

# Occupational Compensation Survey: Pay Only

Hartford, Connecticut,  
Metropolitan Area,  
March 1996



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U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 3085-5

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## Preface

This bulletin provides results of a March 1996 survey of occupational pay in the Hartford, CT Metropolitan Statistical Area. The Hartford Metropolitan Statistical Area combines the former Hartford Primary Metropolitan Statistical Area and the former New Britain Primary Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Boston, under the direction of John E. Barry, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Boston Regional Office at (617) 565-2327. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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# Occupational Compensation Survey: Pay Only

# Hartford, Connecticut, Metropolitan Area, March 1996



U.S. Department of Labor  
Robert B. Reich, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham,  
Commissioner

June 1996

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# Introduction

This survey of occupational pay in the Hartford, CT Metropolitan Statistical Area (the cities of Bristol, Hartford, and New Britain, and the towns of Avon, Berlin, Bloomfield, Burlington, Canton, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Manchester, Marlborough, Newington, Plainville, Rocky Hill, Simsbury, Southington, South Windsor, Suffield, West Hartford, Wethersfield, Windsor, and Windsor Locks in Hartford County; the towns of Barkhamsted, Harwinton, New Hartford, Plymouth, and Winchester in Litchfield County; the city of Middletown, the towns of Cromwell, Durham, East Haddam, East Hampton, Haddam, Middlefield, and Portland in Middlesex County; the towns of Colchester and Lebanon in New London County; the towns of Andover, Bolton, Columbia, Coventry, Ellington, Hebron, Mansfield, Somers, Stafford, Tolland, Vernon, and Willington in Tolland County; and the towns of Ashford, Chaplin, and Windham in Windham County) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S.

Office

of

Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

## Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

## Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
<b>PROFESSIONAL OCCUPATIONS</b>																										
<b>Accountants</b> .....	2,231	39.0	\$828	\$769	\$621 -- \$988	( <sup>3</sup> )	2	7	12	9	8	15	13	9	9	6	4	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	( <sup>3</sup> )	--
Private industry .....	1,781	39.8	828	750	598 -- 1,019	( <sup>3</sup> )	3	9	13	10	7	15	9	7	9	7	5	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	( <sup>3</sup> )	--
Goods-producing industries .....	545	40.0	920	865	644 -- 1,119	--	3	3	9	11	7	12	11	8	6	8	7	6	4	3	( <sup>3</sup> )	1	( <sup>3</sup> )	--	( <sup>3</sup> )	--
Manufacturing .....	538	40.0	922	870	644 -- 1,130	--	3	3	9	11	7	12	9	9	6	9	7	6	4	4	( <sup>3</sup> )	1	( <sup>3</sup> )	--	( <sup>3</sup> )	--
Level 2 .....	713	39.3	628	621	579 -- 669	--	1	6	32	27	20	11	1	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	641	39.7	627	621	577 -- 669	--	1	7	33	27	17	12	1	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--
Goods-producing industries .....	192	39.9	642	624	593 -- 669	--	2	7	27	30	16	13	4	2	--	--	--	--	--	--	--	--	--	--	--	--
Manufacturing .....	192	39.9	642	624	593 -- 669	--	2	7	27	30	16	13	4	2	--	--	--	--	--	--	--	--	--	--	--	--
Level 3 .....	579	38.5	804	800	746 -- 832	--	--	--	--	1	8	41	39	9	2	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--
Private industry .....	377	39.7	817	800	750 -- 885	--	--	--	--	2	4	44	33	13	4	1	--	--	--	--	--	--	--	--	--	--
Goods-producing industries .....	136	40.0	852	865	769 -- 925	--	--	--	--	--	4	29	35	22	8	1	--	--	--	--	--	--	--	--	--	--
Manufacturing .....	129	40.0	855	865	769 -- 927	--	--	--	--	--	5	31	31	23	9	2	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	241	39.6	797	794	746 -- 830	--	--	--	--	2	3	53	33	7	1	--	--	--	--	--	--	--	--	--	--	--
Level 4 .....	575	38.8	1,050	1,058	954 -- 1,130	--	--	--	--	--	--	3	9	23	31	19	8	6	1	--	--	--	--	--	--	--
Private industry .....	430	39.7	1,082	1,077	1,000 -- 1,163	--	--	--	--	--	--	3	5	16	33	25	10	7	1	--	--	--	--	--	--	--
Goods-producing industries .....	127	40.0	1,158	1,119	1,095 -- 1,248	--	--	--	--	--	--	--	2	10	17	32	22	12	4	--	--	--	--	--	--	--
Manufacturing .....	127	40.0	1,158	1,119	1,095 -- 1,248	--	--	--	--	--	--	--	2	10	17	32	22	12	4	--	--	--	--	--	--	--
Service-producing industries .....	303	39.6	1,050	1,058	967 -- 1,131	--	--	--	--	--	--	4	6	18	39	21	5	6	--	--	--	--	--	--	--	--
Level 5 .....	150	39.5	1,326	1,312	1,248 -- 1,404	--	--	--	--	--	--	--	--	2	3	9	35	25	12	12	--	2	--	--	--	--
Private industry .....	131	40.0	1,345	1,335	1,262 -- 1,404	--	--	--	--	--	--	--	--	2	2	6	33	28	14	14	--	2	--	--	--	--
Goods-producing industries .....	70	40.0	1,416	--	--	--	--	--	--	--	--	--	--	--	1	4	16	23	26	26	--	4	--	--	--	--
Manufacturing .....	70	40.0	1,416	--	--	--	--	--	--	--	--	--	--	--	1	4	16	23	26	26	--	4	--	--	--	--
<b>Attorneys</b> .....	704	37.3	1,467	1,404	1,142 -- 1,739	--	--	--	--	--	--	2	2	5	12	9	7	14	10	7	6	8	3	3	3	10
Private industry .....	377	38.2	1,668	1,635	1,394 -- 1,952	--	--	--	--	--	--	--	1	1	3	5	6	12	13	8	9	8	5	6	6	18
Service-producing industries .....	336	37.9	1,695	1,654	1,404 -- 2,038	--	--	--	--	--	--	--	1	1	3	3	6	12	12	7	10	7	6	7	7	20
State and local government .....	327	36.2	1,235	1,151	1,062 -- 1,387	--	--	--	--	--	--	3	4	9	21	14	9	16	6	7	2	8	--	--	--	--
Level 2 .....	102	36.9	997	1,000	909 -- 1,096	--	--	--	--	--	--	11	12	26	36	9	2	3	--	1	--	--	--	--	--	--
Level 3 .....	318	36.7	1,298	1,308	1,142 -- 1,406	--	--	--	--	--	--	--	--	2	14	18	14	25	15	10	2	1	--	--	--	--
Private industry .....	118	37.6	1,388	1,394	1,304 -- 1,456	--	--	--	--	--	--	--	--	--	3	8	14	32	25	14	3	3	--	--	--	--
State and local government .....	200	36.2	1,244	1,219	1,109 -- 1,371	--	--	--	--	--	--	--	--	2	20	23	13	21	9	8	1	--	--	--	--	--
Level 4 .....	102	37.1	1,681	1,733	1,560 -- 1,741	--	--	--	--	--	--	--	--	--	--	--	1	9	12	7	18	33	4	10	7	--
Level 5 .....	98	37.8	2,026	2,069	1,923 -- 2,115	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	10	13	14	15	46
Private industry .....	97	37.9	2,030	2,069	1,923 -- 2,115	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	13	14	15	46
Service-producing industries .....	96	37.8	2,027	2,069	1,923 -- 2,115	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	14	15	16	46

