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## HIGHLIGHTS OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA, NATIONAL COMPENSATION SURVEY SEPTEMBER 2007

Workers in the Portland-Vancouver-Beaverton metropolitan area earned an average of $\$ 20.49$ per hour in September 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$29.17 for healthcare practitioner and technical occupations and $\$ 28.92$ for computer and mathematical science occupations. Another occupational group, food preparation and serving related, had a mean hourly wage rate of $\$ 10.21$. The NCS data available for the Portland area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Pharmacists, part of the healthcare practitioner and technical occupational group, earned $\$ 48.24$ per hour. Within the computer and mathematical science occupational group, computer software engineers averaged $\$ 38.67$ per hour and computer systems analysts earned \$33.77. Cooks, an occupation within the food preparation and serving related group, registered an average hourly rate of $\$ 12.86$; waiters and waitresses earned $\$ 7.94$ per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged $\$ 21.36$ per hour while their part-time counterparts earned $\$ 12.99$. Union workers earned $\$ 24.24$ and non-union workers, $\$ 19.25$. Workers in establishments with 1-99 workers averaged $\$ 17.50$ per hour, those in establishments with 100499 workers earned $\$ 21.35$, and those in establishments with 500 or more employees earned \$25.39.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at http://www.bls.gov/ncs/home.htm.

The NCS data reported here covered 436 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

This sample of establishments represented 1,090,200 workers in the Portland-VancouverBeaverton Metropolitan Statistical Area (MSA) which consists of Clackamas, Columbia, Multnomah, Washington, and Yamhill Counties in Oregon, as well as Clark, and Skamania Counties in Washington.

## Survey Availability

Complete survey results are contained in the Portland-Vancouver-Beaverton, OR-WA National Compensation Survey September 2007 which is available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. Civilian workers: Mean hourly earnings ${ }^{1}$ for full-time and part-time workers², Portland-Vancouver-Beaverton, OR-WA, September 2007

