–	–
Education administrators .....	47.67	6.1	48.38	5.9	–	–
Level 9 .....	34.30	14.0	37.39	11.3	–	–
Level 11 .....	47.70	3.4	47.70	3.4	–	–
Not able to be leveled .....	54.33	1.2	54.33	1.2	–	–
Education administrators, elementary and secondary school .....	49.95	6.0	51.20	5.3	–	–
Level 11 .....	49.01	3.6	49.01	3.6	–	–
Education administrators, postsecondary .....	45.39	9.6	45.39	9.6	–	–
Medical and health services managers .....	39.31	16.8	39.31	16.8	–	–
<b>Business and financial operations occupations</b> .....	29.09	4.4	29.27	4.4	21.01	23.7
Level 7 .....	23.07	4.4	23.12	4.3	–	–
Level 8 .....	32.08	3.1	32.08	3.1	–	–
Level 9 .....	28.50	5.5	28.91	5.1	–	–
Level 11 .....	36.61	6.2	36.61	6.2	–	–
Not able to be leveled .....	33.21	15.2	33.49	15.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.28	12.5	26.28	12.5	–	–
Accountants and auditors .....	30.79	5.0	30.86	5.1	–	–
Appraisers and assessors of real estate .....	29.63	18.3	–	–	–	–
Tax examiners, collectors, preparers, and revenue agents .....	25.86	12.5	25.86	12.5	–	–
Tax examiners, collectors, and revenue agents .....	25.86	12.5	25.86	12.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> .....	\$29.80	6.5%	\$29.82	6.6%	—	—
Level 7 .....	24.08	3.5	24.08	3.5	—	—
Level 9 .....	29.55	3.3	29.55	3.3	—	—
Computer support specialists .....	24.79	7.9	24.79	7.9	—	—
Computer systems analysts .....	36.77	10.7	36.77	10.7	—	—
Network and computer systems administrators .....	24.13	7.0	24.06	7.1	—	—
<b>Architecture and engineering occupations</b> .....	34.47	6.9	34.47	6.9	—	—
Level 9 .....	31.32	6.7	31.32	6.7	—	—
Engineers .....	34.99	7.3	34.99	7.3	—	—
Level 9 .....	31.63	7.1	31.63	7.1	—	—
Civil engineers .....	31.33	7.8	31.33	7.8	—	—
<b>Life, physical, and social science occupations</b> .....	32.76	7.1	32.83	7.4	—	—
Level 9 .....	32.77	3.1	32.77	3.1	—	—
Level 10 .....	41.55	7.6	41.55	7.6	—	—
Physical scientists .....	31.37	20.2	31.37	20.2	—	—
Environmental scientists and geoscientists .....	36.04	13.4	36.04	13.4	—	—
Environmental scientists and specialists, including health .....	37.01	13.6	37.01	13.6	—	—
Psychologists .....	41.24	4.4	41.33	4.8	—	—
Level 9 .....	37.34	4.0	37.34	4.0	—	—
Clinical, counseling, and school psychologists .....	41.67	4.4	41.79	4.8	—	—
Level 9 .....	37.34	4.0	37.34	4.0	—	—
Miscellaneous life, physical, and social science technicians .....	23.42	6.9	—	—	—	—
<b>Community and social services occupations</b> .....	31.84	5.7	31.95	5.7	—	—
Level 6 .....	19.75	8.1	19.95	7.9	—	—
Level 7 .....	21.18	4.4	21.18	4.4	—	—
Level 8 .....	31.30	16.5	31.58	16.7	—	—
Level 9 .....	41.18	7.1	41.18	7.1	—	—
Not able to be leveled .....	38.66	16.6	38.66	16.6	—	—
Counselors .....	43.10	10.3	43.10	10.3	—	—
Level 9 .....	45.63	16.9	45.63	16.9	—	—