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
<b>Engineers</b> .....	6,533	39.5	\$1,120	\$1,069	\$903 - \$1,315	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	6	13	15	14	11	9	9	7	3	2	1	1	1	1	( <sup>3</sup> )
Private industry .....	5,837	40.0	1,148	1,103	936 - 1,338	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	1	5	12	15	15	12	9	10	8	4	3	2	1	1	1	( <sup>3</sup> )
Goods-producing industries .....	4,833	40.0	1,148	1,090	936 - 1,334	-	1	( <sup>3</sup> )	( <sup>3</sup> )	1	1	5	12	16	16	12	9	9	9	3	3	1	1	1	1	( <sup>3</sup> )
Manufacturing .....	4,805	40.0	1,149	1,092	936 - 1,334	-	1	( <sup>3</sup> )	( <sup>3</sup> )	1	1	5	12	16	16	12	9	9	9	3	3	1	1	1	1	( <sup>3</sup> )
State and local government .....	696	35.0	887	856	759 - 993	-	-	-	-	4	14	17	26	17	11	5	3	2	1	( <sup>3</sup> )	-	-	( <sup>3</sup> )	-	-	
Level 1 .....	285	37.5	658	693	614 - 701	-	9	2	5	22	36	24	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	144	40.0	629	616	554 - 731	-	17	5	10	25	12	28	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	123	40.0	636	650	500 - 731	-	20	6	-	24	14	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	123	40.0	636	650	500 - 731	-	20	6	-	24	14	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	718	39.0	790	795	731 - 845	-	-	-	1	3	8	39	44	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	567	40.0	791	795	730 - 856	-	-	-	1	4	9	37	43	6	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	478	40.0	804	809	741 - 865	-	-	-	1	1	5	38	47	7	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	464	40.0	808	814	750 - 868	-	-	-	2	-	5	38	49	7	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	89	40.0	719	728	680 - 760	-	-	-	-	18	30	35	17	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	2,055	39.3	958	954	885 - 1,018	-	-	-	-	-	( <sup>3</sup> )	4	26	37	25	8	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	1,761	40.0	964	962	896 - 1,026	-	-	-	-	-	( <sup>3</sup> )	3	24	37	26	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,650	40.0	971	969	904 - 1,031	-	-	-	-	-	-	2	21	39	27	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing .....	1,643	40.0	971	969	903 - 1,031	-	-	-	-	-	-	2	22	39	27	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service-producing industries .....	111	40.0	865	852	813 - 898	-	-	-	-	2	18	58	11	12	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	294	35.0	918	913	856 - 993	-	-	-	-	-	7	37	37	18	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	2,247	39.8	1,219	1,201	1,085 - 1,345	-	-	-	-	-	-	1	8	18	23	17	15	15	3	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	2,183	40.0	1,221	1,204	1,087 - 1,346	-	-	-	-	-	-	1	8	18	23	17	15	15	3	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	1,868	40.0	1,250	1,235	1,128 - 1,375	-	-	-	-	-	-	( <sup>3</sup> )	4	16	21	20	18	18	3	( <sup>3</sup> )	-	-	-	-	-	-
Manufacturing .....	1,861	40.0	1,250	1,238	1,128 - 1,375	-	-	-	-	-	-	( <sup>3</sup> )	4	16	20	20	18	18	3	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	315	40.0	1,053	1,060	990 - 1,138	-	-	-	-	-	-	4	28	30	35	2	1	-	-	-	-	-	-	-	-	-
State and local government .....	64	35.0	1,149	1,136	1,044 - 1,221	-	-	-	-	-	-	-	13	33	27	11	16	2	-	-	-	-	-	-	-	-
Level 5 .....	865	39.7	1,425	1,348	1,290 - 1,545	-	-	-	-	-	-	-	-	2	6	19	31	11	10	9	6	6	( <sup>3</sup> )	( <sup>3</sup> )	-	
Private industry .....	821	40.0	1,436	1,367	1,306 - 1,575	-	-	-	-	-	-	-	-	1	4	19	33	11	10	6	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Goods-producing industries .....	485	40.0	1,518	1,501	1,367 - 1,685	-	-	-	-	-	-	-	-	1	4	11	19	14	14	16	10	11	( <sup>3</sup> )	( <sup>3</sup> )	-	
Manufacturing .....	485	40.0	1,518	1,501	1,367 - 1,685	-	-	-	-	-	-	-	-	1	4	11	19	14	14	16	10	11	( <sup>3</sup> )	( <sup>3</sup> )	-	
Level 6 .....	339	40.0	1,724	1,650	1,554 - 1,917	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	13	23	19	9	6	18	11	1	
Private industry .....	337	40.0	1,724	1,650	1,554 - 1,917	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	13	23	19	9	6	18	11	1	
Goods-producing industries .....	229	40.0	1,795	1,854	1,621 - 1,958	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	11	10	17	10	8	27	16	1	
Manufacturing .....	229	40.0	1,795	1,854	1,621 - 1,958	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	11	10	17	10	8	27	16	1	
<b>Scientists</b> .....	1,103	38.9	1,002	968	785 - 1,194	-	-	( <sup>3</sup> )	2	6	5	14	14	12	12	12	6	11	3	3	-	1	-	-	-	-
Private industry .....	956	39.5	1,026	1,019	807 - 1,215	-	-	( <sup>3</sup> )	1	7	3	10	15	12	14	13	6	12	3	3	-	1	-	-	-	-
Goods-producing industries .....	196	40.0	1,114	1,090	964 - 1,194	-	-	-	-	-	-	13	19	27	20	2	9	7	-	-	4	-	-	-	-	
Manufacturing .....	196	40.0	1,114	1,090	964 - 1,194	-	-	-	-	-	-	13	19	27	20	2	9	7	-	-	4	-	-	-	-	
Service-producing industries .....	760	39.4	1,004	962	785 - 1,246	-	-	( <sup>3</sup> )	2	8	4	12	16	10	11	11	8	13	2	4	-	-	-	-	-	
Level 2 .....	176	37.4	740	755	684 - 785	-	-	-	-	11	19	49	22	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3:																										
Private industry:																										
Service-producing industries .....	349	39.2	900	899	769 - 1,010	-	-	-	-	5	6	17	23	21	14	14	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
Level 4 .....	208	39.4	\$1,176	\$1,166	\$1,090 - \$1,288	-	-	-	-	-	-	-	-	7	29	29	21	7	7	-	-	-	-	-	-	-	-
Private industry .....	189	39.9	1,181	1,194	1,090 - 1,288	-	-	-	-	-	-	-	-	7	31	24	23	8	7	-	-	-	-	-	-	-	-
Goods-producing industries .....	102	40.0	1,195	1,194	1,090 - 1,319	-	-	-	-	-	-	-	-	12	27	30	3	14	14	-	-	-	-	-	-	-	-
Manufacturing .....	102	40.0	1,195	1,194	1,090 - 1,319	-	-	-	-	-	-	-	-	12	27	30	3	14	14	-	-	-	-	-	-	-	-
Service-producing industries .....	87	39.8	1,166	1,152	1,019 - 1,288	-	-	-	-	-	-	-	-	1	36	16	46	1	-	-	-	-	-	-	-	-	-
Level 5 .....	163	39.2	1,355	1,333	1,308 - 1,381	-	-	-	-	-	-	-	-	-	12	12	53	7	10	-	4	-	-	-	-	-	
Private industry .....	157	39.3	1,359	1,340	1,308 - 1,381	-	-	-	-	-	-	-	-	-	12	11	54	8	11	-	4	-	-	-	-	-	
<b>Scientists, Computer/Engineering .....</b>	790	39.5	1,027	1,019	808 - 1,194	-	-	-	2	7	2	10	13	11	16	13	6	13	2	4	-	-	-	-	-		
Private industry .....	790	39.5	1,027	1,019	808 - 1,194	-	-	-	2	7	2	10	13	11	16	13	6	13	2	4	-	-	-	-	-		
<b>Scientists, Physical/Biological:</b>																											
Private industry:																											
Goods-producing industries .....	96	40.0	1,159	1,171	807 - 1,365	-	-	-	-	-	-	-	27	13	3	15	3	18	15	-	-	7	-	-	-	-	
Manufacturing .....	96	40.0	1,159	1,171	807 - 1,365	-	-	-	-	-	-	-	27	13	3	15	3	18	15	-	-	7	-	-	-	-	
Level 3 .....	97	38.2	877	857	807 - 911	-	-	-	-	3	9	45	31	3	8	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	69	39.5	867	-	- - -	-	-	-	-	4	13	55	12	4	12	-	-	-	-	-	-	-	-	-	-		
Level 4 .....	79	38.8	1,206	-	- - -	-	-	-	-	-	-	-	-	-	19	9	27	9	19	18	-	-	-	-	-		
Private industry .....	60	40.0	1,234	-	- - -	-	-	-	-	-	-	-	-	-	22	8	10	12	25	23	-	-	-	-	-		
<b>ADMINISTRATIVE OCCUPATIONS</b>																											
<b>Budget Analysts .....</b>	53	39.1	878	-	- - -	-	-	-	4	6	2	21	23	25	15	2	4	-	-	-	-	-	-	-	-	-	
Level 4:																											
State and local government .....	6	36.3	1,106	-	- - -	-	-	-	-	-	-	-	-	33	17	17	33	-	-	-	-	-	-	-	-	-	
<b>Buyer/Contracting Specialists .....</b>	643	39.4	869	881	713 - 1,012	( <sup>3</sup> )	2	3	7	6	5	14	17	18	13	8	3	1	1	( <sup>3</sup> )	-	-	-	-	-	-	
Private industry .....	560	39.9	875	885	702 - 1,019	1	2	4	8	6	5	11	16	19	13	9	4	1	2	( <sup>3</sup> )	-	-	-	-	-		
Goods-producing industries .....	453	39.9	900	913	748 - 1,039	-	-	4	9	6	3	10	16	20	15	9	5	1	2	( <sup>3</sup> )	-	-	-	-	-		
Manufacturing .....	446	39.9	904	917	748 - 1,039	-	-	4	9	5	3	11	16	21	15	9	5	1	2	( <sup>3</sup> )	-	-	-	-	-		
Service-producing industries .....	107	39.7	770	764	621 - 913	3	9	6	6	2	13	16	20	11	7	7	-	-	-	-	-	-	-	-	-		
State and local government .....	83	36.1	824	803	731 - 912	-	-	-	-	8	8	33	24	13	-	-	-	-	-	-	-	-	-	-	-		
Level 2 .....	192	39.2	675	663	590 - 748	-	-	7	19	18	14	28	14	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	162	39.8	672	650	589 - 748	-	-	9	23	17	12	23	17	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	120	39.9	651	600	579 - 748	-	-	12	28	22	7	20	11	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	113	39.9	653	600	579 - 748	-	-	12	30	18	7	21	12	-	-	-	-	-	-	-	-	-	-	-	-		
Level 3 .....	295	39.5	920	912	857 - 991	-	-	-	1	2	12	29	34	17	5	1	-	-	-	-	-	-	-	-	-		
Private industry .....	255	40.0	932	936	865 - 1,010	-	-	-	1	2	9	25	35	19	6	2	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	228	40.0	935	936	867 - 1,018	-	-	-	1	1	9	25	34	21	7	2	-	-	-	-	-	-	-	-	-		
Manufacturing .....	228	40.0	935	936	867 - 1,018	-	-	-	1	1	9	25	34	21	7	2	-	-	-	-	-	-	-	-	-		
State and local government .....	40	36.0	845	857	776 - 894	-	-	-	-	-	27	50	22	-	-	-	-	-	-	-	-	-	-	-	-		
Level 4 .....	123	39.6	1,140	1,120	1,040 - 1,204	-	-	-	-	-	-	2	-	13	29	28	15	5	7	2	-	-	-	-	-		
Private industry .....	110	40.0	1,151	1,141	1,040 - 1,206	-	-	-	-	-	-	2	-	13	23	31	16	5	8	2	-	-	-	-	-		
Goods-producing industries .....	96	40.0	1,158	1,160	1,040 - 1,235	-	-	-	-	-	-	2	-	15	20	27	19	6	9	2	-	-	-	-	-		
Manufacturing .....	96	40.0	1,158	1,160	1,040 - 1,235	-	-	-	-	-	-	2	-	15	20	27	19	6	9	2	-	-	-	-	-		

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100
<b>Computer Programmers:</b>																									
Private industry:																									
Goods-producing industries .....	66	39.3	\$745	-	- - -	-	-	-	9	8	8	56	9	-	11	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	66	39.3	745	-	- - -	-	-	-	9	8	8	56	9	-	11	-	-	-	-	-	-	-	-	-	-
State and local government .....	41	37.0	719	\$693	\$654 - \$792	-	-	-	-	5	46	39	10	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....																									
Private industry .....	219	39.1	622	606	585 - 641	-	-	-	41	27	18	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	196	39.1	618	600	583 - 641	-	-	-	47	30	12	12	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts .....</b>																									
Private industry .....	4,325	38.3	965	952	842 - 1,081	-	-	1	1	2	4	11	19	23	18	11	6	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-
Goods-producing industries .....	4,299	38.3	965	952	840 - 1,081	-	-	1	1	2	4	11	19	23	19	10	6	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-
Manufacturing .....	542	40.0	1,076	1,061	962 - 1,205	-	-	-	-	-	1	5	8	21	25	14	14	10	2	-	( <sup>3</sup> )	-	-	-	-
Service-producing industries .....	542	40.0	1,076	1,061	962 - 1,205	-	-	-	-	-	1	5	8	21	25	14	14	10	2	-	( <sup>3</sup> )	-	-	-	-
Service-producing industries .....	3,757	38.1	949	933	827 - 1,063	-	-	1	1	2	4	12	21	23	18	10	5	3	1	( <sup>3</sup> )	-	-	-	-	-
Level 2:																									
Private industry:																									
Goods-producing industries .....	293	40.0	982	986	923 - 1,055	-	-	-	-	-	1	4	14	37	35	6	2	-	-	-	-	-	-	-	-
Manufacturing .....	293	40.0	982	986	923 - 1,055	-	-	-	-	-	1	4	14	37	35	6	2	-	-	-	-	-	-	-	-
<b>Computer Systems Analyst Supervisors/Managers .....</b>																									
Private industry .....	817	38.5	1,320	1,267	1,167 - 1,435	-	-	-	-	-	-	-	1	8	25	21	18	10	7	5	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )
Service-producing industries .....	816	38.5	1,320	1,267	1,167 - 1,435	-	-	-	-	-	-	-	1	8	25	21	18	10	7	5	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )
State and local government .....	743	38.3	1,300	1,256	1,154 - 1,388	-	-	-	-	-	-	-	1	9	26	22	18	9	6	4	3	1	-	-	( <sup>3</sup> )
<b>Personnel Specialists .....</b>																									
Private industry .....	1,537	38.2	907	873	706 - 1,077	( <sup>3</sup> )	1	3	6	8	5	15	15	11	14	8	7	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )
State and local government .....	1,288	38.6	898	855	689 - 1,073	( <sup>3</sup> )	1	3	6	10	5	16	14	9	13	8	7	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )
State and local government .....	249	36.2	955	934	857 - 1,077	-	-	-	5	2	6	8	19	22	20	6	6	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Level 2 .....																									
Private industry .....	303	38.2	643	627	580 - 715	1	6	8	19	24	13	22	5	2	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	277	38.4	645	627	577 - 715	1	7	9	16	25	10	23	5	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	238	38.2	646	627	580 - 715	1	3	10	18	29	12	20	5	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	26	36.0	625	-	- - -	-	-	-	46	15	35	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3:																									
Private industry:																									
Goods-producing industries .....	92	39.8	787	779	706 - 840	-	-	-	-	-	1	52	37	7	3	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	92	39.8	787	779	706 - 840	-	-	-	-	-	1	52	37	7	3	-	-	-	-	-	-	-	-	-	-
State and local government .....	54	36.1	810	831	747 - 874	-	-	-	4	9	31	41	15	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....																									
Private industry .....	476	37.9	1,094	1,065	985 - 1,187	-	-	-	-	-	1	2	10	14	33	17	13	3	3	3	1	-	-	-	-
Goods-producing industries .....	332	38.6	1,133	1,108	1,038 - 1,250	-	-	-	-	-	1	2	7	7	33	20	16	5	5	4	1	-	-	-	-
Manufacturing .....	69	40.0	1,217	-	- - -	-	-	-	-	-	-	-	1	4	19	22	38	1	6	9	-	-	-	-	-
Manufacturing .....	69	40.0	1,217	-	- - -	-	-	-	-	-	-	-	1	4	19	22	38	1	6	9	-	-	-	-	-
Level 5 .....																									
Private industry .....	125	39.3	1,255	1,250	1,129 - 1,333	-	-	-	-	-	-	-	2	2	10	22	26	18	11	6	1	1	1	-	-
Private industry .....	100	40.0	1,236	1,250	1,125 - 1,325	-	-	-	-	-	-	-	3	3	9	26	26	16	10	5	-	1	1	-	-
<b>Personnel Supervisors/Managers .....</b>																									
Private industry .....	156	37.8	1,473	1,431	1,279 - 1,668	-	-	-	-	-	-	-	-	-	-	23	6	14	16	8	11	6	10	3	3
Private industry .....	119	38.3	1,498	1,462	1,279 - 1,721	-	-	-	-	-	-	-	-	-	-	24	5	13	15	4	11	8	13	3	4

See footnotes at end of table.



**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
<b>Tax Collectors:</b>																											
Level 1 .....	22	36.3	\$648	\$632	\$622 - \$682	-	-	-	-	68	14	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	22	36.3	648	632	622 - 682	-	-	-	-	68	14	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	33	36.3	754	766	714 - 766	-	-	-	-	-	-	91	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	33	36.3	754	766	714 - 766	-	-	-	-	-	-	91	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	17	36.3	878	870	842 - 870	-	-	-	-	-	-	-	76	24	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	17	36.3	878	870	842 - 870	-	-	-	-	-	-	-	76	24	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 11 percent at \$2,100 and under \$2,200; 5 percent at \$2,200 and under \$2,300; 1 percent at \$2,300 and under \$2,400; and 2 percent at \$2,400 and under \$2,500.