| Occupation ${ }^{3}$ | Total |  | Full-time workers |  | Part-time workers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| All workers | \$20.49 | 4.4 | \$21.36 | 4.1 | \$12.99 | 8.5 |
| Management occupations | 35.54 | 8.4 | 35.54 | 8.4 | - | - |
| General and operations managers | 31.94 | 15.3 | 31.94 | 15.3 | - | - |
| Financial managers .................. | 42.94 | 25.6 | 42.94 | 25.6 | - | - |
| Education administrators | 33.17 | 12.5 | 33.17 | 12.5 | - | - |
| Business and financial operations occupations ............ | 29.74 | 6.1 | 29.74 | 6.1 | - | - |
| Buyers and purchasing agents | 24.20 | 9.5 | 24.20 | 9.5 | - | - |
| Accountants and auditors ........................................... | 25.27 | 8.2 | 25.27 | 8.2 | - | - |
| Computer and mathematical science occupations ........ | 28.92 | 13.0 | 29.16 | 13.1 | - | - |
| Computer software engineers ..................................... | 38.67 | 7.2 | 38.67 | 7.2 | - | - |
| Computer support specialists | 16.74 | 26.6 | 16.64 | 28.6 | - | - |
| Computer systems analysts ....................................... | 33.77 | 2.6 | 33.77 | 2.6 | - | - |
| Architecture and engineering occupations | 32.26 | 2.5 | 32.26 | 2.5 | - | - |
| Engineers ............................................. | 39.92 | 1.7 | 39.92 | 1.7 | - | - |
| Industrial engineers, including health and safety .......... | 39.15 | 4.2 | 39.15 | 4.2 | - | - |
| Industrial engineers ............................................. | 39.31 | 5.1 | 39.31 | 5.1 | - | - |
| Engineering technicians, except drafters ....................... | 23.89 | 4.8 | 23.89 | 4.8 | - | - |
| Life, physical, and social science occupations ............. | 29.98 | 6.2 | 29.98 | 6.4 | - | - |
| Community and social services occupations ................ | 18.53 | 8.8 | 18.51 | 8.9 | - | - |
| Counselors ............................................................. | 25.81 | 13.3 | 26.60 | 14.6 | - | - |
| Educational, vocational, and school counselors | 25.83 | 13.4 | 26.60 | 14.6 | - | - |
| Social workers | 18.66 | 9.8 | 18.66 | 9.8 | - | - |
| Legal occupations | 56.47 | 10.6 | 56.47 | 10.6 | - | - |
| Education, training, and library occupations ................ | 27.70 | 8.8 | 28.21 | 9.3 | 19.23 | 10.2 |
| Postsecondary teachers ............................................. | 37.49 | 17.0 | 39.02 | 18.1 | - | - |
| Miscellaneous postsecondary teachers | 35.44 | 20.6 | 37.06 | 22.2 | - | - |
| Primary, secondary, and special education school teachers $\qquad$ | 29.25 | 9.2 | 29.70 | 9.0 | - | - |
| Elementary and middle school teachers ......... | 31.78 | 6.2 | 32.95 | 3.2 | - | - |
| Elementary school teachers, except special education | 30.46 | 10.0 | 32.22 | 6.1 | - | - |
| Middle school teachers, except special and vocational education $\qquad$ | 34.08 | 1.5 | 34.08 | 1.5 | - | - |
| Secondary school teachers ............ | 34.31 | 5.3 | 34.31 | 5.3 | - | - |
| Secondary school teachers, except special and vocational education $\qquad$ | 34.31 | 5.3 | 34.31 | 5.3 | - | - |
| Teacher assistants | 12.52 | 11.4 | 12.34 | 12.0 | - | - |
| Arts, design, entertainment, sports, and media occupations | 16.71 | 24.6 | 16.59 | 24.8 | - | - |
| Healthcare practitioner and technical occupations ....... | 29.17 | 4.6 | 29.27 | 4.9 | 28.17 | 6.5 |
| Pharmacists ............................................................ | 48.24 | 2.7 | 48.24 | 2.7 | - | - |
| Registered nurses | 35.34 | 3.1 | 35.38 | 3.1 | 35.11 | 3.1 |
| Therapists | 28.59 | 3.9 | 28.05 | 6.1 | - | - |
| Clinical laboratory technologists and technicians ............ | 18.67 | 3.3 | 18.87 | 3.7 | - | - |
| Medical and clinical laboratory technicians ................ | 18.05 | 2.7 | 18.11 | 3.1 | - | - |
| Diagnostic related technologists and technicians ............ | 29.68 | 16.7 | 29.68 | 16.7 | - | - |
| Radiologic technologists and technicians ................... | 29.68 | 16.7 | 29.68 | 16.7 | - | - |
| Licensed practical and licensed vocational nurses .......... | 23.51 | 2.3 | - | - | - | - |
| Healthcare support occupations .................................. | 13.05 | 9.6 | 14.23 | 9.0 | 10.83 | 10.1 |
| Nursing, psychiatric, and home health aides .................. | 11.11 | 7.1 | 11.94 | 6.8 | - | - |
| Nursing aides, orderlies, and attendants .................... | 11.21 | 8.2 | 12.36 | 6.3 | - | - |
| Miscellaneous healthcare support occupations .............. | 16.60 | 4.1 | 17.55 | 5.5 | - | - |
| Medical assistants ................................................ | 14.92 | 2.2 | - | - | - | - |
| Food preparation and serving related occupations ........ | 10.21 | 5.2 | 11.33 | 6.2 | 8.13 | . 5 |
| Cooks .................................................................... | 12.86 | 5.2 | 12.86 | 5.2 | - | - |

Table 1. Civilian workers: Mean hourly earnings ${ }^{1}$ for full-time and part-time workers², Portland-Vancouver-Beaverton, OR-WA, September 2007 - Continued