Educational, vocational, and school counselors .....	49.03	7.5	49.03	7.5	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 9 .....	\$49.62	11.8%	\$49.62	11.8%	–	–
Social workers .....	29.29	19.8	29.45	19.8	–	–
Level 6 .....	20.53	7.7	20.94	6.8	–	–
Level 7 .....	20.17	2.8	20.17	2.8	–	–
Level 9 .....	40.82	9.3	40.82	9.3	–	–
Not able to be leveled .....	33.73	7.1	33.73	7.1	–	–
Child, family, and school social workers .....	34.28	38.3	34.70	38.8	–	–
Level 9 .....	51.44	17.1	51.44	17.1	–	–
Mental health and substance abuse social workers .....	24.59	8.5	24.59	8.5	–	–
Miscellaneous community and social service specialists .....	26.49	11.9	26.49	11.9	–	–
Level 6 .....	18.36	20.8	18.36	20.8	–	–
Level 7 .....	23.10	3.2	23.10	3.2	–	–
Level 9 .....	32.06	7.7	32.06	7.7	–	–
Probation officers and correctional treatment specialists .....	29.46	12.6	29.46	12.6	–	–
Social and human service assistants .....	19.50	10.3	19.50	10.3	–	–
<b>Legal occupations .....</b>	39.41	18.7	39.49	18.6	–	–
Level 7 .....	23.35	12.8	23.35	12.8	–	–
Level 11 .....	40.38	7.0	40.38	7.0	–	–
Not able to be leveled .....	39.32	32.6	39.51	32.8	–	–
Lawyers .....	47.71	4.6	47.72	4.6	–	–
Level 11 .....	40.38	7.0	40.38	7.0	–	–
Judges, magistrates, and other judicial workers .....	56.55	9.9	57.59	8.7	–	–
Not able to be leveled .....	56.55	9.9	57.59	8.7	–	–
Miscellaneous legal support workers	23.00	16.6	23.00	16.6	–	–
Law clerks .....	25.63	18.2	25.63	18.2	–	–
<b>Education, training, and library occupations .....</b>	39.54	2.5	41.08	1.6	\$16.77	5.2%
Level 2 .....	10.90	2.4	10.90	3.6	10.90	2.6
Level 3 .....	13.56	4.4	13.99	3.9	11.84	5.0
Level 4 .....	15.97	5.1	16.25	6.3	14.28	9.3
Level 5 .....	13.68	8.2	13.89	11.6	–	–
Level 6 .....	12.82	6.5	–	–	11.82	5.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 7 .....	\$29.40	27.3%	\$37.76	10.5%	\$14.75	9.4%
Level 8 .....	41.22	2.6	41.40	2.6	–	–
Level 9 .....	45.70	1.9	45.86	1.8	31.97	2.5
Level 10 .....	39.41	10.9	39.41	10.9	–	–
Level 11 .....	45.50	7.0	45.73	7.0	–	–
Level 12 .....	60.22	3.2	60.22	3.2	–	–
Level 13 .....	81.06	3.1	81.06	3.1	–	–
Not able to be leveled .....	34.17	4.3	36.28	4.0	19.74	11.7
Postsecondary teachers .....	49.63	6.2	50.46	6.9	34.55	16.8
Level 9 .....	40.32	6.6	38.93	8.9	45.96	11.8
Level 11 .....	46.49	7.4	46.77	7.3	–	–
Level 12 .....	60.22	3.2	60.22	3.2	–	–
Level 13 .....	81.06	3.1	81.06	3.1	–	–
Not able to be leveled .....	44.01	8.9	45.18	10.5	25.75	25.3
Math and computer teachers, postsecondary .....	53.20	26.9	53.71	27.4	–	–
Arts, communications, and humanities teachers, postsecondary .....	51.18	11.4	51.49	11.6	–	–
Miscellaneous postsecondary teachers .....	44.64	13.5	45.39	14.6	34.50	22.5
Level 9 .....	45.19	8.9	42.21	10.5	–	–
Level 11 .....	47.12	11.5	47.49	11.2	–	–