<sup>5</sup> Workers were distributed as follows: 36 percent at \$2,100 and under \$2,200; 5 percent at \$2,200 and under \$2,300; 2 percent at \$2,300 and under \$2,400; and 2 percent at \$2,400 and under \$2,500.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over	
<b>TECHNICAL OCCUPATIONS</b>																											
<b>Computer Operators</b> .....	487	38.5	\$573	\$569	\$483 - \$657	1	1	5	3	10	14	3	6	9	6	16	13	9	3	-	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-
Private industry .....	365	39.3	567	553	480 - 659	1	2	6	4	10	17	4	5	5	13	13	8	4	-	1	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-	-	
Goods-producing industries .....	134	39.2	601	629	480 - 683	1	-	10	5	4	12	2	1	4	6	13	19	16	2	-	2	1	1	-	-	-	
Manufacturing .....	134	39.2	601	629	480 - 683	1	-	10	5	4	12	2	1	4	6	13	19	16	2	-	2	1	1	-	-	-	
Service-producing industries .....	231	39.4	547	528	478 - 620	1	3	4	3	13	20	6	8	6	5	13	10	4	4	-	-	-	-	-	-	-	
State and local government .....	122	36.1	591	592	550 - 641	-	1	-	-	10	4	1	8	18	9	27	13	9	-	-	-	-	-	-	-	-	
Level 2 .....	179	38.4	483	480	460 - 511	1	2	12	4	22	31	4	6	8	8	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	141	39.0	474	480	451 - 483	1	2	16	6	20	36	5	4	4	6	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	50	38.0	472	-	- - -	-	-	26	14	12	30	2	-	-	16	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	50	38.0	472	-	- - -	-	-	26	14	12	30	2	-	-	16	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	91	39.6	475	483	460 - 483	2	3	10	1	24	40	7	7	7	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	178	38.4	590	605	550 - 629	-	-	-	2	4	4	5	9	15	8	36	13	-	3	-	-	-	-	-	-	-	
Private industry .....	121	39.4	583	584	530 - 627	-	-	-	2	7	7	7	9	11	9	34	9	-	5	-	-	-	-	-	-	-	
Service-producing industries .....	96	39.3	578	580	510 - 623	-	-	-	3	8	7	7	10	8	11	29	8	-	6	-	-	-	-	-	-	-	
Level 4 .....	114	38.8	680	685	659 - 718	-	-	-	-	-	3	-	3	1	1	14	37	37	5	-	-	-	-	-	-	-	
Private industry .....	88	39.6	681	687	665 - 721	-	-	-	-	-	3	-	3	1	-	7	43	35	7	-	-	-	-	-	-	-	
<b>Drafters:</b>																											
Private industry:																											
Goods-producing industries .....	398	40.0	560	535	426 - 680	6	6	10	16	6	( <sup>3</sup> )	4	7	8	3	7	6	4	8	5	3	2	2	-	-	-	
Manufacturing .....	398	40.0	560	535	426 - 680	6	6	10	16	6	( <sup>3</sup> )	4	7	8	3	7	6	4	8	5	3	2	2	-	-	-	
Level 3 .....	244	39.6	601	590	535 - 636	-	-	-	-	6	3	6	14	16	9	23	8	11	4	1	-	-	-	-	-	-	
Private industry .....	223	40.0	594	580	535 - 634	-	-	-	-	6	3	6	15	17	9	22	7	11	1	1	-	-	-	-	-	-	
Goods-producing industries .....	134	40.0	596	554	535 - 634	-	-	-	-	-	-	10	20	22	7	19	7	9	2	2	-	-	-	-	-	-	
Manufacturing .....	134	40.0	596	554	535 - 634	-	-	-	-	-	-	10	20	22	7	19	7	9	2	2	-	-	-	-	-	-	
Level 4 .....	100	39.9	807	798	776 - 854	-	-	-	-	-	-	-	-	-	-	-	16	3	35	21	10	8	7	-	-	-	
Private industry .....	98	40.0	807	798	776 - 856	-	-	-	-	-	-	-	-	-	-	-	16	3	35	20	10	8	7	-	-	-	
<b>Engineering Technicians</b> .....	939	39.8	761	763	664 - 885	-	3	3	1	1	3	1	1	1	3	5	9	18	12	8	11	11	6	1	1	2	
Private industry .....	937	39.8	762	764	666 - 885	-	3	3	1	( <sup>3</sup> )	3	1	1	1	3	5	9	18	12	8	11	11	7	1	1	2	
Goods-producing industries .....	710	39.8	741	733	652 - 885	-	4	4	1	( <sup>3</sup> )	4	1	1	1	3	5	10	20	8	7	11	11	7	2	1	1	
Manufacturing .....	710	39.8	741	733	652 - 885	-	4	4	1	( <sup>3</sup> )	4	1	1	1	3	5	10	20	8	7	11	11	7	2	1	1	
Level 3 .....	140	39.6	673	715	617 - 727	-	-	-	-	2	2	2	3	3	9	11	9	56	3	-	-	-	-	-	-	-	
Private industry .....	140	39.6	673	715	617 - 727	-	-	-	-	2	2	2	3	3	9	11	9	56	3	-	-	-	-	-	-	-	
Goods-producing industries .....	132	39.6	673	715	630 - 727	-	-	-	-	2	2	2	3	2	9	9	10	59	1	-	-	-	-	-	-	-	
Manufacturing .....	132	39.6	673	715	630 - 727	-	-	-	-	2	2	2	3	2	9	9	10	59	1	-	-	-	-	-	-	-	
Level 4 .....	251	39.8	728	714	652 - 768	-	-	-	-	-	( <sup>3</sup> )	-	2	2	11	27	24	15	7	2	6	4	-	-	-		
Private industry .....	251	39.8	728	714	652 - 768	-	-	-	-	-	( <sup>3</sup> )	-	2	2	11	27	24	15	7	2	6	4	-	-	-		
Goods-producing industries .....	202	39.8	724	719	652 - 764	-	-	-	-	-	( <sup>3</sup> )	-	2	3	9	27	26	16	7	1	4	3	-	-	-		
Manufacturing .....	202	39.8	724	719	652 - 764	-	-	-	-	-	( <sup>3</sup> )	-	2	3	9	27	26	16	7	1	4	3	-	-	-		
Level 5 .....	386	39.8	868	868	793 - 927	-	-	-	-	-	-	-	-	-	-	1	8	18	15	23	18	13	3	1	1		
Private industry .....	386	39.8	868	868	793 - 927	-	-	-	-	-	-	-	-	-	-	1	8	18	15	23	18	13	3	1	1		

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over		
<b>Engineering Technicians, Civil:</b>																												
State and local government .....	74	35.0	\$699	\$647	\$634 - \$807	-	-	-	4	4	-	1	-	1	11	28	7	14	3	5	11	-	11	-	-	-	-	
Level 2:																												
State and local government .....	12	35.0	518	-	- - -	-	-	-	25	25	-	8	-	8	8	25	-	-	-	-	-	-	-	-	-	-	-	
Level 3:																												
State and local government .....	34	35.0	701	-	- - -	-	-	-	-	-	-	-	-	-	-	53	15	6	3	-	24	-	-	-	-	-	-	
Level 4:																												
State and local government .....	28	35.0	775	-	- - -	-	-	-	-	-	-	-	-	-	25	-	-	29	4	14	-	-	29	-	-	-	-	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																												
<b>Corrections Officers</b> .....	1,824	36.3	577	555	536 - 610	-	-	-	-	-	-	-	38	22	13	15	11	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	1,824	36.3	577	555	536 - 610	-	-	-	-	-	-	-	38	22	13	15	11	-	-	-	-	-	-	-	-	-	-	-
<b>Firefighters:</b>																												
State and local government .....	629	41.6	744	740	706 - 775	-	-	-	-	-	-	1	( <sup>3</sup> )	5	9	1	43	22	( <sup>3</sup> )	16	2	-	-	-	-	-	-	
<b>Police Officers</b> .....	1,296	39.6	767	768	699 - 884	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	-	4	1	2	9	9	15	29	2	18	3	5	1	-	-	-	
State and local government .....	1,257	39.6	775	796	705 - 884	-	-	-	-	-	( <sup>3</sup> )	-	4	1	2	8	9	15	30	2	19	3	5	1	-	-	-	
Level 1 .....	1,296	39.6	767	768	699 - 884	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	-	4	1	2	9	9	15	29	2	18	3	5	1	-	-	-	
State and local government .....	1,257	39.6	775	796	705 - 884	-	-	-	-	-	( <sup>3</sup> )	-	4	1	2	8	9	15	30	2	19	3	5	1	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
<b>Clerks, Accounting</b> .....	1,660	38.5	\$465	\$465	\$410 - \$504	-	-	( <sup>3</sup> )	1	2	6	6	17	12	12	16	14	9	2	2	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	1,420	39.0	461	458	410 - 502	-	-	( <sup>3</sup> )	1	3	7	7	15	13	12	16	14	8	2	2	( <sup>3</sup> )	-	-	-	-	-
Goods-producing industries .....	340	39.7	479	470	410 - 534	-	-	-	1	-	7	6	18	11	12	11	12	11	5	3	2	-	-	-	-	-
Manufacturing .....	323	39.7	480	470	410 - 540	-	-	-	1	-	7	7	19	10	13	9	12	12	6	3	2	-	-	-	-	-
Service-producing industries .....	1,080	38.8	455	456	404 - 496	-	-	( <sup>3</sup> )	1	3	7	8	14	13	12	18	15	6	1	1	-	-	-	-	-	-
Transportation and utilities .....	117	40.0	489	484	404 - 557	-	-	-	-	-	2	26	9	11	12	15	15	9	2	-	-	-	-	-	-	-
State and local government .....	240	36.0	489	478	422 - 521	-	-	-	-	-	-	27	9	12	16	13	19	-	3	-	-	-	-	-	-	-
Level 2 .....	412	39.2	397	404	363 - 424	-	-	1	4	9	19	15	30	13	6	3	1	-	-	-	-	-	-	-	-	-
Private industry .....	412	39.2	397	404	363 - 424	-	-	1	4	9	19	15	30	13	6	3	1	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	123	39.9	418	410	410 - 430	-	-	-	3	-	9	2	50	23	3	8	2	-	-	-	-	-	-	-	-	-
Manufacturing .....	109	39.8	413	410	410 - 430	-	-	-	4	-	10	2	56	19	4	3	3	-	-	-	-	-	-	-	-	-
Service-producing industries .....	289	38.9	388	385	354 - 424	-	-	1	4	12	23	20	21	9	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Level 3 .....	1,162	38.2	479	477	440 - 510	-	-	-	-	-	2	4	13	13	15	22	18	12	1	1	-	-	-	-	-	-
Private industry .....	928	38.8	477	477	441 - 506	-	-	-	-	-	2	5	9	13	16	24	19	10	1	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	172	39.5	484	480	449 - 530	-	-	-	-	-	8	11	-	6	22	15	20	16	2	-	-	-	-	-	-	-
Manufacturing .....	169	39.5	483	480	448 - 530	-	-	-	-	-	8	11	-	7	22	15	19	17	2	-	-	-	-	-	-	-
Service-producing industries .....	756	38.7	475	476	440 - 504	-	-	-	7	1	3	11	15	15	26	19	8	1	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	234	36.0	488	475	422 - 521	-	-	-	-	-	-	28	9	12	16	12	19	-	3	-	-	-	-	-	-	-
Level 4 .....	86	39.5	599	598	538 - 650	-	-	-	-	-	-	-	-	-	1	1	27	21	17	24	8	-	-	-	-	-
Private industry .....	80	39.8	605	601	538 - 650	-	-	-	-	-	-	-	-	-	-	-	26	20	19	26	9	-	-	-	-	-
<b>Clerks, General</b> .....	2,229	37.0	435	430	387 - 484	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	5	9	17	15	11	12	9	17	2	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	548	38.7	391	387	338 - 432	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	1	8	18	15	12	14	11	4	10	2	2	-	-	-	-	-	-
Goods-producing industries .....	55	40.0	450	-	-	-	-	-	-	-	-	-	27	33	20	9	9	2	-	-	-	-	-	-	-	-
Service-producing industries .....	493	38.6	385	377	336 - 423	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	1	9	20	16	14	12	9	3	10	1	2	-	-	-	-	-	-
State and local government .....	1,681	36.5	449	444	396 - 497	-	-	-	-	1	7	19	15	11	14	8	22	2	( <sup>3</sup> )	-	-	-	-	-	-	-
Level 2 .....	587	37.2	372	377	358 - 391	-	2	1	6	13	24	34	10	10	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	232	38.9	351	338	330 - 377	-	4	3	16	33	14	13	9	8	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	218	38.8	346	336	325 - 377	-	5	3	17	35	15	14	8	4	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	1,419	36.8	449	454	409 - 490	-	-	-	( <sup>3</sup> )	3	4	13	19	12	17	14	20	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	301	38.6	416	413	370 - 473	-	-	-	2	8	16	12	19	14	8	18	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service-producing industries .....	260	38.4	409	400	362 - 467	-	-	-	2	10	18	14	17	13	5	19	1	-	-	-	-	-	-	-	-	-
State and local government .....	1,118	36.4	459	459	422 - 497	-	-	-	-	1	( <sup>3</sup> )	13	19	11	19	12	24	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Level 4 .....	221	37.8	507	519	465 - 521	-	-	-	-	1	3	3	15	10	1	47	19	2	-	-	-	-	-	-	-	-
State and local government .....	208	37.8	504	519	464 - 521	-	-	-	-	1	3	3	16	10	1	48	15	2	-	-	-	-	-	-	-	-
<b>Clerks, Order</b> .....	327	39.9	476	460	406 - 533	-	-	-	-	2	2	13	24	-	14	13	9	9	10	3	-	-	-	-	-	-
Private industry .....	327	39.9	476	460	406 - 533	-	-	-	-	2	2	13	24	-	14	13	9	9	10	3	-	-	-	-	-	-
Goods-producing industries .....	210	39.8	508	494	454 - 580	-	-	-	-	4	3	2	12	-	16	15	14	16	4	-	-	-	-	-	-	-
Manufacturing .....	210	39.8	508	494	454 - 580	-	-	-	-	4	3	2	12	-	16	15	14	16	4	-	-	-	-	-	-	-
Level 2 .....	243	40.0	477	457	406 - 533	-	-	-	-	-	-	16	26	-	19	13	2	6	14	4	-	-	-	-	-	-
Private industry .....	243	40.0	477	457	406 - 533	-	-	-	-	-	-	16	26	-	19	13	2	6	14	4	-	-	-	-	-	-

See footnotes at end of table.



