# News <br> United States Department of Labor 

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## HIGHLIGHTS OF PROVIDENCE-NEW BEDFORD-FALL RIVER NATIONAL COMPENSATION SURVEY JANUARY 2008

Workers in the Providence-New Bedford-Fall River metropolitan area earned an average of \$21.06 per hour in January 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor’s Bureau of Labor Statistics. Regional Commissioner Denis M. McSweeney noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of $\$ 15.47$ for office and administrative support occupations and $\$ 14.95$ for healthcare support occupations. Another occupational group, sales and related, had a mean hourly wage rate of $\$ 14.26$. The NCS data available for the Providence area include earnings for 19 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Executive secretaries and administrative assistants, part of the office and administrative support occupational group, earned $\$ 20.54$ per hour, and tellers earned $\$ 12.63$. Within the healthcare support occupational group, nursing aides, orderlies, and attendants averaged $\$ 14.10$ per hour. Cashiers, an occupation within the sales and related group, registered an average hourly rate of \$9.10.

Broad coverage of selected occupational characteristics is available from the NCS for the local area. Full-time workers averaged $\$ 22.46$ per hour while their part-time counterparts earned $\$ 14.24$. Union workers earned $\$ 25.88$ and non-union workers, $\$ 20.15$. Workers in establishments with 1-99 workers averaged $\$ 16.61$ per hour, those in establishments with 100-499 workers earned $\$ 20.35$, and those in establishments with 500 or more employees earned $\$ 31.37$.

The occupational wage data available from the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data here covered 238 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 674,400 workers in the Providence-New Bedford-Fall River Metropolitan Statistical Area which is comprised of Bristol, Kent, Newport, Providence, and Washington Counties in Rhode Island and Bristol County in Massachusetts.

## Survey Availability

Complete survey results are contained in the Providence-New Bedford-Fall River RI-MA National Compensation Survey January 2008 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the New England Information Office by calling (617) 565-2327 from 8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET.

Table 1. Civilian workers: Mean hourly earnings ${ }^{1}$ for full-time and part-time workers ${ }^{2}$, Providence-New Bedford-Fall River, RI-MA, January 2008

| Occupation ${ }^{3}$ | Total |  | Full-time workers |  | Part-time workers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| All workers | \$21.06 | 5.3 | \$22.46 | 4.4 | \$14.24 | 19.6 |
| Management occupations | 40.22 | 12.0 | 40.18 | 12.0 | - | - |
| Marketing and sales managers | 65.17 | 20.8 | 65.17 | 20.8 | - | - |
| Computer and information systems managers ............... | 49.00 | 23.2 | 49.00 | 23.2 | - | - |
| Financial managers ................................................... | 39.46 | 16.1 | 39.46 | 16.1 | - | - |
| Education administrators | 34.67 | 13.8 | 34.67 | 13.8 | - | - |
| Business and financial operations occupations ............ | 29.85 | 9.2 | 30.04 | 9.4 | - | - |
| Computer and mathematical science occupations ......... | 40.95 | 12.0 | 36.55 | 10.5 | - | - |
| Life, physical, and social science occupations .............. | 31.13 | 10.5 | 31.13 | 10.5 | - | - |
| Community and social services occupations | 23.70 | 10.5 | 24.40 | 8.7 | - | - |
| Social workers ......................................................... | 22.51 | 10.6 | 22.51 | 10.6 | - | - |
| Education, training, and library occupations | 39.70 | 9.9 | 43.26 | 10.8 | 14.89 | 15.1 |
| Postsecondary teachers ............................................ | 70.74 | 9.6 | 70.74 | 9.6 | - | - |
| Primary, secondary, and special education school teachers $\qquad$ | 41.88 | 11.5 | 42.41 | 11.9 | - | - |
| Elementary and middle school teachers $\qquad$ Elementary school teachers, except special | 45.91 | 4.2 | 46.27 | 4.4 | - | - |
| education ......................................... | 47.92 | 3.8 | 48.61 | 4.3 | - | - |
| Middle school teachers, except special and vocational education | 43.42 | 9.6 | 43.42 | 9.6 | - | - |
| Secondary school teachers ..................................... | 48.33 | 2.2 | 50.60 | 5.4 | - | - |
| Secondary school teachers, except special and vocational education $\qquad$ | 52.78 | 5.7 | 52.78 | 5.7 | - | - |
| Teacher assistants | 16.37 | 3.6 | 16.82 | 5.0 | - | - |
| Arts, design, entertainment, sports, and media occupations | 24.68 | 5.9 | - | - | - | - |
| Healthcare practitioner and technical occupations ........ | 31.77 | 4.7 | 32.65 | 6.7 | 29.14 | 4.1 |
| Registered nurses | 31.08 | 3.6 | 30.53 | 4.6 | 32.59 | 8.8 |
| Licensed practical and licensed vocational nurses ........... | 24.41 | 1.0 | - | - | - | - |
| Healthcare support occupations .................................. | 14.95 | 3.7 | 15.04 | 4.0 | 14.67 | 5.1 |
| Nursing, psychiatric, and home health aides ................... | 13.78 | 2.0 | 13.98 | 3.2 | 13.03 | 3.2 |
| Nursing aides, orderlies, and attendants .................... | 14.10 | 2.4 | 14.37 | 4.0 | 13.21 | 4.9 |
| Miscellaneous healthcare support occupations ............... | 16.42 | 3.4 | 16.40 | 3.0 | - | - |
| Protective service occupations .................................... | 22.76 | 4.4 | 24.70 | 5.7 | 13.08 | 13.5 |
| Food preparation and serving related occupations ........ | 8.48 | 2.5 | 11.24 | 7.8 | 6.57 | 10.3 |
| Cooks ................... | 15.11 | 6.1 | 15.11 | 6.1 | - | - |
| Food service, tipped | 5.35 | 16.4 | - | - | 4.16 | 6.8 |
| Bartenders ........................................................... | 6.92 | 26.4 | - | - | - | - |
| Fast food and counter workers ................................... | 8.28 | . 9 | - | - | 8.30 | 2.1 |
| Counter attendants, cafeteria, food concession, and coffee shop | 8.06 | 1.1 | - | - | - | - |
| Building and grounds cleaning and maintenance occupations | 13.35 | 4.1 | 14.36 | 4.7 | 8.65 | 9.2 |
| Building cleaning workers ........ | 13.27 | 3.7 | 14.20 | 3.3 | - | - |
| Janitors and cleaners, except maids and housekeeping cleaners | 14.04 | 5.4 | 16.32 | 5.7 | - | - |
| Maids and housekeeping cleaners ........................... | 12.48 | 5.2 | 12.58 | 5.1 | - | - |
| Personal care and service occupations ........................ | 12.15 | 3.9 | 12.32 | 4.3 | 10.47 | 7.9 |
| Recreation and fitness workers ................................... | 11.37 | 15.2 | - | - | 9.87 | 6.2 |
| Recreation workers ................................................. | 11.11 | 18.0 | - | - | 9.25 | 2.2 |
| Sales and related occupations ..................................... | 14.26 | 14.6 | 17.08 | 13.6 | 8.65 | 2.0 |
| First-line supervisors/managers, sales workers .............. | 19.13 | 21.0 | 19.13 | 21.0 | - | - |
| Retail sales workers .................................................. | 10.34 | 9.0 | 12.05 | 13.6 | 8.44 | 1.0 |

