

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996

State, area, and reference month	Professional														
	Accountants						Accountants, Public				Attorneys				
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V
Alabama															
Huntsville (March)	-	\$562	\$727	\$1,005	-	-	-	-	-	-	-	-	-	-	-
Alaska															
Statewide Alaska (July)	-	760	958	1,198	-	-	-	-	-	-	-	-	\$1,282	\$1,569	-
Anchorage (July)	-	746	972	1,116	-	-	-	-	-	-	-	-	-	-	-
Arizona															
Phoenix (April)	\$506	603	750	977	\$1,384	-	\$553	\$568	-	-	-	-	1,347	1,464	-
California															
Sacramento-Yolo CMSA (March)	586	674	804	978	1,263	-	-	-	-	-	-	-	1,227	1,397	-
San Diego (July)	-	655	842	1,055	1,304	-	-	-	-	-	-	\$1,106	1,333	1,676	-
San Francisco-Oakland-San Jose CMSA (March)	637	700	907	1,153	1,389	\$1,807	-	-	-	-	-	1,245	1,523	1,802	\$2,094
Colorado															
Denver-Boulder-Greeley CMSA (January)	546	638	808	1,039	-	-	-	-	-	-	\$765	1,020	1,322	1,681	-
Connecticut															
Hartford (March)	-	628	804	1,050	1,326	-	-	-	-	-	-	997	1,298	1,681	2,026
New London-Norwich (January)	-	584	862	1,072	-	-	-	-	-	-	-	-	-	-	-
District of Columbia															
Washington (February)	514	632	845	1,077	1,362	-	-	631	-	\$944	759	998	1,265	1,715	-
Florida															
Miami-Ft. Lauderdale CMSA (November) ³	520	629	804	1,029	1,371	-	629	699	\$823	1,086	-	1,012	1,386	2,057	-
Orlando (April)	454	601	763	1,009	-	-	-	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	613	759	1,025	1,330	-	644	706	839	1,116	-	-	1,255	-	-
West Palm Beach-Boca Raton (February)	-	669	829	1,018	-	-	-	-	-	-	-	-	-	-	-
Georgia															
Atlanta (March)	499	609	789	1,015	1,271	-	-	-	-	-	-	-	1,158	1,516	-
Decatur County (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hawaii															
Statewide Hawaii (August)	-	603	753	885	927	-	-	623	729	1,027	-	-	-	-	-
Honolulu (August)	-	596	759	885	923	-	-	623	729	1,027	-	-	-	-	-
Illinois															
Chicago-Gary-Kenosha CMSA (June) ³	542	637	781	1,035	1,348	1,955	593	644	752	1,037	-	934	1,281	1,693	-
Indiana															
Indianapolis (August)	485	622	785	1,001	1,418	-	-	-	-	-	-	1,058	1,385	1,659	-
Massachusetts															
Boston-Worcester-Lawrence CMSA (June) ³	545	628	803	1,021	1,424	1,857	-	607	707	-	-	-	1,441	1,975	-
Michigan															
Detroit (January)	514	684	840	1,054	1,364	1,785	-	-	-	-	894	1,057	1,357	1,574	2,039

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional								Administrative													
	Engineers								Budget Analysts				Buyers/Contracting Specialists				Computer Programmers					
	I	II	III	IV	V	VI	VII	VIII	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	
Alabama																						
Huntsville (March)	\$635	-	\$923	-	-	-	\$1,718	-	-	-	-	-	\$447	\$578	\$768	\$944	\$549	\$627	\$782	-	-	
Alaska																						
Statewide Alaska (July)	892	\$971	1,124	\$1,423	\$1,696	\$1,960	-	-	-	-	-	-	-	836	1,080	-	-	764	878	-	-	
Anchorage (July)	-	948	1,125	1,436	1,732	1,994	-	-	-	-	-	-	-	741	1,087	-	-	739	856	-	-	
Arizona																						
Phoenix (April)	742	839	969	1,149	1,311	-	1,989	-	-	-	\$892	-	516	621	788	1,042	-	632	736	-	-	
California																						
Sacramento-Yolo CMSA (March)	744	837	985	1,101	1,300	1,499	1,670	-	-	-	922	\$1,076	-	670	949	-	-	642	846	-	-	
San Diego (July)	-	799	893	1,087	1,313	1,517	1,833	-	-	-	-	-	528	670	886	-	-	-	810	-	-	
San Francisco-Oakland-San Jose CMSA (March)	751	842	1,056	1,257	1,532	1,814	2,153	\$2,426	-	-	924	-	610	749	972	1,184	-	723	862	-	-	
Colorado																						
Denver-Boulder-Greeley CMSA (January)	690	808	956	1,183	1,435	1,675	2,078	-	-	-	846	-	508	654	849	-	-	681	817	\$968	-	
Connecticut																						
Hartford (March)	658	790	958	1,219	1,425	1,724	-	-	-	-	-	-	-	675	920	1,140	-	628	-	-	-	
New London-Norwich (January)	-	-	-	1,107	1,327	1,599	-	-	-	-	-	-	514	-	807	-	-	-	-	-	-	
District of Columbia																						
Washington (February)	631	781	963	1,169	1,439	1,717	1,967	-	-	\$706	855	1,017	559	677	833	956	-	653	800	966	-	
Florida																						
Miami-Ft. Lauderdale CMSA (November) ³	662	840	1,053	1,257	1,517	1,841	-	-	-	-	-	-	524	678	850	-	-	618	805	1,039	-	
Orlando (April)	647	787	963	1,220	1,455	1,805	-	-	-	-	747	-	-	637	-	-	-	551	696	958	-	
Tampa-St. Petersburg-Clearwater (July)	627	783	983	1,142	1,281	1,523	1,601	-	-	-	-	-	496	673	863	-	568	-	-	-	-	
West Palm Beach-Boca Raton (February)	-	745	956	-	-	-	-	-	-	-	-	-	-	-	-	-	-	666	682	-	-	
Georgia																						
Atlanta (March)	613	772	942	1,103	1,301	1,634	-	-	\$530	638	832	-	-	654	855	1,040	556	591	778	910	\$947	
Decatur County (February)	-	-	788	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hawaii																						
Statewide Hawaii (August)	567	-	870	1,037	1,236	1,346	-	-	-	-	-	-	548	661	740	-	-	569	671	783	-	
Honolulu (August)	-	-	853	1,037	1,235	1,326	1,374	-	-	-	-	-	549	672	735	-	-	570	672	783	-	
Illinois																						
Chicago-Gary-Kenosha CMSA (June) ³	733	834	987	1,203	1,461	1,749	2,111	-	-	656	816	-	508	693	859	1,090	593	681	818	1,048	-	
Indiana																						
Indianapolis (August)	641	772	908	1,084	-	-	-	-	-	551	-	-	504	630	910	-	-	606	-	918	-	
Massachusetts																						
Boston-Worcester-Lawrence CMSA (June) ³	684	809	995	1,162	1,391	1,681	1,909	2,505	-	657	791	1,095	556	695	890	1,038	559	647	750	906	-	
Michigan																						
Detroit (January)	-	829	958	1,186	1,460	1,792	-	-	532	685	828	-	538	734	971	1,206	595	672	804	935	-	

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Alabama																		
Huntsville (March)	\$755	\$890	\$1,053	\$1,034	-	-	-	-	\$571	\$779	\$977	-	-	-	-	-	-	-
Alaska																		
Statewide Alaska (July)	976	1,108	1,262	-	-	-	-	-	803	979	1,294	-	-	-	-	-	-	-
Anchorage (July)	978	1,101	1,260	-	-	-	-	-	-	946	1,295	-	-	-	-	-	-	-
Arizona																		
Phoenix (April)	778	911	1,089	1,227	\$1,170	\$1,433	-	-	603	782	1,000	-	-	\$1,288	-	\$383	\$492	\$628
California																		
Sacramento-Yolo CMSA (March)	813	960	1,071	1,200	1,173	1,235	-	-	652	903	1,031	-	-	1,280	-	568	611	767
San Diego (July)	778	954	1,150	-	-	-	-	-	619	819	1,076	\$1,285	-	-	-	-	-	800
San Francisco-Oakland-San Jose CMSA (March)	885	1,071	1,276	1,451	1,312	1,571	-	\$687	687	910	1,140	1,467	\$1,347	1,604	\$1,928	532	664	795
Colorado																		
Denver-Boulder-Greeley CMSA (January)	796	958	1,119	1,339	1,163	1,317	-	-	630	816	1,016	-	1,104	1,398	-	-	717	802
Connecticut																		
Hartford (March)	-	-	-	-	-	-	-	-	643	-	1,094	1,255	-	-	-	648	754	878
New London-Norwich (January)	-	-	-	-	-	-	-	-	-	772	1,081	-	-	-	-	-	-	-
District of Columbia																		
Washington (February)	768	928	1,070	1,195	1,223	1,402	-	502	649	810	1,080	1,416	1,175	1,390	-	460	557	768
Florida																		
Miami-Ft. Lauderdale CMSA (November) ³	780	943	1,148	1,353	-	-	-	513	618	783	1,000	1,313	-	-	-	475	593	-
Orlando (April)	667	828	1,034	-	-	-	-	-	541	720	953	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	774	925	1,116	-	1,248	-	-	500	582	757	1,001	-	-	-	-	-	447	-
West Palm Beach-Boca Raton (February)	-	946	-	-	-	-	-	-	586	765	-	-	-	-	-	-	-	-
Georgia																		
Atlanta (March)	729	892	1,055	1,269	1,130	1,342	-	481	607	786	1,050	1,190	1,182	-	-	-	558	784
Decatur County (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hawaii																		
Statewide Hawaii (August)	750	829	847	-	970	1,013	-	513	640	797	854	1,191	-	-	-	-	542	639
Honolulu (August)	744	831	850	-	970	1,013	-	516	641	796	851	1,190	-	-	-	-	531	639
Illinois																		
Chicago-Gary-Kenosha CMSA (June) ³	834	969	1,132	-	1,254	1,504	-	527	635	814	1,070	1,471	1,054	1,547	2,124	616	-	846
Indiana																		
Indianapolis (August)	789	918	1,036	1,233	1,027	-	-	-	601	806	1,038	-	-	-	-	-	-	-
Massachusetts																		
Boston-Worcester-Lawrence CMSA (June) ³	792	964	1,120	1,333	1,258	1,419	\$1,596	-	630	814	1,105	1,341	1,159	1,503	1,754	-	-	-
Michigan																		
Detroit (January)	-	940	1,157	1,370	1,148	1,421	-	-	691	842	1,069	1,441	1,043	1,363	-	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional														
	Accountants						Accountants, Public				Attorneys				
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V
Minnesota															
Minneapolis–St. Paul (February)	\$536	\$609	\$812	\$1,006	\$1,346	–	–	–	–	–	–	\$978	\$1,338	\$1,714	\$2,211
Mississippi															
Jackson (April)	–	609	762	–	–	–	–	–	–	–	–	–	1,015	–	–
Missouri															
Kansas City (September)	510	622	805	1,015	1,307	–	–	\$611	\$746	–	–	–	1,285	1,703	–
St. Louis (March)	504	593	760	1,021	–	–	–	608	666	\$868	\$648	860	1,254	–	2,066
Nebraska															
Omaha (April)	443	586	758	1,006	1,351	–	–	–	–	–	–	839	1,219	1,626	–
New York															
Nassau–Suffolk (January)	521	661	807	1,130	–	–	–	–	–	–	788	1,078	1,198	–	–
Ohio															
Cincinnati (May)	509	636	755	1,021	–	–	\$564	593	676	–	–	839	–	–	–
Cincinnati–Hamilton CMSA (May) ³	509	643	759	1,020	–	–	564	593	676	–	717	843	–	–	–
Cleveland (July)	–	628	787	996	1,286	–	–	–	–	–	–	–	1,293	–	–
Cleveland–Akron CMSA (August) ³	500	636	789	982	1,258	–	–	–	–	–	–	962	1,286	1,671	2,192
Columbus (January)	510	610	774	977	1,259	–	–	–	–	–	731	954	1,158	1,437	–
Dayton–Springfield (March)	527	583	785	1,025	1,191	–	–	–	–	–	–	–	–	–	–
Oregon															
Portland–Salem CMSA (July) ³	518	602	800	1,045	1,284	–	–	563	–	1,038	–	950	1,289	–	–
Pennsylvania															
Philadelphia (November)	529	651	820	1,097	1,424	–	566	686	825	1,028	644	901	–	1,560	–
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	525	650	816	1,104	1,423	–	566	686	825	1,028	644	924	1,281	1,697	1,901
Pittsburgh (May)	469	594	790	1,088	–	–	–	–	–	–	–	–	1,194	1,644	2,106
Reading (January)	–	617	718	924	–	–	–	–	–	–	–	–	–	–	–
Scranton–Wilkes-Barre–Hazleton (March)	472	575	746	960	–	–	–	–	–	–	–	–	–	–	–
Puerto Rico															
San Juan–Caguas–Arecibo CMSA (October)	310	429	595	887	–	–	–	–	–	–	–	797	830	–	–
Tennessee															
Nashville (May)	479	568	746	936	–	–	–	–	–	–	–	–	1,072	1,477	–
Texas															
Dallas–Ft. Worth CMSA (March)	514	628	831	1,053	1,362	\$1,737	595	641	719	965	682	865	1,183	1,639	2,039
Houston (March)	575	670	881	1,166	1,544	–	–	–	–	–	–	1,172	1,430	1,843	2,286
Houston–Galveston–Brazoria CMSA (April) ³	574	670	888	1,170	1,544	–	–	–	–	–	–	1,163	1,411	1,845	2,286

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional								Administrative													
	Engineers								Budget Analysts				Buyers/Contracting Specialists				Computer Programmers					
	I	II	III	IV	V	VI	VII	VIII	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	
Minnesota																						
Minneapolis–St. Paul (February)	\$696	\$804	\$946	\$1,141	\$1,350	\$1,606	\$1,897	–	–	–	–	–	\$519	\$656	\$816	\$1,026	\$589	\$652	\$754	\$905	–	
Mississippi																						
Jackson (April)	–	806	912	1,090	1,297	–	–	–	–	–	\$721	\$898	–	539	–	–	–	542	694	–	–	
Missouri																						
Kansas City (September)	627	758	900	1,083	1,236	1,396	–	–	–	–	782	–	488	655	800	1,012	–	677	811	975	–	
St. Louis (March)	–	738	859	–	–	–	–	–	–	–	760	–	477	619	803	990	–	601	720	–	–	
Nebraska																						
Omaha (April)	648	825	994	1,155	1,418	–	–	–	–	–	–	–	–	603	914	–	502	594	746	949	–	
New York																						
Nassau–Suffolk (January)	–	840	936	1,129	1,306	1,512	–	–	–	–	911	–	552	673	891	–	–	711	870	1,052	–	
Ohio																						
Cincinnati (May)	718	876	980	1,138	1,286	1,548	–	–	–	–	–	–	500	662	894	–	–	658	775	–	–	
Cincinnati–Hamilton CMSA (May) ³	721	878	979	1,151	1,306	1,561	–	–	–	–	–	–	514	663	908	–	631	679	768	–	–	
Cleveland (July)	652	760	931	1,122	1,293	1,497	–	–	–	–	–	–	–	647	831	1,100	–	613	771	920	–	
Cleveland–Akron CMSA (August) ³	662	773	933	1,112	1,291	1,583	1,958	–	–	–	–	–	465	647	859	1,081	501	609	755	891	–	
Columbus (January)	680	801	983	1,180	–	–	–	–	\$664	–	997	–	551	643	790	–	559	662	785	–	–	
Dayton–Springfield (March)	690	741	934	1,134	1,324	–	–	–	–	–	–	–	516	645	881	–	602	705	–	–	–	
Oregon																						
Portland–Salem CMSA (July) ³	706	804	954	1,159	1,380	–	1,999	–	–	–	–	–	572	648	892	1,086	–	644	797	–	–	
Pennsylvania																						
Philadelphia (November)	664	812	1,023	1,210	1,455	–	–	–	–	\$646	839	–	560	682	907	–	569	645	788	983	–	
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	666	817	1,026	1,210	1,464	–	2,112	–	–	641	839	–	567	679	910	–	569	673	798	983	–	
Pittsburgh (May)	640	730	909	1,070	–	–	–	–	–	627	–	–	536	650	789	1,060	499	597	725	877	–	
Reading (January)	666	786	911	1,097	1,291	–	–	–	–	–	–	–	–	682	845	–	–	660	–	–	–	
Scranton–Wilkes-Barre–Hazleton (March)	–	689	910	1,150	1,318	–	–	–	–	–	–	–	–	619	–	–	475	573	–	–	–	
Puerto Rico																						
San Juan–Caguas–Arecibo CMSA (October)	587	663	769	934	–	–	–	–	–	478	–	–	319	–	755	–	383	485	621	–	–	
Tennessee																						
Nashville (May)	630	712	876	1,062	1,227	–	–	–	–	–	–	–	455	607	863	–	–	539	–	–	–	
Texas																						
Dallas–Ft. Worth CMSA (March)	705	792	939	1,137	1,411	1,735	1,985	–	–	–	813	–	529	652	864	1,031	526	637	752	1,074	–	
Houston (March)	699	848	985	1,218	1,523	1,768	2,154	–	–	684	862	1,248	529	722	954	1,317	608	703	877	977	–	
Houston–Galveston–Brazoria CMSA (April) ³	712	852	994	1,221	1,519	1,771	2,149	–	–	682	878	1,248	528	723	961	1,312	608	706	877	977	\$1,155	

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Minnesota																		
Minneapolis–St. Paul (February)	\$795	\$958	\$1,087	–	\$1,157	\$1,364	–	\$532	\$634	\$768	\$1,020	\$1,244	–	\$1,461	\$1,899	\$571	\$650	\$753
Mississippi																		
Jackson (April)	670	831	890	–	989	–	–	–	564	750	984	–	–	–	–	–	572	–
Missouri																		
Kansas City (September)	783	958	1,127	–	–	1,400	–	–	604	816	1,041	1,291	–	–	–	424	492	–
St. Louis (March)	765	–	1,109	–	1,158	1,426	–	491	581	731	1,026	–	–	1,387	1,683	–	–	–
Nebraska																		
Omaha (April)	766	929	1,081	–	–	1,332	–	–	576	817	1,051	–	–	–	–	–	–	–
New York																		
Nassau–Suffolk (January)	–	1,024	1,113	\$1,419	–	–	–	–	680	869	1,072	–	–	–	–	–	622	752
Ohio																		
Cincinnati (May)	852	1,014	1,189	–	1,204	1,328	–	–	619	831	1,029	1,344	–	–	–	–	–	–
Cincinnati–Hamilton CMSA (May) ³	870	1,013	1,193	1,743	1,300	1,326	–	541	622	833	1,036	1,365	–	–	–	–	–	–
Cleveland (July)	783	899	1,071	1,228	1,138	1,306	–	–	624	832	1,035	1,320	–	–	–	–	581	–
Cleveland–Akron CMSA (August) ³	789	905	1,073	1,200	1,144	1,321	–	500	632	809	1,022	1,326	–	–	–	533	–	–
Columbus (January)	801	906	1,060	1,210	–	1,258	\$1,455	–	656	780	1,063	1,277	–	–	–	–	510	–
Dayton–Springfield (March)	786	885	1,066	1,268	1,124	–	–	–	587	795	1,003	–	–	–	–	–	–	–
Oregon																		
Portland–Salem CMSA (July) ³	755	908	1,087	–	1,170	1,329	–	–	585	815	1,054	1,355	–	–	–	450	583	–
Pennsylvania																		
Philadelphia (November)	828	990	1,109	–	1,250	1,411	–	–	638	806	1,036	1,369	–	–	–	–	571	–
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	831	983	1,121	1,327	1,244	1,412	–	–	638	796	1,030	1,389	–	1,345	–	–	571	–
Pittsburgh (May)	740	894	1,060	–	1,160	1,321	–	–	617	756	1,016	1,225	–	–	–	–	555	–
Reading (January)	765	890	–	–	–	–	–	–	583	765	983	1,236	–	–	–	–	–	–
Scranton–Wilkes-Barre–Hazleton (March)	–	–	982	–	–	–	–	–	520	735	904	–	–	–	–	–	700	–
Puerto Rico																		
San Juan–Caguas–Arecibo CMSA (October)	523	685	853	–	–	–	–	322	422	586	984	–	\$868	1,034	–	–	–	–
Tennessee																		
Nashville (May)	659	838	987	–	–	–	–	–	584	769	1,137	–	–	–	–	447	501	–
Texas																		
Dallas–Ft. Worth CMSA (March)	747	909	1,086	1,292	1,086	1,350	1,577	527	612	783	983	1,262	1,051	1,379	1,669	–	437	512
Houston (March)	835	1,021	1,198	1,503	1,345	1,455	–	558	658	877	1,135	1,386	–	1,416	1,948	–	446	502
Houston–Galveston–Brazoria CMSA (April) ³	846	1,020	1,197	1,503	1,335	1,451	–	562	656	872	1,139	1,412	–	1,416	1,956	–	536	502

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional														
	Accountants						Accountants, Public				Attorneys				
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V
Virginia															
Richmond-Petersburg (August)	\$539	\$611	\$809	\$1,036	-	-	-	-	-	-	-	-	-	\$1,048	-
Washington															
Seattle-Tacoma-Bremerton CMSA (November)	521	633	843	1,055	-	-	\$533	\$618	\$785	\$1,049	\$739	\$973	1,254	\$1,630	-
Wisconsin															
Juneau County (March)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (August)	543	608	811	1,047	-	-	-	-	-	-	-	-	-	1,340	-
Milwaukee-Racine CMSA (August) ³	542	607	811	1,052	-	-	-	-	-	-	-	-	-	1,339	-
Wyoming															
Lincoln County (April)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional								Administrative													
	Engineers								Budget Analysts				Buyers/Contracting Specialists				Computer Programmers					
	I	II	III	IV	V	VI	VII	VIII	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	
Virginia																						
Richmond–Petersburg (August)	\$703	\$784	\$976	\$1,177	\$1,384	\$1,612	-	-	-	-	-	-	-	\$700	\$925	-	-	\$609	\$740	-	-	
Washington																						
Seattle–Tacoma–Bremerton CMSA (November)	-	-	-	-	-	-	-	-	-	\$652	\$841	-	-	700	-	-	-	622	792	-	-	
Wisconsin																						
Juneau County (March)	-	811	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Milwaukee (August)	685	804	989	1,121	1,292	1,656	-	-	-	-	-	-	-	682	914	-	\$605	663	794	-	-	
Milwaukee–Racine CMSA (August) ³	679	804	988	1,118	1,292	1,647	-	-	-	-	-	-	-	681	906	-	605	662	794	-	-	
Wyoming																						
Lincoln County (April)	-	779	876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Virginia																		
Richmond–Petersburg (August)	\$844	\$911	\$1,075	\$1,288	\$1,157	\$1,379	–	–	\$630	\$781	\$1,067	–	–	–	–	–	–	–
Washington																		
Seattle–Tacoma–Bremerton CMSA (November)	780	896	1,043	–	1,200	1,350	–	–	615	809	1,072	–	\$1,155	–	–	\$521	\$635	\$733
Wisconsin																		
Juneau County (March)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Milwaukee (August)	818	940	1,093	–	1,244	–	–	–	589	828	1,047	–	–	–	–	549	–	651
Milwaukee–Racine CMSA (August) ³	816	940	1,092	–	1,241	–	–	–	591	820	1,042	–	–	–	–	549	–	653
Wyoming																		
Lincoln County (April)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Buyers/Contracting Specialists V, Computer Systems Analysts Supervisors/Managers IV, and Personnel Supervisors/Managers IV and V. In addition, for three occupations, only a single area published average

pay data: Attorneys VI averaged \$2,237 in San Francisco-Oakland-San Jose, CA; Computer Systems Analysts V averaged \$1,579 in Dallas-Ft. Worth, TX; and Personnel Specialists VI averaged \$1,547 in Philadelphia-Wilmington-Atlantic City, PA-DE-NJ.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations,² selected areas, 1996

