



General Information: (312) 353-1880

Media Contact: Paul LaPorte

(312) 353-1138

www.bls.gov/ro5

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HIGHLIGHTS OF DAYTON-SPRINGFIELD-GREENVILLE, OH NATIONAL COMPENSATION SURVEY: JULY 2008

Workers in the Dayton-Springfield-Greenville Combined Statistical Area earned an average of \$18.87 per hour in July 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$30.09 for computer and mathematical science occupations and \$28.05 for healthcare practitioner and technical occupations. Another group, office and administrative support occupations, had a mean hourly wage rate of \$14.13. The NCS data available for the Dayton area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer software engineers (systems software), part of the computer and mathematical science occupational group, earned \$30.34 per hour. Within the healthcare practitioner and technical group, registered nurses averaged \$28.52 per hour. Bookkeeping, accounting, and auditing clerks, an occupation within the office and administrative support occupational group, earned \$14.52 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.38 per hour while their part-time counterparts earned \$9.68. Union workers earned \$23.18 and non-union workers, \$18.22. Workers in establishments with 1-99 workers averaged \$15.03 per hour, those in establishments with 100-499 workers earned \$20.18, and those in establishments with 500 or more employees earned \$25.56.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 305 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 445,000 workers in the Dayton-Springfield-Greenville Combined Statistical Area (CSA), which is comprised of Champaign, Clark, Darke, Greene, Miami, Montgomery, and Preble Counties in Ohio.

