$\begin{array}{c} \text{Table 20} & \text{Civilian full-time workers in hospitals: Mean and median hourly,} \\ \text{weekly, and annual earnings and mean weekly and annual hours} \\ \text{by work levels} \\ 1 \end{array}$

Occupation ² and work	Hou	rly ³		Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.77	\$18.97	\$854	\$744	39.2	\$44,390	\$38,674	2,039
Level 1	10.66	10.73	426	427	39.2 39.9	22,134	22,219	2,039
Level 2	11.50	11.53	448	451	38.9	23,281	23,462	2,076
Level 2	12.46	12.21	492	480	39.5	25,599	24,960	2,023
Level 4	13.75	13.52	542	526	39.3	28,165	27,346	2,033
Level 5	16.91	16.94	668	666	39.5	34,718	34,632	2,049
Level 6	20.71	20.43	817	798	39.4	42,474	41,517	2,050
Level 7	24.52	24.36	969	961	39.5	50,393	49,982	2,055
Level 8	27.47	26.78	1,049	1,012	38.2	54,574	52,624	1,987
Level 9	27.17	27.65	1,077	1,073	38.7	56,029	55,806	2,011
Level 10	35.58	35.51	1,389	1,415	39.0	72,233	73,570	2,030
Level 11	40.16	40.13	1,598	1,564	39.8	83,086	81,320	2,069
Level 12	50.94	51.53	2,035	2,061	39.9	105,816	107,182	2,077
Not able to be	20.7	01.00	2,000	_,001	67.7	100,010	107,102	_,。,,
leveled	24.27	18.15	956	721	39.4	49,720	37,513	2,049
Management occupations	40.33	34.07	1,608	1,363	39.9	83,641	70,866	2,074
Level 11	37.49	41.48	1,475	1,659	39.3	76,686	86,278	2,046
Level 12	49.58	51.53	1,983	2,061	40.0	103,120	107,182	2,080
Not able to be			,	,		,	, -	,
leveled	40.32	33.63	1,616	1,345	40.1	84,046	69,950	2,084
Medical and health services				ŕ		,	,	,
managers	39.52	38.88	1,573	1,555	39.8	81,790	80,870	2,069
Level 11	36.95	41.48	1,451	1,659	39.3	75,470	86,278	2,042
Level 12	49.28	51.53	1,971	2,061	40.0	102,508	107,182	2,080
Not able to be								
leveled	36.61	33.25	1,472	1,330	40.2	76,542	69,160	2,091
Business and financial								
operations occupations	26.72	28.04	1,051	1,071	39.3	54,653	55,682	2,045
Level 9	27.47	29.62	1,094	1,185	39.8	56,873	61,610	2,070
Accountants and auditors	26.06	29.62	1,042	1,185	40.0	54,207	61,610	2,080
Computer and mathematical	25.42	26.57	1.010	1.062	40.1	52.046	55.266	2.002
science occupations	25.42	26.57	1,018	1,063	40.1	52,946	55,266	2,083
Life, physical, and social								
science occupations	35.98	27.88	1,328	1,125	36.9	69,076	58,500	1,920
Community and social								
services occupations	22.80	22.78	892	891	39.1	46,401	46,315	2,035
Level 7	20.44	20.45	818	818	40.0	42,517	42,536	2,080
Level 9	25.07	25.36	998	1,014	39.8	51,915	52,749	2,071

