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## **METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT: NOVEMBER 2003**

In November, 191 metropolitan areas recorded lower unemployment rates than a year earlier, 119 areas had higher rates, and 21 areas had rates that were unchanged, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Fourteen areas registered unemployment rates below 3.0 percent, with seven of these in the Midwest and six in the South. Eleven metropolitan areas posted jobless rates of at least 10.0 percent, of which seven were located in California and three were along the Mexican border in other states. The national unemployment rate in November was 5.6 percent, not seasonally adjusted.

### Metropolitan Area Unemployment (Not Seasonally Adjusted)

Eighty-five metropolitan areas reported jobless rates below 4.0 percent in November, compared with 71 areas a year earlier, while 45 areas recorded unemployment rates of at least 7.0 percent, down from 51. Columbia, Mo., reported the lowest unemployment rate, 1.9 percent, followed by Bryan-College Station, Texas, 2.1 percent, and Fargo-Moorhead, N.D.-Minn., and Madison, Wis., 2.2 percent each. The highest unemployment rates were again reported in Yuma, Ariz., 19.8 percent, and Visalia-Tulare-Porterville, Calif., 15.6 percent. The next highest rates were in three other California areas: Fresno, 13.9 percent, Merced, 13.8 percent, and Yuba City, 13.5 percent. (See table 1 and the map.)

In November, Bismarck, N.D., experienced the largest unemployment rate decrease from a year earlier (-2.3 percentage points), followed by Florence, Ala., and San Jose, Calif. (-1.7 points each); Reading, Pa. (-1.6 points); and Fresno, Calif., and Yuma, Ariz. (-1.5 points each). An additional 22 areas had rate decreases of one percentage point or more, and another 76 had decreases of 0.5 to 0.9 percentage point. Steubenville-Weirton, Ohio-W.Va., registered the largest unemployment rate increase from a year earlier (+2.2 percentage points), followed by Decatur, Ala., (+2.1 points). Seven additional areas, three of which were in Michigan, had rate increases of one percentage point or more. Another 43 areas recorded over-the-year rate increases of at least one-half percentage point.

Of the 51 metropolitan areas with a 1990 census population of 1 million or more, Washington, D.C.-Md.-Va.-W.Va., and Orange County, Calif., continued to report the lowest unemployment rates, 3.1 and 3.5 percent, respectively. The next lowest rate was in Norfolk-Virginia Beach, Va., 3.8 percent. Portland-Vancouver, Ore.-Wash., posted the highest jobless rate, 7.2 percent, followed closely by New York, N.Y., and San Jose, Calif., 7.1 percent each. Among these large areas, 32 posted rates below that of the U.S., while 18 had rates above it. Over the year, jobless rates were down in 35 of these large areas, up in 11 areas, and unchanged in 5 areas. The largest unemployment rate decrease from November 2002 was reported in San Jose, Calif. (-1.7 percentage points), followed by Phoenix-Mesa, Ariz. (-1.4 points), and

Atlanta, Ga., and Salt Lake City-Ogden, Utah (-1.1 points each). The largest over-the-year rate increase was recorded in Memphis, Tenn.-Ark.-Miss. (+1.2 percentage points). Three additional large areas experienced rate increases of at least 0.5 percentage point.

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

Among the 272 metropolitan areas for which over-the-year comparisons could be made, 145 reported over-the-year decreases in employment, 120 recorded increases, and 7 had no change. The largest over-the-year employment declines were posted in Los Angeles-Long Beach, Calif. (-37,900), Chicago, Ill. (-37,000), Boston, Mass.-N.H. (-34,600), San Jose, Calif. (-30,500), Detroit, Mich. (-23,600), and New York, N.Y. (-19,300). The largest over-the-year percentage declines in employment were reported in Columbia, S.C. (-4.0 percent), Lawton, Okla., and Worcester, Mass.-Conn. (-3.8 percent each), San Jose, Calif., and Saginaw-Bay City-Midland, Mich. (-3.4 percent each), and Sharon, Pa. (-3.1 percent).

The largest over-the-year employment increases were reported in Atlanta, Ga. (+68,100), Las Vegas, Nev.-Ariz. (+32,000), Washington, D.C.-Md.-Va.-W.Va. (+29,300), Phoenix-Mesa, Ariz. (+27,100), and Orlando, Fla. (+20,700). The largest over-the-year percentage increases in employment were reported in Sarasota-Bradenton, Fla. (+4.9 percent), Las Vegas, Nev.-Ariz. (+4.0 percent), McAllen-Edinburg-Mission, Texas (+3.9 percent), and Elkhart-Goshen, Ind., and Las Cruces, N.M. (+3.5 percent each).

Over-the-year comparisons of nonfarm employment could be made in 37 metropolitan areas with annual average employment levels above 750,000 in 2002. Employment declined over the year in 23 of these 37 areas. The largest percentage declines in these metropolitan areas were posted in San Jose, Calif. (-3.4 percent), Indianapolis, Ind. (-1.9 percent), Boston, Mass.-N.H., and Portland-Vancouver, Ore.-Wash. (-1.7 percent each), and San Francisco, Calif. (-1.4 percent). Among the largest areas, Las Vegas, Nev.-Ariz., had the highest over-the-year percentage increase in employment (+4.0 percent), followed by Atlanta, Ga. (+3.1 percent), Orlando, Fla. (+2.3 percent), Phoenix-Mesa, Ariz. (+1.7 percent), and Riverside-San Bernardino, Calif. (+1.3 percent).

Manufacturing remained the weakest industry, with 204 metropolitan areas posting employment losses over the year. Employment declines in government were reported in 140 metropolitan areas, while 136 metropolitan areas experienced employment declines in professional and business services. Employment growth was most widespread in the education and health services and leisure and hospitality sectors, with increases occurring in 202 and 139 metropolitan areas, respectively. Employment in both financial activities and construction increased in 129 metropolitan areas.

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The Regional and State Employment and Unemployment release for December 2003 is scheduled to be issued on January 27, 2004. The Metropolitan Area Employment and Unemployment release for December 2003 is scheduled to be issued on February 4, 2004. The reference months and release dates for the Metropolitan Area Employment and Unemployment release for the balance of 2004 are as follows:

Jan. - March 18	April - June 2	July - Sept. 1	Oct. - Dec. 1
Feb. - April 9	May - June 30	Aug. - Sept. 29	Nov. - Dec. 29
March - April 28	June - July 28	Sept. - Nov. 3	

# Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (table 1) for 337 metropolitan areas, including those in Puerto Rico. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (table 2) are provided for over 270 of these areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both Federal-State cooperative endeavors.

## Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

**Method of estimation.** Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. For all other substate areas, estimates are prepared through indirect estimation procedures. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. All other substate estimates are adjusted to add to the revised (benchmarked) state estimates.

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

**Method of estimation.** The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios. Small-domain models are used as the official estimators for the approximately 10 percent of CES published series which have insufficient sample for direct sample-based estimates.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

## Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data are also subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

**Labor force and unemployment estimates.** Measures of sampling error, in the form of the standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Error measures cannot be computed for substate areas because of the special estimation processes used. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

**Employment estimates.** Measures of sampling error will be available for state CES data, at the supersector level and for metropolitan area CES data at the total nonfarm level. Information on recent

benchmark revisions for states is available on the BLS Web site at (<http://www.bls.gov/sae/>).

**Area definitions.** The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget, dated June 30, 1996. A detailed list of the geographic definitions is published annually in the May issue of *Employment and Earnings*.

#### **Additional information**

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800).

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and two areas are available in the news release, *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available from the BLS Internet at (<http://stats.bls.gov/lau/>). Employment data from the CES program are available at (<http://stats.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.



Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
<b>District of Columbia</b>	300.8	313.8	300.6	312.0	18.9	21.0	19.0	20.4	6.3	6.7	6.3	6.5
Washington .....	2,822.0	2,869.4	2,819.6	2,864.1	98.8	90.0	95.5	88.5	3.5	3.1	3.4	3.1
<b>Florida</b>	8,116.0	8,104.6	8,084.6	8,061.3	443.5	407.5	426.3	379.2	5.5	5.0	5.3	4.7
Daytona Beach .....	216.5	217.9	213.7	214.8	11.0	11.2	11.0	10.6	5.1	5.1	5.1	4.9
Fort Lauderdale .....	862.5	859.8	856.1	853.4	51.2	46.6	50.2	43.5	5.9	5.4	5.9	5.1
Fort Myers-Cape Coral .....	210.0	210.7	209.0	210.5	9.0	8.5	8.8	7.7	4.3	4.0	4.2	3.7
Fort Pierce-Port St. Lucie .....	143.5	142.7	142.0	141.9	11.2	9.8	9.6	8.6	7.8	6.9	6.8	6.0
Fort Walton Beach .....	87.6	87.7	86.5	86.4	2.6	2.2	2.7	2.2	3.0	2.6	3.1	2.5
Gainesville .....	114.3	112.8	112.9	111.5	2.8	2.8	2.7	2.6	2.5	2.5	2.4	2.4
Jacksonville .....	596.3	591.9	589.6	585.0	30.3	30.4	29.5	28.9	5.1	5.1	5.0	4.9
Lakeland-Winter Haven .....	220.1	216.1	221.7	217.5	13.9	13.3	12.5	11.4	6.3	6.2	5.6	5.3
Melbourne-Titusville-Palm Bay .....	220.8	218.9	217.8	216.9	12.1	10.5	11.8	10.0	5.5	4.8	5.4	4.6
Miami .....	1,119.1	1,105.9	1,123.1	1,101.3	84.1	75.6	83.2	72.5	7.5	6.8	7.4	6.6
Naples .....	120.0	123.6	120.9	124.7	6.8	5.9	5.4	4.5	5.7	4.8	4.5	3.6
Ocala .....	104.5	104.1	103.7	103.6	5.0	4.6	4.8	4.4	4.8	4.4	4.6	4.3
Orlando .....	963.3	965.6	955.5	958.2	47.9	46.3	47.2	43.6	5.0	4.8	4.9	4.5
Panama City .....	68.2	67.8	67.7	66.9	3.8	3.6	4.9	4.0	5.5	5.3	7.2	6.0
Pensacola .....	178.1	174.6	176.2	172.6	7.5	6.6	7.4	6.4	4.2	3.8	4.2	3.7
Punta Gorda .....	57.2	58.8	57.6	59.2	2.6	2.3	2.4	2.0	4.5	3.9	4.2	3.3
Sarasota-Bradenton .....	291.2	302.4	293.9	303.3	11.7	10.8	10.2	9.3	4.0	3.6	3.5	3.1
Tallahassee .....	158.1	157.3	157.5	154.3	5.8	5.1	5.7	4.9	3.6	3.2	3.6	3.2
Tampa-St. Petersburg-Clearwater .....	1,327.1	1,323.4	1,323.4	1,315.0	61.2	55.8	60.2	52.4	4.6	4.2	4.5	4.0
West Palm Beach-Boca Raton .....	586.6	589.7	583.5	589.7	36.1	32.2	32.1	28.4	6.2	5.5	5.5	4.8
<b>Georgia</b>	4,326.0	4,406.7	4,326.8	4,412.3	231.0	192.7	217.0	178.3	5.3	4.4	5.0	4.0
Albany .....	55.7	57.7	56.0	57.6	3.0	2.9	2.8	2.4	5.5	4.9	5.1	4.1
Athens .....	76.8	77.6	76.8	78.4	2.4	2.3	2.4	2.2	3.2	2.9	3.1	2.8
Atlanta .....	2,390.4	2,451.0	2,391.5	2,467.0	133.0	110.0	124.1	101.6	5.6	4.5	5.2	4.1
Augusta-Aiken .....	208.3	214.1	209.0	213.7	11.2	10.1	10.7	9.6	5.4	4.7	5.1	4.5
Columbus .....	125.9	124.7	125.9	125.5	7.8	7.1	7.2	6.6	6.2	5.7	5.7	5.2
Macon .....	156.7	156.5	157.1	156.5	7.3	6.5	7.0	6.0	4.7	4.2	4.5	3.9
Savannah .....	143.2	146.1	143.3	146.4	6.1	5.3	5.6	5.0	4.2	3.7	3.9	3.4
<b>Hawaii</b>	578.4	604.7	583.3	608.5	22.2	25.6	22.6	25.5	3.8	4.2	3.9	4.2
Honolulu .....	410.0	426.8	413.4	430.4	14.4	16.6	14.7	16.7	3.5	3.9	3.6	3.9
<b>Idaho</b>	681.9	686.8	682.7	688.0	33.1	30.5	38.7	33.3	4.9	4.4	5.7	4.8
Boise City .....	248.2	243.3	251.0	246.8	12.6	11.4	13.7	11.5	5.1	4.7	5.4	4.7
Pocatello .....	38.7	40.7	39.2	40.8	2.2	1.8	2.3	1.9	5.7	4.4	5.9	4.6
<b>Illinois</b>	6,361.9	6,470.1	6,371.6	6,489.0	390.3	393.3	401.4	415.4	6.1	6.1	6.3	6.4
Bloomington-Normal .....	94.9	96.9	95.8	97.3	2.3	2.3	2.4	2.5	2.4	2.3	2.5	2.6
Champaign-Urbana .....	102.1	103.6	102.0	103.9	3.0	2.9	3.0	3.1	2.9	2.8	2.9	3.0
Chicago .....	4,269.1	4,336.2	4,277.8	4,355.7	272.4	272.1	278.5	283.7	6.4	6.3	6.5	6.5
Davenport-Moline-Rock Island .....	188.9	188.2	187.9	189.6	10.2	9.9	8.5	10.5	5.4	5.3	4.5	5.5
Decatur .....	56.5	56.7	56.4	56.7	4.3	3.7	4.3	3.9	7.6	6.6	7.6	6.8
Kankakee .....	52.4	53.2	52.7	53.7	3.5	3.8	3.7	4.1	6.6	7.0	7.1	7.6
Peoria-Pekin .....	180.5	183.2	179.9	183.4	9.7	9.0	9.8	9.5	5.4	4.9	5.4	5.2
Rockford .....	198.1	200.0	197.8	200.7	14.7	15.2	14.9	16.2	7.4	7.6	7.5	8.1
Springfield .....	107.3	107.7	108.0	108.3	4.9	5.2	5.0	5.8	4.5	4.8	4.7	5.4
<b>Indiana</b>	3,196.2	3,213.8	3,183.4	3,207.1	148.6	152.8	149.1	152.0	4.6	4.8	4.7	4.7
Bloomington .....	65.0	67.0	65.1	66.9	1.8	1.7	1.9	1.8	2.7	2.5	2.9	2.6
Elkhart-Goshen .....	97.7	102.3	96.8	101.8	4.2	4.3	4.2	4.1	4.3	4.2	4.4	4.1
Evansville-Henderson .....	164.6	166.0	164.5	164.9	6.6	6.5	6.8	6.3	4.0	3.9	4.2	3.8
Fort Wayne .....	271.3	282.4	272.2	281.5	12.5	14.4	12.7	14.3	4.6	5.1	4.7	5.1
Gary .....	300.9	304.4	301.2	303.4	16.3	17.1	15.7	16.9	5.4	5.6	5.2	5.6
Indianapolis .....	894.3	894.9	888.5	891.8	40.9	41.7	39.8	41.1	4.6	4.7	4.5	4.6
Kokomo .....	51.1	51.2	50.9	51.1	2.7	2.8	2.6	2.7	5.2	5.5	5.1	5.2
Lafayette .....	97.4	96.7	97.5	96.6	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9
Muncie .....	60.8	61.9	60.7	61.5	2.9	2.9	2.8	3.0	4.8	4.8	4.6	4.8
South Bend .....	138.8	138.6	139.5	138.3	6.2	6.1	6.1	5.8	4.5	4.4	4.4	4.2
Terre Haute .....	72.3	71.9	71.9	72.1	3.7	3.8	3.7	3.9	5.1	5.3	5.2	5.4
<b>Iowa</b>	1,673.8	1,642.9	1,674.4	1,638.0	58.6	62.2	64.2	63.8	3.5	3.8	3.8	3.9
Cedar Rapids .....	119.9	118.9	121.1	119.4	5.1	4.7	5.4	4.8	4.2	3.9	4.4	4.0
Des Moines .....	276.0	277.3	277.7	279.1	8.8	8.9	9.3	9.0	3.2	3.2	3.4	3.2
Dubuque .....	50.9	49.7	50.7	50.0	1.6	1.5	1.6	1.7	3.1	3.1	3.2	3.4
Iowa City .....	77.0	76.0	77.3	76.6	2.3	2.4	2.2	2.5	2.9	3.2	2.9	3.3
Sioux City .....	66.4	64.4	67.1	64.9	2.3	2.9	2.7	3.0	3.5	4.5	4.0	4.6
Waterloo-Cedar Falls .....	72.5	73.2	73.5	73.2	2.7	3.8	3.0	3.3	3.8	5.1	4.1	4.5

See footnotes at end of table.

**LABOR FORCE DATA**  
**NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA**  
**NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued**

