

Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Newark, NJ, February 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I	159	38.9	\$542	\$577	\$505 - \$579	-	-	-	-	7	11	24	53	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	550	38.7	644	635	577 - 691	-	-	-	-	(³)	(³)	10	26	41	12	9	1	(³)	-	-	-	-	-	-	-	-	-	-
Level III	594	38.2	776	752	708 - 837	-	-	-	-	(³)	-	-	3	18	41	26	10	2	-	(³)	-	-	-	-	-	-	-	-
Level IV	372	38.8	1,026	1,038	948 - 1,110	-	-	-	-	-	-	-	-	1	5	14	26	28	19	8	-	-	-	-	-	-	-	-
Level V	78	38.2	1,177	-	-	-	-	-	-	-	-	-	-	-	-	-	14	29	32	10	6	5	-	3	-	-	-	
Attorneys																												
Level III	63	38.9	1,483	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	13	13	35	32	-	3	-	-	-	-
Level IV	108	37.9	1,780	1,788	1,641 - 1,927	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	12	33	32	16	-	-	-	
Level V	90	38.5	2,161	2,141	1,985 - 2,319	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	21	37	21	417	-	-	
Engineers																												
Level II	325	39.5	765	751	641 - 823	-	-	-	-	-	(³)	14	19	25	27	8	4	2	-	-	-	-	-	-	-	-	-	-
Level III	869	39.7	980	962	885 - 1,038	-	-	-	-	-	-	-	1	6	21	37	18	8	8	1	-	-	-	-	-	-	-	-
Level IV	871	39.6	1,213	1,180	1,084 - 1,304	-	-	-	-	-	-	-	-	(³)	4	7	19	23	31	11	5	(³)	-	-	-	-	-	
Level V	430	39.6	1,433	1,373	1,231 - 1,632	-	-	-	-	-	-	-	-	-	1	1	3	14	35	14	25	7	1	-	-	-	-	
Level VI	90	39.6	1,491	1,442	1,401 - 1,523	-	-	-	-	-	-	-	-	-	-	-	-	3	19	57	16	6	-	-	-	-	-	
Registered Nurses																												
Level II	6,364	38.3	823	814	734 - 911	-	-	-	(³)	-	(³)	1	14	30	27	21	6	(³)	-	-	-	-	-	-	-	-	-	-
Level II specialists	132	37.9	911	906	840 - 1,018	-	-	-	-	-	-	-	5	10	33	26	26	2	-	-	-	-	-	-	-	-	-	-
ADMINISTRATIVE OCCUPATIONS																												
Buyers/Contracting Specialists																												
Level I	61	38.8	579	-	-	-	-	-	2	2	30	20	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	194	38.8	702	692	648 - 769	-	-	-	1	9	9	36	41	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Level III	130	39.2	910	938	820 - 1,000	-	-	-	-	-	-	-	14	8	19	33	25	1	-	-	-	-	-	-	-	-	-	-
Level IV	54	38.6	1,102	-	-	-	-	-	-	-	-	-	-	2	-	7	63	11	15	2	-	-	-	-	-	-	-	-
Computer Programmers																												
Level II	194	38.0	641	617	577 - 680	-	-	-	1	1	15	21	42	13	5	3	-	-	-	-	-	-	-	-	-	-	-	-
Level III	407	38.2	780	779	730 - 845	-	-	-	-	-	(³)	1	16	40	37	5	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	288	38.0	961	965	876 - 1,072	-	-	-	-	-	-	-	-	8	30	18	36	7	1	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																												
Level I	248	38.8	732	720	654 - 788	-	-	-	-	-	(³)	7	37	36	12	8	-	-	-	-	-	-	-	-	-	-	-	-
Level III	692	38.6	1,025	1,017	963 - 1,079	-	-	-	-	-	-	-	-	(³)	7	30	43	16	3	-	-	-	-	-	-	-	-	-
Level IV	456	39.7	1,245	1,242	1,150 - 1,346	-	-	-	-	-	-	-	-	-	-	4	10	23	48	16	-	-	-	-	-	-	-	-
Personnel Specialists																												
Level II	170	37.9	593	616	510 - 669	-	-	-	22	2	8	12	38	15	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Level III	242	38.7	813	815	730 - 885	-	-	-	-	-	-	2	10	37	35	10	6	-	(³)	-	-	-	-	-	-	-	-	-
