

Occupational Compensation Survey: Pay Only

Denver, Colorado,
Metropolitan Area,
December 1994



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3075-66

Preface

This bulletin provides results of a December 1994 survey of occupational pay in the Denver, CO Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Kansas City, under direction of Stanley W. Suchman, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay and benefit data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Kansas City Regional Office at (816) 426-2481. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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Occupational Compensation Survey: Pay Only

Denver, Colorado, Metropolitan Area, December 1994



U.S. Department of Labor
Robert B. Reich, Secretary

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Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

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Introduction

This survey of occupational pay in the Denver, CO Primary Metropolitan Statistical Area (Adams, Arapahoe, Denver, Douglas, and Jefferson Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include more professional, administrative, technical, and protective services occupations in the tables specific to State and local governments.

Earnings

The A-series tables provide estimates of straight-time weekly or hourly earnings by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational earnings information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over	
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level I	215	40.0	\$521	\$541	\$481 - \$568	8	6	19	35	28	3	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	197	40.0	519	529	477 - 556	9	6	20	34	26	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	175	40.0	515	523	475 - 565	10	7	21	34	25	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	559	40.0	618	615	566 - 660	-	1	6	8	29	25	14	16	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	507	40.0	613	614	564 - 654	-	1	7	8	32	25	13	13	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	147	40.0	655	644	628 - 681	-	-	1	3	12	48	21	13	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	56	40.0	671	-	-	-	-	-	4	20	36	14	20	4	4	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	360	40.0	596	579	554 - 640	-	1	9	10	40	16	9	13	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	52	40.0	670	658	635 - 725	-	2	-	8	4	23	23	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	815	40.0	779	796	711 - 837	-	-	-	(³)	4	7	11	33	35	7	3	(³)	-	-	-	-	-	-	-	-	-	-
Private industry	684	40.0	783	798	713 - 837	-	-	-	1	3	7	11	30	37	8	3	(³)	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	178	40.0	796	769	727 - 850	-	-	-	-	1	2	15	46	20	5	11	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	139	40.0	803	769	700 - 867	-	-	-	-	-	3	19	37	20	6	14	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	506	40.0	779	808	702 - 837	-	-	-	1	4	9	10	25	43	9	(³)	-	-	-	-	-	-	-	-	-	-	-
State and local government	131	40.0	757	765	691 - 812	-	-	-	-	8	7	11	47	25	2	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	376	39.9	979	962	914 - 1,040	-	-	-	-	-	-	-	7	14	38	29	8	4	1	-	-	-	-	-	-	-	-
Private industry	281	39.9	981	960	915 - 1,058	-	-	-	-	-	-	-	8	15	39	24	9	5	1	-	-	-	-	-	-	-	-
Goods-producing industries	123	40.0	1,015	992	938 - 1,091	-	-	-	-	-	-	-	2	12	38	25	14	7	2	-	-	-	-	-	-	-	-
Manufacturing	101	40.0	1,030	1,005	938 - 1,104	-	-	-	-	-	-	-	2	7	41	25	15	9	2	-	-	-	-	-	-	-	-
Service-producing industries	158	39.8	954	950	883 - 1,032	-	-	-	-	-	-	-	13	17	39	23	4	3	1	-	-	-	-	-	-	-	-
Transportation and utilities	26	38.9	943	-	-	-	-	-	-	-	-	-	-	15	73	8	-	4	-	-	-	-	-	-	-	-	-
State and local government	95	40.0	975	998	909 - 1,020	-	-	-	-	-	-	-	5	13	34	42	5	1	-	-	-	-	-	-	-	-	-
Level V	76	40.0	1,239	-	-	-	-	-	-	-	-	-	-	-	7	5	29	20	32	1	4	3	-	-	-	-	-
Private industry	62	40.0	1,233	-	-	-	-	-	-	-	-	-	-	-	8	6	34	6	37	-	5	3	-	-	-	-	-
Attorneys																											
Level I	77	40.0	712	-	-	-	-	-	-	18	9	18	31	21	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	74	40.0	710	737	619 - 786	-	-	-	-	19	9	19	31	19	3	-	-	-	-	-	-	-	-	-	-	-	-
Level II	163	40.0	1,011	1,010	882 - 1,145	-	-	-	-	-	-	-	1	29	13	29	24	4	-	-	-	-	-	-	-	-	-
State and local government	130	40.0	1,032	1,048	942 - 1,145	-	-	-	-	-	-	-	1	21	15	32	26	5	-	-	-	-	-	-	-	-	-
Level III	145	40.0	1,267	1,250	1,215 - 1,372	-	-	-	-	-	-	-	-	-	3	3	14	46	14	17	3	-	-	-	-	-	-
Private industry	59	40.0	1,272	-	-	-	-	-	-	-	-	-	-	-	-	-	14	56	10	20	-	-	-	-	-	-	-
Service-producing industries	54	40.0	1,271	-	-	-	-	-	-	-	-	-	-	-	-	-	15	54	11	20	-	-	-	-	-	-	-
State and local government	86	40.0	1,264	1,261	1,201 - 1,372	-	-	-	-	-	-	-	-	-	6	5	14	38	17	15	5	-	-	-	-	-	-
Level IV	93	40.0	1,639	1,628	1,538 - 1,773	-	-	-	-	-	-	-	-	-	-	-	1	1	9	8	17	34	8	13	8	2	
Private industry	66	40.0	1,702	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	15	35	11	18	11	3	-	
State and local government	27	40.0	1,485	1,533	1,319 - 1,635	-	-	-	-	-	-	-	-	-	-	-	4	4	26	11	22	33	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
ADMINISTRATIVE OCCUPATIONS																										
Budget Analysts																										
Level I:																										
State and local government	8	40.0	\$580	-	- - -	-	-	25	13	25	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II:																										
State and local government	12	40.0	632	-	- - -	-	-	-	25	17	8	25	25	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III																										
State and local government	75	40.0	823	-	- - -	-	-	-	-	1	3	3	27	53	12	1	-	-	-	-	-	-	-	-	-	-
State and local government	25	40.0	811	\$837	\$716 - \$874	-	-	-	-	4	-	-	40	32	24	-	-	-	-	-	-	-	-	-	-	-
Level IV:																										
State and local government	31	40.0	1,049	1,100	999 - 1,100	-	-	-	-	-	-	-	-	-	10	16	13	61	-	-	-	-	-	-	-	-
Buyers/Contracting Specialists																										
Level I:																										
State and local government	7	40.0	517	-	- - -	-	14	-	57	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II																										
Private industry	275	39.9	637	631	571 - 711	-	-	2	20	13	20	16	24	3	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	223	39.9	630	619	525 - 701	-	-	3	24	12	22	13	21	3	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	149	39.9	635	619	578 - 701	-	-	1	22	12	26	13	23	2	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	145	39.9	632	619	578 - 699	-	-	1	23	12	26	13	21	2	1	-	-	-	-	-	-	-	-	-	-	-
State and local government	74	39.8	621	-	- - -	-	-	7	28	12	16	12	18	5	1	-	-	-	-	-	-	-	-	-	-	-
Level III	150	40.0	836	839	761 - 904	-	-	-	-	1	1	15	22	33	21	4	3	-	-	-	-	-	-	-	-	-
Private industry	122	40.0	847	855	783 - 910	-	-	-	-	-	1	14	17	37	25	5	2	-	-	-	-	-	-	-	-	-
Goods-producing industries	76	40.0	842	-	- - -	-	-	-	-	-	1	22	14	28	26	5	3	-	-	-	-	-	-	-	-	-
Manufacturing	74	40.0	841	-	- - -	-	-	-	-	1	23	14	28	26	5	3	-	-	-	-	-	-	-	-	-	-
State and local government	28	40.0	789	772	690 - 838	-	-	-	-	7	-	21	43	18	4	-	7	-	-	-	-	-	-	-	-	-
Computer Programmers																										
Level II																										
Private industry	476	39.9	639	616	587 - 704	-	-	4	3	31	26	10	25	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	442	39.9	637	616	587 - 700	-	-	4	3	32	26	10	24	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	418	39.9	636	616	587 - 700	-	-	4	3	33	25	10	24	2	-	-	-	-	-	-	-	-	-	-	-	-
Level III	628	40.0	780	782	710 - 837	-	-	-	-	1	8	12	36	36	6	2	(³)	-	-	-	-	-	-	-	-	-
Private industry	537	40.0	785	788	712 - 848	-	-	-	-	1	7	12	33	39	7	2	(³)	-	-	-	-	-	-	-	-	-
Goods-producing industries	55	39.9	779	-	- - -	-	-	-	-	7	-	5	62	15	9	-	2	-	-	-	-	-	-	-	-	-
Manufacturing	54	39.9	775	-	- - -	-	-	-	-	7	-	6	63	15	7	-	2	-	-	-	-	-	-	-	-	
Service-producing industries	482	40.0	786	798	709 - 848	-	-	-	-	(³)	8	13	29	41	6	2	-	-	-	-	-	-	-	-	-	-
State and local government	91	40.0	752	776	680 - 784	-	-	-	-	-	16	10	52	19	3	-	-	-	-	-	-	-	-	-	-	-
Level IV																										
Private industry	203	39.9	914	905	836 - 966	-	-	-	-	-	-	-	15	30	37	12	3	3	-	-	-	-	-	-	-	-
Service-producing industries	154	39.9	909	915	835 - 969	-	-	-	-	-	-	-	17	29	36	16	3	-	-	-	-	-	-	-	-	-
State and local government	142	40.0	909	917	815 - 979	-	-	-	-	-	-	-	18	27	36	16	3	-	-	-	-	-	-	-	-	-
State and local government	49	40.0	928	905	862 - 934	-	-	-	-	-	-	-	10	31	43	-	4	12	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000
Computer Systems Analysts																									
Level I	343	39.9	\$745	\$735	\$654 -- \$820	-	-	-	5	6	13	16	28	20	6	4	1	(³)	-	-	-	-	-	-	-
Private industry	315	39.9	742	731	645 -- 809	-	-	-	6	6	14	17	27	18	7	4	1	(³)	-	-	-	-	-	-	-
Goods-producing industries	64	40.0	800	-	- -- -	-	-	-	-	3	9	13	20	39	9	5	2	-	-	-	-	-	-	-	-
Manufacturing	54	40.0	792	-	- -- -	-	-	-	-	4	11	7	20	46	7	4	-	-	-	-	-	-	-	-	-
State and local government	28	40.0	782	805	718 -- 821	-	-	-	-	-	4	7	39	50	-	-	-	-	-	-	-	-	-	-	-
Level II	1,403	40.0	866	861	788 -- 937	-	-	-	-	-	1	6	22	35	23	9	2	(³)	(³)	(³)	(³)	(³)	-	-	-
Private industry	1,282	39.9	866	859	788 -- 935	-	-	-	-	-	1	7	22	37	21	9	3	(³)	(³)	(³)	(³)	(³)	-	-	-
Goods-producing industries	171	40.0	938	917	845 -- 1,026	-	-	-	-	-	-	5	12	19	31	22	8	1	1	1	1	1	-	-	-
Manufacturing	149	40.0	910	906	834 -- 1,006	-	-	-	-	-	-	6	14	19	36	19	6	-	-	-	-	-	-	-	-
Service-producing industries	1,111	39.9	855	846	785 -- 917	-	-	-	-	-	1	7	23	39	20	7	2	-	(³)	-	-	(³)	-	-	-
Transportation and utilities	94	40.0	973	979	930 -- 1,043	-	-	-	-	-	-	4	1	13	41	30	11	-	-	-	-	-	-	-	-
State and local government	121	40.0	866	891	782 -- 950	-	-	-	-	-	2	2	26	21	45	2	-	2	-	-	-	-	-	-	-
Level III	1,224	39.9	1,011	1,010	923 -- 1,092	-	-	-	-	-	-	-	5	14	28	30	15	6	2	(³)	-	-	-	-	-
Private industry	1,098	39.9	1,016	1,012	923 -- 1,102	-	-	-	-	-	-	-	6	13	26	29	17	7	2	(³)	-	-	-	-	-
Goods-producing industries	94	40.0	1,014	954	894 -- 1,172	-	-	-	-	-	-	-	6	24	23	12	19	10	5	-	-	-	-	-	-
Service-producing industries	1,004	39.9	1,016	1,017	928 -- 1,100	-	-	-	-	-	-	-	6	12	27	30	16	7	1	(³)	-	-	-	-	-
Transportation and utilities	55	40.0	1,142	1,165	1,060 -- 1,238	-	-	-	-	-	-	-	-	5	7	22	24	35	7	-	-	-	-	-	-
State and local government	126	40.0	973	998	905 -- 1,048	-	-	-	-	-	-	-	1	18	44	37	-	-	-	-	-	-	-	-	-
Level IV	418	40.0	1,177	1,200	1,038 -- 1,317	-	-	-	-	-	-	-	3	3	14	12	17	22	17	9	2	-	-	-	-
Private industry	415	40.0	1,177	1,201	1,038 -- 1,317	-	-	-	-	-	-	-	3	3	14	13	17	22	17	9	2	-	-	-	-
Service-producing industries	358	39.9	1,186	1,216	1,049 -- 1,341	-	-	-	-	-	-	-	4	4	12	11	15	23	18	10	3	-	-	-	-
Computer Systems Analyst Supervisors/Managers																									
Level I	170	40.0	1,248	1,278	1,085 -- 1,380	-	-	-	-	-	-	-	-	-	7	19	11	15	26	16	5	1	-	-	-
Private industry	162	40.0	1,255	1,298	1,113 -- 1,381	-	-	-	-	-	-	-	-	-	6	19	10	15	27	17	5	1	-	-	-
Service-producing industries	159	40.0	1,253	1,293	1,085 -- 1,381	-	-	-	-	-	-	-	-	-	6	19	10	15	27	16	5	1	-	-	-
State and local government	8	40.0	1,102	-	- -- -	-	-	-	-	-	-	-	-	-	25	38	25	-	13	-	-	-	-	-	-
Level II	208	39.9	1,249	1,213	1,155 -- 1,300	-	-	-	-	-	-	-	-	-	(³)	11	30	33	11	5	4	2	3	(³)	(³)
Private industry	139	39.9	1,283	1,265	1,125 -- 1,335	-	-	-	-	-	-	-	-	-	-	15	25	22	17	6	6	3	4	1	1
Service-producing industries	137	39.9	1,274	1,265	1,125 -- 1,335	-	-	-	-	-	-	-	-	-	-	15	26	23	17	7	6	3	4	-	-
State and local government	69	40.0	1,180	1,213	1,155 -- 1,213	-	-	-	-	-	-	-	-	-	1	3	39	55	-	1	-	-	-	-	-
Level III	55	40.0	1,424	-	- -- -	-	-	-	-	-	-	-	-	-	-	15	-	25	5	24	-	13	4	7	7