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
<b>Kansas</b> .....	1,426.7	1,479.1	1,434.1	1,486.0	73.8	69.5	74.5	69.9	5.2	4.7	5.2	4.7
Lawrence .....	58.2	59.2	58.5	60.1	2.7	2.4	2.7	2.4	4.6	4.0	4.5	4.1
Topeka .....	92.1	95.6	91.8	96.0	4.4	4.7	4.1	4.5	4.8	4.9	4.5	4.7
Wichita .....	289.1	294.2	291.1	296.0	19.0	18.2	19.5	18.0	6.6	6.2	6.7	6.1
<b>Kentucky</b> .....	1,954.8	1,984.7	1,964.8	1,991.1	100.8	105.8	101.0	102.5	5.2	5.3	5.1	5.1
Lexington .....	254.5	256.5	254.6	256.7	9.5	9.6	9.0	9.0	3.7	3.7	3.5	3.5
Louisville .....	557.1	566.9	559.2	569.3	27.0	28.0	26.9	28.2	4.9	4.9	4.8	5.0
Owensboro .....	48.4	49.1	48.8	49.5	2.5	2.5	2.5	2.4	5.2	5.0	5.1	4.9
<b>Louisiana</b> .....	1,996.2	2,043.5	1,997.6	2,043.9	118.6	110.5	119.2	110.0	5.9	5.4	6.0	5.4
Alexandria .....	58.6	60.2	59.0	60.4	3.2	2.8	3.4	2.7	5.5	4.6	5.7	4.5
Baton Rouge .....	300.8	309.9	301.4	310.7	16.8	16.4	16.7	16.5	5.6	5.3	5.5	5.3
Houma .....	98.9	99.6	97.6	99.9	3.7	3.1	3.5	3.2	3.7	3.1	3.6	3.2
Lafayette .....	177.7	180.8	176.8	180.2	9.8	8.6	9.3	8.4	5.5	4.8	5.3	4.6
Lake Charles .....	84.9	88.1	85.8	88.2	4.8	4.6	4.7	4.4	5.6	5.2	5.5	5.0
Monroe .....	71.6	73.3	72.2	73.9	3.7	3.7	3.8	3.6	5.1	5.1	5.3	4.9
New Orleans .....	585.4	608.4	587.7	608.6	31.9	30.8	31.6	30.7	5.4	5.1	5.4	5.0
Shreveport-Bossier City .....	178.1	182.8	178.6	182.2	12.2	10.9	12.2	10.4	6.8	5.9	6.8	5.7
<b>Maine</b> .....	691.1	699.0	683.9	694.2	28.1	32.7	31.5	34.1	4.1	4.7	4.6	4.9
Bangor .....	53.9	54.8	53.8	55.0	1.4	1.8	1.7	1.8	2.6	3.4	3.1	3.3
Lewiston-Auburn .....	54.2	54.8	54.3	55.2	2.2	2.6	2.3	2.5	4.1	4.8	4.2	4.6
Portland .....	142.2	143.8	140.9	144.2	3.9	4.3	3.8	4.3	2.8	3.0	2.7	3.0
<b>Maryland</b> .....	2,914.3	2,930.5	2,906.3	2,924.5	120.7	116.9	122.3	120.7	4.1	4.0	4.2	4.1
Baltimore .....	1,351.9	1,360.1	1,347.1	1,356.1	63.3	62.4	63.7	63.5	4.7	4.6	4.7	4.7
Cumberland .....	44.5	44.8	45.0	45.2	2.2	2.5	2.5	2.7	4.9	5.6	5.5	6.1
Hagerstown .....	72.1	71.7	72.2	71.7	2.7	2.5	2.9	2.6	3.8	3.5	4.0	3.7
<b>Massachusetts</b> .....	3,501.3	3,453.6	3,503.3	3,455.3	181.2	183.8	179.2	176.4	5.2	5.3	5.1	5.1
Barnstable-Yarmouth .....	83.2	83.2	81.7	81.7	2.7	3.1	3.6	3.9	3.3	3.7	4.4	4.8
Boston .....	1,927.2	1,898.7	1,932.0	1,901.7	92.5	92.4	90.5	86.7	4.8	4.9	4.7	4.6
Brocton .....	144.5	144.4	145.5	145.7	7.4	8.1	7.2	7.7	5.1	5.6	5.0	5.3
Fitchburg-Leominster .....	72.0	72.4	72.3	73.3	5.2	5.3	5.1	5.2	7.3	7.2	7.0	7.0
Lawrence .....	221.8	218.7	221.8	218.7	18.2	17.0	17.5	16.5	8.2	7.8	7.9	7.5
Lowell .....	185.3	179.4	184.0	178.8	12.2	11.2	11.6	10.4	6.6	6.2	6.3	5.8
New Bedford .....	84.5	83.8	84.7	83.9	5.8	5.9	5.9	5.8	6.9	7.1	6.9	7.0
Pittsfield .....	41.8	42.1	42.2	42.7	1.9	2.0	2.0	2.1	4.7	4.8	4.8	5.0
Springfield .....	305.2	301.2	307.4	303.1	15.2	16.4	15.4	16.1	5.0	5.4	5.0	5.3
Worcester .....	269.4	259.7	269.2	260.0	15.4	15.6	15.1	14.9	5.7	6.0	5.6	5.7
<b>Michigan</b> .....	4,980.4	5,142.6	4,977.6	5,109.1	268.4	355.3	279.9	333.3	5.4	6.9	5.6	6.5
Ann Arbor .....	314.6	322.1	316.2	321.4	9.5	12.4	9.7	11.5	3.0	3.9	3.1	3.6
Benton Harbor .....	79.9	82.0	78.7	81.6	4.1	5.7	4.2	5.7	5.2	7.0	5.3	6.9
Detroit .....	2,200.2	2,271.3	2,195.6	2,257.9	124.3	160.4	123.8	147.8	5.7	7.1	5.6	6.5
Flint .....	182.7	189.9	184.4	189.4	13.8	17.3	14.0	16.2	7.5	9.1	7.6	8.5
Grand Rapids-Muskegon-Holland .....	605.1	625.9	608.1	621.6	35.4	45.0	36.5	42.5	5.9	7.2	6.0	6.8
Jackson .....	79.1	80.9	79.6	80.7	4.7	6.2	4.8	5.6	5.9	7.7	6.0	7.0
Kalamazoo-Battle Creek .....	228.7	234.7	227.4	235.5	10.9	14.3	11.2	13.7	4.7	6.1	4.9	5.8
Lansing-East Lansing .....	248.2	257.8	249.1	254.8	8.2	16.7	8.9	10.9	3.3	6.5	3.6	4.3
Saginaw-Bay City-Midland .....	197.8	204.4	199.2	201.6	10.8	15.7	11.8	15.1	5.4	7.7	5.9	7.5
<b>Minnesota</b> .....	2,931.8	2,945.6	2,923.3	2,932.1	110.1	120.8	112.9	122.0	3.8	4.1	3.9	4.2
Duluth-Superior .....	132.4	133.4	133.8	133.1	4.9	6.4	5.7	6.5	3.7	4.8	4.3	4.9
Minneapolis-St. Paul .....	1,836.0	1,835.7	1,838.3	1,830.8	72.3	78.3	70.0	74.4	3.9	4.3	3.8	4.1
Rochester .....	83.1	82.9	83.1	82.4	2.9	3.1	2.7	2.9	3.5	3.7	3.3	3.5
St. Cloud .....	107.9	106.9	107.3	106.2	4.0	3.9	4.2	4.1	3.7	3.6	3.9	3.8
<b>Mississippi</b> .....	1,298.8	1,322.1	1,300.0	1,321.1	91.7	77.6	83.7	60.7	7.1	5.9	6.4	4.6
Biloxi-Gulfport-Pascagoula .....	169.6	172.2	170.1	173.0	10.5	7.9	8.7	6.3	6.2	4.6	5.1	3.7
Hattiesburg .....	53.4	54.6	54.4	55.1	2.6	2.1	2.3	1.8	4.9	3.9	4.1	3.2
Jackson .....	232.2	236.8	233.4	238.4	11.2	9.6	10.1	7.4	4.8	4.0	4.3	3.1
<b>Missouri</b> .....	2,971.3	2,995.8	2,967.1	2,980.5	150.0	146.3	157.3	141.4	5.0	4.9	5.3	4.7
Columbia .....	89.3	89.5	88.8	90.8	1.9	1.8	1.8	1.7	2.1	2.0	2.0	1.9
Joplin .....	83.7	82.0	83.1	82.8	4.3	3.7	4.6	3.6	5.2	4.5	5.6	4.4
Kansas City .....	996.1	1,018.3	1,001.6	1,016.3	58.9	55.5	58.5	53.7	5.9	5.5	5.8	5.3
St. Joseph .....	52.9	52.6	52.5	53.1	2.9	2.7	3.1	2.6	5.5	5.1	5.8	4.9
St. Louis <sup>2</sup> .....	1,365.7	1,396.2	1,373.8	1,383.0	72.5	75.3	76.4	73.5	5.3	5.4	5.6	5.3
Springfield .....	175.6	180.4	176.1	179.6	7.3	6.4	7.3	6.1	4.1	3.5	4.1	3.4
<b>Montana</b> .....	463.6	476.0	463.6	473.4	19.3	18.3	21.8	20.7	4.2	3.8	4.7	4.4
Billings .....	67.8	74.0	68.1	74.3	2.3	2.3	2.8	2.4	3.4	3.0	4.1	3.2
Great Falls .....	37.0	36.5	37.3	36.5	1.5	1.4	1.5	1.6	4.0	3.9	4.1	4.3
Missoula .....	53.0	58.8	53.8	59.0	1.9	1.7	2.1	2.0	3.5	2.9	3.8	3.3

