

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Cleveland-Akron-Elyria, OH metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Cleveland-Akron-Elyria, OH .....                                  | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....  | 87*             | 92*                                 | 83*                      | 85*     | 93*               | 87*                               | 79*                         | 83*                                   | 88*        | 87*                                |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....                    | 101             | 108                                 | 102                      | 95*     | 98                | 105*                              | 89*                         | 98                                    | 100        | 101                                |
| Austin-Round Rock, TX .....                                       | 95*             | 99                                  | 94*                      | 89*     | 106               | 95*                               | 85*                         | 103                                   | 92*        | 87*                                |
| Birmingham-Hoover, AL .....                                       | 93*             | 98                                  | 96                       | 97      | 97                | 96*                               | 84*                         | 93                                    | 84*        | 90*                                |
| Bloomington, IN .....   | 89*             | 91                                  | 92*                      | 86*     | 85*               | 90*                               | 75*                         | 80*                                   | 93*        | 100                                |
| Bloomington-Normal, IL .....                                      | 100             | 108                                 | 102                      | 102     | 101               | 95*                               | 104                         | 91                                    | 105*       | 99                                 |
| Boston-Worcester-Manchester, MA-NH .....                          | 112*            | 113*                                | 109*                     | 112*    | 108*              | 114*                              | 122*                        | 113*                                  | 104        | 106                                |
| Brownsville-Harlingen, TX .....                                   | 75*             | 81*                                 | 88*                      | 75*     | 70*               | 76*                               | 64*                         | 84*                                   | 73*        | 71*                                |
| Buffalo-Niagara-Cattaraugus, NY .....                             | 101             | 94                                  | 94*                      | 107*    | 104               | 97                                | 112*                        | 103                                   | 103        | 97                                 |
| Charleston-North Charleston-Summerville, SC .....                 | 91*             | 99                                  | 93*                      | 84*     | 99                | 93*                               | 76*                         | 81*                                   | 98         | 97                                 |
| Charlotte-Gastonia-Concord, NC-SC .....                           | 101             | 107                                 | 93*                      | 99      | 114*              | 101                               | 87*                         | 97                                    | 98         | 94                                 |
| Chicago-Naperville-Michigan City, IL-IN-WI .....                  | 108*            | 107                                 | 108*                     | 105*    | 111*              | 109*                              | 129*                        | 110*                                  | 101        | 100                                |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....                  | 96*             | 97                                  | 99                       | 101     | 94                | 96*                               | 88                          | 98                                    | 96         | 94                                 |
| Columbus-Marion-Chillicothe, OH .....                             | 99              | 108                                 | 95                       | 100     | 107               | 97                                | 97                          | 99                                    | 93         | 94                                 |
| Corpus Christi, TX .....  | 87*             | 92                                  | 90*                      | 82*     | 89*               | 85*                               | 92                          | 77*                                   | 88*        | 81*                                |
| Dallas-Fort Worth, TX .....                                       | 96*             | 104                                 | 99                       | 92*     | 103               | 98                                | 87*                         | 94                                    | 88*        | 93*                                |
| Dayton-Springfield-Greenville, OH .....                           | 97*             | 105                                 | 94*                      | 94*     | 99                | 91*                               | 99                          | 98                                    | 102        | 97                                 |
| Denver-Aurora-Boulder, CO .....                                   | 102             | 104                                 | 101                      | 105*    | 107               | 101                               | 91                          | 105                                   | 96         | 98                                 |
| Detroit-Warren-Flint, MI .....                                    | 105*            | 102                                 | 105                      | 102     | 100               | 103                               | 99                          | 96                                    | 113*       | 103                                |
| Elkhart-Goshen, IN .....  | 94*             | 103                                 | 92*                      | 96*     | 96                | 91*                               | 111*                        | 87*                                   | 93*        | 94*                                |
| Fort Collins-Loveland, CO .....                                   | 100             | 99                                  | 98                       | 94*     | 107*              | 101                               | 102                         | 103                                   | 96         | 104                                |
| Grand Rapids-Wyoming, MI .....                                    | 99              | 93                                  | 95                       | 103     | 107*              | 97*                               | 116*                        | 97                                    | 97         | 93*                                |
| Great Falls, MT .....   | 88*             | 86*                                 | 77*                      | 95*     | 92*               | 82*                               | 108                         | 91*                                   | 96         | 91*                                |
| Greensboro-High Point, NC .....                                   | 94*             | 95                                  | 95*                      | 93*     | 88*               | 95*                               | 87*                         | 90*                                   | 98         | 97                                 |