State, area, and reference month	Technical											
	Computer Operators				Drafters				Engineering Technicians			
	I	II	III	IV	I	II	III	IV	I	II	III	IV
Alabama												
Huntsville (March)	\$334	\$430	\$573	—	—	\$484	\$569	—	—	—	\$630	\$838
Alaska												
Statewide Alaska (July)	—	544	884	—	—	—	887	\$850	—	—	—	—
Anchorage (July)	—	544	681	—	—	—	859	—	—	—	—	—
Arizona												
Phoenix (April)	—	451	519	\$623	—	—	595	—	—	\$517	—	770
California												
Sacramento–Yolo CMSA (March)	—	499	604	711	—	558	729	862	—	—	634	776
San Diego (July)	—	471	552	—	—	545	766	—	—	489	—	752
San Francisco–Oakland–San Jose CMSA (March)	—	598	655	695	—	573	—	826	—	567	680	818
Colorado												
Denver–Boulder–Greeley CMSA (January)	—	450	582	637	—	454	—	—	\$424	525	616	750
Connecticut												
Hartford (March)	—	483	590	680	—	—	601	807	—	—	673	728
New London–Norwich (January)	—	—	533	—	—	—	—	—	—	—	—	—
District of Columbia												
Washington (February)	404	456	587	—	—	—	667	—	408	540	650	746
Florida												
Miami–Ft. Lauderdale CMSA (November) ³	—	454	571	634	—	523	611	—	—	—	624	—
Orlando (April)	—	402	495	—	—	498	605	—	—	475	547	—
Tampa–St. Petersburg–Clearwater (July)	—	404	491	—	\$393	478	626	—	—	—	593	—
West Palm Beach–Boca Raton (February)	—	467	607	—	—	—	—	—	—	—	—	—
Georgia												
Atlanta (March)	—	469	539	695	448	558	603	—	—	—	601	698
Decatur County (February)	—	—	—	—	—	—	—	—	—	—	—	—
Hawaii												
Statewide Hawaii (August)	—	469	560	—	—	—	615	628	—	—	—	830
Honolulu (August)	—	473	553	—	—	—	—	—	—	—	—	—
Illinois												
Chicago–Gary–Kenosha CMSA (June) ³	416	473	576	691	—	509	631	—	—	557	672	812
Indiana												
Indianapolis (August)	—	467	599	—	—	490	632	—	—	—	642	—
Massachusetts												
Boston–Worcester–Lawrence CMSA (June) ³	—	466	584	728	—	494	—	912	—	—	705	814
Michigan												
Detroit (January)	—	470	607	761	405	480	623	904	—	—	730	851
Minnesota												
Minneapolis–St. Paul (February)	419	—	561	680	—	538	—	731	—	507	623	757

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical								Protective service			
	Engineering Technicians		Engineering Technicians, Civil						Corrections Officers	Firefighters	Police Officers	
	V	VI	I	II	III	IV	V	VI			I	II
Alabama												
Huntsville (March)	-	-	-	\$395	\$509	-	-	-	\$385	\$462	\$513	\$681
Alaska												
Statewide Alaska (July)	-	-	\$593	658	751	\$891	-	-	901	901	1,102	-
Anchorage (July)	-	-	-	556	-	914	-	-	914	1,114	1,131	-
Arizona												
Phoenix (April)	\$880	-	-	448	579	706	\$805	-	-	682	734	718
California												
Sacramento-Yolo CMSA (March)	-	-	-	567	649	799	-	-	829	691	825	925
San Diego (July)	-	-	517	590	694	796	986	-	695	818	840	-
San Francisco-Oakland-San Jose CMSA (March)	936	\$1,152	593	775	878	974	-	\$1,218	823	-	955	1,074
Colorado												
Denver-Boulder-Greeley CMSA (January)	834	-	446	500	634	-	-	-	566	751	733	890
Connecticut												
Hartford (March)	868	-	-	-	-	-	-	-	577	-	767	-
New London-Norwich (January)	-	-	-	-	-	-	-	-	562	-	-	-
District of Columbia												
Washington (February)	918	-	-	541	597	725	839	684	604	684	698	-
Florida												
Miami-Ft. Lauderdale CMSA (November) ³	-	-	351	-	-	-	-	-	614	837	790	-
Orlando (April)	-	-	-	-	-	-	-	-	518	-	-	662
Tampa-St. Petersburg-Clearwater (July)	-	-	-	477	602	684	-	-	-	573	665	-
West Palm Beach-Boca Raton (February)	-	-	-	-	-	482	-	-	623	751	669	892
Georgia												
Atlanta (March)	-	-	-	414	536	632	-	-	391	532	521	-
Decatur County (February)	-	-	-	-	-	-	-	-	283	300	-	-
Hawaii												
Statewide Hawaii (August)	-	-	-	-	545	660	736	-	551	607	649	700
Honolulu (August)	-	-	-	-	-	-	-	-	555	604	660	-
Illinois												
Chicago-Gary-Kenosha CMSA (June) ³	-	-	-	-	627	-	933	-	623	-	816	972
Indiana												
Indianapolis (August)	-	-	-	431	490	-	-	-	401	639	645	777
Massachusetts												
Boston-Worcester-Lawrence CMSA (June) ³	955	-	-	-	574	-	-	-	-	639	638	-
Michigan												
Detroit (January)	976	-	457	517	632	747	-	-	618	672	698	-
Minnesota												
Minneapolis-St. Paul (February)	844	-	494	603	705	805	916	-	-	763	775	885

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical											
	Computer Operators				Drafters				Engineering Technicians			
	I	II	III	IV	I	II	III	IV	I	II	III	IV
Mississippi												
Jackson (April)	—	\$433	\$504	—	—	\$468	—	—	—	—	—	—
Missouri												
Kansas City (September)	—	430	542	\$652	\$481	499	\$631	—	—	\$571	\$676	\$754
St. Louis (March)	\$339	418	581	—	381	500	590	—	—	—	562	764
Nebraska												
Omaha (April)	—	404	—	—	381	503	580	—	—	—	—	752
New York												
Nassau-Suffolk (January)	345	491	627	725	—	—	750	\$807	—	—	—	771
North Dakota												
Ward County (February)	—	—	—	—	—	—	—	—	—	—	—	—
Ohio												
Cincinnati (May)	—	488	531	—	—	477	645	—	—	546	584	743
Cincinnati-Hamilton CMSA (May) ³	—	489	554	—	—	477	645	—	—	543	584	743
Cleveland (July)	321	—	550	649	—	482	604	—	—	—	607	747
Cleveland-Akron CMSA (August) ³	320	415	552	652	—	498	608	696	—	510	631	751
Columbus (January)	404	478	534	600	—	—	—	—	—	—	—	—
Dayton-Springfield (March)	—	443	562	651	—	489	601	—	—	483	663	709
Oregon												
Portland-Salem CMSA (July) ³	—	473	582	—	—	—	—	—	—	511	611	727
Pennsylvania												
Philadelphia (November)	—	457	613	—	—	575	647	890	—	—	679	787
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	—	455	599	654	—	568	643	881	—	—	693	837
Pittsburgh (May)	—	403	604	—	450	—	683	—	—	—	644	766
Reading (January)	—	466	567	—	—	—	—	—	—	—	—	738
Scranton-Wilkes-Barre-Hazleton (March)	—	404	—	—	—	469	—	—	—	—	—	—
Puerto Rico												
San Juan-Caguas-Arecibo CMSA (October)	—	302	418	—	288	390	—	—	\$341	432	518	—

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical								Protective service			
	Engineering Technicians		Engineering Technicians, Civil						Corrections Officers	Firefighters	Police Officers	
	V	VI	I	II	III	IV	V	VI			I	II
Mississippi												
Jackson (April)	-	-	-	-	\$489	-	-	-	\$371	\$440	\$471	-
Missouri												
Kansas City (September)	-	-	\$352	\$423	537	\$677	\$813	-	424	605	616	-
St. Louis (March)	\$894	-	-	442	579	741	-	-	477	-	610	-
Nebraska												
Omaha (April)	-	-	-	-	577	-	917	-	408	-	745	-
New York												
Nassau-Suffolk (January)	-	-	-	613	589	-	-	-	852	-	1,017	\$752
North Dakota												
Ward County (February)	-	-	-	-	-	532	-	-	-	-	499	-
Ohio												
Cincinnati (May)	892	-	443	523	639	735	893	-	465	719	682	799
Cincinnati-Hamilton CMSA (May) ³	892	-	434	519	634	729	893	-	465	700	676	799
Cleveland (July)	858	-	-	-	603	744	-	-	428	738	704	-
Cleveland-Akron CMSA (August) ³	881	-	-	470	608	734	-	-	467	727	692	-
Columbus (January)	-	-	-	515	615	676	726	-	538	743	692	-
Dayton-Springfield (March)	-	-	-	454	590	675	-	-	516	746	699	-
Oregon												
Portland-Salem CMSA (July) ³	892	-	405	528	616	735	-	\$914	678	768	800	875
Pennsylvania												
Philadelphia (November)	934	-	-	553	599	738	834	-	653	-	729	-
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	1,009	-	452	538	585	723	832	-	612	757	744	-
Pittsburgh (May)	855	-	-	-	-	679	-	-	581	741	710	-
Reading (January)	-	-	-	-	-	-	-	-	-	619	702	-
Scranton-Wilkes-Barre-Hazleton (March)	-	-	-	-	529	-	-	-	-	639	-	-
Puerto Rico												
San Juan-Caguas-Arecibo CMSA (October)	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical											
	Computer Operators				Drafters				Engineering Technicians			
	I	II	III	IV	I	II	III	IV	I	II	III	IV
Tennessee												
Nashville (May)	-	\$427	\$513	-	-	\$474	\$604	-	-	\$457	\$639	\$721
Texas												
Dallas-Ft. Worth CMSA (March)	\$370	459	568	-	\$430	466	595	\$750	-	515	590	691
Houston (March)	389	453	565	\$720	441	-	734	817	\$473	580	689	837
Houston-Galveston-Brazoria CMSA (April) ³	403	455	567	720	443	-	726	813	476	558	664	821
Virginia												
Richmond-Petersburg (August)	-	-	599	-	-	-	622	-	-	-	-	-
Washington												
Seattle-Tacoma-Bremerton CMSA (November)	-	487	592	-	-	525	-	-	-	-	-	-
Wisconsin												
Juneau County (March)	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (August)	-	464	576	-	381	-	638	-	-	-	647	799
Milwaukee-Racine CMSA (August) ³	-	460	576	-	381	-	636	-	-	-	647	793
Wyoming												
Lincoln County (April)	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical								Protective service			
	Engineering Technicians		Engineering Technicians, Civil						Corrections Officers	Firefighters	Police Officers	
	V	VI	I	II	III	IV	V	VI			I	II
Tennessee												
Nashville (May)	—	—	—	\$452	\$580	—	—	—	—	\$537	\$556	\$503
Texas												
Dallas–Ft. Worth CMSA (March)	—	—	\$339	408	508	\$557	\$630	—	\$417	616	647	—
Houston (March)	\$1,083	\$1,220	—	—	532	581	631	—	441	617	603	—
Houston–Galveston–Brazoria CMSA (April) ³	1,078	1,220	—	—	529	581	632	—	442	617	602	—
Virginia												
Richmond–Petersburg (August)	—	—	—	—	488	—	—	—	—	—	643	844
Washington												
Seattle–Tacoma–Bremerton CMSA (November)	—	—	—	697	775	814	930	\$1,116	624	918	854	918
Wisconsin												
Juneau County (March)	—	—	—	—	—	—	—	—	—	—	501	—
Milwaukee (August)	875	—	403	521	717	783	928	—	547	724	735	797
Milwaukee–Racine CMSA (August) ³	875	—	403	521	716	783	928	—	528	739	743	797
Wyoming												
Lincoln County (April)	—	—	—	—	—	—	—	—	—	—	510	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for Computer Operators V did not meet publication criteria in any area.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Alabama												
Huntsville (March)	-	\$360	\$432	\$633	-	\$329	\$339	\$485	-	-	\$312	\$389
Alaska												
Statewide Alaska (July)	-	439	531	654	-	470	558	582	-	-	359	447
Anchorage (July)	-	450	510	607	-	456	494	583	-	-	-	-
Arizona												
Phoenix (April)	-	359	411	457	\$256	309	364	384	\$340	-	310	364
California												
Sacramento-Yolo CMSA (March)	-	455	530	550	-	369	452	530	-	-	490	459
San Diego (July)	-	392	456	-	-	319	414	505	366	\$513	339	424
San Francisco-Oakland-San Jose CMSA (March)	-	454	533	622	-	396	511	594	-	-	-	494
Colorado												
Denver-Boulder-Greeley CMSA (January)	\$350	399	478	565	311	-	396	458	-	-	362	391
Connecticut												
Hartford (March)	-	397	479	599	-	372	449	507	-	477	363	455
New London-Norwich (January)	-	368	450	-	-	-	477	479	-	-	-	-
District of Columbia												
Washington (February)	343	414	494	565	284	370	416	542	359	-	346	459
Florida												
Miami-Ft. Lauderdale CMSA (November) ²	-	380	468	558	285	-	397	441	344	-	336	409
Orlando (April)	308	352	428	472	-	-	331	351	-	-	317	-
Tampa-St. Petersburg-Clearwater (July)	294	357	407	526	-	283	354	382	-	396	284	357
West Palm Beach-Boca Raton (February)	-	376	415	541	-	368	394	-	-	-	-	392
Georgia												
Atlanta (March)	335	413	462	534	-	332	-	504	-	-	351	-
Decatur County (February)	-	365	-	-	-	-	-	-	-	-	-	-
Hawaii												
Statewide Hawaii (August)	-	421	454	569	-	334	403	-	418	-	352	431
Honolulu (August)	-	422	454	578	-	332	398	447	419	-	353	424
Illinois												
Chicago-Gary-Kenosha CMSA (June) ²	-	406	462	610	310	356	434	524	-	469	347	435
Indiana												
Indianapolis (August)	299	362	445	536	289	315	377	481	-	-	326	376
Massachusetts												
Boston-Worcester-Lawrence CMSA (June) ²	-	421	491	595	-	-	438	-	-	503	380	448
Michigan												
Detroit (January)	309	382	475	607	318	-	433	542	-	-	349	-
Minnesota												
Minneapolis-St. Paul (February)	331	402	461	513	356	401	439	497	387	527	354	410

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator- Receptionists
	I	II	III	IV	I	II	III	IV	V	
Alabama										
Huntsville (March)	-	\$387	\$452	-	\$368	\$416	\$518	\$590	-	\$294
Alaska										
Statewide Alaska (July)	-	479	636	\$739	-	-	714	-	-	427
Anchorage (July)	-	-	608	-	-	-	-	-	-	424
Arizona										
Phoenix (April)	-	-	-	-	380	430	449	543	\$639	310
California										
Sacramento-Yolo CMSA (March)	-	548	617	621	434	547	578	642	760	368
San Diego (July)	-	-	518	-	426	503	585	666	790	351
San Francisco-Oakland-San Jose CMSA (March)	-	-	638	700	-	600	668	748	840	438
Colorado										
Denver-Boulder-Greeley CMSA (January)	-	452	506	618	400	508	553	639	750	357
Connecticut										
Hartford (March)	-	-	547	-	451	514	581	671	793	385
New London-Norwich (January)	-	424	-	-	414	-	565	658	739	357
District of Columbia										
Washington (February)	-	421	521	-	459	525	586	699	816	412
Florida										
Miami-Ft. Lauderdale CMSA (November) ²	\$306	423	520	-	398	490	547	645	762	335
Orlando (April)	-	383	440	-	364	446	519	613	-	340
Tampa-St. Petersburg-Clearwater (July)	-	413	514	-	369	430	516	596	-	320
West Palm Beach-Boca Raton (February)	-	395	445	-	356	440	518	-	-	339
Georgia										
Atlanta (March)	-	442	554	-	389	448	551	621	771	372
Decatur County (February)	-	-	-	-	363	-	-	-	-	-
Hawaii										
Statewide Hawaii (August)	-	429	501	545	434	541	611	721	822	394
Honolulu (August)	-	433	502	542	-	547	610	726	822	391
Illinois										
Chicago-Gary-Kenosha CMSA (June) ²	-	425	528	609	455	533	593	699	798	361
Indiana										
Indianapolis (August)	-	-	-	-	381	430	491	697	-	363
Massachusetts										
Boston-Worcester-Lawrence CMSA (June) ²	-	437	522	646	447	511	581	677	798	402
Michigan										
Detroit (January)	-	435	492	-	500	510	620	628	873	-
Minnesota										
Minneapolis-St. Paul (February)	-	438	517	608	-	475	535	619	768	382

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Alabama			
Huntsville (March)	—	\$394	—
Alaska			
Statewide Alaska (July)	—	—	—
Anchorage (July)	—	—	—
Arizona			
Phoenix (April)	\$416	399	\$429
California			
Sacramento–Yolo CMSA (March)	—	511	615
San Diego (July)	380	488	586
San Francisco–Oakland–San Jose CMSA (March)	—	589	711
Colorado			
Denver–Boulder–Greeley CMSA (January)	—	—	—
Connecticut			
Hartford (March)	386	550	—
New London–Norwich (January)	—	—	—
District of Columbia			
Washington (February)	413	486	583
Florida			
Miami–Ft. Lauderdale CMSA (November) ²	362	456	—
Orlando (April)	383	421	—
Tampa–St. Petersburg–Clearwater (July)	326	413	—
West Palm Beach–Boca Raton (February)	—	366	—
Georgia			
Atlanta (March)	—	—	—
Decatur County (February)	—	—	—
Hawaii			
Statewide Hawaii (August)	—	432	—
Honolulu (August)	—	432	—
Illinois			
Chicago–Gary–Kenosha CMSA (June) ²	—	538	584
Indiana			
Indianapolis (August)	—	424	—
Massachusetts			
Boston–Worcester–Lawrence CMSA (June) ²	—	497	—
Michigan			
Detroit (January)	420	480	638
Minnesota			
Minneapolis–St. Paul (February)	451	—	—

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Mississippi												
Jackson (April)	—	\$338	\$443	\$461	—	\$305	—	—	—	—	\$337	\$347
Missouri												
Kansas City (September)	—	381	436	493	—	338	\$381	\$462	\$331	—	312	404
St. Louis (March)	\$392	355	428	527	\$238	333	388	466	319	—	323	374
Nebraska												
Omaha (April)	315	359	421	518	291	332	—	537	—	—	300	367
New York												
Nassau-Suffolk (January)	—	445	528	580	—	372	447	457	431	—	368	470
North Dakota												
Ward County (February)	—	307	—	—	—	277	336	—	—	—	—	—
Ohio												
Cincinnati (May)	—	370	445	534	—	—	414	498	—	—	330	400
Cincinnati-Hamilton CMSA (May) ²	308	366	452	511	—	—	410	489	—	—	333	398
Cleveland (July)	316	389	457	563	255	335	410	482	—	—	300	379
Cleveland-Akron CMSA (August) ²	314	387	460	567	249	336	435	498	333	\$454	302	391
Columbus (January)	—	379	464	546	—	350	429	454	—	—	364	425
Dayton-Springfield (March)	—	348	432	482	—	324	383	477	329	—	324	421
Oregon												
Portland-Salem CMSA (July) ²	—	387	458	561	—	327	420	459	—	—	341	—
Pennsylvania												
Philadelphia (November)	336	424	480	606	—	378	419	—	—	—	369	446
Philadelphia-Wilmington-Atlantic City CMSA (November) ²	336	423	484	586	316	378	423	513	—	—	357	440
Pittsburgh (May)	293	—	437	574	281	326	400	459	366	—	322	331
Reading (January)	—	400	441	—	—	369	401	—	—	—	367	383
Scranton-Wilkes-Barre-Hazleton (March)	271	350	397	—	—	296	377	—	312	—	291	352
Puerto Rico												
San Juan-Caguas-Arecibo CMSA (October)	222	251	322	—	186	211	—	304	295	—	248	312
Tennessee												
Nashville (May)	—	351	418	491	263	289	341	—	332	—	314	383
Texas												
Dallas-Ft. Worth CMSA (March)	396	383	442	533	302	319	401	402	338	—	305	377
Houston (March)	409	406	493	580	328	349	479	442	—	—	341	396
Houston-Galveston-Brazoria CMSA (April) ²	406	401	494	581	311	344	465	429	—	—	341	396
Virginia												
Richmond-Petersburg (August)	—	382	444	—	—	341	—	523	—	—	—	478

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator- Receptionists
	I	II	III	IV	I	II	III	IV	V	
Mississippi										
Jackson (April)	—	\$389	\$440	—	\$337	\$374	\$487	\$587	—	\$340
Missouri										
Kansas City (September)	—	422	474	—	393	453	538	615	—	353
St. Louis (March)	\$323	385	495	—	377	451	532	647	\$805	322
Nebraska										
Omaha (April)	335	372	456	—	360	428	515	659	—	331
New York										
Nassau-Suffolk (January)	—	437	595	—	421	544	627	672	794	391
North Dakota										
Ward County (February)	—	—	—	—	—	—	—	—	—	286
Ohio										
Cincinnati (May)	—	429	452	—	374	451	545	639	—	337
Cincinnati-Hamilton CMSA (May) ²	—	426	456	—	371	452	532	637	689	335
Cleveland (July)	—	—	—	—	386	506	569	628	742	364
Cleveland-Akron CMSA (August) ²	—	408	—	—	383	490	556	615	768	354
Columbus (January)	—	—	482	\$612	391	485	551	613	—	342
Dayton-Springfield (March)	—	381	501	—	367	456	534	636	—	321
Oregon										
Portland-Salem CMSA (July) ²	—	440	526	—	426	470	548	642	—	358
Pennsylvania										
Philadelphia (November)	—	—	552	—	—	472	564	661	744	396
Philadelphia-Wilmington-Atlantic City CMSA (November) ²	—	463	537	—	441	472	570	664	757	392
Pittsburgh (May)	—	—	—	—	474	435	530	606	708	319
Reading (January)	—	466	523	—	—	466	513	582	706	375
Scranton-Wilkes-Barre-Hazleton (March)	—	406	—	—	334	380	471	512	—	296
Puerto Rico										
San Juan-Caguas-Arecibo CMSA (October)	243	333	423	—	312	345	421	—	—	256
Tennessee										
Nashville (May)	—	—	451	458	371	446	495	577	—	354
Texas										
Dallas-Ft. Worth CMSA (March)	324	401	477	586	432	468	529	632	779	337
Houston (March)	—	408	—	—	429	496	573	676	808	363
Houston-Galveston-Brazoria CMSA (April) ²	—	396	—	—	425	495	572	671	808	361
Virginia										
Richmond-Petersburg (August)	—	—	—	—	388	476	570	641	—	—

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Mississippi			
Jackson (April)	—	\$413	—
Missouri			
Kansas City (September)	\$376	456	—
St. Louis (March)	—	413	\$525
Nebraska			
Omaha (April)	338	394	—
New York			
Nassau—Suffolk (January)	—	553	—
North Dakota			
Ward County (February)	—	—	—
Ohio			
Cincinnati (May)	—	456	—
Cincinnati—Hamilton CMSA (May) ²	—	455	—
Cleveland (July)	398	496	—
Cleveland—Akron CMSA (August) ²	397	485	545
Columbus (January)	435	506	—
Dayton—Springfield (March)	—	460	—
Oregon			
Portland—Salem CMSA (July) ²	—	416	—
Pennsylvania			
Philadelphia (November)	415	464	555
Philadelphia—Wilmington—Atlantic City CMSA (November) ²	416	465	553
Pittsburgh (May)	—	—	—
Reading (January)	—	466	—
Scranton—Wilkes-Barre—Hazleton (March)	—	—	—
Puerto Rico			
San Juan—Caguas—Arecibo CMSA (October)	211	290	—
Tennessee			
Nashville (May)	—	473	—
Texas			
Dallas—Ft. Worth CMSA (March)	—	486	—
Houston (March)	392	477	626
Houston—Galveston—Brazoria CMSA (April) ²	392	474	620
Virginia			
Richmond—Petersburg (August)	—	445	—

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Washington												
Seattle-Tacoma-Bremerton CMSA (November)	-	\$406	\$477	\$588	\$369	\$363	\$445	\$510	-	-	\$402	\$438
Wisconsin												
Juneau County (March)	-	-	-	-	-	-	366	-	-	-	-	-
Milwaukee (August)	-	401	447	574	296	361	428	476	\$377	-	316	361
Milwaukee-Racine CMSA (August) ²	-	400	446	572	296	358	424	479	375	\$457	-	361
Wyoming												
Lincoln County (April)	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator- Receptionists
	I	II	III	IV	I	II	III	IV	V	
Washington										
Seattle-Tacoma-Bremerton CMSA (November)	-	\$439	\$529	\$591	\$431	\$491	\$563	\$629	\$766	\$400
Wisconsin										
Juneau County (March)	-	-	-	-	-	-	424	-	-	-
Milwaukee (August)	-	-	-	-	451	477	542	701	-	367
Milwaukee-Racine CMSA (August) ²	-	426	557	-	449	476	542	695	-	367
Wyoming										
Lincoln County (April)	-	-	-	-	397	-	-	-	-	-

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Washington			
Seattle–Tacoma–Bremerton CMSA (November)	\$433	\$476	\$615
Wisconsin			
Juneau County (March)	–	–	–
Milwaukee (August)	380	517	–
Milwaukee–Racine CMSA (August) ²	381	516	–
Wyoming			
Lincoln County (April)	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments,

however, are included.