Not able to be leveled .....	33.05	26.9	34.01	30.5	–	–
Vocational education teachers, postsecondary .....	39.64	12.1	40.46	11.4	–	–
Primary, secondary, and special education school teachers .....	41.69	2.4	42.92	1.1	14.68	4.2
Level 6 .....	12.27	5.1	–	–	12.06	5.4
Level 7 .....	30.75	29.3	40.25	9.2	14.57	11.2
Level 8 .....	41.97	2.6	42.11	2.6	–	–
Level 9 .....	43.39	2.3	43.52	2.2	–	–
Not able to be leveled .....	40.65	1.4	45.34	5.0	–	–
Preschool and kindergarten teachers .....	44.60	7.8	44.60	7.8	–	–
Level 8 .....	48.35	10.6	48.35	10.6	–	–
Preschool teachers, except special education .....	42.26	8.7	42.26	8.7	–	–
Kindergarten teachers, except special education .....	46.80	10.8	46.80	10.8	–	–
Elementary and middle school teachers .....	41.14	3.8	42.80	2.2	14.59	6.9

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Level 6 .....	\$11.67	5.4%	–	–	\$11.59	5.8%
Level 7 .....	26.76	36.1	–	–	15.47	12.8
Level 8 .....	41.40	2.9	\$41.59	2.9%	–	–
Level 9 .....	43.62	3.0	43.83	2.7	–	–
Not able to be leveled .....	35.30	18.0	44.32	6.6	–	–
Elementary school teachers, except special education .....						
Level 6 .....	40.58	5.4	42.85	3.0	14.50	6.7
Level 7 .....	11.67	5.4	–	–	11.59	5.8
Level 8 .....	26.94	36.5	–	–	15.56	13.0
Level 9 .....	41.89	3.3	42.16	3.3	–	–
Not able to be leveled .....	43.05	3.8	43.33	3.5	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	42.63	2.1	42.69	2.2	–	–
Level 9 .....	40.40	3.3	40.40	3.3	–	–
Level 9 .....	45.11	2.0	45.11	2.0	–	–
Secondary school teachers .....						
Level 7 .....	40.71	2.9	41.55	1.7	14.61	21.0
Level 8 .....	30.76	29.6	37.36	9.2	–	–
Level 8 .....	42.53	5.3	42.62	5.3	–	–
Level 9 .....	41.34	2.5	41.34	2.5	–	–
Not able to be leveled .....	42.77	5.1	42.77	5.1	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	40.25	2.1	41.18	1.6	14.61	21.0
Level 8 .....	30.01	36.2	–	–	–	–
Level 8 .....	42.61	5.5	42.71	5.5	–	–
Level 9 .....	40.65	3.9	40.65	3.9	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	44.37	11.5	44.37	11.5	–	–
Level 9 .....	48.46	20.1	48.46	20.1	–	–
Special education teachers .....						
Level 8 .....	45.75	3.1	45.79	3.1	–	–
Level 8 .....	43.03	.8	43.03	.8	–	–
Level 9 .....	46.69	3.4	46.76	3.3	–	–
Not able to be leveled .....	49.95	9.5	49.95	9.5	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	44.61	2.9	44.66	2.9	–	–
Level 8 .....	43.52	1.3	43.52	1.3	–	–
Level 9 .....	45.51	3.1	45.63	3.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, middle school .....	\$44.52	8.3%	\$44.52	8.3%	–	–
Level 9 .....	45.55	12.1	45.55	12.1	–	–
Special education teachers, secondary school .....	48.62	7.6	48.62	7.6	–	–
Level 9 .....	49.82	11.9	49.82	11.9	–	–
Other teachers and instructors .....	50.76	1.7	51.78	1.5	\$16.18	27.3%
