

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2400	2400 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level I	197	39.9	\$707	\$735	\$698 -- \$753	-	5	8	15	68	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	71	39.6	660	-	- -- -	-	14	17	37	21	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	50	40.0	682	-	- -- -	-	14	10	34	26	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	126	40.0	734	753	707 -- 753	-	-	2	3	94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	988	39.4	691	680	604 -- 789	2	8	13	38	16	21	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	879	39.4	672	656	596 -- 731	2	9	14	42	18	12	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	727	39.2	646	645	591 -- 692	3	9	17	50	17	3	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	109	40.0	843	853	853 -- 853	-	-	-	5	-	95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	1,003	39.5	861	836	769 -- 942	-	(³)	1	6	29	33	11	14	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	847	39.5	853	827	769 -- 917	-	(³)	1	7	31	33	13	10	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	135	39.4	867	843	785 -- 959	-	-	-	8	19	40	14	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	131	39.5	867	843	780 -- 969	-	-	-	8	19	38	15	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	712	39.5	851	825	762 -- 913	-	(³)	1	6	33	31	13	9	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	156	39.7	902	852	831 -- 1,037	-	-	-	4	18	34	4	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	554	39.4	1,130	1,115	1,003 -- 1,245	-	-	-	-	(³)	6	18	21	22	19	10	2	1	2	-	-	-	-	-	-	-	-	-	
Private industry	459	39.2	1,146	1,139	1,000 -- 1,269	-	-	-	-	(³)	5	19	18	19	22	12	2	1	2	-	-	-	-	-	-	-	-	-	
Goods-producing industries	107	38.7	1,155	1,139	954 -- 1,226	-	-	-	-	-	6	21	13	21	23	4	1	6	6	-	-	-	-	-	-	-	-	-	
Service-producing industries	352	39.4	1,143	1,137	1,020 -- 1,279	-	-	-	-	(³)	5	18	19	19	22	14	2	-	1	-	-	-	-	-	-	-	-	-	
State and local government	95	39.9	1,052	1,041	1,003 -- 1,115	-	-	-	-	-	7	15	37	35	5	-	1	-	-	-	-	-	-	-	-	-	-	-	
Level V	186	39.5	1,407	1,415	1,263 -- 1,539	-	-	-	-	-	1	1	2	12	10	23	20	18	7	2	2	1	2	-	-	-	-	-	
Private industry	166	39.4	1,431	1,425	1,342 -- 1,567	-	-	-	-	-	-	1	2	10	9	22	23	20	8	2	2	1	2	-	-	-	-	-	
Service-producing industries	139	39.4	1,435	1,440	1,346 -- 1,557	-	-	-	-	-	-	-	1	9	9	22	25	22	9	1	1	-	2	-	-	-	-	-	
State and local government	20	40.0	1,213	1,217	1,139 -- 1,356	-	-	-	-	-	5	5	5	30	20	35	-	-	-	-	-	-	-	-	-	-	-	-	
Accountants, Public																													
Level I	156	40.0	586	587	567 -- 596	-	-	77	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	156	40.0	586	587	567 -- 596	-	-	77	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	156	40.0	586	587	567 -- 596	-	-	77	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	122	40.0	677	673	627 -- 694	-	-	20	56	14	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	122	40.0	677	673	627 -- 694	-	-	20	56	14	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	122	40.0	677	673	627 -- 694	-	-	20	56	14	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	60	40.0	1,062	1,058	983 -- 1,132	-	-	-	-	-	-	28	35	30	5	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	60	40.0	1,062	1,058	983 -- 1,132	-	-	-	-	-	-	28	35	30	5	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	60	40.0	1,062	1,058	983 -- 1,132	-	-	-	-	-	-	28	35	30	5	2	-	-	-	-	-	-	-	-	-	-	-	-	
Attorneys																													
Level II:																													
State and local government	33	40.0	1,114	-	- -- -	-	-	-	-	-	15	6	15	39	6	18	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	212	39.6	1,433	1,432	1,300 -- 1,581	-	-	-	-	-	-	9	4	10	18	17	25	9	1	4	2	-	-	-	-	-	-	-	
Private industry	104	39.3	1,476	1,472	1,297 -- 1,616	-	-	-	-	-	-	6	6	6	13	14	13	20	13	3	8	4	-	-	-	-	-	-	
Service-producing industries	101	39.2	1,475	1,482	1,297 -- 1,616	-	-	-	-	-	-	6	6	6	14	14	13	21	13	2	8	4	-	-	-	-	-	-	
State and local government	108	40.0	1,392	1,403	1,301 -- 1,546	-	-	-	-	-	-	-	-	13	3	7	22	20	29	6	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2400	2400 and over
Level IV	352	39.8	\$1,705	\$1,778	\$1,579 - \$1,865	-	-	-	-	-	-	-	-	2	6	11	2	7	9	33	11	7	9	2	1	1
Private industry	133	39.6	1,828	1,840	1,709 - 2,015	-	-	-	-	-	-	-	-	-	-	6	6	8	5	20	14	10	21	5	2	3
Service-producing industries	129	39.6	1,822	1,840	1,664 - 2,015	-	-	-	-	-	-	-	-	-	-	6	6	8	5	21	14	9	22	3	2	3
State and local government	219	40.0	1,630	1,714	1,395 - 1,790	-	-	-	-	-	-	-	4	10	15	-	7	11	41	8	5	1	-	-	-	
Level V	229	39.8	1,934	1,754	1,608 - 2,172	-	-	-	-	-	-	-	-	-	9	5	7	22	8	7	4	7	8	7	16	
Private industry	98	39.5	2,339	2,221	1,962 - 2,629	-	-	-	-	-	-	-	-	-	-	-	2	3	5	6	10	10	10	15	38	
Service-producing industries	97	39.5	2,336	2,212	1,962 - 2,596	-	-	-	-	-	-	-	-	-	-	-	2	3	5	6	10	10	10	15	43	
State and local government	131	40.0	1,631	1,608	1,527 - 1,703	-	-	-	-	-	-	-	-	-	15	9	11	36	10	8	-	4	6	1	-	
Level VI	72	40.0	2,000	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	53	13	4	3	-	11	5 ¹⁷	
State and local government	56	40.0	1,850	1,778	1,778 - 1,882	-	-	-	-	-	-	-	-	-	-	-	-	-	68	16	5	2	-	9	-	
Engineers																										
Level I	92	40.0	729	735	675 - 763	-	4	2	30	43	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	44	40.0	759	746	712 - 776	-	-	-	7	73	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	316	40.0	862	878	802 - 968	-	-	-	8	16	39	33	4	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry	202	40.0	826	820	760 - 894	-	-	-	12	23	42	16	6	1	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	61	40.0	799	-	- - -	-	-	-	36	11	30	10	10	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	60	40.0	799	-	- - -	-	-	-	37	12	28	10	10	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	141	40.0	837	820	766 - 894	-	-	-	2	28	47	18	4	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	114	40.0	926	968	878 - 968	-	-	-	2	2	33	63	2	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	1,154	39.9	989	988	916 - 1,071	-	-	-	6	16	43	18	16	2	(³)	(³)	-	-	-	-	-	-	-	-	-	
Private industry	620	39.9	954	946	865 - 1,038	-	-	-	10	25	30	21	10	2	(³)	(³)	-	-	-	-	-	-	-	-	-	
Goods-producing industries	258	40.0	973	963	892 - 1,035	-	-	-	3	22	35	27	10	2	1	1	-	-	-	-	-	-	-	-	-	
Manufacturing	251	40.0	974	964	894 - 1,038	-	-	-	3	22	35	27	10	2	1	1	-	-	-	-	-	-	-	-	-	
Service-producing industries	362	39.9	941	922	844 - 1,038	-	-	-	15	26	27	18	11	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	534	40.0	1,029	988	988 - 1,090	-	-	-	1	5	57	13	22	1	-	-	-	-	-	-	-	-	-	-	-	
Level IV	1,314	39.9	1,217	1,209	1,085 - 1,330	-	-	-	(³)	1	4	25	18	21	20	9	2	(³)	(³)	-	-	-	-	-	-	
Private industry	939	39.9	1,231	1,229	1,126 - 1,327	-	-	-	(³)	1	4	14	22	27	18	9	3	(³)	(³)	-	-	-	-	-	-	
Goods-producing industries	365	40.0	1,238	1,218	1,146 - 1,331	-	-	-	-	4	11	29	26	16	10	4	(³)	1	-	-	-	-	-	-	-	
Manufacturing	359	40.0	1,240	1,219	1,146 - 1,331	-	-	-	-	4	10	30	26	16	10	4	(³)	1	-	-	-	-	-	-	-	
Service-producing industries	574	39.8	1,227	1,236	1,115 - 1,326	-	-	-	(³)	2	5	16	17	29	19	9	3	(³)	-	-	-	-	-	-	-	
State and local government	375	40.0	1,182	1,085	1,085 - 1,330	-	-	-	-	-	2	54	7	5	24	8	(³)	-	-	-	-	-	-	-	-	
Level V	851	40.0	1,466	1,470	1,312 - 1,573	-	-	-	-	-	-	1	2	20	12	23	23	9	5	5	1	(³)	-	-	-	
Private industry	647	40.0	1,511	1,501	1,411 - 1,600	-	-	-	-	-	-	(³)	1	7	14	27	26	11	7	6	1	(³)	-	-	-	
Goods-producing industries	143	40.0	1,514	1,529	1,425 - 1,614	-	-	-	-	-	-	2	1	5	15	18	33	15	8	1	-	1	-	-	-	
Manufacturing	140	40.0	1,514	1,535	1,424 - 1,618	-	-	-	-	-	-	2	1	5	15	17	33	16	9	1	-	1	-	-	-	
Service-producing industries	504	40.0	1,511	1,494	1,408 - 1,599	-	-	-	-	-	-	1	7	13	29	24	10	7	7	1	-	1	-	-	-	
State and local government	204	40.0	1,322	1,249	1,249 - 1,399	-	-	-	-	-	1	5	64	5	9	13	1	-	-	2	-	-	-	-	-	
Level VI	307	40.0	1,713	1,701	1,599 - 1,804	-	-	-	-	-	-	-	-	-	10	6	9	25	22	12	6	4	2	1	2	
Private industry	271	40.0	1,743	1,712	1,628 - 1,826	-	-	-	-	-	-	-	-	-	2	6	11	28	22	14	7	5	2	1	3	
Goods-producing industries	50	40.0	1,753	-	- - -	-	-	-	-	-	-	-	-	-	-	6	10	20	36	18	4	-	-	2	4	
Service-producing industries	221	39.9	1,741	1,701	1,627 - 1,846	-	-	-	-	-	-	-	-	-	3	6	11	30	19	13	7	6	3	1	2	
State and local government	36	40.0	1,487	1,376	1,372 - 1,783	-	-	-	-	-	-	-	-	-	69	3	-	-	25	3	-	-	-	-	-	
Level VII	84	40.0	2,019	1,976	1,845 - 2,124	-	-	-	-	-	-	-	-	-	-	4	1	4	10	17	21	17	8	10	10	
Private industry	80	40.0	2,047	1,982	1,862 - 2,138	-	-	-	-	-	-	-	-	-	-	-	-	4	10	17	22	17	9	10	6 ¹⁰	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2400	2400 and over		
Registered Nurses																												
Level II	3,765	38.8	\$1,042	\$1,085	\$999 - \$1,136	-	(³)	1	2	4	2	16	32	40	3	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	1,456	39.0	1,015	1,094	921 - 1,160	-	1	2	6	9	4	12	18	44	4	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	1,455	39.0	1,015	1,094	922 - 1,160	-	1	2	6	9	4	12	18	44	4	(³)	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	2,309	38.7	1,059	1,070	1,010 - 1,136	-	-	-	(³)	(³)	1	18	41	38	2	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	217	39.5	1,256	1,260	1,182 - 1,370	-	-	-	-	-	6	-	3	34	13	31	6	7	-	-	-	-	-	-	-	-	-	