² These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-4. Average hourly pay¹ in all industries, maintenance and toolroom occupations, selected areas, 1996

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Alabama										
Huntsville (March)	\$9.35	\$19.91	\$11.37	\$16.18	—	\$16.55	\$20.02	\$14.31	—	\$20.69
Alaska										
Statewide Alaska (July)	15.05	22.56	—	27.76	\$30.10	—	23.88	19.98	—	—
Anchorage (July)	11.32	—	—	28.12	—	—	—	18.59	—	—
Arizona										
Phoenix (April)	9.34	18.96	—	15.21	20.44	21.41	15.40	15.69	—	18.64
California										
Sacramento–Yolo CMSA (March)	10.04	21.21	11.75	17.18	21.37	—	18.67	17.18	—	—
San Diego (July)	9.53	18.25	—	17.48	20.45	—	19.28	16.25	—	20.41
San Francisco–Oakland–San Jose CMSA (March)	10.69	22.43	—	19.83	21.71	19.37	20.78	20.55	—	—
Colorado										
Denver–Boulder–Greeley CMSA (January)	11.20	18.41	11.83	16.70	20.18	17.73	16.16	16.00	—	17.32
Connecticut										
Hartford (March)	11.81	18.69	—	19.69	—	17.12	18.91	16.93	\$16.93	17.99
New London–Norwich (January)	9.55	19.61	—	14.90	—	—	—	18.27	16.30	—
District of Columbia										
Washington (February)	10.71	18.36	13.44	19.80	22.00	20.79	19.82	17.97	15.79	—
Florida										
Miami–Ft. Lauderdale CMSA (November) ²	9.02	15.65	—	19.02	—	16.68	15.27	14.44	15.58	15.21
Orlando (April)	8.40	14.74	11.47	14.97	—	—	—	13.40	—	—
Tampa–St. Petersburg–Clearwater (July)	9.06	—	10.63	14.09	16.97	13.93	13.92	14.02	—	16.04
West Palm Beach–Boca Raton (February)	8.85	15.24	—	16.99	—	—	13.48	12.09	—	—
Georgia										
Atlanta (March)	10.68	—	—	18.58	18.93	17.73	14.92	17.17	—	—
Decatur County (February)	9.57	—	—	—	—	—	—	11.93	—	—
Hawaii										
Statewide Hawaii (August)	11.65	15.82	—	—	20.18	17.51	15.04	17.53	—	—
Honolulu (August)	11.36	16.03	—	—	20.18	18.90	15.37	—	—	—
Illinois										
Chicago–Gary–Kenosha CMSA (June) ²	10.32	20.07	—	19.78	—	18.13	18.15	18.28	23.90	19.47
Indiana										
Indianapolis (August)	10.18	20.14	—	19.16	—	16.36	18.89	16.83	—	20.55
Massachusetts										
Boston–Worcester–Lawrence CMSA (June) ²	11.95	19.10	—	16.48	—	16.90	17.42	17.52	19.57	17.66
Michigan										
Detroit (January)	11.24	21.24	—	17.89	21.32	18.51	20.00	17.80	21.24	20.32
Minnesota										
Minneapolis–St. Paul (February)	11.30	20.92	12.03	—	19.38	18.50	16.50	16.77	20.84	18.16
Mississippi										
Jackson (April)	9.13	18.88	—	16.76	—	—	—	14.66	—	—

See footnotes at end of table.

Table H-4. Average hourly pay¹ in all industries, maintenance and toolroom occupations, selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Missouri										
Kansas City (September)	\$9.27	\$19.67	—	\$18.36	\$18.80	\$16.51	\$15.36	—	\$20.73	\$20.83
St. Louis (March)	9.86	20.51	—	18.02	19.99	19.69	17.38	\$17.32	20.52	21.07
Nebraska										
Omaha (April)	9.34	15.98	—	16.69	—	17.70	—	13.84	—	—
New York										
Nassau—Suffolk (January)	13.31	18.98	—	—	—	—	18.34	18.16	18.15	—
North Dakota										
Ward County (February)	9.84	—	—	—	—	—	—	12.53	—	—
Ohio										
Cincinnati (May)	10.63	19.19	—	—	19.73	14.82	18.12	16.14	19.44	17.03
Cincinnati—Hamilton CMSA (May) ²	10.66	18.97	—	18.38	18.30	14.96	17.13	15.87	19.06	17.03
Cleveland (July)	10.72	19.59	—	16.45	20.11	18.40	18.53	16.71	21.07	17.16
Cleveland—Akron CMSA (August) ²	10.79	19.61	—	15.56	19.97	18.39	18.03	16.98	20.31	17.11
Columbus (January)	10.28	16.83	—	15.42	19.59	15.92	16.45	14.30	—	18.44
Dayton—Springfield (March)	11.11	—	\$11.88	16.86	17.61	—	19.35	15.37	—	19.95
Oregon										
Portland—Salem CMSA (July) ²	10.51	18.66	—	17.39	20.26	17.09	16.25	16.25	—	21.14
Pennsylvania										
Philadelphia (November)	11.78	17.75	—	18.65	19.08	18.57	16.92	16.37	18.04	17.73
Philadelphia—Wilmington—Atlantic City CMSA (November) ²	12.16	18.47	—	19.00	19.08	18.41	16.87	16.33	19.33	18.27
Pittsburgh (May)	10.52	16.49	—	16.22	16.23	16.69	15.59	16.61	16.84	19.66
Reading (January)	11.98	17.19	—	16.41	—	15.27	16.62	15.06	—	—
Scranton—Wilkes-Barre—Hazleton (March)	10.17	15.17	—	15.55	—	13.61	13.30	13.43	—	14.34
Puerto Rico										
San Juan—Caguas—Arecibo CMSA (October)	6.43	10.06	9.41	11.88	—	10.81	11.59	9.99	—	12.01
Tennessee										
Nashville (May)	9.50	15.48	—	—	—	—	13.95	14.34	—	16.04
Texas										
Dallas—Ft. Worth CMSA (March)	8.74	15.49	11.96	18.62	19.92	—	14.06	15.66	—	17.27
Houston (March)	9.22	18.67	11.88	18.51	20.99	—	18.46	14.63	—	17.22
Houston—Galveston—Brazoria CMSA (April) ²	9.18	18.86	11.88	19.08	20.99	19.86	18.62	14.59	19.39	17.61

See footnotes at end of table.

Table H-4. Average hourly pay¹ in all industries, maintenance and toolroom occupations, selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Virginia										
Richmond–Petersburg (August)	\$9.62	\$20.05	–	–	–	\$17.39	\$19.54	\$13.73	–	–
Washington										
Seattle–Tacoma–Bremerton CMSA (November)	11.53	21.59	–	\$19.19	\$23.23	20.26	20.12	19.22	\$21.68	–
Wisconsin										
Juneau County (March)	10.38	–	–	–	–	–	12.38	–	–	–
Milwaukee (August)	11.44	20.51	–	18.28	–	–	17.95	16.47	21.13	\$20.43
Milwaukee–Racine CMSA (August) ²	11.35	20.27	\$12.26	18.25	–	–	17.72	16.54	21.03	19.61

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1996

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alabama												
Huntsville (March)	\$10.76	-	-	\$5.74	\$7.65	-	\$10.72	-	-	\$9.97	-	-
Alaska												
Statewide Alaska (July)	-	-	-	10.86	-	-	17.63	-	-	15.85	\$16.51	-
Anchorage (July)	-	-	-	8.68	-	-	-	-	-	-	17.11	-
Arizona												
Phoenix (April)	10.51	\$6.67	\$10.29	6.43	6.69	\$10.29	8.99	-	-	13.01	-	\$10.38
California												
Sacramento-Yolo CMSA (March)	12.14	6.81	14.76	8.85	8.19	-	9.58	-	\$13.07	-	15.44	-
San Diego (July)	-	6.31	12.41	8.38	-	-	7.92	\$7.54	-	-	-	-
San Francisco-Oakland-San Jose CMSA (March)	-	7.81	12.92	-	7.41	-	11.80	-	-	-	-	-
Colorado												
Denver-Boulder-Greeley CMSA (January)	-	6.49	-	7.62	7.50	-	9.30	8.73	-	12.79	15.98	-
Connecticut												
Hartford (March)	10.74	-	-	-	-	-	11.43	-	15.89	-	16.27	-
New London-Norwich (January)	-	-	-	9.15	-	-	11.99	-	-	-	-	-
District of Columbia												
Washington (February)	-	-	11.09	7.54	-	11.82	11.76	-	-	12.68	17.42	-
Florida												
Miami-Ft. Lauderdale CMSA (November) ²	-	6.06	-	6.99	-	-	9.10	-	-	11.83	-	-
Orlando (April)	10.10	7.61	-	7.45	7.65	-	8.94	6.64	11.94	-	12.20	-
Tampa-St. Petersburg-Clearwater (July)	8.94	5.78	-	6.26	9.47	-	9.20	6.14	-	-	12.06	8.56
West Palm Beach-Boca Raton (February)	-	7.02	-	6.99	-	-	10.88	-	-	-	-	-
Georgia												
Atlanta (March)	10.60	6.62	-	6.58	-	10.08	-	7.52	14.38	14.45	15.59	-
Decatur County (February)	-	-	-	5.96	-	-	-	-	-	-	-	-
Hawaii												
Statewide Hawaii (August)	-	7.89	-	8.02	9.06	-	-	9.13	-	11.91	13.82	-
Honolulu (August)	-	7.75	12.72	7.71	-	-	10.10	9.01	-	11.87	14.11	-
Illinois												
Chicago-Gary-Kenosha CMSA (June) ²	-	6.84	12.08	9.19	9.01	-	10.15	-	15.45	18.16	15.66	-
Indiana												
Indianapolis (August)	14.06	6.98	11.63	8.03	14.66	-	-	11.27	16.73	-	-	12.79
Massachusetts												
Boston-Worcester-Lawrence CMSA (June) ²	-	8.04	11.98	9.08	-	-	-	10.04	-	12.30	14.71	-
Michigan												
Detroit (January)	15.74	6.75	13.58	9.21	14.34	-	13.05	-	-	-	15.42	-
Minnesota												
Minneapolis-St. Paul (February)	13.20	7.60	10.63	8.34	-	11.10	-	-	14.12	13.72	15.23	15.69
Mississippi												
Jackson (April)	8.08	5.47	-	5.34	9.68	-	8.06	-	-	-	-	-

See footnotes at end of table.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1996 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Missouri												
Kansas City (September)	\$11.61	\$6.56	\$10.54	\$7.68	\$9.57	\$11.09	\$9.80	\$9.99	\$11.58	—	\$14.95	\$13.67
St. Louis (March)	13.74	—	13.22	6.72	—	—	11.04	8.21	—	\$12.72	17.31	—
Nebraska												
Omaha (April)	10.27	6.22	—	7.63	9.88	—	9.94	—	—	—	—	—
New York												
Nassau-Suffolk (January)	12.67	8.15	13.83	10.66	—	12.70	11.54	10.82	—	—	—	13.01
North Dakota												
Ward County (February)	—	—	—	7.40	—	—	—	—	—	—	—	—
Ohio												
Cincinnati (May)	—	7.04	12.35	7.59	10.41	—	10.86	—	15.80	11.71	—	11.99
Cincinnati-Hamilton CMSA (May) ²	11.41	7.09	12.35	7.69	10.40	9.28	10.90	—	15.63	11.59	—	11.97
Cleveland (July)	12.68	6.69	11.34	7.25	—	—	11.29	9.54	16.05	13.31	14.93	11.72
Cleveland-Akron CMSA (August) ²	13.39	6.57	11.63	7.65	—	—	11.44	9.27	—	13.55	15.89	13.38
Columbus (January)	12.01	—	10.75	8.18	—	—	12.83	8.94	—	—	16.43	—
Dayton-Springfield (March)	—	6.92	11.56	8.44	12.97	—	10.22	8.43	12.44	11.61	—	13.33
Oregon												
Portland-Salem CMSA (July) ²	12.17	9.26	11.79	7.93	—	—	—	8.54	—	—	13.28	—
Pennsylvania												
Philadelphia (November)	12.33	7.74	11.71	9.23	12.25	—	10.59	—	15.87	14.15	13.33	14.04
Philadelphia-Wilmington-Atlantic City CMSA (November) ²	12.43	8.03	11.72	9.01	—	11.74	10.66	—	16.23	14.05	13.38	14.16
Pittsburgh (May)	12.62	6.02	12.07	7.98	12.19	14.28	—	—	15.22	15.28	15.68	10.55
Reading (January)	11.70	9.14	—	9.74	—	—	9.45	—	11.77	—	—	—
Scranton-Wilkes-Barre-Hazleton (March)	10.53	6.38	—	8.06	8.45	—	9.26	9.96	15.35	10.48	15.09	—
Puerto Rico												
San Juan-Caguas-Arecibo CMSA (October)	7.15	4.80	5.01	4.96	5.88	—	7.98	5.41	—	6.19	8.40	—
Tennessee												
Nashville (May)	10.12	6.60	13.12	6.66	—	—	10.73	7.56	12.88	—	17.97	—
Texas												
Dallas-Ft. Worth CMSA (March)	9.95	6.79	14.01	—	7.65	—	10.02	7.53	12.92	9.05	—	—
Houston (March)	—	6.55	10.17	5.34	—	8.19	10.94	—	—	10.09	13.30	—
Houston-Galveston-Brazoria CMSA (April) ²	—	6.59	10.33	5.40	—	8.19	10.59	—	15.02	10.25	13.26	—

See footnotes at end of table.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1996 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Virginia												
Richmond–Petersburg (August)	\$13.17	–	\$10.72	\$6.44	\$10.59	–	\$10.60	\$6.98	\$9.63	\$10.83	\$15.37	\$11.57
Washington												
Seattle–Tacoma–Bremerton CMSA (November)	–	\$6.76	13.89	9.21	–	–	–	–	–	15.22	14.35	–
Wisconsin												
Juneau County (March)	–	–	–	8.43	–	–	–	–	–	–	–	–
Milwaukee (August)	14.08	7.34	–	8.26	9.56	\$11.13	11.66	–	14.21	–	16.96	–
Milwaukee–Racine CMSA (August) ²	13.87	7.30	–	8.32	9.56	11.19	11.67	–	14.53	–	16.94	–
Wyoming												
Lincoln County (April)	–	–	–	9.38	–	–	–	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995