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over		
Personnel Specialists																												
Level II	380	40.0	\$571	\$557	\$500 - \$626	-	2	22	23	20	16	9	8	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	355	40.0	566	553	500 - 625	-	2	23	23	20	15	8	7	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	57	40.0	605	-	- - -	-	4	-	18	35	19	16	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	298	40.0	559	538	485 - 615	-	1	28	23	17	15	7	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities	34	40.0	595	-	- - -	-	6	-	41	12	15	12	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	25	39.9	630	622	557 - 690	-	-	-	24	20	16	20	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	475	39.9	764	762	686 - 817	-	-	(³)	1	1	8	18	43	19	9	1	(³)	-	-	-	-	-	-	-	-	-	-	
Private industry	380	39.9	763	762	690 - 809	-	-	(³)	1	1	7	17	46	18	8	1	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	123	40.0	755	746	678 - 788	-	-	-	-	-	11	29	37	13	7	2	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	105	39.9	736	709	678 - 760	-	-	-	-	-	12	34	35	12	6	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	257	39.9	767	769	721 - 817	-	-	(³)	2	2	5	11	50	21	9	(³)	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities	31	40.0	812	-	- - -	-	-	-	-	3	-	13	19	48	16	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	95	40.0	767	761	665 - 839	-	-	-	-	-	9	24	34	20	11	2	-	-	-	-	-	-	-	-	-	-	-	
Level IV	242	39.9	988	971	904 - 1,040	-	-	-	-	-	(³)	3	16	39	22	15	3	(³)	-	1	-	-	-	-	-	-	-	
Private industry	179	39.9	990	962	904 - 1,090	-	-	-	-	-	1	2	18	39	17	20	3	-	-	1	-	-	-	-	-	-	-	
Service-producing industries	133	39.9	969	949	904 - 1,019	-	-	-	-	-	1	2	21	42	18	13	3	-	-	-	-	-	-	-	-	-	-	
State and local government	63	40.0	979	981	917 - 1,020	-	-	-	-	-	-	8	11	38	37	2	3	2	-	-	-	-	-	-	-	-	-	
Level V	72	40.0	1,204	-	- - -	-	-	-	-	-	-	-	-	-	10	19	14	32	22	3	-	-	-	-	-	-	-	
Private industry	71	40.0	1,205	-	- - -	-	-	-	-	-	-	-	-	-	10	20	13	32	23	3	-	-	-	-	-	-	-	
Tax Collectors																												
Level III	17	40.0	725	728	658 - 839	-	-	-	-	24	-	24	24	29	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	17	40.0	725	728	658 - 839	-	-	-	-	24	-	24	24	29	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 10 percent at \$2,000 and under \$2,100; 7 percent at \$2,100 and under \$2,200; and 1 percent at \$2,300 and under \$2,400.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level I	103	40.0	\$364	\$363	\$323 - \$389	-	-	-	5	23	6	27	16	11	7	6	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	93	40.0	360	361	308 - 389	-	-	-	5	26	6	28	13	10	8	4	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	86	40.0	364	362	323 - 389	-	-	-	1	26	7	30	14	10	8	3	-	-	-	-	-	-	-	-	-	-	-	-
Level II	363	39.9	449	442	419 - 481	-	-	-	1	1	2	5	9	12	26	16	12	9	3	1	2	-	-	-	-	-	-	-
Private industry	310	39.9	443	440	416 - 471	-	-	-	1	1	3	5	10	12	30	15	12	6	2	1	2	-	-	-	-	-	-	-
Service-producing industries	279	39.9	444	440	418 - 462	-	-	-	-	(³)	1	6	10	13	32	15	13	4	2	1	2	-	-	-	-	-	-	-
State and local government	53	40.0	487	484	452 - 526	-	-	-	-	-	2	2	13	6	23	13	28	11	2	-	-	-	-	-	-	-	-	-
Level III	298	39.9	565	567	507 - 596	-	-	-	-	-	5	1	2	4	5	6	15	40	4	10	1	7	(³)	-	-	-	-	
Private industry	249	39.9	559	567	500 - 596	-	-	-	-	-	6	1	2	4	6	17	40	4	5	1	8	(³)	-	-	-	-	-	
Service-producing industries	211	39.9	552	567	488 - 596	-	-	-	-	-	7	1	2	5	7	5	17	42	2	5	-	8	-	-	-	-	-	
State and local government	49	40.0	595	568	563 - 658	-	-	-	-	-	-	2	-	-	4	6	6	37	6	37	2	-	-	-	-	-	-	
Level IV:																												
State and local government	9	40.0	603	-	- - -	-	-	-	-	-	-	-	-	-	-	-	22	44	11	11	-	11	-	-	-	-	-	
Drafters																												
Level II	121	40.0	473	480	443 - 500	-	-	-	-	-	2	2	11	12	21	25	23	2	2	-	-	-	-	-	-	-	-	-
Private industry	115	40.0	475	480	448 - 500	-	-	-	-	-	3	2	9	12	22	26	23	3	2	-	-	-	-	-	-	-	-	-
Goods-producing industries	51	40.0	479	-	- - -	-	-	-	-	-	-	-	16	10	16	43	8	4	4	-	-	-	-	-	-	-	-	-
Service-producing industries	64	40.0	472	-	- - -	-	-	-	-	-	5	3	3	14	27	13	34	2	-	-	-	-	-	-	-	-	-	
Level III	157	39.9	585	568	543 - 638	-	-	-	-	-	1	-	-	-	4	3	31	27	10	20	1	3	-	-	-	-	-	
Private industry	149	39.9	587	568	543 - 654	-	-	-	-	-	1	-	-	-	5	1	31	28	9	21	1	3	-	-	-	-	-	
Goods-producing industries	103	39.9	600	568	543 - 686	-	-	-	-	-	-	-	-	-	-	2	36	21	9	25	2	5	-	-	-	-	-	
Manufacturing	95	39.9	593	560	543 - 670	-	-	-	-	-	-	-	-	-	-	2	38	22	8	27	2	-	-	-	-	-	-	
State and local government	8	40.0	556	-	- - -	-	-	-	-	-	-	-	-	-	-	25	25	25	25	-	-	-	-	-	-	-	-	
Engineering Technicians																												
Level II	107	40.0	515	490	480 - 556	-	-	-	-	-	1	2	3	3	12	32	20	19	6	2	2	-	-	-	-	-	-	
Private industry	107	40.0	515	490	480 - 556	-	-	-	-	-	1	2	3	3	12	32	20	19	6	2	2	-	-	-	-	-	-	
Goods-producing industries	72	40.0	518	-	- - -	-	-	-	-	-	-	-	-	-	4	11	33	26	17	8	-	-	-	-	-	-	-	
Manufacturing	72	40.0	518	-	- - -	-	-	-	-	-	-	-	-	-	4	11	33	26	17	8	-	-	-	-	-	-	-	
Level III	176	40.0	642	663	600 - 668	-	-	-	-	-	-	-	-	1	2	-	4	16	26	38	9	3	1	1	-	-	-	
Private industry	176	40.0	642	663	600 - 668	-	-	-	-	-	-	-	-	1	2	-	4	16	26	38	9	3	1	1	-	-	-	
Goods-producing industries	83	40.0	603	600	565 - 643	-	-	-	-	-	-	-	-	-	4	-	7	30	36	23	-	-	-	-	-	-	-	
Manufacturing	83	40.0	603	600	565 - 643	-	-	-	-	-	-	-	-	-	4	-	7	30	36	23	-	-	-	-	-	-	-	
Service-producing industries	93	40.0	677	663	663 - 720	-	-	-	-	-	-	-	-	1	-	-	1	3	16	51	17	6	2	2	-	-	-	