Level 9 .....	52.05	.8	52.35	.7	–	–
Librarians .....	27.56	10.9	27.81	11.3	–	–
Level 8 .....	21.56	14.7	–	–	–	–
Level 9 .....	37.71	9.0	37.71	9.0	–	–
Library technicians .....	13.21	16.3	–	–	–	–
Level 5 .....	13.21	16.3	–	–	–	–
Teacher assistants .....	15.60	2.5	16.23	3.3	12.41	5.4
Level 2 .....	10.86	2.7	10.90	3.6	10.75	2.6
Level 3 .....	13.48	4.6	13.93	4.0	11.66	4.9
Level 4 .....	15.97	5.1	16.25	6.3	14.28	9.3
Not able to be leveled .....	18.93	8.0	19.90	5.0	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>24.87</b>	<b>15.5</b>	<b>25.06</b>	<b>16.1</b>	<b>–</b>	<b>–</b>
<b>Healthcare practitioner and technical occupations .....</b>	<b>31.82</b>	<b>3.3</b>	<b>32.28</b>	<b>2.6</b>	<b>23.82</b>	<b>16.8</b>
Level 5 .....	17.34	9.8	17.74	9.6	–	–
Level 6 .....	19.85	2.9	20.46	3.5	–	–
Level 7 .....	26.81	7.1	26.81	7.1	–	–
Level 8 .....	27.79	5.9	27.92	7.6	–	–
Level 9 .....	32.05	8.3	32.19	8.6	–	–
Level 12 .....	58.77	11.9	58.77	11.9	–	–
Not able to be leveled .....	38.96	4.5	38.32	.0	–	–
Physicians and surgeons .....	45.71	8.8	45.58	8.5	–	–
Registered nurses .....	31.99	5.6	32.13	5.7	–	–
Level 7 .....	27.30	8.5	27.30	8.5	–	–
Level 8 .....	26.57	6.0	–	–	–	–
Level 9 .....	34.27	2.9	34.27	2.9	–	–
Therapists .....	36.18	9.2	37.37	7.7	–	–
Level 9 .....	34.65	13.6	36.10	13.3	–	–
Occupational therapists .....	38.37	11.1	–	–	–	–
Licensed practical and licensed vocational nurses .....	18.82	2.6	18.82	2.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b> .....	\$15.43	1.6%	\$15.46	1.7%	—	—
Level 2 .....	12.33	3.1	12.32	3.3	—	—
Level 3 .....	14.25	5.4	14.25	5.4	—	—
Level 4 .....	15.99	1.9	16.01	1.9	—	—
Nursing, psychiatric, and home health aides .....	15.34	1.1	15.36	1.2	—	—
Level 2 .....	12.33	3.1	12.32	3.3	—	—
Level 3 .....	14.41	5.4	14.41	5.4	—	—
Level 4 .....	15.92	1.6	15.93	1.6	—	—
Nursing aides, orderlies, and attendants .....	14.89	1.3	14.90	1.4	—	—
Level 3 .....	14.28	8.0	14.28	8.0	—	—
Level 4 .....	16.46	2.7	16.53	2.9	—	—
Psychiatric aides .....	15.74	1.6	15.78	1.6	—	—
Miscellaneous healthcare support occupations .....	17.67	10.2	17.67	10.2	—	—
<b>Protective service occupations</b> .....	26.97	3.8	27.56	3.9	\$11.90	3.7%
Level 1 .....	11.31	8.1	—	—	11.31	8.1
Level 3 .....	14.14	3.5	14.65	3.8	10.80	10.2
Level 4 .....	22.99	6.6	23.10	6.9	—	—
Level 5 .....	19.72	7.8	20.29	7.0	—	—
Level 6 .....	24.59	6.0	25.25	6.6	13.11	9.8
Level 7 .....	28.85	2.4	28.85	2.4	—	—
Level 8 .....	34.07	7.9	34.07	7.9	—	—
Level 9 .....	37.49	7.0	37.49	7.0	—	—
Not able to be leveled .....	26.40	23.8	26.46	24.0	—	—
First-line supervisors/managers, law enforcement workers .....	39.69	6.7	39.69	6.7	—	—
First-line supervisors/managers of police and detectives .....	42.48	4.1	42.48	4.1	—	—
Fire fighters .....	27.64	5.5	27.75	5.0	—	—