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hou	rly^3		Weekly ⁴			Annual ⁵	
level	Mean	Median	Mean	Median	Mean	Mean	Median	Mean
	earnings	earnings	earnings	earnings	hours	earnings	earnings	hours
Community and social								
services occupations								
-Continued								
Social workers	\$22.14	\$22.56	\$863	\$891	39.0	\$44,881	\$46,315	2,027
Level 9	24.87	25.36	995	1,014	40.0	51,731	52,749	2,080
Medical and public health				0.40			40.0=0	• 000
social workers	23.28	23.50	931	940	40.0	48,417	48,878	2,080
Mental health and								
substance abuse social	10.44	17.05	7.41	c = 1	20.1	20.544	22.022	1.002
workers	19.44	17.35	741	651	38.1	38,544	33,833	1,982
TT 1/1 /// 1								
Healthcare practitioner and	27.22	25.50	1.067	005	20.0	<i>55</i> 400	£1.720	2.020
technical occupations	27.33	25.50	1,067	995	39.0	55,480	51,730	2,030
Level 3	12.47	12.92	499	517	40.0	25,937	26,874	2,080
Level 4	14.80	14.50	591 722	580 704	39.9	30,722	30,162	2,076
Level 5 Level 6	18.36	18.00	723	704 822	39.4 39.3	37,617	36,629	2,049
Level 7	21.36	20.91 25.01	839 992		39.3	43,618	42,765	2,042
Level 8	25.20 27.87	25.01	1,060	976 1,031	39.4	51,567 55,110	50,773 53,622	2,046 1,977
Level 9	28.00	27.84	1,080	1,031	38.6	56,180	55,994	2,006
Level 10	36.02	35.52	1,410	1,077	39.1	73,320	73,774	2,000
Level 10	41.71	42.54	1,410	1,419	39.1	86,385	87,204	2,033
Not able to be	41./1	42.34	1,001	1,077	39.0	00,303	07,204	2,071
leveled	30.68	24.79	1,218	982	39.7	63,323	51,064	2,064
Pharmacists	46.97	47.04	1,879	1,882	40.0	97,695	97,843	2,080
Level 10	45.53	45.10	1,821	1,804	40.0	94,696	93,808	2,080
Level 11	46.71	46.65	1,869	1,866	40.0	97,165	97,032	2,080
Physicians and surgeons	56.34	24.15	2,254	966	40.0	117,210	50,234	2,080
Not able to be	30.31	21.13	2,23	700	10.0	117,210	30,231	2,001
leveled	38.08	24.15	1,525	966	40.0	79,279	50,234	2,082
Family and general	50.00	21.13	1,525	700	10.0	,,,,,,,	30,231	2,002
practitioners	60.61	53.68	2,429	2,147	40.1	126,302	111,661	2,084
Registered nurses	29.02	28.57	1,118	1,100	38.5	58,133	57,200	2,003
Level 7	28.06	27.04	1,085	1,072	38.7	56,420	55,744	2,011
Level 8	28.34	27.64	1,054	1,036	37.2	54,810	53,851	1,934
Level 9	27.82	27.84	1,074	1,085	38.6	55,823	56,410	2,007
Level 10	34.11	34.49	1,314	1,331	38.5	68,334	69,222	2,004
Level 11	38.58	37.46	1,532	1,461	39.7	79,689	75,969	2,066
Not able to be			,	,		, , , , , , ,	,	,
leveled	28.84	28.73	1,143	1,110	39.6	59,458	57,720	2,062
Therapists	25.66	24.87	995	944	38.8	51,736	49,088	2,016
Level 6	20.52	17.58	793	703	38.6	41,241	36,575	2,010
						,		

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation 2 and work	Hourly ³			Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations -Continued Therapists -Continued								
Level 8	\$24.08 24.17	\$23.96 22.99	\$947 956	\$910 920	39.3 39.6	\$49,236 49,731	\$47,299 47,819	2,045 2,058
Level 9 Occupational therapists	26.79 28.35	26.21 27.23	987 1,085	954 1,018	36.8 38.3	51,316 56,414	49,608 52,921	1,915 1,990
Physical therapists	29.63 22.85 23.20	30.40 22.86 23.29	1,164 881 902	1,216 900 903	39.3 38.6 38.9	60,531 45,812 46,918	63,222 46,800 46,968	2,043 2,005 2,023
Clinical laboratory technologists and								
technicians Level 4	19.59 14.14	19.21 14.22	781 565	758 561	39.9 40.0	40,600 29,400	39,395 29,182	2,073 2,079
Level 5 Level 6 Level 7	19.57 21.84 26.57	19.31 22.33 26.95	783 874 1,063	772 893 1,078	40.0 40.0 40.0	40,698 45,431 55,270	40,165 46,446 56,056	2,080 2,080 2,080
Level 9 Level 9	25.49 26.06	26.41 25.98	992 1,042	1,078 1,001 1,039	38.9 40.0	51,560 54,209	52,062 54,038	2,080 2,023 2,080
Medical and clinical laboratory technologists	25.49	26.10	1,008	1,018	39.6	52,432	52,936	2,057
Level 7 Level 8	26.57 25.49	26.95 26.41	1,063 992	1,078 1,001	40.0 38.9	55,270 51,560	56,056 52,062	2,080 2,023
Level 9 Medical and clinical	26.15	26.06	1,046	1,042	40.0	54,397	54,205	2,080
laboratory technicians Level 4	17.09 14.14	16.75 14.22	684 565	670 561	40.0 40.0	35,545 29,400	34,840 29,182	2,080 2,079
Level 5 Level 6 Diagnostic related	18.10 21.73	17.92 22.33	724 869	717 893	40.0 40.0	37,649 45,189	37,274 46,446	2,080 2,080
technologists and technicians	28.19	25.37	1,119	1,009	39.7	58,212	52,458	2,065
Level 6	20.66 23.73	20.69 23.26	804 941	815 914	38.9 39.7	41,791 48,945	42,370 47,528	2,022 2,063
Level 7 Level 8 Cardiovascular	27.35 28.42	25.37 26.76	1,090 1,137	1,015 1,070	39.9 40.0	56,689 59,108	52,770 55,665	2,073 2,080
technologists and technicians	37.26	36.35	1,488	1,454	39.9	77,357	75,608	2,076
Diagnostic medical sonographers	31.84	29.50	1,274	1,180	40.0	66,226	61,360	2,080