**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
Level 4 .....	652	39.0	\$671	\$672	\$618 - \$721	-	-	-	-	-	-	-	-	-	-	2	5	12	20	24	20	12	2	-	2	-
Private industry .....	556	39.2	674	680	625 - 723	-	-	-	-	-	-	-	-	-	-	2	6	10	17	26	23	12	1	-	3	-
Goods-producing industries .....	137	39.9	701	698	653 - 725	-	-	-	-	-	-	-	-	-	-	-	4	10	10	45	9	12	-	-	11	-
Manufacturing .....	137	39.9	701	698	653 - 725	-	-	-	-	-	-	-	-	-	-	-	4	10	10	45	9	12	-	-	11	-
Service-producing industries .....	419	39.0	665	677	611 - 720	-	-	-	-	-	-	-	-	-	-	3	6	10	19	20	28	13	2	-	-	-
State and local government .....	96	37.9	652	637	569 - 700	-	-	-	-	-	-	-	-	-	-	3	-	23	40	14	1	13	7	-	-	-
Level 5 .....	204	38.7	793	770	731 - 843	-	-	-	-	-	-	-	-	-	-	-	-	5	4	25	31	11	11	3	9	-
Private industry .....	203	38.7	792	769	731 - 827	-	-	-	-	-	-	-	-	-	-	-	-	5	4	26	31	11	11	3	9	-
Service-producing industries .....	154	38.4	777	769	731 - 808	-	-	-	-	-	-	-	-	-	-	-	-	5	4	31	32	12	10	4	4	-
<b>Switchboard-Operator-Receptionists</b> .....	581	39.6	385	380	340 - 436	1	-	2	18	5	20	19	6	14	8	1	3	2	-	-	-	-	-	-	-	-
Private industry .....	574	39.7	385	378	340 - 436	1	-	2	18	5	20	19	6	13	9	1	3	2	-	-	-	-	-	-	-	-
Goods-producing industries .....	198	39.9	388	386	360 - 390	-	-	7	8	7	13	41	-	10	10	-	4	2	-	-	-	-	-	-	-	-
Manufacturing .....	176	39.9	389	390	360 - 390	-	-	7	4	7	15	43	-	11	7	-	4	2	-	-	-	-	-	-	-	-
Service-producing industries .....	376	39.5	383	366	320 - 444	2	-	-	24	5	24	7	10	15	8	1	3	3	-	-	-	-	-	-	-	-
<b>Word Processors</b> .....	196	38.0	508	519	419 - 613	-	-	-	5	3	3	12	3	8	8	5	14	11	23	5	1	-	-	-	-	-
Private industry .....	194	38.1	508	519	419 - 613	-	-	-	5	3	3	12	3	8	7	5	14	11	23	5	1	-	-	-	-	-
Service-producing industries .....	182	37.9	516	526	442 - 625	-	-	-	5	3	3	7	3	9	7	5	15	12	25	5	1	-	-	-	-	-
Level 1 .....	56	38.7	386	-	- - -	-	-	-	16	11	11	32	5	13	-	13	-	-	-	-	-	-	-	-	-	-
Private industry .....	56	38.7	386	-	- - -	-	-	-	16	11	11	32	5	13	-	13	-	-	-	-	-	-	-	-	-	-
Level 2 .....	132	37.6	550	566	476 - 625	-	-	-	-	-	-	5	2	7	11	2	20	15	33	5	-	-	-	-	-	-
Private industry .....	130	37.7	552	567	490 - 625	-	-	-	-	-	-	5	2	7	10	2	21	15	33	5	-	-	-	-	-	-
Service-producing industries .....	130	37.7	552	567	490 - 625	-	-	-	-	-	-	5	2	7	10	2	21	15	33	5	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	8.00 and under 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 and over	
<b>General Maintenance Workers</b> .....	909	\$12.33	\$12.25	\$11.00 - \$13.75	6	1	-	3	9	6	6	9	17	6	9	12	6	5	4	-	-	( <sup>2</sup> )	1	-	( <sup>2</sup> )	-	-	-
Private industry .....	795	12.05	12.00	10.54 - 13.25	7	2	-	3	9	7	6	9	18	7	11	10	5	3	2	-	-	( <sup>2</sup> )	1	-	( <sup>2</sup> )	-	-	-
Goods-producing industries .....	337	12.14	12.25	10.50 - 13.60	-	-	-	7	15	4	13	4	12	4	11	23	4	-	2	-	-	-	-	-	-	-	-	
Manufacturing .....	337	12.14	12.25	10.50 - 13.60	-	-	-	7	15	4	13	4	12	4	11	23	4	-	2	-	-	-	-	-	-	-	-	
Service-producing industries .....	458	11.99	12.00	10.54 - 13.00	12	3	-	( <sup>2</sup> )	4	9	1	12	23	10	10	1	5	6	1	-	-	( <sup>2</sup> )	2	-	( <sup>2</sup> )	-	-	
State and local government .....	114	14.28	14.41	13.88 - 15.54	-	-	-	-	7	-	-	7	6	-	-	26	12	18	24	-	-	-	-	-	-	-	-	
<b>Level 1</b> .....	702	11.81	12.00	10.50 - 12.61	8	2	-	4	11	8	3	11	22	7	9	4	5	2	3	-	-	-	-	-	-	-	-	
Private industry .....	597	11.40	11.80	10.40 - 12.45	9	2	-	5	12	9	4	12	24	9	10	( <sup>2</sup> )	4	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	194	11.29	11.00	10.40 - 12.25	-	-	-	13	26	6	10	8	21	6	7	1	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	194	11.29	11.00	10.40 - 12.25	-	-	-	13	26	6	10	8	21	6	7	1	3	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	403	11.46	12.00	10.54 - 12.50	13	3	-	( <sup>2</sup> )	5	10	1	14	26	10	12	-	4	-	-	-	-	-	-	-	-	-	-	
State and local government .....	105	14.16	13.88	13.88 - 15.07	-	-	-	-	8	-	-	8	7	-	-	29	13	14	22	-	-	-	-	-	-	-	-	
<b>Level 2</b> .....	201	13.90	13.75	13.00 - 15.22	-	-	-	-	-	-	13	-	( <sup>2</sup> )	3	12	40	6	16	8	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	
Private industry .....	192	13.81	13.75	13.00 - 14.55	-	-	-	-	-	-	14	-	1	3	13	42	6	14	6	-	-	1	1	-	1	-	-	
Goods-producing industries .....	143	13.30	13.60	13.00 - 13.75	-	-	-	-	-	-	18	-	1	-	17	54	6	-	4	-	-	-	-	-	-	-	-	
Manufacturing .....	143	13.30	13.60	13.00 - 13.75	-	-	-	-	-	-	18	-	1	-	17	54	6	-	4	-	-	-	-	-	-	-	-	
<b>Maintenance Electricians</b> .....	434	18.69	17.85	16.72 - 20.20	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	3	10	14	24	12	9	7	4	6	6	4	
Private industry .....	356	19.02	18.40	16.72 - 20.99	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	2	11	13	21	8	10	9	5	8	8	4	
Goods-producing industries .....	208	17.96	17.54	16.72 - 19.17	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	15	20	25	13	11	8	7	( <sup>2</sup> )	-	( <sup>2</sup> )	
Manufacturing .....	201	18.05	17.54	16.72 - 19.23	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	12	20	26	13	11	8	7	( <sup>2</sup> )	-	( <sup>2</sup> )	
Service-producing industries .....	148	20.50	20.50	17.75 - 23.04	-	-	-	-	-	-	-	-	-	1	-	-	3	5	5	16	2	10	10	2	18	18	<sup>3</sup> 10	
State and local government .....	78	17.20	17.48	16.71 - 18.24	-	-	-	-	-	-	-	-	-	-	-	10	4	18	37	31	-	-	-	-	-	-	-	
<b>Maintenance Electronics Technicians</b> .....	518	20.49	20.99	19.56 - 22.06	-	-	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	6	8	6	5	23	24	23	23	( <sup>2</sup> )	2	
Private industry .....	496	20.66	21.15	20.17 - 22.17	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	1	6	8	5	4	24	25	24	( <sup>2</sup> )	( <sup>2</sup> )	2	
Service-producing industries .....	219	20.00	20.17	19.40 - 20.96	-	-	-	-	-	-	-	-	-	-	-	-	1	10	10	5	5	46	20	1	1	3	3	
Transportation and utilities .....	182	20.20	20.17	20.17 - 21.35	-	-	-	-	-	-	-	-	-	-	-	-	1	9	7	2	3	52	21	1	1	3	3	
<b>Level 2</b> .....	354	19.69	20.17	18.28 - 21.15	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	2	9	11	8	8	31	29	1	-	1		
Private industry .....	336	19.80	20.17	18.61 - 21.15	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	1	9	12	7	6	32	31	1	-	1		
Goods-producing industries .....	127	19.94	21.15	18.22 - 21.15	-	-	-	-	-	-	-	-	-	1	-	-	1	7	15	12	6	6	49	1	-	2		
Manufacturing .....	127	19.94	21.15	18.22 - 21.15	-	-	-	-	-	-	-	-	-	1	-	-	1	7	15	12	6	6	49	1	-	2		
Service-producing industries .....	209	19.72	20.17	18.73 - 20.96	-	-	-	-	-	-	-	-	-	-	-	-	1	10	10	5	5	48	20	1	-	-		
Transportation and utilities .....	172	19.87	20.17	20.17 - 20.96	-	-	-	-	-	-	-	-	-	-	-	-	1	10	7	2	3	55	21	1	-	-		
<b>Maintenance Machinists</b> .....	102	17.12	16.90	16.04 - 17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	55	22	7	17	-	-	-	-	-		
Private industry .....	101	17.12	16.90	16.04 - 17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	54	22	7	17	-	-	-	-	-		
Goods-producing industries .....	101	17.12	16.90	16.04 - 17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	54	22	7	17	-	-	-	-	-		
Manufacturing .....	101	17.12	16.90	16.04 - 17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	54	22	7	17	-	-	-	-	-		
<b>Maintenance Mechanics, Machinery</b> .....	528	18.91	19.74	16.34 - 20.72	-	-	-	-	-	-	-	-	-	1	1	7	5	13	6	4	29	20	11	3	-	-		
Private industry .....	528	18.91	19.74	16.34 - 20.72	-	-	-	-	-	-	-	-	-	1	1	7	5	13	6	4	29	20	11	3	-	-		
Goods-producing industries .....	469	18.91	19.74	16.34 - 20.72	-	-	-	-	-	-	-	-	-	1	1	6	4	14	7	3	32	20	12	-	-	-		
Manufacturing .....	469	18.91	19.74	16.34 - 20.72	-	-	-	-	-	-	-	-	-	1	1	6	4	14	7	3	32	20	12	-	-	-		

See footnotes at end of table.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	8.00 and under 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 10.50	10.50 11.00	11.00 11.50	11.50 12.00	12.00 12.50	12.50 13.00	13.00 13.50	13.50 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00	21.00 22.00	22.00 23.00	23.00 24.00	24.00 and over
<b>Maintenance Mechanics, Motor Vehicle ...</b>	500	\$16.93	\$17.52	\$14.25 – \$18.59	–	–	–	–	–	–	( <sup>2</sup> )	2	1	–	7	5	13	5	12	5	36	6	4	2	1	–	–
Private industry .....	354	16.87	18.59	14.00 – 18.59	–	–	–	–	–	–	( <sup>2</sup> )	3	2	–	10	8	16	4	1	1	38	8	5	3	2	–	–
Service-producing industries .....	204	15.81	14.00	13.33 – 19.89	–	–	–	–	–	–	( <sup>2</sup> )	6	3	–	17	9	27	7	1	–	( <sup>2</sup> )	12	9	5	3	–	–
Transportation and utilities .....	131	16.66	14.50	13.00 – 20.75	–	–	–	–	–	–	–	9	5	–	26	–	12	1	1	–	1	18	14	8	5	–	–
State and local government .....	146	17.09	16.71	16.65 – 18.24	–	–	–	–	–	–	–	–	–	–	–	–	5	6	39	17	32	–	–	–	–	–	–
<b>Maintenance Pipefitters .....</b>	52	16.93	–	– – –	–	–	–	–	–	–	–	–	–	–	–	–	–	40	2	31	19	2	6	–	–	–	–
Private industry .....	52	16.93	–	– – –	–	–	–	–	–	–	–	–	–	–	–	–	–	40	2	31	19	2	6	–	–	–	–
<b>Skilled Multi-Craft Maintenance Workers .....</b>	159	17.61	17.33	17.33 – 18.00	–	–	–	–	–	–	–	–	–	–	–	–	8	1	10	52	8	22	–	–	–	–	–
Private industry .....	159	17.61	17.33	17.33 – 18.00	–	–	–	–	–	–	–	–	–	–	–	–	8	1	10	52	8	22	–	–	–	–	–
Goods-producing industries .....	157	17.65	17.33	17.33 – 18.00	–	–	–	–	–	–	–	–	–	–	–	–	8	–	10	52	8	22	–	–	–	–	–
<b>Tool and Die Makers .....</b>	936	17.99	17.73	16.13 – 19.49	–	–	–	–	–	–	–	–	–	–	–	–	8	6	19	25	13	7	8	12	2	–	–
Private industry .....	936	17.99	17.73	16.13 – 19.49	–	–	–	–	–	–	–	–	–	–	–	–	8	6	19	25	13	7	8	12	2	–	–
Goods-producing industries .....	936	17.99	17.73	16.13 – 19.49	–	–	–	–	–	–	–	–	–	–	–	–	8	6	19	25	13	7	8	12	2	–	–
Manufacturing .....	936	17.99	17.73	16.13 – 19.49	–	–	–	–	–	–	–	–	–	–	–	–	8	6	19	25	13	7	8	12	2	–	–