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
<b>Nebraska</b>	961.1	988.6	963.9	989.5	30.8	34.5	31.2	32.3	3.2	3.5	3.2	3.3
Lincoln	154.3	156.5	155.1	157.0	4.7	5.7	4.6	5.3	3.1	3.7	3.0	3.4
Omaha	417.3	422.4	419.6	423.6	14.6	16.5	14.9	15.4	3.5	3.9	3.5	3.6
<b>Nevada</b>	1,125.3	1,112.6	1,119.5	1,102.1	52.8	53.1	54.2	48.7	4.7	4.8	4.8	4.4
Las Vegas	889.7	883.5	885.6	876.4	44.4	43.9	44.6	39.6	5.0	5.0	5.0	4.5
Reno	199.9	197.2	199.4	195.5	7.4	7.4	7.8	7.1	3.7	3.8	3.9	3.6
<b>New Hampshire</b>	706.0	715.8	710.8	719.6	32.0	28.7	34.9	31.4	4.5	4.0	4.9	4.4
Manchester	113.1	117.5	114.1	119.2	5.1	4.8	5.5	5.0	4.5	4.0	4.8	4.2
Nashua	107.2	107.8	108.1	109.1	6.7	5.9	6.9	6.1	6.3	5.4	6.4	5.6
Portsmouth-Rochester	136.3	139.6	137.8	139.9	6.1	5.3	6.4	5.3	4.5	3.8	4.7	3.8
<b>New Jersey</b>	4,377.3	4,431.8	4,386.1	4,442.8	255.3	244.8	254.3	238.9	5.8	5.5	5.8	5.4
Atlantic-Cape May	176.7	180.3	176.2	180.3	11.7	12.6	14.3	14.6	6.6	7.0	8.1	8.1
Bergen-Passaic	678.7	686.8	680.5	690.6	39.0	38.3	38.4	36.6	5.7	5.6	5.6	5.3
Jersey City	294.4	299.6	297.5	300.0	24.1	22.1	23.7	21.2	8.2	7.4	8.0	7.1
Middlesex-Somerset-Hunterdon	682.0	684.5	681.3	686.0	34.7	31.6	33.8	29.8	5.1	4.6	5.0	4.3
Monmouth-Ocean	570.3	577.0	568.8	576.2	29.6	29.6	30.4	29.0	5.2	5.1	5.3	5.0
Newark	1,063.6	1,080.7	1,067.5	1,082.9	65.2	62.4	64.3	59.1	6.1	5.8	6.0	5.5
Trenton	187.0	186.9	186.7	187.0	9.9	8.7	9.4	8.2	5.3	4.7	5.1	4.4
Vineland-Millville-Bridgeton	66.3	66.4	66.0	66.9	5.5	5.0	5.5	5.1	8.3	7.5	8.3	7.6
<b>New Mexico</b>	885.1	898.9	887.8	899.6	46.1	51.6	46.2	50.7	5.2	5.7	5.2	5.6
Albuquerque	389.2	395.0	390.2	396.1	18.7	20.4	18.0	19.6	4.8	5.2	4.6	5.0
Las Cruces	76.7	79.1	76.9	79.3	4.4	4.8	4.3	4.9	5.8	6.1	5.6	6.2
Santa Fe	79.5	81.8	80.3	82.1	2.1	2.7	2.1	2.7	2.6	3.3	2.6	3.3
<b>New York</b>	9,408.4	9,377.8	9,424.7	9,404.5	564.7	569.7	584.0	569.5	6.0	6.1	6.2	6.1
Albany-Schenectady-Troy	472.0	474.5	474.3	477.8	15.9	17.0	17.0	18.0	3.4	3.6	3.6	3.8
Binghamton	125.9	125.9	126.4	126.2	6.8	6.7	7.3	7.0	5.4	5.3	5.8	5.6
Buffalo-Niagara Falls	574.3	580.0	576.1	582.3	30.9	35.0	33.6	37.8	5.4	6.0	5.8	6.5
Dutchess County	130.4	133.3	130.9	133.8	5.2	4.8	5.1	4.9	4.0	3.6	3.9	3.7
Elmira	42.9	42.8	43.0	43.1	2.7	2.7	2.9	2.9	6.2	6.3	6.7	6.7
Glens Falls	59.9	61.8	59.0	60.9	2.3	2.6	3.2	3.3	3.9	4.2	5.5	5.3
Jamestown	66.2	66.7	66.3	66.6	3.7	4.0	4.1	4.4	5.5	6.0	6.1	6.5
Nassau-Suffolk	1,480.2	1,493.2	1,484.0	1,500.2	60.2	59.2	61.2	61.4	4.1	4.0	4.1	4.1
New York	4,458.7	4,383.7	4,465.2	4,398.1	339.1	331.5	341.1	314.0	7.6	7.6	7.6	7.1
New York City	3,774.6	3,688.9	3,781.2	3,701.1	312.4	305.9	314.6	287.5	8.3	8.3	8.3	7.8
Newburgh	188.7	192.8	188.5	192.9	7.8	8.6	8.0	8.9	4.2	4.4	4.2	4.6
Rochester	578.4	577.8	577.5	578.2	32.3	32.6	33.3	33.9	5.6	5.6	5.8	5.9
Syracuse	376.1	382.0	376.9	381.9	18.5	21.2	20.3	22.5	4.9	5.6	5.4	5.9
Utica-Rome	145.9	148.0	146.6	148.1	6.3	7.0	7.6	7.7	4.3	4.7	5.2	5.2
<b>North Carolina</b>	4,168.8	4,193.1	4,154.8	4,186.4	264.5	247.0	272.8	259.4	6.3	5.9	6.6	6.2
Asheville	117.7	119.4	117.6	119.6	4.4	3.9	4.5	4.2	3.8	3.3	3.9	3.5
Charlotte-Gastonia-Rock Hill	865.8	880.7	861.4	876.7	52.3	58.1	53.6	60.1	6.0	6.6	6.2	6.9
Fayetteville	126.8	127.3	127.3	127.5	7.4	6.2	7.8	6.6	5.9	4.9	6.2	5.2
Goldensboro	51.5	52.1	51.3	52.2	2.8	2.6	2.9	2.8	5.5	5.0	5.7	5.3
Greensboro-Winston-Salem-High Point	674.8	682.1	676.4	681.3	40.4	39.7	41.4	41.2	6.0	5.8	6.1	6.0
Greenville	72.5	74.1	72.0	74.3	4.5	4.6	4.4	4.5	6.2	6.2	6.1	6.0
Hickory-Morganton-Lenoir	176.3	172.1	176.0	172.4	15.1	14.2	15.8	14.9	8.6	8.3	8.9	8.6
Jacksonville	50.6	49.8	51.0	49.9	3.0	2.5	3.2	2.7	5.8	5.1	6.3	5.5
Raleigh-Durham-Chapel Hill	707.2	708.8	703.0	705.2	36.6	29.3	36.5	30.0	5.2	4.1	5.2	4.3
Rocky Mount	69.6	69.3	69.6	69.9	6.9	5.5	6.9	5.9	9.9	7.9	9.9	8.5
Wilmington	123.2	125.2	121.9	124.6	7.6	5.9	7.8	6.3	6.1	4.7	6.4	5.0
<b>North Dakota</b>	344.0	353.1	342.3	350.3	9.7	8.5	13.6	10.6	2.8	2.4	4.0	3.0
Bismarck	54.7	54.9	55.6	54.6	1.4	1.2	2.9	1.7	2.5	2.1	5.3	3.0
Fargo-Moorhead	108.0	108.8	107.0	107.9	2.3	2.0	2.3	2.3	2.1	1.9	2.1	2.2
Grand Forks	54.4	54.4	55.0	54.7	1.4	1.3	1.8	1.5	2.6	2.4	3.2	2.8
<b>Ohio</b>	5,828.8	5,866.6	5,818.7	5,857.7	305.2	302.0	304.7	308.8	5.2	5.1	5.2	5.3
Akron	373.9	382.4	374.8	381.7	17.9	17.6	18.2	18.4	4.8	4.6	4.8	4.8
Canton-Massillon	204.7	206.7	204.1	206.2	10.7	11.9	10.9	11.9	5.2	5.7	5.3	5.8
Cincinnati	866.9	882.7	864.3	881.4	38.8	40.4	37.4	39.8	4.5	4.6	4.3	4.5
Cleveland-Lorain-Elyria	1,114.4	1,114.7	1,108.6	1,114.1	67.3	63.5	65.4	64.9	6.0	5.7	5.9	5.8
Columbus	881.8	888.2	884.4	891.4	38.4	37.3	38.6	36.8	4.4	4.2	4.4	4.1
Dayton-Springfield	474.8	473.4	472.8	471.0	25.3	24.4	25.1	24.5	5.3	5.2	5.3	5.2
Hamilton-Middletown	201.0	203.0	201.1	202.4	8.1	7.7	8.0	7.9	4.0	3.8	4.0	3.9
Lima	75.6	75.1	74.9	75.3	4.5	3.6	4.3	3.6	5.9	4.8	5.7	4.8
Mansfield	82.5	82.5	82.9	82.6	5.7	5.7	5.7	6.0	6.9	6.9	6.9	7.3
Steubenville-Weirton	53.5	54.0	54.1	54.0	2.5	3.3	2.3	3.5	4.6	6.2	4.3	6.5
Toledo	321.0	319.0	317.7	318.3	20.0	19.9	18.5	20.3	6.2	6.3	5.8	6.4
Youngstown-Warren	271.6	273.2	274.2	274.1	16.6	15.6	16.5	16.9	6.1	5.7	6.0	6.2

See footnotes at end of table.





Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
<b>Texas—Continued</b>												
Tyler .....	96.3	98.2	96.4	99.5	4.0	4.2	4.4	5.3	4.2	4.3	4.5	5.4
Victoria .....	45.4	46.1	45.4	46.1	2.3	2.2	2.2	2.1	5.0	4.7	4.8	4.6
Waco .....	105.0	108.5	104.7	108.5	4.4	5.0	4.4	4.9	4.2	4.6	4.2	4.5
Wichita Falls .....	65.8	66.1	65.5	65.8	3.7	3.0	3.5	2.8	5.7	4.6	5.3	4.2
<b>Utah</b> .....	1,188.6	1,227.8	1,186.9	1,222.3	68.1	54.3	66.2	54.8	5.7	4.4	5.6	4.5
Provo-Orem .....	185.0	190.9	184.8	190.4	9.3	6.6	8.9	6.8	5.0	3.5	4.8	3.6
Salt Lake City-Ogden .....	750.2	772.3	747.6	769.3	44.9	36.1	42.8	35.7	6.0	4.7	5.7	4.6
<b>Vermont</b> .....	349.9	352.7	350.8	353.6	10.7	11.7	12.5	13.3	3.1	3.3	3.6	3.8
Burlington .....	106.8	108.3	107.0	109.9	3.0	3.1	3.1	3.4	2.8	2.9	2.9	3.1
<b>Virginia</b> .....	3,727.7	3,779.4	3,730.1	3,784.1	140.0	128.9	136.4	125.9	3.8	3.4	3.7	3.3
Charlottesville .....	78.1	79.0	78.5	79.2	1.8	2.1	1.7	2.0	2.3	2.7	2.2	2.6
Danville .....	57.8	57.9	57.3	57.5	3.6	4.5	3.4	4.0	6.2	7.8	5.9	7.0
Lynchburg .....	106.3	104.9	106.2	105.1	4.8	4.6	4.7	4.6	4.5	4.3	4.4	4.3
Norfolk-Virginia Beach-Newport News .....	779.8	788.0	778.8	789.5	30.3	30.7	29.7	30.0	3.9	3.9	3.8	3.8
Richmond-Petersburg .....	537.0	544.8	539.0	547.1	21.0	20.2	20.3	19.8	3.9	3.7	3.8	3.6
Roanoke .....	129.2	128.4	129.4	129.0	4.2	4.1	4.1	3.9	3.2	3.2	3.2	3.0
<b>Washington</b> .....	3,149.1	3,142.0	3,109.3	3,112.6	210.7	208.1	218.2	212.0	6.7	6.6	7.0	6.8
Bellingham .....	85.7	90.0	86.1	90.3	4.8	4.9	4.9	4.8	5.6	5.4	5.7	5.3
Bremerton .....	102.2	101.8	102.6	102.5	6.1	5.6	6.1	5.5	6.0	5.5	6.0	5.3
Olympia .....	105.4	108.0	106.1	108.5	5.8	5.8	5.9	5.6	5.5	5.4	5.6	5.2
Richland-Kennewick-Pasco .....	105.7	106.2	102.4	101.8	5.8	7.1	7.7	8.3	5.5	6.7	7.5	8.2
Seattle-Bellevue-Everett .....	1,403.7	1,390.0	1,401.3	1,396.5	92.9	90.3	90.1	88.4	6.6	6.5	6.4	6.3
Spokane .....	216.5	213.5	215.2	214.5	13.1	12.7	13.3	12.8	6.1	6.0	6.2	6.0
Tacoma .....	350.4	353.9	349.5	355.3	25.7	25.4	25.2	24.9	7.3	7.2	7.2	7.0
Yakima .....	117.2	118.6	104.6	106.3	7.7	8.7	11.5	11.8	6.6	7.3	11.0	11.1
<b>West Virginia</b> .....	793.3	798.2	791.4	795.4	44.1	42.1	45.5	41.4	5.6	5.3	5.7	5.2
Charleston .....	130.1	130.4	129.7	129.2	6.2	5.6	6.0	5.4	4.7	4.3	4.6	4.2
Huntington-Ashland .....	134.2	136.4	134.1	136.9	6.8	7.7	6.7	7.4	5.1	5.6	5.0	5.4
Parkersburg-Marietta .....	77.0	77.0	77.2	77.2	4.0	4.1	4.0	4.1	5.2	5.3	5.2	5.3
Wheeling .....	71.7	72.9	71.7	72.6	3.3	3.0	3.6	3.1	4.6	4.1	5.0	4.2
<b>Wisconsin</b> .....	3,016.3	3,090.5	3,016.1	3,074.6	138.8	141.0	150.3	137.0	4.6	4.6	5.0	4.5
Appleton-Oshkosh-Neenah .....	233.9	238.7	234.3	238.7	10.1	9.5	10.6	9.2	4.3	4.0	4.5	3.9
Eau Claire .....	85.1	86.0	85.6	86.3	3.3	3.2	3.8	3.4	3.9	3.7	4.5	3.9
Green Bay .....	142.5	148.0	143.1	147.5	6.3	6.0	6.9	5.9	4.4	4.1	4.8	4.0
Janesville-Beloit .....	76.8	79.0	76.7	78.0	4.4	4.6	4.5	4.2	5.7	5.8	5.9	5.3
Kenosha .....	81.9	83.5	82.6	82.6	4.3	4.3	4.5	3.9	5.2	5.2	5.5	4.8
La Crosse .....	74.7	76.0	74.8	75.9	2.6	2.6	2.8	2.6	3.4	3.4	3.8	3.4
Madison .....	281.3	294.1	284.9	295.1	6.6	7.0	6.9	6.5	2.3	2.4	2.4	2.2
Milwaukee-Waukesha .....	809.8	820.1	808.2	814.6	45.0	45.3	46.0	42.0	5.6	5.5	5.7	5.2
Racine .....	91.8	94.8	92.4	94.4	6.2	6.6	6.7	6.0	6.8	7.0	7.2	6.4
Sheboygan .....	64.2	65.9	63.9	65.2	2.7	2.8	2.9	2.6	4.2	4.2	4.6	4.0
Wausau .....	75.2	77.2	75.3	77.2	2.7	2.7	3.0	2.6	3.6	3.5	4.0	3.4
<b>Wyoming</b> .....	270.3	277.2	268.9	275.8	9.8	9.4	10.9	10.4	3.6	3.4	4.1	3.8
Casper .....	35.5	36.5	35.3	36.5	1.5	1.5	1.6	1.5	4.2	4.1	4.5	4.2
Cheyenne .....	42.4	43.5	42.7	43.8	1.5	1.5	1.6	1.7	3.5	3.5	3.7	3.8
<b>Puerto Rico</b> .....	1,349.7	1,381.7	1,361.5	1,390.0	162.2	161.4	149.3	167.3	12.0	11.7	11.0	12.0
Aguadilla .....	48.7	49.3	48.7	51.0	8.3	7.2	7.6	8.0	17.1	14.7	15.5	15.6
Arecibo .....	56.8	59.2	57.4	58.9	8.6	7.9	8.1	8.2	15.2	13.3	14.2	13.9
Caguas .....	118.3	128.2	120.0	124.2	13.4	13.9	12.5	14.4	11.4	10.8	10.4	11.6
Mayaguez .....	87.8	90.4	88.9	91.4	13.1	12.3	12.2	12.0	15.0	13.6	13.8	13.1
Ponce .....	104.0	107.1	105.1	107.9	16.9	16.0	15.9	16.0	16.3	15.0	15.1	14.9
San Juan-Bayamon .....	761.2	777.8	768.3	783.9	69.6	75.5	63.9	78.5	9.1	9.7	8.3	10.0

<sup>1</sup> Data for 2003 are not directly comparable with data for previous years because of a change in metropolitan area definitions.

<sup>2</sup> Area boundaries do not reflect official OMB definitions.

<sup>P</sup> = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a

monthly household survey similar to the Current Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted**

(Numbers in thousands)

State and area	October		November		Change November 2002 to November 2003 <sup>P</sup>	
	2002	2003	2002	2003 <sup>P</sup>	Number	Percent
<b>Alabama</b> .....	1,897.9	1,882.1	1,899.0	1,884.8	-14.2	-0.7
Birmingham .....	481.5	483.5	481.4	484.2	2.8	.6
Huntsville .....	185.9	180.6	185.6	181.4	-4.2	-2.3
Mobile .....	225.8	224.8	226.5	225.3	-1.2	-.5
Montgomery .....	163.4	165.0	163.8	165.8	2.0	1.2
Tuscaloosa .....	84.2	84.2	84.2	84.2	.0	.0
<b>Alaska</b> .....	298.7	303.4	289.5	294.9	5.4	1.9
Anchorage .....	145.6	148.0	144.6	147.1	2.5	1.7
<b>Arizona</b> .....	2,287.1	2,317.0	2,303.6	2,338.0	34.4	1.5
Phoenix-Mesa .....	1,607.1	1,630.7	1,620.3	1,647.4	27.1	1.7
Tucson .....	349.7	356.0	352.8	359.0	6.2	1.8
<b>Arkansas</b> .....	1,158.2	1,155.1	1,158.7	1,155.8	-2.9	-.3
Fayetteville-Springdale-Rogers .....	171.2	173.4	171.7	174.3	2.6	1.5
Fort Smith .....	101.1	100.6	101.0	101.1	.1	.1
Little Rock-North Little Rock .....	318.5	314.4	319.0	314.1	-4.9	-1.5
Pine Bluff .....	35.7	36.5	35.9	36.4	.5	1.4
<b>California</b> .....	14,543.7	14,513.6	14,599.1	14,543.6	-55.5	-.4
Bakersfield .....	204.4	205.2	205.8	206.9	1.1	.5
Fresno .....	316.0	319.8	315.7	319.0	3.3	1.0
Los Angeles-Long Beach .....	4,051.7	4,021.6	4,066.6	4,028.7	-37.9	-9.9
Modesto .....	153.1	152.2	153.7	152.3	-1.4	-.9
Oakland .....	1,055.6	1,046.1	1,056.7	1,049.3	-7.4	-7.7
Orange County .....	1,412.5	1,411.0	1,417.8	1,412.7	-5.1	-.4
Riverside-San Bernardino .....	1,063.4	1,084.1	1,073.2	1,087.4	14.2	1.3
Sacramento .....	748.8	743.3	751.0	745.6	-5.4	-7.7
Salinas .....	131.9	130.4	132.6	130.5	-2.1	-1.6
San Diego .....	1,235.2	1,236.9	1,236.2	1,236.5	.3	.0
San Francisco .....	985.7	971.3	987.6	973.9	-13.7	-1.4
San Jose .....	899.3	861.2	893.3	862.8	-30.5	-3.4
Santa Barbara-Santa Maria-Lompoc .....	165.7	166.6	166.1	166.4	.3	.2
Santa Rosa .....	189.3	185.4	189.1	184.8	-4.3	-2.3
Stockton-Lodi .....	197.6	198.3	198.0	198.7	.7	.4
Vallejo-Fairfield-Napa .....	185.3	184.3	184.1	183.7	-.4	-.2
Ventura .....	280.2	273.8	282.5	275.3	-7.2	-2.5
<b>Colorado</b> .....	2,182.6	2,163.7	2,188.0	2,166.5	-21.5	-1.0
Boulder-Longmont <sup>1</sup> .....	184.4	158.4	183.7	158.0	( <sup>1</sup> )	( <sup>1</sup> )
Colorado Springs .....	242.1	236.9	242.9	236.0	-6.9	-2.8
Denver <sup>1</sup> .....	1,148.6	1,157.8	1,150.1	1,157.4	( <sup>1</sup> )	( <sup>1</sup> )
<b>Connecticut</b> .....	1,674.1	1,654.6	1,679.2	1,662.1	-17.1	-1.0
Bridgeport .....	187.6	187.5	188.0	187.9	-.1	-.1
Danbury .....	91.3	92.8	91.6	93.0	1.4	1.5
Hartford .....	609.9	602.0	613.0	605.0	-8.0	-1.3
New Haven-Meriden .....	262.0	263.3	262.9	263.6	.7	.3
New London-Norwich .....	146.9	148.1	146.3	147.1	.8	.5
Stamford-Norwalk .....	197.5	194.8	197.5	195.0	-2.5	-1.3
Waterbury .....	84.6	83.4	84.2	83.5	-.7	-.8
<b>Delaware</b> .....	416.7	413.8	417.6	416.3	-1.3	-.3
Dover .....	57.1	55.7	56.3	56.0	-.3	-.5
Wilmington-Newark .....	318.3	319.4	320.1	321.6	1.5	.5
<b>District of Columbia</b> .....	667.8	672.2	665.3	670.3	5.0	.8
Washington PMSA .....	2,826.5	2,852.6	2,830.6	2,859.9	29.3	1.0
<b>Florida</b> .....	7,233.4	7,342.3	7,308.1	7,406.4	98.3	1.3
Daytona Beach .....	168.7	172.3	168.8	172.2	3.4	2.0
Fort Lauderdale .....	704.2	717.4	709.2	723.0	13.8	1.9
Fort Myers-Cape Coral .....	183.3	186.8	184.8	189.7	4.9	2.7
Gainesville .....	124.1	124.7	124.4	124.8	.4	.3
Jacksonville .....	566.0	570.9	567.7	572.3	4.6	.8
Lakeland-Winter Haven .....	188.8	189.3	191.8	192.1	.3	.2
Melbourne-Titusville-Palm Bay .....	188.5	191.6	188.4	192.4	4.0	2.1
Miami .....	1,018.5	1,028.0	1,034.8	1,037.5	2.7	.3
Orlando .....	914.7	933.6	919.3	940.0	20.7	2.3
Pensacola .....	155.3	155.6	155.6	156.0	.4	.3
Sarasota-Bradenton .....	269.4	285.7	276.2	289.8	13.6	4.9
Tallahassee .....	159.1	160.8	160.8	161.5	.7	.4
Tampa-St. Petersburg-Clearwater .....	1,221.8	1,241.4	1,233.1	1,247.7	14.6	1.2
West Palm Beach-Boca Raton .....	527.4	542.4	533.8	551.2	17.4	3.3