National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996

State, area, and reference month	Professional																					
	Accountants						Accountants, Public				Attorneys				Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII
Alabama																						
Birmingham (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Huntsville (March)	-	\$561	\$731	\$1,008	-	-	-	-	-	-	-	-	-	-	\$636	-	\$925	-	-	-	-	\$1,718
Mobile (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montgomery (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Alaska																						
Statewide Alaska (July)	-	703	962	-	-	-	-	-	-	-	-	-	-	893	\$979	1,146	\$1,460	\$1,793	\$2,110	-	-	-
Anchorage (July)	-	703	977	-	-	-	-	-	-	-	-	-	-	-	-	1,154	1,458	1,799	2,083	-	-	-
Arizona																						
Phoenix (April)	-	608	766	1,010	\$1,435	-	\$553	\$568	-	-	-	\$1,439	-	745	843	988	1,153	1,312	-	1,989	-	-
California																						
Fresno-Visalia (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sacramento-Yolo CMSA (March)	-	667	803	1,034	1,328	-	-	-	-	-	-	-	-	750	848	981	1,116	1,326	1,632	-	-	-
San Diego (July)	-	655	853	1,088	1,300	-	-	-	-	-	-	-	-	-	799	868	1,095	1,318	1,517	1,835	-	-
San Francisco-Oakland-San Jose CMSA (March)	\$614	692	895	1,149	1,400	\$1,847	-	-	-	-	1,613	\$2,010	\$2,299	750	833	1,019	1,251	1,535	1,817	2,155	\$2,428	
Colorado																						
Colorado Springs and Pueblo (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Denver-Boulder-Greeley CMSA (January)	540	633	806	1,041	-	-	-	-	-	-	1,346	-	-	688	803	955	1,187	1,443	1,689	2,078	-	-
Connecticut																						
Hartford (March)	-	627	817	1,082	1,345	-	-	-	-	-	1,388	-	2,030	629	791	964	1,221	1,436	1,724	-	-	-
New London-Norwich (January)	-	580	885	1,081	-	-	-	-	-	-	-	-	-	-	-	-	1,106	1,327	1,599	-	-	-
District of Columbia																						
Washington (February)	508	625	848	1,099	1,409	-	-	631	-	\$944	\$1,040	1,319	-	631	778	963	1,174	1,453	1,728	1,993	-	-
Florida																						
Gainesville (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Ft. Lauderdale CMSA (November) ⁴	501	601	798	1,049	1,415	-	629	699	\$823	1,086	1,000	-	-	-	851	1,071	1,265	1,536	1,852	-	-	
Orlando (April)	464	610	772	1,013	-	-	-	-	-	-	-	-	-	647	788	967	1,226	-	1,813	-	-	
Tampa-St. Petersburg-Clearwater (July)	-	617	769	1,041	1,348	-	644	706	839	1,116	-	-	-	624	786	996	1,145	1,290	1,520	1,601	-	
West Palm Beach-Boca Raton (February)	-	689	853	1,045	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgia																						
Atlanta (March)	499	610	798	1,024	1,301	-	-	-	-	-	1,340	1,525	-	617	788	958	1,126	1,314	1,659	-	-	
Augusta-Aiken, Columbia and Sumter (October) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Columbus (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Decatur County (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	788	-	-	-	-	-	-
Hawaii																						
Statewide Hawaii (August)	-	606	819	1,058	-	-	-	623	729	1,027	-	-	-	-	-	951	1,112	1,425	1,709	-	-	-
Honolulu (August)	-	599	839	1,058	-	-	-	623	729	1,027	-	-	-	-	-	945	1,112	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																					
	Budget Analysts		Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists				
	II	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	I	II	III	IV	V
Alabama																						
Birmingham (June) ³	-	-	-	-	-	-	-	\$694	\$780	-	\$788	\$908	-	-	-	-	-	-	-	-	-	-
Huntsville (March)	-	-	\$450	\$579	\$768	\$944	\$549	633	783	-	765	892	\$1,051	\$1,034	-	-	-	-	\$587	\$788	\$1,002	-
Mobile (June) ³	-	-	-	-	-	-	-	-	-	-	-	807	-	-	-	-	-	-	-	-	-	-
Montgomery (May) ³	-	-	-	-	-	-	390	521	641	-	-	821	-	-	-	-	-	-	-	-	-	-
Alaska																						
Statewide Alaska (July)	-	-	-	731	-	-	-	-	826	-	-	1,118	1,240	-	-	-	-	-	737	923	1,350	-
Anchorage (July)	-	-	-	-	-	-	-	-	826	-	-	1,090	1,234	-	-	-	-	-	-	926	1,310	-
Arizona																						
Phoenix (April)	-	-	532	634	871	1,078	-	641	736	-	802	942	1,154	-	-	-	-	-	597	795	999	-
California																						
Fresno-Visalia (April) ³	-	-	-	-	-	-	-	-	811	-	-	934	-	-	-	-	-	-	-	-	-	-
Sacramento-Yolo CMSA (March)	-	-	-	668	889	-	-	639	-	-	763	891	1,086	1,240	-	-	-	-	618	819	1,018	-
San Diego (July)	-	-	-	666	891	-	-	-	822	-	-	952	1,157	-	-	-	-	-	615	812	1,078	\$1,267
San Francisco-Oakland-San Jose CMSA (March)	-	-	610	744	972	1,182	-	718	848	-	891	1,082	1,286	1,452	-	\$1,608	-	-	668	894	1,126	1,469
Colorado																						
Colorado Springs and Pueblo (August) ³	-	-	-	-	-	-	-	657	-	-	787	939	-	-	-	-	-	-	-	-	-	-
Denver-Boulder-Greeley CMSA (January)	-	-	504	653	846	-	-	680	805	\$965	796	966	1,140	1,341	\$1,165	-	-	-	617	815	1,018	-
Connecticut																						
Hartford (March)	-	-	-	672	932	1,151	-	622	-	-	-	-	-	-	-	-	-	-	645	-	1,133	1,236
New London-Norwich (January)	-	-	514	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	770	1,094	-
District of Columbia																						
Washington (February)	-	\$861	547	675	844	980	-	652	799	972	756	922	1,070	1,195	1,211	1,421	-	\$496	639	807	1,084	1,443
Florida																						
Gainesville (June) ³	-	-	-	-	-	-	-	-	-	-	-	861	-	-	-	-	-	-	-	-	-	-
Miami-Ft. Lauderdale CMSA (November) ⁴	-	-	493	680	859	-	-	600	810	1,037	768	930	1,154	1,353	-	-	-	-	608	774	1,013	1,313
Orlando (April)	-	-	-	661	-	-	-	552	695	961	688	824	1,034	-	-	-	-	-	534	718	962	-
Tampa-St. Petersburg-Clearwater (July)	-	-	498	683	863	-	588	-	-	-	-	935	1,120	-	-	-	-	-	589	771	1,003	-
West Palm Beach-Boca Raton (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	581	771	-	-
Georgia																						
Atlanta (March)	-	-	-	673	870	1,041	563	595	789	927	739	895	1,064	1,269	1,171	1,352	-	490	615	799	1,072	1,211
Augusta-Aiken, Columbia and Sumter (October) ³	-	-	-	-	-	-	-	582	697	-	751	840	976	-	-	-	-	-	-	-	-	-
Columbus (June) ³	-	-	-	-	-	-	-	-	667	-	-	-	-	-	-	-	-	-	-	-	-	-
Decatur County (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hawaii																						
Statewide Hawaii (August)	-	-	-	669	-	-	-	569	714	-	759	883	1,075	-	-	-	-	-	650	845	1,050	-
Honolulu (August)	-	-	-	676	-	-	-	569	713	-	756	883	1,075	-	-	-	-	-	654	849	1,048	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative		
	Personnel Supervisors/Managers		
	I	II	III
Alabama			
Birmingham (June) ³	-	-	-
Huntsville (March)	-	-	-
Mobile (June) ³	-	-	-
Montgomery (May) ³	-	-	-
Alaska			
Statewide Alaska (July)	-	-	-
Anchorage (July)	-	-	-
Arizona			
Phoenix (April)	-	-	-
California			
Fresno-Visalia (April) ³	-	-	-
Sacramento-Yolo CMSA (March)	-	-	-
San Diego (July)	-	-	-
San Francisco-Oakland-San Jose CMSA (March)	-	\$1,612	\$1,931
Colorado			
Colorado Springs and Pueblo (August) ³	-	-	-
Denver-Boulder-Greeley CMSA (January)	-	1,415	-
Connecticut			
Hartford (March)	-	-	-
New London-Norwich (January)	-	-	-
District of Columbia			
Washington (February)	\$1,172	1,405	-
Florida			
Gainesville (June) ³	-	-	-
Miami-Ft. Lauderdale CMSA (November) ⁴	-	-	-
Orlando (April)	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	-	-
West Palm Beach-Boca Raton (February)	-	-	-
Georgia			
Atlanta (March)	-	-	-
Augusta-Aiken, Columbia and Sumter (October) ³	-	-	-
Columbus (June) ³	-	-	-
Decatur County (February)	-	-	-
Hawaii			
Statewide Hawaii (August)	-	-	-
Honolulu (August)	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional																					
	Accountants						Accountants, Public				Attorneys				Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII
Illinois																						
Central Illinois (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chicago-Gary-Kenosha CMSA (June) ⁴	\$539	\$632	\$772	\$1,037	\$1,349	\$1,957	\$593	\$644	\$752	\$1,037	-	\$1,478	\$1,747	-	\$732	\$834	\$993	\$1,207	\$1,465	\$1,751	\$2,114	-
Indiana																						
Indianapolis (August)	605	668	813	1,010	1,441	-	-	-	-	-	-	1,414	1,659	-	645	785	938	1,093	-	-	-	-
Kansas																						
Wichita (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kentucky																						
Lexington-Fayette (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Louisville (September) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana																						
Shreveport-Bossier City (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Massachusetts																						
Boston-Worcester-Lawrence CMSA (June) ⁴	524	626	804	1,025	1,425	1,857	-	607	707	-	\$1,130	1,539	1,975	-	686	810	999	1,164	1,393	1,681	1,909	\$2,505
Michigan																						
Detroit (January)	520	693	856	1,076	1,418	-	-	-	-	-	1,099	1,402	1,632	\$2,063	-	832	964	1,189	1,464	1,823	-	-
Minnesota																						
Minneapolis-St. Paul (February)	525	590	803	996	1,367	-	-	-	-	-	-	1,345	1,723	2,211	699	807	947	1,139	1,348	1,606	1,897	-
Mississippi																						
Biloxi-Gulfport-Pascagoula (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Columbus (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jackson (April)	-	618	764	-	-	-	-	-	-	-	-	-	-	-	-	794	907	1,105	-	-	-	-
Missouri																						
Kansas City (September)	512	623	811	1,015	1,307	-	-	611	746	-	-	1,334	-	-	632	759	907	1,085	1,237	-	-	-
St. Louis (March)	504	592	761	1,023	1,382	-	-	608	666	868	-	1,293	1,806	2,086	-	740	861	-	-	-	-	-
Nebraska																						
Omaha (April)	443	585	756	1,003	1,366	-	-	-	-	-	-	-	-	-	636	815	991	1,128	1,449	-	-	-
New York																						
Buffalo-Niagara Falls (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (January)	503	622	782	1,117	-	-	-	-	-	-	-	-	-	-	-	785	914	1,120	1,303	1,507	-	-
North Carolina																						
Greensboro-Winston-Salem-High Point (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																					
	Budget Analysts		Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists				
	II	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	I	II	III	IV	V
Illinois																						
Central Illinois (March) ³	-	-	-	-	-	-	-	\$698	\$800	-	\$747	\$943	-	-	-	-	-	-	-	-	-	-
Chicago-Gary-Kenosha CMSA (June) ⁴	-	\$820	\$504	\$695	\$862	\$1,101	\$600	681	819	\$1,050	843	967	\$1,129	-	\$1,255	\$1,504	-	\$525	\$633	\$812	\$1,072	\$1,472
Indiana																						
Indianapolis (August)	-	-	507	659	946	-	-	619	-	918	808	946	1,035	\$1,233	-	-	-	-	618	822	1,045	-
Kansas																						
Wichita (July) ³	-	-	-	-	-	-	-	643	760	-	765	946	-	-	-	-	-	-	-	-	-	-
Kentucky																						
Lexington-Fayette (August) ³	-	-	-	-	-	-	-	-	787	-	-	882	-	-	-	-	-	-	-	-	-	-
Louisville (September) ³	-	-	-	-	-	-	511	631	733	-	812	923	-	-	-	-	-	-	-	-	-	-
Louisiana																						
Shreveport-Bossier City (April) ³	-	-	-	-	-	-	-	-	-	-	-	863	-	-	-	-	-	-	-	-	-	-
Massachusetts																						
Boston-Worcester-Lawrence CMSA (June) ⁴	\$667	799	555	697	909	1,038	551	645	753	906	791	963	1,119	1,333	1,258	1,419	\$1,596	-	620	813	1,107	1,341
Michigan																						
Detroit (January)	-	-	537	749	979	1,214	604	672	805	936	-	940	1,162	1,371	1,152	1,430	-	-	696	862	1,091	1,457
Minnesota																						
Minneapolis-St. Paul (February)	-	-	510	653	813	1,026	597	649	740	903	794	960	1,090	-	1,175	1,380	-	517	617	753	1,011	1,254
Mississippi																						
Biloxi-Gulfport-Pascagoula (August) ³	-	-	-	-	-	-	528	709	627	-	750	862	1,106	-	-	-	-	-	-	-	-	-
Columbus (June) ³	-	-	-	-	-	-	-	-	810	-	-	1,033	-	-	-	-	-	-	-	-	-	-
Jackson (April)	-	-	-	-	-	-	-	562	694	-	703	890	-	-	-	-	-	-	566	813	1,083	-
Missouri																						
Kansas City (September)	-	797	481	659	796	1,014	-	682	821	986	788	961	1,128	-	-	1,400	-	-	609	818	1,051	1,291
St. Louis (March)	-	-	476	617	804	990	-	601	720	-	765	928	1,110	-	1,158	1,427	-	487	579	729	1,032	-
Nebraska																						
Omaha (April)	-	-	-	571	-	-	499	592	736	950	764	927	1,081	-	-	1,332	-	-	570	817	1,045	-
New York																						
Buffalo-Niagara Falls (April) ³	-	-	-	-	-	-	-	568	723	-	695	860	1,049	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (January)	-	-	538	657	892	-	-	681	858	1,052	-	1,008	1,104	1,402	-	-	-	-	669	859	1,057	-
North Carolina																						
Greensboro-Winston-Salem-High Point (July) ³	-	-	-	-	-	-	549	619	736	-	811	963	1,125	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative		
	Personnel Supervisors/Managers		
	I	II	III
Illinois			
Central Illinois (March) ³	-	-	-
Chicago-Gary-Kenosha CMSA (June) ⁴	-	\$1,548	-
Indiana			
Indianapolis (August)	-	-	-
Kansas			
Wichita (July) ³	-	-	-
Kentucky			
Lexington-Fayette (August) ³	-	-	-
Louisville (September) ³	-	-	-
Louisiana			
Shreveport-Bossier City (April) ³	-	-	-
Massachusetts			
Boston-Worcester-Lawrence CMSA (June) ⁴	-	1,503	\$1,754
Michigan			
Detroit (January)	\$1,104	-	-
Minnesota			
Minneapolis-St. Paul (February)	-	1,490	1,910
Mississippi			
Biloxi-Gulfport-Pascagoula (August) ³	-	-	-
Columbus (June) ³	-	-	-
Jackson (April)	-	-	-
Missouri			
Kansas City (September)	-	-	-
St. Louis (March)	-	1,407	1,683
Nebraska			
Omaha (April)	-	-	-
New York			
Buffalo-Niagara Falls (April) ³	-	-	-
Nassau-Suffolk (January)	-	-	-
North Carolina			
Greensboro-Winston-Salem-High Point (July) ³	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional																						
	Accountants						Accountants, Public				Attorneys				Engineers								
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII	
Ohio																							
Cincinnati (May)	\$501	\$625	\$752	\$1,013	—	—	\$564	\$593	\$676	—	—	—	—	—	\$715	\$882	\$978	\$1,139	\$1,285	—	—	—	
Cincinnati–Hamilton CMSA (May) ⁴	501	635	756	1,016	—	—	564	593	676	—	—	—	—	—	724	885	977	1,152	1,305	—	—	—	
Cleveland (July)	—	631	790	998	\$1,288	—	—	—	—	—	—	\$1,303	—	—	655	753	929	1,123	1,293	\$1,497	—	—	
Cleveland–Akron CMSA (August) ⁴	500	643	795	985	1,262	—	—	—	—	—	—	1,294	—	\$2,192	664	768	929	1,113	1,291	1,583	\$1,958	—	—
Columbus (January)	509	608	779	978	1,259	—	—	—	—	—	—	1,243	\$1,570	—	681	802	969	1,179	—	—	—	—	—
Dayton–Springfield (March)	531	593	789	1,024	1,188	—	—	—	—	—	—	—	—	—	691	741	934	1,134	1,325	—	—	—	—
Oklahoma																							
Oklahoma City (July) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Oregon																							
Portland–Salem CMSA (July) ⁴	523	599	818	1,066	1,280	—	—	563	—	\$1,038	—	—	—	—	719	844	971	1,169	1,379	—	1,999	—	—
Pennsylvania																							
Harrisburg–Lebanon–Carlisle (August) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Philadelphia (November)	531	654	821	1,117	1,486	—	566	686	825	1,028	—	—	1,598	—	665	819	1,031	1,218	1,462	—	—	—	—
Philadelphia–Wilmington–Atlantic City CMSA (November) ⁴	528	653	818	1,126	1,463	—	566	686	825	1,028	—	—	1,750	1,909	668	826	1,035	1,218	1,470	—	2,112	—	—
Pittsburgh (May)	468	595	793	1,099	—	—	—	—	—	—	—	1,284	1,667	2,106	642	736	915	1,071	—	—	—	—	—
Scranton–Wilkes-Barre–Hazleton (March)	470	569	744	962	—	—	—	—	—	—	—	—	—	—	—	685	932	1,170	1,335	—	—	—	—
Puerto Rico																							
San Juan–Caguas–Arecibo CMSA (October)	331	450	625	984	—	—	—	—	—	—	\$821	—	—	—	594	669	797	1,003	1,242	—	—	—	—
South Carolina																							
Charleston–North Charleston (September) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Tennessee																							
Nashville (May)	479	585	779	1,002	—	—	—	—	—	—	—	1,260	—	—	639	700	910	1,096	1,310	—	—	—	—
Texas																							
Dallas–Ft. Worth CMSA (March)	519	631	838	1,058	1,369	\$1,737	595	641	719	965	957	1,375	1,733	2,167	710	801	945	1,143	1,416	1,746	1,985	—	—
Houston (March)	587	678	892	1,176	1,548	—	—	—	—	—	1,289	1,542	1,921	2,286	703	852	990	1,229	1,530	1,775	2,154	—	—
Houston–Galveston–Brazoria CMSA (April) ⁶	587	680	900	1,179	1,548	—	—	—	—	—	1,289	1,542	1,921	2,286	716	856	1,000	1,232	1,526	1,778	2,149	—	—
Northwest Texas (September) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (August) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																					
	Budget Analysts		Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists				
	II	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	I	II	III	IV	V
Ohio																						
Cincinnati (May)	-	-	\$498	\$663	\$893	-	-	\$656	\$771	-	\$852	\$1,019	\$1,192	-	-	\$1,328	-	-	\$616	\$812	\$1,028	\$1,347
Cincinnati-Hamilton CMSA (May) ⁴	-	-	512	664	907	-	\$641	681	763	-	870	1,021	1,196	\$1,743	\$1,343	1,326	-	\$533	619	820	1,037	1,369
Cleveland (July)	-	-	-	650	831	\$1,099	-	608	770	\$914	785	899	1,072	1,228	-	1,305	-	-	612	839	1,039	1,320
Cleveland-Akron CMSA (August) ⁴	-	-	-	650	861	1,081	497	600	755	883	793	907	1,079	1,228	1,141	1,320	-	497	626	813	1,023	1,326
Columbus (January)	-	-	535	647	827	-	551	635	779	-	745	901	1,058	1,207	-	1,237	\$1,455	-	613	756	1,052	1,273
Dayton-Springfield (March)	-	-	514	671	881	-	602	707	-	-	790	887	1,066	1,268	1,125	-	-	-	578	800	1,013	-
Oklahoma																						
Oklahoma City (July) ³	-	-	-	-	-	-	-	586	749	-	-	907	-	-	-	-	-	-	-	-	-	-
Oregon																						
Portland-Salem CMSA (July) ⁴	-	-	575	644	898	1,086	-	662	794	-	772	942	1,096	-	1,157	1,329	-	-	578	801	1,089	1,355
Pennsylvania																						
Harrisburg-Lebanon-Carlisle (August) ³	-	-	-	-	-	-	-	616	754	-	-	818	996	-	-	-	-	-	-	-	-	-
Philadelphia (November)	\$669	-	557	673	916	-	568	644	787	988	835	992	1,111	-	1,252	1,411	-	-	629	806	1,033	1,369
Philadelphia-Wilmington-Atlantic City CMSA (November) ⁴	667	-	565	672	918	-	568	674	800	988	840	989	1,123	1,327	1,254	1,412	-	-	631	801	1,029	1,386
Pittsburgh (May)	632	-	541	655	789	1,060	517	602	725	877	741	895	1,062	-	1,160	1,324	-	-	601	754	1,021	1,225
Scranton-Wilkes-Barre-Hazleton (March)	-	-	-	618	-	-	473	564	-	-	-	-	980	-	-	-	-	-	495	709	904	-
Puerto Rico																						
San Juan-Caguas-Arecibo CMSA (October)	-	-	442	-	-	-	-	498	641	-	596	702	942	-	-	-	-	-	434	600	993	-
South Carolina																						
Charleston-North Charleston (September) ³	-	-	-	-	-	-	-	-	-	-	-	965	-	-	-	-	-	-	-	-	-	-
Tennessee																						
Nashville (May)	-	-	468	630	860	-	-	549	-	-	681	885	987	-	-	-	-	-	589	788	1,166	-
Texas																						
Dallas-Ft. Worth CMSA (March)	-	-	539	664	876	1,031	541	637	750	-	752	912	1,091	1,292	1,085	1,351	1,577	-	613	792	990	1,268
Houston (March)	-	-	532	738	969	1,317	615	713	887	979	849	1,028	1,200	1,503	1,349	1,455	-	564	666	889	1,145	1,390
Houston-Galveston-Brazoria CMSA (April) ⁶	-	-	532	744	976	1,312	615	717	887	979	867	1,031	1,202	1,503	1,339	1,455	-	569	670	886	1,153	1,416
Northwest Texas (September) ³	-	-	-	-	-	-	-	-	790	-	-	867	-	-	-	-	-	-	-	-	-	-
San Antonio (August) ³	-	-	-	-	-	-	-	645	733	-	-	946	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative		
	Personnel Supervisors/Managers		
	I	II	III
Ohio			
Cincinnati (May)	-	-	-
Cincinnati-Hamilton CMSA (May) ⁴	-	-	-
Cleveland (July)	-	-	-
Cleveland-Akron CMSA (August) ⁴	-	-	-
Columbus (January)	-	-	-
Dayton-Springfield (March)	-	-	-
Oklahoma			
Oklahoma City (July) ³	-	-	-
Oregon			
Portland-Salem CMSA (July) ⁴	-	-	-
Pennsylvania			
Harrisburg-Lebanon-Carlisle (August) ³	-	-	-
Philadelphia (November)	-	-	-
Philadelphia-Wilmington-Atlantic City CMSA (November) ⁴	-	-	-
Pittsburgh (May)	-	-	-
Scranton-Wilkes-Barre-Hazleton (March)	-	-	-
Puerto Rico			
San Juan-Caguas-Arecibo CMSA (October)	\$986	-	-
South Carolina			
Charleston-North Charleston (September) ³	-	-	-
Tennessee			
Nashville (May)	-	-	-
Texas			
Dallas-Ft. Worth CMSA (March)	1,062	\$1,403	\$1,672
Houston (March)	-	1,459	1,948
Houston-Galveston-Brazoria CMSA (April) ⁴	-	1,459	1,956
Northwest Texas (September) ³	-	-	-
San Antonio (August) ³	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional																					
	Accountants						Accountants, Public				Attorneys				Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII
Vermont																						
Statewide Vermont (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Virginia																						
Norfolk-Virginia Beach-Newport News (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Richmond-Petersburg (August)	\$529	\$606	\$828	\$1,086	-	-	-	-	-	-	-	-	-	-	\$707	\$854	\$1,043	\$1,230	\$1,390	-	-	-
Washington																						
Seattle-Tacoma-Bremerton CMSA (November)	518	645	859	1,060	\$1,308	-	\$533	\$618	\$785	\$1,049	-	\$1,446	\$1,835	-	-	-	-	-	-	-	-	-
Wisconsin																						
Juneau County (March)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	811	-	-	-	-	-	-
Milwaukee (August)	535	599	816	1,050	-	-	-	-	-	-	-	-	-	-	691	805	997	1,128	1,294	\$1,656	-	-
Milwaukee-Racine CMSA (August) ⁴	534	599	817	1,055	-	-	-	-	-	-	-	-	-	-	683	806	996	1,124	1,294	1,647	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																					
	Budget Analysts		Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists				
	II	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	I	II	III	IV	V
Vermont																						
Statewide Vermont (August) ³	-	-	-	-	-	-	-	\$606	-	-	-	\$832	\$1,013	-	-	-	-	-	-	-	-	-
Virginia																						
Norfolk-Virginia Beach-Newport News (April) ³	-	-	-	-	-	-	\$535	605	\$724	-	\$703	812	1,036	-	-	-	-	-	-	-	-	-
Richmond-Petersburg (August)	-	-	-	\$746	\$994	-	-	613	753	-	845	923	1,096	\$1,288	-	-	-	-	\$589	\$788	\$1,108	-
Washington																						
Seattle-Tacoma-Bremerton CMSA (November)	-	-	\$555	697	-	-	-	624	789	-	802	903	1,043	-	\$1,199	\$1,345	-	-	602	787	1,065	-
Wisconsin																						
Juneau County (March)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (August)	-	-	-	679	921	-	605	662	796	-	809	941	1,098	-	1,245	-	-	-	583	823	1,035	-
Milwaukee-Racine CMSA (August) ⁴	-	-	-	678	913	-	605	663	796	-	807	941	1,098	-	1,242	-	-	-	586	816	1,031	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industries, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative		
	Personnel Supervisors/Managers		
	I	II	III
Vermont			
Statewide Vermont (August) ³	-	-	-
Virginia			
Norfolk-Virginia Beach-Newport News (April) ³	-	-	-
Richmond-Petersburg (August)	-	-	-
Washington			
Seattle-Tacoma-Bremerton CMSA (November)	\$1,159	-	-
Wisconsin			
Juneau County (March)	-	-	-
Milwaukee (August)	-	-	-
Milwaukee-Racine CMSA (August) ⁴	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Budget Analysts I and IV, Buyers/Contracting Specialists V, Computer Systems Analyst Supervisors/Managers IV, Personnel Supervisors/Managers IV and V, and Tax Collectors I, II, and III. In addition, for five occupations, only a single area published average pay data: Attorneys I averaged \$926 in Detroit, MI; Attorneys VI averaged \$2,626 in San Francisco-Oakland-San Jose, CA; Computer

Programmers V averaged \$1,155 in Houston-Galveston-Brazoria, TX; Computer Systems Analysts V averaged \$1,579 in Dallas-Ft. Worth, TX; and Personnel Specialists VI averaged \$1,547 in Philadelphia-Wilmington-Atlantic City, PA-DE-NJ.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in private industries. See appendix A-4 for more details.

