

Level IV.....	213	40.0	837	833	766	-	885	-	-	-	-	-	-	-	-	-	-	-	2	8	32	14	25	4	15	-	-	
State and local government.....	213	40.0	837	833	766	-	885	-	-	-	-	-	-	-	-	-	-	-	2	8	32	14	25	4	15	-	-	
Level V.....	48	40.0	872	860	813	-	918	-	-	-	-	-	-	-	-	-	-	-	2	4	17	27	8	33	-	2	6	
State and local government.....	48	40.0	872	860	813	-	918	-	-	-	-	-	-	-	-	-	-	-	2	4	17	27	8	33	-	2	6	
Licensed Practical Nurses																												
Level II.....	1,268	39.8	483	480	439	-	536	-	-	-	-	(3)	1	6	29	22	30	8	4	(3)	-	-	-	-	-	-	-	-
Private industry.....	1,166	39.8	475	472	431	-	522	-	-	-	-	(3)	1	6	31	24	32	5	1	(3)	-	-	-	-	-	-	-	-
Service-producing industries..	1,166	39.8	475	472	431	-	522	-	-	-	-	(3)	1	6	31	24	32	5	1	(3)	-	-	-	-	-	-	-	-
State and local government.....	102	40.0	577	587	551	-	605	-	-	-	-	-	-	1	2	11	44	42	-	-	-	-	-	-	-	-	-	-
Nursing Assistants																												
Level II.....	1,461	39.5	355	354	308	-	398	(3)	3	15	16	14	14	13	21	3	-	(3)	-	-	-	-	-	-	-	-	-	-
Private industry.....	1,374	39.5	350	347	304	-	390	(3)	4	16	17	15	14	13	20	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	1,374	39.5	350	347	304	-	390	(3)	4	16	17	15	14	13	20	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	87	40.0	434	436	407	-	464	-	-	-	-	3	3	11	40	40	-	1	-	-	-	-	-	-	-	-	-	-
Level III.....	100	39.8	406	408	383	-	446	-	-	1	1	6	9	26	53	2	2	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	99	39.8	405	408	383	-	445	-	-	1	1	6	9	26	54	2	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	99	39.8	\$405	\$408	\$383	-	\$445	-	-	1	1	6	9	26	54	2	1	-	-	-	-	-	-	-	-	-	-	-

PROTECTIVE SERVICE
OCCUPATIONS

Corrections Officers.....	1,017	40.0	\$582	\$574	\$517	-	\$626	-	-	-	-	-	-	3	16	20	19	26	4	9	1	1	-	-	-	-	-	-
State and local government.....	1,017	40.0	582	574	517	-	626	-	-	-	-	-	-	3	16	20	19	26	4	9	1	1	-	-	-	-	-	-
Firefighters.....	375	53.0	732	825	612	-	825	-	-	-	-	-	-	-	14	5	15	1	12	2	41	11	-	-	-	-	-	-
State and local government.....	375	53.0	732	825	612	-	825	-	-	-	-	-	-	-	14	5	15	1	12	2	41	11	-	-	-	-	-	-
Police Officers																												
Level I.....	1,511	40.0	738	772	667	-	825	-	-	-	-	-	-	-	5	10	6	10	7	23	38	(3)	-	-	-	-	-	-
State and local government.....	1,511	40.0	738	772	667	-	825	-	-	-	-	-	-	-	5	10	6	10	7	23	38	(3)	-	-	-	-	-	-
Level II.....	191	40.0	842	830	800	-	874	-	-	-	-	-	-	-	-	-	-	-	1	1	24	33	23	19	-	-	-	
State and local government.....	191	40.0	842	830	800	-	874	-	-	-	-	-	-	-	-	-	-	-	1	1	24	33	23	19	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Minneapolis-St. Paul, MN-WI, February 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)													Percent of workers receiving straight-time weekly pay (in dollars) of 0												
			Mean	Median	Middle range	200 and under	225	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	850 and over	
Clerks, Accounting																												
Level I.....	62	39.8	\$339	-	-	-	-	-	2	21	13	37	10	8	2	6	2	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	37	40.0	343	\$343	\$297	-	\$371	-	-	-	27	14	24	11	14	-	11	-	-	-	-	-	-	-	-	-	-	-
Level II.....	958	39.9	448	433	360	-	545	-	-	(3)	3	8	10	10	8	7	6	5	6	3	10	13	9	-	-	-	-	-