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	October		November		Change November 2002 to November 2003 <sup>P</sup>	
	2002	2003	2002	2003 <sup>P</sup>	Number	Percent
<b>Georgia</b> .....	3,914.7	3,986.2	3,930.6	3,993.2	62.6	1.6
Albany .....	57.0	58.8	57.6	59.1	1.5	2.6
Athens .....	74.0	74.0	74.5	75.0	.5	.7
Atlanta .....	2,179.7	2,245.7	2,186.6	2,254.7	68.1	3.1
Augusta-Aiken .....	197.3	200.4	199.1	200.2	1.1	.6
Columbus .....	115.4	113.8	115.9	114.3	-1.6	-1.4
Macon .....	148.9	148.5	149.6	148.5	-1.1	-.7
Savannah .....	138.5	141.4	139.0	141.3	2.3	1.7
<b>Hawaii</b> .....	560.6	570.3	564.6	574.7	10.1	1.8
Honolulu .....	416.5	421.8	419.3	425.8	6.5	1.6
<b>Idaho</b> .....	576.3	584.3	573.9	580.6	6.7	1.2
Boise City .....	231.1	232.0	230.1	232.4	2.3	1.0
<b>Illinois</b> .....	5,950.7	5,897.3	5,955.5	5,904.8	-50.7	-.9
Bloomington-Normal .....	93.9	93.7	95.0	93.9	-1.1	-1.2
Champaign-Urbana .....	107.7	106.8	107.7	107.1	-.6	-.6
Chicago .....	4,178.8	4,138.3	4,181.8	4,144.8	-37.0	-.9
Davenport-Moline-Rock Island .....	180.0	178.1	180.6	178.9	-1.7	-.9
Decatur .....	55.0	54.6	55.0	54.4	-.6	-1.1
Kankakee .....	43.9	43.4	44.2	43.7	-.5	-1.1
Peoria-Pekin .....	170.1	169.4	169.9	169.1	-.8	-.5
Rockford .....	176.1	172.9	176.1	173.1	-3.0	-1.7
Springfield .....	114.8	112.0	115.5	112.1	-3.4	-2.9
<b>Indiana</b> .....	2,929.4	2,899.4	2,926.9	2,904.1	-22.8	-.8
Bloomington .....	67.6	68.6	67.8	68.6	.8	1.2
Elkhart-Goshen .....	119.7	123.2	119.1	123.3	4.2	3.5
Evansville-Henderson .....	161.4	159.8	161.4	159.1	-2.3	-1.4
Fort Wayne .....	270.0	273.8	271.5	274.1	2.6	1.0
Gary .....	258.8	255.6	259.8	255.7	-4.1	-1.6
Indianapolis .....	881.6	861.6	878.3	861.2	-17.1	-1.9
Kokomo .....	50.5	49.5	50.8	49.4	-1.4	-2.8
Lafayette .....	99.0	96.5	99.7	97.0	-2.7	-2.7
Muncie .....	57.3	57.2	57.4	56.7	-.7	-1.2
South Bend .....	134.5	131.4	135.6	131.7	-3.9	-2.9
Terre Haute .....	68.8	66.8	68.6	67.0	-1.6	-2.3
<b>Iowa</b> .....	1,460.6	1,460.7	1,462.8	1,463.4	.6	.0
Cedar Rapids .....	119.1	120.1	119.5	120.3	.8	.7
Des Moines .....	287.2	293.0	288.2	294.1	5.9	2.0
Dubuque .....	51.6	51.4	51.5	51.6	.1	.2
Iowa City .....	76.1	76.0	76.7	76.3	-.4	-.5
Sioux City .....	65.1	63.3	65.4	63.7	-1.7	-2.6
Waterloo-Cedar Falls .....	74.0	74.4	74.4	74.9	.5	.7
<b>Kansas</b> .....	1,347.5	1,350.9	1,352.3	1,354.9	2.6	.2
Lawrence .....	51.4	50.5	51.4	51.0	-.4	-.8
Topeka .....	103.9	103.5	103.3	103.6	.3	.3
Wichita .....	282.3	276.5	282.2	276.6	-5.6	-2.0
<b>Kentucky</b> .....	1,796.8	1,784.0	1,801.8	1,789.5	-12.3	-.7
Lexington .....	278.9	278.8	279.0	279.1	.1	.0
Louisville .....	570.2	573.3	572.2	573.1	.9	.2
Owensboro .....	44.0	44.2	44.3	44.3	.0	.0
<b>Louisiana</b> .....	1,907.5	1,909.5	1,912.9	1,912.4	-.5	.0
Alexandria .....	56.1	56.8	56.5	57.0	.5	.9
Baton Rouge .....	305.0	307.0	305.7	307.7	2.0	.7
Houma .....	84.0	84.1	84.3	84.4	.1	.1
Lafayette .....	169.5	169.1	169.7	169.4	-.3	-.2
Lake Charles .....	84.0	85.3	85.0	85.7	.7	.8
Monroe .....	74.0	73.6	74.4	73.4	-1.0	-1.3
New Orleans .....	614.6	619.2	616.2	619.9	3.7	.6
Shreveport-Bossier City .....	171.3	172.2	171.4	172.4	1.0	.6
<b>Maine</b> .....	614.0	613.3	611.2	610.8	-.4	-.1
Lewiston-Auburn .....	46.3	46.2	46.7	46.9	.2	.4
Portland .....	158.8	159.3	159.0	160.4	1.4	.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued**

(Numbers in thousands)