Level 6 .....	28.31	7.4	28.31	7.4	—	—
Fire inspectors .....	21.99	11.6	21.99	11.6	—	—
Bailiffs, correctional officers, and jailers .....	24.58	6.5	24.69	6.6	—	—
Level 6 .....	22.95	7.4	23.10	7.5	—	—
Level 7 .....	29.38	4.5	29.38	4.5	—	—
Correctional officers and jailers .....	24.41	6.2	24.51	6.3	—	—
Level 6 .....	22.95	7.4	23.10	7.5	—	—
Detectives and criminal investigators .....	37.80	4.1	37.80	4.1	—	—
Level 8 .....	38.56	13.5	38.56	13.5	—	—
Not able to be leveled .....	40.13	18.6	40.13	18.6	—	—
Police officers .....	29.66	2.1	30.30	1.6	12.39	6.3

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Level 6 .....	\$25.62	6.5%	\$27.83	4.9%	–	–
Level 7 .....	29.34	1.7	29.34	1.7	–	–
Level 8 .....	31.39	7.5	31.39	7.5	–	–
Police and sheriff’s patrol officers	29.66	2.1	30.30	1.6	\$12.39	6.3%
Level 6 .....	25.62	6.5	27.83	4.9	–	–
Level 7 .....	29.34	1.7	29.34	1.7	–	–
Level 8 .....	31.39	7.5	31.39	7.5	–	–
Security guards and gaming						
surveillance officers .....	16.45	7.8	16.83	7.2	–	–
Level 3 .....	14.70	4.0	14.70	4.0	–	–
Level 4 .....	17.02	8.1	17.02	8.1	–	–
Security guards .....	16.45	7.8	16.83	7.2	–	–
Level 3 .....	14.70	4.0	14.70	4.0	–	–
Level 4 .....	17.02	8.1	17.02	8.1	–	–
Miscellaneous protective service						
workers .....	13.56	9.1	–	–	11.72	6.9
Level 1 .....	11.45	9.6	–	–	11.45	9.6
Level 3 .....	11.71	13.3	–	–	–	–
Crossing guards .....	11.98	8.8	–	–	11.98	8.8
Level 1 .....	11.73	10.9	–	–	11.73	10.9
Lifeguards, ski patrol, and other recreational protective service workers .....	12.11	16.3	–	–	12.62	17.2
<b>Food preparation and serving related occupations</b>						
.....	13.33	3.8	15.16	3.1	11.27	5.2
Level 1 .....	12.13	8.3	–	–	12.38	7.3
Level 2 .....	12.23	4.5	13.91	6.8	11.01	2.5
Level 3 .....	13.51	11.1	14.18	7.9	11.02	10.8
Cooks .....	15.39	8.8	16.64	5.6	–	–
Cooks, institution and cafeteria .....	15.39	8.8	16.64	5.6	–	–
Food preparation workers .....	13.40	3.2	–	–	–	–
Food service, tipped .....	11.75	4.2	–	–	11.41	8.0
Level 2 .....	10.83	4.0	–	–	11.07	3.6
Dining room and cafeteria attendants and bartender helpers .....	12.22	2.1	–	–	11.92	3.9
Level 2 .....	10.83	4.0	–	–	11.07	3.6
Fast food and counter workers .....	12.99	10.0	13.94	10.1	10.85	9.0
Level 2 .....	12.14	13.0	–	–	10.45	6.1

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food .....	\$12.82	11.2%	–	–	\$11.14	8.2%
Level 2 .....	10.84	4.8	–	–	10.73	6.1
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.82	5.0	13.41	4.9	8.65	4.5
Level 2 .....	13.54	6.7	15.03	3.3	8.57	11.4
Level 3 .....	15.65	3.0	15.71	3.1	–	–
Level 4 .....	17.77	1.4	17.87	1.2	–	–
Level 5 .....	22.09	.9	22.09	.9	–	–
Not able to be leveled .....	20.74	6.3	20.74	6.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	30.81	7.6	30.81	7.6	–	–