Level IV	240	38.4	1,081	1,079	968 - 1,185	-	-	-	-	-	-	-	(³)	6	6	17	22	30	10	7	-	-	-	-	-	-	-	-
Level V	73	39.6	1,257	-	-	-	-	-	-	-	-	-	-	-	-	4	4	36	40	16	-	-	-	-	-	-	-	-
Personnel Supervisors/Managers																												
Level I	52	38.4	1,151	-	-	-	-	-	-	-	-	-	-	2	2	6	27	23	38	2	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Newark, NJ, February 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 and over		
Tax Collectors																												
Level II	15	40.0	\$504	\$504	\$504 - 504	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	49	38.8	906	912	912 - 912	-	-	-	-	-	-	-	-	16	-	67	16	-	-	-	-	-	-	-	-	-	-	-
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level I	71	38.3	391	-	- - -	-	-	32	39	13	6	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	141	38.2	479	478	455 - 485	-	-	-	4	17	58	8	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	188	38.5	585	590	538 - 622	-	-	-	-	-	11	21	27	38	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Drafters																												
Level II	211	38.9	625	666	615 - 666	-	-	-	-	9	-	11	5	65	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	187	39.6	670	644	560 - 789	-	-	-	-	-	-	19	20	28	14	7	12	-	-	-	-	-	-	-	-	-	-	-
Level IV	135	39.6	805	795	736 - 912	-	-	-	-	-	-	-	-	19	44	12	26	-	-	-	-	-	-	-	-	-	-	-
Engineering Technicians																												
Level IV	129	40.0	793	785	654 - 936	-	-	-	-	-	-	-	-	40	15	18	26	2	-	-	-	-	-	-	-	-	-	-
Licensed Practical Nurses																												
Level II	1,661	38.9	599	600	542 - 632	-	-	-	-	2	13	12	23	39	8	2	1	-	-	-	-	-	-	-	-	-	-	-
Nursing Assistants																												
Level II	5,694	39.1	368	350	320 - 400	(³)	17	32	26	10	5	9	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	517	38.6	401	383	353 - 448	-	1	23	32	21	17	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE OCCUPATIONS																												
Firefighters																												
.....	1,552	42.0	874	861	833 - 969	-	-	-	-	-	-	-	4	7	6	45	24	11	3	-	-	-	-	-	-	-	-	-
Police Officers																												
Level I	3,883	40.1	871	885	843 - 968	-	-	-	(³)	(³)	(³)	1	4	8	7	32	40	6	1	-	-	-	-	-	-	-	-	-
CLERICAL OCCUPATIONS																												
Clerks, Accounting																												
Level II	970	39.3	449	438	385 - 509	-	1	8	22	23	18	11	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	861	39.0	478	482	433 - 508	-	-	(³)	13	23	24	28	6	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	182	38.4	585	612	538 - 640	-	-	-	3	8	7	9	13	58	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, General																												
Level I	115	37.7	372	337	303 - 444	-	21	37	10	9	8	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	457	37.0	356	363	300 - 388	(³)	19	24	38	9	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	444	37.8	435	408	380 - 476	-	-	11	37	16	18	7	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	175	38.5	545	537	459 - 569	-	-	1	5	17	17	25	14	4	18	-	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																												