State and area	October		November		Change November 2002 to November 2003 <sup>P</sup>	
	2002	2003	2002	2003 <sup>P</sup>	Number	Percent
<b>Maryland</b> .....	2,493.1	2,503.3	2,496.7	2,506.2	9.5	0.4
Baltimore PMSA .....	1,256.3	1,263.9	1,258.2	1,263.7	5.5	.4
Baltimore City .....	386.6	383.6	387.7	384.3	-3.4	-.9
Suburban Maryland-D.C. ....	938.1	943.1	941.6	944.1	2.5	.3
<b>Massachusetts</b> .....	3,266.6	3,221.5	3,263.8	3,222.3	-41.5	-1.3
Barnstable-Yarmouth .....	65.3	65.1	63.7	63.0	-.7	-1.1
Boston .....	1,984.0	1,948.6	1,985.6	1,951.0	-34.6	-1.7
Brockton .....	102.0	101.5	102.8	102.3	-.5	-.5
Fitchburg-Leominster .....	51.9	51.8	52.0	52.4	.4	.8
Lawrence .....	156.2	152.3	156.2	152.0	-4.2	-2.7
Lowell .....	126.5	122.2	125.4	122.0	-3.4	-2.7
New Bedford .....	65.1	64.5	65.6	64.5	-1.1	-1.7
Pittsfield .....	42.8	43.5	43.1	43.6	.5	1.2
Springfield .....	264.8	260.0	266.0	261.0	-5.0	-1.9
Worcester .....	232.7	222.9	232.2	223.4	-8.8	-3.8
<b>Michigan</b> .....	4,534.0	4,461.2	4,523.2	4,444.2	-79.0	-1.7
Ann Arbor .....	299.3	294.4	300.1	294.3	-5.8	-1.9
Benton Harbor .....	70.9	69.2	69.7	68.9	-.8	-1.1
Detroit .....	2,098.6	2,071.1	2,091.0	2,067.4	-23.6	-1.1
Flint .....	164.4	162.6	164.9	163.2	-1.7	-1.0
Grand Rapids-Muskegon-Holland .....	579.8	573.8	581.4	571.6	-9.8	-1.7
Jackson .....	64.6	62.7	64.7	62.9	-1.8	-2.8
Kalamazoo-Battle Creek .....	214.0	210.0	212.3	211.3	-1.0	-.5
Lansing-East Lansing .....	246.6	240.4	246.6	243.0	-3.6	-1.5
Saginaw-Bay City-Midland .....	182.0	178.1	182.0	175.8	-6.2	-3.4
<b>Minnesota</b> .....	2,676.7	2,666.2	2,675.5	2,661.2	-14.3	-.5
Duluth-Superior .....	118.0	116.3	118.2	116.6	-1.6	-1.4
Minneapolis-St. Paul .....	1,731.8	1,718.6	1,738.7	1,724.8	-13.9	-.8
Rochester .....	87.8	87.4	88.4	87.3	-1.1	-1.2
St. Cloud .....	95.6	94.9	96.0	94.9	-1.1	-1.1
<b>Mississippi</b> .....	1,133.2	1,132.3	1,133.6	1,134.6	1.0	.1
Jackson .....	231.4	233.6	231.4	234.2	2.8	1.2
<b>Missouri</b> .....	2,693.8	2,690.4	2,685.5	2,690.5	5.0	.2
Kansas City .....	948.0	942.6	949.5	940.9	-8.6	-.9
St. Louis .....	1,308.6	1,302.3	1,311.3	1,302.6	-8.7	-.7
Springfield .....	167.7	170.4	167.9	170.2	2.3	1.4
<b>Montana</b> .....	402.3	403.6	399.5	401.2	1.7	.4
Billings .....	69.8	70.0	69.6	70.1	.5	.7
Missoula .....	53.3	54.4	53.8	54.2	.4	.7
<b>Nebraska</b> .....	914.5	916.2	916.3	918.2	1.9	.2
Lincoln .....	161.1	160.1	162.0	160.6	-1.4	-.9
Omaha .....	435.9	434.5	437.2	435.3	-1.9	-.4
<b>Nevada</b> .....	1,063.6	1,098.5	1,064.2	1,102.5	38.3	3.6
Las Vegas .....	798.1	826.3	799.0	831.0	32.0	4.0
Reno .....	198.7	204.7	199.0	205.2	6.2	3.1
<b>New Hampshire</b> .....	623.2	621.7	622.6	620.7	-1.9	-.3
Manchester .....	108.8	109.4	108.9	110.0	1.1	1.0
Nashua .....	95.4	93.4	95.8	93.8	-2.0	-2.1
Portsmouth-Rochester .....	128.4	127.7	128.9	127.7	-1.2	-.9
<b>New Jersey</b> .....	4,016.2	4,039.8	4,031.3	4,057.8	26.5	.7
Atlantic-Cape May .....	191.4	192.6	188.5	189.6	1.1	.6
Bergen-Passaic .....	659.4	660.6	663.0	665.3	2.3	.3
Camden .....	515.4	523.6	518.1	526.8	8.7	1.7
Jersey City .....	256.3	259.9	259.7	261.2	1.5	.6
Middlesex-Somerset-Hunterdon .....	663.7	662.0	665.2	664.2	-1.0	-.2
Monmouth-Ocean .....	408.9	409.9	408.7	408.6	-.1	.0
Newark .....	1,013.9	1,022.3	1,020.6	1,026.0	5.4	.5
Trenton .....	222.4	221.5	223.3	221.9	-1.4	-.6
Vineland-Millville-Bridgeton .....	61.3	61.3	61.3	61.2	-.1	-.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued**

(Numbers in thousands)

State and area	October		November		Change November 2002 to November 2003 <sup>P</sup>	
	2002	2003	2002	2003 <sup>P</sup>	Number	Percent
<b>New Mexico</b> .....	771.7	783.1	774.9	784.7	9.8	1.3
Albuquerque .....	361.5	365.8	362.5	367.6	5.1	1.4
Las Cruces .....	60.6	62.5	60.7	62.8	2.1	3.5
Santa Fe .....	78.1	79.0	78.2	79.3	1.1	1.4
<b>New York</b> .....	8,492.0	8,467.2	8,515.6	8,505.0	-10.6	-1
Albany-Schenectady-Troy .....	466.1	464.7	468.6	468.1	-.5	-1
Binghamton .....	115.9	115.0	116.0	115.3	-.7	-6
Buffalo-Niagara Falls .....	551.4	549.7	551.9	549.9	-2.0	-4
Dutchess County .....	120.6	122.9	121.5	123.5	2.0	1.6
Elmira .....	41.4	41.1	41.3	41.3	.0	.0
Glens Falls .....	50.8	52.0	49.3	51.0	1.7	3.4
Nassau-Suffolk .....	1,223.5	1,227.2	1,228.9	1,232.0	3.1	.3
New York PMSA .....	4,126.8	4,100.7	4,148.5	4,129.2	-19.3	-5
New York City .....	3,570.1	3,538.3	3,589.7	3,565.5	-24.2	-7
Newburgh .....	134.8	137.0	135.1	137.0	1.9	1.4
Rochester .....	539.6	534.7	538.1	535.1	-3.0	-6
Rockland County .....	113.8	116.0	113.0	115.4	2.4	2.1
Syracuse .....	352.8	354.3	353.0	354.0	1.0	.3
Utica-Rome .....	134.7	135.2	134.4	135.5	1.1	.8
Westchester County .....	418.8	422.0	421.8	423.8	2.0	.5
<b>North Carolina</b> .....	3,870.8	3,878.6	3,876.2	3,881.5	5.3	.1
Asheville .....	112.9	112.8	113.2	113.1	-.1	-1
Charlotte-Gastonia-Rock Hill .....	847.3	840.2	846.2	838.5	-7.7	-9
Greensboro--Winston-Salem--High Point .....	643.1	639.5	647.4	640.9	-6.5	-1.0
Raleigh-Durham-Chapel Hill .....	689.8	686.4	689.4	685.8	-3.6	-5
<b>North Dakota</b> .....	335.5	337.5	335.8	336.7	.9	.3
Bismarck .....	53.2	53.6	53.0	53.4	.4	.8
Fargo-Moorhead .....	106.0	106.9	105.9	106.5	.6	.6
Grand Forks .....	50.5	50.4	51.0	50.8	-.2	-.4
<b>Ohio</b> .....	5,484.4	5,418.1	5,497.8	5,420.7	-77.1	-1.4
Akron .....	333.3	334.5	332.9	334.1	1.2	.4
Canton-Massillon .....	183.7	180.8	182.9	180.9	-2.0	-1.1
Cincinnati .....	878.9	880.1	878.5	878.9	.4	.0
Cleveland-Lorain-Elyria .....	1,130.6	1,115.0	1,128.2	1,114.9	-13.3	-1.2
Columbus .....	885.0	877.2	889.4	882.9	-6.5	-7
Dayton-Springfield .....	469.4	460.8	468.4	459.0	-9.4	-2.0
Hamilton-Middletown .....	136.6	135.5	136.3	135.1	-1.2	-.9
Lima .....	77.6	76.7	77.4	77.3	-.1	-.1
Mansfield .....	78.5	76.4	78.7	77.1	-1.6	-2.0
Steubenville-Weirton .....	49.4	48.6	50.1	48.8	-1.3	-2.6
Toledo .....	318.9	311.2	317.5	310.9	-6.6	-2.1
Youngstown-Warren .....	235.4	232.5	237.7	232.9	-4.8	-2.0
<b>Oklahoma</b> .....	1,488.4	1,484.2	1,492.9	1,481.6	-11.3	-.8
Enid .....	23.6	23.5	23.7	23.3	-.4	-1.7
Lawton .....	38.8	37.5	39.1	37.6	-1.5	-3.8
Oklahoma City .....	547.7	545.7	549.7	546.7	-3.0	-.5
Tulsa .....	393.9	386.9	394.4	385.6	-8.8	-2.2
<b>Oregon</b> .....	1,595.6	1,582.0	1,587.9	1,579.8	-8.1	-.5
Eugene-Springfield .....	142.9	143.7	144.6	144.7	.1	.1
Medford-Ashland .....	76.9	77.3	77.5	77.6	.1	.1
Portland-Vancouver .....	941.8	925.8	943.2	927.6	-15.6	-1.7
Salem .....	142.7	143.6	139.9	140.7	.8	.6
<b>Pennsylvania</b> .....	5,696.0	5,684.5	5,710.5	5,697.9	-12.6	-.2
Allentown-Bethlehem-Easton .....	287.5	288.3	287.2	288.8	1.6	.6
Altoona .....	61.3	62.4	61.5	62.5	1.0	1.6
Erie .....	132.4	131.8	132.7	132.2	-.5	-.4
Harrisburg-Lebanon-Carlisle .....	367.8	370.2	368.8	370.3	1.5	.4
Johnstown .....	86.6	85.8	86.7	86.0	-.7	-.8
Lancaster .....	230.2	231.4	230.8	232.1	1.3	.6
Philadelphia PMSA .....	2,419.5	2,432.3	2,433.8	2,447.7	13.9	.6
Philadelphia City .....	684.7	682.6	688.2	686.4	-1.8	-.3
Pittsburgh .....	1,129.9	1,119.4	1,129.4	1,118.0	-11.4	-1.0
Reading .....	168.2	169.0	169.6	170.3	.7	.4
Scranton--Wilkes-Barre--Hazleton .....	282.8	278.0	282.3	278.1	-4.2	-1.5
Sharon .....	51.1	49.9	51.3	49.7	-1.6	-3.1
State College .....	75.7	75.2	75.9	75.8	-.1	-.1
Williamsport .....	54.5	54.3	54.8	54.6	-.2	-.4
York .....	170.3	169.4	170.6	169.3	-1.3	-.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued**