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> All workers were at \$24.00 and under \$25.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 and over		
<b>Janitors:</b>																													
Private industry .....	8,619	\$7.45	\$8.00	\$5.65 - \$8.35	16	20	6	2	3	2	33	3	3	1	1	1	3	6	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	
Goods-producing industries .....	252	10.14	9.00	8.90 - 11.50	-	-	5	-	2	3	-	17	37	-	5	2	-	5	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10	-	-	-	-	
Service-producing industries .....	8,367	7.37	7.95	5.65 - 8.20	16	20	6	2	3	2	34	2	1	1	1	( <sup>2</sup> )	3	6	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-		
State and local government .....	1,352	12.08	12.33	11.29 - 12.95	-	-	-	-	1	1	1	1	2	7	3	6	5	16	19	15	13	4	2	6	-	-	-		
<b>Material Movement and Storage Workers</b>																													
Private industry .....	2,562	11.15	10.97	9.60 - 12.45	-	-	-	-	2	( <sup>2</sup> )	7	2	5	19	3	12	7	4	16	5	3	5	6	1	1	-	-		
Goods-producing industries .....	1,065	11.41	11.65	9.60 - 13.13	-	-	-	-	2	( <sup>2</sup> )	10	2	9	9	4	8	5	5	6	12	6	13	4	2	3	-	-		
Manufacturing .....	1,056	11.40	11.55	9.60 - 13.13	-	-	-	-	2	( <sup>2</sup> )	10	2	9	9	4	8	5	5	5	12	6	13	4	2	3	-	-		
Service-producing industries .....	1,492	10.96	10.60	9.60 - 12.13	-	-	-	-	2	1	5	1	2	26	3	15	8	4	24	( <sup>2</sup> )	1	-	8	-	( <sup>2</sup> )	-	-		
Level 2 .....	1,626	11.54	11.85	9.70 - 13.00	-	-	-	-	1	( <sup>2</sup> )	6	2	5	18	3	5	5	6	15	8	4	8	10	2	1	-	-		
Private industry .....	1,621	11.53	11.85	9.70 - 13.00	-	-	-	-	1	( <sup>2</sup> )	6	2	5	18	3	5	5	6	15	8	4	8	10	2	1	-	-		
Goods-producing industries .....	945	11.50	11.85	9.60 - 13.13	-	-	-	-	1	-	10	3	8	8	4	8	5	5	13	7	14	4	3	2	-	-			
Manufacturing .....	936	11.49	11.85	9.60 - 13.13	-	-	-	-	1	-	10	3	9	8	4	8	5	5	4	13	7	14	4	3	2	-	-		
Service-producing industries .....	676	11.57	11.50	9.70 - 12.45	-	-	-	-	1	1	1	1	1	32	1	1	4	8	30	-	1	-	17	-	-	-	-		
Forklift Operators .....	572	10.74	10.50	9.63 - 12.45	-	-	-	-	1	12	5	6	21	1	8	( <sup>2</sup> )	-	34	4	-	7	-	-	-	-	-	-		
Private industry .....	572	10.74	10.50	9.63 - 12.45	-	-	-	-	1	12	5	6	21	1	8	( <sup>2</sup> )	-	34	4	-	7	-	-	-	-	-	-		
Goods-producing industries .....	275	10.32	10.10	8.50 - 12.35	-	-	-	-	-	22	9	13	6	2	17	( <sup>2</sup> )	-	9	8	-	14	-	-	-	-	-	-		
Manufacturing .....	275	10.32	10.10	8.50 - 12.35	-	-	-	-	-	22	9	13	6	2	17	( <sup>2</sup> )	-	9	8	-	14	-	-	-	-	-	-		
Shipping/Receiving Clerks .....	665	11.43	11.50	9.60 - 12.65	-	-	-	-	-	5	( <sup>2</sup> )	5	20	4	1	7	15	5	16	9	11	2	( <sup>2</sup> )	-	-	-	-		
Private industry .....	665	11.43	11.50	9.60 - 12.65	-	-	-	-	-	5	( <sup>2</sup> )	5	20	4	1	7	15	5	16	9	11	2	( <sup>2</sup> )	-	-	-	-		
Goods-producing industries .....	422	11.86	12.52	10.35 - 13.13	-	-	-	-	-	8	-	8	6	6	1	3	11	-	25	12	17	3	1	-	-	-	-		
Manufacturing .....	422	11.86	12.52	10.35 - 13.13	-	-	-	-	-	8	-	8	6	6	1	3	11	-	25	12	17	3	1	-	-	-	-		
Service-producing industries .....	243	10.68	11.06	9.60 - 11.50	-	-	-	-	-	-	1	1	45	1	1	12	21	14	-	3	-	-	-	-	-	-	-		
<b>Truckdrivers</b> .....	2,059	15.23	15.65	13.25 - 17.62	-	-	-	-	1	-	1	1	1	6	2	2	5	1	2	5	2	18	15	11	14	14	<sup>3</sup> 14		
Private industry .....	2,032	15.23	15.65	13.23 - 17.62	-	-	-	-	1	-	1	1	1	6	2	2	5	1	2	5	2	18	14	11	14	14	14		
Service-producing industries .....	1,717	15.41	15.65	13.75 - 17.62	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	7	1	2	5	1	2	5	2	21	15	5	16	17		
Transportation and utilities .....	882	16.61	17.62	14.41 - 19.37	-	-	-	-	-	-	-	-	-	-	2	2	4	7	1	3	5	( <sup>2</sup> )	2	1	11	30	33		
<b>Light Truck:</b>																													
Private industry:																													
Goods-producing industries .....	84	9.49	9.10	8.64 - 9.90	-	-	-	-	-	15	-	15	30	17	-	-	15	7	-	-	-	-	-	-	-	-	-		
Manufacturing .....	84	9.49	9.10	8.64 - 9.90	-	-	-	-	-	15	-	15	30	17	-	-	15	7	-	-	-	-	-	-	-	-	-		
<b>Medium Truck</b> .....	828	15.89	14.75	14.75 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	1	4	2	4	43	12	10	2	<sup>3</sup> 23			
Private industry .....	828	15.89	14.75	14.75 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	1	4	2	4	43	12	10	2	<sup>3</sup> 23			
Service-producing industries .....	774	15.91	14.75	14.75 - 17.33	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	2	4	45	8	9	2	24			
<b>Tractor Trailer</b> .....	498	16.27	15.70	15.65 - 16.88	-	-	-	-	-	-	-	-	-	9	-	-	-	1	1	1	1	( <sup>2</sup> )	39	24	4	<sup>3</sup> 20			
Private industry .....	496	16.26	15.70	15.65 - 16.88	-	-	-	-	-	-	-	-	-	9	-	-	-	1	1	1	1	( <sup>2</sup> )	39	24	4	20			
Service-producing industries .....	374	16.04	15.70	15.65 - 19.47	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	1	( <sup>2</sup> )	51	5	-	27			