Table 1. Civilian workers: Mean hourly earnings ${ }^{1}$ for full-time and part-time workers ${ }^{2}$, Providence-New Bedford-Fall River, RI-MA, January 2008 - Continued

| Occupation ${ }^{3}$ | Total |  | Full-time workers |  | Part-time workers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| Sales and related occupations -Continued |  |  |  |  |  |  |
| Cashiers, all workers ......................... | \$9.10 | 2.6 | \$10.46 | 3.3 | \$8.34 | 0.5 |
| Cashiers | 9.10 | 2.6 | 10.46 | 3.3 | 8.34 | . 5 |
| Counter and rental clerks and parts salespersons ....... | 9.06 | 5.9 | - | - | - | - |
| Counter and rental clerks .................................... | 9.06 | 5.9 | - | - | - | - |
| Retail salespersons | 11.63 | 22.7 | 13.18 | 23.1 | 8.58 | 2.3 |
| Sales representatives, wholesale and manufacturing ...... | 31.23 | 15.2 | 31.23 | 15.2 | - | - |
| Office and administrative support occupations ............. | 15.47 | 2.6 | 15.78 | 2.9 | 12.82 | 7.7 |
| Financial clerks ........................................................... | 14.95 | 6.0 | 15.04 | 6.2 | - | - |
| Bookkeeping, accounting, and auditing clerks ............ | 16.49 | 11.4 | - | - | - | - |
| Tellers | 12.63 | 5.4 | 12.71 | 5.9 | - | - |
| Customer service representatives | 16.72 | 9.6 | 17.11 | 8.5 | - | - |
| Receptionists and information clerks ............................ | 13.90 | 16.7 | - | - | - | - |
| Shipping, receiving, and traffic clerks ............................ | 11.98 | 5.2 | 12.43 | 4.4 | - | - |
| Stock clerks and order fillers | 11.44 | 9.0 | - | - | - | - |
| Secretaries and administrative assistants .................... | 17.17 | 5.6 | 17.19 | 5.9 | - | - |
| Executive secretaries and administrative assistants .... | 20.54 | 1.6 | - | - | - | - |
| Secretaries, except legal, medical, and executive ........ | 15.97 | 4.8 | 15.92 | 5.3 | - | - |
| Office clerks, general ................................................. | 15.05 | 8.7 | 14.49 | 9.4 | - | - |
| Construction and extraction occupations | 20.94 | 6.1 | 21.08 | 5.5 | - | - |
| Electricians .............................................................. | 20.05 | 3.5 | 20.05 | 3.5 | - | - |
| Installation, maintenance, and repair occupations Industrial machinery installation, repair, and maintenance | 22.31 | 9.4 | 22.31 | 9.4 | - | - |
| workers ......................................................... | 16.89 | 4.2 | 16.89 | 4.2 | - | - |
| Line installers and repairers ........................................ | 29.49 | 12.2 | 29.49 | 12.2 | - | - |
| Production occupations ............................................. | 15.95 | 5.5 | 16.24 | 5.7 | 11.40 | 7.8 |
| Miscellaneous production workers .............................. | 15.15 | 6.6 | 15.78 | 6.7 | - | - |
| Transportation and material moving occupations | 16.11 | 6.8 | 16.82 | 7.8 | 13.35 | 11.4 |
| Driver/sales workers and truck drivers .......................... | 19.58 | 7.3 | 19.58 | 7.3 | - | - |
| Truck drivers, heavy and tractor-trailer ....................... | 20.47 | 4.5 | 20.47 | 4.5 | - | - |
| Laborers and material movers, hand | 11.49 | 8.9 | 11.75 | 8.8 | 10.73 | 16.5 |
| Laborers and freight, stock, and material movers, hand | 12.55 | 8.8 | 12.75 | 9.3 | - | - |
| Packers and packagers, hand .................................. | 8.91 | 3.5 | - | - | - | - |

1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40 -hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.
The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey
NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