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over
Level IV	403	40.0	\$752	\$763	\$681 - \$806	-	-	-	-	-	-	-	-	-	-	-	1	1	5	7	13	11	36	7	16	2
Private industry	395	40.0	756	766	695 - 815	-	-	-	-	-	-	-	-	-	-	-	(³)	1	4	7	13	11	37	7	16	2
Goods-producing industries	225	40.0	752	747	677 - 863	-	-	-	-	-	-	-	-	-	-	-	-	1	4	8	20	17	15	8	26	(³)
Manufacturing	225	40.0	752	747	677 - 863	-	-	-	-	-	-	-	-	-	-	-	-	1	4	8	20	17	15	8	26	(³)
Service-producing industries	170	40.0	762	778	762 - 778	-	-	-	-	-	-	-	-	-	-	-	1	1	5	6	4	4	66	6	4	5
Level V	85	40.0	864	876	800 - 920	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	9	11	19	19	39	
Private industry	85	40.0	864	876	800 - 920	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	9	11	19	19	39	
Service-producing industries	73	40.0	856	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	11	12	21	15	4 ³⁷	
Engineering Technicians, Civil																										
Level II	94	40.0	484	500	440 - 520	-	-	-	-	-	2	10	13	6	14	5	37	9	-	4	-	-	-	-	-	-
State and local government	55	40.0	470	491	404 - 520	-	-	-	-	-	-	13	18	-	18	2	49	-	-	-	-	-	-	-	-	-
Level III	135	40.0	568	570	491 - 621	-	-	-	-	-	-	-	1	1	10	14	10	28	26	6	4	-	-	-	-	-
State and local government	112	40.0	572	596	491 - 625	-	-	-	-	-	-	-	-	1	12	13	13	22	29	6	4	-	-	-	-	-
Level IV	185	40.0	695	709	638 - 752	-	-	-	-	-	-	-	-	-	-	-	4	4	22	16	28	23	3	-	-	
Private industry	50	40.0	666	-	-	-	-	-	-	-	-	-	-	-	-	-	12	4	30	16	14	24	-	-	-	
State and local government	135	40.0	706	709	646 - 782	-	-	-	-	-	-	-	-	-	-	-	1	4	19	16	33	22	4	-	-	
Level V	121	40.0	805	799	776 - 839	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	6	36	39	4	7	
State and local government	96	40.0	799	799	776 - 839	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	3	46	45	-	-	
Licensed Practical Nurses																										
Level II	1,582	39.6	478	480	445 - 508	-	-	-	(³)	(³)	-	2	5	8	12	18	23	25	6	2	-	-	-	-	-	-
Private industry	1,436	39.5	478	480	449 - 508	-	-	-	(³)	(³)	-	2	4	7	11	18	24	25	6	1	-	-	-	-	-	-
Service-producing industries	1,436	39.5	478	480	449 - 508	-	-	-	(³)	(³)	-	2	4	7	11	18	24	25	6	1	-	-	-	-	-	-
State and local government	146	39.8	474	459	434 - 518	-	-	-	-	-	-	1	11	11	19	18	6	24	1	8	-	-	-	-	-	-
Nursing Assistants																										
Level I	76	40.0	250	-	-	47	22	1	12	13	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	4,035	39.4	288	277	255 - 308	2	12	34	23	12	8	4	2	1	1	(³)	(³)	-	-	-	-	-	-	-	-	-
Private industry	3,949	39.4	286	276	255 - 305	2	12	35	24	12	8	4	2	1	1	(³)	(³)	-	-	-	-	-	-	-	-	-
Service-producing industries	3,949	39.4	286	276	255 - 305	2	12	35	24	12	8	4	2	1	1	(³)	(³)	-	-	-	-	-	-	-	-	-
Level III	306	39.5	392	399	348 - 434	-	-	3	6	9	11	9	13	15	17	6	8	3	-	-	-	-	-	-	-	-
Private industry	224	39.4	382	382	330 - 432	-	-	4	8	12	12	9	13	13	18	5	4	4	-	-	-	-	-	-	-	-
Service-producing industries	224	39.4	382	382	330 - 432	-	-	4	8	12	12	9	13	13	18	5	4	4	-	-	-	-	-	-	-	-
State and local government	82	40.0	420	416	380 - 464	-	-	-	-	1	10	11	12	22	15	6	22	1	-	-	-	-	-	-	-	-
Level IV:																										
State and local government	38	40.0	442	436	395 - 485	-	-	-	-	-	-	-	34	11	16	8	16	16	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over		
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers	692	40.0	\$567	\$561	\$496 - \$626	-	-	-	-	-	-	-	-	-	-	-	9	10	14	16	18	16	8	7	3	-	-	-
State and local government	692	40.0	567	561	496 - 626	-	-	-	-	-	-	-	-	-	-	-	9	10	14	16	18	16	8	7	3	-	-	-
Firefighters	1,416	51.3	699	675	675 - 766	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	4	55	8	17	10	-	-
State and local government	1,416	51.3	699	675	675 - 766	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	4	55	8	17	10	-	-
Police Officers																												
Level I	2,167	40.0	716	778	624 - 798	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	11	7	14	8	32	20	-	-
State and local government	2,167	40.0	716	778	624 - 798	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	11	7	14	8	32	20	-	-
Level II	216	40.0	846	848	842 - 856	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	49	48	-	-
State and local government	216	40.0	846	848	842 - 856	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	49	48	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 18 percent at \$900 and under \$950; 10 percent at \$950 and under \$1,000; 5 percent at \$1,000 and under \$1,050; and 4 percent at \$1,050 and under \$1,100.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850		
Clerks, Accounting																												
Level I	78	40.0	\$322	-	- - -	-	-	-	5	27	19	17	29	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	77	40.0	321	-	- - -	-	-	-	5	27	19	17	30	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	1,670	40.0	363	\$356	\$326 - \$404	-	(³)	1	4	9	11	21	15	12	13	4	5	3	1	(³)	-	-	-	-	-	-	-	-
Private industry	1,493	39.9	357	350	320 - 391	-	(³)	1	4	10	12	23	16	11	13	4	3	1	1	(³)	-	-	-	-	-	-	-	-
Goods-producing industries	285	40.0	367	364	327 - 404	-	-	-	-	8	14	22	11	15	15	12	(³)	1	1	1	-	-	-	-	-	-	-	-
Manufacturing	181	40.0	365	364	319 - 406	-	-	-	-	13	23	3	17	20	9	12	1	2	1	1	-	-	-	-	-	-	-	-
Service-producing industries	1,208	39.9	354	349	318 - 389	-	(³)	1	5	11	12	23	17	10	13	3	4	1	1	(³)	-	-	-	-	-	-	-	-
Transportation and utilities	101	40.0	345	358	260 - 413	-	-	-	31	8	2	9	1	21	16	3	9	1	-	-	-	-	-	-	-	-	-	-
State and local government	177	40.0	417	412	376 - 472	-	-	-	2	-	2	7	10	21	13	5	22	18	1	-	-	-	-	-	-	-	-	-
Level III	1,052	39.9	436	431	393 - 491	-	-	-	(³)	1	7	5	6	9	19	11	14	8	10	7	1	1	2	-	-	-	-	-
Private industry	879	39.8	430	423	384 - 475	-	-	-	(³)	1	9	6	6	9	20	11	13	6	8	7	1	1	2	-	-	-	-	-
Goods-producing industries:																												
Manufacturing	97	39.8	450	453	410 - 475	-	-	-	-	-	-	2	2	20	12	11	29	9	2	8	3	1	-	-	-	-	-	-
Service-producing industries	706	39.8	431	423	387 - 482	-	-	-	1	1	8	7	5	8	22	12	9	6	9	8	(³)	1	2	-	-	-	-	-
Transportation and utilities	60	39.1	491	444	423 - 653	-	-	-	-	-	-	3	8	3	20	27	8	2	-	-	-	2	27	-	-	-	-	-
State and local government	173	40.0	465	467	424 - 509	-	-	-	-	-	-	1	2	8	16	13	16	21	6	2	-	-	-	-	-	-	-	-
Level IV	391	39.9	525	539	471 - 568	-	-	-	-	-	-	-	1	3	3	6	13	8	8	20	29	6	2	-	-	-	-	-
Private industry	235	39.9	509	529	453 - 553	-	-	-	-	-	-	-	1	5	6	8	15	7	8	26	18	6	2	-	-	-	-	-
Goods-producing industries	107	40.0	518	540	462 - 561	-	-	-	-	-	-	-	-	5	3	3	19	5	7	27	25	7	-	-	-	-	-	-
Manufacturing	63	40.0	490	-	-	-	-	-	-	-	-	-	-	8	5	5	32	8	3	14	24	2	-	-	-	-	-	-
Service-producing industries	128	39.8	502	520	437 - 542	-	-	-	-	-	-	-	2	5	8	12	12	9	8	25	13	5	3	-	-	-	-	-
State and local government	156	40.0	549	568	506 - 596	-	-	-	-	-	-	-	-	1	-	4	11	9	10	12	46	8	1	-	-	-	-	-
Clerks, General																												
Level I	185	40.0	289	288	255 - 314	2	2	17	23	18	19	9	4	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	106	39.9	276	272	245 - 302	4	3	29	24	9	17	10	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	103	39.9	275	272	243 - 302	4	3	30	24	9	16	11	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	79	40.0	306	299	280 - 325	-	-	-	23	30	23	8	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	708	40.0	325	320	275 - 366	-	1	3	21	16	12	16	10	11	6	4	1	(³)	-	-	1	-	-	-	-	-	-	-
Private industry	530	39.9	330	327	280 - 372	-	1	4	15	18	12	17	8	10	8	4	2	1	-	-	1	-	-	-	-	-	-	-
Goods-producing industries	77	39.9	345	-	-	-	-	-	1	34	10	12	12	8	9	8	5	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	63	39.9	346	-	-	-	-	-	2	30	13	13	13	6	10	10	3	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	453	39.9	328	324	278 - 366	-	2	4	18	15	12	18	8	11	7	3	1	(³)	-	-	1	-	-	-	-	-	-	-
State and local government	178	40.0	309	306	252 - 358	-	-	-	37	10	14	13	13	11	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Level III	1,396	39.7	373	363	318 - 416	-	-	-	(³)	7	20	15	15	11	9	9	8	3	(³)	(³)	1	(³)	(³)	-	-	-	-	-
Private industry	730	39.5	373	361	314 - 416	-	-	-	1	13	18	13	16	9	10	9	3	5	1	1	1	1	1	-	-	-	-	-
Goods-producing industries	147	40.0	428	424	396 - 471	-	-	-	-	-	-	-	5	16	10	20	18	8	17	2	3	1	-	-	-	-	-	-
Manufacturing	125	40.0	428	430	396 - 475	-	-	-	-	-	-	-	5	17	9	18	21	5	18	2	4	1	-	-	-	-	-	-
Service-producing industries	583	39.4	359	340	312 - 385	-	-	-	1	16	22	15	16	9	7	7	2	2	(³)	-	1	1	1	-	-	-	-	-
Transportation and utilities	48	40.0	495	486	402 - 595	-	-	-	6	-	2	8	6	6	6	10	6	13	4	-	17	8	13	-	-	-	-	-
State and local government	666	40.0	374	366	327 - 416	-	-	-	-	-	22	18	14	13	9	9	13	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850
Level IV	2,378	40.0	\$422	\$407	\$374 - \$467	-	-	(³)	-	-	(³)	12	13	20	13	13	6	12	2	3	5	1	(³)	-	-	-
Private industry:																										
Goods-producing industries	129	40.0	518	524	481 - 554	-	-	-	-	-	-	-	-	1	3	9	9	18	10	20	28	2	-	-	-	-
Manufacturing	118	40.0	520	528	486 - 572	-	-	-	-	-	-	-	-	1	2	10	9	17	8	21	30	2	-	-	-	-
State and local government	1,403	40.0	422	404	385 - 467	-	-	-	-	-	3	15	28	14	11	7	18	3	2	-	-	-	-	-	-	-
Key Entry Operators																										
Level I	411	40.0	320	317	280 - 341	-	(³)	1	18	16	31	11	9	5	2	4	2	-	-	-	-	-	-	-	-	-
Private industry	390	40.0	320	317	280 - 342	-	(³)	1	17	16	31	11	10	4	2	5	2	-	-	-	-	-	-	-	-	-
Service-producing industries	360	40.0	320	312	280 - 350	-	(³)	1	19	16	28	11	11	5	2	5	2	-	-	-	-	-	-	-	-	-
Transportation and utilities	50	40.0	369	407	310 - 433	-	2	4	4	4	32	2	-	-	16	20	16	-	-	-	-	-	-	-	-	-
Level II	282	39.9	391	391	333 - 441	-	-	-	6	-	12	12	13	13	17	10	5	2	5	6	-	-	-	-	-	-
Private industry:																										
Service-producing industries:																										
Transportation and utilities	50	40.0	311	310	254 - 340	-	-	-	30	-	32	22	10	4	-	-	2	-	-	-	-	-	-	-	-	-
State and local government	60	40.0	407	404	336 - 443	-	-	-	-	-	10	20	2	12	30	5	5	2	7	8	-	-	-	-	-	-
Personnel Assistants (Employment)																										
Level II	93	39.9	398	381	360 - 428	-	-	-	-	-	5	11	25	20	9	12	5	4	9	-	-	-	-	-	-	-
Private industry	83	39.9	390	379	354 - 424	-	-	-	-	-	6	12	27	23	8	12	4	4	5	-	-	-	-	-	-	-
Service-producing industries	78	39.8	390	-	-	-	-	-	-	-	6	13	24	23	9	12	4	4	5	-	-	-	-	-	-	-
State and local government	10	40.0	467	-	-	-	-	-	-	-	-	-	10	-	10	10	20	10	40	-	-	-	-	-	-	-
Level III	116	39.8	463	467	404 - 524	-	-	-	-	-	6	3	4	6	16	11	9	14	7	19	2	4	-	-	-	-
Private industry	104	39.8	459	467	404 - 524	-	-	-	-	-	7	3	5	7	15	12	10	11	7	19	2	4	-	-	-	-
Service-producing industries	89	39.8	454	442	404 - 521	-	-	-	-	-	8	3	3	8	18	13	11	2	8	18	2	4	-	-	-	-
State and local government	12	40.0	495	-	-	-	-	-	-	-	-	-	-	-	17	8	-	42	8	17	-	8	-	-	-	-
Level IV:																										
State and local government	8	40.0	529	-	-	-	-	-	-	-	-	-	-	-	-	-	13	25	-	50	-	13	-	-	-	-
Secretaries																										
Level I	410	40.0	382	384	334 - 431	-	(³)	(³)	2	6	12	11	13	16	13	12	10	3	1	(³)	-	-	-	-	-	-
Private industry	243	40.0	382	389	345 - 429	-	(³)	(³)	3	6	10	9	12	19	16	10	12	2	1	(³)	-	-	-	-	-	-
Service-producing industries	167	40.0	377	385	327 - 430	-	1	1	4	7	11	13	11	16	11	10	14	2	1	-	-	-	-	-	-	-
Transportation and utilities	25	40.0	418	-	-	-	-	-	4	4	4	4	8	8	8	-	52	8	-	-	-	-	-	-	-	-
State and local government	167	40.0	381	374	329 - 433	-	-	-	-	7	14	16	14	12	8	16	7	4	2	-	-	-	-	-	-	-
Level II	732	39.9	462	459	423 - 497	-	-	-	-	(³)	2	4	7	14	18	15	17	10	5	7	1	(³)	-	-	-	-
Private industry	519	39.9	458	456	420 - 488	-	-	-	-	-	1	3	4	5	16	17	17	18	10	4	5	1	1	-	-	-
Goods-producing industries	113	40.0	464	444	426 - 492	-	-	-	-	-	-	2	-	2	21	31	9	14	6	3	7	4	1	-	-	-
Service-producing industries	406	39.9	456	461	415 - 488	-	-	-	-	-	1	3	5	6	14	13	19	19	11	4	4	-	(³)	-	-	-
Transportation and utilities	54	40.0	474	474	415 - 519	-	-	-	-	-	-	4	6	-	28	7	7	13	11	6	15	-	4	-	-	-
State and local government	213	40.0	473	463	435 - 510	-	-	-	-	-	(³)	4	9	10	20	11	15	12	7	12	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850
Level III	1,110	40.0	\$503	\$504	\$462 - \$548	-	-	-	-	-	-	(³)	1	4	7	8	9	16	17	12	18	6	1	-	-	-
Private industry	876	39.9	501	500	462 - 544	-	-	-	-	-	-	(³)	2	4	7	9	8	17	17	13	14	7	1	-	-	-
Goods-producing industries	256	40.0	517	510	485 - 542	-	-	-	-	-	-	-	-	(³)	4	2	7	29	22	16	13	6	1	-	-	-
Manufacturing	243	40.0	514	504	485 - 540	-	-	-	-	-	-	-	-	(³)	4	2	7	30	23	16	13	4	1	-	-	-
Service-producing industries	620	39.9	495	499	444 - 545	-	-	-	-	-	-	(³)	2	6	9	12	9	12	15	12	15	7	1	-	-	-
Transportation and utilities	43	40.0	509	475	475 - 543	-	-	-	-	-	-	-	2	5	7	5	-	42	5	16	-	9	9	-	-	-
State and local government	234	40.0	511	510	461 - 562	-	-	-	-	-	-	-	-	2	8	6	11	12	19	9	32	2	-	-	-	-
Level IV	410	40.0	609	604	557 - 658	-	-	-	-	-	-	-	-	-	-	2	2	1	9	7	28	20	21	6	2	1
Private industry	259	40.0	604	593	554 - 650	-	-	-	-	-	-	-	-	-	-	2	1	1	8	9	32	22	14	6	4	(³)
Goods-producing industries	119	40.0	593	586	553 - 615	-	-	-	-	-	-	-	-	-	-	1	-	-	7	13	39	22	13	5	-	-
Manufacturing	113	40.0	588	586	552 - 615	-	-	-	-	-	-	-	-	-	-	1	-	-	7	14	41	23	11	4	-	-
Service-producing industries	140	40.0	612	606	560 - 658	-	-	-	-	-	-	-	-	-	-	3	1	2	9	6	27	23	14	7	7	1
State and local government	151	40.0	618	619	562 - 669	-	-	-	-	-	-	-	-	-	-	2	4	2	10	3	19	17	34	5	-	3
Level V	51	40.0	688	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	25	29	14	24	2	-
Switchboard Operator-Receptionists	820	39.9	350	340	296 - 395	-	1	2	11	11	18	12	14	6	8	7	2	1	4	2	-	-	-	-	-	-
Private industry	784	39.9	349	338	292 - 395	-	1	2	12	11	18	12	14	6	8	7	2	1	4	3	-	-	-	-	-	-
Goods-producing industries:																										
Manufacturing	136	39.9	359	360	301 - 386	-	-	-	9	14	8	16	13	18	5	10	1	1	5	1	-	-	-	-	-	-
Service-producing industries	595	39.9	344	331	296 - 394	-	2	3	10	11	22	12	13	3	10	7	2	1	4	-	-	-	-	-	-	-
Transportation and utilities	43	40.0	348	342	300 - 367	-	-	-	-	19	14	37	7	-	12	12	-	-	-	-	-	-	-	-	-	-
State and local government	36	39.9	371	364	328 - 401	-	-	-	-	14	8	11	19	22	11	6	6	3	-	-	-	-	-	-	-	-
Word Processors																										
Level II	215	39.8	431	438	383 - 481	-	-	-	-	(³)	2	4	16	13	7	15	7	23	9	(³)	1	(³)	-	-	-	-
Private industry	211	39.8	430	437	383 - 481	-	-	-	-	(³)	2	4	16	13	8	16	8	22	9	(³)	1	(³)	-	-	-	-
Service-producing industries	198	39.8	430	439	385 - 481	-	-	-	-	1	3	5	13	14	8	16	8	23	10	-	-	-	-	-	-	-
Level III	56	39.3	502	-	- - -	-	-	-	-	-	-	2	2	2	-	16	18	14	9	7	27	2	-	2	-	-
Private industry	56	39.3	502	-	- - -	-	-	-	-	-	-	2	2	2	-	16	18	14	9	7	27	2	-	2	-	-
Service-producing industries	56	39.3	502	-	- - -	-	-	-	-	-	-	2	2	2	-	16	18	14	9	7	27	2	-	2	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	Under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over	
Tool and Die Makers	61	\$19.59	—	— — —	—	—	—	—	—	—	—	—	—	—	—	3	7	3	20	21	13	33	—	—	—	—	—	—
Private industry	61	19.59	—	— — —	—	—	—	—	—	—	—	—	—	—	—	3	7	3	20	21	13	33	—	—	—	—	—	—
Goods-producing industries	61	19.59	—	— — —	—	—	—	—	—	—	—	—	—	—	—	3	7	3	20	21	13	33	—	—	—	—	—	—
Manufacturing	61	19.59	—	— — —	—	—	—	—	—	—	—	—	—	—	—	3	7	3	20	21	13	33	—	—	—	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