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> All workers were at \$19.00 and under \$20.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
<b>PROFESSIONAL OCCUPATIONS</b>																										
<b>Accountants</b> .....	1,616	38.8	\$832	\$793	\$618 - \$981	( <sup>3</sup> )	2	7	11	9	8	13	14	11	10	4	5	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-
Private industry .....	1,166	39.8	834	769	596 - 1,018	1	3	10	13	11	5	11	9	9	10	5	6	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-
Level 3 .....	425	38.1	807	807	738 - 837	-	-	-	-	1	10	35	41	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	223	39.9	831	813	750 - 890	-	-	-	-	3	5	35	34	16	6	1	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	66	40.0	900	-	- - -	-	-	-	-	-	5	15	29	32	17	3	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	66	40.0	900	-	- - -	-	-	-	-	-	5	15	29	32	17	3	-	-	-	-	-	-	-	-	-	-
Level 4 .....	441	38.7	1,022	1,006	926 - 1,096	-	-	-	-	-	-	4	12	29	31	12	7	3	1	-	-	-	-	-	-	-
Private industry .....	296	39.9	1,055	1,040	958 - 1,135	-	-	-	-	-	-	4	7	22	33	17	10	5	2	-	-	-	-	-	-	-
Service-producing industries .....	216	39.8	1,006	1,010	923 - 1,089	-	-	-	-	-	-	6	9	26	41	17	2	-	-	-	-	-	-	-	-	-
Level 5 .....	118	39.4	1,303	1,272	1,225 - 1,354	-	-	-	-	-	-	-	-	3	4	10	42	22	8	9	-	3	-	-	-	-
Private industry .....	99	40.0	1,324	1,298	1,237 - 1,385	-	-	-	-	-	-	-	-	2	2	7	40	25	9	11	-	3	-	-	-	-
<b>Attorneys</b> .....	648	37.1	1,446	1,387	1,127 - 1,731	-	-	-	-	-	-	2	2	5	12	10	7	12	9	8	6	9	3	4	2	8
Private industry .....	321	38.0	1,661	1,635	1,396 - 1,923	-	-	-	-	-	-	1	1	3	6	6	8	12	9	10	10	6	7	5	16	
Service-producing industries .....	285	37.7	1,689	1,654	1,404 - 1,952	-	-	-	-	-	-	1	1	3	3	7	8	11	8	11	9	7	8	5	18	
State and local government .....	327	36.2	1,235	1,151	1,062 - 1,387	-	-	-	-	-	-	3	4	9	21	14	9	16	6	7	2	8	-	-	-	-
Level 3 .....	300	36.6	1,291	1,304	1,127 - 1,407	-	-	-	-	-	-	-	-	2	15	19	14	21	16	10	2	1	-	-	-	-
State and local government .....	200	36.2	1,244	1,219	1,109 - 1,371	-	-	-	-	-	-	-	-	2	20	23	13	21	9	8	1	-	-	-	-	-
Level 4 .....	83	36.5	1,679	1,741	1,613 - 1,741	-	-	-	-	-	-	-	-	-	-	-	1	11	2	8	22	40	4	12	-	-
Level 5 .....	81	37.6	2,007	2,038	1,865 - 2,115	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	12	16	17	19	35	
Private industry .....	80	37.7	2,012	2,038	1,868 - 2,115	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	16	17	19	35	
<b>Engineers</b> .....	4,620	39.3	1,141	1,094	930 - 1,331	-	-	-	-	1	3	6	12	14	15	12	9	10	7	4	2	1	1	1	1	( <sup>3</sup> )
Private industry .....	3,932	40.0	1,186	1,142	981 - 1,340	-	-	-	-	( <sup>3</sup> )	1	4	9	14	16	13	10	11	8	5	3	2	1	1	1	( <sup>3</sup> )
Goods-producing industries .....	3,293	40.0	1,172	1,116	962 - 1,346	-	-	-	-	( <sup>3</sup> )	1	5	10	15	17	13	9	8	9	4	3	1	2	1	1	( <sup>3</sup> )
Manufacturing .....	3,293	40.0	1,172	1,116	962 - 1,346	-	-	-	-	( <sup>3</sup> )	1	5	10	15	17	13	9	8	9	4	3	1	2	1	1	( <sup>3</sup> )
State and local government .....	688	35.0	881	856	759 - 993	-	-	-	-	4	14	17	27	17	11	5	3	1	1	( <sup>3</sup> )	-	-	( <sup>3</sup> )	-	-	-
Level 2 .....	406	38.1	800	802	744 - 851	-	-	-	-	-	7	42	43	8	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	255	40.0	806	803	740 - 865	-	-	-	-	-	7	42	40	12	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	251	40.0	807	803	738 - 865	-	-	-	-	-	7	41	39	12	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	251	40.0	807	803	738 - 865	-	-	-	-	-	7	41	39	12	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	1,459	39.0	968	962	894 - 1,035	-	-	-	-	-	-	3	24	36	27	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	1,165	40.0	980	976	907 - 1,053	-	-	-	-	-	-	2	21	35	30	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,131	40.0	983	978	911 - 1,056	-	-	-	-	-	-	2	19	36	30	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing .....	1,131	40.0	983	978	911 - 1,056	-	-	-	-	-	-	2	19	36	30	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
State and local government .....	294	35.0	918	913	856 - 993	-	-	-	-	-	-	7	37	37	18	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	1,620	39.8	1,224	1,202	1,095 - 1,346	-	-	-	-	-	-	-	( <sup>3</sup> )	7	18	24	17	14	15	4	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	1,564	40.0	1,228	1,207	1,105 - 1,350	-	-	-	-	-	-	-	( <sup>3</sup> )	7	18	24	18	15	15	4	( <sup>3</sup> )	-	-	-	-	-
Goods-producing industries .....	1,361	40.0	1,250	1,232	1,126 - 1,383	-	-	-	-	-	-	-	( <sup>3</sup> )	5	15	21	20	17	17	5	( <sup>3</sup> )	-	-	-	-	-
Manufacturing .....	1,361	40.0	1,250	1,232	1,126 - 1,383	-	-	-	-	-	-	-	( <sup>3</sup> )	5	15	21	20	17	17	5	( <sup>3</sup> )	-	-	-	-	-
State and local government .....	56	35.0	1,115	1,097	1,044 - 1,189	-	-	-	-	-	-	-	-	14	38	30	13	4	2	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
Level 5 .....	654	39.7	\$1,406	\$1,340	\$1,281 - \$1,508	-	-	-	-	-	-	-	-	-	2	7	20	33	11	8	7	4	7	( <sup>3</sup> )	( <sup>3</sup> )	-	
Private industry .....	610	40.0	1,419	1,340	1,297 - 1,518	-	-	-	-	-	-	-	-	-	2	4	19	36	11	8	7	4	7	( <sup>3</sup> )	( <sup>3</sup> )	-	
Goods-producing industries .....	328	40.0	1,518	1,504	1,364 - 1,688	-	-	-	-	-	-	-	-	-	2	6	8	15	19	15	13	8	13	1	( <sup>3</sup> )	-	
Manufacturing .....	328	40.0	1,518	1,504	1,364 - 1,688	-	-	-	-	-	-	-	-	-	2	6	8	15	19	15	13	8	13	1	( <sup>3</sup> )	-	
Level 6 .....	265	40.0	1,725	1,650	1,554 - 1,922	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	7	29	22	9	5	12	14	1		
Private industry .....	263	40.0	1,724	1,650	1,554 - 1,922	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	7	30	22	9	5	13	14	1		
Goods-producing industries .....	169	40.0	1,816	1,799	1,634 - 1,986	-	-	-	-	-	-	-	-	-	-	-	1	-	13	24	13	7	20	22	1		
Manufacturing .....	169	40.0	1,816	1,799	1,634 - 1,986	-	-	-	-	-	-	-	-	-	-	-	1	-	13	24	13	7	20	22	1		
<b>Scientists .....</b>	<b>275</b>	<b>37.2</b>	<b>973</b>	<b>911</b>	<b>755 - 1,188</b>	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	11	25	6	12	7	14	9	11	3	-	-	-	-	-	-		
<b>Scientists, Physical/Biological .....</b>	<b>182</b>	<b>36.2</b>	<b>897</b>	<b>820</b>	<b>746 - 1,058</b>	-	-	1	2	-	14	31	7	18	4	12	7	3	2	-	-	-	-	-	-		
<b>ADMINISTRATIVE OCCUPATIONS</b>																											
<b>Budget Analysts .....</b>	<b>52</b>	<b>39.1</b>	<b>875</b>	-	- - -	-	-	-	4	6	2	21	23	25	13	2	4	-	-	-	-	-	-	-	-	-	
Level 4:																											
State and local government .....	6	36.3	1,106	-	- - -	-	-	-	-	-	-	-	-	-	33	17	17	33	-	-	-	-	-	-	-	-	
<b>Buyer/Contracting Specialists .....</b>	<b>456</b>	<b>39.2</b>	<b>902</b>	<b>897</b>	<b>750 - 1,039</b>	1	1	2	3	4	7	16	17	19	14	9	3	1	2	( <sup>3</sup> )	-	-	-	-	-		
Private industry .....	373	39.9	920	932	764 - 1,062	1	1	2	3	3	7	13	15	20	15	11	4	2	2	1	-	-	-	-	-		
Goods-producing industries .....	278	40.0	963	949	836 - 1,089	-	-	1	3	3	4	11	14	23	17	12	5	2	3	1	-	-	-	-	-		
Manufacturing .....	278	40.0	963	949	836 - 1,089	-	-	1	3	3	4	11	14	23	17	12	5	2	3	1	-	-	-	-	-		
Service-producing industries .....	95	39.7	792	764	673 - 985	3	3	6	6	2	15	18	17	13	8	8	-	-	-	-	-	-	-	-	-		
State and local government .....	83	36.1	824	803	731 - 912	-	-	-	-	8	8	33	24	13	13	-	-	-	-	-	-	-	-	-	-		
Level 2 .....	100	38.6	694	699	648 - 741	-	-	1	10	14	26	40	9	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	70	39.6	693	-	- - -	-	-	1	14	10	27	34	13	-	-	-	-	-	-	-	-	-	-	-	-		
Level 3 .....	235	39.3	920	912	853 - 996	-	-	-	-	1	3	14	29	31	16	6	2	-	-	-	-	-	-	-	-		
Private industry .....	195	40.0	935	933	865 - 1,014	-	-	-	-	1	3	11	24	32	19	8	2	-	-	-	-	-	-	-	-		
Goods-producing industries .....	168	40.0	941	937	865 - 1,031	-	-	-	-	1	2	11	24	30	21	9	2	-	-	-	-	-	-	-	-		
Manufacturing .....	168	40.0	941	937	865 - 1,031	-	-	-	-	1	2	11	24	30	21	9	2	-	-	-	-	-	-	-	-		
State and local government .....	40	36.0	845	857	776 - 894	-	-	-	-	-	27	50	22	-	-	-	-	-	-	-	-	-	-	-	-		
Level 4 .....	101	39.5	1,142	1,119	1,056 - 1,235	-	-	-	-	-	2	-	15	29	27	11	6	9	2	-	-	-	-	-	-		
Private industry .....	88	40.0	1,155	1,125	1,056 - 1,257	-	-	-	-	-	2	-	15	20	31	13	7	10	2	-	-	-	-	-	-		
<b>Computer Programmers:</b>																											
State and local government .....	41	37.0	719	693	654 - 792	-	-	-	-	5	46	39	10	-	-	-	-	-	-	-	-	-	-	-	-		
Level 2 .....	191	38.5	629	606	583 - 662	-	-	-	45	18	24	14	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	163	38.9	621	596	583 - 650	-	-	-	53	20	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
<b>Computer Systems Analysts</b> .....	3,998	38.2	\$967	\$954	\$844 - \$1,086	-	-	1	1	2	4	11	19	23	18	11	7	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	3,972	38.2	967	952	844 - 1,085	-	-	1	1	2	4	11	19	23	18	11	7	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Service-producing industries .....	3,488	37.9	950	937	832 - 1,065	-	-	1	1	2	4	12	20	23	17	10	6	3	1	( <sup>3</sup> )	-	-	-	-	-	-	
Level 2:																											
Private industry:																											
Goods-producing industries .....	245	40.0	976	993	927 - 1,040	-	-	-	-	-	1	5	13	36	36	8	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	245	40.0	976	993	927 - 1,040	-	-	-	-	-	1	5	13	36	36	8	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analyst Supervisors/Managers</b> .....	800	38.4	1,317	1,260	1,164 - 1,425	-	-	-	-	-	-	-	-	1	8	25	22	18	8	7	5	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	
Private industry .....	799	38.4	1,317	1,260	1,163 - 1,429	-	-	-	-	-	-	-	-	1	8	25	22	18	9	7	5	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	
Service-producing industries .....	727	38.3	1,297	1,250	1,154 - 1,388	-	-	-	-	-	-	-	-	1	9	26	23	18	7	7	4	3	1	-	-	( <sup>3</sup> )	
<b>Personnel Specialists</b> .....	1,223	38.0	924	902	712 - 1,090	( <sup>3</sup> )	( <sup>3</sup> )	3	6	8	7	13	13	14	13	8	7	3	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-	
Private industry .....	982	38.4	916	873	688 - 1,096	( <sup>3</sup> )	1	4	6	9	7	14	12	12	11	9	7	3	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )	-	
Goods-producing industries .....	137	40.0	1,144	1,125	895 - 1,295	-	-	-	2	2	1	9	12	7	12	16	15	4	8	6	-	1	4	-	2	-	
Manufacturing .....	137	40.0	1,144	1,125	895 - 1,295	-	-	-	2	2	1	9	12	7	12	16	15	4	8	6	-	1	4	-	2	-	
Service-producing industries .....	845	38.1	879	838	672 - 1,052	( <sup>3</sup> )	1	4	6	10	8	15	12	12	11	7	6	3	2	1	( <sup>3</sup> )	-	-	-	-	-	
State and local government .....	241	36.2	958	949	849 - 1,077	-	-	-	5	2	6	8	17	22	21	6	7	2	2	1	( <sup>3</sup> )	-	-	-	-	-	
Level 2 .....	203	37.4	656	648	587 - 719	1	3	9	19	18	19	20	7	3	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	177	37.6	661	654	577 - 731	2	3	11	15	19	16	22	8	4	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	26	36.0	625	-	-	-	-	-	46	15	35	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	502	38.1	811	798	679 - 908	-	-	4	6	11	8	22	20	18	7	2	2	1	1	-	-	-	-	-	-	-	
Private industry .....	456	38.3	812	798	673 - 922	-	-	4	7	11	8	20	19	18	8	2	2	1	1	-	-	-	-	-	-	-	
Service-producing industries .....	425	38.2	809	788	658 - 922	-	-	4	7	12	8	20	17	18	8	2	2	1	1	-	-	-	-	-	-	-	
State and local government .....	46	36.3	802	792	742 - 874	-	-	-	-	4	11	37	30	17	-	-	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	396	37.7	1,094	1,077	979 - 1,196	-	-	-	-	-	1	2	11	17	28	17	13	4	4	3	1	-	-	-	-	-	
Private industry .....	252	38.5	1,145	1,120	1,033 - 1,255	-	-	-	-	-	1	2	6	9	25	22	16	6	6	5	1	-	-	-	-	-	
Goods-producing industries .....	54	40.0	1,201	-	-	-	-	-	-	-	-	-	2	6	24	26	22	2	7	11	-	-	-	-	-	-	
Manufacturing .....	54	40.0	1,201	-	-	-	-	-	-	-	-	-	2	6	24	26	22	2	7	11	-	-	-	-	-	-	
Service-producing industries .....	198	38.1	1,130	1,113	1,025 - 1,256	-	-	-	-	-	2	3	8	10	25	21	14	7	6	3	2	-	-	-	-	-	
Level 5 .....	113	39.2	1,256	1,257	1,125 - 1,341	-	-	-	-	-	-	-	3	3	11	19	27	17	12	6	1	1	1	-	-	-	
Private industry .....	88	40.0	1,235	1,250	1,118 - 1,324	-	-	-	-	-	-	-	3	3	10	23	27	15	11	5	-	1	1	-	-	-	
<b>Personnel Supervisors/Managers</b> .....	153	37.7	1,464	1,419	1,279 - 1,667	-	-	-	-	-	-	-	-	-	-	24	6	14	16	8	11	7	8	3	3	-	
Private industry .....	116	38.2	1,488	1,419	1,270 - 1,700	-	-	-	-	-	-	-	-	-	-	24	5	13	16	4	11	8	11	3	4	-	

See footnotes at end of table.