Private industry.....	741	39.9	443	408	347	-	556	-	-	1	4	11	11	12	9	8	4	3	3	1	7	17	11	-	-	-	-	-
Goods-producing industries....	196	40.0	394	381	350	-	420	-	-	-	1	6	20	19	19	13	9	3	1	1	3	6	-	-	-	-	-	-
Manufacturing.....	196	40.0	394	381	350	-	420	-	-	-	1	6	20	19	19	13	9	3	1	1	3	6	-	-	-	-	-	-
Service-producing industries..	545	39.9	461	458	345	-	577	-	-	1	5	13	8	9	6	6	2	3	4	1	8	21	14	-	-	-	-	-
State and local government.....	217	40.0	466	474	435	-	525	-	-	-	-	8	5	5	6	6	13	13	16	7	22	2	2	-	-	-	-	-
Level III.....	1,231	40.0	471	459	412	-	525	-	-	-	1	4	5	9	12	12	12	11	8	6	11	3	4	-	-	-	-	
Private industry.....	692	39.9	448	444	405	-	486	-	-	-	2	8	6	8	14	17	14	13	7	3	5	3	1	-	-	-	-	-

Service-producing industries..	1,028	40.0	516	512	464	-	560	-	-	-	-	-	-	2	2	3	9	14	11	18	11	18	7	4	1	-	-	(3)
State and local government.....	698	40.0	510	492	445	-	565	-	-	-	-	-	-	-	-	18	12	11	9	12	7	10	14	4	3	-	-	-
Level IV.....	1,127	40.0	598	595	556	-	633	-	-	-	-	-	-	-	-	-	(3)	3	3	7	8	32	28	10	6	2	-	-
Private industry.....	832	40.0	595	593	563	-	620	-	-	-	-	-	-	-	-	-	(3)	1	3	6	8	37	32	8	5	(3)	-	-
Service-producing industries..	180	39.9	625	623	575	-	691	-	-	-	-	-	-	-	-	-	-	1	2	1	7	9	18	22	21	18	2	-
State and local government.....	295	40.0	606	612	533	-	675	-	-	-	-	-	-	-	-	-	-	-	8	5	9	7	19	19	17	11	5	-
Level V.....	164	40.0	749	749	691	-	808	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	5	21	21	21	16	(4)12
Private industry.....	164	40.0	\$749	\$749	\$691	-	\$808	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	5	21	21	21	16	12
Switchboard Operator-Receptionists..	303	39.9	\$362	\$346	\$330	-	\$385	1	-	1	4	11	43	10	8	10	4	1	4	2	2	1	-	-	-	-	-	-
Private industry.....	270	39.9	352	346	330	-	363	1	-	1	5	13	48	11	9	4	4	(3)	1	1	1	1	-	-	-	-	-	-
Goods-producing industries....	71	40.0	386	-	-	-	-	-	-	-	1	6	23	23	17	10	10	1	3	4	-	3	-	-	-	-	-	-
Manufacturing.....	71	40.0	386	-	-	-	-	-	-	-	1	6	23	23	17	10	10	1	3	4	-	3	-	-	-	-	-	-
Service-producing industries..	199	39.9	339	334	327	-	346	1	-	1	6	15	57	8	7	2	3	-	-	-	2	-	-	-	-	-	-	-
State and local government.....	33	40.0	450	415	415	-	498	-	-	-	-	-	-	-	-	58	-	3	27	6	6	-	-	-	-	-	-	-
Word Processors																												
Level I.....	100	39.4	401	382	354	-	452	-	-	-	6	18	18	15	12	5	10	4	9	3	-	-	-	-	-	-	-	-
Private industry.....	84	39.3	401	382	358	-	452	-	-	-	2	19	21	17	13	2	7	4	11	4	-	-	-	-	-	-	-	-
Level II.....	226	40.0	471	476	423	-	525	-	-	-	-	-	7	8	11	14	11	15	4	23	4	4	-	-	-	-	-	-
Private industry.....	74	40.0	449	-	-	-	-	-	-	-	-	-	16	1	14	24	8	20	8	5	3	-	-	-	-	-	-	-
State and local government.....	152	40.0	482	492	429	-	525	-	-	-	-	-	3	11	9	9	12	12	3	32	5	5	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$850 and under \$900.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Minneapolis-St. Paul, MN-WI, February 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																							
		Mean	Median	Middle range	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00		
					under	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00		
General Maintenance Workers.....	197	\$12.54	\$12.58	\$11.09 - \$14.39	3	3	4	4	2	2	7	12	4	14	12	23	9	1	3	-	-	-	-	-	-	-	-	
Private industry.....	133	11.78	11.79	10.66 - 13.14	4	4	5	5	3	3	7	16	6	20	9	11	5	-	3	-	-	-	-	-	-	-	-	