| Occupation ${ }^{3}$ | Total |  | Full-time workers |  | Part-time workers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| Food preparation and serving related occupations |  |  |  |  |  |  |
| Food service, tipped | \$7.99 | 0.6 | - | - | \$7.94 | 0.8 |
| Waiters and waitresses | 7.94 | . 3 | - | _ | - | - |
| Fast food and counter workers | 8.25 | 1.0 | - | - | 8.11 | . 7 |
| Combined food preparation and serving workers, including fast food | 8.19 | . 7 | - | - | 8.11 | . 7 |
| Building and grounds cleaning and maintenance occupations | 12.06 | 4.6 | \$12.55 | 5.0 | 10.57 | 6.3 |
| Building cleaning workers ............................... | 11.96 | 4.6 | 12.50 | 5.3 | 10.57 | 6.3 |
| Janitors and cleaners, except maids and housekeeping cleaners $\qquad$ | 12.27 | 5.0 | 12.74 | 5.6 | 10.26 | 6.6 |
| Maids and housekeeping cleaners ........................... | 11.31 | 8.0 | 11.73 | 8.8 | - | - |
| Personal care and service occupations ........................ | 10.98 | 9.9 | 11.36 | 12.5 | 9.33 | 4.8 |
| Sales and related occupations | 18.79 | 16.5 | 19.83 | 15.9 | 9.74 | 4.5 |
| First-line supervisors/managers, sales workers | 18.10 | 10.5 | 18.10 | 10.5 | - | - |
| First-line supervisors/managers of retail sales workers | 18.10 | 10.5 | 18.10 | 10.5 | - | - |
| Retail sales workers .................................................. | 13.28 | 11.8 | 13.62 | 12.5 | 10.65 | 2.2 |
| Cashiers, all workers | 11.04 | 10.1 | 11.29 | 10.5 | 9.43 | 13.6 |
| Cashiers | 11.04 | 10.1 | 11.29 | 10.5 | 9.43 | 13.6 |
| Retail salespersons ................................................ | 14.59 | 14.2 | 14.88 | 14.0 | - | - |
| Office and administrative support occupations | 16.51 | 3.3 | 16.39 | 3.4 | 17.33 | 11.5 |
| First-line supervisors/managers of office and administrative support workers | 22.86 | 8.3 | 22.86 | 8.3 | - | _ |
| Financial clerks. | 15.82 | 5.7 | 15.82 | 5.9 | - | - |
| Bookkeeping, accounting, and auditing clerks | 17.05 | 2.8 | 17.04 | 3.0 | - | - |
| Tellers | 12.25 | 2.7 | - | - | - | - |
| Customer service representatives | 16.55 | 10.4 | 16.79 | 9.7 | - | - |
| Receptionists and information clerks ............................ | 14.09 | 6.3 | - | - | - | - |
| Stock clerks and order fillers | 11.85 | 8.2 | - | - | - | - |
| Secretaries and administrative assistants | 20.30 | 3.6 | 19.33 | 7.8 | - | - |
| Executive secretaries and administrative assistants .... | 20.80 | 10.7 | 20.80 | 10.7 | - | - |
| Secretaries, except legal, medical, and executive ........ | 15.67 | 3.5 | 15.67 | 3.5 | - | - |
| Office clerks, general ................................................. | 15.44 | 5.0 | 15.80 | 5.4 | 12.46 | 8.2 |
| Construction and extraction occupations | 28.50 | 3.0 | 28.50 | 3.0 | - | - |
| Carpenters .. | 20.36 | 19.8 | 20.36 | 19.8 | - | - |
| Electricians ... | 30.97 | 7.8 | 30.97 | 7.8 | - | - |
| Pipelayers, plumbers, pipefitters, and steamfitters ......... | 30.79 | 9.2 | 30.79 | 9.2 | - | - |
| Plumbers, pipefitters, and steamfitters ...................... | 30.60 | 8.3 | 30.60 | 8.3 | - | - |
| Installation, maintenance, and repair occupations ......... | 23.26 | 8.3 | 23.01 | 9.8 | - | - |
| Automotive technicians and repairers .......................... | 18.40 | 5.1 | 18.40 | 5.1 | - | - |
| Automotive service technicians and mechanics .......... | 18.40 | 5.1 | 18.40 | 5.1 | - | - |
| Industrial machinery installation, repair, and maintenance workers $\qquad$ | 22.88 | 7.2 | 21.57 | 5.8 | - | - |
| Maintenance workers, machinery ............................. | 21.90 | 3.9 | 21.90 | 3.9 | - | - |
| Production occupations ............................ | 16.25 | 2.9 | 16.32 | 3.1 | - | - |
| Electrical, electronics, and electromechanical assemblers | 15.82 | 5.4 | 15.82 | 5.4 | - | - |
| Electrical and electronic equipment assemblers .......... | 15.82 | 5.4 | 15.82 | 5.4 | - | - |
| Miscellaneous assemblers and fabricators ............... | 15.91 | 10.3 | 15.91 | 10.3 | - | - |
| Welding, soldering, and brazing workers ........................ | 23.34 | 15.5 | 23.34 | 15.5 | - | - |
| Welders, cutters, solderers, and brazers .................... | 23.34 | 15.5 | 23.34 | 15.5 | - | - |
| Printers ................................................................... | 18.06 | 14.7 | 18.06 | 14.7 | - | - |
| Inspectors, testers, sorters, samplers, and weighers ....... | 14.75 | 8.5 | 14.75 | 8.5 | - | - |
| Miscellaneous production workers ............................... | 13.93 | 4.9 | 14.44 | 3.9 | - | - |
| Transportation and material moving occupations .......... | 14.86 | 10.7 | 15.35 | 11.3 | 10.82 | 5.9 |
| Driver/sales workers and truck drivers .......................... | 17.04 | 7.7 | 16.94 | 8.0 | - | - |
| Truck drivers, heavy and tractor-trailer ....................... | 20.33 | 4.6 | 20.29 | 4.7 | - | - |

Table 1. Civilian workers: Mean hourly earnings ${ }^{1}$ for full-time and part-time workers ${ }^{2}$, Portland-Vancouver-Beaverton, OR-WA, September 2007 - Continued


Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system
The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey
NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