**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
<b>TECHNICAL OCCUPATIONS</b>																										
<b>Computer Operators</b> .....	395	38.4	\$592	\$605	\$510 - \$665	1	2	2	3	10	7	4	6	10	6	18	16	11	3	-	1	( <sup>3</sup> )	1	-	-	-
Private industry .....	273	39.4	592	608	494 - 676	1	2	3	4	10	8	6	5	6	4	15	18	11	5	-	1	( <sup>3</sup> )	1	-	-	-
Goods-producing industries .....	84	39.7	663	674	609 - 718	1	-	-	4	2	2	4	-	7	1	12	31	25	4	-	4	1	2	-	-	-
Manufacturing .....	84	39.7	663	674	609 - 718	1	-	-	4	2	2	4	-	7	1	12	31	25	4	-	4	1	2	-	-	-
Service-producing industries .....	189	39.3	560	553	478 - 625	1	3	5	4	13	10	7	8	6	6	16	12	5	5	-	-	-	-	-	-	-
State and local government .....	122	36.1	591	592	550 - 641	-	1	-	-	10	4	1	8	18	9	27	13	9	-	-	-	-	-	-	-	-
Level 2 .....	102	37.9	492	478	460 - 533	-	3	9	4	29	15	8	11	15	7	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	64	39.1	477	-	- - -	-	5	14	6	28	16	11	9	9	2	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	56	39.3	476	-	- - -	-	5	16	2	29	16	11	11	11	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	163	38.2	590	605	550 - 627	-	-	-	2	5	5	6	7	14	9	35	14	-	4	-	-	-	-	-	-	-
Private industry .....	106	39.3	582	585	510 - 625	-	-	-	3	8	8	8	6	9	10	32	10	-	6	-	-	-	-	-	-	-
Service-producing industries .....	89	39.2	580	584	510 - 623	-	-	-	3	9	8	8	7	6	12	31	9	-	7	-	-	-	-	-	-	-
Level 4 .....	114	38.8	680	685	659 - 718	-	-	-	-	-	3	-	3	1	1	14	37	37	5	-	-	-	-	-	-	-
Private industry .....	88	39.6	681	687	665 - 721	-	-	-	-	-	3	-	3	1	-	7	43	35	7	-	-	-	-	-	-	-
<b>Drafters</b> .....	186	38.9	707	731	614 - 797	-	-	-	-	-	1	10	1	3	7	12	12	16	17	13	5	4	-	-	-	-
Level 3 .....	98	38.9	671	672	614 - 734	-	-	-	-	-	-	1	1	4	12	22	19	27	10	3	-	-	-	-	-	-
Private industry .....	77	40.0	669	-	- - -	-	-	-	-	-	-	1	1	5	16	17	19	32	4	4	-	-	-	-	-	-
<b>Engineering Technicians</b> .....	511	39.9	794	802	706 - 902	-	-	-	( <sup>3</sup> )	1	1	1	2	2	4	6	7	11	15	12	13	12	11	1	1	1
Private industry .....	509	40.0	795	802	706 - 902	-	-	-	( <sup>3</sup> )	1	1	1	2	2	4	6	7	11	15	12	13	12	11	1	1	1
Level 4 .....	165	40.0	730	733	663 - 775	-	-	-	-	-	-	1	-	2	4	13	17	22	23	11	2	4	1	-	-	-
Private industry .....	165	40.0	730	733	663 - 775	-	-	-	-	-	-	1	-	2	4	13	17	22	23	11	2	4	1	-	-	-
Goods-producing industries .....	144	40.0	714	721	658 - 764	-	-	-	-	-	-	1	-	3	4	13	19	24	23	10	2	1	-	-	-	-
Manufacturing .....	144	40.0	714	721	658 - 764	-	-	-	-	-	-	1	-	3	4	13	19	24	23	10	2	1	-	-	-	-
<b>Engineering Technicians, Civil:</b>																										
Level 2 .....	12	35.0	518	-	- - -	-	-	-	25	25	-	8	-	8	8	25	-	-	-	-	-	-	-	-	-	-
State and local government .....	12	35.0	518	-	- - -	-	-	-	25	25	-	8	-	8	8	25	-	-	-	-	-	-	-	-	-	-
Level 3 .....	26	35.0	652	637	637 - 654	-	-	-	-	-	-	-	-	-	69	19	8	4	-	-	-	-	-	-	-	-
State and local government .....	26	35.0	652	637	637 - 654	-	-	-	-	-	-	-	-	-	69	19	8	4	-	-	-	-	-	-	-	-
Level 4 .....	20	35.0	703	728	599 - 753	-	-	-	-	-	-	-	-	-	35	-	-	40	5	20	-	-	-	-	-	-
State and local government .....	20	35.0	703	728	599 - 753	-	-	-	-	-	-	-	-	-	35	-	-	40	5	20	-	-	-	-	-	-
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																										
<b>Corrections Officers</b> .....	1,824	36.3	577	555	536 - 610	-	-	-	-	-	-	-	38	22	13	15	11	-	-	-	-	-	-	-	-	-
State and local government .....	1,824	36.3	577	555	536 - 610	-	-	-	-	-	-	-	38	22	13	15	11	-	-	-	-	-	-	-	-	-
<b>Firefighters:</b>																										
State and local government .....	629	41.6	744	740	706 - 775	-	-	-	-	-	-	-	1	( <sup>3</sup> )	5	9	1	43	22	( <sup>3</sup> )	16	2	-	-	-	-

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
<b>Police Officers</b> .....	996	39.5	\$756	\$767	\$670 - \$796	-	-	-	( <sup>3</sup> )	2	( <sup>3</sup> )	-	5	1	3	12	10	7	36	1	13	4	6	1	-	-
State and local government .....	957	39.5	765	796	699 - 798	-	-	-	-	-	( <sup>3</sup> )	-	5	1	3	11	11	7	37	1	13	4	6	1	-	-
Level 1 .....	996	39.5	756	767	670 - 796	-	-	-	( <sup>3</sup> )	2	( <sup>3</sup> )	-	5	1	3	12	10	7	36	1	13	4	6	1	-	-
State and local government .....	957	39.5	765	796	699 - 798	-	-	-	-	-	( <sup>3</sup> )	-	5	1	3	11	11	7	37	1	13	4	6	1	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
<b>Clerks, Accounting</b> .....	862	37.8	\$472	\$465	\$422 - \$504	-	-	1	1	3	5	17	13	14	18	16	7	3	1	1	-	-	-	-	-
Private industry .....	674	38.3	475	471	427 - 506	-	-	1	1	4	6	12	13	14	19	15	7	4	2	1	-	-	-	-	-
Goods-producing industries .....	128	39.7	537	529	473 - 602	-	-	-	-	-	2	8	9	7	12	25	10	14	8	5	-	-	-	-	-
Manufacturing .....	128	39.7	537	529	473 - 602	-	-	-	-	-	2	8	9	7	12	25	10	14	8	5	-	-	-	-	-
Service-producing industries .....	546	38.0	460	460	415 - 492	-	-	1	1	5	7	13	14	15	20	13	7	2	( <sup>3</sup> )	-	-	-	-	-	-
State and local government .....	188	36.0	460	459	410 - 497	-	-	-	-	-	-	35	12	15	16	16	5	-	-	-	-	-	-	-	-
Level 2 .....	123	38.0	404	406	367 - 438	-	-	5	7	15	15	28	19	7	2	2	-	-	-	-	-	-	-	-	-
Private industry .....	123	38.0	404	406	367 - 438	-	-	5	7	15	15	28	19	7	2	2	-	-	-	-	-	-	-	-	-
Service-producing industries .....	92	37.6	390	398	363 - 419	-	-	7	9	20	17	27	15	5	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	689	37.7	474	474	434 - 504	-	-	-	-	1	3	17	13	16	22	18	7	2	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	507	38.2	479	480	443 - 506	-	-	-	-	2	5	9	13	17	24	20	8	3	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	53	39.5	515	-	-	-	-	-	-	-	-	-	6	9	23	51	6	6	-	-	-	-	-	-	-
Manufacturing .....	53	39.5	515	-	-	-	-	-	-	-	-	-	6	9	23	51	6	6	-	-	-	-	-	-	-
Service-producing industries .....	454	38.1	475	475	437 - 500	-	-	-	-	2	5	11	14	17	24	16	8	2	( <sup>3</sup> )	-	-	-	-	-	-
State and local government .....	182	36.0	458	459	410 - 497	-	-	-	-	-	-	36	12	15	16	15	4	-	-	-	-	-	-	-	-
Level 4 .....	50	39.5	617	-	-	-	-	-	-	-	-	-	-	2	2	8	24	30	20	14	-	-	-	-	-
<b>Clerks, General</b> .....	1,887	36.6	442	437	387 - 490	( <sup>3</sup> )	( <sup>3</sup> )	1	2	8	19	15	11	12	8	20	2	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	1,674	36.5	449	444	396 - 497	-	-	-	1	7	19	15	12	14	8	22	2	( <sup>3</sup> )	-	-	-	-	-	-	-
Level 2 .....	452	36.4	380	377	364 - 396	2	1	3	3	28	40	12	10	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	97	37.5	358	358	319 - 402	9	6	13	12	19	13	19	8	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	1,214	36.4	454	459	421 - 492	-	-	( <sup>3</sup> )	2	2	14	18	11	17	12	23	( <sup>3</sup> )	-	-	-	-	-	-	-	-
State and local government .....	1,111	36.3	458	459	422 - 498	-	-	-	1	( <sup>3</sup> )	13	19	11	18	13	24	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Level 4 .....	221	37.8	507	519	465 - 521	-	-	-	-	1	3	3	15	10	1	47	19	2	-	-	-	-	-	-	-
State and local government .....	208	37.8	504	519	464 - 521	-	-	-	-	1	3	3	16	10	1	48	15	2	-	-	-	-	-	-	-
<b>Key Entry Operators</b> .....	223	36.1	457	459	433 - 485	-	-	2	-	3	9	11	17	14	30	15	-	-	-	-	-	-	-	-	-
State and local government .....	210	36.0	460	465	433 - 485	-	-	-	-	3	8	11	18	15	31	14	-	-	-	-	-	-	-	-	-
Level 2 .....	196	36.1	465	472	433 - 485	-	-	-	-	-	6	12	19	16	30	17	-	-	-	-	-	-	-	-	-
State and local government .....	191	36.0	464	472	433 - 485	-	-	-	-	-	6	12	19	16	31	15	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants</b> .....	106	38.7	572	558	513 - 644	-	-	-	-	1	1	3	4	10	3	23	17	15	16	2	6	-	-	-	-
Private industry .....	89	39.3	582	588	513 - 675	-	-	-	-	1	1	3	4	10	3	13	17	18	19	2	7	-	-	-	-
Level 3 .....	60	38.6	562	-	-	-	-	-	-	-	-	5	5	10	5	25	18	12	15	-	5	-	-	-	-
Private industry .....	51	39.2	570	-	-	-	-	-	-	-	-	6	6	12	6	12	22	14	18	-	6	-	-	-	-

See footnotes at end of table.



**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Hartford, CT, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
<b>Secretaries</b> .....	2,994	38.1	\$593	\$581	\$527 - \$643	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	2	2	3	8	20	22	21	9	6	4	2	1	1	1
Private industry .....	2,078	38.9	607	600	533 - 667	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	3	3	4	4	16	19	20	11	8	5	2	1	1	1
Service-producing industries .....	1,741	38.7	595	590	525 - 649	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	3	3	5	5	17	20	22	9	8	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )
State and local government .....	916	36.3	563	560	523 - 604	-	-	-	-	-	-	1	-	1	16	27	30	21	2	( <sup>3</sup> )	1	1	( <sup>3</sup> )	-	-
<b>Level 2</b> .....	501	38.0	525	524	488 - 567	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	5	5	8	16	32	23	5	4	1	-	-	-	-	-
Private industry .....	317	39.2	524	517	458 - 569	-	-	-	( <sup>3</sup> )	1	1	8	8	12	9	25	21	9	7	1	-	-	-	-	-
Service-producing industries .....	230	39.0	495	491	451 - 531	-	-	-	( <sup>3</sup> )	1	1	10	11	16	12	27	18	4	-	-	-	-	-	-	-
State and local government .....	184	35.9	526	539	488 - 551	-	-	-	-	-	-	-	-	3	28	43	26	-	-	-	-	-	-	-	-
<b>Level 3</b> .....	1,770	37.9	583	583	538 - 625	-	-	-	-	-	( <sup>3</sup> )	1	2	8	22	26	29	8	3	1	1	-	-	-	-
Private industry .....	1,108	38.8	596	597	545 - 646	-	-	-	-	-	-	1	4	4	19	24	29	13	4	2	1	-	-	-	-
Service-producing industries .....	1,046	38.8	591	592	543 - 641	-	-	-	-	-	-	1	4	4	19	25	30	12	3	1	( <sup>3</sup> )	-	-	-	-
State and local government .....	662	36.4	562	562	525 - 614	-	-	-	-	-	-	1	-	( <sup>3</sup> )	14	26	31	28	1	-	-	-	-	-	-
<b>Level 4</b> .....	422	39.0	664	665	587 - 719	-	-	-	-	-	-	-	-	4	7	17	17	19	20	9	4	-	4	-	-
Private industry .....	353	39.4	665	668	596 - 719	-	-	-	-	-	-	-	-	3	9	14	17	19	24	7	2	-	4	-	-
Goods-producing industries .....	103	39.9	697	676	630 - 725	-	-	-	-	-	-	-	-	-	5	14	14	35	10	9	-	-	15	-	-
Manufacturing .....	103	39.9	697	676	630 - 725	-	-	-	-	-	-	-	-	-	5	14	14	35	10	9	-	-	15	-	-
Service-producing industries .....	250	39.2	652	658	583 - 719	-	-	-	-	-	-	-	-	5	10	15	18	12	30	7	3	-	-	-	-
State and local government .....	69	37.0	660	637	559 - 764	-	-	-	-	-	-	-	-	4	-	32	16	19	1	17	10	-	-	-	-
<b>Level 5</b> .....	187	38.6	793	775	729 - 827	-	-	-	-	-	-	-	-	-	-	-	5	4	22	34	12	9	3	10	-
Private industry .....	186	38.7	792	775	729 - 827	-	-	-	-	-	-	-	-	-	-	-	5	4	22	34	12	9	3	4 <sup>10</sup>	-
Service-producing industries .....	143	38.3	780	769	729 - 817	-	-	-	-	-	-	-	-	-	-	-	5	4	25	34	13	10	4	4	-
<b>Word Processors</b> .....	87	38.3	455	444	381 - 513	-	-	10	7	7	14	7	10	13	2	8	7	10	2	2	-	-	-	-	-
Private industry .....	85	38.4	455	444	381 - 513	-	-	11	7	7	14	7	11	11	2	8	7	11	2	2	-	-	-	-	-
Service-producing industries .....	85	38.4	455	444	381 - 513	-	-	11	7	7	14	7	11	11	2	8	7	11	2	2	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 5 percent at \$950 and under \$1,000; 2 percent at \$1,000 and under \$1,050; and 3 percent at \$1,050 and under \$1,100.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	9.50 and under 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 15.50	15.50 - 16.00	16.00 - 16.50	16.50 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 and over	
<b>General Maintenance Workers</b> .....	159	\$14.41	\$14.33	\$13.20 - \$15.25	1	1	-	3	8	10	-	3	22	7	9	16	2	3	9	-	-	1	4	-	1	-	-	-
Private industry .....	77	14.08	-	- - -	3	3	-	6	16	12	-	5	6	6	19	12	-	-	-	-	-	1	9	-	1	-	-	
Service-producing industries .....	65	14.23	-	- - -	3	3	-	8	17	8	-	5	5	3	22	14	-	-	-	-	-	2	11	-	2	-	-	
State and local government .....	82	14.71	14.41	13.88 - 15.54	-	-	-	-	-	9	-	-	37	7	-	21	4	5	18	-	-	-	-	-	-	-	-	
Level 1 .....	122	13.81	13.88	12.36 - 14.88	2	2	-	4	10	12	-	3	25	9	8	10	2	-	12	-	-	-	-	-	-	-	-	
State and local government .....	73	14.59	13.88	13.88 - 15.07	-	-	-	-	-	10	-	-	41	8	-	16	4	-	21	-	-	-	-	-	-	-	-	
<b>Maintenance Electricians</b> .....	358	19.07	18.53	17.30 - 20.99	-	-	-	-	-	-	-	-	-	4	( <sup>2</sup> )	1	9	3	3	23	13	10	9	5	8	8	4	
Private industry .....	280	19.59	19.21	17.54 - 22.38	-	-	-	-	-	-	-	-	-	2	( <sup>2</sup> )	-	11	1	1	19	9	13	11	6	10	10	6	
Goods-producing industries .....	133	18.53	18.73	17.54 - 19.98	-	-	-	-	-	-	-	-	-	1	-	-	18	1	-	23	16	17	12	11	1	-	1	
Manufacturing .....	133	18.53	18.73	17.54 - 19.98	-	-	-	-	-	-	-	-	-	1	-	-	18	1	-	23	16	17	12	11	1	-	1	
Service-producing industries .....	147	20.55	20.77	17.75 - 23.04	-	-	-	-	-	-	-	-	-	3	1	-	5	2	3	16	2	10	10	2	18	18	<sup>3</sup> 10	
State and local government .....	78	17.20	17.48	16.71 - 18.24	-	-	-	-	-	-	-	-	-	10	-	3	1	8	10	37	31	-	-	-	-	-	-	
<b>Maintenance Electronics Technicians</b> .....	355	20.54	20.20	19.56 - 22.24	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	2	1	3	2	5	8	8	29	10	30	1	3	
Private industry .....	333	20.79	20.87	20.17 - 22.24	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-	1	3	2	5	8	6	31	10	32	1	3	
Service-producing industries .....	147	19.92	20.17	19.40 - 20.17	-	-	-	-	-	-	-	-	-	-	-	-	1	5	3	8	7	7	56	5	1	1	4	
Level 2 .....	205	19.32	20.17	18.46 - 20.17	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	3	1	4	3	8	14	13	44	6	1	-	1	
Private industry .....	187	19.48	20.17	18.61 - 20.17	-	-	-	-	-	-	-	-	-	1	-	-	1	5	3	9	13	10	48	6	2	-	2	
Goods-producing industries .....	50	19.49	-	- - -	-	-	-	-	-	-	-	-	-	2	-	-	-	4	-	10	30	16	16	12	2	-	6	
Manufacturing .....	50	19.49	-	- - -	-	-	-	-	-	-	-	-	-	2	-	-	-	4	-	10	30	16	16	12	2	-	6	
Service-producing industries .....	137	19.48	20.17	18.73 - 20.17	-	-	-	-	-	-	-	-	-	-	-	-	1	5	4	9	7	8	60	4	1	-	-	
<b>Maintenance Machinists</b> .....	75	17.13	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	56	1	11	9	23	-	-	-	-	-	
<b>Maintenance Mechanics, Motor Vehicle</b> .....	174	18.17	17.89	16.65 - 19.89	-	-	-	1	-	-	-	-	1	-	5	-	1	5	2	32	5	13	16	10	6	4	-	
Private industry .....	78	20.01	-	- - -	-	-	-	1	-	-	-	-	1	-	-	-	1	-	1	3	10	36	23	14	9	-	-	
Service-producing industries .....	63	20.34	-	- - -	-	-	-	2	-	-	-	-	2	-	-	-	2	-	2	-	2	35	29	17	11	-	-	
Transportation and utilities .....	61	20.54	20.75	19.89 - 21.85	-	-	-	-	-	-	-	-	2	-	-	-	2	-	-	-	2	36	30	18	11	-	-	
State and local government .....	96	16.68	16.65	16.65 - 16.71	-	-	-	-	-	-	-	-	-	8	-	1	8	3	56	7	16	-	-	-	-	-	-	
<b>Tool and Die Makers</b> .....	336	19.30	20.21	17.54 - 21.40	-	-	-	-	-	-	-	-	-	-	-	-	1	21	-	19	-	8	13	31	7	-	-	
Private industry .....	336	19.30	20.21	17.54 - 21.40	-	-	-	-	-	-	-	-	-	-	-	-	1	21	-	19	-	8	13	31	7	-	-	
Goods-producing industries .....	336	19.30	20.21	17.54 - 21.40	-	-	-	-	-	-	-	-	-	-	-	-	1	21	-	19	-	8	13	31	7	-	-	
Manufacturing .....	336	19.30	20.21	17.54 - 21.40	-	-	-	-	-	-	-	-	-	-	-	-	1	21	-	19	-	8	13	31	7	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> All workers were at \$24.00 and under \$25.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Hartford, CT, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																					
		Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00
<b>Guards</b> .....	261	\$11.98	\$12.00	\$10.25 - \$13.88	-	-	-	-	-	-	3	( <sup>2</sup> )	8	1	20	7	7	4	8	8	8	7	18	2	-	-
Private industry .....	223	11.71	11.33	10.23 - 13.41	-	-	-	-	-	-	3	( <sup>2</sup> )	9	1	24	8	7	5	7	9	5	4	17	( <sup>2</sup> )	-	-
Service-producing industries .....	169	10.97	10.52	10.07 - 12.01	-	-	-	-	-	-	4	1	12	1	31	11	7	7	9	8	4	3	4	-	-	-
Level 1 .....	110	11.57	11.11	10.17 - 13.31	-	-	-	-	-	-	6	1	16	1	16	5	8	-	4	7	13	9	9	4	-	-
Private industry .....	72	10.51	-	- -	-	-	-	-	-	-	10	1	25	1	25	8	8	-	-	8	8	4	-	-	-	-
<b>Janitors</b> .....	2,750	9.84	9.86	8.05 - 11.87	6	3	4	2	5	4	14	4	4	6	4	3	8	10	9	3	6	2	1	3	-	-
Private industry .....	1,772	8.40	8.35	7.05 - 9.87	9	5	6	3	7	6	22	7	6	6	5	2	11	5	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-
Service-producing industries .....	1,758	8.37	8.35	7.05 - 9.84	9	5	6	3	7	6	22	7	6	6	5	2	11	5	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-
State and local government .....	978	12.47	12.46	11.87 - 13.06	-	-	-	-	-	-	-	-	-	5	1	5	4	17	25	9	17	5	2	8	-	-
<b>Material Movement and Storage Workers</b> .....	293	11.98	12.50	10.22 - 13.13	-	-	-	-	-	-	-	1	5	13	8	4	5	3	9	19	18	14	1	( <sup>2</sup> )	1	-
Private industry .....	288	11.92	12.50	10.21 - 13.13	-	-	-	-	-	-	-	1	5	13	8	5	5	3	9	19	18	14	( <sup>2</sup> )	-	( <sup>2</sup> )	-
Service-producing industries .....	95	10.70	10.13	9.65 - 11.79	-	-	-	-	-	-	-	3	9	25	19	9	6	6	13	6	-	-	1	-	1	-
Level 2 .....	201	12.32	12.65	11.43 - 13.13	-	-	-	-	-	-	-	1	4	11	3	3	2	1	1	24	25	19	2	( <sup>2</sup> )	( <sup>2</sup> )	-
Private industry .....	196	12.24	12.65	11.27 - 13.13	-	-	-	-	-	-	-	2	5	11	4	3	2	2	2	24	26	20	1	-	-	-
Service-producing industries .....	55	10.16	-	- -	-	-	-	-	-	-	-	5	16	38	11	11	5	5	5	-	-	-	2	-	-	-
Shipping/Receiving Clerks .....	114	12.05	12.65	10.74 - 13.13	-	-	-	-	-	-	-	3	3	16	3	3	3	-	3	24	45	-	-	-	-	-
Private industry .....	114	12.05	12.65	10.74 - 13.13	-	-	-	-	-	-	-	3	3	16	3	3	3	-	3	24	45	-	-	-	-	-
<b>Truckdrivers:</b>																										
Private industry:																										
Goods-producing industries .....	71	16.05	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	1	58	6
Manufacturing .....	71	16.05	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	1	58	6

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

# Appendix A.

## Scope and Method of Survey

### Scope

This survey of the Hartford, CT Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments.<sup>1</sup> Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Hartford, CT Metropolitan Statistical Area (February 1994). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional,

administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Hartford, CT Metropolitan Statistical Area. Collection for the survey was from January 1996 through April 1996 and reflects an average payroll reference month of March 1996. Data obtained for a payroll period prior to the end of February 1996 were updated to include general wage changes, if granted, scheduled to be effective through that date.

### Occupational pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are

included in data for all industries combined. Likewise, for occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals.

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### Survey nonresponse

Data were not available from 17.6 percent of the sample establishments (representing 70,367 employees covered by the survey). An additional 1.0 percent of the sample establishments (representing 672 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were

adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent. The one job was General Clerks IV (13.7 percent).

### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	3.8
1 and under 3 percent	48.9
3 and under 5 percent	44.0
5 percent and over	3.3

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

*Nonsampling errors* can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and

continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

**Appendix table 1. Establishments and workers within scope of survey and number studied, Hartford, CT<sup>1</sup>, March 1996**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments		
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey <sup>4</sup>		Studied
			Number	Percent	
<b>ALL ESTABLISHMENTS</b>					
All divisions .....	1,436	159	368,974	100	130,334
Private industry .....	1,327	144	293,376	80	84,346
Goods producing .....	385	38	69,797	19	22,883
Manufacturing .....	350	33	66,960	18	22,478
Construction <sup>5</sup> .....	35	5	2,837	1	405
Service producing .....	942	106	223,579	61	61,463
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	73	13	15,123	4	7,534
Wholesale trade <sup>7</sup> .....	108	7	9,241	3	1,017
Retail trade <sup>7</sup> .....	214	17	44,343	12	13,308
Finance, insurance, and real estate <sup>7</sup> .....	112	10	62,515	17	16,988
Services <sup>7</sup> .....	435	59	92,357	25	22,616
State and local government .....	109	15	75,598	20	45,988
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>					
All divisions .....	113	46	200,102	100	111,029
Private industry .....	85	38	138,898	69	66,355
Goods producing .....	19	9	27,519	14	18,647
Manufacturing .....	19	9	27,519	14	18,647
Service producing .....	66	29	111,379	56	47,708
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	7	5	9,351	5	6,428
Retail trade <sup>7</sup> .....	17	7	20,905	10	11,421
Finance, insurance, and real estate <sup>7</sup> .....	12	4	46,554	23	15,518
Services <sup>7</sup> .....	30	13	34,569	17	14,341
State and local government .....	28	8	61,204	31	44,674

<sup>1</sup> The Hartford Metropolitan Statistical Area, as defined by the Office of Management and Budget through June 1994, consists of the cities of Bristol, Hartford, and New Britain, and the towns of Avon, Berlin, Bloomfield, Burlington, Canton, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Manchester, Marlborough, Newington, Plainville, Rocky Hill, Simsbury, Southington, South Windsor, Suffield, West Hartford, Wethersfield, Windsor, and Windsor Locks in Hartford County; the towns of Barkhamsted, Harwinton, New Hartford, Plymouth, and Winchester in Litchfield County; the city of Middletown, and the towns of Cromwell, Durham, East Haddam, East Hampton, Haddam, Middlefield, and Portland in Middlesex County; the towns of Colchester and Lebanon in New London County; the towns of Andover, Bolton, Columbia, Coventry, Ellington, Hebron, Mansfield, Somers, Stafford, Tolland, Vernon, and Willington in Tolland County; and the towns of Ashford, Chaplin, and Windham in Windham County. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying

establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

<sup>5</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

<sup>7</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

Note: Overall industries may include data for industry divisions not shown separately.