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hou	Hourly ³		Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations -Continued Radiologic technologists								
and technicians	\$24.58	\$24.64	\$973	\$986	39.6	\$50,581	\$51,251	2,058
Level 5	19.20	20.69	737	815	38.4	38,336	42,370	1,997
Level 6	24.09	23.72	954	947	39.6	49,592	49,236	2,059
Level 7	24.52	25.03	976	999	39.8	50,766	51,958	2,071
Level 8	28.79	26.47	1,151	1,059	40.0	59,873	55,058	2,080
Health diagnosing and								
treating practitioner								
support technicians	17.38	16.40	695	656	40.0	36,120	34,112	2,078
Level 4	14.74	15.00	590	600	40.0	30,669	31,200	2,080
Level 5	17.57	17.51	703	700	40.0	36,545	36,421	2,080
Pharmacy technicians	14.51	14.64	581	586	40.0	30,187	30,451	2,080
Level 4	14.61	14.83	584	593	40.0	30,391	30,851	2,080
Respiratory therapy								
technicians	24.04	24.49	955	963	39.7	49,675	50,086	2,066
Surgical technologists	18.26	17.77	730	711	40.0	37,958	36,962	2,079
Level 5	17.97	17.77	719	711	40.0	37,375	36,962	2,080
Licensed practical and	45.00	45.00			20.5	25.005	0.5.000	2.012
licensed vocational nurses	17.83	17.83	691	680	38.7	35,906	35,339	2,013
Level 5	17.90	18.35	693	680	38.7	36,015	35,339	2,012
Level 6	18.00	17.83	691	687	38.4	35,911	35,714	1,995
Medical records and health	16.26	15.51	647	620	20.0	22.640	22.261	2.070
information technicians Miscellaneous health	16.26	15.51	647	620	39.8	33,649	32,261	2,070
technologists and								
technicians	18.14	17.79	721	712	39.8	37,507	37,003	2,068
teenmetans	10.14	17.77	721	/12	37.0	37,307	37,003	2,000
Healthcare support								
occupations	12.87	12.62	504	498	39.2	26,198	25,875	2,036
Level 2	11.79	11.70	455	465	38.6	23,664	24,182	2,007
Level 3	12.60	12.22	496	482	39.4	25,817	25,085	2,049
Level 4	12.97	13.02	508	512	39.2	26,423	26,608	2,037
Level 5	13.55	13.03	530	511	39.1	27,569	26,562	2,035
Level 6	16.99	18.11	680	724	40.0	35,342	37,669	2,080
Not able to be								
leveled	13.25	13.90	508	521	38.3	26,400	27,099	1,993
Nursing, psychiatric, and								
home health aides	12.50	12.25	486	481	38.9	25,283	25,029	2,022
Level 2	11.86	11.64	455	465	38.4	23,661	24,182	1,995