Level I	335	37.9	398	418	300 - 493	22	2	4	16	19	23	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	357	37.9	438	419	374 - 480	-	-	18	23	15	25	8	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Newark, NJ, February 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 and over
Personnel Assistants (Employment)																										
Level III	87	38.0	\$570	\$590	\$516 - \$619	-	-	-	2	8	9	16	24	40	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries																										
Level I	109	39.5	461	460	380 - 529	-	-	4	25	11	34	9	12	6	-	-	-	-	-	-	-	-	-	-	-	-
Level II	913	37.5	499	483	426 - 565	(³)	1	4	12	27	11	12	17	12	4	(³)	-	-	-	-	-	-	-	-	-	-
Level III	2,076	38.7	596	600	525 - 663	-	-	(³)	(³)	3	14	18	15	37	11	2	-	(³)	-	-	-	-	-	-	-	-
Level IV	893	38.5	700	686	618 - 790	-	-	-	-	-	1	5	11	38	24	17	2	1	-	-	-	-	-	-	-	-
Level V	372	38.9	797	792	713 - 881	-	-	-	-	-	-	1	1	19	33	30	13	4	(³)	-	-	-	-	-	-	-
Switchboard Operator-Receptionists	750	39.4	399	400	360 - 423	-	6	14	26	38	10	1	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors																										
Level I	58	37.7	492	-	- - -	-	-	2	19	16	14	5	45	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	110	37.4	530	537	500 - 574	-	-	-	4	5	27	16	36	11	-	-	-	-	-	-	-	-	-	-	-	-
Level III	112	38.3	595	554	554 - 639	-	-	-	-	-	11	13	37	25	14	1	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 10 percent at \$2,400 and under \$2,600 and 7 percent at \$2,600 and under \$2,800.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table 2. All establishments: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Newark, NJ, February 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 20.00	20.00 - 22.00	22.00 - 24.00	24.00 - 26.00	26.00 - 28.00	
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers	1,074	\$14.11	\$13.92	\$11.50 - \$16.59	-	-	1	-	-	1	2	2	4	4	7	14	5	12	13	7	7	10	8	3	1	(²)	-	
Maintenance Electricians	312	20.03	20.62	18.45 - 22.78	-	-	-	-	-	-	-	-	-	-	(²)	(²)	3	4	6	2	6	24	23	24	2	5		
Maintenance Machinists	180	19.18	19.12	18.45 - 21.66	-	-	-	-	-	-	-	-	-	-	-	-	1	21	-	1	1	28	48	1	-	-		
Maintenance Mechanics, Motor Vehicle ...	977	16.92	16.80	15.00 - 18.45	-	-	-	-	-	-	-	-	-	2	3	3	11	3	5	24	15	18	13	2	-	-		
Maintenance Pipefitters	398	20.06	20.59	19.12 - 20.62	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	(²)	2	25	65	4	1	(²)		
Tool and Die Makers	857	16.87	16.45	16.00 - 18.09	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	14	42	3	30	3	-	-		
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Guards																												
Level I	5,172	7.65	7.00	6.00 - 8.43	1	17	12	14	15	6	10	8	5	2	4	2	1	1	1	3	(²)	(²)	-	-	-	-	-	
Janitors	7,131	9.72	8.52	6.00 - 13.12	11	12	6	4	3	4	8	4	4	4	4	5	5	4	8	6	3	2	1	1	-	-		
Material Handling Laborers	313	13.59	15.58	7.40 - 17.32	-	(²)	(²)	(²)	28	1	2	1	-	1	(²)	(²)	-	-	4	13	-	43	5	-	-	-		
Shipping/Receiving Clerks	551	10.32	10.00	8.00 - 12.70	-	-	3	14	1	6	6	8	(²)	8	23	5	4	9	4	5	2	-	2	-	-	-		
Truckdrivers																												
Light Truck	640	11.10	10.50	8.50 - 15.00	-	-	7	5	-	5	3	8	3	(²)	19	11	3	5	2	25	-	2	-	-	-	-		
Medium Truck	1,054	14.28	15.31	13.00 - 16.03	-	-	-	-	2	-	-	-	-	9	2	(²)	11	14	9	19	33	1	(²)	-	-	-		
Tractor Trailer	984	16.73	17.22	16.47 - 17.22	-	-	-	-	-	-	-	-	-	(²)	-	-	-	2	9	5	15	69	-	-	-			

