OCSP Wage Tables for State/Local Governments: Phoenix, AZ, March 1993

Table A-11. State and local governments: Weekly hours and earnings of professional, administrative, technical, protective service, and clerical occupations, Phoenix, AZ, March 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2) Mean	Median	Middle range	Percent of workers receiving straight-time weekly earnings (in dollars) ofÐ 200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over
Professional Occupations																										
Accountants																										
Level II	154	40.0	$543	$498	$428 - $637	-	-	-	-	38	13	11	10	11	8	8	-	-	-	-	-	-	-	-	-	-
Level III	96	40.0	653	618	510 - 767	-	-	-	-	-	24	13	11	15	20	7	10	-	-	-	-	-	-	-	-	-
Level IV	67	40.0	816	805	606 - 996	-	-	-	-	-	-	4	16	18	10	13	15	13	7	1	-	-	-	-	-	-
Attorneys																										
Level III	32	40.0	1,205	-	- - -	-	-	-	-	-	-	-	-	-	-	-	22	9	6	31	19	9	3	-	-	-
Level IV	28	40.0	1,213	-	- - -	-	-	-	-	-	-	-	-	-	-	11	7	29	14	7	18	4	-	-	-	(3)11
Engineers																										
Level III	279	40.0	699	670	603 - 781	-	-	-	-	-	-	1	24	35	20	12	8	-	-	-	-	-	-	-	-	-
Level IV	345	40.0	944	972	785 - 1,076	-	-	-	-	-	-	-	-	7	21	12	17	24	17	4	(4)	-	-	-	-	-
Level V	35	40.0	1,119	-	- - -	-	-	-	-	-	-	-	-	-	-	-	14	29	34	17	6	-	-	-	-	-
Administrative Occupations																										
Budget Analysts																										
Level II	7	40.0	781	-	- - -	-	-	-	-	-	-	14	-	-	-	86	-	-	-	-	-	-	-	-	-	-
Level III	28	40.0	815	825	710 - 947	-	-	-	-	-	-	-	4	18	18	25	36	-	-	-	-	-	-	-	-	-
Level IV	12	40.0	791	-	- - -	-	-	-	-	-	-	-	-	33	-	58	8	-	-	-	-	-	-	-	-	-
Buyers/Contracting Specialists																										
Level I	31	40.0	426	-	- - -	-	-	26	16	16	19	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	86	40.0	534	555	413 - 616	-	-	-	21	13	3	10	19	27	7	-	-	-	-	-	-	-	-	-	-	-
Level III	119	40.0	553	499	456 - 623	-	-	-	-	20	31	11	9	12	12	5	-	-	-	-	-	-	-	-	-	-
Computer Programmers																										
Level II	39	40.0	500	-	- - -	-	-	-	3	33	31	13	3	15	3	-	-	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level I	184	40.0	613	572	547 - 677	-	-	-	-	-	1	35	27	17	16	4	-	-	-	-	-	-	-	-	-	-
Level II	401	40.0	773	696	623 - 937	-	-	-	-	-	-	-	12	39	15	6	12	10	5	1	(4)	-	-	-	-	-
Level III	125	40.0	794	804	692 - 863	-	-	-	-	-	-	-	1	25	23	39	6	6	-	-	-	-	-	-	-	-
Computer Systems Analyst Supervisors/Managers																										
Level I	63	40.0	968	958	839 - 1,058	-	-	-	-	-	-	-	-	10	5	25	22	17	6	8	3	3	-	-	-	-
Personnel Specialists																										
Level II	31	40.0	594	-	- - -	-	-	-	-	-	16	6	29	35	13	-	-	-	-	-	-	-	-	-	-	-
Level III	104	40.0	632	603	533 - 713	-	-	-	-	-	5	31	13	25	13	12	3	-	-	-	-	-	-	-	-	-
Level IV	43	40.0	$958	$959	$880 - $1,056	-	-	-	-	-	-	-	5	2	9	9	33	28	7	2	5	-	-	-	-	-
Tax Collectors																										
Level II	148	40.0	412	383	367 - 439	-	-	-	66	12	7	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Technical Occupations																										
Computer Operators																										
Level II	96	40.0	419	417	340 - 476	-	-	31	14	19	13	16	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	95	40.0	468	436	375 - 564	-	-	-	38	17	13	4	15	13	1	-	-	-	-	-	-	-	-	-	-	-
Drafters																										
Level II	30	40.0	461	-	- - -	-	-	17	3	30	20	13	17	-	-	-	-	-	-	-	-	-	-	-	-	-