Private industry	55	38.3	1,171	-	- - -	-	-	-	-	-	22	-	-	18	20	40	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	55	38.3	1,171	-	- - -	-	-	-	-	-	22	-	-	18	20	40	-	-	-	-	-	-	-	-	-	-	-	
State and local government	162	39.9	1,285	1,271	1,188 - 1,373	-	-	-	-	-	-	-	4	39	10	28	9	10	-	-	-	-	-	-	-	-	-	
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level III:																												
State and local government	10	40.0	910	-	- - -	-	-	-	-	20	10	60	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Buyers/Contracting Specialists																												
Level I	56	39.9	566	-	- - -	-	13	25	38	20	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	52	40.0	563	-	- - -	-	13	27	35	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	317	39.3	709	697	648 - 750	-	4	11	35	34	11	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	280	39.3	694	690	646 - 735	-	4	13	37	36	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	129	38.6	692	692	602 - 731	-	9	12	29	39	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	93	40.0	721	709	673 - 760	-	-	4	41	41	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	151	39.9	696	690	653 - 736	-	-	13	43	34	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	37	39.7	820	-	- - -	-	-	-	24	16	46	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	144	39.9	915	896	833 - 986	-	-	-	4	10	39	25	14	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	113	39.9	921	900	832 - 977	-	-	-	4	10	37	27	12	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	51	40.0	918	-	- - -	-	-	-	2	4	53	25	4	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	50	40.0	918	-	- - -	-	-	-	2	4	54	24	4	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	62	39.9	922	-	- - -	-	-	-	5	15	24	27	19	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	31	39.9	895	-	- - -	-	-	-	6	10	45	19	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	51	40.0	1,116	-	- - -	-	-	-	-	-	6	20	16	25	22	10	2	-	-	-	-	-	-	-	-	-	-	-
Computer Programmers																												
Level II	207	39.6	731	718	655 - 808	-	1	6	36	31	26	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	167	39.5	707	699	653 - 769	-	1	5	44	37	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	163	39.5	707	706	650 - 769	-	1	6	43	37	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	40	40.0	831	878	833 - 878	-	-	7	2	7	82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	505	39.7	879	879	780 - 962	-	-	-	6	23	26	30	14	(³)	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	416	39.6	866	871	777 - 945	-	-	-	6	25	28	34	6	(³)	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	193	39.4	849	873	742 - 959	-	-	-	9	29	17	37	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	89	39.9	943	979	831 - 1,067	-	-	-	6	17	15	15	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	121	38.9	901	865	850 - 903	-	-	-	-	8	52	26	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	121	38.9	901	865	850 - 903	-	-	-	-	8	52	26	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2400	2400 and over		
Computer Systems Analysts																												
Level I:																												
Private industry:																												
Service-producing industries	218	38.8	\$849	\$841	\$767 - \$929	-	-	-	7	28	34	22	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	70	40.0	850	840	808 - 913	-	-	-	7	17	43	24	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	1,099	39.4	1,021	1,013	927 - 1,115	-	-	-	(³)	4	14	23	31	20	7	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry																												
Goods-producing industries	138	39.1	1,063	1,058	935 - 1,200	-	-	-	-	12	7	11	22	21	25	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	132	39.0	1,064	1,072	927 - 1,206	-	-	-	-	13	8	10	20	21	27	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	685	39.2	1,027	1,029	942 - 1,115	-	-	-	(³)	3	12	26	30	21	7	1	-	-	-	-	-	-	-	-	-	-	-	
State and local government	276	39.8	985	1,003	917 - 1,039	-	-	-	-	(³)	23	22	39	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	629	39.4	1,221	1,220	1,101 - 1,318	-	-	-	-	(³)	4	20	20	25	17	7	5	(³)	-	(³)	-	-	-	-	-	-	-	
Private industry																												
Goods-producing industries	594	39.4	1,224	1,228	1,103 - 1,319	-	-	-	-	(³)	5	19	19	26	18	7	5	(³)	-	(³)	-	-	-	-	-	-	-	
Manufacturing	65	40.0	1,299	-	-	-	-	-	-	-	2	18	14	12	28	5	20	2	-	-	-	-	-	-	-	-	-	
Service-producing industries	61	40.0	1,290	-	-	-	-	-	-	-	2	20	13	13	30	2	21	-	-	-	-	-	-	-	-	-	-	
State and local government	529	39.3	1,215	1,218	1,101 - 1,310	-	-	-	-	(³)	5	19	20	27	17	8	4	-	-	(³)	-	-	-	-	-	-	-	
Level IV	35	39.7	1,170	1,152	1,049 - 1,250	-	-	-	-	-	-	34	31	17	11	6	-	-	-	-	-	-	-	-	-	-		
Level IV																												
Private industry	123	39.4	1,407	1,410	1,298 - 1,538	-	-	-	-	-	3	2	3	17	19	23	21	12	-	-	-	-	-	-	-	-	-	
Service-producing industries	118	39.4	1,410	1,411	1,298 - 1,538	-	-	-	-	-	3	2	3	17	17	23	22	13	-	-	-	-	-	-	-	-	-	
State and local government	95	39.3	1,411	1,437	1,319 - 1,538	-	-	-	-	-	4	2	1	16	15	27	27	7	-	-	-	-	-	-	-	-	-	
Computer Systems Analyst Supervisors/Managers																												
Level I	138	39.4	1,301	1,303	1,221 - 1,400	-	-	-	-	3	1	4	9	32	26	15	8	1	1	-	-	-	-	-	-	-	-	
Private industry																												
Service-producing industries	100	39.1	1,297	1,273	1,221 - 1,402	-	-	-	-	4	2	6	8	32	19	16	11	1	1	-	-	-	-	-	-	-	-	
State and local government	73	38.8	1,244	-	-	-	-	-	-	5	3	8	11	38	15	16	3	-	-	-	-	-	-	-	-	-	-	
Level II	38	40.0	1,313	1,368	1,256 - 1,368	-	-	-	-	-	-	-	11	32	45	13	-	-	-	-	-	-	-	-	-	-		
Level II																												
Private industry	97	39.3	1,547	1,538	1,469 - 1,669	-	-	-	-	-	-	-	6	1	2	19	39	11	18	4	-	-	-	-	-	-	-	
Service-producing industries	93	39.3	1,557	1,538	1,485 - 1,672	-	-	-	-	-	-	-	4	1	2	19	39	12	18	4	-	-	-	-	-	-	-	
State and local government	64	39.0	1,528	-	-	-	-	-	-	-	-	-	5	-	3	23	44	8	17	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2400	2400 and over		
Personnel Specialists																												
Level II	348	39.6	\$713	\$692	\$582 - \$830	3	10	15	25	21	10	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	277	39.5	666	654	577 - 763	3	13	18	30	25	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	229	39.6	661	656	577 - 750	4	12	14	37	25	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	71	40.0	896	922	878 - 922	-	-	1	3	4	20	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	567	39.5	899	900	801 - 978	-	-	2	4	18	23	34	10	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	485	39.4	886	894	791 - 962	-	-	3	5	20	25	31	7	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	350	39.2	867	883	780 - 933	-	-	4	7	18	28	33	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	82	40.0	975	955	922 - 1,016	-	-	-	-	4	11	48	27	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	396	39.4	1,130	1,115	1,034 - 1,250	-	-	-	-	(³)	8	11	23	28	10	15	3	2	-	-	-	-	-	-	-	-	-	-
Private industry	361	39.3	1,122	1,114	1,030 - 1,227	-	-	-	-	(³)	8	12	22	29	10	14	2	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	68	39.8	1,136	-	-	-	-	-	-	-	13	6	31	18	12	9	10	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	65	39.8	1,146	-	-	-	-	-	-	-	12	5	31	18	12	9	11	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	293	39.2	1,119	1,114	1,020 - 1,202	-	-	-	-	(³)	7	14	20	32	10	15	-	2	-	-	-	-	-	-	-	-	-	-
State and local government	35	39.6	1,211	-	-	-	-	-	-	-	3	34	14	6	31	11	-	-	-	-	-	-	-	-	-	-	-	-
Level V	155	39.8	1,443	1,442	1,274 - 1,584	-	-	-	-	-	1	1	3	5	21	14	8	23	10	5	10	-	-	-	-	-	-	-
Private industry	146	39.8	1,446	1,442	1,274 - 1,600	-	-	-	-	-	1	1	3	5	19	14	9	21	10	5	10	-	-	-	-	-	-	-
Service-producing industries	109	39.7	1,407	1,346	1,249 - 1,535	-	-	-	-	-	1	2	5	6	25	19	6	16	2	6	12	-	-	-	-	-	-	-
Personnel Supervisors/Managers																												
Level II	62	39.8	1,460	-	-	-	-	-	-	-	-	5	2	8	10	21	26	5	5	10	2	3	2	-	-	-	-	3
Private industry	55	39.7	1,439	-	-	-	-	-	-	-	-	5	2	9	11	22	27	5	4	5	-	4	2	-	-	-	-	4
State and local government	7	40.0	1,622	-	-	-	-	-	-	-	-	-	-	-	-	14	14	-	14	43	14	-	-	-	-	-	-	-
Tax Collectors																												
Level II	9	40.0	992	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	9	40.0	992	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	31	40.0	811	831	726 - 831	-	-	-	10	29	52	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	31	40.0	811	831	726 - 831	-	-	-	10	29	52	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 12 percent at \$2,400 and under \$2,600; 7 percent at \$2,600 and under \$2,800; 4 percent at \$2,800 and under \$3,000; 5 percent at \$3,000 and under \$3,200; and 8 percent at \$3,200 and under \$3,400.

⁵ Workers were distributed as follows: 10 percent at \$2,400 and under \$2,600; 6 percent at \$2,600 and under \$2,800; and 1 percent at \$3,000 and under \$3,200.

⁶ Workers were distributed as follows: 5 percent at \$2,400 and under \$2,600; 2 percent at \$2,600 and under \$2,800; and 2 percent at \$2,800 and under \$3,000.