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table 3. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Newark, NJ, February 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 and over	
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level I	18	39.2	\$495	\$489	\$462 - \$500	-	-	-	-	-	-	-	61	28	-	11	-	-	-	-	-	-	-	-	-	-	-
Private industry	18	39.2	495	489	462 - 500	-	-	-	-	-	-	61	28	-	11	-	-	-	-	-	-	-	-	-	-	-	
Level II	50	38.4	657	637	589 - 692	-	-	-	-	-	-	-	2	34	22	18	6	12	4	2	-	-	-	-	-	-	
Private industry	50	38.4	657	637	589 - 692	-	-	-	-	-	-	-	2	34	22	18	6	12	4	2	-	-	-	-	-	-	
Level III	44	39.0	818	781	769 - 873	-	-	-	-	-	-	-	-	-	-	-	11	43	34	9	2	-	-	-	-	-	
Private industry	43	39.1	818	779	769 - 873	-	-	-	-	-	-	-	-	-	-	-	12	44	33	9	2	-	-	-	-	-	
Level IV	21	37.9	1,208	1,241	1,128 - 1,339	-	-	-	-	-	-	-	-	-	-	-	-	-	10	5	-	24	33	29	-		
Private industry	18	37.8	1,232	1,241	1,185 - 1,341	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	17	39	33	-		
Registered Nurses																											
Level II	6,246	38.3	824	816	734 - 912	-	-	-	-	-	-	-	-	(³)	1	4	9	15	15	27	22	6	(³)	-	-	-	
Private industry	5,990	38.2	827	822	736 - 916	-	-	-	-	-	-	-	(³)	2	4	9	14	15	27	23	6	(³)	-	-	-		
Level II specialists	132	37.9	911	906	840 - 1,018	-	-	-	-	-	-	-	-	-	-	5	1	9	33	26	26	2	-	-	-		
Private industry	131	37.9	910	905	840 - 1,016	-	-	-	-	-	-	-	-	-	-	5	1	9	33	26	25	2	-	-	-		
Level III	67	37.3	927	900	808 - 1,019	-	-	-	-	-	-	-	-	-	-	-	-	18	30	24	7	21	-	-	-		
Private industry	66	37.3	926	900	808 - 1,019	-	-	-	-	-	-	-	-	-	-	-	-	18	30	24	6	21	-	-	-		
ADMINISTRATIVE OCCUPATIONS																											
Buyers/Contracting Specialists																											
Level II	11	37.7	669	-	- - -	-	-	-	-	-	-	-	-	-	18	18	27	36	-	-	-	-	-	-	-	-	
Private industry	11	37.7	669	-	- - -	-	-	-	-	-	-	-	-	-	18	18	27	36	-	-	-	-	-	-	-	-	
Computer Programmers																											
Level III	15	37.8	858	860	820 - 938	-	-	-	-	-	-	-	-	-	7	-	-	13	40	40	-	-	-	-	-		
Private industry	14	37.7	874	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	14	43	43	-	-	-	-	-		
Computer Systems Analysts																											
Level I	14	40.0	736	-	- - -	-	-	-	-	-	-	-	-	-	-	21	21	14	21	7	14	-	-	-	-		
Private industry	14	40.0	736	-	- - -	-	-	-	-	-	-	-	-	-	-	21	21	14	21	7	14	-	-	-	-		
Level II	18	38.3	1,037	1,031	983 - 1,132	-	-	-	-	-	-	-	-	-	-	-	-	-	6	28	28	39	-	-	-		
Private industry	18	38.3	1,037	1,031	983 - 1,132	-	-	-	-	-	-	-	-	-	-	-	-	-	6	28	28	39	-	-	-		
Personnel Specialists																											
Level II	18	38.2	634	611	577 - 635	-	-	-	-	-	-	-	6	28	44	6	11	-	-	6	-	-	-	-	-		
Private industry	18	38.2	634	611	577 - 635	-	-	-	-	-	-	-	6	28	44	6	11	-	-	6	-	-	-	-	-		
Level III	42	38.8	815	778	722 - 848	-	-	-	-	-	-	-	-	-	-	-	17	14	21	26	10	12	-	-	-		
Private industry	41	38.8	816	779	722 - 848	-	-	-	-	-	-	-	-	-	-	-	17	15	20	27	10	12	-	-	-		
Level IV	37	38.0	1,112	1,154	1,007 - 1,184	-	-	-	-	-	-	-	-	-	-	-	-	8	5	8	19	38	11	5	5		
Private industry	34	38.2	1,124	1,154	1,032 - 1,188	-	-	-	-	-	-	-	-	-	-	-	-	9	3	6	18	41	12	6	6		

See footnotes at end of table.