³ Workers were distributed as follows: 6 percent at \$5.00 and under \$5.50; 18 percent at \$5.50 and under \$6.00; and 7 percent at \$6.00 and under \$6.50.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00
Forklift Operators	1,105	\$12.83	\$14.20	\$11.12 - \$14.38	-	-	(²)	2	2	3	8	(²)	(²)	(²)	1	(²)	6	1	5	18	(²)	28	(²)	5	18	-	-
Private industry	1,105	12.83	14.20	11.12 - 14.38	-	-	(²)	2	2	3	8	(²)	(²)	(²)	1	(²)	6	1	5	18	(²)	28	(²)	5	18	-	-
Goods-producing industries	756	14.05	14.38	12.47 - 17.08	-	-	-	-	-	(²)	1	(²)	(²)	1	(²)	9	1	7	19	(²)	27	(²)	7	26	-	-	
Manufacturing	756	14.05	14.38	12.47 - 17.08	-	-	-	-	(²)	1	(²)	(²)	1	1	(²)	9	1	7	19	(²)	27	(²)	7	26	-	-	
Service-producing industries	349	10.18	11.50	7.00 - 14.20	-	-	1	7	7	23	-	-	-	-	-	1	-	3	17	(²)	32	-	-	-	-	-	
Guards																											
Level I	2,189	6.14	5.95	5.25 - 6.50	(²)	7	25	18	22	9	7	5	2	1	1	1	(²)	1	1	-	-	-	-	-	-	-	-
Private industry	2,113	6.07	5.90	5.25 - 6.50	(²)	7	26	18	22	9	7	5	1	1	1	1	(²)	1	1	-	-	-	-	-	-	-	-
Service-producing industries	2,098	6.05	5.90	5.25 - 6.50	(²)	7	26	18	22	9	7	5	1	1	1	1	(²)	(²)	1	-	-	-	-	-	-	-	-
State and local government	76	7.83	7.89	6.84 - 8.53	-	-	-	7	8	13	12	12	21	16	3	1	1	(²)	7	-	-	-	-	-	-	-	-
Level II	234	10.79	9.54	7.75 - 15.07	-	-	-	-	-	5	21	16	5	2	2	-	3	11	3	2	1	29	-	-	-	-	-
Private industry	200	10.55	8.38	7.65 - 15.07	-	-	-	-	-	6	25	19	6	2	-	-	2	5	1	1	(²)	31	-	-	-	-	-
Service-producing industries	197	10.49	8.25	7.65 - 15.07	-	-	-	-	-	6	25	19	6	3	-	-	2	5	1	2	1	30	-	-	-	-	-
State and local government	34	12.21	11.98	11.13 - 12.61	-	-	-	-	-	-	-	-	-	-	-	12	-	6	47	15	3	3	15	-	-	-	-
Janitors	7,305	7.01	6.14	5.25 - 8.32	(²)	6	25	10	16	6	5	4	5	4	3	3	4	3	4	1	(²)	1	(²)	-	(²)	-	-
Private industry	5,813	6.44	5.86	5.10 - 6.75	1	7	31	12	20	7	4	3	3	1	1	1	1	3	1	(²)	1	(²)	-	(²)	-	-	-
Goods-producing industries	177	12.04	14.56	8.93 - 14.56	-	-	-	8	3	1	1	2	2	8	5	1	4	5	2	1	1	45	11	-	-	-	-
Manufacturing	177	12.04	14.56	8.93 - 14.56	-	-	-	8	3	1	1	2	2	8	5	1	4	5	2	1	1	45	11	-	-	-	-
Service-producing industries	5,636	6.27	5.85	5.10 - 6.50	1	7	32	13	20	7	4	3	3	1	1	1	1	3	1	-	-	-	-	(²)	-	-	
Transportation and utilities	126	8.21	6.00	5.50 - 7.60	-	1	10	33	21	2	-	12	-	-	-	-	-	-	2	-	-	-	-	-	19	-	
State and local government	1,492	9.22	9.19	8.07 - 10.26	-	-	-	-	(²)	2	10	10	10	12	15	9	10	11	11	(²)	-	-	-	-	-	-	-
Material Handling Laborers	394	9.50	9.63	7.75 - 11.03	-	4	6	3	5	6	1	3	6	4	11	13	2	12	5	11	3	2	5	-	-	-	-
Private industry	393	9.50	9.63	7.75 - 10.98	-	4	6	3	5	6	1	3	6	4	11	13	2	12	5	11	3	2	5	-	-	-	-
Goods-producing industries	205	9.31	9.06	7.58 - 9.75	-	-	-	3	8	11	2	5	11	7	20	11	2	(²)	2	1	6	-	9	-	-	-	-
Manufacturing	205	9.31	9.06	7.58 - 9.75	-	-	-	3	8	11	2	5	11	7	20	11	2	(²)	2	1	6	-	9	-	-	-	-
Service-producing industries	188	9.70	10.65	8.85 - 11.96	-	9	12	2	2	-	-	-	-	1	1	16	1	24	7	21	-	4	-	-	-	-	
Order Fillers	974	11.15	10.80	9.67 - 12.68	-	-	-	-	2	1	(²)	6	2	10	15	9	5	5	31	1	12	(²)	-	-	-	-	-
Private industry	974	11.15	10.80	9.67 - 12.68	-	-	-	-	2	1	(²)	6	2	10	15	9	5	5	31	1	12	(²)	-	-	-	-	-
Service-producing industries	665	11.03	10.45	9.70 - 12.35	-	-	-	-	3	2	(²)	2	2	11	19	14	7	7	16	2	17	-	-	-	-	-	-
Shipping/Receiving Clerks	1,236	9.77	9.20	7.25 - 12.75	-	-	-	3	6	9	12	5	6	6	7	6	4	2	3	11	8	5	-	1	3	-	-
Private industry	1,178	9.72	9.10	7.25 - 12.68	-	-	-	4	7	10	13	5	6	5	7	6	4	2	2	10	9	6	-	1	3	-	-
Goods-producing industries	374	11.21	9.97	9.31 - 13.20	-	-	-	2	1	6	2	4	3	1	18	13	1	3	3	8	21	-	-	3	11	-	-
Manufacturing	367	11.23	9.94	9.31 - 13.20	-	-	-	2	1	6	2	4	3	1	18	13	1	1	4	8	21	-	-	3	11	-	-
State and local government	58	10.72	10.86	8.79 - 12.84	-	-	-	-	-	-	2	7	5	16	5	5	5	7	9	40	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
PROFESSIONAL OCCUPATIONS																										
Accountants																										
Level I	102	39.9	\$514	\$514	\$485 - \$555	6	8	23	38	19	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	84	39.9	508	504	481 - 530	7	10	25	37	13	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	71	39.9	498	-	- - -	8	11	30	34	13	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	178	40.0	637	632	587 - 677	-	2	1	10	20	30	16	19	2	1	-	-	-	-	-	-	-	-	-	-	-
Private industry	139	40.0	632	615	586 - 660	-	1	1	10	24	34	12	14	2	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	62	40.0	664	-	- - -	-	-	-	-	19	39	18	18	3	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	77	40.0	606	-	- - -	-	3	3	18	27	30	6	12	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	39	40.0	656	-	- - -	-	3	-	10	5	18	31	33	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	354	40.0	787	796	723 - 855	-	-	-	-	3	6	10	38	29	12	1	1	-	-	-	-	-	-	-	-	-
Private industry	238	39.9	806	808	731 - 878	-	-	-	-	1	5	9	32	34	16	2	1	-	-	-	-	-	-	-	-	-
Goods-producing industries	71	39.9	822	-	- - -	-	-	-	-	-	-	6	42	37	10	3	3	-	-	-	-	-	-	-	-	-
Manufacturing	63	39.9	820	-	- - -	-	-	-	-	-	-	6	44	32	11	3	3	-	-	-	-	-	-	-	-	-
Service-producing industries	167	40.0	799	810	723 - 888	-	-	-	-	1	7	11	28	34	19	1	-	-	-	-	-	-	-	-	-	-
State and local government	116	40.0	749	761	690 - 799	-	-	-	-	9	8	13	51	17	3	-	-	-	-	-	-	-	-	-	-	-
Level IV	201	40.0	997	1,005	942 - 1,041	-	-	-	-	-	-	-	3	12	34	35	12	1	1	-	-	-	-	-	-	-
Private industry	116	40.0	1,017	1,015	945 - 1,081	-	-	-	-	-	-	-	2	10	33	34	17	2	3	-	-	-	-	-	-	-
Goods-producing industries	73	40.0	1,042	-	- - -	-	-	-	-	-	-	-	10	25	38	22	3	3	-	-	-	-	-	-	-	-
State and local government	85	40.0	970	998	905 - 1,020	-	-	-	-	-	-	6	14	35	38	6	1	-	-	-	-	-	-	-	-	-
Attorneys																										
Level I:																										
State and local government	30	40.0	760	774	692 - 822	-	-	-	-	-	13	17	30	33	7	-	-	-	-	-	-	-	-	-	-	-
Level II	55	40.0	1,018	-	- - -	-	-	-	-	-	-	-	2	15	20	40	20	4	-	-	-	-	-	-	-	-
State and local government	40	40.0	1,019	1,031	940 - 1,083	-	-	-	-	-	-	-	2	13	25	40	15	5	-	-	-	-	-	-	-	-
Level III	68	40.0	1,278	-	- - -	-	-	-	-	-	-	-	-	-	6	3	21	19	28	24	-	-	-	-	-	-
State and local government	46	40.0	1,293	1,372	1,189 - 1,403	-	-	-	-	-	-	-	-	-	9	4	13	13	33	28	-	-	-	-	-	-
Level IV	60	40.0	1,665	-	- - -	-	-	-	-	-	-	-	-	-	-	2	2	2	12	25	20	7	17	12	3	-
State and local government	20	40.0	1,542	1,568	1,483 - 1,667	-	-	-	-	-	-	-	-	-	-	5	5	-	15	30	45	-	-	-	-	-
Engineers																										
Level I	198	40.0	705	710	673 - 734	-	-	-	-	5	9	28	55	4	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	173	40.0	712	711	685 - 737	-	-	-	-	2	5	31	58	4	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	69	40.0	709	-	- - -	-	-	-	-	4	12	36	39	9	-	-	-	-	-	-	-	-	-	-	-	-
Level II	406	40.0	812	795	745 - 868	-	-	-	-	-	1	5	46	28	18	2	(³)	-	-	-	-	-	-	-	-	-
Private industry	326	40.0	807	793	751 - 848	-	-	-	-	-	2	6	46	32	12	3	(³)	-	-	-	-	-	-	-	-	-
Service-producing industries	110	40.0	842	824	770 - 935	-	-	-	-	-	5	8	30	22	26	8	1	-	-	-	-	-	-	-	-	-
State and local government	80	40.0	834	821	744 - 949	-	-	-	-	-	-	1	47	11	40	-	-	-	-	-	-	-	-	-	-	-
Level III	1,069	40.0	942	937	865 - 1,012	-	-	-	-	-	-	(³)	6	31	34	23	6	(³)	-	-	-	-	-	-	-	-
Private industry	883	40.0	950	949	881 - 1,017	-	-	-	-	-	-	-	5	28	36	25	6	(³)	-	-	-	-	-	-	-	-
Service-producing industries	276	40.0	984	1,012	898 - 1,078	-	-	-	-	-	-	-	6	20	20	42	12	(³)	-	-	-	-	-	-	-	-
State and local government	186	40.0	904	863	838 - 971	-	-	-	-	-	-	1	10	47	26	10	6	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over	
Level IV	1,505	40.0	\$1,176	\$1,171	\$1,094 - \$1,244	-	-	-	-	-	-	-	-	(³)	1	4	21	34	25	10	3	1	(³)	(³)	(³)	-	-
Private industry	1,325	40.0	1,187	1,178	1,114 - 1,247	-	-	-	-	-	-	-	-	-	1	3	18	38	27	9	3	1	(³)	(³)	(³)	-	-
Service-producing industries	369	40.0	1,207	1,201	1,143 - 1,270	-	-	-	-	-	-	-	-	-	1	1	10	36	34	13	5	(³)	-	-	-	-	-
State and local government	180	40.0	1,091	1,071	1,020 - 1,213	-	-	-	-	-	-	-	2	7	10	49	7	12	14	-	-	-	-	-	-	-	-
Level V	896	40.0	1,420	1,411	1,309 - 1,514	-	-	-	-	-	-	-	-	-	(³)	1	3	20	23	26	16	8	3	1	1	-	
Private industry:																											
Service-producing industries	130	40.0	1,456	1,470	1,368 - 1,544	-	-	-	-	-	-	-	-	-	-	1	3	11	17	25	32	10	2	-	-	-	
State and local government	129	40.0	1,273	1,273	1,213 - 1,273	-	-	-	-	-	-	-	-	-	2	5	9	64	5	16	-	-	-	-	-	-	-
Registered Nurses																											
Level II	6,788	38.9	703	705	626 - 790	-	-	3	7	8	13	17	37	12	2	(³)	-	-	-	-	-	-	-	-	-	-	
Private industry	6,128	38.8	705	713	629 - 798	-	-	3	7	8	13	16	39	12	2	(³)	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	6,121	38.8	705	713	629 - 798	-	-	3	7	8	13	16	39	12	2	(³)	-	-	-	-	-	-	-	-	-	-	
State and local government	660	39.3	681	667	602 - 747	-	-	(³)	14	9	16	25	19	13	3	1	-	-	-	-	-	-	-	-	-	-	
Level III:																											
State and local government	61	39.9	879	862	823 - 957	-	-	-	-	-	-	3	15	43	30	10	-	-	-	-	-	-	-	-	-	-	
ADMINISTRATIVE OCCUPATIONS																											
Budget Analysts																											
Level I:																											
State and local government	8	40.0	580	-	- - -	-	-	-	25	13	25	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II:																											
State and local government	12	40.0	632	-	- - -	-	-	-	25	17	8	25	25	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	71	40.0	824	-	- - -	-	-	-	-	1	3	3	25	54	13	1	-	-	-	-	-	-	-	-	-	-	
State and local government	23	40.0	806	836	716 - 905	-	-	-	-	4	-	-	43	26	26	-	-	-	-	-	-	-	-	-	-	-	
Level IV:																											
State and local government	31	40.0	1,049	1,100	999 - 1,100	-	-	-	-	-	-	-	-	10	16	13	61	-	-	-	-	-	-	-	-	-	
Buyers/Contracting Specialists																											
Level I:																											
State and local government	7	40.0	517	-	- - -	-	14	-	57	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II	112	39.9	685	680	628 - 730	-	-	-	3	15	15	22	35	7	3	-	-	-	-	-	-	-	-	-	-	-	
Private industry	68	39.9	707	-	- - -	-	-	-	-	1	10	16	18	40	10	4	-	-	-	-	-	-	-	-	-	-	
State and local government	44	40.0	651	653	594 - 711	-	-	-	5	23	14	30	27	2	-	-	-	-	-	-	-	-	-	-	-		
Level III	102	40.0	858	854	783 - 935	-	-	-	-	2	-	6	28	29	26	4	4	-	-	-	-	-	-	-	-		
Private industry	74	40.0	884	-	- - -	-	-	-	-	-	-	-	23	34	35	5	3	-	-	-	-	-	-	-	-		
State and local government	28	40.0	789	772	690 - 838	-	-	-	-	7	-	21	43	18	4	-	7	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Computer Programmers																										
Level II	303	39.8	\$669	\$663	\$615 - \$729	-	-	-	4	12	29	16	38	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	269	39.8	671	665	617 - 729	-	-	-	4	11	29	16	38	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	252	39.8	671	666	616 - 728	-	-	-	4	11	28	16	38	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	34	40.0	654	644	584 - 709	-	-	-	3	24	26	12	35	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	416	40.0	783	785	717 - 848	-	-	-	-	(³)	8	11	37	38	6	(³)	(³)	-	-	-	-	-	-	-	-	
Private industry	330	40.0	792	800	727 - 863	-	-	-	-	(³)	5	12	33	42	7	1	(³)	-	-	-	-	-	-	-	-	
Service-producing industries	311	40.0	788	796	715 - 856	-	-	-	-	(³)	5	12	34	42	6	1	-	-	-	-	-	-	-	-	-	
State and local government	86	40.0	752	765	680 - 784	-	-	-	-	-	17	9	50	20	3	-	-	-	-	-	-	-	-	-	-	
Level IV	124	39.9	894	884	805 - 930	-	-	-	-	-	-	-	23	28	37	5	2	5	-	-	-	-	-	-	-	
Private industry	75	39.8	871	-	-	-	-	-	-	-	-	-	32	27	33	8	-	-	-	-	-	-	-	-	-	
Service-producing industries	69	40.0	866	-	-	-	-	-	-	-	-	-	35	28	30	7	-	-	-	-	-	-	-	-	-	
State and local government	49	40.0	928	905	862 - 934	-	-	-	-	-	-	-	10	31	43	-	4	12	-	-	-	-	-	-	-	
Computer Systems Analysts																										
Level I	285	39.9	745	731	635 - 822	-	-	-	6	7	16	13	25	19	7	5	1	(³)	-	-	-	-	-	-	-	
Private industry	267	39.9	743	728	630 - 822	-	-	-	7	7	17	13	24	17	7	5	1	(³)	-	-	-	-	-	-	-	
Goods-producing industries	55	40.0	801	-	-	-	-	-	4	11	15	20	33	11	5	2	-	-	-	-	-	-	-	-	-	
Service-producing industries	212	39.9	727	702	619 - 805	-	-	-	8	8	18	13	25	13	7	5	(³)	(³)	-	-	-	-	-	-	-	
Level II	1,159	39.9	865	859	782 - 941	-	-	-	-	2	7	23	32	23	9	3	(³)	(³)	(³)	(³)	(³)	(³)	-	-	-	
Private industry	1,038	39.9	865	856	780 - 938	-	-	-	-	1	8	23	33	21	10	3	(³)	(³)	(³)	(³)	(³)	(³)	-	-	-	
Goods-producing industries	136	40.0	944	955	829 - 1,036	-	-	-	-	-	7	15	15	24	26	9	1	1	1	1	1	1	-	-	-	
Manufacturing	115	40.0	911	935	789 - 1,019	-	-	-	-	-	8	18	15	28	25	6	-	-	-	-	-	-	-	-	-	
Service-producing industries	902	39.9	853	846	773 - 922	-	-	-	-	2	8	24	36	21	8	2	-	(³)	-	-	(³)	-	-	-	-	
Transportation and utilities	86	40.0	987	984	938 - 1,056	-	-	-	-	-	1	14	41	33	12	-	-	-	-	-	-	-	-	-	-	
State and local government	121	40.0	866	891	782 - 950	-	-	-	-	2	2	26	21	45	2	-	2	-	-	-	-	-	-	-	-	
Level III	962	39.9	1,030	1,023	946 - 1,103	-	-	-	-	-	-	2	12	30	30	17	8	2	(³)	-	-	-	-	-	-	
Private industry	836	39.9	1,038	1,030	947 - 1,121	-	-	-	-	-	-	2	11	28	30	19	9	2	(³)	-	-	-	-	-	-	
Goods-producing industries	86	40.0	1,001	929	882 - 1,112	-	-	-	-	-	-	7	27	26	13	12	10	6	-	-	-	-	-	-	-	
Service-producing industries:																										
Transportation and utilities	46	40.0	1,168	1,183	1,081 - 1,244	-	-	-	-	-	-	-	2	4	20	39	9	-	-	-	-	-	-	-	-	
State and local government	126	40.0	973	998	905 - 1,048	-	-	-	-	-	-	1	18	44	37	-	-	-	-	-	-	-	-	-	-	
Computer Systems Analyst Supervisors/Managers																										
Level I	153	40.0	1,253	1,302	1,092 - 1,376	-	-	-	-	-	-	-	-	8	18	8	15	29	14	5	1	-	-	-	-	
Private industry	145	40.0	1,261	1,309	1,113 - 1,380	-	-	-	-	-	-	-	-	7	17	8	16	30	15	6	1	-	-	-	-	
Service-producing industries	143	40.0	1,260	1,309	1,113 - 1,380	-	-	-	-	-	-	-	-	7	17	8	16	30	15	6	1	-	-	-	-	
State and local government	8	40.0	1,102	-	-	-	-	-	-	-	-	-	-	25	38	25	-	13	-	-	-	-	-	-	-	
Level II	154	39.9	1,256	1,213	1,155 - 1,271	-	-	-	-	-	-	-	-	1	1	36	40	5	6	4	3	3	1	1	-	
Private industry	85	39.8	1,317	1,265	1,163 - 1,423	-	-	-	-	-	-	-	-	-	-	34	28	9	9	7	5	5	1	1	-	
Service-producing industries	83	39.8	1,303	1,265	1,158 - 1,408	-	-	-	-	-	-	-	-	-	-	35	29	10	10	7	5	5	-	-	-	
State and local government	69	40.0	1,180	1,213	1,155 - 1,213	-	-	-	-	-	-	-	-	1	3	39	55	-	1	-	-	-	-	-	-	