Survey Availability

Complete survey results are contained in the Dayton-Springfield-Greenville, OH National Compensation Survey July 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm. For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dayton-Springfield-Greenville, OH CSA, July 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$18.87	3.8	\$20.38	3.6	\$9.68	4.2
Management occupations	44.93	9.4	44.93	9.4	—	—
Marketing and sales managers	58.99	20.2	58.99	20.2	—	—
Financial managers	31.21	15.8	31.21	15.8	—	—
Business and financial operations occupations	28.65	6.8	29.00	7.3	—	—
Management analysts	34.66	13.8	34.66	13.8	—	—
Accountants and auditors	27.18	16.4	29.18	21.3	—	—
Computer and mathematical science occupations	30.09	2.9	30.08	2.9	—	—
Computer software engineers	32.36	7.9	32.36	7.9	—	—
Computer software engineers, systems software	30.34	6.8	30.34	6.8	—	—
Computer support specialists	23.20	10.4	23.20	10.4	—	—
Computer systems analysts	33.74	8.8	33.74	8.8	—	—
Architecture and engineering occupations	31.91	4.8	31.91	4.8	—	—
Engineers	35.15	5.9	35.15	5.9	—	—
Community and social services occupations	19.10	6.8	19.37	7.0	—	—
Miscellaneous community and social service specialists	17.47	20.5	17.47	20.5	—	—
Legal occupations	27.38	6.8	27.38	6.8	—	—
Education, training, and library occupations	34.81	4.8	35.99	5.2	18.29	9.2
Postsecondary teachers	40.09	13.8	41.46	15.6	25.81	7.0
Miscellaneous postsecondary teachers	28.07	11.2	—	—	—	—
Primary, secondary, and special education school teachers	38.67	1.5	38.71	1.5	—	—
Elementary and middle school teachers	38.31	1.1	38.31	1.1	—	—
Elementary school teachers, except special education	37.92	.8	37.92	.8	—	—
Secondary school teachers	41.98	7.4	42.19	7.4	—	—
Secondary school teachers, except special and vocational education	40.30	4.4	40.52	4.5	—	—
Teacher assistants	13.93	.9	—	—	—	—
Arts, design, entertainment, sports, and media occupations	21.03	3.9	21.03	3.9	—	—
Healthcare practitioner and technical occupations	28.05	5.4	28.95	5.7	22.44	4.2
Registered nurses	28.52	.7	29.05	1.0	25.78	6.3
Diagnostic related technologists and technicians	23.14	11.8	23.04	12.4	—	—
Radiologic technologists and technicians	22.71	10.0	—	—	—	—
Licensed practical and licensed vocational nurses	18.88	2.0	—	—	—	—
Healthcare support occupations	12.02	4.0	12.32	4.0	9.52	3.5
Nursing, psychiatric, and home health aides	10.41	3.1	10.62	3.1	9.52	3.8
Home health aides	10.66	5.0	—	—	—	—
Nursing aides, orderlies, and attendants	10.29	2.0	10.55	1.8	9.38	4.4
Miscellaneous healthcare support occupations	13.80	5.2	13.86	5.2	—	—
Protective service occupations	23.04	5.7	23.80	4.5	—	—
Police officers	23.21	6.6	23.21	6.6	—	—
Police and sheriff's patrol officers	23.21	6.6	23.21	6.6	—	—
Food preparation and serving related occupations	7.78	7.3	8.39	7.8	7.13	7.4
Cooks	9.48	3.0	—	—	8.39	2.3
Food service, tipped	5.34	22.8	—	—	5.72	28.7
Bartenders	6.55	20.9	—	—	—	—
Fast food and counter workers	7.45	5.6	8.32	3.2	7.03	7.4
Combined food preparation and serving workers, including fast food	7.44	5.9	—	—	7.04	8.2
Building and grounds cleaning and maintenance occupations	12.29	4.9	12.10	4.8	—	—
Building cleaning workers	11.89	5.6	11.57	5.2	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dayton-Springfield-Greenville, OH CSA, July 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Building and grounds cleaning and maintenance occupations —Continued						
Janitors and cleaners, except maids and housekeeping cleaners	\$13.02	6.9	\$12.67	6.8	—	—
Personal care and service occupations	11.03	12.3	15.28	9.7	\$7.64	7.2
Recreation and fitness workers	14.06	18.0	—	—	—	—
Sales and related occupations	13.22	9.5	18.55	11.6	8.16	1.0
Retail sales workers	10.20	9.9	14.72	13.1	8.12	.8
Cashiers, all workers	7.88	4.9	—	—	7.77	3.7
Cashiers	7.88	4.9	—	—	7.77	3.7
Counter and rental clerks and parts salespersons	13.30	8.8	15.69	14.6	—	—
Retail salespersons	10.17	11.2	14.87	18.5	8.12	.3
Sales representatives, wholesale and manufacturing	30.11	18.2	32.14	16.2	—	—
Office and administrative support occupations	14.13	3.8	14.51	4.1	11.29	7.7
First-line supervisors/managers of office and administrative support workers	22.27	11.4	22.27	11.4	—	—
Financial clerks	13.46	5.9	13.75	5.2	11.37	8.0
Billing and posting clerks and machine operators	13.93	4.5	14.52	1.9	—	—
Bookkeeping, accounting, and auditing clerks	14.52	4.7	14.50	5.0	—	—
Tellers	11.08	2.3	11.29	2.3	—	—
Customer service representatives	13.94	9.7	14.22	9.5	—	—
Receptionists and information clerks	11.03	5.0	11.03	5.0	—	—
Dispatchers	15.31	14.9	16.16	16.0	—	—
Shipping, receiving, and traffic clerks	13.02	11.4	13.59	11.6	—	—
Secretaries and administrative assistants	16.92	5.2	17.29	4.6	—	—
Executive secretaries and administrative assistants	18.59	9.0	18.84	9.4	—	—
Secretaries, except legal, medical, and executive	15.60	3.9	15.80	3.9	—	—
Office clerks, general	12.46	10.4	12.56	11.2	—	—
Construction and extraction occupations	21.29	8.1	21.29	8.1	—	—
Installation, maintenance, and repair occupations	17.86	4.3	17.99	4.3	—	—
Industrial machinery installation, repair, and maintenance workers	16.65	6.6	16.97	6.6	—	—
Maintenance and repair workers, general	16.18	10.8	16.83	10.0	—	—
Production occupations	17.13	8.3	17.21	8.4	—	—
First-line supervisors/managers of production and operating workers	26.99	16.2	26.99	16.2	—	—
Electrical, electronics, and electromechanical assemblers	14.49	8.1	14.49	8.1	—	—
Miscellaneous assemblers and fabricators	21.23	9.3	21.23	9.3	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	18.95	7.4	18.95	7.4	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.12	18.0	12.12	18.0	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.12	18.0	12.12	18.0	—	—
Miscellaneous production workers	11.68	8.8	11.76	8.7	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dayton-Springfield-Greenville, OH CSA, July 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations	\$13.40	8.8	\$13.93	10.4	\$10.24	5.5
Bus drivers	15.99	15.8	—	—	—	—
Driver/sales workers and truck drivers	17.38	11.3	18.63	11.5	—	—
Truck drivers, heavy and tractor-trailer	18.33	6.0	18.33	6.0	—	—
Truck drivers, light or delivery services	18.11	18.5	—	—	—	—
Industrial truck and tractor operators	13.17	11.1	13.13	11.2	—	—
Laborers and material movers, hand	10.99	9.0	11.22	13.6	10.29	6.4
Laborers and freight, stock, and material movers, hand	11.56	8.3	11.98	16.2	10.92	4.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.