

**Table 8. Medical plans, single coverage: Employee participation by type of contribution, State and local government workers, National Compensation Survey, March 2008**

(All workers with contributory single coverage = 100 percent)

Employee monthly contribution	Single coverage							
	Total with contributory coverage	Flat dollar amount	Composite rate <sup>1</sup>	Varies <sup>2</sup>	Flexible benefits <sup>3</sup>	Percent of earnings	Exists, but unknown	Other
All workers .....	100	83	—	9	2	( <sup>4</sup> )	4	—
<b>Worker characteristics</b>								
Management, professional, and related .....	100	83	( <sup>4</sup> )	10	3	( <sup>4</sup> )	4	—
Professional and related .....	100	83	( <sup>4</sup> )	10	2	( <sup>4</sup> )	4	—
Teachers .....	100	83	( <sup>4</sup> )	10	2	—	4	—
Primary, secondary, and special education school teachers .....	100	83	1	9	2	—	5	—
Registered nurses .....	100	81	—	—	—	—	5	—
Service .....	100	85	—	8	1	—	4	—
Protective service .....	100	85	—	8	—	—	4	—
Sales and office .....	100	83	—	10	3	—	4	—
Office and administrative support .....	100	83	—	10	2	—	4	—
Natural resources, construction, and maintenance .....	100	81	—	11	2	—	5	—
Production, transportation, and material moving ...	100	88	—	7	—	—	4	—
Full time .....	100	83	—	9	2	( <sup>4</sup> )	4	—
Part time .....	100	84	—	12	2	—	—	—
Union .....	100	80	( <sup>4</sup> )	13	2	—	5	—
Nonunion .....	100	87	—	7	3	—	3	—
Average wage within the following percentiles: <sup>5</sup>								
Less than 10 .....	100	85	—	8	—	—	5	—
10 to under 25 .....	100	84	—	7	3	—	4	—
25 to under 50 .....	100	86	—	8	2	( <sup>4</sup> )	3	—
50 to under 75 .....	100	85	—	8	2	( <sup>4</sup> )	4	—
75 to under 90 .....	100	83	—	9	3	—	4	—
90 or greater .....	100	75	1	17	3	—	4	—

See footnotes at end of table.

**Table 8. Medical plans, single coverage: Employee participation by type of contribution, State and local government workers, National Compensation Survey, March 2008—Continued**

(All workers with contributory single coverage = 100 percent)

Employee monthly contribution	Single coverage							
	Total with contributory coverage	Flat dollar amount	Composite rate <sup>1</sup>	Varies <sup>2</sup>	Flexible benefits <sup>3</sup>	Percent of earnings	Exists, but unknown	Other
<b>Establishment characteristics</b>								
Service-providing industries .....	100	84	—	9	2	( <sup>4</sup> )	4	—
Education and health services .....	100	83	( <sup>4</sup> )	10	2	( <sup>4</sup> )	4	—
Educational services .....	100	84	( <sup>4</sup> )	10	1	( <sup>4</sup> )	4	—
Elementary and secondary schools .....	100	85	1	7	2	( <sup>4</sup> )	4	—
Junior colleges, colleges, and universities .....	100	80	—	17	—	—	2	—
Health care and social assistance .....	100	83	—	12	2	—	—	—
Hospitals .....	100	88	—	—	2	—	—	—
Public administration .....	100	84	—	7	4	—	4	( <sup>4</sup> )
1 to 99 workers .....	100	76	—	11	7	—	6	1
1 to 49 workers .....	100	67	—	—	10	—	—	—
50 to 99 workers .....	100	85	—	7	—	—	3	1
100 workers or more .....	100	84	—	9	2	( <sup>4</sup> )	4	—
100 to 499 workers .....	100	86	—	7	1	—	3	—
500 workers or more .....	100	84	( <sup>4</sup> )	10	2	( <sup>4</sup> )	4	—
State government .....	100	79	—	15	5	—	1	—
Local government .....	100	86	—	6	1	( <sup>4</sup> )	5	—
<b>Geographic areas</b>								
New England .....	100	91	—	—	—	—	—	—
Middle Atlantic .....	100	77	—	13	—	1	9	1
East North Central .....	100	81	—	14	—	—	4	—
West North Central .....	100	74	—	—	—	—	—	—
South Atlantic .....	100	95	—	1	—	—	2	—
East South Central .....	100	92	—	6	—	—	2	—
West South Central .....	100	85	—	—	6	—	4	—
Mountain .....	100	81	—	—	7	—	—	—
Pacific .....	100	72	1	18	6	—	2	—
Average monthly employer premium <sup>6</sup> .....	\$385.04	\$382.32	—	\$405.10	\$352.20	\$397.34	\$392.13	—

<sup>1</sup> A composite rate is a set contribution covering more than one benefit area, for example, health care and life insurance. Cost data for individual plans cannot be determined.

<sup>2</sup> Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

<sup>3</sup> Amount varies by options selected under a "cafeteria plan" or employer-sponsored reimbursement account.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> The percentile groupings are based on the average wage for each occupation

surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

<sup>6</sup> Average premium is for all workers.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria.