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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT: DECEMBER 2004

In December, 257 metropolitan areas recorded lower unemployment rates than a year earlier, 57 areas had higher rates, and 17 areas had rates that were unchanged, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Twenty-six metropolitan areas registered jobless rates below 3.0 percent, with 16 of these located in the South. Ten metropolitan areas posted jobless rates of at least 10.0 percent; seven of these were located in California and two were along the Mexican border in other states. The national unemployment rate was 5.1 percent in December, not seasonally adjusted.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

Unemployment rates below 4.0 percent were recorded in 106 metropolitan areas in December, up from 73 areas a year earlier, while rates of at least 7.0 percent were registered in 34 areas, down from 50 areas in December 2003. As it did in nearly every month of 2004, Bryan-College Station, Texas, posted the lowest unemployment rate, 1.8 percent in December. The next lowest rates were reported in Charlottesville, Va., 1.9 percent, Gainesville, Fla., 2.0 percent, and Madison, Wis., 2.1 percent. All four of these areas are home to major state universities. Yuma, Ariz., an agricultural area, again posted the highest unemployment rate, 15.3 percent. The next highest rates were recorded in six other agricultural areas, all located in California: Visalia-Tulare-Porterville, 14.8 percent; Merced and Yuba City, 13.8 percent each; Salinas, 12.9 percent; Fresno, 12.2 percent; and Bakersfield, 11.9 percent. (See table 1 and the map.)

In December, New Bedford, Mass., recorded the largest unemployment rate decrease from a year earlier (-2.0 percentage points). Four other areas each reported decreases of 1.9 percentage points—Danville, Va., Jersey City, N.J., McAllen-Edinburg-Mission, Texas, and San Jose, Calif. Sixty-three additional areas had over-the-year rate decreases of a full percentage point or more. Sumter, S.C., again registered the largest jobless rate increase from a year ago (+2.4 percentage points). The next largest rate increases were reported in three Pennsylvania areas—Altoona (+1.8 percentage points), Johnstown (+1.6 points), and Williamsport (+1.4 points). Seven additional areas had over-the-year increases of at least one percentage point.

Of the 51 metropolitan areas with a 1990 census population of 1 million or more, 44 areas reported lower jobless rates than in December 2003, 5 posted higher rates, and 2 had rates that were unchanged. Orange County, Calif., and Washington, D.C.-Md.-Va.-W.Va., continued to record the lowest unemployment rates among the large areas, 2.7 and 2.9 percent, respectively. The next lowest jobless rates were registered in Middlesex-Somerset-Hunterdon, N.J., 3.0 percent, and Phoenix-Mesa, Ariz., and San Diego,

Calif., 3.2 percent each. Detroit, Mich., had the highest rate among the large areas, 6.9 percent, followed by Cleveland-Lorain-Elyria, Ohio, Memphis, Tenn.-Ark.-Miss., and Portland-Vancouver, Ore.-Wash., 6.1 percent each, and Buffalo-Niagara Falls, N.Y., 6.0 percent. The next highest rates were in the three most populous metropolitan areas, Chicago, Ill., Los Angeles-Long Beach, Calif., and New York, N.Y., 5.7 percent each. San Jose, Calif., reported the largest over-the-year jobless rate decrease (-1.9 percentage points), followed by New York, N.Y., and Seattle-Bellevue-Everett, Wash. (-1.6 points each), and two areas in New Jersey—Bergen-Passaic and Newark (-1.4 points each). Ten additional areas had over-the-year rate decreases of a full percentage point or more. Pittsburgh, Pa., posted the largest over-the-year jobless rate increase (+0.5 percentage point) among these areas.

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

Among the 274 metropolitan areas for which December 2004 nonfarm payroll data were available, 221 reported over-the-year increases in employment, 50 recorded decreases, and 3 had no change. The largest over-the-year employment increases were posted in Washington, D.C.-Md.-Va.-W.Va. (+78,800), Phoenix-Mesa, Ariz. (+45,600), Las Vegas, Nev.-Ariz. (+44,600), New York, N.Y. (+39,700), St. Louis, Mo.-Ill. (+38,800), Houston, Texas (+34,900), and Riverside-San Bernardino, Calif. (+30,900). The largest over-the-year percentage increases in employment were reported in Provo-Orem, Utah (+5.4 percent), Las Vegas, Nev.-Ariz. (+5.3 percent), Laredo, Texas (+4.7 percent), Boise City, Idaho (+4.6 percent), Green Bay, Wis. (+4.5 percent), and Reno, Nev. (+4.1 percent). (See table 2.)

The largest over-the-year employment declines were reported in Detroit, Mich. (-24,600), San Jose, Calif. (-9,600), Lansing-East Lansing, Mich. (-6,100), Hartford, Conn. (-6,000), Saginaw-Bay City-Midland, Mich. (-5,500), Rochester, N.Y. (-5,200), and Toledo, Ohio (-4,800). The largest over-the-year percentage declines in employment were reported in Bloomington, Ind. (-3.9 percent), Jackson, Mich. (-3.8 percent), Saginaw-Bay City-Midland, Mich. (-3.2 percent), Houma, La., and Lansing-East Lansing, Mich. (-2.5 percent each), and Iowa City, Iowa (-2.4 percent).

Over the year, nonfarm employment increased in 35 of the 39 metropolitan areas with annual average employment levels above 750,000 in 2003. The largest over-the-year percentage increases in employment in these large metropolitan areas were posted in Las Vegas, Nev.-Ariz. (+5.3 percent), St. Louis, Mo.-Ill. (+3.0 percent), Charlotte-Gastonia-Rock Hill, N.C.-S.C. (+2.9 percent), Riverside-San Bernardino, Calif., and Washington, D.C.-Md.-Va.-W.Va. (+2.8 percent each), Phoenix-Mesa, Ariz. (+2.7 percent), Orlando, Fla. (+2.3 percent), Milwaukee-Waukesha, Wis., and Baltimore, Md. (+2.2 percent each), and Tampa-St. Petersburg-Clearwater, Fla. (+2.1 percent). Among the largest areas, Detroit, Mich., had the highest over-the-year percentage decrease in employment (-1.2 percent), followed by San Jose, Calif. (-1.1 percent).

Over the year, employment growth was most widespread in education and health services, with 230 of 274 metropolitan areas experiencing job gains in this industry sector. Many areas also experienced employment growth in leisure and hospitality; construction; and professional and business services. Manufacturing remained the weakest industry, with 133 metropolitan areas posting employment losses.

The Regional and State Employment and Unemployment release for January 2005 is scheduled to be issued on March 10. The Metropolitan Area Employment and Unemployment release for January 2005 is scheduled to be issued on March 17.

Planned Changes in Local Area Unemployment Statistics and in Metropolitan Area Designations

Beginning with the release of data for January 2005 in March, a redesigned method for producing labor force estimates for census regions, divisions, states, and selected substate areas will be implemented. The redesigned method encompasses a number of changes: (1) the introduction of improved time-series regression models for all states, the District of Columbia, New York City, the Los Angeles-Long Beach-Glendale metropolitan division (currently the Los Angeles-Long Beach metropolitan area), and the respective balances of New York and California; (2) the introduction of real-time benchmarking to national Current Population Survey (CPS) estimates of employment and unemployment; and (3) the introduction of time-series regression models for six additional substate areas and their respective balances of state. The estimates also will reflect routine annual updates to population estimates from the U.S. Census Bureau. More information on the changes is available from the Bureau of Labor Statistics, Division of Local Area Unemployment Statistics Web site at <http://www.bls.gov/lau/lauschanges2005.htm>.