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hourly ³			Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations —Continued Nursing, psychiatric, and home health aides —Continued								
Level 3 Level 4	\$12.55 12.57	\$12.15 12.56	\$493 490	\$471 500	39.3 39.0	\$25,622 25,490	\$24,492 26,000	2,042 2,028
Nursing aides, orderlies,								
and attendants	12.08	11.75	471	466	39.0	24,506	24,236	2,029
Level 2	11.85	11.63	454	465	38.3	23,590	24,182	1,991
Level 3	12.21	11.78	478	466	39.1	24,855	24,236	2,035
Level 4	12.07 13.94	11.75 13.65	479 534	469 512	39.7 38.3	24,916 27,760	24,398 26,608	2,065 1,991
Psychiatric aides Level 3	13.94	15.02	579	601	40.0	30,118	31,242	2,080
Physical therapist assistants	14.46	13.02	319	001	40.0	30,116	31,242	2,000
and aides	13.76	12.23	550	489	40.0	28,587	25,438	2,078
Physical therapist aides	12.43	11.70	497	468	40.0	25,824	24,336	2,078
Miscellaneous healthcare	12.43	11.70	1 21	400	40.0	25,624	24,330	2,077
support occupations	13.55	13.37	538	530	39.7	27,978	27,560	2,065
Level 3	12.87	13.27	515	531	40.0	26,771	27,602	2,080
Level 4	13.68	13.46	540	524	39.5	28,083	27,269	2,052
Level 5	13.83	14.00	546	555	39.5	28,412	28,850	2,055
Medical assistants	13.82	13.88	539	533	39.0	28,017	27,706	2,027
Level 4	13.83	13.99	530	516	38.3	27,557	26,844	1,993
Medical equipment	10.00	10.,,		010	00.0	27,007	20,0	1,550
preparers	13.48	13.02	539	521	40.0	28,046	27,075	2,080
Medical transcriptionists	15.68	16.27	623	645	39.7	32,393	33,530	2,066
Level 4	15.49	16.12	613	645	39.5	31,850	33,530	2,056
Protective service occupations	17.26	16.25	689	650	39.9	35,837	33,800	2,076
Security guards and gaming								
surveillance officers	13.38	13.30	533	532	39.9	27,729	27,664	2,073
Security guards	13.38	13.30	533	532	39.9	27,729	27,664	2,073
Food preparation and serving								
related occupations	11.78	11.41	462	444	39.2	24,026	23,072	2,039
Level 1	11.09	11.60	440	451	39.7	22,869	23,442	2,063
Level 2	11.06	10.67	428	416	38.7	22,264	21,655	2,013
Level 3	10.63	11.41	411	428	38.7	21,383	22,242	2,011
Cooks	12.24	12.42	490	497	40.0	25,458	25,834	2,080
Level 3	11.29	11.72	452	469	40.0	23,492	24,378	2,080

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hourly ³			Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations -Continued Cooks, institution and cafeteria	\$12.24	\$12.42	\$490	\$497	40.0	\$25,458	\$25,834	2,080
Level 3	11.29	11.72	452	469	40.0	23,492	24,378	2,080
Fast food and counter workers Combined food preparation and serving workers,	11.26	11.41	435	428	38.7	22,642	22,242	2,011
including fast food Food servers, nonrestaurant Level 2	11.15 11.57 11.43	11.41 11.96 11.94	430 457 449	428 473 473	38.6 39.5 39.3	22,354 23,781 23,364	22,242 24,579 24,579	2,005 2,056 2,044
Building and grounds cleaning and maintenance								
occupations	11.16	10.98	443	436	39.7	23,038	22,651	2,064
Level 1 Level 2	10.28 11.39	10.37 11.61	410 448	415 455	39.9 39.3	21,345 23,295	21,570 23,650	2,076 2,045
Level 3	12.41	11.89	497	476	40.0	25,820	24,731	2,049
Building cleaning workers	11.01	10.82	437	430	39.7	22,711	22,381	2,063
Level 1	10.28	10.37	410	415	39.9	21,345	21,570	2,076
Level 2	11.23	11.30	441	442	39.3	22,916	23,005	2,041
Level 3	12.38	11.58	495	463	40.0	25,748	24,095	2,080
Janitors and cleaners,								
except maids and housekeeping cleaners	11 20	11.15	155	446	20.0	22.650	23,192	2.076
Level 1	11.39 10.09	9.79	455 402	392	39.9 39.8	23,650 20,886	20,363	2,076 2,070
Level 2	11.51	11.61	460	464	39.9	23,908	24,107	2,077
Level 3	12.83	11.75	513	470	40.0	26,676	24,440	2,080
Maids and housekeeping	12.00	11.70	010	., 0		20,070	,	2,000
cleaners	10.45	10.49	410	416	39.3	21,329	21,632	2,041
Level 1	10.35	10.48	414	419	40.0	21,533	21,798	2,080
Level 2	10.39	10.26	378	386	36.4	19,637	20,072	1,891
Personal care and service								
occupations	11.31	11.25	453	450	40.0	23,534	23,400	2,080
Office and administrative								
support occupations	14.11	13.46	557	537	39.4	28,939	27,943	2,051
Level 2	11.80	11.53	469	457	39.8	24,412	23,774	2,069
Level 3	12.51	12.35	495	489	39.6	25,732	25,438	2,057