(Numbers in thousands)

State and area	October		November		Change November 2002 to November 2003 <sup>P</sup>	
	2002	2003	2002	2003 <sup>P</sup>	Number	Percent
<b>Rhode Island</b> .....	485.1	487.4	486.6	488.1	1.5	0.3
Providence-Fall River-Warwick .....	535.9	534.4	538.1	535.9	-2.2	-4
<b>South Carolina</b> .....	1,825.0	1,788.0	1,830.7	1,783.6	-47.1	-2.6
Charleston-North Charleston .....	256.4	255.5	257.1	254.7	-2.4	-9
Columbia .....	306.0	297.3	309.3	296.9	-12.4	-4.0
Greenville-Spartanburg-Anderson .....	470.1	465.7	473.2	464.9	-8.3	-1.8
<b>South Dakota</b> .....	383.1	384.5	380.9	384.2	3.3	.9
Rapid City .....	51.1	51.3	50.4	51.1	.7	1.4
Sioux Falls .....	118.7	119.6	118.1	119.5	1.4	1.2
<b>Tennessee</b> .....	2,681.8	2,685.6	2,688.7	2,694.6	5.9	.2
Chattanooga .....	231.2	231.5	232.2	232.9	.7	.3
Johnson City-Kingsport-Bristol .....	197.9	196.8	198.5	197.6	-.9	-.5
Knoxville .....	349.6	352.1	350.0	352.0	2.0	.6
Memphis .....	584.5	583.5	585.7	583.2	-2.5	-.4
Nashville .....	678.6	679.7	681.3	683.9	2.6	.4
<b>Texas</b> .....	9,462.3	9,495.7	9,487.1	9,523.3	36.2	.4
Abilene .....	56.1	56.0	56.3	56.1	-.2	-.4
Amarillo .....	98.4	98.0	99.1	98.6	-.5	-.5
Austin-San Marcos .....	665.6	671.1	669.1	675.1	6.0	.9
Beaumont-Port Arthur .....	156.5	156.8	158.0	156.8	-1.2	-.8
Brazoria .....	79.1	79.0	79.4	79.3	-.1	-.1
Brownsville-Harlingen-San Benito .....	116.6	116.5	116.9	117.5	.6	.5
Bryan-College Station .....	81.1	82.5	81.6	83.0	1.4	1.7
Corpus Christi .....	161.7	162.1	162.2	161.8	-.4	-.2
Dallas .....	1,935.4	1,927.5	1,936.6	1,928.3	-8.3	-.4
El Paso .....	260.4	259.8	261.8	261.2	-.6	-.2
Ft. Worth-Arlington .....	788.8	785.1	791.2	786.6	-4.6	-.6
Galveston-Texas City .....	86.9	86.0	87.3	86.2	-1.1	-1.3
Houston .....	2,113.2	2,107.7	2,114.9	2,113.8	-1.1	-.1
Killeen-Temple .....	105.5	105.5	106.1	105.4	-.7	-.7
Laredo .....	74.2	74.1	74.4	74.9	.5	.7
Longview-Marshall .....	92.9	92.8	93.3	93.0	-.3	-.3
Lubbock .....	124.0	124.2	124.4	123.8	-.6	-.5
McAllen-Edinburg-Mission .....	168.8	174.9	170.9	177.5	6.6	3.9
Odessa-Midland .....	105.9	106.3	106.0	106.3	.3	.3
San Angelo .....	44.2	43.4	44.6	43.9	-.7	-1.6
San Antonio .....	727.9	737.8	730.1	739.4	9.3	1.3
Sherman-Denison .....	44.6	43.7	44.6	43.9	-.7	-1.6
Texarkana .....	54.0	53.3	53.9	53.7	-.2	-.4
Tyler .....	86.3	86.0	86.1	86.1	.0	.0
Victoria .....	37.7	37.7	37.8	37.8	.0	.0
Waco .....	101.6	102.8	101.9	103.3	1.4	1.4
Wichita Falls .....	59.5	59.2	59.7	59.1	-.6	-1.0
<b>Utah</b> .....	1,078.3	1,082.2	1,081.2	1,087.9	6.7	.6
Provo-Orem .....	155.1	156.0	155.8	157.0	1.2	.8
Salt Lake City-Ogden .....	710.1	709.7	714.0	713.4	-.6	-.1
<b>Vermont</b> .....	304.1	306.4	303.1	304.6	1.5	.5
Barre-Montpelier .....	34.7	35.6	34.6	35.6	1.0	2.9
Burlington .....	108.8	110.1	108.5	110.6	2.1	1.9
<b>Virginia</b> .....	3,523.0	3,544.6	3,532.9	3,557.5	24.6	.7
Bristol .....	41.2	40.8	41.3	40.9	-.4	-1.0
Charlottesville .....	88.1	87.5	88.5	88.0	-.5	-.6
Danville .....	47.1	45.8	46.9	45.9	-1.0	-2.1
Lynchburg .....	101.9	99.8	102.1	100.3	-1.8	-1.8
Norfolk-Virginia Beach-Newport News .....	731.8	732.4	731.0	735.1	4.1	.6
Northern Virginia .....	1,183.2	1,202.8	1,187.0	1,209.0	22.0	1.9
Richmond-Petersburg .....	570.7	574.5	573.4	578.1	4.7	.8
Roanoke .....	145.1	143.2	145.5	144.2	-1.3	-.9
<b>Washington</b> .....	2,689.0	2,689.7	2,687.8	2,693.3	5.5	.2
Seattle-Bellevue-Everett .....	1,358.8	1,351.6	1,361.7	1,357.2	-4.5	-.3
Spokane .....	198.3	197.1	197.9	197.5	-.4	-.2
Tacoma .....	247.0	250.6	247.1	251.5	4.4	1.8

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	October		November		Change November 2002 to November 2003 <sup>P</sup>	
	2002	2003	2002	2003 <sup>P</sup>	Number	Percent
<b>West Virginia</b> .....	737.0	733.5	736.0	731.3	-4.7	-0.6
Charleston .....	135.8	136.0	136.2	135.1	-1.1	-.8
Huntington-Ashland .....	123.2	123.4	123.7	123.7	.0	.0
Parkersburg-Marietta .....	71.4	70.4	72.0	70.6	-1.4	-1.9
Wheeling .....	66.5	66.9	66.4	66.8	.4	.6
<b>Wisconsin</b> .....	2,807.7	2,804.3	2,805.0	2,799.8	-5.2	-.2
Appleton-Oshkosh-Neenah .....	209.0	208.9	209.2	209.6	.4	.2
Eau Claire .....	78.3	77.3	78.3	77.3	-1.0	-1.3
Green Bay .....	148.8	151.7	149.2	151.4	2.2	1.5
Janesville-Beloit .....	67.8	68.3	67.7	67.8	.1	.1
Kenosha .....	54.3	53.9	54.4	53.7	-.7	-1.3
La Crosse .....	74.1	73.9	74.4	74.1	-.3	-.4
Madison .....	301.2	307.5	305.6	309.1	3.5	1.1
Milwaukee-Waukesha .....	845.8	835.4	842.9	833.1	-9.8	-1.2
Racine .....	80.2	80.5	80.3	80.5	.2	.2
Sheboygan .....	62.9	63.4	62.8	62.8	.0	.0
Wausau .....	70.1	70.7	70.5	70.8	.3	.4
<b>Wyoming</b> .....	249.4	251.7	245.9	248.4	2.5	1.0
Casper .....	34.2	34.5	33.6	33.9	-.3	-.9
<b>Puerto Rico</b> .....	983.5	995.7	987.8	995.9	8.1	.8
Caguas .....	65.1	67.5	65.9	67.5	1.6	2.4
Mayaguez .....	62.5	65.9	63.3	66.3	3.0	4.7
Ponce .....	68.4	70.7	69.1	71.4	2.3	3.3
San Juan-Bayamon .....	642.3	646.1	646.2	645.7	-.5	-.1
<b>Virgin Islands</b> .....	42.2	42.3	42.5	42.6	.1	.2

<sup>1</sup> Data for 2003 are not directly comparable with data for previous years because of a change in metropolitan area definitions.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected

from March 2002 benchmarks. Estimates subsequent to the current benchmark month are provisional and will be revised when new information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.



# Unemployment rates for metropolitan areas, not seasonally adjusted, November 2003

(U.S. rate = 5.6 percent)