| Greenville-Mauldin-Easley, SC .....                               | 92*             | 102                                 | 90*                      | 96      | 89*               | 92*                               | 77*                         | 82*                                   | 102        | 88*                                |
| Hartford-West Hartford-Willimantic, CT .....                      | 112*            | 116*                                | 109*                     | 119*    | 110               | 111*                              | 113                         | 109                                   | 108*       | 102                                |
| Hickory-Lenoir-Morganton, NC .....                                | 94*             | 98                                  | 85*                      | 91*     | 93*               | 95*                               | 100                         | 87*                                   | 96         | 96                                 |
| Honolulu, HI .....  | 103*            | 112*                                | 100                      | 112*    | 111*              | 95*                               | 113*                        | 105                                   | 106        | 95                                 |
| Houston-Baytown-Huntsville, TX .....                              | 95*             | 104                                 | 98                       | 85*     | 97                | 97                                | 88*                         | 90*                                   | 98         | 89*                                |
| Huntsville-Decatur, AL .....                                      | 95*             | 96                                  | 95                       | 97      | 104               | 92*                               | 87*                         | 89*                                   | 97         | 90*                                |
| Indianapolis-Anderson-Columbus, IN .....                          | 95*             | 83*                                 | 98                       | 93*     | 96                | 95*                               | 94                          | 94                                    | 102        | 92*                                |
| Iowa City, IA .....   | 97*             | 107                                 | 92*                      | 99      | 95                | 97                                | 102                         | 100                                   | 97         | 93*                                |
| Johnstown, PA .....   | 85*             | 83*                                 | 85*                      | 86*     | 88*               | 83*                               | 94                          | 87*                                   | 81*        | 82*                                |
| Kansas City, MO-KS .....  | 98              | 95                                  | 99                       | 96      | 102               | 97                                | 100                         | 98                                    | 102        | 92                                 |
| Kennewick-Pasco-Richland, WA .....                                | 102             | 101                                 | 96                       | 113*    | 104               | 99                                | 106                         | 94                                    | 93*        | 99                                 |
| Knoxville, TN .....   | 92*             | 108                                 | 99                       | 82*     | 101               | 94*                               | 80*                         | 84*                                   | 85*        | 91*                                |
| Lincoln, NE .....   | 88*             | 88*                                 | 86*                      | 90*     | 86*               | 87*                               | 83*                         | 92*                                   | 86*        | 88*                                |
| Los Angeles-Long Beach-Riverside, CA .....                        | 107*            | 112*                                | 107*                     | 108*    | 116*              | 106*                              | 109                         | 108                                   | 97         | 99                                 |
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN ..... | 94*             | 94                                  | 92*                      | 102     | 101               | 95*                               | 104                         | 91*                                   | 96         | 87*                                |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Cleveland-Akron-Elyria, OH metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-MS-AR .....                                      | 94*             | 101                                 | 89*                      | 86*     | 102               | 97                                | 92                          | 98                                    | 93*        | 91*                                |
| Miami-Fort Lauderdale-Pompano Beach, FL ...                  | 97*             | 108                                 | 98                       | 99      | 97                | 96                                | 91                          | 94                                    | 91*        | 96                                 |
| Milwaukee-Racine-Waukesha, WI .....                          | 101             | 104                                 | 96                       | 99      | 107               | 102                               | 107                         | 100                                   | 100        | 100                                |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....                  | 108*            | 116                                 | 105                      | 114*    | 112*              | 103                               | 109                         | 102                                   | 111*       | 102                                |
| Mobile, AL .....   | 89*             | 81*                                 | 83*                      | 85*     | 97                | 91*                               | 90*                         | 97                                    | 90*        | 96                                 |
| New Orleans-Metairie-Kenner, LA .....                        | 97*             | 94                                  | 100                      | 93*     | 104               | 98                                | 91*                         | 92*                                   | 97         | 99                                 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 114*            | 120*                                | 117*                     | 114*    | 118*              | 114*                              | 130*                        | 112*                                  | 102        | 105                                |
| Ocala, FL .....  | 89*             | 83*                                 | 83*                      | 91*     | 95                | 90*                               | 79*                         | 104                                   | 89*        | 98                                 |
| Oklahoma City, OK .....                                      | 90*             | 90*                                 | 88*                      | 90*     | 91*               | 87*                               | 101                         | 105                                   | 82*        | 80*                                |
| Orlando-Kissimmee, FL .....                                  | 91*             | 96                                  | 85*                      | 93      | 103               | 87*                               | 88*                         | 90                                    | 82*        | 102                                |