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hou	rly ³		Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations -Continued								
Level 4	\$13.72	\$13.37	\$538	\$531	39.2	\$27,953	\$27,618	2,038
Level 5	16.65	16.77	660	664	39.6	34,311	34,549	2,061
Level 6	18.42	18.38	725	735	39.4	37,705	38,230	2,047
Level 7	23.18	23.08	927	923	40.0	48,213	48,006	2,080
Not able to be	4.4.0	10.10		710	20.2	20.000	2	2 0 4 2
leveled	14.19	13.10	557	510	39.3	28,988	26,520	2,043
First-line supervisors/managers of office and administrative								
support workers	22.03	20.83	855	815	38.8	44,451	42,390	2,018
Financial clerks	13.99	13.84	557	544	39.8	28,943	28,267	2,069
Level 3	13.53	13.24	541	530	40.0	28,140	27,539	2,080
Level 4	13.53	13.84	541	554	40.0	28,139	28,787	2,080
Level 5	14.53	14.36	568	539	39.1	29,551	28,002	2,033
Bill and account collectors	14.72	13.24	589	530	40.0	30,610	27,539	2,080
Billing and posting clerks								
and machine operators	14.10	14.02	560	556	39.7	29,101	28,891	2,063
Level 3	13.78	14.00	551	560	40.0	28,671	29,120	2,080
Level 4	13.54	13.94	542	558	40.0	28,160	28,995	2,080
Level 5	13.94	14.20	543	539	39.0	28,247	28,002	2,027
Bookkeeping, accounting,	12.70	10.70	510	511	40.0	26.606	26.502	2.000
and auditing clerks	12.79	12.78	512	511	40.0	26,606	26,582	2,080
File clerks	11.59	11.59	456	464	39.4	23,717	24,107	2,047
Interviewers, except eligibility and loan	13.39	12.75	536	510	40.0	27,852	26,520	2,080
Level 4	15.04	14.56	602	582	40.0	31,283	30,285	2,080
Receptionists and information	13.04	14.50	002	362	40.0	31,203	30,263	2,000
clerks	12.88	12.91	501	513	38.9	26,037	26,659	2,021
Level 3	12.82	12.82	490	513	38.2	25,459	26,659	1,985
Level 4	13.23	13.50	516	536	39.0	26,849	27,872	2,030
Secretaries and administrative							=:,0.2	-,
assistants	15.49	15.23	608	603	39.3	31,611	31,358	2,041
Level 3	13.28	14.15	531	566	40.0	27,617	29,432	2,080
Level 4	13.81	13.01	535	520	38.7	27,824	27,061	2,015
Level 5	17.16	17.17	681	687	39.7	35,392	35,714	2,062
Level 6	18.51	18.38	740	735	40.0	38,455	38,224	2,078
Executive secretaries and								
administrative								
assistants	19.27	19.90	759	755	39.4	39,479	39,275	2,049

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work	Hourly ³			Weekly ⁴		Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations -Continued								
Medical secretaries	\$14.16	\$13.19	\$550	\$520	38.8	\$28,604	\$27,061	2,020
Level 3	13.23	14.15	529	566	40.0	27,525	29,432	2,080
Level 4	13.70	13.01	524	520	38.3	27,265	27,040	1,990
Level 5	15.84	16.77	625	667	39.5	32,519	34,694	2,053
Secretaries, except legal,								
medical, and executive	15.77	15.81	629	632	39.9	32,684	32,885	2,073
Level 4	13.99	13.79	556	545	39.7	28,891	28,330	2,065
Level 5	18.19	18.81	727	752	40.0	37,825	39,125	2,080
Office clerks, general	13.18	12.54	525	502	39.8	27,297	26,083	2,071
Level 3	12.32	11.83	489	473	39.7	25,437	24,613	2,065
Level 4	12.73	13.28	509	531	40.0	26,486	27,618	2,080
Construction and extraction								
occupations	23.00	23.36	920	934	40.0	47,847	48,589	2,080
Installation, maintenance, and								
repair occupations	20.61	18.54	822	742	39.9	42,762	38,563	2,074
Industrial machinery						,· - -	,	_,~
installation, repair, and								
maintenance workers	17.84	16.68	711	667	39.8	36,967	34,694	2,072
Maintenance and repair						ĺ	ĺ	
workers, general	17.84	16.68	711	667	39.8	36,967	34,694	2,072
Production occupations	18.13	17.71	714	708	39.4	37,127	36,837	2,048
Level 7	20.98	20.59	833	824	39.7	43,314	42,827	2,065
							,,	,
Transportation and material moving occupations	14.39	10.92	535	437	37.2	27,834	22,714	1,935

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.