⁷ Workers were distributed as follows: 2 percent at \$400 and under \$450 and 12 percent at \$450 and under \$500.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150				
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	155	39.7	\$540	\$536	\$491 - \$606	-	-	1	3	-	5	20	30	14	19	6	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry	125	39.6	533	525	480 - 606	-	-	2	4	-	6	22	27	12	22	2	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	104	39.5	525	515	474 - 596	-	-	2	5	-	8	24	24	14	20	-	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	30	40.0	569	539	536 - 619	-	-	-	-	-	-	10	43	20	3	23	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	307	39.8	613	615	577 - 651	-	-	-	-	-	3	3	13	17	37	18	3	2	2	1	-	-	-	-	-	-	-	-	
Private industry	242	39.8	604	609	557 - 651	-	-	-	-	-	4	4	17	21	27	19	4	3	2	-	-	-	-	-	-	-	-	-	
Service-producing industries	209	39.8	605	609	563 - 651	-	-	-	-	-	4	4	16	19	29	18	5	3	2	-	-	-	-	-	-	-	-	-	
State and local government	65	39.7	648	634	629 - 634	-	-	-	-	-	-	-	-	5	75	12	-	-	5	3	-	-	-	-	-	-	-	-	
Level IV	100	40.0	672	676	600 - 732	-	-	-	-	-	-	-	8	15	17	26	17	10	1	6	-	-	-	-	-	-	-	-	
State and local government	13	40.0	721	-	- - -	-	-	-	-	-	-	-	-	-	-	31	69	-	-	-	-	-	-	-	-	-	-	-	
Drafters																													
Level III	52	39.6	710	-	- - -	-	-	-	-	-	-	-	4	13	-	37	15	10	21	-	-	-	-	-	-	-	-	-	-
Engineering Technicians																													
Level III	156	40.0	681	689	624 - 747	-	-	-	-	-	2	2	2	16	15	17	26	12	2	6	-	-	-	-	-	-	-	-	
Private industry	140	40.0	664	675	611 - 729	-	-	-	-	-	2	2	2	18	17	19	29	9	1	-	-	-	-	-	-	-	-	-	
Goods-producing industries	100	40.0	654	656	577 - 706	-	-	-	-	-	-	-	3	25	18	25	24	5	-	-	-	-	-	-	-	-	-	-	
Manufacturing	100	40.0	654	656	577 - 706	-	-	-	-	-	-	-	3	25	18	25	24	5	-	-	-	-	-	-	-	-	-	-	
Level IV	327	40.0	810	822	748 - 867	-	-	-	-	-	-	-	3	8	4	11	14	20	26	9	4	1	(³)	-	-	-	-	-	
Private industry	327	40.0	810	822	748 - 867	-	-	-	-	-	-	-	3	8	4	11	14	20	26	9	4	1	(³)	-	-	-	-	-	
Service-producing industries	116	40.0	820	823	769 - 862	-	-	-	-	-	-	-	5	4	1	14	13	16	30	7	7	3	1	-	-	-	-	-	
Level V	299	40.0	907	941	841 - 972	-	-	-	-	-	-	-	-	(³)	1	2	5	7	14	11	15	35	7	2	3	-	-		
Private industry	299	40.0	907	941	841 - 972	-	-	-	-	-	-	-	-	(³)	1	2	5	7	14	11	15	35	7	2	3	-	-		
Engineering Technicians, Civil																													
Level I:																													
State and local government	6	40.0	621	-	- - -	-	-	-	-	-	-	-	-	17	83	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	86	40.0	732	735	684 - 809	-	-	-	-	-	2	-	5	10	22	13	10	35	-	2	-	-	-	-	-	-	-	-	
State and local government	79	40.0	745	762	686 - 809	-	-	-	-	-	-	-	3	10	22	14	11	38	-	3	-	-	-	-	-	-	-	-	
Level III	118	39.9	827	878	812 - 891	-	-	-	-	-	-	3	3	5	1	5	6	21	50	7	-	-	-	-	-	-	-	-	
State and local government	111	39.9	843	878	819 - 891	-	-	-	-	-	-	-	-	5	1	5	6	23	53	7	-	-	-	-	-	-	-	-	
Level IV	178	40.0	950	1,006	800 - 1,149	-	-	-	-	-	-	1	1	3	4	10	6	12	2	8	3	17	8	25	8	25	36		
State and local government	125	39.9	1,042	1,042	992 - 1,149	-	-	-	-	-	-	-	-	-	-	1	2	9	1	10	5	25	12	25	12	36	36		
Level V:																													
State and local government	18	40.0	979	971	961 - 1,013	-	-	-	-	-	-	-	-	-	-	-	-	-	6	17	44	33	-	-	-	-	-		

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150		
Licensed Practical Nurses																											
Level II	869	39.6	\$687	\$689	\$653 - \$760	-	-	-	-	(³)	1	2	2	7	11	36	13	22	5	-	-	-	-	-	-	-	-
Private industry	448	39.6	664	676	612 - 744	-	-	-	-	1	2	4	4	9	17	25	16	20	1	-	-	-	-	-	-	-	-
Service-producing industries	448	39.6	664	676	612 - 744	-	-	-	-	1	2	4	4	9	17	25	16	20	1	-	-	-	-	-	-	-	-
State and local government	421	39.6	711	689	653 - 798	-	-	-	-	-	-	-	-	4	5	47	9	25	10	-	-	-	-	-	-	-	-
Nursing Assistants																											
Level II:																											
State and local government	860	40.0	678	750	539 - 750	-	-	-	-	-	1	6	20	-	4	2	67	-	-	-	-	-	-	-	-	-	-
Level III	233	37.8	480	498	457 - 518	2	(³)	3	6	3	9	36	33	4	3	-	-	(³)	-	-	-	-	-	-	-	-	-
Private industry	94	37.9	448	439	368 - 515	4	1	7	14	6	20	19	11	10	7	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	94	37.9	448	439	368 - 515	4	1	7	14	6	20	19	11	10	7	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	139	37.8	501	509	477 - 518	-	-	-	-	-	2	47	49	1	-	-	-	1	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers	1,170	40.0	824	885	803 - 885	-	-	-	-	-	-	-	4	6	3	3	2	6	14	58	5	-	-	-	-	-	-
State and local government	1,170	40.0	824	885	803 - 885	-	-	-	-	-	-	-	4	6	3	3	2	6	14	58	5	-	-	-	-	-	-
Firefighters	1,550	50.1	923	975	868 - 975	-	-	-	-	-	-	-	-	(³)	1	-	1	5	17	9	9	58	-	(³)	-	-	
State and local government	1,550	50.1	923	975	868 - 975	-	-	-	-	-	-	-	-	(³)	1	-	1	5	17	9	9	58	-	(³)	-	-	
Police Officers																											
Level I	2,719	40.0	943	975	884 - 1,005	-	-	-	-	-	-	-	-	-	(³)	1	2	5	6	12	10	32	29	3	-	-	
State and local government	2,719	40.0	943	975	884 - 1,005	-	-	-	-	-	-	-	-	-	(³)	1	2	5	6	12	10	32	29	3	-	-	
Level II	130	40.0	1,024	1,021	1,008 - 1,055	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	11	51	25	5	-	
State and local government	130	40.0	1,024	1,021	1,008 - 1,055	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	11	51	25	5	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 - 1250					
Clerks, Accounting																															
Level II	871	39.1	\$463	\$457	\$407 - \$512	-	(³)	9	15	23	19	21	3	6	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	790	39.0	460	449	391 - 509	-	(³)	10	16	24	17	19	3	7	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries	167	38.9	446	431	413 - 480	-	-	1	14	49	14	20	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	122	40.0	453	440	413 - 500	-	-	1	19	34	18	25	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	623	39.0	464	457	376 - 519	-	(³)	12	17	17	18	19	4	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	81	40.0	493	489	465 - 513	-	-	-	-	10	42	42	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	1,595	39.3	538	533	488 - 600	-	-	(³)	4	7	18	27	18	17	7	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	1,254	39.3	528	520	473 - 576	-	-	(³)	5	9	20	30	15	10	8	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	321	39.0	570	570	521 - 621	-	-	-	-	2	9	30	24	28	4	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	263	39.5	567	570	514 - 621	-	-	-	-	2	10	32	24	25	5	3	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	933	39.4	513	506	460 - 552	-	-	1	7	11	24	31	12	4	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	341	39.6	575	572	546 - 618	-	-	-	-	1	9	16	29	42	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	707	39.3	614	628	547 - 675	-	-	(³)	1	7	17	15	24	17	14	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	526	39.3	603	615	528 - 665	-	-	(³)	2	9	21	14	21	14	21	8	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	372	39.0	582	577	517 - 649	-	-	(³)	3	13	23	18	18	17	5	(³)	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	181	39.2	648	642	607 - 714	-	-	-	-	-	6	18	36	6	33	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, General																															
Level II	568	39.4	397	375	338 - 438	-	6	35	17	19	6	9	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	488	39.4	382	357	330 - 417	-	7	41	19	17	6	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	64	39.1	391	-	-	-	20	31	6	9	14	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	64	39.1	391	-	-	-	20	31	6	9	14	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	424	39.5	381	358	333 - 414	-	5	42	21	18	4	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	80	39.4	485	513	420 - 538	-	-	-	9	34	5	35	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	2,391	39.8	498	493	442 - 575	-	1	2	6	20	29	14	23	3	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	891	39.8	456	442	400 - 507	-	2	5	17	29	18	16	6	6	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	128	39.8	484	506	405 - 566	-	5	3	15	15	9	27	4	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	127	39.8	483	504	404 - 562	-	6	3	15	15	9	27	4	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	763	39.7	451	441	400 - 500	-	1	5	17	32	20	14	7	4	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	1,500	39.9	523	509	488 - 576	-	-	-	(³)	15	35	13	34	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	2,719	39.8	579	596	531 - 644	-	-	-	1	5	9	18	25	20	21	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	1,166	39.9	565	597	515 - 614	-	-	-	1	8	12	15	26	32	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	261	39.9	596	601	545 - 649	-	-	-	1	5	6	16	22	26	11	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	261	39.9	596	601	545 - 649	-	-	-	1	5	6	16	22	26	11	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	905	39.9	556	597	502 - 614	-	-	-	1	8	14	15	27	34	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	1,553	39.8	590	596	536 - 655	-	-	-	-	3	7	19	25	11	35	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, Order																															