Table 3. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Newark, NJ, February 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 and over	
Personnel Supervisors/Managers																											
Level I	7	37.1	\$1,139	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	57	14	-	-	
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II	40	38.3	442	\$449	\$406 - \$461	-	-	-	-	-	7	50	40	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	40	38.3	442	449	406 - 461	-	-	-	-	-	7	50	40	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Level III	13	37.5	598	-	- - -	-	-	-	-	-	-	-	-	31	38	-	15	15	-	-	-	-	-	-	-	-	-
Private industry	13	37.5	598	-	- - -	-	-	-	-	-	-	-	-	31	38	-	15	15	-	-	-	-	-	-	-	-	-
Licensed Practical Nurses																											
Level II	1,608	38.9	598	600	542 - 632	-	-	-	-	-	2	13	12	23	31	8	4	4	2	1	-	-	-	-	-	-	-
Private industry	1,301	38.7	601	595	540 - 646	-	-	-	-	-	2	14	10	25	26	9	5	5	2	2	-	-	-	-	-	-	-
State and local government	307	39.7	583	609	542 - 624	-	-	-	-	-	-	10	18	14	55	2	-	-	-	-	-	-	-	-	-	-	-
Nursing Assistants																											
Level I	64	39.0	327	317	297 - 383	19	-	9	31	6	22	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	64	39.0	327	317	297 - 383	19	-	9	31	6	22	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	5,694	39.1	368	350	320 - 400	(³)	3	14	12	20	26	10	5	9	1	(³)	-	-	-	-	-	-	-	-	-	-	-
Private industry	4,909	39.0	351	340	316 - 378	(³)	4	16	14	23	27	9	5	2	1	(³)	-	-	-	-	-	-	-	-	-	-	-
Level III	517	38.6	401	383	353 - 448	-	-	1	6	16	32	21	17	5	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	400	38.2	414	405	372 - 462	-	-	1	3	9	34	21	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	181	39.9	504	546	468 - 546	-	-	-	-	-	4	19	12	63	-	1	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Newark, NJ, February 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 and over	
CLERICAL OCCUPATIONS																											
Clerks, Accounting																											
Level II	62	39.0	\$449	\$451	\$400 - \$480	-	-	-	-	6	18	21	32	18	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	62	39.0	449	451	400 - 480	-	-	-	-	6	18	21	32	18	5	-	-	-	-	-	-	-	-	-	-	-	
Level III	59	39.2	476	464	430 - 552	-	-	-	-	-	14	34	19	5	25	3	-	-	-	-	-	-	-	-	-	-	
Private industry	59	39.2	476	464	430 - 552	-	-	-	-	-	14	34	19	5	25	3	-	-	-	-	-	-	-	-	-	-	
Key Entry Operators																											
Level I	13	39.6	427	-	- - -	-	-	-	-	-	62	-	15	8	15	-	-	-	-	-	-	-	-	-	-	-	
Private industry	13	39.6	427	-	- - -	-	-	-	-	-	62	-	15	8	15	-	-	-	-	-	-	-	-	-	-	-	
Level II	78	37.5	429	405	381 - 480	-	-	-	6	9	32	8	37	5	-	-	3	-	-	-	-	-	-	-	-	-	
Private industry	78	37.5	429	405	381 - 480	-	-	-	6	9	32	8	37	5	-	-	3	-	-	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																											
Level III	20	37.9	536	532	489 - 584	-	-	-	-	-	-	15	20	20	30	5	10	-	-	-	-	-	-	-	-	-	
Private industry	19	38.0	534	532	488 - 587	-	-	-	-	-	-	16	21	21	26	5	11	-	-	-	-	-	-	-	-	-	
Secretaries																											
Level I	12	38.8	387	-	- - -	-	-	-	-	17	58	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	12	38.8	387	-	- - -	-	-	-	-	17	58	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	124	38.0	449	441	405 - 490	-	-	-	3	3	15	38	18	7	15	1	-	-	-	-	-	-	-	-	-	-	
Private industry	124	38.0	449	441	405 - 490	-	-	-	3	3	15	38	18	7	15	1	-	-	-	-	-	-	-	-	-	-	