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level I	54	40.0	\$377	-	- - -	-	-	-	2	7	11	43	7	13	6	11	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	195	40.0	462	\$448	\$423 - \$502	-	-	-	-	1	1	6	7	14	24	15	8	15	6	2	3	-	-	-	-	-	-	-	
Private industry	142	40.0	453	438	418 - 477	-	-	-	-	1	1	7	8	14	31	12	6	11	4	2	4	-	-	-	-	-	-	-	
Service-producing industries	126	39.9	447	435	415 - 462	-	-	-	-	1	1	8	10	16	34	10	5	6	3	2	5	-	-	-	-	-	-	-	
State and local government	53	40.0	487	484	452 - 526	-	-	-	-	-	-	2	2	13	6	23	13	28	11	2	-	-	-	-	-	-	-		
Level III	189	39.9	577	564	500 - 658	-	-	-	-	-	-	1	2	2	5	5	10	17	24	7	14	2	11	1	-	-	-		
Private industry	144	39.9	573	562	488 - 653	-	-	-	-	-	-	1	1	3	7	6	10	20	19	7	9	1	14	1	-	-	-		
Service-producing industries	108	39.9	562	535	480 - 651	-	-	-	-	-	-	2	2	4	9	7	10	22	15	4	9	-	16	-	-	-	-		
State and local government	45	40.0	589	568	563 - 658	-	-	-	-	-	-	-	2	-	-	4	7	7	40	7	31	2	-	-	-	-	-		
Level IV:																													
State and local government	9	40.0	603	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	22	44	11	11	-	11	-	-	-	-		
Drafters																													
Level III:																													
State and local government	8	40.0	556	-	- - -	-	-	-	-	-	-	-	-	-	-	-	25	25	25	25	-	-	-	-	-	-	-	-	
Engineering Technicians																													
Level III	101	40.0	626	660	599 - 663	-	-	-	-	-	-	-	-	-	1	-	-	7	19	23	50	-	-	-	-	-	-	-	
Private industry	101	40.0	626	660	599 - 663	-	-	-	-	-	-	-	-	-	1	-	-	7	19	23	50	-	-	-	-	-	-	-	
Level IV	278	40.0	744	762	673 - 832	-	-	-	-	-	-	-	-	-	-	-	2	1	6	9	12	15	25	8	21	(³)			
Private industry	270	40.0	750	762	680 - 832	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	6	10	13	16	26	8	22	(³)			
Service-producing industries	68	40.0	718	-	- - -	-	-	-	-	-	-	-	-	-	-	-	1	1	9	12	6	10	56	3	1	-			
Engineering Technicians, Civil																													
Level II	51	40.0	468	491	404 - 520	-	-	-	-	-	-	-	14	20	-	16	2	49	-	-	-	-	-	-	-	-	-	-	
State and local government	51	40.0	468	491	404 - 520	-	-	-	-	-	-	-	14	20	-	16	2	49	-	-	-	-	-	-	-	-	-	-	
Level III	80	40.0	546	541	491 - 598	-	-	-	-	-	-	-	-	-	1	16	19	17	24	22	-	-	-	-	-	-	-		
State and local government	80	40.0	546	541	491 - 598	-	-	-	-	-	-	-	-	-	1	16	19	17	24	22	-	-	-	-	-	-	-		
Level IV	125	40.0	706	709	643 - 782	-	-	-	-	-	-	-	-	-	-	-	2	5	21	15	30	24	4	-	-	-			
State and local government	125	40.0	706	709	643 - 782	-	-	-	-	-	-	-	-	-	-	-	2	5	21	15	30	24	4	-	-	-			
Level V	96	40.0	799	799	776 - 839	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	3	46	45	-	-	-			
State and local government	96	40.0	799	799	776 - 839	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	3	46	45	-	-	-			
Licensed Practical Nurses																													
Level II	676	39.2	463	457	423 - 497	-	-	-	(³)	(³)	-	4	8	14	13	19	18	18	4	2	-	-	-	-	-	-	-		
Private industry	538	39.1	460	457	423 - 497	-	-	-	(³)	(³)	-	4	7	14	12	20	21	17	4	-	-	-	-	-	-	-	-		
Service-producing industries	538	39.1	460	457	423 - 497	-	-	-	(³)	(³)	-	4	7	14	12	20	21	17	4	-	-	-	-	-	-	-	-		
State and local government	138	39.8	473	454	428 - 518	-	-	-	-	-	-	1	12	12	19	19	7	22	1	8	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	
Nursing Assistants																											
Level II	1,145	39.0	\$322	\$312	\$280 - 352	(³)	6	15	21	17	16	9	6	5	3	1	1	-	-	-	-	-	-	-	-	-	-
Private industry	1,059	38.9	317	307	278 - 347	(³)	6	16	22	18	16	8	5	3	3	2	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	1,059	38.9	317	307	278 - 347	(³)	6	16	22	18	16	8	5	3	3	2	1	-	-	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers	692	40.0	567	561	496 - 626	-	-	-	-	-	-	-	-	-	9	10	14	16	18	16	8	7	3	-	-	-	-
State and local government	692	40.0	567	561	496 - 626	-	-	-	-	-	-	-	-	-	9	10	14	16	18	16	8	7	3	-	-	-	-
Firefighters	483	48.0	758	781	766 - 803	-	-	-	-	-	-	-	-	-	-	-	7	-	4	-	11	49	28	-	-	-	-
State and local government	483	48.0	758	781	766 - 803	-	-	-	-	-	-	-	-	-	-	-	7	-	4	-	11	49	28	-	-	-	-
Police Officers																											
Level I	1,710	40.0	720	781	613 - 800	-	-	-	-	-	-	-	-	-	-	3	8	10	7	9	7	32	25	-	-	-	-
State and local government	1,710	40.0	720	781	613 - 800	-	-	-	-	-	-	-	-	-	-	3	8	10	7	9	7	32	25	-	-	-	-
Level II	216	40.0	846	848	842 - 856	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	49	48	-	-	-
State and local government	216	40.0	846	848	842 - 856	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	49	48	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 700	700 - 750	750 and over	
Clerks, Accounting																											
Level II	694	39.9	\$368	\$358	\$320 - \$416	1	-	1	13	11	17	16	11	9	4	9	5	1	(³)	-	-	-	-	-	-	-	-
Private industry	540	39.9	353	343	308 - 385	1	-	2	17	14	21	17	8	8	4	7	1	1	(³)	-	-	-	-	-	-	-	-
Service-producing industries	519	39.9	350	339	306 - 382	1	-	2	18	14	21	18	8	8	3	7	1	1	-	-	-	-	-	-	-	-	-
State and local government	154	40.0	418	412	376 - 461	-	-	-	-	3	6	11	21	15	5	18	21	1	-	-	-	-	-	-	-	-	-
Level III	424	39.9	458	451	405 - 507	-	-	-	-	1	8	4	8	14	14	11	9	18	7	1	(³)	1	-	4	-	-	
Private industry	279	39.8	454	444	395 - 507	-	-	-	-	2	12	4	8	12	16	9	4	15	9	1	1	1	-	6	-	-	
Service-producing industries	239	39.8	453	444	392 - 507	-	-	-	-	3	13	4	9	11	15	8	4	16	8	1	-	1	-	7	-	-	
State and local government	145	40.0	465	467	424 - 509	-	-	-	-	-	1	2	8	17	9	14	19	23	5	2	-	-	-	-	-	-	
Level IV	240	39.9	523	534	467 - 580	-	-	-	-	-	-	1	5	3	5	14	10	9	12	14	20	3	1	2	-	-	
Private industry	91	39.7	487	477	428 - 543	-	-	-	-	-	-	2	12	8	8	19	12	7	11	8	9	2	-	3	-	-	
State and local government	149	40.0	546	568	493 - 596	-	-	-	-	-	-	-	1	-	4	11	9	10	12	18	28	4	1	1	-	-	
Clerks, General																											
Level I	160	39.9	293	289	255 - 320	1	19	19	21	18	11	5	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	79	40.0	306	299	280 - 325	-	-	23	30	23	8	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	468	39.9	328	324	278 - 370	-	4	21	12	15	15	11	12	6	2	2	1	-	-	-	1	-	-	-	-	-	
Private industry	294	39.9	340	331	299 - 382	-	6	11	13	15	17	10	13	9	2	3	1	-	-	-	1	-	-	-	-	-	
Service-producing industries	260	39.9	334	328	294 - 379	-	7	12	14	14	17	10	13	8	1	2	1	-	-	-	2	-	-	-	-	-	
State and local government	174	40.0	309	304	252 - 359	-	-	37	10	14	11	14	11	-	2	-	-	-	-	-	-	-	-	-	-	-	
Level III	1,270	39.7	372	360	318 - 414	-	-	(³)	7	20	16	13	12	8	9	8	3	(³)	(³)	(³)	(³)	(³)	-	(³)	-	-	
Private industry	608	39.4	371	355	314 - 410	-	-	1	14	18	15	12	11	8	8	3	4	1	1	(³)	1	1	-	1	-	-	
Goods-producing industries	92	40.0	435	433	398 - 475	-	-	-	-	-	5	9	14	17	17	12	15	3	5	1	-	-	-	-	-	-	
Manufacturing	75	40.0	437	-	-	-	-	-	-	-	7	8	15	13	21	8	16	4	7	1	-	-	-	-	-	-	
Service-producing industries	516	39.3	359	340	313 - 386	-	-	1	17	21	16	13	11	6	7	2	3	(³)	-	(³)	1	1	-	1	-	-	
Transportation and utilities	48	40.0	495	486	402 - 595	-	-	-	6	-	2	8	6	6	10	6	13	4	-	4	13	8	-	13	-	-	
State and local government	662	40.0	374	366	327 - 416	-	-	-	-	22	18	14	13	9	9	13	1	-	-	-	-	-	-	-	-	-	
Level IV	2,332	40.0	421	404	373 - 466	-	(³)	-	-	(³)	12	13	20	13	13	6	12	2	2	3	1	(³)	(³)	(³)	-	-	
Private industry:																											
Goods-producing industries	113	40.0	516	510	472 - 572	-	-	-	-	-	-	1	4	11	11	19	12	10	11	21	-	2	-	-	-	-	
Manufacturing	103	40.0	518	515	472 - 575	-	-	-	-	-	-	-	1	2	12	11	19	10	10	11	23	-	2	-	-	-	
State and local government	1,389	40.0	421	404	385 - 467	-	-	-	-	-	3	15	28	14	11	7	18	3	2	-	-	-	-	-	-	-	
Key Entry Operators																											
Level I	150	40.0	339	324	297 - 372	-	1	10	14	26	15	10	7	5	7	5	-	-	-	-	-	-	-	-	-	-	
Private industry	133	40.0	343	327	306 - 377	-	2	8	16	25	14	11	6	6	8	6	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	132	40.0	343	326	299 - 377	-	2	8	16	25	14	11	6	6	8	6	-	-	-	-	-	-	-	-	-	-	
Level II	102	39.9	394	400	332 - 424	-	-	-	-	15	21	7	8	25	8	5	2	4	6	-	-	-	-	-	-	-	
State and local government	60	40.0	407	404	336 - 443	-	-	-	-	10	20	2	12	30	5	5	2	7	8	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 700	700 - 750	750 and over		
Personnel Assistants (Employment)																												
Level II	76	39.8	\$407	-	- - -	-	-	-	-	3	7	21	25	11	13	5	5	11	-	-	-	-	-	-	-	-	-	-
Private industry	66	39.8	399	-	- - -	-	-	-	-	3	8	23	29	11	14	3	5	6	-	-	-	-	-	-	-	-	-	
Service-producing industries	64	39.8	399	-	- - -	-	-	-	-	3	8	22	28	11	14	3	5	6	-	-	-	-	-	-	-	-	-	
State and local government	10	40.0	467	-	- - -	-	-	-	-	-	-	10	-	10	10	20	10	40	-	-	-	-	-	-	-	-	-	
Level III:																												
State and local government	8	40.0	494	-	- - -	-	-	-	-	-	-	-	-	25	13	-	13	13	25	-	-	13	-	-	-	-	-	
Level IV:																												
State and local government	8	40.0	529	-	- - -	-	-	-	-	-	-	-	-	-	-	13	25	-	50	-	-	-	13	-	-	-	-	
Secretaries																												
Level I	305	40.0	385	\$384	\$337 - \$432	-	-	(³)	6	12	12	12	16	13	12	9	4	2	(³)	-	-	-	-	-	-	-	-	
Private industry	162	40.0	394	400	356 - 434	-	-	1	4	9	7	10	19	22	14	10	3	1	1	-	-	-	-	-	-	-		
Service-producing industries	89	40.0	395	406	346 - 441	-	-	1	3	9	13	6	13	19	17	13	3	1	-	-	-	-	-	-	-	-		
State and local government	143	40.0	375	366	325 - 428	-	-	-	8	17	18	14	14	4	10	8	4	3	-	-	-	-	-	-	-	-		
Level II	489	40.0	453	447	414 - 493	-	-	-	(³)	3	6	6	17	19	15	16	10	3	3	1	1	-	1	-	1	-		
Private industry	345	40.0	456	451	415 - 494	-	-	-	(³)	4	6	3	20	16	16	14	9	4	5	1	1	-	1	-	1	-		
Goods-producing industries	90	40.0	459	440	420 - 492	-	-	-	-	2	-	2	26	31	11	8	6	1	9	-	3	-	3	-	1	-		
Service-producing industries	255	40.0	455	458	410 - 494	-	-	-	(³)	4	7	3	18	11	18	16	10	5	3	2	-	-	-	1	-	-		
Transportation and utilities	41	40.0	487	478	423 - 534	-	-	-	-	5	7	-	17	10	10	5	15	7	12	7	-	-	5	-	5	-		
State and local government	144	40.0	447	440	411 - 493	-	-	-	-	1	6	14	11	26	11	19	11	1	-	-	-	-	-	-	-	-		
Level III	836	40.0	497	499	455 - 542	-	-	-	(³)	1	5	8	9	11	16	16	12	12	5	3	1	1	-	1	-	-		
Private industry	612	40.0	493	490	445 - 535	-	-	-	(³)	2	6	8	11	11	17	15	13	7	5	4	2	1	-	1	-	-		
Goods-producing industries	183	40.0	522	512	485 - 550	-	-	-	-	-	1	-	1	10	31	15	17	8	9	4	3	2	-	2	-	-		
Manufacturing	174	40.0	518	507	485 - 543	-	-	-	-	-	1	-	1	10	33	16	18	8	9	2	2	1	-	1	-	-		
Service-producing industries	429	40.0	480	476	428 - 525	-	-	-	(³)	3	8	11	15	12	10	15	11	6	3	3	1	1	-	1	-	-		
Transportation and utilities	28	40.0	527	-	- - -	-	-	-	-	4	7	11	7	-	11	7	25	-	7	7	14	-	-	-	-	-		
State and local government	224	40.0	507	508	459 - 562	-	-	-	-	-	-	2	8	6	12	13	20	9	25	6	-	-	-	-	-	-		
Level IV	322	40.0	607	604	555 - 658	-	-	-	-	-	-	-	-	-	1	2	1	9	8	16	11	11	9	25	5	2		
Private industry	171	40.0	598	593	553 - 644	-	-	-	-	-	-	-	-	-	1	-	8	13	24	10	12	11	16	5	1			
Service-producing industries	82	40.0	613	613	566 - 655	-	-	-	-	-	-	-	-	-	2	-	6	7	13	15	11	16	22	5	2			
State and local government	151	40.0	618	619	562 - 669	-	-	-	-	-	-	-	-	-	2	4	2	10	3	8	11	11	7	34	5	3		
Switchboard Operator-Receptionists																												
Private industry	93	39.9	357	329	302 - 414	-	-	2	15	28	11	5	10	10	13	4	1	-	1	-	-	-	-	-	-	-		
Service-producing industries	69	39.8	346	-	- - -	-	-	3	20	33	9	7	1	7	14	3	-	-	1	-	-	-	-	-	-	-		
State and local government	65	39.9	340	-	- - -	-	-	3	22	34	9	8	2	8	14	2	-	-	-	-	-	-	-	-	-	-		
State and local government	24	40.0	390	386	334 - 423	-	-	-	-	13	17	-	33	17	8	8	4	-	-	-	-	-	-	-	-	-		
Word Processors																												
Private industry	71	39.4	411	-	- - -	-	-	-	1	7	13	17	8	8	14	7	18	1	1	1	-	1	-	-	-	-		
Service-producing industries	67	39.4	408	-	- - -	-	-	-	1	7	13	16	9	9	15	7	15	1	1	1	-	1	-	-	-	-		
State and local government	63	39.4	400	-	- - -	-	-	-	2	8	14	17	10	10	14	8	16	2	-	-	-	-	-	-	-	-		