Other changes affecting the estimation methodology for the substate areas include: (1) implementation of Census 2000-based geographic area definitions; (2) the incorporation of Census 2000 inputs for estimation; and (3) updates in substate estimation methodology. All data from January 2000 forward will be revised to incorporate all of these changes. Also, in order to present a more consistent substate series, the substate data for 1990-99 will be revised to reflect new area definitions and statewide controls.

In addition to the changes for the Local Area Unemployment Statistics program described above, both the metropolitan area labor force data presented in table 1 of this news release and the metropolitan area nonfarm payroll employment data presented in table 2 of this release will be revised to reflect the introduction of newly defined metropolitan areas based on new standards and the results of Census 2000. Data for the new metropolitan statistical area designations will be published, along with those for newly created metropolitan divisions, starting with the January 2005 Metropolitan Area news release on March 17, 2005. Metropolitan New England City and Town Areas (NECTAs) and NECTA Divisions will be used for the six New England states, rather than county-based areas. Compared with the 1990-census designated areas, these changes will increase the number of metropolitan statistical areas and metropolitan NECTAs to 375. Both the metropolitan area labor force data and the nonfarm payroll employment data will be revised back to 1990 to reflect the changes in metropolitan area designations. More information about the changes to metropolitan areas is available from the Bureau of Labor Statistics, Division of Local Area Unemployment Statistics Web site at <http://www.bls.gov/lau/lausmsa.htm>.

Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (table 1) for 337 metropolitan areas, including those in Puerto Rico. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (table 2) are provided for over 270 of these areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both Federal-State cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

Method of estimation. Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. For all other substate areas, estimates are prepared through indirect estimation procedures. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. All other substate estimates are adjusted to add to the revised (benchmarked) state estimates.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios. Small-domain models are used as the official estimators for the approximately 10 percent of CES published series which have insufficient sample for direct sample-based estimates.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data are also subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

Labor force and unemployment estimates. Measures of sampling error, in the form of the standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Error measures cannot be computed for substate areas because of the special estimation processes used. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

Employment estimates. Measures of sampling error for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level are available on the BLS Web site at

(<http://www.bls.gov/sae/790stderr.htm>). Information on recent benchmark revisions for states is available at (<http://www.bls.gov/sae>).

Area definitions. The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget, dated June 30, 1996. A detailed list of the geographic definitions is published annually in the May issue of *Employment and Earnings*.

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800).