Level I	80	40.0	362	340	315 - 396	-	-	63	14	11	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	80	40.0	362	340	315 - 396	-	-	63	14	11	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	173	40.0	546	571	494 - 617	-	-	9	-	6	10	22	10	37	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	173	40.0	546	571	494 - 617	-	-	9	-	6	10	22	10	37	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	135	40.0	577	604	500 - 620	-	-	-	-	4	13	15	13	47	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	135	40.0	577	604	500 - 620	-	-	-	-	4	13	15	13	47	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 - 1250		
Key Entry Operators																												
Level I:																												
State and local government	56	40.0	\$514	\$546	\$435 - \$546	-	-	-	-	25	4	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	186	39.4	482	481	400 - 539	1	4	5	11	22	9	27	3	16	-	2	2	-	-	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																												
Level II																												
Private industry	92	40.0	492	444	400 - 587	-	-	1	-	50	3	7	22	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	73	40.0	460	-	- - -	-	-	1	-	63	4	4	26	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	19	40.0	614	640	610 - 640	-	-	-	-	-	-	-	16	5	79	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III:																												
Private industry	81	39.4	623	597	537 - 745	-	-	1	2	7	9	6	27	4	2	16	25	-	-	-	-	-	-	-	-	-	-	-
Secretaries																												
Level I																												
Private industry	144	39.9	516	516	450 - 624	-	1	3	4	17	16	15	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	74	40.0	455	-	- - -	-	3	5	8	34	26	4	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	67	40.0	454	-	- - -	-	3	6	9	30	27	3	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	70	39.8	580	624	516 - 624	-	-	-	-	-	6	29	10	56	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II																												
Private industry	984	39.4	565	555	485 - 644	-	1	1	2	8	18	19	18	11	5	17	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	622	39.4	519	513	468 - 578	-	2	1	3	13	25	24	13	15	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	119	40.0	554	558	508 - 597	-	-	-	-	4	17	23	34	20	2	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	503	39.3	511	500	462 - 560	-	2	1	3	15	27	24	8	14	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Level III																												
Private industry	2,123	39.5	622	610	564 - 679	-	-	(³)	(³)	1	4	14	25	22	13	10	9	2	(³)	-	-	-	-	-	-	-	-	-
Service-producing industries	1,879	39.5	614	606	561 - 667	-	-	(³)	(³)	1	5	15	27	23	13	9	5	3	(³)	-	-	-	-	-	-	-	-	-
State and local government	1,199	39.5	609	600	541 - 673	-	-	(³)	(³)	2	7	19	21	20	12	9	6	4	(³)	-	-	-	-	-	-	-	-	-
Level IV																												
Private industry	1,718	39.6	686	678	615 - 745	-	-	-	-	(³)	1	5	13	15	23	19	10	8	3	2	(³)	(³)	(³)	-	-	-	-	-
Goods-producing industries	1,565	39.6	682	677	612 - 739	-	-	-	-	(³)	2	6	14	15	23	18	10	6	3	2	(³)	(³)	(³)	-	-	-	-	-
Manufacturing	278	39.3	716	700	667 - 755	-	-	-	-	-	(³)	1	12	35	26	15	6	2	(³)	-	-	-	2	-	-	-	-	
Service-producing industries	240	39.9	722	715	673 - 763	-	-	-	-	-	(³)	2	13	25	30	17	7	2	-	-	-	-	2	-	-	-	-	
State and local government	1,287	39.7	674	673	597 - 735	-	-	-	-	(³)	2	7	17	16	20	16	9	6	3	2	(³)	(³)	-	-	-	-	-	
Level V																												
Private industry	400	39.8	834	823	720 - 904	-	-	-	-	-	-	2	6	11	10	12	19	13	6	7	5	3	2	1	1	-	-	
Goods-producing industries	380	39.8	834	821	714 - 904	-	-	-	-	-	-	2	7	12	9	13	17	13	6	8	5	4	2	2	2	-	-	
Service-producing industries	52	39.7	935	-	- - -	-	-	-	-	-	-	-	-	-	8	-	8	12	15	17	15	6	6	2	-	12	-	
State and local government	328	39.8	818	817	712 - 872	-	-	-	-	-	-	2	8	13	11	13	18	13	4	6	5	3	2	2	-	-	-	
State and local government	20	40.0	832	841	841 - 841	-	-	-	-	-	-	-	-	-	-	20	-	60	10	5	-	5	-	-	-	-	-	

See footnotes at end of table.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																											
		Mean	Median	Middle range	7.00 and under 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 11.00	11.00 12.00	12.00 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00	21.00 22.00	22.00 24.00	24.00 26.00	26.00 28.00	28.00 30.00	30.00 32.00					
General Maintenance Workers	806	\$10.46	\$9.94	\$8.70 – \$11.37	(²)	3	16	12	11	10	18	9	6	6	3	2	1	(²)	1	1	1	–	–	–	–	–	–	–	–			
Private industry	739	9.97	9.50	8.50 – 10.80	1	3	18	13	12	11	19	9	7	5	2	–	(²)	(²)	–	–	(²)	–	–	–	–	–	–	–				
Service-producing industries	733	9.96	9.50	8.50 – 10.80	1	3	18	13	12	11	19	9	7	5	2	–	(²)	(²)	–	–	(²)	–	–	–	–	–	–	–				
State and local government	67	15.87	15.64	13.16 – 18.59	–	–	–	–	–	–	–	6	1	24	9	19	10	–	10	7	12	–	–	–	–	–	–					
Maintenance Electricians	205	24.56	26.68	21.55 – 26.68	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	16	3	2	11	5	53	6	–					
State and local government	156	25.57	26.68	26.08 – 26.68	–	–	–	–	–	–	–	–	–	–	3	–	–	3	4	3	3	4	6	67	8	–	–					
Maintenance Electronics Technicians																																
Level II:																																
State and local government	26	19.78	–	– – –	–	–	–	–	–	–	–	–	–	–	12	8	8	15	12	15	12	–	19	–	–	–	–					
Level III:																																
State and local government	104	29.59	31.03	31.03 – 31.03	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	3	12	3	–	80	–					
Maintenance Mechanics, Machinery:																																
Private industry:																																
Goods-producing industries	187	19.85	21.59	18.52 – 21.59	–	–	–	–	–	–	–	3	1	2	4	1	13	1	14	3	57	–	–	–	–	–	–					
Manufacturing	187	19.85	21.59	18.52 – 21.59	–	–	–	–	–	–	–	3	1	2	4	1	13	1	14	3	57	–	–	–	–	–	–					
Maintenance Mechanics, Motor Vehicle ...	944	20.15	20.76	19.95 – 22.01	–	–	–	–	–	–	–	1	(²)	1	1	3	4	7	3	19	29	6	25	–	–	(²)	–					
Private industry	731	19.73	20.72	19.39 – 20.76	–	–	–	–	–	–	–	2	–	2	1	4	3	8	3	24	36	5	12	–	–	–	–					
Service-producing industries	729	19.73	20.72	19.39 – 20.76	–	–	–	–	–	–	–	2	–	2	1	4	3	8	3	24	36	5	12	–	–	–	–					
State and local government	213	21.59	22.62	21.69 – 22.62	–	–	–	–	–	–	–	–	1	–	2	–	5	1	5	2	4	9	71	–	–	(²)	–					

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	
Forklift Operators	1,040	\$15.93	\$18.97	\$14.49 - \$18.97	-	-	-	-	-	5	3	3	5	1	3	-	-	-	4	13	-	2	9	53	-	-	-	-
Private industry	1,040	15.93	18.97	14.49 - 18.97	-	-	-	-	-	5	3	3	5	1	3	-	-	-	4	13	-	2	9	53	-	-	-	-
Guards																												
Level I	3,456	7.68	7.00	6.75 - 8.00	(²)	1	4	9	21	24	11	9	4	3	3	5	3	1	1	1	(²)	(²)	-	-	-	-	-	-
Private industry	3,394	7.61	7.00	6.75 - 8.00	(²)	1	4	10	21	24	11	9	4	3	2	5	3	1	1	1	(²)	(²)	-	-	-	-	-	-
Service-producing industries	3,380	7.60	7.00	6.75 - 8.00	(²)	1	4	10	21	25	11	9	4	3	2	5	3	1	(²)	1	(²)	(²)	-	-	-	-	-	-
State and local government	62	11.65	11.76	9.50 - 14.54	-	-	-	-	-	-	-	-	-	-	44	2	6	18	-	31	-	-	-	-	-	-	-	
Level II	96	12.97	12.89	12.32 - 13.30	-	-	-	-	-	-	-	-	-	-	2	2	-	2	51	29	7	2	4	-	-	-	-	
Private industry	80	12.92	12.89	12.17 - 13.00	-	-	-	-	-	-	-	-	-	-	2	2	-	2	59	17	9	2	5	-	-	-	-	
Service-producing industries	79	12.90	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	3	59	18	9	1	5	-	-	-	-	
State and local government	16	13.21	13.30	13.30 - 13.30	-	-	-	-	-	-	-	-	-	-	-	-	-	13	88	-	-	-	-	-	-	-	-	
Janitors	8,977	11.26	12.03	9.00 - 12.85	-	(²)	1	5	4	2	2	2	1	10	4	10	9	28	10	3	8	(²)	(²)	-	-	-	-	-
Private industry	7,022	10.63	10.98	9.00 - 12.85	-	(²)	1	6	5	2	2	3	2	12	4	11	6	34	9	2	(²)	-	-	-	-	-	-	
Goods-producing industries	96	10.81	12.89	9.00 - 12.89	-	-	-	-	18	2	-	-	3	3	7	16	-	51	-	-	-	-	-	-	-	-	-	
Manufacturing	96	10.81	12.89	9.00 - 12.89	-	-	-	-	18	2	-	-	3	3	7	16	-	51	-	-	-	-	-	-	-	-	-	
Service-producing industries	6,926	10.63	10.98	9.00 - 12.85	-	(²)	1	6	5	2	2	3	2	12	4	11	6	33	9	2	(²)	-	-	-	-	-	-	
State and local government	1,955	13.51	13.66	11.93 - 15.04	-	-	-	-	-	-	-	-	-	(²)	1	6	22	9	15	9	37	(²)	1	-	-	-	-	
Order Fillers	325	11.73	13.00	6.00 - 16.00	-	12	-	15	-	-	-	-	-	4	-	-	4	7	24	2	2	29	-	-	-	-	-	
Private industry	325	11.73	13.00	6.00 - 16.00	-	12	-	15	-	-	-	-	-	4	-	-	4	7	24	2	2	29	-	-	-	-	-	
Shipping/Receiving Clerks	745	12.43	12.58	9.23 - 15.25	-	-	-	2	2	1	2	3	5	14	2	5	10	8	4	15	8	14	6	-	-	-	-	
Private industry:																												
Goods-producing industries	262	9.84	9.23	9.00 - 11.37	-	-	-	5	6	-	-	2	5	36	2	11	16	14	-	2	-	-	-	-	-	-	-	
Manufacturing	262	9.84	9.23	9.00 - 11.37	-	-	-	5	6	-	-	2	5	36	2	11	16	14	-	2	-	-	-	-	-	-	-	
Service-producing industries	480	13.84	14.67	12.17 - 16.00	-	-	-	-	-	2	2	3	4	1	2	2	7	5	6	22	12	21	10	-	-	-	-	
Truckdrivers																												
Heavy Truck	2,228	18.58	19.56	17.40 - 19.56	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	3	(²)	29	7	56	(²)	1		
Private industry	2,216	18.59	19.56	17.40 - 19.56	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	3	(²)	29	7	57	(²)	1		
Service-producing industries	2,161	18.64	19.56	17.40 - 19.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	29	6	58	(²)	1		
Tractor Trailer	1,429	19.61	20.60	18.97 - 21.73	-	-	-	-	-	-	-	-	-	-	(²)	3	3	1	1	2	6	3	3	12	5	13	50	
Private industry	1,429	19.61	20.60	18.97 - 21.73	-	-	-	-	-	-	-	-	-	-	(²)	3	3	1	1	2	6	3	3	12	5	13	50	
Goods-producing industries	67	16.03	-	-	-	-	-	-	-	-	-	-	-	-	3	-	6	-	12	12	-	52	-	-	15	-		
Manufacturing	57	15.40	-	-	-	-	-	-	-	-	-	-	-	-	4	-	7	-	14	14	-	61	-	-	-	-		
Service-producing industries	1,362	19.78	21.73	18.97 - 21.73	-	-	-	-	-	-	-	-	-	-	3	3	1	-	1	6	1	3	12	4	13	52		
Warehouse Specialists	1,131	14.41	15.35	13.19 - 16.48	-	-	-	2	-	2	(²)	1	(²)	1	2	4	6	3	17	10	10	37	2	2	1	-	-	
Private industry	1,019	14.34	15.35	13.19 - 16.41	-	-	-	2	-	3	(²)	1	(²)	1	2	5	5	3	17	10	10	36	2	3	-	-		
Goods-producing industries	162	12.58	14.49	8.13 - 15.35	-	-	-	11	-	7	2	5	-	-	5	2	2	1	23	30	7	2	-	-	-	-		
Manufacturing	162	12.58	14.49	8.13 - 15.35	-	-	-	11	-	7	2	5	-	-	5	2	2	1	23	30	7	2	-	-	-	-		
Service-producing industries	857	14.68	15.73	13.19 - 16.49	-	-	-	-	-	2	-	1	(²)	1	2	5	5	3	20	7	7	42	2	3	-	-		
State and local government	112	14.98	15.16	13.56 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	15	5	16	11	7	39	-	-	6	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level I	185	39.8	\$712	\$753	\$707 -- \$753	-	4	8	12	71	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	60	39.5	666	-	- -- -	-	13	18	32	23	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	125	40.0	733	753	707 -- 753	-	-	2	3	94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	504	39.5	732	733	625 -- 853	(³)	5	12	26	17	37	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	396	39.3	702	684	606 -- 799	1	6	15	31	22	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	267	39.0	643	634	591 -- 694	1	9	22	45	21	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	108	40.0	843	853	853 -- 853	-	-	-	5	-	95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	507	39.7	839	827	750 -- 900	-	-	(³)	10	31	34	8	14	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	364	39.8	817	805	736 -- 862	-	-	1	12	36	33	10	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	321	39.7	801	788	731 -- 846	-	-	1	13	39	35	7	3	(³)	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	143	39.7	895	836	831 -- 1,037	-	-	-	4	18	36	3	37	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	292	39.7	1,107	1,102	1,003 -- 1,222	-	-	-	(³)	9	15	24	23	18	9	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	205	39.6	1,136	1,154	1,006 -- 1,260	-	-	-	(³)	9	15	17	18	25	12	3	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	171	39.5	1,124	1,118	969 -- 1,260	-	-	-	1	11	17	19	14	23	12	4	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	87	40.0	1,038	1,025	1,003 -- 1,115	-	-	-	-	8	16	40	33	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V	74	39.7	1,397	-	- -- -	-	-	-	-	-	1	3	5	18	11	12	9	22	9	3	4	1	1	-	-	-	-	-	
Private industry	54	39.5	1,466	-	- -- -	-	-	-	-	-	2	6	13	7	4	13	30	13	4	6	2	2	-	-	-	-	-		
State and local government	20	40.0	1,213	1,217	1,139 -- 1,356	-	-	-	-	5	5	5	30	20	35	-	-	-	-	-	-	-	-	-	-	-	-	-	
Attorneys																													
Level II:																													
State and local government	33	40.0	1,114	-	- -- -	-	-	-	-	-	15	6	15	39	6	18	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	130	39.8	1,394	1,409	1,301 -- 1,546	-	-	-	-	-	-	-	12	4	8	22	20	29	3	2	-	-	-	-	-	-	-	-	
State and local government	100	40.0	1,376	1,403	1,279 -- 1,546	-	-	-	-	-	-	-	14	3	8	24	20	31	-	-	-	-	-	-	-	-	-	-	
Level IV	280	39.9	1,674	1,752	1,555 -- 1,790	-	-	-	-	-	-	-	-	3	7	11	-	9	11	35	11	6	5	1	-	-	-	-	
Private industry	64	39.7	1,829	-	- -- -	-	-	-	-	-	-	-	-	-	-	-	-	16	11	19	20	13	17	5	-	-	-		
Service-producing industries	62	39.7	1,824	-	- -- -	-	-	-	-	-	-	-	-	-	-	-	-	16	11	19	13	16	5	-	-	-	-		
State and local government	216	40.0	1,627	1,705	1,395 -- 1,790	-	-	-	-	-	-	-	-	4	10	15	-	7	11	40	8	4	1	-	-	-	-		
Level V	203	39.8	1,814	1,703	1,604 -- 2,045	-	-	-	-	-	-	-	-	-	10	6	8	25	9	8	5	15	8	3	3	-	-		
Private industry	72	39.3	2,146	-	- -- -	-	-	-	-	-	-	-	-	-	-	-	3	4	7	8	14	24	21	10	10	-	-		
Service-producing industries	72	39.3	2,146	-	- -- -	-	-	-	-	-	-	-	-	-	-	-	3	4	7	8	14	24	21	10	10	-	-		
State and local government	131	40.0	1,631	1,608	1,527 -- 1,703	-	-	-	-	-	-	-	-	-	15	9	11	36	10	8	-	10	1	-	-	-	-		
Level VI	68	40.0	1,963	-	- -- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56	13	4	3	12	7	4	-		
State and local government	56	40.0	1,850	1,778	1,778 -- 1,882	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	16	5	2	9	-	-	-		
Engineers																													
Level I	65	40.0	755	-	- -- -	-	-	-	17	62	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	163	40.0	900	922	837 -- 968	-	-	-	3	12	31	48	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	53	40.0	847	-	- -- -	-	-	-	9	34	26	15	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	110	40.0	926	968	878 -- 968	-	-	-	-	2	33	64	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 and over			
Personnel Specialists																													
Level II	213	39.9	\$755	\$769	\$635 - \$922	2	11	7	19	20	14	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	142	39.8	684	664	577 - 769	3	16	10	27	27	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	118	39.8	657	644	565 - 765	3	19	11	32	24	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	71	40.0	896	922	878 - 922	-	-	1	3	4	20	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	259	39.8	938	923	831 - 1,016	-	-	1	4	14	18	33	14	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	182	39.8	921	905	796 - 1,000	-	-	1	5	19	20	29	8	12	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	133	39.7	854	865	781 - 923	-	-	2	8	21	28	35	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	77	40.0	976	955	922 - 1,016	-	-	-	-	4	12	44	29	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	201	39.7	1,099	1,115	1,005 - 1,173	-	-	-	-	(³)	8	14	24	33	10	9	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-
Private industry	173	39.7	1,086	1,102	980 - 1,158	-	-	-	-	1	10	16	21	35	10	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	125	39.5	1,057	1,096	934 - 1,131	-	-	-	-	1	14	20	16	39	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	28	39.6	1,178	-	-	-	-	-	-	-	-	4	39	18	7	32	-	-	-	-	-	-	-	-	-	-	-	-	
Level V	115	39.9	1,431	1,415	1,249 - 1,600	-	-	-	-	-	1	2	4	6	21	14	7	18	13	6	8	-	-	-	-	-	-	-	
Private industry	106	39.9	1,434	1,423	1,249 - 1,606	-	-	-	-	-	1	2	5	7	19	14	8	16	14	7	8	-	-	-	-	-	-	-	
Service-producing industries	71	39.9	1,369	-	-	-	-	-	-	-	1	3	7	8	28	21	3	6	3	10	10	-	-	-	-	-	-	-	
Personnel Supervisors/Managers																													
Level II	53	39.7	1,429	-	-	-	-	-	-	-	-	6	2	9	11	25	25	2	2	11	2	2	-	-	-	4	-	-	
State and local government	7	40.0	1,622	-	-	-	-	-	-	-	-	-	-	-	-	14	14	-	14	43	14	-	-	-	-	-	-	-	-
Tax Collectors																													
Level II	9	40.0	992	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	9	40.0	992	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	31	40.0	811	831	726 - 831	-	-	-	10	29	52	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	31	40.0	811	831	726 - 831	-	-	-	10	29	52	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 8 percent at \$2,600 and under \$2,800 and 1 percent at \$3,000 and under \$3,200.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200				
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	116	39.7	\$534	\$536	\$490 - \$596	-	-	2	4	5	20	30	15	18	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	87	39.6	524	509	473 - 596	-	-	2	6	7	23	25	13	23	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	79	39.5	515	-	- - -	-	-	3	6	8	25	25	14	18	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	29	40.0	565	539	536 - 585	-	-	-	-	-	10	45	21	3	21	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	175	39.8	608	627	563 - 636	-	-	-	-	5	6	13	14	38	17	4	2	1	1	-	-	-	-	-	-	-	-	-	
Private industry	111	39.8	586	586	521 - 662	-	-	-	-	8	9	20	19	16	19	6	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	86	39.7	576	577	512 - 635	-	-	-	-	10	9	23	16	16	14	8	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	64	39.7	645	634	629 - 634	-	-	-	-	-	-	-	5	77	13	-	-	3	3	-	-	-	-	-	-	-	-	-	
Level IV	100	40.0	672	676	600 - 732	-	-	-	-	-	8	15	17	26	17	10	1	6	-	-	-	-	-	-	-	-	-	-	
State and local government	13	40.0	721	-	- - -	-	-	-	-	-	-	-	-	-	31	69	-	-	-	-	-	-	-	-	-	-	-	-	
Engineering Technicians																													
Level III	92	40.0	703	712	648 - 754	-	-	-	-	3	3	3	2	15	15	32	13	3	10	-	-	-	-	-	-	-	-	-	-
Private industry	76	40.0	676	-	- - -	-	-	-	-	4	4	4	3	18	18	38	8	3	-	-	-	-	-	-	-	-	-	-	-
Level IV	273	40.0	820	829	769 - 867	-	-	-	-	-	-	-	3	1	4	12	16	20	29	10	4	(³)	(³)	-	-	-	-	-	
Private industry	273	40.0	820	829	769 - 867	-	-	-	-	-	-	-	3	1	4	12	16	20	29	10	4	(³)	(³)	-	-	-	-	-	-
Engineering Technicians, Civil																													
Level I:																													
State and local government	6	40.0	621	-	- - -	-	-	-	-	-	-	-	17	83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	69	40.0	749	-	- - -	-	-	-	-	-	-	-	6	12	10	13	13	43	-	3	-	-	-	-	-	-	-	-	
State and local government	64	40.0	758	794	700 - 809	-	-	-	-	-	-	-	3	11	8	14	14	47	-	3	-	-	-	-	-	-	-	-	
Level III	95	39.9	851	878	845 - 891	-	-	-	-	-	3	1	-	1	5	2	17	62	8	-	-	-	-	-	-	-	-	-	
State and local government	90	39.9	867	878	849 - 891	-	-	-	-	-	-	-	-	1	4	2	18	66	9	-	-	-	-	-	-	-	-	-	
Level IV	158	40.0	970	1,016	832 - 1,149	-	-	-	-	-	1	1	3	3	9	4	8	2	7	4	20	9	28	-	-	-	-	-	
State and local government	117	39.9	1,054	1,093	1,016 - 1,149	-	-	-	-	-	-	-	-	-	1	1	6	1	9	5	26	13	38	-	-	-	-	-	
Level V:																													
State and local government	11	40.0	989	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	27	18	55	-	-	-	-	-	-	-	
Licensed Practical Nurses																													
Level II	717	39.7	712	698	658 - 777	-	-	-	-	-	-	3	8	41	15	27	6	-	-	-	-	-	-	-	-	-	-	-	
Private industry	296	39.9	714	717	676 - 765	-	-	-	-	-	-	1	11	32	24	29	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	296	39.9	714	717	676 - 765	-	-	-	-	-	-	1	11	32	24	29	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	421	39.6	711	689	653 - 798	-	-	-	-	-	-	4	5	47	9	25	10	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200			
Nursing Assistants																												
Level II	2,561	40.0	\$477	\$417	\$334 - \$583	2	14	10	3	30	6	9	1	1	1	22	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	1,701	40.0	375	407	300 - 417	4	21	15	5	44	6	3	2	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	1,701	40.0	375	407	300 - 417	4	21	15	5	44	6	3	2	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	860	40.0	678	750	539 - 750	-	-	-	-	1	6	20	-	4	2	67	-	-	-	-	-	-	-	-	-	-	-	-
Level III	153	38.0	507	509	477 - 518	-	-	-	-	2	43	49	3	3	-	-	1	-	-	-	-	-	-	-	-	-	-	
State and local government	139	37.8	501	509	477 - 518	-	-	-	-	2	47	49	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers																												
State and local government	1,170	40.0	824	885	803 - 885	-	-	-	-	-	-	4	6	3	3	2	6	14	58	5	-	-	-	-	-	-	-	
State and local government	1,170	40.0	824	885	803 - 885	-	-	-	-	-	-	4	6	3	3	2	6	14	58	5	-	-	-	-	-	-	-	
Firefighters:																												
State and local government	1,243	49.3	941	975	928 - 975	-	-	-	-	-	-	-	1	-	-	1	2	12	6	6	71	-	-	-	-	-	-	
Police Officers																												
Level I	2,281	40.0	952	982	922 - 1,005	-	-	-	-	-	-	-	-	(³)	1	1	5	5	8	9	35	32	3	-	-	-	-	
State and local government	2,281	40.0	952	982	922 - 1,005	-	-	-	-	-	-	-	-	(³)	1	1	5	5	8	9	35	32	3	-	-	-	-	
Level II	84	40.0	999	1,021	996 - 1,021	-	-	-	-	-	-	-	-	-	-	-	-	7	-	6	17	62	8	-	-	-	-	
State and local government	84	40.0	999	1,021	996 - 1,021	-	-	-	-	-	-	-	-	-	-	-	-	7	-	6	17	62	8	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
Clerks, Accounting																										
Level II	199	39.8	\$455	\$455	\$414 - \$504	-	-	-	3	4	7	7	9	18	10	14	27	-	-	2	-	-	-	-	-	-
Private industry	127	39.7	436	437	391 - 477	-	-	-	5	6	10	11	9	26	5	9	16	-	-	3	-	-	-	-	-	-
Service-producing industries	100	39.6	422	432	373 - 445	-	-	-	6	6	13	9	12	33	4	4	13	-	-	-	-	-	-	-	-	-
State and local government	72	40.0	488	489	465 - 513	-	-	-	-	-	-	-	8	3	19	22	47	-	-	-	-	-	-	-	-	-
Level III	789	39.7	545	551	488 - 618	-	-	-	-	(³)	1	3	3	5	8	8	22	19	26	3	2	(³)	-	-	-	-
Private industry	483	39.7	526	510	462 - 583	-	-	-	-	(³)	1	5	6	7	10	10	27	12	16	3	3	(³)	-	-	-	-
Service-producing industries	338	39.6	494	490	446 - 529	-	-	-	-	(³)	2	7	8	10	14	12	33	9	3	1	2	-	-	-	-	-
State and local government	306	39.7	576	590	553 - 618	-	-	-	-	-	-	-	-	1	5	5	14	30	43	3	-	-	-	-	-	-
Level IV	455	39.4	621	636	558 - 681	-	-	-	-	-	(³)	1	2	2	3	15	13	28	13	18	4	-	-	-	-	-
Private industry	280	39.5	603	616	530 - 667	-	-	-	-	-	(³)	1	2	4	5	21	11	24	17	8	6	-	-	-	-	-
Service-producing industries	161	39.1	553	540	504 - 612	-	-	-	-	-	-	1	2	4	7	8	33	16	17	11	-	1	-	-	-	-
State and local government	175	39.1	649	642	610 - 714	-	-	-	-	-	-	-	-	-	-	6	17	36	6	34	2	-	-	-	-	-
Clerks, General																										
Level II	279	39.7	430	408	341 - 524	-	-	8	8	11	8	8	12	8	1	7	14	16	-	-	-	-	-	-	-	-
Private industry	207	39.8	413	382	326 - 495	-	-	10	11	14	9	9	8	7	(³)	8	9	15	-	-	-	-	-	-	-	-
Service-producing industries	178	39.8	401	374	325 - 493	-	-	12	13	16	10	8	8	7	-	4	6	15	-	-	-	-	-	-	-	-
State and local government	72	39.3	481	488	408 - 538	-	-	-	-	-	4	6	25	13	1	4	28	19	-	-	-	-	-	-	-	-
Level III	1,956	39.9	503	493	448 - 576	-	(³)	(³)	1	2	2	3	7	12	7	24	12	25	3	2	(³)	-	-	-	-	-
Private industry	533	39.9	456	441	399 - 511	-	1	1	2	6	7	9	17	12	9	6	12	9	9	-	(³)	-	-	-	-	-
Goods-producing industries	92	40.0	518	519	474 - 606	-	-	-	-	3	2	2	7	5	8	4	37	5	26	-	-	-	-	-	-	-
Manufacturing	92	40.0	518	519	474 - 606	-	-	-	-	3	2	2	7	5	8	4	37	5	26	-	-	-	-	-	-	-
Service-producing industries	441	39.8	443	430	388 - 486	-	1	1	2	6	8	10	19	13	10	7	7	9	5	-	(³)	-	-	-	-	-
State and local government	1,423	39.9	521	494	477 - 576	-	-	-	-	-	-	(³)	3	12	6	31	12	31	1	3	-	-	-	-	-	-
Level IV	2,350	39.8	581	596	531 - 655	-	-	-	-	(³)	1	2	3	4	5	18	20	21	24	2	-	-	-	-	-	-
Private industry	831	39.9	566	596	510 - 614	-	-	-	-	(³)	2	4	4	6	6	16	13	41	4	4	-	-	-	-	-	-
Goods-producing industries	250	40.0	602	611	551 - 649	-	-	-	-	-	1	-	2	2	4	16	23	28	12	13	-	-	-	-	-	-
Manufacturing	250	40.0	602	611	551 - 649	-	-	-	-	-	1	-	2	2	4	16	23	28	12	13	-	-	-	-	-	-
Service-producing industries	581	39.9	550	575	490 - 614	-	-	-	-	(³)	2	6	6	8	7	16	8	47	1	(³)	-	-	-	-	-	-
State and local government	1,519	39.8	589	596	536 - 655	-	-	-	-	-	-	(³)	3	3	5	20	25	10	35	(³)	-	-	-	-	-	-
Key Entry Operators																										
Level I:																										
State and local government	56	40.0	514	546	435 - 546	-	-	-	-	-	-	-	-	25	4	-	71	-	-	-	-	-	-	-	-	-
Level II	77	39.6	450	-	- - -	3	6	3	3	4	16	5	9	4	8	3	29	1	-	-	4	4	-	-	-	-
Private industry	61	39.6	427	-	- - -	3	8	3	3	5	20	7	11	5	10	3	10	2	-	-	5	5	-	-	-	-
Service-producing industries	61	39.6	427	-	- - -	3	8	3	3	5	20	7	11	5	10	3	10	2	-	-	5	5	-	-	-	-
Personnel Assistants (Employment)																										
Level II	90	40.0	491	432	400 - 587	-	-	-	1	-	-	-	49	2	1	1	7	21	17	1	-	-	-	-	-	-
Private industry	71	40.0	458	-	- - -	-	-	-	1	-	-	-	62	3	1	1	4	25	-	1	-	-	-	-	-	-
State and local government	19	40.0	614	640	610 - 640	-	-	-	-	-	-	-	-	-	-	-	16	5	79	-	-	-	-	-	-	-
Level III	65	39.7	658	-	- - -	-	-	-	2	-	3	-	-	3	-	2	2	31	5	3	20	31	-	-	-	-
Private industry	63	39.8	661	-	- - -	-	-	-	2	-	3	-	-	3	-	2	2	29	5	3	21	32	-	-	-	-

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over		
Secretaries																												
Level I	124	39.9	\$512	\$516	\$437 -- \$624	-	2	-	2	2	3	2	15	2	16	2	19	6	31	-	-	-	-	-	-	-	-	-
Private industry	54	40.0	423	-	- -- -	-	4	-	4	4	7	4	33	4	30	6	6	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	52	40.0	420	-	- -- -	-	4	-	4	4	8	4	35	4	31	4	4	-	-	-	-	-	-	-	-	-	-	
State and local government	70	39.8	580	624	516 -- 624	-	-	-	-	-	-	-	-	-	6	-	29	10	56	-	-	-	-	-	-	-	-	
Level II	636	39.4	573	566	485 -- 718	-	-	2	1	(³)	1	1	3	5	8	9	16	19	4	5	26	-	-	-	-	-		
Private industry	303	39.5	486	485	443 -- 541	-	-	4	1	1	1	3	7	11	17	16	24	10	5	1	-	-	-	-	-	-		
Service-producing industries	257	39.4	476	480	439 -- 526	-	-	4	2	1	2	3	8	11	18	16	25	5	4	2	-	-	-	-	-	-		
State and local government	333	39.4	652	690	582 -- 725	-	-	-	-	-	-	-	-	-	1	3	9	27	3	8	50	-	-	-	-	-		
Level III	1,408	39.7	606	600	552 -- 655	-	-	-	(³)	(³)	-	(³)	(³)	1	2	4	17	25	24	12	8	6	(³)	(³)	-	-		
Private industry	1,243	39.8	597	596	548 -- 644	-	-	-	(³)	(³)	-	(³)	1	1	2	3	18	28	24	13	9	1	(³)	(³)	-	-		
Service-producing industries	704	39.6	578	567	521 -- 628	-	-	-	(³)	(³)	-	1	1	2	4	6	25	27	18	9	7	1	1	(³)	(³)	-		
State and local government	165	39.4	672	663	605 -- 790	-	-	-	-	-	-	-	1	1	6	10	7	22	7	2	44	-	-	-	-	-		
Level IV	1,222	39.7	668	665	597 -- 730	-	-	-	-	-	-	-	(³)	1	1	7	16	17	20	18	10	7	2	(³)	(³)	-		
Private industry	1,098	39.8	663	660	594 -- 727	-	-	-	-	-	-	-	(³)	1	1	8	17	18	19	17	10	5	2	(³)	(³)	-		
Goods-producing industries	193	40.0	720	727	681 -- 763	-	-	-	-	-	-	-	-	-	-	1	2	11	22	32	21	9	2	-	-	-		
Manufacturing	193	40.0	720	727	681 -- 763	-	-	-	-	-	-	-	-	-	-	1	2	11	22	32	21	9	2	-	-	-		
Service-producing industries	905	39.7	651	642	581 -- 712	-	-	-	-	-	-	-	(³)	1	1	10	21	19	19	14	7	4	2	(³)	(³)	-		
State and local government	124	39.5	716	715	654 -- 801	-	-	-	-	-	-	-	-	-	-	2	4	12	23	21	12	25	2	-	-	-		
Level V	317	39.8	794	810	707 -- 859	-	-	-	-	-	-	-	-	-	-	-	2	8	14	13	13	23	13	5	9			
Private industry	300	39.8	792	798	701 -- 864	-	-	-	-	-	-	-	-	-	-	-	2	8	14	12	13	21	14	6	9			
Service-producing industries	260	39.8	776	785	692 -- 846	-	-	-	-	-	-	-	-	-	-	-	3	10	15	14	14	22	14	4	5			
State and local government	17	40.0	823	841	841 -- 841	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	-	71	-	-	6			
Switchboard Operator-Receptionists																												
Private industry	76	39.7	405	-	- -- -	-	-	3	-	36	14	5	4	9	11	3	9	4	3	-	-	-	-	-	-	-		
Service-producing industries	55	39.6	401	-	- -- -	-	-	4	-	40	5	7	2	11	13	4	11	4	-	-	-	-	-	-	-	-		
Word Processors																												
State and local government	54	39.9	509	496	481 -- 518	-	-	-	-	-	-	-	-	11	13	28	35	6	-	7	-	-	-	-	-	-		

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	Under 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 - 27.00	27.00 - 28.00	28.00 - 30.00	30.00 - 32.00		
General Maintenance Workers	93	\$12.75	\$11.83	\$10.37 - \$14.66	9	-	26	20	10	6	4	8	5	-	2	1	9	-	-	-	-	-	-	-	-	-	-	-
Private industry	69	11.12	-	- - -	12	-	35	28	12	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	69	11.12	-	- - -	2 ¹²	-	35	28	12	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance Electricians	168	25.48	26.68	25.18 - 26.68	-	-	-	-	-	-	-	2	-	-	2	4	2	2	2	7	-	6	64	-	7	-		
State and local government	153	25.66	26.68	26.68 - 26.68	-	-	-	-	-	-	-	3	-	-	3	4	3	3	-	3	-	7	69	-	8	-		
Maintenance Electronics Technicians																												
Level II:																												
State and local government	26	19.78	-	- - -	-	-	-	-	-	-	-	12	8	8	15	12	15	12	-	-	19	-	-	-	-	-		
Level III:																												
State and local government	104	29.59	31.03	31.03 - 31.03	-	-	-	-	-	-	-	-	-	-	-	3	-	2	1	12	-	1	2	-	80	-		
Maintenance Mechanics, Motor Vehicle ...	314	21.10	22.19	20.91 - 22.62	-	-	-	-	1	-	2	1	9	1	3	2	12	14	55	1	-	-	-	-	-	-		
Private industry	133	19.92	20.92	18.52 - 21.18	-	-	-	-	-	-	5	2	17	-	5	5	23	21	20	2	-	-	-	-	-	-		
Service-producing industries	133	19.92	20.92	18.52 - 21.18	-	-	-	-	-	-	5	2	17	-	5	5	23	21	20	2	-	-	-	-	-	-		
State and local government	181	21.97	22.62	22.19 - 22.62	-	-	-	-	1	-	-	-	3	2	1	-	4	8	80	-	-	-	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Workers were distributed as follows: 6 percent at \$7.00 and under \$8.00 and 6 percent at \$8.00 and under \$9.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	Under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 and over	
Guards																											
Level I	1,602	\$8.17	\$7.45	\$6.75 - \$9.00	1	5	21	23	12	9	3	4	4	4	4	(²)	3	1	1	(²)	(²)	3	(²)	(²)	-	-	-
Private industry	1,540	8.03	7.28	6.75 - 8.50	1	5	22	24	13	10	3	4	2	4	5	(²)	3	1	1	(²)	(²)	2	(²)	(²)	-	-	-
Service-producing industries	1,526	7.99	7.25	6.75 - 8.45	1	5	22	24	13	10	3	4	2	4	5	(²)	3	(²)	1	(²)	(²)	2	(²)	(²)	-	-	-
State and local government	62	11.65	11.76	9.50 - 14.54	-	-	-	-	-	-	-	-	44	-	2	2	5	18	-	-	-	31	-	-	-	-	-
Level II	51	13.48	-	- - -	-	-	-	-	-	-	-	-	-	-	-	4	-	18	14	29	10	14	4	8	-	-	-
State and local government	16	13.21	13.30	13.30 - 13.30	-	-	-	-	-	-	-	-	-	-	-	-	6	6	88	-	-	-	-	-	-	-	-
Janitors																											
.....	6,775	11.90	12.85	10.28 - 13.02	(²)	1	3	1	1	1	2	12	2	6	2	6	4	2	31	6	5	4	11	(²)	(²)	-	-
Private industry	5,018	11.29	12.85	9.00 - 12.85	(²)	1	4	1	1	1	2	16	2	7	2	5	1	1	42	6	4	1	-	-	-	-	-
Service-producing industries	4,964	11.28	12.85	9.00 - 12.85	(²)	1	4	1	1	1	2	16	2	7	2	5	1	1	42	7	4	1	-	-	-	-	-
State and local government	1,757	13.64	14.34	11.93 - 15.04	-	-	-	-	-	-	-	(²)	1	2	2	10	12	5	(²)	6	9	11	41	(²)	(²)	-	-
Shipping/Receiving Clerks																											
.....	143	13.49	13.30	11.64 - 15.53	-	-	-	-	-	2	-	1	1	4	5	8	9	1	6	13	3	11	29	6	1	-	-
Private industry	140	13.48	13.30	11.64 - 15.53	-	-	-	-	-	2	-	1	1	4	5	8	9	1	5	14	2	11	29	6	1	-	-
Service-producing industries	123	13.87	14.18	12.59 - 15.53	-	-	-	-	-	2	-	2	-	-	-	9	11	2	4	15	2	13	33	7	1	-	-
Warehouse Specialists:																											
State and local government	111	14.94	15.16	13.56 - 16.54	-	-	-	-	-	-	-	-	-	-	-	5	11	1	5	3	14	11	7	40	-	5	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	
PROFESSIONAL OCCUPATIONS																										
Accountants																										
Level II	38	40.0	\$743	\$703	\$653 - \$853	-	-	-	-	-	5	-	-	45	3	5	3	37	3	-	-	-	-	-	-	-
Private industry	23	40.0	680	664	651 - 694	-	-	-	-	-	9	-	-	70	4	9	4	-	4	-	-	-	-	-	-	-
Hospitals	29	40.0	768	853	664 - 853	-	-	-	-	-	7	-	-	28	3	7	3	48	3	-	-	-	-	-	-	-
Private industry	14	40.0	690	-	-	-	-	-	-	-	14	-	-	50	7	14	7	-	7	-	-	-	-	-	-	-
Level III	37	40.0	894	856	817 - 1,037	-	-	-	-	-	-	-	-	-	14	5	24	19	5	32	-	-	-	-	-	
Private industry	19	40.0	835	839	795 - 856	-	-	-	-	-	-	-	-	-	21	11	42	16	-	11	-	-	-	-	-	
Hospitals	32	40.0	911	870	839 - 1,037	-	-	-	-	-	-	-	-	-	3	6	28	22	6	34	-	-	-	-	-	
Private industry	14	40.0	851	-	-	-	-	-	-	-	-	-	-	-	-	14	57	21	-	7	-	-	-	-	-	
Level IV	22	40.0	1,075	1,083	1,062 - 1,115	-	-	-	-	-	-	-	-	-	-	-	5	-	9	41	41	5	-	-	-	
Private industry	11	40.0	1,097	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	64	27	9	-	-	-	
Hospitals	18	40.0	1,074	1,109	1,041 - 1,115	-	-	-	-	-	-	-	-	-	-	-	6	-	11	28	50	6	-	-	-	
Private industry	7	40.0	1,109	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	43	14	-	-	-	
Registered Nurses																										
Level II	3,590	38.8	1,043	1,085	1,004 - 1,136	-	-	-	-	-	1	1	1	1	3	1	(³)	2	15	32	41	2	(³)	-	-	
Private industry	1,368	39.0	1,020	1,115	948 - 1,160	-	-	-	-	-	1	2	4	3	7	2	1	3	9	18	47	4	(³)	-	-	
State and local government	2,222	38.7	1,058	1,070	1,010 - 1,136	-	-	-	-	-	-	-	-	-	-	-	-	1	19	41	38	1	-	-	-	
Hospitals	3,311	38.9	1,073	1,088	1,010 - 1,136	-	-	-	-	-	-	-	-	(³)	(³)	(³)	(³)	2	16	35	45	3	(³)	-	-	
Private industry	1,089	39.2	1,104	1,122	1,064 - 1,161	-	-	-	-	-	-	-	-	(³)	(³)	(³)	(³)	3	10	22	59	5	(³)	-	-	
State and local government	2,222	38.7	1,058	1,070	1,010 - 1,136	-	-	-	-	-	-	-	-	-	-	-	-	1	19	41	38	1	-	-	-	
Level III	190	39.4	1,247	1,229	1,182 - 1,357	-	-	-	-	-	-	-	-	-	-	-	6	-	-	3	37	12	31	3	8	
Private industry	55	38.3	1,171	1,250	1,114 - 1,304	-	-	-	-	-	-	-	-	-	-	-	22	-	-	18	20	40	-	-	-	
State and local government	135	39.9	1,278	1,206	1,182 - 1,373	-	-	-	-	-	-	-	-	-	-	-	-	-	4	44	8	27	4	12	12	
Hospitals	168	39.9	1,281	1,274	1,195 - 1,370	-	-	-	-	-	-	-	-	-	-	-	-	-	3	38	11	35	4	10	10	
State and local government	135	39.9	1,278	1,206	1,182 - 1,373	-	-	-	-	-	-	-	-	-	-	-	-	-	4	44	8	27	4	12	12	
ADMINISTRATIVE OCCUPATIONS																										
Buyers/Contracting Specialists																										
Level II	6	40.0	660	-	-	-	-	-	-	-	-	-	-	67	17	17	-	-	-	-	-	-	-	-	-	
Hospitals	6	40.0	660	-	-	-	-	-	-	-	-	-	-	67	17	17	-	-	-	-	-	-	-	-	-	
Computer Systems Analysts																										
Level I	14	40.0	823	-	-	-	-	-	-	-	-	-	-	14	-	-	64	7	14	-	-	-	-	-	-	
Hospitals	14	40.0	823	-	-	-	-	-	-	-	-	-	-	14	-	-	64	7	14	-	-	-	-	-	-	
Level II	28	39.9	1,020	1,037	977 - 1,098	-	-	-	-	-	-	-	-	-	-	-	4	14	-	11	46	25	-	-	-	
Hospitals	28	39.9	1,020	1,037	977 - 1,098	-	-	-	-	-	-	-	-	-	-	-	4	14	-	11	46	25	-	-	-	

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																										
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600							
Personnel Specialists																																
Level II	20	40.0	\$813	\$878	\$758 - \$922	-	-	-	-	-	10	-	5	5	-	25	-	10	45	-	-	-	-	-	-	-	-					
Private industry	8	40.0	681	-	- - -	-	-	-	-	-	25	-	13	13	-	50	-	-	-	-	-	-	-	-	-	-	-					
Hospitals	20	40.0	813	878	758 - 922	-	-	-	-	-	10	-	5	5	-	25	-	10	45	-	-	-	-	-	-	-	-					
Private industry	8	40.0	681	-	- - -	-	-	-	-	-	25	-	13	13	-	50	-	-	-	-	-	-	-	-	-	-	-					
Level III	26	40.0	887	890	801 - 982	-	-	-	-	-	-	-	8	8	8	19	12	23	19	4	-	-	-	-	-	-	-					
Private industry	21	40.0	851	847	781 - 913	-	-	-	-	-	-	-	10	10	10	24	14	29	5	-	-	-	-	-	-	-	-					
Hospitals	25	40.0	879	886	801 - 964	-	-	-	-	-	-	-	8	8	8	20	12	24	16	4	-	-	-	-	-	-	-					
Private industry	20	40.0	840	847	759 - 912	-	-	-	-	-	-	-	10	10	10	25	15	30	-	-	-	-	-	-	-	-	-					
Level IV	14	40.0	1,117	-	- - -	-	-	-	-	-	-	-	-	-	-	14	7	14	-	21	7	36	-	-	-	-	-					
Private industry	10	40.0	1,050	-	- - -	-	-	-	-	-	-	-	-	-	-	20	10	20	-	20	10	20	-	-	-	-	-					
Hospitals	14	40.0	1,117	-	- - -	-	-	-	-	-	-	-	-	-	-	14	7	14	-	21	7	36	-	-	-	-	-					
Private industry	10	40.0	1,050	-	- - -	-	-	-	-	-	-	-	-	-	-	20	10	20	-	20	10	20	-	-	-	-	-					
TECHNICAL OCCUPATIONS																																
Computer Operators																																
Level II	21	40.0	571	565	536 - 628	-	-	-	-	14	29	29	24	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry	12	40.0	599	-	- - -	-	-	-	-	17	-	33	42	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-				
Hospitals	21	40.0	571	565	536 - 628	-	-	-	-	14	29	29	24	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry	12	40.0	599	-	- - -	-	-	-	-	17	-	33	42	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-				
Level III	13	40.0	639	-	- - -	-	-	-	-	-	-	15	54	15	8	8	-	-	-	-	-	-	-	-	-	-	-	-				
Hospitals	13	40.0	639	-	- - -	-	-	-	-	-	-	15	54	15	8	8	-	-	-	-	-	-	-	-	-	-	-	-				
Licensed Practical Nurses																																
Level II	846	39.6	687	689	653 - 760	-	-	(³)	1	2	2	7	10	37	13	23	5	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry	428	39.6	663	676	612 - 744	-	-	(³)	2	5	4	10	15	27	16	20	1	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government	418	39.6	711	689	653 - 798	-	-	-	-	-	-	4	5	47	9	26	10	-	-	-	-	-	-	-	-	-	-	-	-			
Hospitals	631	39.7	715	710	653 - 777	-	-	-	(³)	(³)	(³)	3	6	37	16	30	7	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry	213	39.9	722	744	692 - 766	-	-	-	1	(³)	(³)	2	7	18	28	39	2	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government	418	39.6	711	689	653 - 798	-	-	-	-	-	-	4	5	47	9	26	10	-	-	-	-	-	-	-	-	-	-	-	-			