Goods-producing industries....	75	12.58	-	-	-	5	-	3	1	3	1	9	3	31	16	19	9	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	75	12.58	-	-	-	5	-	3	1	3	1	9	3	31	16	19	9	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	58	10.74	-	-	9	2	12	9	5	3	14	24	10	5	-	-	-	-	7	-	-	-	-	-	-	-	-	
State and local government.....	64	14.13	14.65	13.30 - 14.65	-	-	-	-	-	-	8	3	-	2	19	50	16	2	2	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	600	19.78	20.10	18.50 - 21.61	-	-	-	-	-	-	-	-	-	-	-	1	16	(2)	4	17	4	11	31	11	2	2	-	
(2) Private industry.....	479	19.37	20.10	18.50 - 21.61	-	-	-	-	-	-	-	-	-	-	-	1	18	(2)	4	22	4	13	33	2	3	-	-	
Goods-producing industries....	330	20.28	20.10	18.58 - 21.61	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	25	5	17	44	3	-	-	-	
Manufacturing.....	330	20.28	20.10	18.58 - 21.61	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	25	5	17	44	3	-	-	-	
Service-producing industries..	149	17.35	15.94	15.14 - 18.90	-	-	-	-	-	-	-	-	-	-	-	1	58	1	3	15	-	4	8	-	9	-	-	
State and local government.....	121	21.43	22.06	21.01 - 22.79	-	-	-	-	-	-	-	-	-	-	-	-	10	1	2	-	4	5	23	45	-	10	-	
Maintenance Electronics Technicians																												
Level I:																												
State and local government.....	12	14.12	-	-	-	-	-	-	8	-	-	-	-	33	8	8	17	25	-	-	-	-	-	-	-	-	-	-
Level II.....	266	18.17	18.85	16.95 - 18.85	-	-	-	-	-	-	(2)	(2)	3	3	6	3	11	5	56	2	(2)	-	7	2	2	-	-	
Private industry.....	188	18.94	18.85	18.50 - 18.85	-	-	-	-	-	-	-	-	-	1	1	4	1	4	4	72	-	-	-	10	2	3	-	-

State and local government.....	78	16.30	16.95	14.96	-	18.07	-	-	-	-	-	-	-	-	1	1	8	8	12	9	28	6	18	8	1	-	-	-	-	-	-
Level III.....	244	19.35	19.83	18.86	-	19.83	-	-	-	-	-	-	-	-	-	(2)	1	2	2	10	2	6	56	9	2	3	5	-	-	-	-
State and local government.....	83	17.92	17.05	16.77	-	19.97	-	-	-	-	-	-	-	-	-	-	1	4	7	7	30	6	11	11	13	-	10	-	-	-	-
Maintenance Machinists.....	466	17.63	18.58	15.14	-	19.70	-	-	-	-	-	-	-	-	-	-	-	-	10	28	3	5	11	38	1	5	-	-	-	-	-
Private industry.....	444	17.64	18.58	15.14	-	19.70	-	-	-	-	-	-	-	-	-	-	-	-	10	28	2	3	11	39	1	5	-	-	-	-	-
Goods-producing industries....	293	18.34	19.70	18.20	-	19.70	-	-	-	-	-	-	-	-	-	-	-	-	15	2	2	4	17	58	1	-	-	-	-	-	-
Manufacturing.....	293	18.34	19.70	18.20	-	19.70	-	-	-	-	-	-	-	-	-	-	-	-	15	2	2	4	17	58	1	-	-	-	-	-	-
State and local government.....	22	17.48	17.23	16.91	-	17.84	-	-	-	-	-	-	-	-	-	-	-	-	-	14	14	50	14	9	-	-	-	-	-	-	-
Maintenance Mechanics, Machinery....	611	\$17.17	\$17.40	\$14.84	-	\$19.65	-	-	-	-	-	-	-	-	(2)	3	9	13	9	10	11	13	27	3	2	(2)	-	-	-	-	-
Private industry.....	587	17.22	17.69	14.84	-	19.65	-	-	-	-	-	-	-	-	(2)	4	9	14	9	8	10	13	28	3	2	(2)	-	-	-	-	-
Goods-producing industries....	511	16.88	17.08	14.50	-	19.65	-	-	-	-	-	-	-	-	(2)	4	10	16	10	9	12	10	27	1	1	(2)	-	-	-	-	-
Manufacturing.....	511	16.88	17.08	14.50	-	19.65	-	-	-	-	-	-	-	-	(2)	4	10	16	10	9	12	10	27	1	1	(2)	-	-	-	-	-
Maintenance Mechanics, Motor Vehicle	681	17.49	17.78	16.89	-	17.84	-	-	-	-	-	-	-	-	(2)	1	9	5	14	51	6	5	6	3	-	-	-	-	-	-	-
Private industry.....	453	17.75	17.78	17.53	-	18.12	-	-	-	-	-	-	-	-	1	-	12	5	2	54	6	6	9	5	-	-	-	-	-	-	-
Goods-producing industries....	56	18.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	-	2	21	11	-	41	-	-	-	-	-	-	-