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and two areas are available in the news release, *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the BLS Web site at (<http://stats.bls.gov/lau/>). Employment data from the CES program are available at (<http://stats.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by state and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
Alabama	2,182.9	2,179.8	2,168.7	2,170.5	130.6	115.2	117.7	109.0	6.0	5.3	5.4	5.0
Anniston	54.7	54.7	54.3	54.2	3.0	3.0	2.6	2.7	5.4	5.5	4.8	5.1
Auburn-Opelika	55.4	55.5	54.8	55.3	2.2	2.1	2.0	1.9	4.1	3.7	3.7	3.5
Birmingham	487.1	486.9	487.2	485.7	22.1	20.7	20.4	19.6	4.5	4.2	4.2	4.0
Decatur	72.8	70.1	71.1	70.3	7.0	4.3	4.5	3.9	9.6	6.1	6.4	5.6
Dothan	68.7	68.6	68.4	68.7	3.1	2.9	2.8	2.8	4.5	4.3	4.1	4.1
Florence	63.8	62.6	63.2	62.8	4.7	4.1	4.2	4.3	7.4	6.6	6.7	6.9
Gadsden	47.8	47.9	47.8	47.8	2.9	3.0	2.8	2.9	6.0	6.2	5.8	6.0
Huntsville	188.3	187.5	188.3	187.7	8.9	7.3	8.8	7.2	4.7	3.9	4.7	3.9
Mobile	276.5	283.7	274.8	280.7	17.6	17.0	16.4	15.2	6.4	6.0	6.0	5.4
Montgomery	170.2	170.9	169.1	169.9	9.1	8.7	8.2	8.1	5.4	5.1	4.8	4.8
Tuscaloosa	86.3	87.7	86.1	87.5	3.0	3.0	2.8	2.7	3.5	3.4	3.3	3.1
Alaska	330.8	342.7	330.3	342.1	25.9	24.0	27.7	26.1	7.8	7.0	8.4	7.6
Anchorage	151.7	156.6	151.7	157.5	8.2	7.6	8.5	8.0	5.4	4.9	5.6	5.1
Arizona	2,707.6	2,796.9	2,708.3	2,778.1	128.5	117.7	125.7	103.9	4.7	4.2	4.6	3.7
Flagstaff	69.1	71.5	68.7	70.6	4.0	3.8	4.5	3.9	5.7	5.4	6.5	5.6
Phoenix-Mesa	1,821.3	1,882.4	1,824.1	1,867.9	76.3	67.9	75.7	60.1	4.2	3.6	4.2	3.2
Tucson	430.0	440.9	430.3	440.0	16.0	14.7	15.7	13.3	3.7	3.3	3.6	3.0
Yuma	73.3	75.8	72.4	75.1	14.4	15.1	11.9	11.5	19.7	20.0	16.4	15.3
Arkansas	1,253.5	1,317.2	1,245.4	1,314.4	72.0	65.5	74.9	70.4	5.7	5.0	6.0	5.4
Fayetteville-Springdale-Rogers	169.6	182.1	168.4	181.5	4.8	4.4	5.1	4.4	2.8	2.4	3.0	2.4
Fort Smith	98.1	101.4	97.3	101.4	5.1	4.6	5.2	4.6	5.2	4.5	5.3	4.5
Jonesboro	44.5	45.7	44.4	45.6	2.3	2.0	2.5	2.0	5.1	4.3	5.6	4.5
Little Rock-North Little Rock	306.8	322.7	303.3	323.9	15.8	14.1	14.7	14.4	5.1	4.4	4.8	4.5
Pine Bluff	35.9	38.5	35.8	38.2	3.0	3.1	3.1	3.2	8.5	8.1	8.7	8.5
California	17,514.5	17,801.2	17,437.1	17,684.0	1,130.1	1,015.3	1,077.3	959.5	6.5	5.7	6.2	5.4
Bakersfield	300.5	311.3	300.0	305.1	36.7	37.0	38.1	36.2	12.2	11.9	12.7	11.9
Chico-Paradise	91.9	93.4	91.6	92.7	6.8	6.5	7.2	6.5	7.4	7.0	7.9	7.0
Fresno	448.8	453.3	447.4	449.5	62.4	56.4	60.9	54.9	13.9	12.4	13.6	12.2
Los Angeles-Long Beach	4,795.1	4,891.1	4,769.8	4,872.8	324.4	294.6	305.5	275.3	6.8	6.0	6.4	5.7
Merced	90.8	93.7	90.0	92.8	12.7	12.1	13.2	12.8	14.0	12.9	14.6	13.8
Modesto	214.6	218.3	212.9	215.8	24.0	23.0	23.2	22.8	11.2	10.5	10.9	10.5
Oakland	1,267.1	1,282.2	1,261.7	1,273.4	73.2	61.3	66.7	54.9	5.8	4.8	5.3	4.3
Orange County	1,594.3	1,613.5	1,591.8	1,607.6	56.9	48.0	51.5	43.4	3.6	3.0	3.2	2.7
Redding	83.9	84.6	83.6	84.3	6.2	6.2	6.6	6.3	7.4	7.3	7.9	7.5
Riverside-San Bernardino	1,710.6	1,763.8	1,705.0	1,756.2	98.6	90.1	88.3	81.6	5.8	5.1	5.2	4.6
Sacramento	884.3	890.7	881.8	886.4	47.1	43.2	44.7	40.5	5.3	4.8	5.1	4.6
Salinas	196.6	196.5	192.6	191.0	18.2	16.8	26.6	24.6	9.2	8.5	13.8	12.9
San Diego	1,497.6	1,529.5	1,495.0	1,520.9	60.4	54.0	54.4	48.2	4.0	3.5	3.6	3.2
San Francisco	898.9	914.4	897.4	906.9	45.7	38.6	41.4	32.5	5.1	4.2	4.6	3.6
San Jose	884.0	863.5	876.6	855.8	64.4	44.0	57.6	39.8	7.3	5.1	6.6	4.7
San Luis Obispo-Atascadero-Paso Robles	121.3	122.3	119.8	121.9	4.0	3.8	3.9	3.8	3.3	3.1	3.2	3.1
Santa Barbara-Santa Maria-Lompoc	212.9	220.0	211.0	216.5	9.1	8.6	9.1	8.8	4.3	3.9	4.3	4.1
Santa Cruz-Watsonville	138.7	140.7	137.2	138.1	10.9	10.3	12.3	11.5	7.9	7.3	9.0	8.3
Santa Rosa	257.3	262.2	255.9	259.7	11.8	10.2	11.3	9.4	4.6	3.9	4.4	3.6
Stockton-Lodi	278.2	286.5	277.6	283.6	28.3	27.0	27.9	26.6	10.2	9.4	10.0	9.4
Vallejo-Fairfield-Napa	282.7	288.1	281.5	284.7	15.8	14.9	15.1	14.0	5.6	5.2	5.4	4.9
Ventura	433.6	438.2	430.7	434.8	23.9	21.3	22.1	19.7	5.5	4.9	5.1	4.5
Visalia-Tulare-Porterville	175.9	178.2	175.1	175.5	27.2	26.3	28.2	25.9	15.5	14.8	16.1	14.8
Yolo	98.8	101.8	99.2	101.9	5.3	5.2	5.5	5.2	5.4	5.1	5.6	5.1
Yuba City	59.7	57.7	58.2	56.4	8.0	7.6	8.1	7.8	13.5	13.1	13.9	13.8
Colorado	2,495.5	2,541.7	2,479.5	2,536.0	144.1	126.3	141.1	127.6	5.8	5.0	5.7	5.0
Boulder-Longmont ¹	178.4	180.6	176.7	179.3	9.1	8.0	8.7	7.8	5.1	4.4	4.9	4.4
Colorado Springs	286.4	293.4	283.8	292.9	16.9	15.8	16.6	15.3	5.9	5.4	5.9	5.2
Denver ¹	1,267.5	1,297.6	1,255.5	1,292.0	76.5	65.1	75.2	66.0	6.0	5.0	6.0	5.1
Fort Collins-Loveland	156.4	156.5	153.9	154.4	8.5	7.4	8.4	7.7	5.4	4.7	5.5	5.0
Grand Junction	68.2	69.2	67.3	68.9	3.7	3.3	3.8	3.9	5.4	4.7	5.7	5.7
Greeley	102.3	103.4	99.8	101.0	6.5	6.1	6.5	6.3	6.4	5.9	6.6	6.3
Pueblo	63.5	64.3	63.1	63.9	4.6	4.4	4.6	4.5	7.2	6.9	7.3	7.1
Connecticut	1,791.8	1,786.2	1,782.9	1,782.7	87.7	75.4	89.1	70.0	4.9	4.2	5.0	3.9
Bridgeport	228.9	227.4	228.4	227.1	13.9	11.3	13.8	10.4	6.1	5.0	6.0	4.6
Danbury	116.8	118.6	117.4	119.6	3.9	3.3	3.9	3.0	3.3	2.8	3.3	2.5
Hartford	606.1	599.9	602.6	598.8	31.6	27.9	32.6	26.0	5.2	4.7	5.4	4.3
New Haven-Meriden	290.3	287.4	288.2	286.8	14.0	12.3	14.0	11.3	4.8	4.3	4.9	3.9
New London-Norwich	167.5	168.0	166.3	167.1	7.2	6.2	7.4	5.8	4.3	3.7	4.4	3.5
Stamford-Norwalk	193.3	194.7	192.6	193.6	6.2	5.1	6.2	4.7	3.2	2.6	3.2	2.4
Waterbury	118.1	117.3	117.4	117.1	7.7	6.5	7.9	6.1	6.5	5.5	6.7	5.2
Delaware	423.0	428.7	418.6	421.5	16.6	15.6	16.5	15.2	3.9	3.6	3.9	3.6
Dover	77.9	78.8	76.8	77.3	2.8	2.2	2.8	2.1	3.6	2.8	3.6	2.7
Wilmington-Newark	309.9	313.2	307.9	308.8	13.1	12.6	13.4	12.2	4.2	4.0	4.4	3.9