Building cleaning workers .....	15.57	3.9	16.14	2.6	8.79	11.4
Level 1 .....	13.02	4.8	13.47	4.8	–	–
Level 2 .....	13.05	7.3	14.40	2.3	8.70	13.4
Level 3 .....	15.84	3.5	15.92	3.6	–	–
Level 4 .....	17.16	4.0	17.16	4.0	–	–
Not able to be leveled .....	20.07	6.1	20.07	6.1	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	15.61	4.0	16.20	2.6	8.79	11.4
Level 1 .....	13.02	4.8	13.47	4.8	–	–
Level 2 .....	13.05	7.3	14.40	2.3	8.70	13.4
Level 3 .....	15.94	3.7	16.02	3.7	–	–
Level 4 .....	17.47	4.6	17.47	4.6	–	–
Not able to be leveled .....	20.07	6.1	20.07	6.1	–	–
Grounds maintenance workers .....	17.21	4.3	17.66	3.3	8.29	6.2
Level 1 .....	8.84	3.9	–	–	–	–
Level 2 .....	17.00	10.3	–	–	–	–
Level 3 .....	15.09	1.6	15.09	1.6	–	–
Level 4 .....	19.08	12.8	19.63	11.5	–	–
Landscaping and groundskeeping workers .....	16.96	9.3	17.41	8.1	8.37	7.2
Level 1 .....	8.95	5.8	–	–	–	–
Level 4 .....	19.08	12.8	19.63	11.5	–	–
<b>Personal care and service occupations .....</b>						
Level 1 .....	12.11	2.1	–	–	12.11	2.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Level 2 .....	\$9.64	5.5%	\$10.40	18.0%	\$9.15	5.7%
Level 3 .....	11.50	5.1	–	–	11.09	5.8
Level 4 .....	14.72	11.1	–	–	–	–
Not able to be leveled .....	8.53	19.3	–	–	–	–
Child care workers .....	12.17	2.2	12.65	8.9	12.05	1.7
Level 1 .....	12.22	1.8	–	–	12.22	1.8
Level 2 .....	9.70	10.9	–	–	10.44	12.2
Recreation and fitness workers .....	10.52	9.1	–	–	9.04	3.4
Level 2 .....	8.31	1.6	–	–	8.31	2.4
Recreation workers .....	10.48	9.3	–	–	8.93	2.9
Level 2 .....	8.31	1.6	–	–	8.31	2.4
<b>Sales and related occupations .....</b>	18.76	12.2	20.04	11.8	–	–
Retail sales workers .....	17.19	4.4	18.32	3.5	–	–
Cashiers, all workers .....	17.19	4.4	18.32	3.5	–	–
Cashiers .....	17.19	4.4	18.32	3.5	–	–
<b>Office and administrative support occupations .....</b>	19.15	3.8	19.58	3.4	12.87	8.6
Level 1 .....	12.66	2.9	–	–	–	–
Level 2 .....	13.31	2.7	15.32	6.3	9.75	8.2
Level 3 .....	14.56	2.7	14.95	2.0	12.05	18.4
Level 4 .....	17.56	2.4	17.63	2.4	14.72	7.9
Level 5 .....	21.04	4.2	21.10	4.2	–	–
Level 6 .....	22.91	6.1	22.91	6.1	–	–
Level 7 .....	29.03	8.5	29.03	8.5	–	–
Not able to be leveled .....	19.53	2.0	19.64	2.4	18.29	3.5
First-line supervisors/managers of office and administrative support workers .....	23.91	6.5	23.91	6.5	–	–
Level 6 .....	22.78	7.4	22.78	7.4	–	–
Financial clerks .....	19.65	6.0	19.78	6.2	16.96	11.3
Level 4 .....	18.29	8.0	18.40	8.0	–	–
Level 5 .....	20.78	5.4	20.88	5.6	–	–
Bookkeeping, accounting, and auditing clerks .....	20.13	5.1	20.28	5.0	–	–
Level 4 .....	18.76	7.2	18.88	7.0	–	–
Level 5 .....	20.18	4.2	20.18	4.2	–	–
Payroll and timekeeping clerks .....	19.48	9.2	19.65	9.7	–	–
Court, municipal, and license clerks .....	21.91	8.6	22.32	8.9	–	–