| Palm Bay-Melbourne-Titusville, FL .....                      | 93*             | 89*                                 | 87*                      | 99      | 98                | 87*                               | 90*                         | 101                                   | 103        | 101                                |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 104*            | 111*                                | 108*                     | 103     | 100               | 105*                              | 104                         | 110*                                  | 95         | 99                                 |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 97              | 107                                 | 102                      | 98      | 108               | 98                                | 81*                         | 101                                   | 93*        | 95                                 |
| Pittsburgh-New Castle, PA .....                              | 96*             | 99                                  | 95                       | 95*     | 92*               | 97                                | 96                          | 95                                    | 94         | 91*                                |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 104*            | 104                                 | 98                       | 110*    | 116*              | 105                               | 113*                        | 109                                   | 96         | 94                                 |
| Providence-New Bedford-Fall River, RI-MA .....               | 109*            | 111*                                | 113*                     | 114*    | 104               | 106*                              | 111*                        | 109*                                  | 107*       | 100                                |
| Reading, PA .....  | 101             | 115*                                | 93*                      | 99      | 108*              | 100                               | 100                         | 106                                   | 98         | 94*                                |
| Reno-Sparks, NV .....  | 96*             | 99                                  | 95*                      | 97      | 106               | 96*                               | 92                          | 107                                   | 93*        | 94*                                |
| Richmond, VA .....   | 97*             | 102                                 | 95*                      | 96*     | 97                | 100                               | 90*                         | 99                                    | 98         | 95*                                |
| Rochester, NY .....  | 97*             | 93                                  | 97                       | 105*    | 99                | 97*                               | 96                          | 86*                                   | 95*        | 94*                                |
| Rockford, IL .....   | 98*             | 93                                  | 98                       | 97*     | 100               | 95*                               | 105                         | 97                                    | 98         | 97                                 |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 107*            | 108                                 | 111*                     | 111*    | 107               | 105*                              | 99                          | 113*                                  | 109*       | 103                                |
| Salinas, CA .....  | 113*            | 120*                                | 120*                     | 117*    | 131*              | 112*                              | 123*                        | 105                                   | 98         | 99                                 |
| San Antonio, TX .....  | 91*             | 98                                  | 93*                      | 86*     | 98                | 90*                               | 95                          | 101                                   | 94*        | 84*                                |
| San Diego-Carlsbad-San Marcos, CA .....                      | 109*            | 113*                                | 110*                     | 114*    | 107               | 105*                              | 109                         | 107                                   | 101        | 96                                 |
| San Jose-San Francisco-Oakland, CA .....                     | 118*            | 118*                                | 119*                     | 123*    | 126*              | 119*                              | 121*                        | 113*                                  | 104        | 103                                |
| Seattle-Tacoma-Olympia, WA .....                             | 109*            | 107                                 | 103                      | 117*    | 115*              | 105*                              | 108                         | 105                                   | 113*       | 106                                |
| Springfield, MA .....  | 109*            | 106                                 | 113*                     | 106     | 112*              | 109*                              | 107                         | 102                                   | 105*       | 107*                               |
| Springfield, MO .....  | 87*             | 87*                                 | 87*                      | 86*     | 93*               | 86*                               | 76*                         | 86*                                   | 89*        | 93*                                |
| St. Louis, MO-IL .....                                       | 102             | 101                                 | 100                      | 95*     | 98                | 99                                | 118*                        | 108                                   | 102        | 105                                |
| Tallahassee, FL .....  | 91*             | 87*                                 | 86*                      | 95      | 93*               | 90*                               | 79*                         | 86*                                   | 90*        | 88*                                |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 94*             | 94                                  | 91*                      | 93*     | 99                | 96                                | 96                          | 93                                    | 90*        | 97                                 |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 90*             | 90*                                 | 91*                      | 93*     | 94                | 91*                               | 82*                         | 92*                                   | 88*        | 85*                                |
| Visalia-Porterville, CA .....                                | 98*             | 111                                 | 104                      | 100     | 100               | 97                                | 87*                         | 88*                                   | 99         | 89*                                |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 108*            | 109*                                | 111*                     | 105*    | 109*              | 111*                              | 98                          | 112*                                  | 103        | 101                                |
| York-Hanover, PA .....                                       | 96*             | 110*                                | 99                       | 97      | 92*               | 95*                               | 97                          | 97                                    | 93*        | 99                                 |
| Youngstown-Warren-Boardman, OH-PA .....                      | 95*             | 104                                 | 94*                      | 92*     | 88*               | 91*                               | 93                          | 92                                    | 97         | 105                                |

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.