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
District of Columbia	300.8	305.3	295.7	306.9	20.9	26.6	19.5	26.5	6.9	8.7	6.6	8.7
Washington	2,854.0	2,928.9	2,837.3	2,916.0	93.6	91.3	88.3	85.8	3.3	3.1	3.1	2.9
Florida	8,212.3	8,474.5	8,189.4	8,453.0	397.5	369.7	362.8	345.9	4.8	4.4	4.4	4.1
Daytona Beach	220.7	229.5	220.3	229.7	11.2	10.5	10.3	10.3	5.1	4.6	4.7	4.5
Fort Lauderdale	881.2	909.6	881.1	909.6	45.7	39.0	41.6	36.9	5.2	4.3	4.7	4.1
Fort Myers-Cape Coral	219.4	231.5	220.3	232.0	8.2	8.4	7.4	7.6	3.7	3.6	3.4	3.3
Fort Pierce-Port St. Lucie	147.8	153.1	147.0	151.1	9.3	11.0	7.8	9.3	6.3	7.2	5.3	6.2
Fort Walton Beach	90.3	94.6	90.3	93.9	2.3	2.6	2.3	2.4	2.6	2.7	2.5	2.6
Gainesville	116.5	120.9	115.7	120.2	2.7	2.5	2.5	2.4	2.3	2.1	2.2	2.0
Jacksonville	596.4	615.4	594.1	612.8	29.8	27.2	27.5	25.6	5.0	4.4	4.6	4.2
Lakeland-Winter Haven	220.0	226.8	219.5	226.5	12.1	12.3	10.7	11.2	5.5	5.4	4.9	4.9
Melbourne-Titusville-Palm Bay	225.5	233.6	224.9	232.4	10.4	9.5	9.5	8.8	4.6	4.1	4.2	3.8
Miami	1,105.0	1,127.3	1,097.6	1,120.6	74.8	64.2	68.5	60.4	6.8	5.7	6.2	5.4
Naples	123.7	129.1	124.2	129.8	4.9	4.5	4.1	3.9	4.0	3.5	3.3	3.0
Ocala	107.2	109.8	106.9	109.3	4.6	4.0	4.2	3.9	4.3	3.7	4.0	3.5
Orlando	982.9	1,013.4	978.6	1,010.9	45.9	41.0	41.8	38.7	4.7	4.0	4.3	3.8
Panama City	70.5	72.2	70.0	72.0	4.1	3.3	4.2	3.6	5.9	4.5	6.0	5.1
Pensacola	180.9	191.3	180.7	190.2	6.7	9.8	6.4	8.7	3.7	5.1	3.6	4.6
Punta Gorda	52.7	55.9	52.5	55.7	2.1	3.2	1.9	2.8	4.0	5.8	3.7	5.0
Sarasota-Bradenton	310.1	322.0	311.0	321.3	9.9	9.6	9.4	8.6	3.2	3.0	3.0	2.7
Tallahassee	157.5	163.8	157.0	163.2	5.0	4.6	4.6	4.4	3.2	2.8	2.9	2.7
Tampa-St. Petersburg-Clearwater	1,337.0	1,375.9	1,330.2	1,372.7	55.0	49.2	50.7	48.1	4.1	3.6	3.8	3.5
West Palm Beach-Boca Raton	588.1	603.0	589.0	604.8	30.4	29.2	26.9	26.9	5.2	4.8	4.6	4.4
Georgia	4,471.1	4,455.6	4,453.6	4,464.9	182.9	181.2	179.1	184.7	4.1	4.1	4.0	4.1
Albany	58.1	57.5	57.8	57.8	2.4	2.7	2.5	2.7	4.2	4.7	4.4	4.6
Athens	80.6	79.7	79.7	79.7	2.3	2.2	2.2	2.3	2.8	2.8	2.8	2.9
Atlanta	2,465.9	2,461.2	2,461.3	2,465.0	104.1	100.6	101.2	102.8	4.2	4.1	4.1	4.2
Augusta-Aiken	219.7	225.8	217.8	225.2	9.8	11.8	9.6	11.2	4.5	5.2	4.4	5.0
Columbus	133.5	132.2	132.9	131.2	6.7	7.4	6.5	6.5	5.0	5.6	4.9	5.0
Macon	165.1	164.6	164.9	164.8	6.2	6.5	6.0	6.6	3.8	4.0	3.6	4.0
Savannah	152.7	152.5	152.8	153.2	5.1	4.9	5.2	5.2	3.4	3.2	3.4	3.4
Hawaii	627.7	637.5	628.4	634.8	27.6	21.6	25.1	17.2	4.4	3.4	4.0	2.7
Honolulu	443.7	449.2	444.3	448.4	18.1	13.8	16.4	11.1	4.1	3.1	3.7	2.5
Idaho	693.4	708.6	691.6	704.3	32.6	33.9	37.1	31.0	4.7	4.8	5.4	4.4
Boise City	248.1	256.2	248.4	254.6	11.4	11.6	12.0	9.8	4.6	4.5	4.8	3.8
Pocatello	40.9	41.4	40.1	41.2	1.9	1.9	2.0	1.7	4.6	4.7	5.0	4.2
Illinois	6,358.6	6,434.0	6,332.0	6,408.7	404.7	372.7	405.6	363.3	6.4	5.8	6.4	5.7
Bloomington-Normal	93.9	96.0	92.8	95.6	2.4	3.9	2.6	3.7	2.6	4.0	2.8	3.9
Champaign-Urbana	101.8	104.0	102.1	103.2	3.1	3.5	3.2	3.3	3.1	3.3	3.1	3.2
Chicago	4,254.8	4,289.0	4,246.0	4,280.9	277.4	250.0	275.9	242.5	6.5	5.8	6.5	5.7
Davenport-Moline-Rock Island	187.0	188.1	186.7	187.3	10.4	9.0	10.0	9.0	5.6	4.8	5.3	4.8
Decatur	55.6	56.4	55.2	56.0	3.7	3.4	3.6	3.3	6.7	6.1	6.5	5.9
Kankakee	52.6	53.9	52.6	53.7	3.9	4.1	4.2	4.1	7.5	7.5	8.0	7.6
Peoria-Pekin	179.5	184.6	178.7	183.6	9.1	9.2	9.5	8.9	5.1	5.0	5.3	4.8
Rockford	194.6	195.4	193.7	195.1	15.7	13.8	16.0	13.8	8.1	7.1	8.3	7.1
Springfield	104.8	107.0	104.4	106.7	5.6	5.5	5.6	5.4	5.4	5.1	5.4	5.1
Indiana	3,187.0	3,165.0	3,169.3	3,151.2	152.4	157.2	158.3	158.5	4.8	5.0	5.0	5.0
Bloomington	69.7	69.8	68.9	65.8	1.8	1.9	1.9	2.0	2.5	2.8	2.7	3.1
Elkhart-Goshen	98.6	97.6	97.8	97.3	4.1	4.3	4.1	4.4	4.2	4.4	4.2	4.5
Evansville-Henderson	165.0	164.5	162.9	163.7	6.4	6.6	6.7	6.7	3.9	4.0	4.1	4.1
Fort Wayne	268.0	265.7	267.0	265.1	14.2	13.9	14.6	14.1	5.3	5.2	5.5	5.3
Gary	306.8	299.0	307.3	299.6	17.1	15.6	18.8	15.8	5.6	5.2	6.1	5.3
Indianapolis	907.5	897.1	903.8	892.8	41.4	43.7	41.6	42.6	4.6	4.9	4.6	4.8
Kokomo	50.7	50.5	50.3	50.0	2.7	2.7	2.8	2.7	5.3	5.4	5.5	5.4
Lafayette	95.0	95.9	94.0	95.0	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.1
Muncie	60.1	58.5	59.7	58.2	2.9	3.3	3.2	3.5	4.9	5.6	5.3	6.0
South Bend	137.5	138.2	136.8	138.1	5.8	6.1	6.0	6.2	4.2	4.4	4.4	4.5
Terre Haute	74.2	74.6	73.9	74.3	3.9	4.4	4.2	4.4	5.2	5.9	5.6	5.9
Iowa	1,605.5	1,630.5	1,598.0	1,627.7	67.0	72.0	72.7	77.2	4.2	4.4	4.6	4.7
Cedar Rapids	117.0	115.9	116.5	116.2	5.2	5.4	5.2	5.6	4.4	4.6	4.5	4.8
Des Moines	271.1	282.3	271.9	281.2	9.7	10.7	10.2	10.9	3.6	3.8	3.8	3.9
Dubuque	50.0	51.1	50.3	51.4	1.8	2.0	2.2	2.6	3.7	3.8	4.4	5.1
Iowa City	78.4	77.1	78.0	76.7	2.5	3.0	2.5	2.9	3.3	3.9	3.2	3.8
Sioux City	63.2	63.4	62.5	62.9	3.2	3.5	3.3	3.7	5.1	5.6	5.3	6.0
Waterloo-Cedar Falls	71.3	74.3	71.7	74.3	3.3	3.5	3.4	3.6	4.6	4.7	4.7	4.8