Level 5 .....	20.98	6.6	20.97	6.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Eligibility interviewers, government programs .....	\$21.34	8.8%	\$21.14	9.5%	–	–
Library assistants, clerical .....	12.80	9.7	15.82	9.1	\$8.37	7.5%
Level 2 .....	9.18	14.9	–	–	7.38	9.5
Level 3 .....	11.62	10.8	–	–	–	–
Level 4 .....	16.58	14.2	17.00	14.7	–	–
Receptionists and information clerks	18.50	7.4	–	–	–	–
Dispatchers .....	24.37	10.4	24.54	9.8	–	–
Police, fire, and ambulance dispatchers .....	18.94	12.5	19.23	13.8	–	–
Secretaries and administrative assistants .....	21.58	5.4	21.79	5.2	15.75	18.8
Level 3 .....	14.47	9.1	14.44	9.2	–	–
Level 4 .....	16.99	5.1	17.03	5.4	–	–
Level 5 .....	24.69	15.2	24.69	15.2	–	–
Level 6 .....	20.65	2.8	20.65	2.8	–	–
Level 7 .....	28.68	7.7	28.68	7.7	–	–
Not able to be leveled .....	23.37	19.3	23.23	20.9	–	–
Executive secretaries and administrative assistants .....	22.04	7.6	22.42	7.2	–	–
Level 4 .....	12.95	12.2	–	–	–	–
Level 5 .....	18.46	3.2	18.46	3.2	–	–
Level 6 .....	21.58	4.5	21.58	4.5	–	–
Level 7 .....	30.00	11.3	30.00	11.3	–	–
Legal secretaries .....	23.68	6.3	23.68	6.3	–	–
Secretaries, except legal, medical, and executive .....	21.35	12.0	21.51	12.0	–	–
Level 3 .....	14.47	9.1	14.44	9.2	–	–
Level 4 .....	18.61	4.1	18.61	4.1	–	–
Level 5 .....	28.15	19.4	28.15	19.4	–	–
Data entry and information processing workers .....	16.45	2.8	16.28	2.9	17.98	4.7
Level 2 .....	13.55	7.4	13.70	8.5	–	–
Level 3 .....	16.22	2.8	15.35	9.9	–	–
Level 4 .....	16.79	1.6	16.85	1.7	–	–
Data entry keyers .....	16.35	8.1	15.98	6.7	–	–
Level 4 .....	16.05	5.6	16.10	6.0	–	–
Word processors and typists .....	16.49	3.9	16.41	4.0	–	–
Level 2 .....	13.53	7.9	13.70	9.2	–	–
Level 3 .....	16.22	2.8	15.35	9.9	–	–
Level 4 .....	17.35	4.1	17.39	4.3	–	–
Office clerks, general .....	16.87	3.4	17.06	3.4	12.57	1.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general –Continued						
Level 2 .....	\$13.62	6.0%	\$14.03	6.0%	\$10.15	4.4%
Level 3 .....	15.48	4.6	15.84	6.4	–	–
Level 4 .....	17.77	6.5	17.77	6.5	–	–
Level 5 .....	17.97	5.5	17.99	5.7	–	–
Not able to be leveled .....	18.55	4.4	18.75	3.5	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	11.78	1.7	–	–	–	–
Level 2 .....	14.72	8.9	15.00	6.5	–	–
Level 3 .....	16.03	2.8	16.11	2.6	–	–
Level 4 .....	18.37	2.6	18.65	3.0	–	–
Level 5 .....	17.71	4.8	17.71	4.8	–	–
Level 6 .....	22.51	5.2	22.92	5.6	–	–
Level 7 .....	31.84	8.8	31.97	8.8	–	–
First-line supervisors/managers of construction trades and extraction workers .....	25.21	11.5	25.21	11.5	–	–
Construction laborers .....	14.39	15.6	15.60	9.2	–	–
Construction equipment operators .....	17.32	6.2	17.32	6.2	–	–