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 and over			
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level II	39	40.0	\$579	\$564	\$560 - \$591	-	-	-	-	-	-	-	-	-	-	-	-	15	64	18	3	-	-	-	-	-	-	-
Private industry	38	40.0	578	564	560 - 591	-	-	-	-	-	-	-	-	-	-	-	16	66	16	3	-	-	-	-	-	-	-	
Hospitals	15	40.0	568	560	520 - 611	-	-	-	-	-	-	-	-	-	-	-	40	33	27	-	-	-	-	-	-	-	-	
Private industry	14	40.0	564	-	-	-	-	-	-	-	-	-	-	-	-	-	43	36	21	-	-	-	-	-	-	-	-	
Level III	43	40.0	752	740	692 - 799	-	-	-	-	-	-	-	-	-	-	-	-	5	23	49	12	12	-	-	-	-		
Private industry	39	40.0	750	740	678 - 791	-	-	-	-	-	-	-	-	-	-	-	-	5	23	49	10	13	-	-	-	-		
Hospitals	26	40.0	716	724	650 - 764	-	-	-	-	-	-	-	-	-	-	-	-	8	38	42	8	4	-	-	-	-		
Private industry	22	40.0	706	709	634 - 756	-	-	-	-	-	-	-	-	-	-	-	-	9	41	41	5	5	-	-	-	-		
Level IV	18	40.0	953	952	952 - 1,020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	17	50	22	6	-			
Private industry	15	40.0	942	952	856 - 952	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	20	53	13	7	-			
Hospitals	10	40.0	942	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	30	20	30	10	-			
Private industry	7	40.0	914	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	43	14	14	14	-			
Registered Nurses																												
Level II	7,195	38.9	699	697	626 - 787	-	-	-	-	-	-	-	-	-	-	-	(³)	6	9	33	37	10	2	(³)	-			
Private industry	6,807	38.9	700	700	625 - 788	-	-	-	-	-	-	-	-	-	-	-	(³)	3	6	9	32	37	11	2	(³)	-		
Hospitals	6,008	38.7	699	700	624 - 789	-	-	-	-	-	-	-	-	-	-	-	-	3	7	8	31	39	9	2	(³)	-		
Level III anesthetists	33	40.0	1,324	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100		
Private industry	33	40.0	1,324	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100		
Hospitals	33	40.0	1,324	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100		
Private industry	33	40.0	1,324	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100		
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level II	9	40.0	636	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	33	22	22	-	-	-	-	-		
Private industry	9	40.0	636	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	33	22	22	-	-	-	-	-		
Hospitals	9	40.0	636	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	33	22	22	-	-	-	-	-		
Private industry	9	40.0	636	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	33	22	22	-	-	-	-	-		
Level III	9	40.0	789	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	22	22	22	-	-	-	-		
Private industry	9	40.0	789	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	22	22	22	-	-	-	-		
Buyers/Contracting Specialists																												
Level II	8	40.0	652	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	50	-	13	-	-	-	-	-		
Private industry	6	40.0	630	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	67	-	-	-	-	-	-	-		
Hospitals	6	40.0	637	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	33	-	17	-	-	-	-	-		
Computer Programmers																												
Level II	9	40.0	646	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	44	33	-	-	-	-	-		
Private industry	9	40.0	646	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	44	33	-	-	-	-	-		
Level III	11	40.0	701	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	45	45	-	-	-	-	-		
Private industry	7	40.0	724	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	14	71	-	-	-	-			
Hospitals	10	40.0	693	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	50	40	-	-	-	-	-		
Private industry	6	40.0	714	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	67	-	-	-	-	-		