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
Kansas	1,444.1	1,477.2	1,433.4	1,467.8	74.4	67.6	70.1	61.8	5.2	4.6	4.9	4.2
Lawrence	59.2	62.0	59.1	61.4	2.6	2.7	2.5	2.4	4.5	4.3	4.1	4.0
Topeka	90.6	93.5	90.1	92.7	4.8	5.2	4.6	4.7	5.3	5.6	5.1	5.1
Wichita	286.9	295.8	284.6	292.6	19.1	15.9	17.3	14.0	6.7	5.4	6.1	4.8
Kentucky	1,965.7	1,982.9	1,957.4	1,974.6	110.2	84.0	108.2	83.2	5.6	4.2	5.5	4.2
Lexington	255.6	264.4	254.3	262.1	9.7	7.9	9.4	7.3	3.8	3.0	3.7	2.8
Louisville	555.7	557.0	552.4	554.1	30.1	23.9	27.1	23.1	5.4	4.3	4.9	4.2
Owensboro	48.9	49.4	48.7	49.0	2.6	2.1	2.6	2.2	5.3	4.3	5.4	4.5
Louisiana	2,044.6	2,066.8	2,031.3	2,065.7	121.7	113.6	124.8	114.0	6.0	5.5	6.1	5.5
Alexandria	60.8	61.2	59.9	60.8	3.1	2.6	3.0	2.6	5.1	4.3	5.1	4.3
Baton Rouge	314.7	316.8	311.3	316.2	18.5	17.2	18.8	17.1	5.9	5.4	6.0	5.4
Houma	99.8	99.3	99.4	99.2	3.5	4.1	3.6	4.1	3.5	4.2	3.6	4.1
Lafayette	181.0	184.0	178.7	183.7	9.2	8.0	9.2	8.1	5.1	4.4	5.1	4.4
Lake Charles	87.6	90.9	87.1	91.3	4.9	4.3	5.0	4.4	5.6	4.7	5.7	4.8
Monroe	73.9	74.1	73.3	74.4	4.0	3.8	4.0	3.9	5.5	5.2	5.5	5.3
New Orleans	607.0	612.1	601.9	611.9	33.7	31.7	33.7	30.8	5.6	5.2	5.6	5.0
Shreveport-Bossier City	183.4	184.4	182.9	185.6	11.5	10.6	12.1	10.5	6.2	5.7	6.6	5.7
Maine	694.2	700.3	691.9	697.8	35.3	31.9	34.9	32.5	5.1	4.5	5.0	4.7
Bangor	54.9	56.0	54.7	55.1	1.9	2.0	1.9	1.9	3.4	3.6	3.4	3.4
Lewiston-Auburn	55.9	57.1	55.7	56.5	2.6	2.3	2.5	2.2	4.7	4.0	4.5	4.0
Portland	145.0	148.0	144.6	146.3	4.4	4.2	3.9	3.9	3.0	2.8	2.7	2.7
Maryland	2,907.0	2,962.0	2,884.5	2,928.2	127.9	115.4	123.8	109.0	4.4	3.9	4.3	3.7
Baltimore	1,342.1	1,365.2	1,331.2	1,347.0	67.2	60.6	64.0	56.6	5.0	4.4	4.8	4.2
Cumberland	44.5	43.4	44.4	42.7	2.9	2.5	3.3	2.7	6.5	5.8	7.5	6.4
Hagerstown	70.9	71.2	70.1	70.5	2.7	2.4	3.0	2.4	3.9	3.3	4.3	3.3
Massachusetts	3,390.8	3,384.5	3,384.3	3,373.2	178.5	141.1	183.1	139.1	5.3	4.2	5.4	4.1
Barnstable-Yarmouth	82.8	81.6	81.8	81.0	3.9	3.3	4.5	3.8	4.8	4.1	5.5	4.7
Boston	1,853.7	1,850.0	1,848.6	1,841.7	87.4	66.7	86.4	63.9	4.7	3.6	4.7	3.5
Brocton	142.4	141.5	142.3	141.4	7.8	6.6	8.0	6.5	5.5	4.7	5.6	4.6
Fitchburg-Leominster	71.1	71.8	71.0	71.8	5.2	4.4	5.3	4.3	7.4	6.1	7.5	6.0
Lawrence	212.2	209.7	211.0	208.1	16.8	13.3	16.5	12.5	7.9	6.3	7.8	6.0
Lowell	179.1	178.1	178.2	177.4	10.7	8.4	10.4	8.0	6.0	4.7	5.8	4.5
New Bedford	83.2	82.4	83.7	82.3	5.9	4.9	6.9	5.1	7.1	5.9	8.2	6.2
Pittsfield	41.3	41.3	41.2	41.5	2.1	1.6	2.3	1.8	5.1	4.0	5.6	4.3
Springfield	295.6	298.1	294.2	296.3	16.5	13.0	17.1	13.3	5.6	4.4	5.8	4.5
Worcester	265.5	267.2	266.0	268.0	15.0	11.9	15.4	11.8	5.7	4.5	5.8	4.4
Michigan	5,083.9	5,094.4	5,027.3	5,039.1	352.5	333.0	358.2	348.9	6.9	6.5	7.1	6.9
Ann Arbor	321.8	326.3	317.9	323.5	12.3	12.4	12.5	13.1	3.8	3.8	3.9	4.1
Benton Harbor	82.4	82.9	81.4	81.9	6.0	5.4	6.1	5.9	7.3	6.6	7.5	7.2
Detroit	2,241.9	2,251.1	2,220.3	2,223.6	156.0	150.0	157.2	153.9	7.0	6.7	7.1	6.9
Flint	188.0	187.1	185.6	186.3	17.0	15.7	17.0	16.6	9.1	8.4	9.2	8.9
Grand Rapids-Muskegon-Holland	612.6	616.5	607.4	612.4	44.7	37.7	43.5	39.2	7.3	6.1	7.2	6.4
Jackson	80.5	78.5	80.0	77.5	5.9	5.0	6.1	5.2	7.4	6.4	7.6	6.7
Kalamazoo-Battle Creek	237.2	237.8	232.0	234.3	14.6	13.9	14.8	14.8	6.1	5.8	6.4	6.3
Lansing-East Lansing	255.1	252.6	250.6	248.3	11.6	15.7	12.1	13.2	4.5	6.2	4.8	5.3
Saginaw-Bay City-Midland	198.6	194.4	196.4	191.7	15.9	14.1	15.9	14.8	8.0	7.2	8.1	7.7
Minnesota	2,929.9	2,963.0	2,900.8	2,941.1	134.4	113.0	140.8	123.7	4.6	3.8	4.9	4.2
Duluth-Superior	132.8	136.1	132.4	135.3	7.1	5.7	7.2	6.2	5.3	4.2	5.4	4.6
Minneapolis-St. Paul	1,841.9	1,877.1	1,822.2	1,859.4	82.0	69.5	80.4	69.8	4.4	3.7	4.4	3.8
Rochester	83.7	86.0	83.4	85.2	3.2	2.6	3.3	2.7	3.8	3.0	3.9	3.2
St. Cloud	107.2	109.0	107.0	108.7	4.5	3.7	5.5	4.7	4.2	3.4	5.2	4.4
Mississippi	1,314.6	1,330.7	1,316.7	1,331.4	67.1	79.1	67.1	78.4	5.1	5.9	5.1	5.9
Biloxi-Gulfport-Pascagoula	174.5	178.5	175.6	179.3	7.0	8.0	6.8	7.1	4.0	4.5	3.9	4.0
Hattiesburg	55.8	56.7	56.2	57.0	1.9	2.2	1.8	2.0	3.5	3.8	3.2	3.5
Jackson	242.2	246.7	243.4	245.8	8.2	11.4	7.7	10.3	3.4	4.6	3.2	4.2
Missouri	3,033.5	3,047.6	3,022.4	3,037.2	154.3	167.5	157.9	162.9	5.1	5.5	5.2	5.4
Columbia	90.7	90.6	90.6	91.3	1.9	2.2	1.9	2.2	2.0	2.5	2.1	2.4
Joplin	86.1	84.9	85.5	84.6	3.9	3.8	3.9	3.6	4.6	4.4	4.5	4.2
Kansas City	1,028.0	1,031.2	1,026.3	1,024.4	58.0	59.1	56.7	55.3	5.6	5.7	5.5	5.4
St. Joseph	53.5	53.8	53.1	53.8	2.8	3.7	2.9	3.6	5.3	6.9	5.4	6.7
St. Louis ¹	1,397.4	1,425.6	1,400.3	1,423.1	78.5	85.5	78.0	80.2	5.6	6.0	5.6	5.6
Springfield	181.1	183.2	181.2	182.5	6.6	6.6	6.7	6.5	3.7	3.6	3.7	3.6
Montana	474.3	485.6	472.5	481.0	22.6	20.6	24.9	19.9	4.8	4.2	5.3	4.1
Billings	72.8	76.4	72.8	74.9	2.6	2.4	2.9	2.2	3.5	3.1	4.0	3.0
Great Falls	36.7	36.4	36.6	36.2	1.7	1.5	1.8	1.4	4.7	4.0	4.8	3.8
Missoula	58.4	60.7	58.0	59.8	2.1	2.1	2.5	2.0	3.7	3.4	4.3	3.4