Operating engineers and other construction equipment operators .....	17.47	6.8	17.47	6.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.44	11.7	23.44	11.7	–	–
Construction and building inspectors	22.62	4.2	23.87	4.2	–	–
Level 6 .....	17.58	6.8	18.31	5.0	–	–
Highway maintenance workers .....	16.70	4.0	16.90	4.1	12.02	3.1
Level 2 .....	15.28	5.3	15.31	5.3	–	–
Level 4 .....	18.86	4.0	18.86	4.0	–	–
Level 5 .....	17.22	8.3	17.22	8.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	20.34	5.6	20.34	5.6	–	–
Level 5 .....	22.83	9.2	22.83	9.2	–	–
Level 6 .....	20.87	4.3	20.87	4.3	–	–
Not able to be leveled .....	21.87	14.8	21.87	14.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.71	18.4	29.71	18.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Automotive technicians and repairers	\$22.69	7.2%	\$22.69	7.2%	–	–
Automotive service technicians and mechanics .....	21.35	9.0	21.35	9.0	–	–
Bus and truck mechanics and diesel engine specialists .....	23.17	5.1	23.17	5.1	–	–
Industrial machinery installation, repair, and maintenance workers	21.74	11.7	21.74	11.7	–	–
Level 5 .....	22.50	17.4	22.50	17.4	–	–
Level 6 .....	21.10	2.7	21.10	2.7	–	–
Maintenance and repair workers, general .....	21.75	11.8	21.75	11.8	–	–
Level 5 .....	22.50	17.4	22.50	17.4	–	–
<b>Production occupations</b> .....	21.54	11.3	21.54	11.3	–	–
Level 5 .....	19.79	3.7	19.79	3.7	–	–
Level 6 .....	19.10	12.1	19.10	12.1	–	–
Level 7 .....	29.93	15.6	29.93	15.6	–	–
Stationary engineers and boiler operators .....	19.37	7.1	19.37	7.1	–	–
Water and liquid waste treatment plant and system operators .....	18.03	16.0	18.03	16.0	–	–
<b>Transportation and material moving occupations</b> .....	20.79	5.6	21.43	5.5	\$14.43	7.5%
Level 1 .....	9.08	7.4	–	–	–	–
Level 2 .....	13.78	7.6	13.67	8.4	–	–
Level 3 .....	17.65	3.8	17.93	4.7	–	–
Level 4 .....	21.92	6.8	22.60	5.7	16.13	11.3
Level 5 .....	23.78	2.6	23.78	2.6	–	–
Not able to be leveled .....	17.41	11.9	–	–	–	–
Bus drivers .....	20.95	1.8	21.74	1.9	16.62	3.5
Level 3 .....	19.49	5.7	20.33	5.3	–	–
Level 4 .....	19.96	4.2	20.46	5.3	18.09	10.4
Level 5 .....	24.09	2.7	24.09	2.7	–	–
Bus drivers, transit and intercity ....	23.48	3.4	23.50	3.4	–	–
Bus drivers, school .....	18.92	5.0	19.81	4.9	16.58	3.5
Level 3 .....	20.04	6.9	21.29	5.5	–	–
Level 4 .....	19.48	4.2	19.95	6.2	–	–
Driver/sales workers and truck drivers .....	16.45	6.1	16.45	6.1	–	–
Level 3 .....	16.00	6.6	16.00	6.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer .....	\$15.35	7.1%	\$15.35	7.1%	–	–
Level 3 .....	14.15	6.3	14.15	6.3	–	–
Truck drivers, light or delivery services .....	18.32	7.3	18.32	7.3	–	–
Laborers and material movers, hand Refuse and recyclable material collectors .....	16.34	22.7	16.34	22.7	–	–
	22.48	12.5	23.32	10.1	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.