⁴ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table I-2. Average weekly pay¹ in private industries, technical and protective service occupations,² selected areas, 1996

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Alabama														
Birmingham (June) ³	-	\$437	\$513	-	-	\$504	\$572	-	-	-	-	-	-	-
Gadsden and Anniston (June) ³	-	429	-	-	-	-	560	-	-	-	-	-	-	-
Huntsville (March)	-	428	-	-	-	484	569	-	-	-	\$632	\$838	-	-
Mobile (June) ³	-	-	-	-	-	-	562	-	-	-	-	-	-	-
Montgomery (May) ³	-	347	548	-	\$368	473	602	-	-	-	597	-	-	-
Alaska														
Statewide Alaska (July)	-	535	935	-	-	-	-	\$831	-	-	-	-	-	-
Anchorage (July)	-	535	-	-	-	-	-	-	-	-	-	-	-	-
Arizona														
Phoenix (April)	-	437	522	\$665	-	-	574	-	-	\$517	-	770	\$880	-
California														
Fresno-Visalia (April) ³	-	-	-	-	-	427	616	-	-	-	524	-	-	-
Sacramento-Yolo CMSA (March)	-	490	577	-	-	-	611	-	-	-	586	725	-	-
San Diego (July)	-	454	535	-	-	-	-	-	-	489	-	752	-	-
San Francisco-Oakland-San Jose CMSA (March)	-	563	642	693	-	-	705	791	-	565	678	818	936	\$1,152
Colorado														
Colorado Springs and Pueblo (August) ³	-	-	-	-	-	526	-	-	-	470	613	729	-	-
Denver-Boulder-Greeley CMSA (January)	-	444	576	636	-	453	598	-	\$423	524	612	747	834	-
Connecticut														
Hartford (March)	-	474	583	681	-	-	594	807	-	-	673	728	868	-
New London-Norwich (January)	-	-	533	-	-	-	-	-	-	-	-	-	-	-
District of Columbia														
Washington (February)	\$403	451	583	-	-	-	679	-	408	540	650	745	918	-
Florida														
Gainesville (June) ³	-	-	-	-	-	-	508	-	-	-	-	-	-	-
Miami-Ft. Lauderdale CMSA (November) ⁴	-	448	542	629	-	524	611	-	-	-	626	-	-	-
Northwestern Florida (May) ³	-	-	-	-	-	546	-	-	-	-	-	-	-	-
Orlando (April)	-	382	488	-	-	495	607	-	-	475	550	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	-	-	-	393	488	642	-	-	-	600	-	-	-
Georgia														
Atlanta (March)	-	469	538	-	456	571	617	-	-	-	601	698	-	-
Augusta-Aiken, Columbia and Sumter (October) ³	-	417	528	-	365	497	649	-	-	582	695	-	-	-
Columbus (June) ³	-	405	468	-	-	-	-	-	-	-	-	-	-	-
Hawaii														
Statewide Hawaii (August)	-	469	574	-	-	-	-	-	-	-	-	830	-	-
Honolulu (August)	-	473	556	-	-	-	-	-	-	-	-	-	-	-
Illinois														
Central Illinois (March) ³	-	427	605	-	-	474	641	748	-	-	-	-	-	-
Chicago-Gary-Kenosha CMSA (June) ⁴	391	469	563	682	-	508	630	-	-	557	672	813	-	-
Indiana														
Indianapolis (August)	-	480	603	-	-	505	632	-	-	-	642	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Kansas														
Wichita (July) ³	-	\$468	\$582	-	-	-	-	-	-	-	\$737	\$780	-	-
Kentucky														
Lexington-Fayette (August) ³	-	409	-	-	-	\$439	-	-	-	-	536	-	-	-
Louisville (September) ³	-	462	579	-	-	471	\$762	-	-	-	-	-	-	-
Louisiana														
Shreveport-Bossier City (April) ³	-	379	-	-	-	-	-	-	-	-	-	-	-	-
Massachusetts														
Boston-Worcester-Lawrence CMSA (June) ⁴	-	461	580	\$727	-	494	-	\$912	-	-	705	814	\$955	-
Michigan														
Detroit (January)	-	467	611	772	\$404	478	624	905	-	-	731	851	976	-
Minnesota														
Minneapolis-St. Paul (February)	-	-	551	674	-	536	-	731	-	\$507	623	757	844	-
Mississippi														
Biloxi-Gulfport-Pascagoula (August) ³	-	369	-	-	-	415	-	-	-	-	-	-	-	-
Columbus (June) ³	-	-	511	-	-	-	-	-	-	-	-	-	-	-
Jackson (April)	-	465	520	-	-	-	-	-	-	-	-	-	-	-
Missouri														
Kansas City (September)	-	428	540	652	487	503	649	-	-	571	676	754	-	-
St. Louis (March)	\$332	416	585	-	380	500	588	-	-	-	562	764	894	-
Nebraska														
Omaha (April)	-	402	-	-	-	481	570	-	-	-	-	-	-	-
New York														
Buffalo-Niagara Falls (April) ³	-	444	-	-	-	473	671	-	-	-	659	819	-	-
Nassau-Suffolk (January)	-	471	597	679	-	-	749	789	-	-	-	771	-	-
North Carolina														
Greensboro-Winston-Salem-High Point (July) ³	-	430	512	-	-	515	576	-	-	-	-	834	-	-
Ohio														
Cincinnati (May)	-	477	532	-	-	473	646	-	-	546	581	743	892	-
Cincinnati-Hamilton CMSA (May) ⁴	-	479	559	-	-	473	646	-	-	542	581	743	892	-
Cleveland (July)	321	-	547	647	-	480	604	-	-	-	607	747	858	-
Cleveland-Akron CMSA (August) ⁴	320	410	551	650	-	499	605	696	-	505	630	751	881	-
Columbus (January)	353	437	531	600	-	-	-	-	-	-	-	-	-	-
Dayton-Springfield (March)	-	438	563	651	-	483	602	-	-	483	663	709	-	-
Oklahoma														
Oklahoma City (July) ³	-	409	526	-	-	433	571	-	-	534	626	751	-	-
Oregon														
Portland-Salem CMSA (July) ⁴	-	474	576	-	-	-	-	-	-	511	611	727	892	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Pennsylvania														
Harrisburg–Lebanon–Carlisle (August) ³	–	\$450	\$527	–	–	\$490	\$608	–	–	–	\$613	\$696	–	–
Philadelphia (November)	–	450	614	–	–	575	648	\$899	–	–	680	786	\$935	–
Philadelphia–Wilmington–Atlantic City CMSA (November) ⁴	–	448	602	–	–	566	644	889	–	–	694	838	1,010	–
Pittsburgh (May)	–	406	611	–	\$450	–	677	–	–	–	644	766	855	–
Scranton–Wilkes-Barre–Hazleton (March)	–	401	–	–	–	–	–	–	–	–	–	–	–	–
Puerto Rico														
San Juan–Caguas–Arecibo CMSA (October)	–	313	415	–	–	401	–	–	–	\$399	521	–	–	–
South Carolina														
Charleston–North Charleston (September) ³	–	–	–	–	–	532	–	–	–	–	–	–	–	–
Tennessee														
Nashville (May)	–	436	518	–	–	506	604	–	–	–	625	–	–	–
Texas														
Dallas–Ft. Worth CMSA (March)	\$374	464	568	–	430	466	601	750	–	515	590	691	–	–
Houston (March)	397	464	572	\$722	441	–	735	819	\$473	580	689	837	1,083	\$1,220
Houston–Galveston–Brazoria CMSA (April) ⁴	417	468	576	722	443	–	730	815	476	559	664	822	1,078	1,220
Northwest Texas (September) ³	–	345	–	–	–	445	–	–	–	–	–	–	–	–
San Antonio (August) ³	–	–	532	–	–	452	601	–	–	–	–	–	–	–
Vermont														
Statewide Vermont (August) ³	–	449	535	–	–	460	599	–	–	–	551	–	–	–

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industries, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Virginia														
Norfolk–Virginia Beach–Newport News (April) ³	–	\$425	–	–	–	\$474	\$663	–	–	–	–	–	–	–
Richmond–Petersburg (August)	–	–	\$694	–	–	–	–	–	–	–	–	–	–	–
Washington														
Seattle–Tacoma–Bremerton CMSA (November)	–	473	575	–	–	525	–	–	–	–	–	–	–	–
Wisconsin														
Milwaukee (August)	–	457	579	–	–	–	634	–	–	–	\$647	\$799	\$875	–
Milwaukee–Racine CMSA (August) ⁴	–	454	577	–	–	–	633	–	–	–	647	793	875	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Computer Operator V, Civil Engineering Technicians I, II, III and V, Correction Officers, Firefighters, and Police Officers II. In addition, for two occupations, only a single area published average pay data: Civil Engineering Technicians IV averaged \$830

in Statewide Alaska and Police Officers I averaged \$534 in Pittsburgh, PA.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in private industries. See appendix A-4 for more details.

⁴ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Alabama												
Birmingham (June) ²	\$251	\$353	\$508	—	\$250	\$255	\$377	—	\$356	—	\$317	—
Gadsden and Anniston (June) ²	—	305	396	—	—	289	398	—	—	—	288	—
Huntsville (March)	—	360	419	\$660	—	335	485	\$624	—	—	317	\$389
Mobile (June) ²	—	314	423	—	—	300	338	—	—	—	—	—
Montgomery (May) ²	262	355	455	—	244	280	350	—	—	—	287	376
Alaska												
Statewide Alaska (July)	—	430	501	—	—	—	528	583	—	—	355	440
Anchorage (July)	—	444	505	635	—	379	494	583	—	—	—	—
Arizona												
Phoenix (April)	—	359	410	489	—	310	381	474	340	—	309	364
California												
Fresno-Visalia (April) ²	—	342	421	584	—	342	344	—	—	—	341	—
Sacramento-Yolo CMSA (March)	—	391	457	551	—	336	396	460	—	—	366	432
Salinas (April) ²	—	—	438	501	—	—	—	—	—	—	—	—
San Diego (July)	—	387	448	—	—	307	385	—	366	\$513	328	417
San Francisco-Oakland-San Jose CMSA (March)	—	436	519	603	—	385	466	570	—	—	—	489
Colorado												
Colorado Springs and Pueblo (August) ²	—	366	420	—	—	317	404	—	—	—	—	376
Denver-Boulder-Greeley CMSA (January)	348	392	475	555	—	316	393	494	—	—	357	385
Connecticut												
Hartford (March)	—	397	477	605	—	351	416	—	—	477	360	436
New London-Norwich (January)	—	—	446	—	—	—	—	—	—	—	—	—
District of Columbia												
Washington (February)	340	410	489	579	—	376	441	570	359	—	344	—
Florida												
Gainesville (June) ²	—	334	457	—	—	—	—	—	—	—	—	—
Miami-Ft. Lauderdale CMSA (November) ³	—	375	472	559	267	312	409	495	344	—	302	400
Northwestern Florida (May) ²	—	321	497	—	—	268	361	—	—	—	297	—
Orlando (April)	308	344	434	—	—	311	332	—	—	—	322	—
Tampa-St. Petersburg-Clearwater (July)	—	352	406	544	—	—	360	417	—	396	281	—
West Palm Beach-Boca Raton (February)	—	375	425	541	—	301	375	—	—	—	—	—
Georgia												
Albany (June) ²	—	346	—	—	—	—	—	—	—	—	—	—
Atlanta (March)	—	416	471	554	—	340	—	—	—	—	359	—
Augusta-Aiken, Columbia and Sumter (October) ²	269	350	429	540	—	366	—	—	319	—	324	329
Columbus (June) ²	—	333	433	—	—	—	340	—	—	—	—	—
Hawaii												
Statewide Hawaii (August)	—	421	459	598	—	334	418	—	418	—	352	446
Honolulu (August)	—	422	458	599	—	332	412	—	419	—	353	435
Illinois												
Central Illinois (March) ²	—	360	482	589	250	305	406	477	—	—	296	381
Chicago-Gary-Kenosha CMSA (June) ³	—	402	459	607	277	337	417	—	—	469	344	434

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator- Receptionists
	I	II	III	IV	I	II	III	IV	V	
Alabama										
Birmingham (June) ²	-	-	-	-	\$431	\$465	\$551	\$688	-	\$338
Gadsden and Anniston (June) ²	-	-	-	-	-	-	484	-	-	306
Huntsville (March)	-	-	\$440	-	369	432	532	635	-	289
Mobile (June) ²	-	-	-	-	402	465	541	-	-	290
Montgomery (May) ²	-	-	-	-	349	450	542	660	-	332
Alaska										
Statewide Alaska (July)	-	\$474	-	-	-	517	681	829	-	419
Anchorage (July)	-	-	-	-	-	491	606	-	-	425
Arizona										
Phoenix (April)	-	-	-	-	364	-	500	577	\$683	308
California										
Fresno-Visalia (April) ²	-	-	-	-	-	478	522	590	-	325
Sacramento-Yolo CMSA (March)	-	-	500	\$552	434	507	571	621	-	365
Salinas (April) ²	-	-	-	-	-	414	-	650	-	376
San Diego (July)	-	-	-	-	424	499	579	662	786	348
San Francisco-Oakland-San Jose CMSA (March)	-	464	623	687	-	598	645	744	838	433
Colorado										
Colorado Springs and Pueblo (August) ²	-	-	-	-	354	431	513	625	-	297
Denver-Boulder-Greeley CMSA (January)	-	448	492	622	412	509	554	635	748	356
Connecticut										
Hartford (March)	-	-	554	-	451	509	590	674	792	385
New London-Norwich (January)	-	-	-	-	405	-	566	655	-	355
District of Columbia										
Washington (February)	-	415	530	-	-	521	577	698	804	412
Florida										
Gainesville (June) ²	-	-	-	-	-	430	474	-	-	285
Miami-Ft. Lauderdale CMSA (November) ³	\$306	420	510	-	-	498	540	639	756	334
Northwestern Florida (May) ²	-	-	-	-	361	-	521	-	-	268
Orlando (April)	-	377	435	-	385	457	524	612	-	340
Tampa-St. Petersburg-Clearwater (July)	-	-	-	-	366	429	517	597	-	320
West Palm Beach-Boca Raton (February)	-	400	448	-	367	435	509	-	-	332
Georgia										
Albany (June) ²	-	-	-	-	-	-	-	-	-	309
Atlanta (March)	-	442	562	-	439	477	574	644	771	377
Augusta-Aiken, Columbia and Sumter (October) ²	-	-	-	-	384	445	521	671	-	336
Columbus (June) ²	-	-	-	-	373	419	477	671	-	324
Hawaii										
Statewide Hawaii (August)	-	440	519	619	418	483	591	714	-	394
Honolulu (August)	-	445	520	627	-	490	592	720	-	391
Illinois										
Central Illinois (March) ²	-	-	-	-	-	427	550	673	-	307
Chicago-Gary-Kenosha CMSA (June) ³	-	410	526	595	459	537	583	700	798	359

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Alabama			
Birmingham (June) ²	—	—	—
Gadsden and Anniston (June) ²	—	—	—
Huntsville (March)	—	\$401	—
Mobile (June) ²	—	—	—
Montgomery (May) ²	—	—	—
Alaska			
Statewide Alaska (July)	—	—	—
Anchorage (July)	—	—	—
Arizona			
Phoenix (April)	—	450	—
California			
Fresno-Visalia (April) ²	—	—	—
Sacramento-Yolo CMSA (March)	—	479	—
Salinas (April) ²	—	—	—
San Diego (July)	—	479	—
San Francisco-Oakland-San Jose CMSA (March)	—	—	\$717
Colorado			
Colorado Springs and Pueblo (August) ²	—	473	—
Denver-Boulder-Greeley CMSA (January)	—	—	—
Connecticut			
Hartford (March)	\$386	552	—
New London-Norwich (January)	—	—	—
District of Columbia			
Washington (February)	413	486	613
Florida			
Gainesville (June) ²	372	408	—
Miami-Ft. Lauderdale CMSA (November) ³	—	—	—
Northwestern Florida (May) ²	—	—	—
Orlando (April)	—	—	—
Tampa-St. Petersburg-Clearwater (July)	—	464	—
West Palm Beach-Boca Raton (February)	—	—	—
Georgia			
Albany (June) ²	—	—	—
Atlanta (March)	—	—	—
Augusta-Aiken, Columbia and Sumter (October) ²	—	376	—
Columbus (June) ²	—	—	—
Hawaii			
Statewide Hawaii (August)	—	432	—
Honolulu (August)	—	432	—
Illinois			
Central Illinois (March) ²	—	464	—
Chicago-Gary-Kenosha CMSA (June) ³	—	546	586

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Indiana												
Indianapolis (August)	\$322	\$369	\$455	\$535	\$305	\$326	\$384	\$503	—	—	\$340	\$385
Kansas												
Wichita (July) ²	—	369	441	—	—	337	448	—	—	—	290	—
Kentucky												
Lexington–Fayette (August) ²	—	355	407	—	—	—	—	—	—	—	339	—
Louisville (September) ²	—	353	465	568	—	327	394	—	—	\$467	294	283
Louisiana												
Shreveport–Bossier City (April) ²	—	343	390	—	—	298	334	—	—	—	303	—
Massachusetts												
Boston–Worcester–Lawrence CMSA (June) ³	—	417	487	599	—	—	422	546	—	503	379	429
Michigan												
Detroit (January)	307	379	452	—	—	—	401	—	—	—	347	—
Minnesota												
Minneapolis–St. Paul (February)	—	388	444	493	311	351	408	462	\$387	527	340	394
Mississippi												
Biloxi–Gulfport–Pascagoula (August) ²	—	331	409	—	—	266	—	457	—	—	—	—
Columbus (June) ²	—	334	419	—	—	299	—	—	—	—	—	—
Jackson (April)	—	334	440	461	—	314	—	—	—	—	373	—
Meridian (July) ²	—	335	410	—	—	—	—	—	—	—	—	—
Missouri												
Kansas City (September)	—	383	441	494	—	353	421	532	331	—	311	430
St. Louis (March)	393	355	427	530	234	325	411	497	319	—	320	—
Nebraska												
Omaha (April)	315	359	417	511	—	317	—	536	—	—	300	367
New York												
Buffalo–Niagara Falls (April) ²	—	335	390	—	252	326	409	—	—	—	340	—
Nassau–Suffolk (January)	—	444	503	549	—	348	416	—	431	—	343	458
North Carolina												
Greensboro–Winston-Salem–High Point (July) ²	—	392	430	570	—	—	452	—	385	400	331	356
North Dakota												
Ward County (February)	—	308	—	—	—	277	—	—	—	—	—	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator- Receptionists
	I	II	III	IV	I	II	III	IV	V	
Indiana										
Indianapolis (August)	-	-	-	-	\$384	\$435	\$492	-	-	\$366
Kansas										
Wichita (July) ²	-	-	-	-	354	475	543	\$657	-	323
Kentucky										
Lexington-Fayette (August) ²	-	-	-	-	418	436	517	-	-	333
Louisville (September) ²	-	-	-	-	390	496	551	679	-	315
Louisiana										
Shreveport-Bossier City (April) ²	-	-	-	-	-	455	516	-	-	290
Massachusetts										
Boston-Worcester-Lawrence CMSA (June) ³	-	\$414	\$523	\$640	436	505	588	682	\$798	400
Michigan										
Detroit (January)	-	418	456	-	460	492	627	618	886	-
Minnesota										
Minneapolis-St. Paul (February)	-	439	477	-	-	463	534	619	768	381
Mississippi										
Biloxi-Gulfport-Pascagoula (August) ²	-	-	-	-	309	420	507	-	-	274
Columbus (June) ²	-	-	-	-	-	423	491	-	-	290
Jackson (April)	-	396	-	-	364	396	542	670	-	344
Meridian (July) ²	-	-	-	-	-	-	-	-	-	-
Missouri										
Kansas City (September)	-	428	477	-	406	481	537	618	-	353
St. Louis (March)	-	375	496	-	369	449	533	651	806	322
Nebraska										
Omaha (April)	\$335	368	450	-	361	428	508	658	-	329
New York										
Buffalo-Niagara Falls (April) ²	-	-	-	-	-	480	519	623	-	335
Nassau-Suffolk (January)	-	431	590	-	393	479	572	644	791	388
North Carolina										
Greensboro-Winston-Salem-High Point (July) ²	-	-	-	-	452	485	506	651	-	343
North Dakota										
Ward County (February)	-	-	-	-	-	-	-	-	-	284

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Indiana			
Indianapolis (August)	—	\$425	—
Kansas			
Wichita (July) ²	—	—	—
Kentucky			
Lexington–Fayette (August) ²	—	—	—
Louisville (September) ²	—	—	—
Louisiana			
Shreveport–Bossier City (April) ²	—	—	—
Massachusetts			
Boston–Worcester–Lawrence CMSA (June) ³	—	513	—
Michigan			
Detroit (January)	—	458	—
Minnesota			
Minneapolis–St. Paul (February)	\$464	—	—
Mississippi			
Biloxi–Gulfport–Pascagoula (August) ²	—	380	—
Columbus (June) ²	—	—	—
Jackson (April)	—	—	—
Meridian (July) ²	—	—	—
Missouri			
Kansas City (September)	—	463	—
St. Louis (March)	—	401	\$532
Nebraska			
Omaha (April)	336	399	—
New York			
Buffalo–Niagara Falls (April) ²	—	—	—
Nassau–Suffolk (January)	—	479	—
North Carolina			
Greensboro–Winston-Salem–High Point (July) ²	—	—	—
North Dakota			
Ward County (February)	—	—	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Ohio												
Cincinnati (May)	—	\$370	\$441	\$518	—	\$304	\$385	\$485	—	—	\$327	\$370
Cincinnati–Hamilton CMSA (May) ³	\$309	363	449	500	—	306	387	482	—	—	331	368
Cleveland (July)	292	385	450	561	\$255	319	389	—	—	—	289	372
Cleveland–Akron CMSA (August) ³	298	383	453	567	249	319	—	499	\$333	\$454	292	377
Columbus (January)	—	372	427	511	—	329	432	457	—	—	347	390
Dayton–Springfield (March)	—	340	422	486	—	317	380	480	329	—	318	424
Oklahoma												
Oklahoma City (July) ²	—	353	432	576	—	360	472	549	—	—	290	—
Oregon												
Portland–Salem CMSA (July) ³	—	384	444	549	—	321	—	450	—	—	343	—
Pennsylvania												
Harrisburg–Lebanon–Carlisle (August) ²	303	390	450	—	—	287	—	—	—	—	321	—
Philadelphia (November)	336	423	475	617	—	344	395	498	—	—	367	442
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	336	421	479	591	308	351	402	492	—	—	355	440
Pittsburgh (May)	293	—	440	573	263	320	395	459	366	—	321	331
Scranton–Wilkes-Barre–Hazleton (March)	280	337	397	—	—	268	371	—	312	—	291	352
Puerto Rico												
San Juan–Caguas–Arecibo CMSA (October)	211	260	359	—	200	233	301	406	292	—	242	318
South Carolina												
Charleston–North Charleston (September) ²	—	369	441	—	—	—	—	—	—	—	—	—
Tennessee												
Nashville (May)	—	359	439	507	—	—	327	—	332	—	316	383
Texas												
Dallas–Ft. Worth CMSA (March)	399	384	442	539	—	323	429	472	338	—	304	—
Houston (March)	419	408	498	587	350	352	483	549	—	—	355	403
Houston–Galveston–Brazoria CMSA (April) ³	416	404	499	590	325	353	478	550	—	—	354	403
Northwest Texas (September) ²	—	320	378	—	—	304	487	—	—	—	—	—
San Antonio (August) ²	286	344	404	—	—	301	395	—	314	—	—	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator- Receptionists
	I	II	III	IV	I	II	III	IV	V	
Ohio										
Cincinnati (May)	—	—	\$440	—	\$390	\$458	\$548	\$642	—	\$335
Cincinnati–Hamilton CMSA (May) ³	—	—	444	—	385	458	547	639	—	332
Cleveland (July)	—	—	—	—	381	—	566	631	\$745	361
Cleveland–Akron CMSA (August) ³	—	\$407	—	—	377	496	555	621	772	353
Columbus (January)	—	—	462	\$540	395	487	533	642	—	338
Dayton–Springfield (March)	—	372	491	—	351	443	529	619	—	316
Oklahoma										
Oklahoma City (July) ²	—	—	—	—	394	468	534	619	—	300
Oregon										
Portland–Salem CMSA (July) ³	—	440	515	—	426	460	536	642	—	355
Pennsylvania										
Harrisburg–Lebanon–Carlisle (August) ²	—	—	—	—	367	437	504	627	—	356
Philadelphia (November)	—	442	524	—	435	470	560	665	743	394
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	—	441	508	—	436	470	568	670	757	389
Pittsburgh (May)	—	—	—	—	475	437	529	606	707	312
Scranton–Wilkes-Barre–Hazleton (March)	—	406	—	—	353	360	471	496	—	294
Puerto Rico										
San Juan–Caguas–Arecibo CMSA (October)	\$244	327	391	—	297	347	430	546	—	242
South Carolina										
Charleston–North Charleston (September) ²	—	—	—	—	—	460	542	—	—	337
Tennessee										
Nashville (May)	—	—	456	—	349	418	502	578	—	355
Texas										
Dallas–Ft. Worth CMSA (March)	323	397	480	600	452	470	543	645	781	337
Houston (March)	—	—	—	—	432	515	596	710	810	363
Houston–Galveston–Brazoria CMSA (April) ³	—	413	—	—	432	515	596	710	810	362
Northwest Texas (September) ²	—	—	—	—	349	519	535	—	—	310
San Antonio (August) ²	—	—	—	—	381	437	500	619	—	301