Level III	100	38.1	612	610	556 - 665	-	-	-	-	-	-	-	7	16	22	26	16	6	6	1	-	-	-	-	-	-	
Private industry	91	38.3	612	606	555 - 664	-	-	-	-	-	-	-	7	16	23	25	14	7	7	1	-	-	-	-	-	-	
Level IV	64	37.7	680	673	593 - 714	-	-	-	-	-	-	-	3	-	28	6	28	17	6	5	6	-	-	-	-	-	
Private industry	63	37.8	678	673	593 - 714	-	-	-	-	-	-	-	3	-	29	6	29	17	6	3	6	-	-	-	-	-	
Switchboard Operator-Receptionists																											
Level I	80	39.7	371	365	325 - 400	-	2	2	20	7	36	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	80	39.7	371	365	325 - 400	-	2	2	20	7	36	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and

methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table 4. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Newark, NJ, February 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers	288	\$12.17	\$11.58	\$9.91 - \$13.32	-	-	2	-	-	1	2	6	7	10	11	4	12	2	22	3	8	4	2	1	3	-	1
Private industry	200	12.12	11.00	9.46 - 15.07	-	-	3	-	-	1	2	8	10	8	10	4	15	2	3	4	11	5	3	2	4	-	1
Maintenance Electricians	29	16.09	15.50	14.37 - 17.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	28	21	7	21	7	-	10	-
Private industry	25	16.22	15.50	14.37 - 17.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	28	24	-	24	8	-	12	-
Maintenance Electronics Technicians																											
Level II	13	18.10	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	15	46	15	-	-
Private industry	12	18.21	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	50	17	-	-
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I	222	9.23	9.05	8.38 - 9.82	-	-	-	9	5	(²)	14	18	25	5	5	3	9	3	2	2	-	-	-	-	-	-	-
Private industry	222	9.23	9.05	8.38 - 9.82	-	-	-	9	5	(²)	14	18	25	5	5	3	9	3	2	2	-	-	-	-	-	-	-
Janitors	1,812	9.29	9.06	8.03 - 10.28	1	(²)	4	4	6	8	15	10	8	15	5	6	7	6	4	(²)	(²)	-	-	-	-	-	-
Private industry	1,752	9.19	9.00	8.03 - 10.12	1	(²)	4	4	7	8	15	11	9	15	5	6	7	5	3	(²)	(²)	-	-	-	-	-	-
Shipping/Receiving Clerks																											
.....	8	11.27	-	- - -	-	-	-	-	-	-	-	13	-	-	38	13	13	-	25	-	-	-	-	-	-	-	-
Private industry	8	11.27	-	- - -	-	-	-	-	-	-	-	13	-	-	38	13	13	-	25	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table 5. Establishments and workers within scope of survey and number studied, Newark, NJ¹, February 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
All divisions	2,000	189	478,818	100	161,893
Goods producing ⁵	543	36	96,929	20	22,902
Manufacturing ⁵	479	28	91,915	19	21,888
Construction ⁵	62	6	4,733	1	733
Service producing	1,253	121	285,826	60	90,446
Transportation, communication, electric, gas, and sanitary services ⁵	128	19	54,104	11	25,680
Wholesale trade ⁵	127	9	16,625	3	1,689
Retail trade ⁵	261	15	49,601	10	8,955
Finance, insurance, and real estate ⁵	175	10	45,150	9	14,800
Services ⁵	562	68	120,346	25	39,322
Health services ⁶	128	38	58,486	12	31,327
Private industry	124	35	54,749	11	28,585
State and local government	4	3	3,737	1	2,742
Hospitals	31	20	44,218	9	28,063
Private industry	27	17	40,481	8	25,321
State and local government	4	3	3,737	1	2,742

¹ The Newark Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Essex, Morris, Sussex, and Union Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are

performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in tables 1 and 2, but the division is represented in the "all industries" and "private industry" estimates.

⁶ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.