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Nebraska	981.0	993.3	973.4	984.4	35.1	32.6	36.3	32.9	3.6	3.3	3.7	3.3
Lincoln	154.4	157.7	153.8	155.4	5.7	5.2	5.7	5.0	3.7	3.3	3.7	3.2
Omaha	414.5	419.4	411.8	417.5	16.7	17.1	17.1	17.1	4.0	4.1	4.2	4.1
Nevada	1,149.6	1,191.0	1,144.7	1,192.4	54.2	42.2	51.8	43.4	4.7	3.5	4.5	3.6
Las Vegas	916.1	954.6	912.3	955.4	44.0	34.0	41.4	33.8	4.8	3.6	4.5	3.5
Reno	202.3	209.1	202.2	209.9	7.9	6.3	8.1	7.0	3.9	3.0	4.0	3.3
New Hampshire	726.6	731.2	723.2	727.9	30.4	23.1	28.6	22.4	4.2	3.2	4.0	3.1
Manchester	121.3	121.1	121.0	119.9	4.9	3.8	4.6	3.7	4.0	3.2	3.8	3.1
Nashua	112.9	111.6	111.8	110.9	6.0	4.3	5.4	4.0	5.3	3.9	4.8	3.6
Portsmouth-Rochester	139.3	141.5	138.4	140.3	5.4	4.4	5.1	4.2	3.9	3.1	3.7	3.0
New Jersey	4,383.3	4,414.1	4,387.0	4,404.6	232.6	185.4	230.0	172.1	5.3	4.2	5.2	3.9
Atlantic-Cape May	180.5	180.8	179.4	180.8	14.2	12.0	14.7	12.0	7.8	6.6	8.2	6.6
Bergen-Passaic	681.4	686.1	682.9	685.2	35.8	27.5	34.8	25.3	5.3	4.0	5.1	3.7
Jersey City	286.5	291.1	285.8	289.5	20.8	15.9	19.7	14.5	7.2	5.5	6.9	5.0
Middlesex-Somerset-Hunterdon	662.5	674.0	663.2	671.1	29.1	22.3	28.2	20.2	4.4	3.3	4.3	3.0
Monmouth-Ocean	575.5	583.8	576.8	583.3	28.5	23.0	28.8	21.4	4.9	3.9	5.0	3.7
Newark	1,073.2	1,074.1	1,073.5	1,071.2	58.0	45.5	57.0	41.8	5.4	4.2	5.3	3.9
Trenton	191.2	193.5	191.7	193.1	8.1	6.5	8.0	6.1	4.2	3.4	4.2	3.2
Vineland-Millville-Bridgeton	66.7	66.4	66.4	65.5	5.0	4.2	5.3	4.4	7.4	6.4	8.0	6.7
New Mexico	906.2	914.4	901.0	910.5	56.4	45.4	53.1	43.5	6.2	5.0	5.9	4.8
Albuquerque	395.0	400.8	392.9	399.0	21.8	17.9	19.6	16.7	5.5	4.5	5.0	4.2
Las Cruces	79.9	81.3	79.1	80.6	5.5	4.4	5.7	4.7	6.9	5.4	7.2	5.8
Santa Fe	82.6	84.0	82.3	84.1	3.1	2.5	2.8	2.4	3.7	3.0	3.4	2.9
New York	9,294.9	9,325.1	9,283.4	9,352.9	576.7	446.6	575.9	486.4	6.2	4.8	6.2	5.2
Albany-Schenectady-Troy	467.7	469.6	466.5	470.0	18.1	16.4	18.9	17.9	3.9	3.5	4.0	3.8
Binghamton	122.9	121.5	122.9	122.0	6.9	5.6	7.1	6.5	5.6	4.6	5.8	5.3
Buffalo-Niagara Falls	575.7	567.8	573.8	568.3	37.1	32.4	37.2	34.3	6.4	5.7	6.5	6.0
Dutchess County	131.7	133.6	131.5	133.4	4.9	4.7	4.9	4.8	3.7	3.5	3.7	3.6
Elmira	42.6	41.5	42.5	41.3	2.9	2.1	2.8	2.1	6.7	5.1	6.5	5.2
Glens Falls	60.1	61.6	59.9	61.3	3.1	3.2	3.4	3.5	5.2	5.2	5.6	5.7
Jamestown	64.6	63.5	64.3	63.7	4.3	3.4	4.3	3.6	6.6	5.4	6.7	5.7
Nassau-Suffolk	1,488.7	1,492.5	1,490.1	1,492.5	60.6	54.0	60.6	54.5	4.1	3.6	4.1	3.6
New York	4,358.2	4,404.4	4,359.9	4,428.6	323.6	225.9	318.9	250.6	7.4	5.1	7.3	5.7
New York City	3,667.2	3,710.2	3,668.8	3,734.5	295.8	201.9	292.5	227.1	8.1	5.4	8.0	6.1
Newburgh	193.9	196.1	193.6	196.1	9.4	8.8	9.0	8.5	4.8	4.5	4.6	4.3
Rochester	575.5	563.6	570.0	559.8	33.3	28.0	32.7	30.0	5.8	5.0	5.7	5.4
Syracuse	371.6	370.7	369.8	370.7	22.1	19.2	22.2	20.7	5.9	5.2	6.0	5.6
Utica-Rome	144.0	142.7	143.7	143.5	7.8	6.3	9.0	7.2	5.4	4.4	6.3	5.0
North Carolina	4,257.0	4,197.4	4,214.4	4,171.9	266.8	209.6	249.2	209.0	6.3	5.0	5.9	5.0
Asheville	122.5	122.7	120.9	122.0	4.4	4.0	4.2	4.0	3.6	3.3	3.5	3.3
Charlotte-Gastonia-Rock Hill	883.8	895.9	876.1	887.5	61.8	47.9	55.8	46.3	7.0	5.3	6.4	5.2
Fayetteville	130.9	128.1	130.3	127.8	7.0	5.7	6.2	5.7	5.3	4.5	4.8	4.5
Goldsboro	51.8	50.5	51.5	50.5	2.9	2.3	2.7	2.4	5.5	4.5	5.3	4.7
Greensboro—Winston-Salem—High Point	689.1	678.7	682.2	676.6	42.3	32.7	39.3	31.6	6.1	4.8	5.8	4.7
Greenville	73.4	72.9	72.4	72.3	4.6	4.1	4.1	4.1	6.2	5.7	5.7	5.6
Hickory-Morganton-Lenoir	176.1	165.3	174.0	163.5	15.2	11.4	13.9	11.0	8.6	6.9	8.0	6.7
Jacksonville	52.0	51.3	51.7	51.1	2.9	2.4	2.7	2.3	5.5	4.7	5.1	4.6
Raleigh-Durham-Chapel Hill	720.3	721.0	713.8	717.5	30.9	24.1	28.0	23.6	4.3	3.3	3.9	3.3
Rocky Mount	70.6	68.8	70.1	68.4	6.1	5.3	5.6	4.9	8.6	7.7	8.0	7.2
Wilmington	128.2	125.9	127.2	125.0	6.5	4.8	6.3	5.2	5.0	3.8	4.9	4.1
North Dakota	342.6	348.3	340.2	347.5	11.8	10.4	12.8	11.6	3.5	3.0	3.8	3.3
Bismarck	55.1	57.1	55.1	57.1	1.9	1.6	2.0	1.8	3.4	2.8	3.6	3.1
Fargo-Moorhead	108.4	111.4	108.0	111.0	2.6	2.2	3.0	2.7	2.4	2.0	2.8	2.5
Grand Forks	55.9	57.3	55.4	56.7	1.7	1.6	1.9	1.8	3.1	2.7	3.4	3.1
Ohio	5,926.4	^C 5,899.9	5,897.4	^C 5,834.4	332.3	^C 357.4	338.9	^C 323.6	5.6	^C 6.1	5.7	^C 5.5
Akron	380.0	376.4	381.0	375.0	19.9	20.8	20.6	19.3	5.2	5.5	5.4	5.1
Canton-Massillon	205.6	205.2	205.0	203.5	12.9	12.7	13.2	11.7	6.3	6.2	6.4	5.7
Cincinnati	883.8	887.7	878.1	878.5	42.6	45.0	41.1	39.6	4.8	5.1	4.7	4.5
Cleveland-Lorain-Elyria	1,131.0	1,120.5	1,127.7	1,108.8	70.0	72.3	72.4	67.2	6.2	6.5	6.4	6.1
Columbus	897.9	895.6	891.5	883.4	39.6	45.1	38.2	38.5	4.4	5.0	4.3	4.4
Dayton-Springfield	474.2	467.5	470.3	462.8	26.3	29.3	26.3	25.6	5.6	6.3	5.6	5.5
Hamilton-Middletown	207.8	204.5	207.0	203.1	8.5	9.0	8.4	7.7	4.1	4.4	4.1	3.8
Lima	76.8	77.2	76.6	76.4	3.9	4.3	4.2	3.7	5.1	5.6	5.5	4.9
Mansfield	82.9	81.7	82.3	80.6	6.4	6.3	6.5	5.5	7.8	7.7	7.9	6.8
Steubenville-Weirton	54.4	55.4	54.1	54.9	3.7	4.5	3.7	4.3	6.7	8.1	6.9	7.8
Toledo	323.1	316.0	320.9	311.8	21.9	21.2	21.6	19.5	6.8	6.7	6.7	6.3
Youngstown-Warren	276.2	274.2	276.6	271.0	18.2	21.2	19.5	18.7	6.6	7.7	7.0	6.9