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Ohio			
Cincinnati (May)	—	\$419	—
Cincinnati–Hamilton CMSA (May) ³	—	414	—
Cleveland (July)	\$373	487	—
Cleveland–Akron CMSA (August) ³	368	481	—
Columbus (January)	—	461	—
Dayton–Springfield (March)	—	451	—
Oklahoma			
Oklahoma City (July) ²	—	—	—
Oregon			
Portland–Salem CMSA (July) ³	—	407	—
Pennsylvania			
Harrisburg–Lebanon–Carlisle (August) ²	350	399	—
Philadelphia (November)	414	474	—
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	415	475	—
Pittsburgh (May)	—	—	—
Scranton–Wilkes-Barre–Hazleton (March)	—	—	—
Puerto Rico			
San Juan–Caguas–Arecibo CMSA (October)	—	308	—
South Carolina			
Charleston–North Charleston (September) ²	—	—	—
Tennessee			
Nashville (May)	—	476	—
Texas			
Dallas–Ft. Worth CMSA (March)	—	500	—
Houston (March)	—	492	\$661
Houston–Galveston–Brazoria CMSA (April) ³	—	487	652
Northwest Texas (September) ²	—	—	—
San Antonio (August) ²	—	—	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Vermont												
Statewide Vermont (August) ²	\$244	\$389	\$429	\$532	—	\$316	\$449	—	\$358	\$468	\$329	\$398
Virginia												
Norfolk–Virginia Beach–Newport News (April) ²	244	324	424	—	—	295	420	—	296	—	—	—
Richmond–Petersburg (August)	—	380	451	562	—	326	422	—	—	—	—	485
Washington												
Seattle–Tacoma–Bremerton CMSA (November)	—	405	472	585	—	358	436	\$519	—	—	405	462
Wisconsin												
Milwaukee (August)	—	397	427	576	\$279	345	410	469	377	—	315	355
Milwaukee–Racine CMSA (August) ³	—	395	427	575	279	341	406	472	375	457	315	355
Wyoming												
Statewide Wyoming (May) ²	—	315	420	—	—	310	502	—	—	—	—	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants				Secretaries					Switchboard Operator-Receptionists
	I	II	III	IV	I	II	III	IV	V	
Vermont										
Statewide Vermont (August) ²	—	—	—	—	\$411	\$430	\$508	\$639	—	\$371
Virginia										
Norfolk–Virginia Beach–Newport News (April) ²	—	—	—	—	371	442	492	602	—	294
Richmond–Petersburg (August)	—	—	—	—	381	481	—	646	—	—
Washington										
Seattle–Tacoma–Bremerton CMSA (November)	—	\$438	\$525	\$656	429	487	560	647	\$761	399
Wisconsin										
Milwaukee (August)	—	—	—	—	430	469	533	703	—	363
Milwaukee–Racine CMSA (August) ³	—	425	—	—	428	469	533	693	—	362
Wyoming										
Statewide Wyoming (May) ²	—	—	—	—	—	—	568	—	—	287

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industries, clerical occupations, selected areas, 1996 — Continued

State, area, and reference month	Word Processors		
	I	II	III
Vermont			
Statewide Vermont (August) ²	—	—	—
Virginia			
Norfolk–Virginia Beach–Newport News (April) ²	\$400	—	—
Richmond–Petersburg (August)	—	\$442	—
Washington			
Seattle–Tacoma–Bremerton CMSA (November)	431	475	\$617
Wisconsin			
Milwaukee (August)	379	—	—
Milwaukee–Racine CMSA (August) ³	379	—	—
Wyoming			
Statewide Wyoming (May) ²	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition,

Programmers and Systems Analysts were the only professional and administrative occupations studied in private industries. See appendix A-4 for more details.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table I-4. Average hourly pay¹ in private industries, maintenance and toolroom occupations, selected areas, 1996

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Alabama										
Birmingham (June) ²	\$8.56	\$14.02	–	\$17.32	–	\$15.90	\$16.95	\$16.04	–	–
Gadsden and Anniston (June) ²	8.28	14.53	–	13.22	–	13.59	11.90	13.70	–	\$12.97
Huntsville (March)	8.81	20.30	\$11.75	16.06	–	16.55	20.06	15.09	–	20.69
Mobile (June) ²	6.91	15.93	–	18.41	\$18.81	–	14.11	13.37	–	–
Montgomery (May) ²	8.98	12.94	–	–	–	–	12.89	13.29	–	16.68
Alaska										
Statewide Alaska (July)	11.79	22.19	–	27.63	30.16	–	22.96	19.04	–	–
Anchorage (July)	11.03	–	–	–	–	–	–	17.44	–	–
Arizona										
Phoenix (April)	9.28	19.69	–	14.93	19.09	21.32	15.38	15.84	–	18.64
California										
Fresno–Visalia (April) ²	8.74	–	–	–	–	–	15.03	14.35	–	–
Sacramento–Yolo CMSA (March)	9.52	17.34	–	15.96	20.94	–	18.67	16.38	–	–
San Diego (July)	8.99	18.13	–	17.44	–	–	19.28	14.83	–	20.41
San Francisco–Oakland–San Jose CMSA (March)	10.29	20.55	–	19.64	20.37	19.37	20.68	20.29	–	–
Colorado										
Colorado Springs and Pueblo (August) ²	8.41	–	–	16.99	–	–	14.28	15.16	–	–
Denver–Boulder–Greeley CMSA (January)	9.59	18.59	–	16.69	20.09	17.68	15.85	15.99	–	17.32
Connecticut										
Hartford (March)	11.40	19.02	–	19.80	–	17.12	18.91	16.87	\$16.93	17.99
New London–Norwich (January)	9.55	19.73	–	14.86	–	–	–	–	–	–
District of Columbia										
Washington (February)	10.60	19.18	13.29	20.01	22.41	21.08	–	18.15	–	–
Florida										
Gainesville (June) ²	7.38	–	–	15.11	–	–	–	10.00	–	–
Miami–Ft. Lauderdale CMSA (November) ³	8.77	14.27	–	–	–	16.48	15.34	14.24	–	15.21
Northwestern Florida (May) ²	7.44	–	–	18.63	–	–	–	14.44	–	–
Orlando (April)	8.22	15.21	11.50	14.97	–	–	–	13.38	–	–
Tampa–St. Petersburg–Clearwater (July)	8.55	–	–	13.58	17.70	13.90	13.89	14.50	–	16.04
West Palm Beach–Boca Raton (February)	8.79	–	–	16.94	–	–	13.48	11.89	–	–
Georgia										
Albany (June) ²	–	–	–	–	–	–	–	16.09	–	–
Atlanta (March)	10.37	–	–	19.05	–	17.80	14.78	18.25	–	–
Augusta–Aiken, Columbia and Sumter (October) ²	10.34	15.84	–	18.00	–	15.56	15.68	17.06	–	17.00
Columbus (June) ²	10.68	13.23	–	–	–	12.63	13.07	13.24	–	–
Hawaii										
Statewide Hawaii (August)	11.66	16.64	–	–	–	17.65	16.16	–	–	–
Honolulu (August)	11.36	17.07	–	–	–	–	–	–	–	–
Illinois										
Central Illinois (March) ²	8.70	–	–	–	–	–	19.86	18.95	–	16.44
Chicago–Gary–Kenosha CMSA (June) ³	10.22	19.31	–	19.83	–	17.39	18.14	18.04	20.93	19.47
Indiana										
Indianapolis (August)	10.13	20.73	–	19.33	–	16.36	19.00	17.79	–	20.55

See footnotes at end of table.

Table I-4. Average hourly pay¹ in private industries, maintenance and toolroom occupations, selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Kansas										
Wichita (July) ²	\$9.14	\$19.45	—	\$16.94	—	—	\$19.31	\$18.75	—	\$19.93
Kentucky										
Lexington–Fayette (August) ²	7.79	16.31	—	17.37	—	—	16.36	14.67	—	18.49
Louisville (September) ²	7.62	18.99	—	17.91	—	—	17.57	16.50	—	—
Louisiana										
Shreveport–Bossier City (April) ²	7.28	—	—	17.72	—	\$17.35	14.90	14.47	—	18.66
Massachusetts										
Boston–Worcester–Lawrence CMSA (June) ³	10.71	19.01	—	16.01	—	16.91	17.11	18.20	\$18.79	17.66
Michigan										
Detroit (January)	10.14	21.31	—	17.96	\$21.44	18.55	20.16	18.82	21.26	20.32
Minnesota										
Minneapolis–St. Paul (February)	11.01	20.41	\$12.02	—	—	18.53	16.50	16.21	20.57	18.16
Mississippi										
Biloxi–Gulfport–Pascagoula (August) ²	7.29	16.45	—	15.73	18.77	13.34	14.63	12.25	—	—
Columbus (June) ²	7.64	15.64	—	15.82	—	—	—	13.88	—	—
Jackson (April)	9.38	—	—	—	—	—	—	15.97	—	—
Missouri										
Kansas City (September)	9.10	20.61	—	18.95	19.13	16.65	15.27	—	20.88	20.83
St. Louis (March)	9.42	20.80	—	18.04	19.85	19.74	17.51	18.90	20.49	21.07
Nebraska										
Omaha (April)	9.08	15.33	—	16.69	—	17.18	—	—	—	—
New York										
Buffalo–Niagara Falls (April) ²	10.24	21.81	—	—	—	15.94	—	18.51	—	—
Nassau–Suffolk (January)	12.00	19.51	—	—	—	—	18.34	17.36	—	—
North Carolina										
Greensboro–Winston-Salem–High Point (July) ²	10.27	14.98	—	15.38	—	17.40	14.69	14.58	22.37	16.14
Ohio										
Cincinnati (May)	10.57	19.35	—	—	19.78	14.82	18.15	16.33	19.42	17.03
Cincinnati–Hamilton CMSA (May) ³	10.65	19.11	—	18.43	18.32	14.96	17.15	16.04	19.04	17.03
Cleveland (July)	10.48	19.52	—	15.91	20.11	18.58	18.55	17.31	21.03	17.16
Cleveland–Akron CMSA (August) ³	10.45	19.64	—	15.18	20.08	18.52	18.04	17.57	20.31	17.11
Columbus (January)	10.09	17.12	—	17.21	19.59	15.92	16.69	—	—	18.44
Dayton–Springfield (March)	10.97	—	11.86	16.88	17.60	—	19.52	15.24	—	19.95
Oklahoma										
Oklahoma City (July) ²	9.84	—	—	18.91	—	19.04	15.20	13.41	—	19.52
Oregon										
Portland–Salem CMSA (July) ³	10.04	18.51	—	17.65	—	17.13	16.22	16.06	—	21.14

See footnotes at end of table.

Table I-4. Average hourly pay¹ in private industries, maintenance and toolroom occupations, selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Pennsylvania										
Harrisburg–Lebanon–Carlisle (August) ²	\$8.87	\$17.90	–	–	–	\$15.97	\$17.15	\$15.47	–	–
Philadelphia (November)	11.51	17.70	–	\$18.76	–	18.64	16.99	15.88	\$18.64	\$17.72
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	11.77	18.62	–	19.11	–	18.46	16.92	16.13	19.75	18.27
Pittsburgh (May)	9.83	16.54	–	16.22	\$16.23	16.69	15.59	16.98	16.62	19.66
Scranton–Wilkes-Barre–Hazleton (March)	9.41	15.31	–	15.55	–	13.61	13.25	13.56	–	14.34
Puerto Rico										
San Juan–Caguas–Arecibo CMSA (October)	6.19	10.14	\$9.02	11.80	–	10.81	11.58	–	–	12.10
South Carolina										
Charleston–North Charleston (September) ²	9.89	–	–	–	–	–	13.58	–	–	–
Tennessee										
Nashville (May)	9.53	15.71	–	–	–	–	–	14.17	–	16.04
Texas										
Dallas–Ft. Worth CMSA (March)	8.69	15.77	12.10	18.86	20.05	–	14.10	16.45	–	17.27
Houston (March)	9.02	19.39	11.88	18.66	21.72	–	18.48	14.70	–	17.22
Houston–Galveston–Brazoria CMSA (April) ³	8.99	19.51	11.88	19.22	21.72	19.86	18.64	14.69	19.39	17.61
Northwest Texas (September) ²	7.48	17.74	–	19.03	–	18.03	16.23	16.19	–	–
San Antonio (August) ²	8.03	14.31	–	19.00	–	–	–	12.98	–	–
Vermont										
Statewide Vermont (August) ²	9.75	14.54	–	16.04	18.00	15.26	14.21	13.88	–	17.94
Virginia										
Norfolk–Virginia Beach–Newport News (April) ²	8.71	17.60	–	13.03	–	–	16.18	13.53	–	–

See footnotes at end of table.

Table I-4. Average hourly pay¹ in private industries, maintenance and toolroom occupations, selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Virginia										
Richmond–Petersburg (August)	\$9.26	\$20.34	–	–	–	\$17.42	\$19.54	\$13.86	–	–
Washington										
Seattle–Tacoma–Bremerton CMSA (November)	11.30	21.86	–	\$18.70	–	19.99	19.98	19.05	\$21.88	–
Wisconsin										
Milwaukee (August)	11.17	20.42	–	18.54	–	–	18.05	16.43	–	\$20.43
Milwaukee–Racine CMSA (August) ³	11.09	20.15	–	18.55	–	–	17.82	16.41	20.66	19.61
Wyoming										
Statewide Wyoming (May) ²	7.59	19.48	–	–	–	18.54	19.77	14.65	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional

and administrative occupations studied in private industries. See appendix A-4 for more details.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table I-5. Average hourly pay¹ in private industries, material movement and custodial occupations, selected areas, 1996

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alabama												
Birmingham (June) ²	\$9.43	\$5.55	—	\$5.04	\$5.87	—	—	—	—	—	\$13.93	—
Gadsden and Anniston (June) ²	8.72	—	—	7.89	8.15	—	\$7.80	—	\$8.77	—	—	—
Huntsville (March)	10.76	—	—	5.29	7.65	—	10.72	—	—	—	—	—
Mobile (June) ²	9.71	4.88	—	4.94	—	—	9.83	—	7.99	—	9.64	—
Montgomery (May) ²	9.48	4.86	—	5.18	7.32	—	8.80	\$5.77	—	\$8.76	—	—
Alaska												
Statewide Alaska (July)	—	—	—	9.67	—	—	17.84	—	—	15.63	16.51	—
Anchorage (July)	—	—	—	8.49	—	—	—	—	—	—	17.11	—
Arizona												
Phoenix (April)	10.51	6.65	—	5.70	6.69	\$10.29	8.83	—	—	—	—	\$10.29
California												
Fresno-Visalia (April) ²	9.69	5.58	—	5.86	7.37	—	8.31	—	—	—	11.96	—
Sacramento-Yolo CMSA (March)	12.14	6.53	—	7.52	8.14	—	9.58	—	13.03	—	15.44	—
Salinas (April) ²	10.05	7.36	—	8.00	—	—	—	—	—	—	—	—
San Diego (July)	—	6.28	—	7.11	—	—	7.87	6.98	—	—	—	—
San Francisco-Oakland-San Jose CMSA (March)	—	7.75	\$12.27	—	7.41	—	11.79	—	—	—	17.43	—
Colorado												
Colorado Springs and Pueblo (August) ²	—	6.13	—	6.54	8.19	—	8.20	7.76	—	—	—	—
Denver-Boulder-Greeley CMSA (January)	—	6.38	—	6.99	7.50	—	9.22	8.66	—	—	15.98	—
Connecticut												
Hartford (March)	10.74	—	—	7.45	—	—	11.43	—	15.89	—	16.26	—
New London-Norwich (January)	—	—	—	8.61	—	—	11.99	—	—	—	—	—
District of Columbia												
Washington (February)	—	—	11.07	7.03	—	11.82	11.77	—	—	12.62	17.41	—
Florida												
Gainesville (June) ²	—	—	—	6.11	—	—	8.08	—	13.70	—	—	—
Miami-Ft. Lauderdale CMSA (November) ³	—	5.99	—	6.26	—	—	9.10	—	—	—	—	—
Northwestern Florida (May) ²	11.17	5.05	—	5.92	—	—	10.80	—	—	—	—	11.43
Orlando (April)	10.10	7.60	—	7.39	7.65	—	8.88	6.55	11.94	—	12.20	—
Tampa-St. Petersburg-Clearwater (July)	8.94	5.53	—	5.57	9.52	—	9.12	5.96	—	—	12.31	8.52
West Palm Beach-Boca Raton (February)	—	6.98	—	6.86	—	—	10.88	—	—	—	—	—
Georgia												
Albany (June) ²	8.53	5.06	—	—	—	—	8.99	—	—	—	10.08	11.10
Atlanta (March)	10.60	6.52	—	6.15	—	10.08	—	—	14.38	14.45	15.59	—
Augusta-Aiken, Columbia and Sumter (October) ²	11.40	5.56	—	5.93	7.62	—	10.33	—	14.95	—	14.16	—
Columbus (June) ²	8.64	4.71	—	5.79	7.59	10.85	9.44	—	—	7.73	—	9.82
Hawaii												
Statewide Hawaii (August)	—	7.88	—	7.36	9.06	—	—	9.01	—	11.93	14.06	—
Honolulu (August)	—	7.74	—	7.08	—	—	10.10	8.93	—	11.88	14.44	—
Illinois												
Central Illinois (March) ²	12.08	6.94	—	7.36	8.87	—	9.49	—	—	—	14.90	11.94
Chicago-Gary-Kenosha CMSA (June) ³	—	6.80	11.53	8.26	8.89	—	10.14	—	15.18	—	15.66	—
Indiana												
Indianapolis (August)	14.06	6.92	12.23	7.26	—	—	—	—	—	—	—	12.81

See footnotes at end of table.

Table I-5. Average hourly pay¹ in private industries, material movement and custodial occupations, selected areas, 1996 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Kansas												
Wichita (July) ²	\$12.60	\$6.56	\$14.43	\$7.07	\$7.45	—	\$12.85	—	—	—	\$11.85	—
Kentucky												
Lexington–Fayette (August) ²	11.07	6.90	—	6.03	12.13	—	9.08	—	\$16.48	—	16.32	—
Louisville (September) ²	13.74	6.66	12.88	6.50	7.57	—	12.59	—	14.63	—	—	—
Louisiana												
Shreveport–Bossier City (April) ²	9.80	4.96	—	—	7.82	—	9.50	—	—	—	10.43	—
Massachusetts												
Boston–Worcester–Lawrence CMSA (June) ³	—	7.90	12.05	8.26	—	—	—	\$10.03	—	\$12.40	14.71	—
Michigan												
Detroit (January)	15.74	6.59	13.58	8.32	14.34	—	13.05	—	—	—	15.42	—
Minnesota												
Minneapolis–St. Paul (February)	13.20	7.51	10.32	7.81	—	\$11.10	—	—	14.08	13.72	15.23	\$15.78
Mississippi												
Biloxi–Gulfport–Pascagoula (August) ²	8.64	5.57	11.25	6.94	—	—	8.37	6.51	11.70	8.77	11.20	—
Columbus (June) ²	8.33	6.65	—	5.70	7.50	—	10.33	—	—	—	—	—
Jackson (April)	8.08	5.24	—	5.15	9.89	—	8.06	—	—	—	—	—
Meridian (July) ²	8.51	—	—	—	—	—	—	—	—	—	—	7.59
Missouri												
Kansas City (September)	11.61	6.51	10.48	6.52	9.57	11.09	9.81	10.16	11.58	—	14.95	13.75
St. Louis (March)	13.74	—	13.28	6.09	—	—	11.04	—	—	—	17.31	—
Nebraska												
Omaha (April)	10.27	6.10	—	6.56	9.99	—	9.92	—	—	—	—	—
New York												
Buffalo–Niagara Falls (April) ²	16.44	6.81	—	8.76	10.93	—	9.90	—	—	15.28	15.88	—
Nassau–Suffolk (January)	12.67	6.68	12.73	8.39	—	12.70	11.54	10.28	—	—	—	12.76
North Carolina												
Greensboro–Winston-Salem–High Point (July) ²	11.18	6.30	—	5.43	8.25	—	9.65	—	11.95	11.91	13.76	—
Ohio												
Cincinnati (May)	—	6.97	12.71	6.97	10.41	—	10.86	—	—	11.99	—	12.00
Cincinnati–Hamilton CMSA (May) ³	11.41	7.03	12.71	7.01	10.41	9.28	10.89	—	—	11.81	—	11.98
Cleveland (July)	12.68	6.38	12.05	6.75	—	—	11.29	9.49	16.07	12.98	14.93	11.68
Cleveland–Akron CMSA (August) ³	13.39	6.28	12.43	7.12	—	—	11.43	9.22	—	—	15.89	13.42
Columbus (January)	12.01	—	11.81	6.94	—	—	12.82	—	—	—	16.43	—
Dayton–Springfield (March)	—	6.74	11.54	7.91	12.97	—	10.21	8.31	12.45	11.19	—	13.37
Oklahoma												
Oklahoma City (July) ²	10.53	6.40	—	6.39	6.58	—	7.97	6.94	14.50	9.70	13.51	—
Oregon												
Portland–Salem CMSA (July) ³	12.17	8.42	—	7.30	—	—	—	8.40	—	—	13.28	—

See footnotes at end of table.

Table I-5. Average hourly pay¹ in private industries, material movement and custodial occupations, selected areas, 1996 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Pennsylvania												
Harrisburg–Lebanon–Carlisle (August) ²	\$12.65	\$6.72	–	\$8.28	\$10.82	–	\$10.31	–	\$10.59	\$11.13	\$14.45	–
Philadelphia (November)	12.33	7.61	–	8.57	12.25	–	10.55	–	15.87	–	13.32	\$14.11
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	12.43	7.92	\$11.56	8.34	–	\$11.74	10.63	–	16.23	13.69	13.37	14.23
Pittsburgh (May)	12.61	5.98	–	6.79	12.19	14.28	–	–	15.23	15.19	15.83	10.30
Scranton–Wilkes-Barre–Hazleton (March)	10.53	–	–	7.20	8.43	–	9.26	\$9.96	–	–	15.09	–
Puerto Rico												
San Juan–Caguas–Arecibo CMSA (October)	7.13	4.78	–	4.83	5.84	–	7.86	5.36	–	6.78	8.39	–
South Carolina												
Charleston–North Charleston (September) ²	–	–	–	–	–	–	11.06	–	–	–	12.36	–
Tennessee												
Nashville (May)	10.12	6.50	13.12	6.56	–	–	10.73	–	12.92	–	17.97	–
Texas												
Dallas–Ft. Worth CMSA (March)	9.95	6.69	15.07	–	7.66	–	10.04	7.19	12.96	–	–	–
Houston (March)	–	6.47	–	4.90	–	8.19	11.03	–	–	10.34	13.30	–
Houston–Galveston–Brazoria CMSA (April) ³	–	6.50	10.34	4.92	–	8.19	10.66	–	15.06	10.50	13.26	–
Northwest Texas (September) ²	11.22	6.87	–	5.43	8.50	–	8.45	–	7.00	–	8.66	–
San Antonio (August) ²	8.22	5.68	–	5.36	–	–	7.44	–	10.77	–	11.12	–
Vermont												
Statewide Vermont (August) ²	10.59	9.97	–	7.76	–	–	10.27	9.10	9.47	10.11	9.29	–
Virginia												
Norfolk–Virginia Beach–Newport News (April) ²	8.27	5.58	–	5.81	7.49	–	7.94	–	–	–	10.04	–
Richmond–Petersburg (August)	13.17	–	–	5.90	10.93	–	10.60	6.82	9.63	10.99	15.37	11.66

See footnotes at end of table.