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 and over	
Computer Systems Analysts																										
Level I	30	40.0	\$755	\$755	\$703 - \$790	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	60	7	10	-	-	
Private industry	30	40.0	755	755	703 - 790	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	60	7	10	-	-	
Hospitals	22	40.0	772	765	726 - 790	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	64	9	14	-	-	
Private industry	22	40.0	772	765	726 - 790	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	64	9	14	-	-	
Level II	26	40.0	918	889	817 - 1,011	-	-	-	-	-	-	-	-	-	-	-	-	-	4	12	42	12	19	512		
Private industry	22	40.0	952	899	864 - 1,038	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	14	23	14	
Hospitals	25	40.0	915	887	817 - 1,011	-	-	-	-	-	-	-	-	-	-	-	-	-	4	12	44	8	20	12		
Private industry	21	40.0	950	894	864 - 1,038	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	10	24	14	
Personnel Specialists																										
Level II	52	40.0	563	548	487 - 598	-	-	-	-	-	-	-	-	-	2	12	15	23	27	12	4	6	-	-	-	
Private industry	52	40.0	563	548	487 - 598	-	-	-	-	-	-	-	-	-	2	12	15	23	27	12	4	6	-	-	-	
Hospitals	26	40.0	607	561	528 - 681	-	-	-	-	-	-	-	-	-	4	-	12	27	15	23	8	12	-	-	-	
Private industry	26	40.0	607	561	528 - 681	-	-	-	-	-	-	-	-	-	4	-	12	27	15	23	8	12	-	-	-	
Level III	37	40.0	759	764	694 - 806	-	-	-	-	-	-	-	-	-	-	3	-	-	-	24	41	22	5	5	-	
Private industry	31	40.0	737	732	672 - 802	-	-	-	-	-	-	-	-	-	-	3	-	-	-	26	45	23	3	-	-	
Hospitals	29	40.0	748	721	672 - 806	-	-	-	-	-	-	-	-	-	-	3	-	-	-	31	38	17	3	7	-	
Private industry	23	40.0	715	721	671 - 774	-	-	-	-	-	-	-	-	-	-	4	-	-	-	35	43	17	-	-	-	
Level IV	9	40.0	958	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	33	11	33	11	
Hospitals	9	40.0	958	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	33	11	33	11	
TECHNICAL OCCUPATIONS																										
Computer Operators																										
Level II	37	40.0	420	426	382 - 448	-	-	-	-	8	11	8	16	32	14	11	-	-	-	-	-	-	-	-	-	
Private industry	30	40.0	411	418	380 - 438	-	-	-	-	10	13	10	20	37	-	10	-	-	-	-	-	-	-	-	-	
Hospitals	31	40.0	422	430	382 - 448	-	-	-	-	3	13	10	13	39	16	6	-	-	-	-	-	-	-	-	-	
Private industry	24	40.0	410	421	381 - 438	-	-	-	-	4	17	13	17	46	-	4	-	-	-	-	-	-	-	-	-	
Level III	31	40.0	485	465	439 - 530	-	-	-	-	-	-	-	6	26	23	13	16	16	-	-	-	-	-	-	-	
Private industry	31	40.0	485	465	439 - 530	-	-	-	-	-	-	-	6	26	23	13	16	16	-	-	-	-	-	-	-	
Hospitals	22	40.0	469	458	436 - 480	-	-	-	-	-	-	-	9	36	23	9	14	9	-	-	-	-	-	-	-	
Private industry	22	40.0	469	458	436 - 480	-	-	-	-	-	-	-	9	36	23	9	14	9	-	-	-	-	-	-	-	
Licensed Practical Nurses																										
Level II	1,436	39.5	479	482	449 - 508	-	-	-	(³)	(³)	-	2	5	7	11	18	24	25	6	1	-	-	-	-		
Private industry	1,417	39.5	479	482	450 - 508	-	-	-	(³)	(³)	-	2	5	7	11	18	25	25	6	1	-	-	-	-		
Nursing Assistants																										
Level I	61	40.0	238	220	220 - 240	59	28	2	-	7	-	3	2	-	-	-	-	-	-	-	-	-	-	-		
Level II	3,817	39.4	288	278	256 - 308	2	11	34	24	12	8	4	2	1	1	(³)	(³)	-	-	-	-	-	-	-		
Private industry	3,781	39.4	287	277	255 - 307	2	12	34	24	12	8	4	2	1	1	(³)	(³)	-	-	-	-	-	-	-		
Level III	234	39.4	384	388	330 - 432	-	-	3	8	12	11	9	12	13	18	6	4	4	-	-	-	-	-	-		
Private industry	224	39.4	382	382	330 - 432	-	-	4	8	12	12	9	13	13	18	5	4	4	-	-	-	-	-	-		
Hospitals	198	39.3	388	395	339 - 432	-	-	-	9	14	7	10	13	16	18	4	5	5	-	-	-	-	-	-		
Private industry	188	39.3	385	387	339 - 432	-	-	-	10	14	7	11	13	15	19	3	4	4	-	-	-	-	-	-		