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Oklahoma	1,695.5	1,719.7	1,678.2	1,705.5	92.3	75.8	91.7	70.8	5.4	4.4	5.5	4.2
Enid	26.3	26.2	25.9	25.8	1.0	0.8	1.0	0.7	3.7	2.9	3.7	2.9
Lawton	43.0	43.5	42.6	43.2	1.7	1.7	1.7	1.6	3.9	3.9	4.0	3.7
Oklahoma City	574.3	595.4	572.4	594.4	27.2	23.4	26.6	22.3	4.7	3.9	4.6	3.7
Tulsa	425.0	428.2	419.6	424.4	25.9	19.2	24.9	17.9	6.1	4.5	5.9	4.2
Oregon	1,847.1	1,862.7	1,841.9	1,850.2	134.7	125.7	135.3	121.2	7.3	6.7	7.3	6.5
Corvallis	42.7	43.1	42.4	42.8	1.6	1.5	1.5	1.4	3.6	3.5	3.7	3.3
Eugene-Springfield	172.0	174.1	172.9	174.5	12.1	11.3	11.8	10.8	7.0	6.5	6.8	6.2
Medford-Ashland	96.9	101.1	97.4	100.1	5.8	6.0	6.0	5.8	5.9	5.9	6.2	5.7
Portland-Vancouver	1,087.7	1,090.6	1,085.8	1,086.8	80.9	69.8	79.3	66.2	7.4	6.4	7.3	6.1
Salem	181.3	181.7	179.1	179.3	13.1	12.7	13.2	12.4	7.3	7.0	7.4	6.9
Pennsylvania	6,149.4	6,312.2	6,122.1	6,298.4	304.3	323.5	288.2	320.6	4.9	5.1	4.7	5.1
Allentown-Bethlehem-Easton	329.2	337.2	326.4	336.4	16.9	18.0	15.9	17.6	5.1	5.3	4.9	5.2
Altoona	65.1	67.6	65.0	67.6	2.8	3.7	2.9	4.2	4.3	5.5	4.4	6.2
Erie	140.0	143.4	139.2	142.7	8.4	8.8	8.3	8.9	6.0	6.1	5.9	6.2
Harrisburg-Lebanon-Carlisle	360.4	369.9	360.0	368.4	11.8	12.5	11.2	11.9	3.3	3.4	3.1	3.2
Johnstown	101.2	104.2	101.2	105.4	6.1	7.4	6.3	8.2	6.1	7.1	6.2	7.8
Lancaster	256.5	263.5	256.5	261.0	8.5	8.8	8.1	8.9	3.3	3.4	3.2	3.4
Philadelphia	2,625.5	2,657.1	2,618.8	2,660.6	134.7	125.9	124.4	116.3	5.1	4.7	4.8	4.4
Pittsburgh	1,173.0	1,207.6	1,166.9	1,206.6	57.7	61.6	55.4	63.1	4.9	5.1	4.7	5.2
Reading	184.6	188.1	184.2	187.4	9.7	9.3	8.8	9.2	5.2	4.9	4.8	4.9
Scranton—Wilkes-Barre—Hazleton	309.2	318.6	307.0	316.9	16.3	20.2	16.0	20.1	5.3	6.3	5.2	6.4
Sharon	57.8	58.6	57.0	58.1	2.6	3.4	2.5	3.2	4.4	5.8	4.4	5.4
State College	70.7	74.6	69.2	72.8	2.0	2.6	2.1	2.7	2.8	3.4	3.1	3.8
Williamsport	57.7	59.6	57.0	59.9	3.2	3.9	3.2	4.3	5.5	6.5	5.7	7.1
York	197.4	201.5	196.9	200.9	8.5	8.4	8.0	8.2	4.3	4.2	4.1	4.1
Rhode Island	574.6	565.3	574.7	565.6	26.0	21.9	28.2	24.7	4.5	3.9	4.9	4.4
Providence-Fall River-Warwick	646.5	638.3	648.6	639.3	31.2	26.5	34.9	29.5	4.8	4.2	5.4	4.6
South Carolina	1,998.8	2,068.7	1,979.9	2,047.8	133.5	133.9	125.8	130.3	6.7	6.5	6.4	6.4
Charleston-North Charleston	291.8	309.4	289.8	305.8	12.7	13.4	12.1	13.1	4.4	4.3	4.2	4.3
Columbia	284.6	303.0	284.4	302.2	11.2	12.4	10.9	12.2	3.9	4.1	3.8	4.0
Florence	64.0	68.1	63.6	68.1	5.3	5.8	5.3	6.0	8.3	8.5	8.3	8.8
Greenville-Spartanburg-Anderson	502.8	521.2	502.7	518.6	29.1	29.6	27.8	29.2	5.8	5.7	5.5	5.6
Myrtle Beach	110.7	117.1	109.6	114.8	6.0	6.0	6.8	7.1	5.4	5.1	6.2	6.2
Sumter	46.3	45.2	45.7	44.9	3.5	4.4	3.2	4.3	7.5	9.6	7.1	9.5
South Dakota	426.1	424.9	420.8	419.9	15.3	13.0	16.9	14.8	3.6	3.1	4.0	3.5
Rapid City	50.1	51.0	50.0	50.3	1.8	1.7	1.9	1.7	3.6	3.3	3.7	3.5
Sioux Falls	113.5	114.4	111.9	112.4	3.3	3.1	3.7	3.5	2.9	2.7	3.3	3.1
Tennessee	2,930.0	2,962.1	2,893.3	2,926.4	176.4	151.0	160.0	141.0	6.0	5.1	5.5	4.8
Chattanooga	240.8	243.5	239.9	242.1	9.2	8.7	8.7	8.6	3.8	3.6	3.6	3.6
Clarksville-Hopkinsville	92.7	97.9	91.7	97.0	4.9	4.4	4.3	3.8	5.3	4.5	4.7	3.9
Jackson	59.5	60.0	58.5	59.4	3.6	3.0	3.2	2.7	6.1	5.0	5.4	4.6
Johnson City-Kingsport-Bristol	233.1	233.9	231.5	231.7	13.6	11.2	13.2	10.4	5.8	4.8	5.7	4.5
Knoxville	381.2	388.5	378.4	384.4	14.7	13.4	13.8	12.8	3.8	3.5	3.7	3.3
Memphis	585.1	591.2	578.6	585.9	39.6	37.9	35.2	35.9	6.8	6.4	6.1	6.1
Nashville	694.1	702.7	686.2	696.0	33.4	27.4	29.3	24.4	4.8	3.9	4.3	3.5
Texas	10,970.8	11,041.6	10,935.9	11,069.2	698.7	602.5	658.3	592.3	6.4	5.5	6.0	5.4
Abilene	62.4	63.2	62.3	63.6	2.5	2.0	2.3	2.0	3.9	3.1	3.7	3.1
Amarillo	120.5	122.0	120.4	122.8	4.3	3.7	4.0	3.6	3.6	3.1	3.3	2.9
Austin-San Marcos	777.2	779.8	770.8	774.8	40.2	32.7	36.9	31.3	5.2	4.2	4.8	4.0
Beaumont-Port Arthur	184.2	184.0	183.6	185.0	17.0	15.0	16.7	14.9	9.2	8.1	9.1	8.0
Brazoria	115.2	116.7	114.1	116.9	9.8	8.7	9.1	8.6	8.5	7.4	8.0	7.4
Brownsville-Harlingen-San Benito	145.7	144.4	145.3	144.8	16.5	13.4	16.2	13.5	11.3	9.3	11.1	9.3
Bryan-College Station	86.3	88.7	85.5	88.4	1.9	1.5	1.7	1.6	2.2	1.7	2.0	1.8
Corpus Christi	183.0	183.4	182.4	183.9	11.5	11.3	11.0	11.3	6.3	6.2	6.1	6.1
Dallas	2,041.3	2,048.2	2,035.7	2,048.8	133.2	116.3	124.9	111.7	6.5	5.7	6.1	5.5
El Paso	300.4	298.8	299.1	299.7	27.2	22.3	25.2	23.2	9.0	7.5	8.4	7.7
Fort Worth-Arlington	963.3	969.9	960.7	971.4	56.2	50.4	52.9	48.2	5.8	5.2	5.5	5.0
Galveston-Texas City	126.5	128.3	126.0	128.9	10.3	9.3	9.6	9.2	8.1	7.3	7.6	7.1
Houston	2,334.8	2,361.3	2,326.8	2,371.9	154.0	135.2	143.1	131.4	6.6	5.7	6.1	5.5
Killeen-Temple	124.3	125.2	124.0	125.3	6.6	5.3	5.9	5.3	5.3	4.2	4.7	4.2
Laredo	85.5	88.8	85.9	89.8	5.6	5.1	5.6	5.3	6.5	5.7	6.5	5.9
Longview-Marshall	108.3	109.7	107.8	109.6	6.4	5.4	6.0	5.2	5.9	4.9	5.6	4.7
Lubbock	133.0	135.4	132.1	135.4	4.3	3.9	4.2	3.9	3.2	2.9	3.1	2.9
McAllen-Edinburg-Mission	238.0	240.3	240.5	244.6	32.1	26.3	32.5	28.3	13.5	10.9	13.5	11.6
Odessa-Midland	129.0	130.0	128.4	130.0	6.7	5.3	6.2	5.0	5.2	4.1	4.8	3.8
San Angelo	52.3	54.0	52.4	54.2	1.9	1.7	1.8	1.6	3.6	3.1	3.5	2.9
San Antonio	831.5	842.8	829.0	845.7	44.5	39.2	41.0	37.7	5.4	4.7	4.9	4.5
Sherman-Denison	52.5	52.2	52.0	52.5	3.9	2.9	3.7	2.9	7.3	5.5	7.1	5.5
Texarkana	57.9	60.5	57.8	60.8	3.0	2.9	2.9	2.8	5.1	4.7	5.0	4.6