Table I-5. Average hourly pay¹ in private industries, material movement and custodial occupations, selected areas, 1996 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Washington												
Seattle–Tacoma–Bremerton CMSA (November)	–	\$6.64	\$14.08	\$8.27	–	–	–	–	–	–	\$14.27	–
Wisconsin												
Juneau County (March)	–	–	–	8.62	–	–	–	–	–	–	–	–
Milwaukee (August)	\$14.08	7.24	–	7.60	\$9.46	\$11.13	\$11.60	–	\$14.19	–	16.96	–
Milwaukee–Racine CMSA (August) ³	13.87	7.21	–	7.60	9.46	11.19	11.62	–	14.52	–	16.94	–
Wyoming												
Statewide Wyoming (May) ²	10.76	–	–	5.83	–	–	8.00	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in private

industries. See appendix A-4 for more details.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1996

State, area, and reference month	Professional																	Administrative					
	Accountants					Attorneys					Engineers							Budget Analysts				Buyers- /Contracting Specialists	
	I	II	III	IV	V	I	II	III	IV	V	I	II	III	IV	V	VI	VII	I	II	III	IV	I	
Alabama																							
Huntsville (March)	-	\$563	-	-	-	-	-	-	-	-	-	-	\$823	\$1,024	\$1,431	-	-	-	-	-	-	-	-
Alaska																							
Statewide Alaska (July)	-	844	\$954	\$1,166	\$1,455	-	-	\$1,271	\$1,560	-	-	\$965	1,100	1,204	1,299	-	-	-	-	\$1,117	-	-	-
Anchorage (July)	-	860	963	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Arizona																							
Phoenix (April)	\$493	587	691	883	-	-	-	1,156	1,285	\$1,938	\$596	682	789	1,101	1,236	\$1,429	-	-	\$783	969	-	\$469	
California																							
Sacramento-Yolo CMSA (March)	600	682	805	971	1,205	-	\$905	1,077	1,377	1,610	-	808	987	1,096	1,282	-	-	-	668	922	\$1,076	-	
San Diego (July)	541	659	813	985	1,371	-	-	1,443	1,681	1,834	697	800	935	1,049	1,275	1,515	-	-	-	899	1,017	564	
San Francisco-Oakland-San Jose CMSA (March)	759	823	976	1,174	1,257	\$937	1,177	1,455	1,676	1,855	825	942	1,184	1,299	1,438	1,649	-	-	760	1,005	1,245	630	
Colorado																							
Denver-Boulder-Greeley CMSA (January)	589	696	817	1,032	1,353	769	1,049	1,285	1,577	-	719	850	974	1,135	1,316	1,486	-	-	692	857	1,088	532	
Connecticut																							
Hartford (March)	-	-	-	-	-	-	-	1,244	-	-	-	-	918	1,149	-	-	-	-	-	-	1,106	-	
District of Columbia																							
Washington (February)	552	694	823	974	1,169	708	949	1,139	1,359	-	-	815	960	1,111	1,288	1,486	-	-	720	849	1,015	590	
Florida																							
Miami-Ft. Lauderdale CMSA (November) ³	551	721	845	885	-	-	-	-	2,112	-	687	805	924	1,180	1,340	-	-	-	-	-	-	575	
Orlando (April)	426	530	721	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	708	1,084	-	
Tampa-St. Petersburg-Clearwater (July)	-	595	697	925	-	-	-	1,247	-	-	648	770	919	1,095	1,169	-	-	-	-	-	837	480	
West Palm Beach-Boca Raton (February)	441	544	703	-	-	-	-	-	-	-	-	-	-	1,053	-	-	-	-	705	-	-	-	
Georgia																							
Atlanta (March)	506	607	738	900	-	735	956	1,010	1,491	-	583	714	798	943	1,077	-	-	\$530	618	748	857	-	
Hawaii																							
Statewide Hawaii (August)	542	587	639	741	845	-	-	-	-	-	535	655	758	896	992	1,145	\$1,374	-	-	644	741	-	
Honolulu (August)	-	563	634	743	838	-	-	-	-	-	535	599	743	891	968	1,133	1,374	-	-	644	741	-	
Illinois																							
Chicago-Gary-Kenosha CMSA (June) ³	565	674	885	972	1,301	659	880	1,183	1,464	-	787	836	897	1,113	1,358	1,491	-	-	-	808	-	-	
Indiana																							
Indianapolis (August)	399	485	624	913	-	-	-	-	-	-	-	596	724	951	1,184	-	-	-	551	683	851	486	
Massachusetts																							
Boston-Worcester-Lawrence CMSA (June) ³	-	638	799	964	-	-	-	1,255	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Michigan																							
Detroit (January)	474	606	753	956	985	743	918	1,275	1,459	1,621	539	623	753	937	1,122	1,159	-	532	669	805	-	-	

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																						
	Buyers/Contracting Specialists			Computer Programmers				Computer Systems Analysts			Computer Systems Analyst Supervisors/Managers		Personnel Specialists					Personnel Supervisors/Managers		Tax Collectors			
	II	III	IV	I	II	III	IV	I	II	III	I	II	I	II	III	IV	V	I	II	I	II	III	
Alabama																							
Huntsville (March)	-	-	-	-	\$555	\$773	-	\$656	\$839	-	-	-	-	\$505	\$747	-	-	-	-	-	-	-	
Alaska																							
Statewide Alaska (July)	\$921	-	-	-	772	956	-	-	1,103	\$1,289	-	-	-	889	1,041	\$1,180	-	-	-	-	-	-	
Anchorage (July)	-	-	-	-	-	971	-	-	1,112	1,337	-	-	-	837	-	-	-	-	-	-	-	-	
Arizona																							
Phoenix (April)	581	\$661	-	-	587	737	-	708	834	867	\$1,056	-	-	644	739	1,005	\$1,194	-	\$1,086	\$383	\$492	\$628	
California																							
Sacramento-Yolo CMSA (March)	691	991	-	-	-	859	-	828	971	1,064	1,199	\$1,239	-	691	924	1,049	-	-	1,282	568	611	767	
San Diego (July)	687	774	-	-	-	790	-	773	958	1,126	-	1,314	-	776	846	1,065	-	\$1,107	1,298	-	-	800	
San Francisco-Oakland-San Jose CMSA (March)	800	968	-	-	-	915	\$1,114	860	1,019	1,186	1,272	1,405	\$800	817	975	1,203	1,426	1,322	1,508	532	664	795	
Colorado																							
Denver-Boulder-Greeley CMSA (January)	663	867	-	\$671	694	895	994	793	895	1,046	-	1,181	-	717	820	1,008	-	1,144	-	-	717	802	
Connecticut																							
Hartford (March)	-	845	-	-	-	-	-	-	-	-	-	-	-	625	810	-	-	-	-	648	754	878	
District of Columbia																							
Washington (February)	687	808	\$934	530	676	818	907	888	1,034	1,081	-	1,248	-	741	841	1,068	-	-	-	460	557	768	
Florida																							
Miami-Ft. Lauderdale CMSA (November) ³	670	828	-	-	729	796	-	808	979	1,104	-	-	506	659	828	963	-	-	-	475	593	-	
Orlando (April)	540	-	-	-	549	698	-	606	858	-	-	-	-	557	736	-	-	-	-	-	-	-	
Tampa-St. Petersburg-Clearwater (July)	617	-	-	503	572	688	-	734	835	915	1,167	-	-	554	700	-	-	-	-	-	447	-	
West Palm Beach-Boca Raton (February)	-	-	-	-	660	-	-	679	-	-	-	-	-	614	737	906	-	-	-	-	-	-	
Georgia																							
Atlanta (March)	596	754	-	-	569	688	721	697	852	-	-	-	-	578	710	924	-	-	-	-	558	784	
Hawaii																							
Statewide Hawaii (August)	586	666	-	-	568	651	776	700	754	762	-	-	523	588	647	759	1,004	965	-	-	542	639	
Honolulu (August)	-	-	-	-	572	652	776	-	757	762	-	-	522	-	-	-	-	-	-	-	531	639	
Illinois																							
Chicago-Gary-Kenosha CMSA (June) ³	643	776	963	545	695	-	-	735	1,029	1,228	1,224	1,491	537	663	836	1,025	-	1,032	-	616	-	846	
Indiana																							
Indianapolis (August)	499	640	-	-	505	620	-	657	818	-	938	-	-	493	663	955	-	-	-	-	-	-	
Massachusetts																							
Boston-Worcester-Lawrence CMSA (June) ³	672	746	-	-	-	692	-	-	-	-	-	-	-	684	829	-	-	-	-	-	-	-	
Michigan																							
Detroit (January)	611	746	860	-	673	778	-	768	945	987	-	1,195	532	614	716	888	1,000	895	1,144	-	-	-	

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																						
	Buyers/Contracting Specialists			Computer Programmers				Computer Systems Analysts			Computer Systems Analyst Supervisors/Managers		Personnel Specialists					Personnel Supervisors/Managers		Tax Collectors			
	II	III	IV	I	II	III	IV	I	II	III	I	II	I	II	III	IV	V	I	II	I	II	III	
Minnesota																							
Minneapolis–St. Paul (February)	\$683	–	–	\$551	\$671	\$798	–	\$807	\$941	\$1,030	\$1,114	\$1,238	–	\$728	\$851	\$1,089	\$1,138	–	–	\$571	\$650	\$753	
Mississippi																							
Jackson (April)	–	–	–	–	–	–	–	–	714	–	–	–	–	–	627	780	–	–	–	–	572	–	
Missouri																							
Kansas City (September)	–	\$866	–	–	566	682	–	710	847	1,056	–	–	\$519	577	–	918	–	–	–	424	492	–	
St. Louis (March)	656	–	–	–	596	711	–	739	850	–	–	–	–	597	770	–	–	–	–	–	–	–	
Nebraska																							
Omaha (April)	–	–	–	–	–	862	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
New York																							
Nassau–Suffolk (January)	760	–	–	–	836	980	–	–	1,233	–	–	–	–	–	930	1,258	–	–	–	–	622	752	
Ohio																							
Cincinnati (May)	644	925	–	–	668	804	–	–	916	–	–	–	–	707	940	1,040	–	–	–	–	–	–	
Cincinnati–Hamilton CMSA (May) ³	644	925	–	–	663	804	–	–	885	–	–	–	–	692	912	1,028	–	–	–	–	–	–	
Cleveland (July)	612	826	–	–	643	794	–	737	895	1,001	1,168	–	–	723	790	993	–	–	–	–	581	–	
Cleveland–Akron CMSA (August) ³	609	804	–	521	645	762	–	749	861	938	1,166	–	–	679	783	1,004	–	–	–	533	–	–	
Columbus (January)	605	608	–	–	718	791	\$857	892	929	–	–	–	–	753	852	1,141	–	–	–	–	510	–	
Dayton–Springfield (March)	512	–	–	–	–	–	–	–	–	–	–	–	–	749	771	–	–	–	–	–	–	–	
Oregon																							
Portland–Salem CMSA (July) ³	687	–	–	–	–	–	–	692	818	1,006	1,219	–	–	640	867	959	–	–	–	450	583	–	
Pennsylvania																							
Philadelphia (November)	747	833	–	–	662	802	–	749	956	1,048	1,236	–	–	744	802	1,060	–	–	–	–	571	–	
Philadelphia–Wilmington–Atlantic City CMSA (November) ³	742	833	–	–	661	743	–	736	888	1,048	1,184	–	–	720	768	1,042	–	–	–	–	571	–	
Pittsburgh (May)	565	–	–	432	–	–	–	–	871	–	–	–	–	–	–	944	–	–	–	–	555	–	
Scranton–Wilkes-Barre–Hazleton (March)	–	–	–	–	645	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	700	–	
Puerto Rico																							
San Juan–Caguas–Arecibo CMSA (October)	–	–	–	–	–	–	–	–	–	–	–	–	–	379	531	–	–	–	–	–	268	–	

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Professional																	Administrative							
	Accountants					Attorneys					Engineers							Budget Analysts				Buyers/ Contracting Specialists			
	I	II	III	IV	V	I	II	III	IV	V	I	II	III	IV	V	VI	VII	I	II	III	IV	I			
Tennessee																									
Nashville (May)	-	-	-	-	-	-	-	\$949	\$1,249	-	\$616	\$761	\$756	\$905	\$958	-	-	-	-	-	-	-			
Texas																									
Dallas-Ft. Worth CMSA (March)	\$485	\$589	\$719	\$900	\$1,076	\$673	\$832	1,045	1,409	\$1,615	608	589	779	861	1,015	\$985	-	\$530	\$610	\$740	\$832	\$482			
Houston (March)	475	592	703	889	-	719	884	1,010	1,460	-	-	679	787	888	1,005	-	-	-	614	734	897	516			
Houston-Galveston-Brazoria CMSA (April) ³	490	595	710	929	-	722	883	1,050	1,477	-	-	676	786	896	1,000	995	-	-	608	721	897	509			
Virginia																									
Richmond-Petersburg (August)	-	-	731	-	-	-	-	967	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Washington																									
Seattle-Tacoma-Bremerton CMSA (November)	-	610	787	1,004	1,338	739	969	1,213	1,515	-	692	809	946	1,081	1,286	-	-	-	646	822	899	591			
Wisconsin																									
Milwaukee (August)	592	690	780	984	-	-	1,157	1,326	1,645	-	-	793	876	1,035	1,248	-	-	-	-	809	-	-			
Milwaukee-Racine CMSA (August) ³	588	687	777	984	-	-	1,161	1,327	1,645	-	-	793	883	1,038	1,248	-	-	-	-	809	-	-			

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1996 — Continued

State, area, and reference month	Administrative																						
	Buyers/Contracting Specialists			Computer Programmers				Computer Systems Analysts			Computer Systems Analyst Supervisors/Managers		Personnel Specialists					Personnel Supervisors/Managers		Tax Collectors			
	II	III	IV	I	II	III	IV	I	II	III	I	II	I	II	III	IV	V	I	II	I	II	III	
Tennessee																							
Nashville (May)	-	-	-	-	-	-	-	-	-	-	\$1,018	-	-	-	-	\$857	-	-	-	\$447	\$501	-	
Texas																							
Dallas-Ft. Worth CMSA (March)	\$572	\$700	-	-	\$638	\$778	\$897	\$666	\$833	\$919	1,088	-	-	\$591	\$705	945	\$1,170	-	\$1,000	-	437	\$512	
Houston (March)	641	751	-	\$512	590	676	-	674	807	917	-	-	-	604	765	967	-	\$979	1,160	-	446	502	
Houston-Galveston-Brazoria CMSA (April) ³	628	749	-	510	590	676	-	682	800	907	-	-	-	589	761	933	-	973	1,160	-	536	502	
Virginia																							
Richmond-Petersburg (August)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Washington																							
Seattle-Tacoma-Bremerton CMSA (November)	716	816	-	-	616	-	-	740	870	1,044	-	-	-	679	850	1,111	-	1,122	1,380	521	635	733	
Wisconsin																							
Milwaukee (August)	738	779	-	-	664	734	908	918	908	-	-	-	\$575	702	873	1,168	-	-	-	549	-	651	
Milwaukee-Racine CMSA (August) ³	732	782	-	-	655	734	908	918	908	-	-	-	575	702	855	1,141	-	-	-	549	-	653	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Accountant VI, Public Accountants I-IV, Attorneys VI, Engineers VIII, Buyers/Contracting Specialists V, Computer Programmers V, Computer Systems Analysts IV and V, Computer Systems Analyst Supervisors/Managers IV, Personnel Specialists VI, and Personnel Supervisors/Managers IV and V. In addition, for two occupations, only a single area published average pay data: Computer

Systems Analyst Supervisor/Managers III averaged \$1,629 in San Francisco-Oakland-San Jose, CA; and Personnel Supervisors/Managers III averaged \$1,478 in Sacramento-Yolo, CA.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1996

State, area, and reference month	Technical										
	Computer Operators				Drafters				Engineering Technicians		
	I	II	III	IV	I	II	III	IV	II	III	IV
Alabama											
Huntsville (March)	-	\$440	-	-	-	-	-	-	-	-	-
Alaska											
Statewide Alaska (July)	-	-	\$764	-	-	-	\$896	-	-	-	-
Anchorage (July)	-	-	-	-	-	-	-	-	-	-	-
Arizona											
Phoenix (April)	-	478	513	-	-	\$483	650	-	-	-	-
California											
Sacramento-Yolo CMSA (March)	-	535	615	\$732	-	-	793	-	-	-	-
San Diego (July)	-	517	599	-	-	599	682	-	-	-	-
San Francisco-Oakland-San Jose CMSA (March)	-	661	694	-	-	727	850	-	-	\$862	-
Colorado											
Denver-Boulder-Greeley CMSA (January)	-	500	618	643	-	497	713	-	-	-	-
Connecticut											
Hartford (March)	-	-	-	-	-	-	-	-	-	-	-
New London-Norwich (January)	-	-	-	-	-	-	-	-	-	-	-
District of Columbia											
Washington (February)	-	487	616	702	-	-	-	-	-	-	-
Florida											
Miami-Ft. Lauderdale CMSA (November) ³	-	491	658	-	-	519	611	-	-	-	-
Orlando (April)	-	443	516	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	436	541	-	-	451	-	-	-	-	-
West Palm Beach-Boca Raton (February)	-	-	-	-	-	-	-	-	-	-	-
Georgia											
Atlanta (March)	-	471	545	-	-	-	538	-	-	-	-
Decatur County (February)	-	-	-	-	-	-	-	-	-	-	-
Hawaii											
Statewide Hawaii (August)	-	475	541	636	-	468	538	\$628	-	-	-
Honolulu (August)	-	479	550	-	-	-	516	631	-	-	-
Illinois											
Chicago-Gary-Kenosha CMSA (June) ³	\$517	549	636	-	-	526	648	-	-	-	\$756
Indiana											
Indianapolis (August)	-	396	540	-	-	-	-	-	-	-	-
Massachusetts											
Boston-Worcester-Lawrence CMSA (June) ³	-	-	616	-	-	-	-	-	-	-	-
Michigan											
Detroit (January)	-	509	581	676	\$438	527	-	-	-	-	-
Minnesota											
Minneapolis-St. Paul (February)	476	524	599	-	-	645	778	-	-	-	-

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical						Protective service			
	Engineering Technicians, Civil						Corrections Officers	Firefighters	Police Officers	
	I	II	III	IV	V	VI			I	II
Alabama										
Huntsville (March)	\$315	\$395	\$509	—	—	—	\$385	\$462	\$513	\$681
Alaska										
Statewide Alaska (July)	593	658	769	\$947	—	—	901	901	1,102	—
Anchorage (July)	—	556	791	1,008	—	—	914	1,114	1,131	—
Arizona										
Phoenix (April)	326	448	601	673	\$792	\$914	465	685	734	718
California										
Sacramento–Yolo CMSA (March)	—	566	650	812	966	—	829	691	825	925
San Diego (July)	517	590	694	796	986	—	695	818	841	—
San Francisco–Oakland–San Jose CMSA (March)	593	776	878	976	1,086	1,218	823	1,021	955	1,074
Colorado										
Denver–Boulder–Greeley CMSA (January)	446	499	636	779	767	—	566	751	733	890
Connecticut										
Hartford (March)	—	518	701	775	—	—	577	744	775	—
New London–Norwich (January)	—	—	—	—	—	—	562	696	725	—
District of Columbia										
Washington (February)	—	536	579	722	839	684	604	684	702	865
Florida										
Miami–Ft. Lauderdale CMSA (November) ³	351	—	645	—	—	—	614	837	790	—
Orlando (April)	—	—	—	528	—	—	518	606	595	662
Tampa–St. Petersburg–Clearwater (July)	376	446	569	655	—	—	—	536	665	—
West Palm Beach–Boca Raton (February)	—	—	—	482	—	—	623	751	669	892
Georgia										
Atlanta (March)	362	441	533	605	—	—	391	527	523	—
Decatur County (February)	—	—	—	—	—	—	283	300	—	—
Hawaii										
Statewide Hawaii (August)	—	461	530	624	705	—	551	607	649	700
Honolulu (August)	—	—	499	581	707	—	555	604	660	—
Illinois										
Chicago–Gary–Kenosha CMSA (June) ³	448	—	727	801	933	—	623	—	816	972
Indiana										
Indianapolis (August)	283	357	440	576	—	—	401	639	647	777
Massachusetts										
Boston–Worcester–Lawrence CMSA (June) ³	—	—	644	846	—	—	—	638	637	—
Michigan										
Detroit (January)	457	521	636	747	799	—	618	672	700	—
Minnesota										
Minneapolis–St. Paul (February)	494	603	705	830	917	—	616	763	775	885

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical										
	Computer Operators				Drafters				Engineering Technicians		
	I	II	III	IV	I	II	III	IV	II	III	IV
Mississippi											
Jackson (April)	-	\$368	-	-	-	-	-	-	-	-	-
Missouri											
Kansas City (September)	-	446	\$554	-	-	-	\$544	-	-	-	-
St. Louis (March)	-	448	516	-	-	-	-	-	-	-	-
Nebraska											
Omaha (April)	-	-	-	-	-	-	-	-	-	-	-
New York											
Nassau-Suffolk (January)	-	605	752	-	-	\$644	766	-	-	-	-
North Dakota											
Ward County (February)	-	-	-	-	-	-	-	-	-	-	-
Ohio											
Cincinnati (May)	-	537	-	-	-	-	-	-	-	-	-
Cincinnati-Hamilton CMSA (May) ³	-	537	528	-	-	-	-	-	-	-	-
Cleveland (July)	-	468	582	-	-	488	-	-	-	-	-
Cleveland-Akron CMSA (August) ³	-	467	564	-	\$427	494	-	-	-	\$636	-
Columbus (January)	-	551	543	-	408	482	-	-	-	-	-
Dayton-Springfield (March)	-	-	-	-	-	-	-	-	-	-	-
Oregon											
Portland-Salem CMSA (July) ³	-	471	630	-	-	-	-	-	-	-	-
Pennsylvania											
Philadelphia (November)	-	520	608	-	-	-	607	-	-	-	-
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	-	519	590	-	-	-	607	-	-	-	-
Pittsburgh (May)	-	384	507	-	-	-	-	-	-	-	-
Scranton-Wilkes-Barre-Hazleton (March)	-	422	-	-	-	-	-	-	-	-	-
Tennessee											
Nashville (May)	-	362	-	-	-	-	-	-	-	-	-
Texas											
Dallas-Ft. Worth CMSA (March)	\$345	427	562	-	-	473	522	-	-	-	-
Houston (March)	366	399	480	-	-	-	-	-	-	-	-
Houston-Galveston-Brazoria CMSA (April) ³	362	397	474	-	-	-	560	-	-	-	-

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical						Protective service			
	Engineering Technicians, Civil						Corrections Officers	Firefighters	Police Officers	
	I	II	III	IV	V	VI			I	II
Mississippi										
Jackson (April)	\$308	\$431	\$489	\$579	\$685	—	\$371	\$440	\$471	—
Missouri										
Kansas City (September)	337	425	526	693	852	—	424	604	615	—
St. Louis (March)	—	—	580	750	—	—	477	570	610	—
Nebraska										
Omaha (April)	—	446	626	778	917	—	408	—	745	—
New York										
Nassau-Suffolk (January)	—	613	589	754	—	—	852	807	1,017	\$752
North Dakota										
Ward County (February)	—	—	—	532	—	—	—	—	499	—
Ohio										
Cincinnati (May)	443	579	644	745	893	—	465	719	682	799
Cincinnati-Hamilton CMSA (May) ³	434	570	639	737	893	—	465	700	676	799
Cleveland (July)	—	505	624	717	—	—	428	738	706	—
Cleveland-Akron CMSA (August) ³	448	499	623	701	—	—	467	727	693	—
Columbus (January)	451	522	619	646	726	—	538	743	692	—
Dayton-Springfield (March)	—	—	605	—	—	—	516	746	700	—
Oregon										
Portland-Salem CMSA (July) ³	405	529	616	737	886	\$914	678	768	800	875
Pennsylvania										
Philadelphia (November)	478	554	596	738	880	—	653	701	729	—
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	458	539	579	721	870	—	612	757	744	—
Pittsburgh (May)	—	—	568	754	842	—	581	741	718	—
Scranton-Wilkes-Barre-Hazleton (March)	—	—	529	—	—	—	583	639	680	—
Tennessee										
Nashville (May)	—	452	580	648	—	—	341	537	556	503
Texas										
Dallas-Ft. Worth CMSA (March)	339	408	508	546	630	—	417	616	647	—
Houston (March)	378	415	493	566	631	—	441	611	604	—
Houston-Galveston-Brazoria CMSA (April) ³	376	415	492	567	632	—	442	611	603	—

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical										
	Computer Operators				Drafters				Engineering Technicians		
	I	II	III	IV	I	II	III	IV	II	III	IV
Virginia											
Richmond–Petersburg (August)	–	–	–	–	–	–	–	–	–	–	–
Washington											
Seattle–Tacoma–Bremerton CMSA (November)	–	\$519	\$667	–	–	–	–	–	–	\$708	\$819
Wisconsin											
Juneau County (March)	–	–	–	–	–	–	–	–	–	–	–
Milwaukee (August)	–	529	555	–	–	–	–	–	–	–	–
Milwaukee–Racine CMSA (August) ³	–	529	568	–	–	–	\$718	–	–	–	–
Wyoming											
Lincoln County (April)	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1996 — Continued

