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HIGHLIGHTS OF ROCKFORD, IL NATIONAL COMPENSATION SURVEY APRIL 2008

Workers in the Rockford, IL Metropolitan Statistical Area earned an average of \$19.26 per hour in April 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$20.36 for installation, maintenance and repair, and \$14.27 for transportation and material moving occupations. Another occupational group, healthcare support, had a mean hourly wage rate of \$12.34. The NCS data available for the Rockford area include earnings for 18 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Industrial machinery mechanics, part of the installation, maintenance, and repair occupational group, were paid \$25.44 per hour. Within the transportation and material moving occupational group, heavy and tractor-trailer truck drivers earned \$15.76 per hour. Nursing aides, orderlies, and attendants, an occupation within the healthcare support occupational group, averaged \$10.65 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.38 per hour while their part-time counterparts earned \$12.33. Union workers earned \$24.05 and non-union workers, \$18.26. Workers in establishments with 1-99 workers averaged \$17.70 per hour, those in establishments with 100-499 workers earned \$17.61, and those in establishments with 500 or more employees earned \$24.73.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 233 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government

were excluded from the survey. This sample of establishments represented 144,600 workers in the Rockford Metropolitan Statistical Area (MSA), which is comprised of Boone and Winnebago Counties in Illinois.

Survey Availability

Complete survey results are contained in Rockford, IL National Compensation Survey April 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 8 a.m. to 4 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Rockford, IL, April 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$19.26	2.9	\$20.38	3.1	\$12.33	13.1
Management occupations	35.37	6.8	35.28	7.0	–	–
Business and financial operations occupations	23.02	3.0	23.02	3.0	–	–
Architecture and engineering occupations	32.91	4.8	32.91	4.8	–	–
Engineers	35.75	3.3	35.75	3.3	–	–
Mechanical engineers	34.82	4.0	34.82	4.0	–	–
Engineering technicians, except drafters	25.27	8.4	25.27	8.4	–	–
Community and social services occupations	15.42	13.4	15.48	13.5	–	–
Education, training, and library occupations	29.19	9.6	30.41	8.4	12.81	6.3
Primary, secondary, and special education school teachers	35.10	8.7	36.95	8.8	–	–
Elementary and middle school teachers	34.37	12.5	37.12	13.6	–	–
Elementary school teachers, except special education	34.39	14.0	–	–	–	–
Arts, design, entertainment, sports, and media occupations	16.70	12.1	–	–	–	–
Healthcare practitioner and technical occupations	32.56	8.5	31.71	5.9	35.55	15.9
Registered nurses	33.88	14.8	31.35	13.3	–	–
Licensed practical and licensed vocational nurses	20.03	1.5	–	–	–	–
Healthcare support occupations	12.34	7.0	12.53	8.7	11.47	2.7
Nursing, psychiatric, and home health aides	10.81	3.5	10.81	4.4	–	–
Nursing aides, orderlies, and attendants	10.65	2.9	–	–	–	–
Miscellaneous healthcare support occupations	14.78	7.3	15.22	5.2	–	–
Protective service occupations	16.20	14.0	17.08	14.4	–	–
Food preparation and serving related occupations	8.77	3.2	11.30	7.8	7.66	2.6
Food service, tipped	6.37	13.6	–	–	6.37	13.6
Waiters and waitresses	5.73	6.9	–	–	5.73	6.9
Fast food and counter workers	8.04	2.7	–	–	7.79	.7
Combined food preparation and serving workers, including fast food	8.06	2.6	–	–	7.79	.7
Building and grounds cleaning and maintenance occupations	10.55	5.9	11.49	6.2	7.68	1.8
Building cleaning workers	10.78	6.5	11.75	6.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.90	6.9	–	–	–	–
Personal care and service occupations	10.25	11.1	–	–	9.26	10.8
Sales and related occupations	14.55	8.1	17.09	9.0	8.73	5.2
First-line supervisors/managers, sales workers	21.30	19.8	21.94	19.9	–	–
First-line supervisors/managers of retail sales workers	15.17	16.8	–	–	–	–
Retail sales workers	10.21	8.0	11.65	9.8	8.70	5.4
Cashiers, all workers	8.59	1.3	–	–	8.10	4.6
Cashiers	8.59	1.3	–	–	8.10	4.6
Retail salespersons	10.75	12.9	12.78	11.3	9.03	11.7
Office and administrative support occupations	14.28	2.4	14.62	2.1	12.14	14.5
First-line supervisors/managers of office and administrative support workers	20.80	9.1	20.80	9.1	–	–
Financial clerks	13.08	7.2	13.31	7.3	–	–
Bookkeeping, accounting, and auditing clerks	13.71	9.2	14.02	10.1	–	–
Tellers	10.73	7.0	–	–	–	–
Customer service representatives	15.50	10.1	15.50	10.1	–	–
Receptionists and information clerks	12.64	4.0	12.48	2.5	–	–
Stock clerks and order fillers	10.25	9.9	–	–	8.60	.0
Secretaries and administrative assistants	16.04	7.0	15.95	7.0	–	–

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Rockford, IL, April 2008 —**
Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations —Continued						
Office clerks, general	\$13.02	6.3	\$13.61	8.5	\$10.48	6.4
Construction and extraction occupations	24.48	6.2	25.12	5.5	—	—
Installation, maintenance, and repair occupations	20.36	9.1	20.47	9.3	—	—
Automotive technicians and repairers	14.25	21.1	14.25	21.1	—	—
Industrial machinery installation, repair, and maintenance workers	22.39	6.4	22.39	6.4	—	—
Industrial machinery mechanics	25.44	5.0	25.44	5.0	—	—
Production occupations	15.58	4.0	15.67	4.3	13.13	11.1
First-line supervisors/managers of production and operating workers	25.88	13.1	25.88	13.1	—	—
Electrical, electronics, and electromechanical assemblers	13.91	13.0	13.91	13.0	—	—
Miscellaneous assemblers and fabricators	19.14	13.3	18.95	13.9	—	—
Computer control programmers and operators	17.17	10.5	17.17	10.5	—	—
Computer-controlled machine tool operators, metal and plastic	17.17	10.5	17.17	10.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.69	8.3	12.69	8.3	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..	11.04	6.3	11.04	6.3	—	—
Inspectors, testers, sorters, samplers, and weighers	14.06	4.4	14.06	4.4	—	—
Packaging and filling machine operators and tenders	16.08	12.3	16.08	12.3	—	—
Miscellaneous production workers	12.98	12.3	13.24	13.1	—	—
Helpers—production workers	11.81	8.7	12.10	8.8	—	—
Transportation and material moving occupations	14.27	5.3	14.92	5.7	9.84	3.5
Driver/sales workers and truck drivers	14.88	2.5	15.56	4.0	—	—
Truck drivers, heavy and tractor-trailer	15.76	4.7	15.76	4.7	—	—
Truck drivers, light or delivery services	13.69	13.6	—	—	—	—
Industrial truck and tractor operators	13.83	4.9	13.83	4.9	—	—
Laborers and material movers, hand	12.35	7.9	12.96	8.7	8.84	5.9
Laborers and freight, stock, and material movers, hand	14.00	15.0	16.03	17.8	8.55	7.1
Packers and packagers, hand	11.19	3.0	11.28	3.1	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.