Nursing Assistants																																
Level II:																																
State and local government	860	40.0	678	750	539 - 750	-	-	-	1	6	20	-	4	2	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	1,089	40.0	641	714	539 - 750	-	-	(³)	3	14	21	4	3	1	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	229	40.0	504	480	463 - 542	-	-	-	1	10	45	24	21	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	860	40.0	678	750	539 - 750	-	-	-	1	6	20	-	4	2	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	213	37.8	482	498	457 - 518	1	3	9	9	34	35	5	3	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	92	37.9	452	440	375 - 529	3	8	21	21	20	11	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	121	37.7	505	509	477 - 518	-	-	-	-	45	54	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	168	38.3	506	509	477 - 518	-	1	1	9	35	45	6	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	47	40.0	510	515	439 - 588	-	2	2	32	9	21	19	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	121	37.7	505	509	477 - 518	-	-	-	-	45	54	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600			
PROTECTIVE SERVICE OCCUPATIONS																												
Police Officers																												
Level I	31	40.0	\$798	\$821	\$821 - \$821	-	-	-	-	-	-	-	-	13	3	6	77	-	-	-	-	-	-	-	-	-	-	-
State and local government	31	40.0	798	821	821 - 821	-	-	-	-	-	-	-	-	13	3	6	77	-	-	-	-	-	-	-	-	-	-	-
Hospitals	31	40.0	798	821	821 - 821	-	-	-	-	-	-	-	-	13	3	6	77	-	-	-	-	-	-	-	-	-	-	-
State and local government	31	40.0	798	821	821 - 821	-	-	-	-	-	-	-	-	13	3	6	77	-	-	-	-	-	-	-	-	-	-	-
CLERICAL OCCUPATIONS																												
Clerks, Accounting																												
Level III	81	40.0	543	619	454 - 619	-	6	19	-	7	2	5	53	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	42	40.0	477	454	370 - 600	-	12	36	-	14	2	5	17	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	57	40.0	607	619	619 - 619	-	-	-	-	9	4	7	70	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	18	40.0	591	606	497 - 679	-	-	-	-	28	6	11	22	22	11	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	17	40.0	651	714	590 - 714	-	-	-	-	-	24	6	6	6	59	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	17	40.0	651	714	590 - 714	-	-	-	-	-	24	6	6	6	59	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, General																												
Level II	72	40.0	475	523	382 - 562	-	22	6	15	-	19	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	65	40.0	478	523	382 - 562	-	25	5	12	-	17	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	56	40.0	517	545	440 - 564	-	-	7	20	-	25	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	242	40.0	536	570	494 - 590	-	-	2	12	18	13	52	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	64	40.0	492	474	414 - 550	-	-	6	38	9	19	20	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	178	40.0	552	576	518 - 598	-	-	1	3	21	11	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	222	40.0	546	576	494 - 598	-	-	(³)	8	19	13	57	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	178	40.0	552	576	518 - 598	-	-	1	3	21	11	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	268	39.9	574	542	531 - 655	-	-	-	4	11	36	6	7	35	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	255	40.0	574	542	531 - 655	-	-	-	4	11	36	5	7	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	268	39.9	574	542	531 - 655	-	-	-	4	11	36	6	7	35	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	255	40.0	574	542	531 - 655	-	-	-	4	11	36	5	7	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																												
Level I	35	40.0	496	546	430 - 546	3	-	-	37	-	57	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	34	40.0	502	546	430 - 546	-	-	-	38	-	59	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, San Francisco, CA, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600
Secretaries																									
Level II	64	39.9	\$654	\$725	\$559 - \$725	-	-	-	-	9	16	9	3	8	55	-	-	-	-	-	-	-	-	-	-
Hospitals	64	39.9	654	725	559 - 725	-	-	-	-	9	16	9	3	8	55	-	-	-	-	-	-	-	-	-	-
Level III	54	40.0	701	682	628 - 790	-	-	-	-	-	-	13	22	19	6	33	7	-	-	-	-	-	-	-	-
Private industry	40	40.0	677	659	623 - 749	-	-	-	-	-	-	17	27	25	5	15	10	-	-	-	-	-	-	-	-
Hospitals	54	40.0	701	682	628 - 790	-	-	-	-	-	-	13	22	19	6	33	7	-	-	-	-	-	-	-	-
Private industry	40	40.0	677	659	623 - 749	-	-	-	-	-	-	17	27	25	5	15	10	-	-	-	-	-	-	-	-
Level IV	50	39.8	725	726	657 - 769	-	-	-	-	-	-	10	14	16	16	22	14	4	2	2	-	-	-	-	-
Private industry	45	39.8	716	720	643 - 760	-	-	-	-	-	-	11	16	18	18	24	4	4	2	2	-	-	-	-	-
Hospitals	38	40.0	733	722	666 - 802	-	-	-	-	-	-	3	18	21	21	8	18	5	3	3	-	-	-	-	-
Level V	7	40.0	941	-	- - -	-	-	-	-	-	-	-	-	-	-	-	43	-	29	29	-	-	-	-	-
Hospitals	7	40.0	941	-	- - -	-	-	-	-	-	-	-	-	-	-	-	43	-	29	29	-	-	-	-	-
Switchboard Operator-Receptionists	28	39.4	437	471	355 - 500	4	11	21	14	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	28	39.4	437	471	355 - 500	4	11	21	14	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	9	39.3	480	-	- - -	-	-	-	22	11	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	9	39.3	480	-	- - -	-	-	-	22	11	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, San Francisco, CA, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																										
		Mean	Median	Middle range	Under 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 18.00	18.00 - 20.00	20.00 - 22.00	22.00 - 24.00	24.00 - 26.00	26.00 - 28.00					
MAINTENANCE AND TOOLROOM OCCUPATIONS																															
General Maintenance Workers	56	\$10.76	\$10.87	\$10.11 - \$12.32	-	2	7	7	-	-	2	29	7	14	-	25	-	7	-	-	-	-	-	-	-	-	-	-			
Private industry	56	10.76	10.87	10.11 - 12.32	-	2	7	7	-	-	2	29	7	14	-	25	-	7	-	-	-	-	-	-	-	-	-	-			
Maintenance Electronics Technicians																															
Level II	16	24.23	25.18	22.10 - 25.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	19	-	56	19	
Private industry	12	25.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	25	
Hospitals	16	24.23	25.18	22.10 - 25.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	19	-	56	19		
Private industry	12	25.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	25	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																															
Janitors	1,274	12.09	12.80	10.59 - 13.98	5	2	3	-	(²)	(²)	4	11	7	4	11	1	13	25	3	12	-	-	-	-	-	-	-	-	-	-	
Private industry	868	11.54	12.67	10.18 - 13.63	7	2	4	-	(²)	(²)	6	14	8	4	1	1	18	30	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	406	13.27	13.66	11.93 - 15.04	-	-	-	-	-	-	-	3	5	4	33	1	(²)	15	(²)	39	-	-	-	-	-	-	-	-	-	-	
Hospitals	1,002	13.01	13.06	11.93 - 13.98	-	-	-	-	(²)	(²)	3	9	5	14	1	16	32	3	16	-	-	-	-	-	-	-	-	-	-	-	
Private industry	596	12.83	12.94	12.67 - 13.98	-	-	-	-	(²)	(²)	4	12	6	1	1	27	44	5	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	406	13.27	13.66	11.93 - 15.04	-	-	-	-	-	-	-	3	5	4	33	1	(²)	15	(²)	39	-	-	-	-	-	-	-	-	-	-	
Warehouse Specialists:																															
State and local government	11	15.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	9	73	-	-	-	-	-	-	-	-	-	
Hospitals:																															
State and local government	11	15.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	9	73	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix table 1. Establishments and workers within scope of survey and number studied, San Francisco, CA¹, April 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	2,119	379	511,892	100	239,628
Private industry	2,031	344	422,980	83	168,566
Goods producing	347	52	54,009	11	18,753
Manufacturing	251	41	48,106	9	17,740
Construction ⁵	94	9	5,500	1	610
Service producing	1,684	292	368,971	72	149,813
Transportation, communication, electric, gas, and sanitary services ⁶	194	31	51,287	10	25,913
Wholesale trade ⁷	106	20	12,388	2	3,946
Retail trade ⁷	353	22	80,049	16	17,086
Finance, insurance, and real estate ⁷	218	38	58,538	11	30,835
Services ⁷	813	181	166,709	33	72,033
State and local government	88	35	88,912	17	71,062
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	195	87	287,185	100	193,375
Private industry	163	68	208,828	73	125,644
Goods producing	13	8	19,810	7	12,760
Manufacturing	13	8	19,810	7	12,760
Service producing	150	60	189,018	66	112,884
Transportation, communication, electric, gas, and sanitary services ⁶	10	5	27,132	9	21,743
Retail trade ⁷	51	8	55,312	19	14,936
Finance, insurance, and real estate ⁷	21	10	33,623	12	26,342
Services ⁷	65	35	70,536	25	48,147
State and local government	32	19	78,357	27	67,731
HEALTH SERVICES⁸					
All divisions	80	28	45,430	9	34,070
Private industry	74	24	31,626	6	21,874
State and local government	6	4	13,804	3	12,196
Hospitals	23	16	35,648	7	30,899
Private industry	17	12	21,844	4	18,703
State and local government	6	4	13,804	3	12,196

¹ The San Francisco Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Marin, San Francisco, and San Mateo Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁸ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.