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 and over			
PROTECTIVE SERVICE OCCUPATIONS																												
Police Officers																												
Level I	7	40.0	\$707	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	7	40.0	707	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	7	40.0	707	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	7	40.0	707	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CLERICAL OCCUPATIONS																												
Clerks, Accounting																												
Level II	89	40.0	379	\$388	\$334 -	\$419	-	-	10	2	10	10	8	22	13	7	8	2	7	-	-	-	-	-	-	-	-	-
Private industry	82	40.0	375	381	325 -	418	-	-	11	2	11	11	9	23	13	5	5	2	7	-	-	-	-	-	-	-	-	-
Hospitals	49	40.0	403	410	381 -	428	-	-	-	-	2	10	10	27	24	8	14	-	4	-	-	-	-	-	-	-	-	-
Level III	40	40.0	443	432	400 -	481	-	-	-	-	-	-	7	7	17	22	15	15	15	-	-	-	-	-	-	-	-	-
Private industry	38	40.0	443	432	400 -	480	-	-	-	-	-	-	8	5	18	24	16	13	16	-	-	-	-	-	-	-	-	-
Hospitals	17	40.0	452	451	406 -	490	-	-	-	-	-	-	6	18	6	18	35	12	-	-	-	-	-	-	-	-	-	-
Private industry	15	40.0	454	451	406 -	490	-	-	-	-	-	-	7	13	7	7	20	33	13	-	-	-	-	-	-	-	-	-
Level IV	10	40.0	487	-	-	-	-	-	-	-	-	-	-	-	-	50	10	10	-	30	-	-	-	-	-	-	-	-
Private industry	7	40.0	448	-	-	-	-	-	-	-	-	-	-	-	-	71	14	14	-	-	-	-	-	-	-	-	-	-
Hospitals	6	40.0	521	-	-	-	-	-	-	-	-	-	-	-	-	17	17	17	-	50	-	-	-	-	-	-	-	-
Clerks, General																												
Level II	146	40.0	327	320	299 -	354	3	-	8	23	23	15	14	6	7	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	146	40.0	327	320	299 -	354	3	-	8	23	23	15	14	6	7	2	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																												
Level I	48	40.0	310	318	277 -	328	-	2	21	13	40	13	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	47	40.0	309	318	277 -	325	-	2	21	13	40	11	4	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	19	40.0	339	330	320 -	374	-	5	-	-	42	21	11	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	18	40.0	339	327	320 -	374	-	6	-	-	44	17	11	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	13	40.0	415	-	-	-	-	-	-	-	-	-	8	54	8	15	8	-	8	-	-	-	-	-	-	-	-	-
Private industry	13	40.0	415	-	-	-	-	-	-	-	-	-	8	54	8	15	8	-	8	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																												
Level III	25	40.0	481	467	447 -	521	-	-	-	-	-	-	-	-	20	12	20	8	36	-	4	-	-	-	-	-	-	-
Private industry	25	40.0	481	467	447 -	521	-	-	-	-	-	-	-	-	20	12	20	8	36	-	4	-	-	-	-	-	-	-
Secretaries																												
Level II	61	39.3	443	450	405 -	488	-	-	-	-	3	-	3	15	15	13	18	28	5	-	-	-	-	-	-	-	-	-
Level IV	14	40.0	599	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	36	36	7	-	-	-	-	-
Private industry	14	40.0	599	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	36	36	7	-	-	-	-	-
Hospitals	14	40.0	599	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	36	36	7	-	-	-	-	-
Private industry	14	40.0	599	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	36	36	7	-	-	-	-	-

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Denver, CO, December 1994 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 and over
Switchboard Operator-Receptionists	96	39.7	\$323	\$311	\$270 - \$371	5	6	16	10	14	9	22	4	8	4	1	-	-	-	-	-	-	-	-	-
Private industry	96	39.7	323	311	270 - 371	5	6	16	10	14	9	22	4	8	4	1	-	-	-	-	-	-	-	-	-
Hospitals	24	38.7	342	333	309 - 358	-	-	17	-	29	13	21	-	-	17	4	-	-	-	-	-	-	-	-	-
Private industry	24	38.7	342	333	309 - 358	-	-	17	-	29	13	21	-	-	17	4	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 55 percent at \$1,200 and under \$1,300; 12 percent at \$1,300 and under \$1,400; and 33 percent at \$1,400 and under \$1,500.

⁵ All workers were at \$1,100 and under \$1,200.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Denver, CO, December 1994

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over	
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers	85	\$8.69	\$8.22	\$6.75 - \$9.76	-	-	-	8	25	2	7	8	-	8	18	7	14	1	1	-	-	-	-	-	-	-	-	-
Private industry	85	8.69	8.22	6.75 - 9.76	-	-	-	8	25	2	7	8	-	8	18	7	14	1	1	-	-	-	-	-	-	-	-	-
Hospitals	15	10.56	10.64	9.74 - 11.19	-	-	-	-	-	-	-	7	-	-	27	27	33	7	-	-	-	-	-	-	-	-	-	-
Private industry	15	10.56	10.64	9.74 - 11.19	-	-	-	-	-	-	-	7	-	-	27	27	33	7	-	-	-	-	-	-	-	-	-	-
Maintenance Electricians	29	18.26	17.64	16.54 - 19.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	14	21	17	10	14	3	17	
Private industry	26	18.23	17.40	16.18 - 19.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	15	23	15	8	12	4	² 19	
Hospitals	29	18.26	17.64	16.54 - 19.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	14	21	17	10	14	3	17	
Private industry	26	18.23	17.40	16.18 - 19.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	15	23	15	8	12	4	² 19	
Maintenance Electronics Technicians																												
Level II	51	16.88	16.91	15.27 - 18.85	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	12	16	16	8	14	22	-	2	
Private industry	46	16.85	16.91	14.78 - 18.85	-	-	-	-	-	-	-	-	-	-	-	-	-	4	9	13	13	15	9	13	22	-	2	
Hospitals	51	16.88	16.91	15.27 - 18.85	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	12	16	16	8	14	22	-	2	
Private industry	46	16.85	16.91	14.78 - 18.85	-	-	-	-	-	-	-	-	-	-	-	-	-	4	9	13	13	15	9	13	22	-	2	
Level III	19	20.81	19.61	18.36 - 22.48	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	-	-	16	26	11	37	
Private industry	17	20.95	19.61	18.36 - 22.48	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	6	-	-	-	18	24	6	³ 41	
Hospitals	19	20.81	19.61	18.36 - 22.48	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	-	-	16	26	11	37	
Private industry	17	20.95	19.61	18.36 - 22.48	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	6	-	-	-	18	24	6	³ 41	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Janitors	1,229	6.99	6.81	6.14 - 7.89	1	10	7	23	14	14	7	10	6	3	3	1	-	(⁴)	-	-	-	-	-	-	-	-	-	-
Private industry	1,161	6.95	6.77	6.14 - 7.87	1	11	7	25	13	13	7	10	6	3	3	1	-	(⁴)	-	-	-	-	-	-	-	-	-	-
Hospitals	913	7.39	7.12	6.44 - 8.15	(⁴)	(⁴)	(⁴)	27	18	16	9	12	9	4	4	1	-	(⁴)	-	-	-	-	-	-	-	-	-	-
Private industry	845	7.36	7.10	6.38 - 8.12	(⁴)	(⁴)	(⁴)	29	17	16	8	12	8	4	4	1	-	(⁴)	-	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks	33	8.68	8.63	7.86 - 9.48	-	-	-	-	6	6	18	12	21	12	12	6	6	-	-	-	-	-	-	-	-	-	-	
Private industry	17	8.92	9.08	7.83 - 9.80	-	-	-	-	12	6	12	6	12	24	6	12	12	-	-	-	-	-	-	-	-	-	-	
Hospitals	27	8.81	8.64	8.00 - 9.48	-	-	-	-	7	15	15	26	15	15	7	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	11	9.36	-	-	-	-	-	-	-	9	-	9	18	36	9	-	18	-	-	-	-	-	-	-	-	-	-	
Warehouse Specialists	12	10.99	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	17	8	-	8	-	-	-	-	-	
Private industry	9	10.28	-	-	-	-	-	-	-	-	-	-	-	-	44	-	44	-	11	-	-	-	-	-	-	-	-	
Hospitals	12	10.99	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	17	8	-	8	-	-	-	-	-	
Private industry	9	10.28	-	-	-	-	-	-	-	-	-	-	-	-	44	-	44	-	11	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Workers were distributed as follows: 15 percent at \$22.00 and under \$23.00 and 4 percent at \$23.00 and under \$24.00.

³ Workers were distributed as follows: 18 percent at \$22.00 and under \$23.00 and 24 percent at \$27.00 and under \$28.00.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the Denver, CO Primary Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; health services; and services industries); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Denver, CO Primary Metropolitan Statistical Area (June 1991). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in designated

occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Denver, CO Primary Metropolitan Statistical Area. Collection for the survey was from September 1994 through February 1995 and reflects an average payroll reference month of December 1994. Data obtained for a payroll period prior to the end of December 1994 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational earnings

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*.

Unless otherwise indicated, the earnings data following the job titles are for all industries combined. Earnings data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Earnings data not shown separately for industry divisions are included in data for all industries combined.

Occupational earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the earnings data. Weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly earnings for these occupations are rounded to the nearest dollar. A-series tables provide distributions of workers by earnings intervals.

Average earnings reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average earnings may not reflect the earnings differential among jobs within individual establishments. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

The *mean* is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 8.8 percent of the sample establishments (representing 33,504 employees covered by the survey). An additional 2.4 percent of the sample establishments (representing 12,813 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom data were not available was less than 5 percent.

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	13.5
1 and under 3 percent	67.0
3 and under 5 percent	11.0
5 percent and over	8.5

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in

matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 2 percent of the 845 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1993, see *Occupational Compensation Survey: Pay Only, Denver, CO*, BLS Bulletin 3075-79.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Denver, CO¹, December 1994

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	1,943	367	531,501	100	274,012
Private industry	1,881	337	435,550	82	191,159
Goods producing	379	80	69,990	13	35,185
Manufacturing	259	61	57,872	11	31,541
Mining ⁵	21	6	3,628	1	1,712
Construction ⁶	99	13	8,490	2	1,932
Service producing	1,502	257	365,560	69	155,974
Transportation, communication, electric, gas, and sanitary services ⁶	127	31	50,773	10	33,383
Wholesale trade ⁷	159	26	24,968	5	6,826
Retail trade ⁷	384	27	90,313	17	31,748
Finance, insurance, and real estate ⁷	183	29	34,316	6	12,531
Services ⁷	649	144	165,190	31	71,486
State and local government	62	30	95,951	18	82,853
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	159	97	294,576	100	225,319
Private industry	133	80	206,337	70	145,452
Goods producing	18	15	28,325	10	25,117
Manufacturing	14	12	25,761	9	23,228
Service producing	115	65	178,012	60	120,335
Transportation, communication, electric, gas, and sanitary services ⁶	20	12	38,285	13	30,573
Retail trade ⁷	34	12	54,461	18	29,073
Finance, insurance, and real estate ⁷	12	7	14,939	5	9,330
Services ⁷	45	32	67,120	23	49,652
State and local government	26	17	88,239	30	79,867
HEALTH SERVICES⁸					
All divisions	109	34	56,697	11	36,205
Private industry	107	32	53,722	10	33,230
Hospitals	17	12	36,783	7	28,490
Private industry	15	10	33,808	6	25,515

¹ The Denver Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Adams, Arapahoe, Denver, Douglas, and Jefferson Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is

generally defined as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁸ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.