State, area, and reference month	Technical						Protective service			
	Engineering Technicians, Civil						Corrections Officers	Firefighters	Police Officers	
	I	II	III	IV	V	VI			I	II
Virginia										
Richmond–Petersburg (August)	–	\$411	\$485	\$606	–	–	\$444	\$738	\$644	\$844
Washington										
Seattle–Tacoma–Bremerton CMSA (November)	–	697	788	825	\$941	\$1,086	624	925	854	918
Wisconsin										
Juneau County (March)	–	–	–	–	–	–	–	–	501	–
Milwaukee (August)	\$403	521	710	790	928	–	547	724	735	797
Milwaukee–Racine CMSA (August) ³	403	521	709	790	928	–	528	739	743	797
Wyoming										
Lincoln County (April)	–	–	–	–	–	–	–	–	510	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any

area: Computer Operator V, and Engineering Technicians I, V and VI.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1996

State, area, and reference month	Clerks, Accounting				Clerks, General				Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II
Alabama										
Huntsville (March)	-	\$366	\$443	-	-	\$326	\$294	-	\$297	-
Alaska										
Statewide Alaska (July)	-	493	617	\$649	\$427	480	-	-	-	-
Anchorage (July)	-	-	549	-	-	477	-	-	-	-
Arizona										
Phoenix (April)	-	355	412	398	-	301	324	\$343	-	\$358
California										
Sacramento-Yolo CMSA (March)	-	487	553	550	-	406	461	537	-	504
San Diego (July)	-	412	493	577	-	352	421	504	469	435
San Francisco-Oakland-San Jose CMSA (March)	-	539	594	670	400	445	535	611	524	554
Colorado										
Denver-Boulder-Greeley CMSA (January)	-	444	490	574	338	406	404	447	383	434
Connecticut										
Hartford (March)	-	-	488	-	-	-	459	504	-	464
New London-Norwich (January)	-	-	467	-	-	-	440	482	-	-
District of Columbia										
Washington (February)	-	442	507	533	280	360	397	476	379	459
Florida										
Miami-Ft. Lauderdale CMSA (November) ³	-	423	461	554	-	-	373	403	385	521
Orlando (April)	-	398	407	463	-	-	328	322	292	435
Tampa-St. Petersburg-Clearwater (July)	\$311	394	408	514	309	333	349	-	-	396
West Palm Beach-Boca Raton (February)	-	-	388	-	-	387	400	380	-	-
Georgia										
Atlanta (March)	-	388	431	-	-	313	377	385	325	389
Decatur County (February)	-	380	-	-	-	-	-	-	-	-
Hawaii										
Statewide Hawaii (August)	-	-	408	467	-	-	379	398	-	408
Honolulu (August)	-	-	392	466	-	-	375	399	-	409
Illinois										
Chicago-Gary-Kenosha CMSA (June) ³	-	452	486	638	346	392	457	-	371	442
Indiana										
Indianapolis (August)	-	347	404	-	-	301	349	411	289	322
Massachusetts										
Boston-Worcester-Lawrence CMSA (June) ³	-	464	512	-	-	405	-	-	-	463
Michigan										
Detroit (January)	-	475	537	556	318	374	491	494	-	559
Minnesota										
Minneapolis-St. Paul (February)	-	497	521	579	421	451	489	511	419	501
Mississippi										
Jackson (April)	-	349	485	-	-	274	-	-	302	-

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Alabama												
Huntsville (March)	-	-	-	\$366	\$407	\$484	-	-	\$332	-	-	-
Alaska												
Statewide Alaska (July)	-	\$672	\$745	-	-	-	-	-	534	-	-	-
Anchorage (July)	-	670	-	-	-	-	-	-	-	-	-	-
Arizona												
Phoenix (April)	-	-	-	-	390	397	\$478	\$540	362	-	\$364	-
California												
Sacramento-Yolo CMSA (March)	\$564	629	665	-	570	592	650	702	452	-	512	-
San Diego (July)	-	-	-	-	509	603	679	797	503	-	493	-
San Francisco-Oakland-San Jose CMSA (March)	608	691	733	614	612	722	773	857	549	-	594	-
Colorado												
Denver-Boulder-Greeley CMSA (January)	497	550	-	373	499	540	707	-	408	-	467	-
Connecticut												
Hartford (March)	-	-	-	-	520	564	652	-	-	-	-	-
New London-Norwich (January)	-	-	-	-	-	563	-	-	-	-	-	-
District of Columbia												
Washington (February)	-	510	-	437	528	617	701	861	433	-	473	\$503
Florida												
Miami-Ft. Lauderdale CMSA (November) ³	-	546	-	397	481	561	656	773	371	\$355	454	-
Orlando (April)	406	-	-	326	407	500	623	-	324	283	-	-
Tampa-St. Petersburg-Clearwater (July)	431	535	-	372	431	513	593	-	318	-	-	-
West Palm Beach-Boca Raton (February)	-	-	-	342	448	531	-	-	-	-	366	-
Georgia												
Atlanta (March)	444	517	-	368	429	488	531	-	332	-	-	-
Decatur County (February)	-	-	-	-	-	-	-	-	-	-	-	-
Hawaii												
Statewide Hawaii (August)	-	480	526	-	566	639	730	846	-	-	-	-
Honolulu (August)	-	478	522	-	569	636	735	-	-	-	-	-
Illinois												
Chicago-Gary-Kenosha CMSA (June) ³	517	578	654	447	522	650	692	-	-	390	-	-
Indiana												
Indianapolis (August)	-	-	-	339	408	486	574	-	317	-	-	-
Massachusetts												
Boston-Worcester-Lawrence CMSA (June) ³	-	-	-	-	527	559	640	-	431	-	-	-
Michigan												
Detroit (January)	526	620	-	571	568	590	675	-	506	439	-	-
Minnesota												
Minneapolis-St. Paul (February)	-	607	650	-	502	541	617	-	426	-	-	-
Mississippi												
Jackson (April)	369	-	-	317	357	412	-	-	299	-	-	-

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II
Missouri										
Kansas City (September)	—	\$353	\$405	\$487	—	\$321	\$351	\$416	\$366	\$374
St. Louis (March)	—	363	430	—	—	343	374	416	356	369
Nebraska										
Omaha (April)	—	—	448	—	—	395	428	540	—	—
New York										
Nassau-Suffolk (January)	—	453	590	633	—	451	458	—	490	526
North Dakota										
Ward County (February)	—	—	—	—	—	—	323	—	—	—
Ohio										
Cincinnati (May)	—	395	462	601	—	392	462	507	372	450
Cincinnati-Hamilton CMSA (May) ³	—	412	462	552	—	386	441	493	370	449
Cleveland (July)	\$388	430	506	581	—	365	441	503	380	413
Cleveland-Akron CMSA (August) ³	377	418	490	566	—	370	436	497	380	447
Columbus (January)	—	438	516	577	—	364	425	453	404	462
Dayton-Springfield (March)	—	407	457	476	—	332	398	466	368	—
Oregon										
Portland-Salem CMSA (July) ³	—	420	497	—	—	341	429	513	335	—
Pennsylvania										
Philadelphia (November)	—	441	497	533	—	420	462	—	453	532
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	—	445	500	538	—	416	456	602	399	440
Pittsburgh (May)	—	474	—	—	—	346	410	—	365	—
Scranton-Wilkes-Barre-Hazleton (March)	—	420	418	—	—	—	393	—	—	—
Puerto Rico										
San Juan-Caguas-Arecibo CMSA (October)	—	—	248	—	\$173	187	230	249	—	—
Tennessee										
Nashville (May)	—	—	—	466	—	—	—	—	—	389
Texas										
Dallas-Ft. Worth CMSA (March)	—	367	435	426	261	313	361	343	309	354
Houston (March)	369	381	432	434	—	342	—	—	328	384
Houston-Galveston-Brazoria CMSA (April) ³	368	371	436	425	305	330	393	308	329	382

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Missouri												
Kansas City (September)	\$399	—	—	\$384	\$417	\$550	\$524	—	\$360	—	\$421	—
St. Louis (March)	—	—	—	415	472	518	584	—	—	—	—	—
Nebraska												
Omaha (April)	—	—	—	—	426	552	—	—	347	—	—	—
New York												
Nassau-Suffolk (January)	—	—	—	—	—	733	734	\$806	462	—	595	—
North Dakota												
Ward County (February)	—	—	—	345	—	—	—	—	—	—	—	—
Ohio												
Cincinnati (May)	—	—	—	334	444	536	609	—	365	—	—	—
Cincinnati-Hamilton CMSA (May) ³	—	\$516	\$551	345	447	503	609	—	367	\$424	475	—
Cleveland (July)	—	520	—	—	500	581	613	—	398	—	—	—
Cleveland-Akron CMSA (August) ³	—	523	662	—	487	559	587	—	371	451	486	\$498
Columbus (January)	—	508	652	381	485	576	569	—	401	474	518	—
Dayton-Springfield (March)	—	524	—	411	489	552	677	—	350	—	465	—
Oregon												
Portland-Salem CMSA (July) ³	—	590	659	—	524	567	641	—	432	—	425	—
Pennsylvania												
Philadelphia (November)	476	600	—	491	492	575	638	—	423	—	454	479
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	476	591	—	447	482	576	635	—	—	—	455	484
Pittsburgh (May)	—	—	—	463	431	555	—	—	430	—	—	—
Scranton-Wilkes-Barre-Hazleton (March)	—	—	—	315	434	—	—	—	311	—	—	—
Puerto Rico												
San Juan-Caguas-Arecibo CMSA (October)	—	—	—	—	—	406	—	—	—	—	—	—
Tennessee												
Nashville (May)	—	419	—	381	512	—	—	—	326	—	—	—
Texas												
Dallas-Ft. Worth CMSA (March)	429	459	488	389	459	434	488	—	344	—	411	—
Houston (March)	367	405	—	420	451	444	525	—	338	—	—	502
Houston-Galveston-Brazoria CMSA (April) ³	362	411	—	406	455	456	521	—	336	—	—	502

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1996 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II
Virginia										
Richmond–Petersburg (August)	–	–	–	–	–	–	–	–	\$383	–
Washington										
Seattle–Tacoma–Bremerton CMSA (November)	–	\$457	\$497	\$591	\$371	\$397	\$460	\$509	386	\$419
Wisconsin										
Milwaukee (August)	–	464	514	–	334	425	463	–	–	511
Milwaukee–Racine CMSA (August) ³	–	463	514	–	334	425	461	–	–	511
Wyoming										
Lincoln County (April)	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1996 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Virginia												
Richmond-Petersburg (August)	-	-	-	\$407	-	\$536	\$571	-	\$349	-	-	-
Washington												
Seattle-Tacoma-Bremerton CMSA (November)	-	\$541	\$574	-	\$500	573	596	-	416	\$446	\$479	-
Wisconsin												
Milwaukee (August)	-	550	-	497	539	587	-	-	474	-	-	-
Milwaukee-Racine CMSA (August) ³	-	550	609	496	530	589	705	-	469	406	-	-
Wyoming												
Lincoln County (April)	-	-	-	397	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Order Clerks I and II, and Personnel Assistants I.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table J-4. Average hourly pay¹ State and local government, maintenance and toolroom occupations,² selected areas, 1996

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters
			I	II	III				
Alabama									
Huntsville (March)	\$10.20	\$12.36	\$10.61	-	-	-	-	\$13.28	-
Alaska									
Statewide Alaska (July)	17.87	24.74	-	\$28.45	-	-	-	22.37	-
Anchorage (July)	-	-	-	-	-	-	-	21.93	-
Arizona									
Phoenix (April)	9.70	16.65	-	16.75	\$23.97	\$21.81	-	15.08	-
California									
Sacramento-Yolo CMSA (March)	12.89	22.15	-	21.69	22.83	-	-	18.83	-
San Diego (July)	13.90	18.41	-	17.76	19.70	-	-	17.56	-
San Francisco-Oakland-San Jose CMSA (March)	14.37	23.91	17.13	21.97	27.06	-	\$22.19	21.27	-
Colorado									
Denver-Boulder-Greeley CMSA (January)	12.99	17.47	12.67	16.85	-	18.12	-	16.03	-
Connecticut									
Hartford (March)	14.16	17.20	-	-	-	-	-	17.09	-
New London-Norwich (January)	-	-	-	-	-	-	-	15.21	-
District of Columbia									
Washington (February)	11.59	17.16	-	-	18.84	19.49	15.51	17.83	\$15.87
Florida									
Miami-Ft. Lauderdale CMSA (November) ³	10.46	16.99	13.19	18.57	-	-	-	15.00	15.58
Orlando (April)	10.11	12.99	10.89	-	-	-	-	13.53	-
Tampa-St. Petersburg-Clearwater (July)	10.79	13.54	11.96	15.37	-	-	-	13.26	-
West Palm Beach-Boca Raton (February)	9.28	16.53	-	-	-	-	-	13.43	-
Georgia									
Atlanta (March)	11.07	14.93	10.95	15.67	-	-	16.12	14.37	-
Decatur County (February)	8.91	-	-	-	-	-	-	-	-
Hawaii									
Statewide Hawaii (August)	-	13.54	-	15.96	-	-	13.06	13.52	-
Honolulu (August)	-	-	-	-	-	-	-	13.44	-
Illinois									
Chicago-Gary-Kenosha CMSA (June) ³	-	24.09	-	18.50	-	23.79	-	19.19	26.97
Indiana									
Indianapolis (August)	10.38	14.51	-	13.31	-	-	14.05	13.59	-
Massachusetts									
Boston-Worcester-Lawrence CMSA (June) ³	-	-	-	-	-	-	-	14.81	-
Michigan									
Detroit (January)	14.65	20.22	12.68	17.05	18.28	17.95	15.92	15.84	19.28
Minnesota									
Minneapolis-St. Paul (February)	13.77	22.04	-	16.99	18.36	17.87	-	17.50	21.18
Mississippi									
Jackson (April)	8.57	-	-	11.16	-	-	-	10.65	-

See footnotes at end of table.

Table J-4. Average hourly pay¹ State and local government, maintenance and toolroom occupations,² selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters
			I	II	III				
Missouri									
Kansas City (September)	\$10.13	\$15.02	—	\$13.35	\$16.11	\$12.52	—	\$13.76	—
St. Louis (March)	11.03	16.68	—	16.85	—	—	—	15.21	—
Nebraska									
Omaha (April)	10.80	19.52	—	—	—	—	—	15.51	—
New York									
Nassau—Suffolk (January)	15.43	17.07	—	—	—	—	—	18.82	\$16.90
North Dakota									
Ward County (February)	10.74	—	—	—	—	—	—	—	—
Ohio									
Cincinnati (May)	11.10	17.73	—	16.11	—	—	—	15.24	—
Cincinnati—Hamilton CMSA (May) ³	10.75	17.58	—	16.11	—	—	—	15.17	—
Cleveland (July)	11.35	20.94	\$15.06	17.68	—	—	—	15.87	—
Cleveland—Akron CMSA (August) ³	11.72	19.02	14.64	17.17	—	—	—	15.75	20.42
Columbus (January)	11.18	15.10	—	—	—	—	—	14.24	—
Dayton—Springfield (March)	11.82	—	—	—	—	—	—	15.66	—
Oregon									
Portland—Salem CMSA (July) ³	13.12	19.07	14.55	15.82	—	—	—	16.62	—
Pennsylvania									
Philadelphia (November)	13.92	17.90	—	17.14	18.07	17.77	—	16.89	—
Philadelphia—Wilmington—Atlantic City CMSA (November) ³	14.70	17.82	—	17.14	18.07	17.77	—	16.57	—
Pittsburgh (May)	13.66	15.66	—	—	—	—	—	15.71	—
Scranton—Wilkes-Barre—Hazleton (March)	11.78	14.23	—	—	—	—	—	12.49	—
Puerto Rico									
San Juan—Caguas—Arecibo CMSA (October)	7.33	—	—	—	—	—	—	8.53	—
Tennessee									
Nashville (May)	9.36	14.05	—	13.85	—	—	\$14.00	15.46	—
Texas									
Dallas—Ft. Worth CMSA (March)	9.18	13.85	10.22	14.11	—	—	12.75	13.25	—
Houston (March)	9.77	15.06	—	15.60	—	—	—	14.51	—
Houston—Galveston—Brazoria CMSA (April) ³	9.74	15.02	—	15.51	—	—	—	14.42	—

See footnotes at end of table.

Table J-4. Average hourly pay¹ State and local government, maintenance and toolroom occupations,² selected areas, 1996 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters
			I	II	III				
Virginia									
Richmond–Petersburg (August)	\$11.11	\$14.47	–	–	–	–	–	\$13.41	–
Washington									
Seattle–Tacoma–Bremerton CMSA (November)	13.37	21.32	–	\$20.58	\$23.58	\$20.88	\$21.19	19.34	–
Wisconsin									
Milwaukee (August)	13.71	20.99	–	16.19	–	20.40	14.54	16.60	\$23.35
Milwaukee–Racine CMSA (August) ³	13.63	21.03	–	16.62	–	20.40	14.26	16.95	23.39
Wyoming									
Lincoln County (April)	–	–	–	–	–	–	–	11.95	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for Tool and Die Makers did not meet publication criteria in any area.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table J-5. Average hourly pay¹ in State and local government, material movement and custodial occupations,² selected areas, 1996

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers			Warehouse Specialists
	I	II				Light Truck	Medium Truck	Heavy Truck	
Alabama									
Huntsville (March)	\$8.33	—	\$6.90	—	—	—	—	\$10.13	—
Alaska									
Statewide Alaska (July)	—	—	14.66	—	—	—	—	—	—
Anchorage (July)	—	—	12.83	—	—	—	—	—	—
Arizona									
Phoenix (April)	8.53	—	8.92	—	\$10.84	\$9.83	—	14.16	\$11.65
California									
Sacramento–Yolo CMSA (March)	11.71	\$15.03	11.14	—	—	—	—	—	—
San Diego (July)	10.64	12.83	10.88	—	12.42	—	—	—	12.19
San Francisco–Oakland–San Jose CMSA (March)	13.23	15.26	12.96	—	13.07	—	—	—	—
Colorado									
Denver–Boulder–Greeley CMSA (January)	9.83	—	9.32	—	12.00	—	—	—	—
Connecticut									
Hartford (March)	—	—	12.08	—	—	—	—	—	—
New London–Norwich (January)	—	—	12.43	—	—	—	—	—	—
District of Columbia									
Washington (February)	8.88	12.67	10.45	—	—	—	\$13.08	—	13.16
Florida									
Miami–Ft. Lauderdale CMSA (November) ³	9.14	—	8.25	—	—	—	—	13.79	—
Orlando (April)	—	—	7.70	—	—	—	—	—	—
Tampa–St. Petersburg–Clearwater (July)	8.97	—	7.92	—	9.70	—	—	13.09	10.18
West Palm Beach–Boca Raton (February)	—	—	7.44	—	—	—	—	—	—
Georgia									
Atlanta (March)	8.72	—	8.22	—	8.73	—	—	—	10.62
Decatur County (February)	—	—	5.85	—	—	—	—	—	—
Hawaii									
Statewide Hawaii (August)	—	—	9.69	—	—	—	11.26	11.71	—
Honolulu (August)	—	—	9.69	—	—	—	—	—	—
Illinois									
Chicago–Gary–Kenosha CMSA (June) ³	10.70	13.86	12.36	—	11.82	10.76	—	19.27	—
Indiana									
Indianapolis (August)	8.04	10.01	9.42	—	—	13.28	—	11.02	11.86
Massachusetts									
Boston–Worcester–Lawrence CMSA (June) ³	—	—	11.18	—	—	—	—	—	—
Michigan									
Detroit (January)	11.35	13.57	12.79	—	—	11.79	15.38	—	12.54
Minnesota									
Minneapolis–St. Paul (February)	11.78	13.19	11.84	\$12.71	—	12.83	15.03	—	14.82

See footnotes at end of table.

Table J-5. Average hourly pay¹ in State and local government, material movement and custodial occupations,² selected areas, 1996 — Continued

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers			Warehouse Specialists
	I	II				Light Truck	Medium Truck	Heavy Truck	
Mississippi									
Jackson (April)	\$7.78	—	\$6.00	—	—	—	—	—	—
Missouri									
Kansas City (September)	9.09	\$10.67	9.55	—	—	—	—	\$10.61	\$10.71
St. Louis (March)	10.07	11.90	10.42	—	—	—	—	—	—
Nebraska									
Omaha (April)	9.69	—	9.55	—	—	—	—	—	—
New York									
Nassau-Suffolk (January)	14.44	14.74	14.84	—	—	—	—	—	—
Ohio									
Cincinnati (May)	9.20	—	9.56	—	—	—	\$13.51	—	—
Cincinnati-Hamilton CMSA (May) ³	9.20	—	9.45	—	\$11.09	\$9.59	13.48	10.29	—
Cleveland (July)	11.37	10.87	10.47	—	—	—	13.88	14.21	12.41
Cleveland-Akron CMSA (August) ³	11.37	10.91	10.45	—	—	12.68	12.73	14.22	12.42
Columbus (January)	11.17	9.04	10.42	\$9.93	—	12.39	—	—	—
Dayton-Springfield (March)	10.11	—	10.48	—	—	—	—	—	—
Oregon									
Portland-Salem CMSA (July) ³	11.95	—	10.30	—	—	—	—	—	—
Pennsylvania									
Philadelphia (November)	12.90	12.11	12.42	—	—	14.57	—	14.79	—
Philadelphia-Wilmington-Atlantic City CMSA (November) ³	12.03	11.95	12.09	—	—	14.57	—	14.94	—
Pittsburgh (May)	10.80	—	11.33	—	—	—	—	15.79	—
Scranton-Wilkes-Barre-Hazleton (March)	9.26	—	9.98	—	—	—	—	11.57	—
Puerto Rico									
San Juan-Caguas-Arecibo CMSA (October)	5.11	—	5.56	—	—	—	—	—	—
Tennessee									
Nashville (May)	—	—	7.54	—	—	—	—	—	—
Texas									
Dallas-Ft. Worth CMSA (March)	9.61	10.80	7.60	—	8.74	10.69	—	9.57	—
Houston (March)	8.46	—	8.02	—	8.93	7.91	—	8.82	9.75
Houston-Galveston-Brazoria CMSA (April) ³	8.49	—	7.73	—	8.84	7.91	—	9.25	8.63

See footnotes at end of table.

Table J-5. Average hourly pay¹ in State and local government, material movement and custodial occupations,² selected areas, 1996 — Continued

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers			Warehouse Specialists
	I	II				Light Truck	Medium Truck	Heavy Truck	
Virginia									
Richmond-Petersburg (August)	—	—	\$7.44	—	—	—	—	\$9.78	\$10.19
Washington									
Seattle-Tacoma-Bremerton CMSA (November)	\$11.10	\$13.14	11.37	—	\$18.48	\$13.05	\$14.32	15.60	—
Wisconsin									
Juneau County (March)	—	—	8.29	—	—	—	—	—	—
Milwaukee (August)	11.01	—	11.66	—	12.83	13.45	—	—	—
Milwaukee-Racine CMSA (August) ³	11.01	—	11.77	—	12.83	13.45	—	—	13.15
Wyoming									
Lincoln County (April)	—	—	8.75	—	—	—	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Forklift Operators and Order Fillers. In addition, for one occupation, only a single area published

average pay data: Truckdrivers, Tractor Trailer averaged \$17.31 in Seattle-Tacoma-Bremerton, WA.

³ These areas had a change in area definition in 1996 and are not comparable to similar areas presented in the 1995 National Summary.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.