Manufacturing.....	56	18.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	-	2	21	11	-	41	-	-	-	-	-	-	-
Service-producing industries....	397	17.60	17.78	17.53	-	17.78	-	-	-	-	-	-	-	-	1	-	10	6	2	62	4	5	11	-	-	-	-	-	-	-	-
State and local government.....	228	16.99	17.26	16.46	-	17.52	-	-	-	-	-	-	-	-	-	-	4	1	6	37	44	6	3	-	-	-	-	-	-	-	-
Maintenance Pipefitters.....	211	20.35	20.05	19.98	-	21.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	39	22	18	9	-	-	3	-	-
Private industry.....	118	20.34	20.05	19.53	-	21.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	14	10	40	29	-	-	5	-	-	-
State and local government.....	93	20.36	19.98	19.98	-	19.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	-	4	20	-	-	-	-	-
Tool and Die Makers.....	310	19.24	19.15	18.29	-	20.18	-	-	-	-	-	-	-	-	-	-	4	-	5	15	9	41	6	2	18	-	-	-	-	-	-
Private industry.....	309	19.24	19.15	18.29	-	20.18	-	-	-	-	-	-	-	-	-	-	4	-	5	15	9	41	6	2	18	-	-	-	-	-	-
Goods-producing industries....	309	19.24	19.15	18.29	-	20.18	-	-	-	-	-	-	-	-	-	-	4	-	5	15	9	41	6	2	18	-	-	-	-	-	-
Manufacturing.....	309	19.24	19.15	18.29	-	20.18	-	-	-	-	-	-	-	-	-	-	4	-	5	15	9	41	6	2	18	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Minneapolis-St. Paul, MN-WI, February 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of 2																											
		Mean	Median	Middle range	and under	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00							
20.00																																	
21.00					5.00																												
Forklift Operators.....	666	\$14.28	\$14.43	\$13.49	-	\$14.54	-	-	-	-	5	(2)	(2)	1	1	-	-	3	(2)	2	26	41	(2)	9	-	12	-	-	-	-	-	-	
Private industry.....	666	14.28	14.43	13.49	-	14.54	-	-	-	-	5	(2)	(2)	1	1	-	-	3	(2)	2	26	41	(2)	9	-	12	-	-	-	-	-	-	
Goods-producing industries....	541	14.84	14.43	13.99	-	14.54	-	-	-	-	-	-	-	-	-	-	-	2	(2)	2	26	50	(2)	4	-	15	-	-	-	-	-	-	
Manufacturing.....	541	14.84	14.43	13.99	-	14.54	-	-	-	-	-	-	-	-	-	-	-	2	(2)	2	26	50	(2)	4	-	15	-	-	-	-	-	-	
Guards																																	
Level I.....	1,303	8.55	7.50	6.75	-	9.94	(2)	4	1	3	20	17	8	10	7	3	3	3	3	4	9	1	2	3	(2)	-	-	-	-	-	-	-	
Private industry.....	1,222	8.37	7.50	6.75	-	9.04	(2)	5	1	4	21	18	8	10	7	3	2	2	3	2	9	(2)	2	3	(2)	-	-	-	-	-	-	-	
Goods-producing industries....	210	12.91	12.78	12.35	-	14.53	-	-	-	-	-	-	-	(2)	2	3	(2)	1	7	6	50	2	10	16	1	-	-	-	-	-	-	-	
Manufacturing.....	210	12.91	12.78	12.35	-	14.53	-	-	-	-	-	-	-	(2)	2	3	(2)	1	7	6	50	2	10	16	1	-	-	-	-	-	-	-	
Service-producing industries...	1,012	7.42	7.00	6.75	-	8.19	1	6	1	4	26	22	10	12	8	3	3	2	2	1	(2)	(2)	-	-	-	-	-	-	-	-	-	-	
State and local government.....	81	11.36	11.76	10.39	-	11.81	-	-	-	-	-	-	-	1	1	4	11	14	10	40	7	6	6	-	-	-	-	-	-	-	-	-	
Level II.....	274	11.39	11.72	8.00	-	15.08	-	-	-	-	14	11	11	6	1	(2)	1	1	6	6	8	4	25	5	-	-	-	-	-	-	-	-	
Private industry.....	228	10.87	8.95	7.51	-	15.08	-	-	-	-	16	14	13	7	1	(2)	1	1	1	5	9	5	26	-	-	-	-	-	-	-	-	-	
Janitors.....	6,730	8.65	7.76	6.50	-	10.68	-	(2)	(2)	13	25	5	11	7	2	4	3	5	5	6	11	2	3	-	-	-	(2)	-	-	-	-	-	
Private industry.....	5,300	7.89	7.00	6.50	-	8.30	-	(2)	(2)	17	31	7	13	8	3	3	2	3	2	5	3	2	1	-	-	-	(2)	-	-	-	-	-	