Level III.....	61	40.0	512	518	414	-	618	-	-	-	23	15	8	11	13	30	-	-	-	-	-	-	-	-	-	-	-	-
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																												
Level I.....	41	40.0	326	299	299	-	329	-	63	17	2	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	15	40.0	453	460	439	-	479	-	-	7	7	20	47	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	183	40.0	489	458	348	-	610	-	-	28	5	10	11	6	14	21	4	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	134	40.0	564	527	433	-	691	-	-	-	-	31	12	11	6	19	20	1	-	-	-	-	-	-	-	-	-	-
Level V.....	39	40.0	570	500	447	-	710	-	-	-	-	44	8	5	3	13	21	8	-	-	-	-	-	-	-	-	-	-
Level VI.....	130	40.0	876	876	816	-	935	-	-	-	-	-	-	-	-	-	17	46	31	6	-	-	-	-	-	-	-	-
Protective Service Occupations																												
Corrections Officers.....	1,370	40.0	407	400	350	-	444	-	-	4	47	28	17	3	1	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Firefighters.....	499	53.0	614	632	545	-	733	-	-	-	4	4	8	14	10	30	31	-	-	-	-	-	-	-	-	-	-	-
Police Officers, Uniformed																												
Level I.....	3,294	40.0	669	679	592	-	770	-	-	(4)	1	1	1	10	12	27	47	-	-	-	-	-	-	-	-	-	-	-
Level II.....	93	40.0	716	765	645	-	780	-	-	-	-	-	-	5	3	29	62	-	-	-	-	-	-	-	-	-	-	-
Clerical Occupations																												
Clerks, Accounting																												
Level II.....	58	40.0	328	346	261	-	364	10	24	19	38	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	435	40.0	353	317	279	-	414	1	44	12	14	9	14	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	281	40.0	371	335	320	-	410	-	1	59	14	11	8	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, General																												
Level I.....	25	40.0	266	-	-	-	-	68	24	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	208	40.0	265	246	246	-	274	68	14	11	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	918	40.0	$288	$261	$261	-	$293	3	75	9	7	3	4	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	1,019	40.0	318	293	280	-	323	-	64	20	7	1	1	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																												
Level I.....	38	40.0	286	-	-	-	-	8	68	18	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	96	40.0	329	304	281	-	359	6	34	29	11	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries																												
Level I.....	25	40.0	$310	-	-	-	-	-	56	32	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,006	40.0	341	$308	$280	-	$374	-	45	24	12	6	6	5	1	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	706	40.0	361	332	308	-	395	-	18	39	19	11	7	3	2	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	262	40.0	449	411	361	-	540	-	-	19	24	18	10	7	10	10	2	-	-	-	-	-	-	-	-	-	-	-
Level V.....	32	40.0	547	-	-	-	-	-	-	-	28	13	6	13	-	22	19	-	-	-	-	-	-	-	-	-	-	-
Switchboard Operator-Receptionists	55	40.0	341	330	285	-	410	9	24	31	9	25	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors																												
Level I.....	96	40.0	294	288	269	-	309	1	71	20	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	296	40.0	322	295	295	-	330	(4)	52	31	8	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 4 percent at $1,800 and under $1,900; and 7 percent at $1,900 and under $2,000.

4 Less than 0.5 percent.

Table A-12. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Phoenix, AZ, March 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of[2]																						
		Mean	Median	Middle range		Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Maintenance and Toolroom Occupations																												
General Maintenance Workers.....	123	$9.43	$9.08	$8.95	- $10.72	-	-	-	-	-	10	2	3	21	31	2	10	20	2	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	184	14.78	15.35	11.71	- 18.00	-	-	-	-	-	-	-	-	-	-	1	9	19	7	7	5	11	7	8	28	-	-	-
Maintenance Electronics Technicians																												
Level II.....	78	14.58	13.76	11.15	- 17.26	-	-	-	-	-	-	-	-	1	-	22	1	6	12	12	6	5	9	4	8	-	-	(2)14
Maintenance Mechanics, Motor Vehicle.....	137	13.80	14.49	12.37	- 15.24	-	-	-	-	-	-	-	-	-	1	-	7	14	17	6	28	19	7	-	-	1	-	-
Material Movement and Custodial Occupations																												
Guards																												
Level I.....	44	8.25	7.21	7.04	- 9.49	-	-	-	-	20	43	2	-	9	-	9	9	2	-	-	5	-	-	-	-	-	-	-
Janitors.....	1,356	8.56	8.56	7.44	- 9.99	1	3	1	11	5	5	13	11	13	5	7	19	5	(3)	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks.....	53	8.90	8.28	7.05	- 10.48	-	-	4	11	2	19	8	8	6	2	2	25	2	13	-	-	-	-	-	-	-	-	-
Truckdrivers																												
Light Truck.....	35	7.85	-	-	- -	-	-	-	3	40	14	14	-	11	-	-	17	-	-	-	-	-	-	-	-	-	-	-
Heavy Truck.....	193	12.90	13.51	12.37	- 13.51	-	-	-	-	-	3	-	-	-	-	2	-	12	23	54	2	4	-	-	-	-	-	-
Warehouse Specialists.....	137	10.07	9.84	7.21	- 11.79	-	-	1	1	17	8	4	1	5	9	4	14	14	15	-	-	-	6	-	1	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 5 percent at $22 and under $23; and 9 percent at $23 and under $24.

3 Less than 0.5 percent.