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Texas—Continued												
Tyler	99.4	100.2	98.4	101.3	5.6	3.9	4.6	4.5	5.6	3.9	4.7	4.4
Victoria	45.5	46.6	45.1	46.6	2.2	2.0	2.1	1.9	4.8	4.2	4.6	4.0
Waco	106.0	106.7	105.6	106.9	5.1	4.4	4.7	4.2	4.8	4.1	4.5	3.9
Wichita Falls	65.5	66.2	65.2	66.4	2.9	2.3	2.6	2.2	4.5	3.5	4.1	3.4
Utah	1,196.2	1,227.0	1,189.0	1,211.5	58.1	51.4	54.4	47.3	4.9	4.2	4.6	3.9
Provo-Orem	186.6	194.6	184.9	192.5	7.2	6.6	6.7	5.8	3.9	3.4	3.6	3.0
Salt Lake City-Ogden	753.8	763.5	747.0	754.2	37.7	32.7	34.7	29.7	5.0	4.3	4.6	3.9
Vermont	351.4	353.3	351.9	355.3	15.5	11.1	15.4	11.4	4.4	3.1	4.4	3.2
Burlington	108.9	110.6	108.1	110.3	4.0	2.7	3.8	2.7	3.7	2.4	3.5	2.5
Virginia	3,772.7	3,841.1	3,752.9	3,817.3	136.6	121.0	132.7	116.1	3.6	3.2	3.5	3.0
Charlottesville	78.4	78.7	77.6	78.2	2.2	1.6	2.1	1.5	2.8	2.0	2.7	1.9
Danville	57.5	58.0	57.8	57.8	4.3	4.4	5.3	4.2	7.6	7.6	9.2	7.3
Lynchburg	104.5	104.8	103.4	103.7	4.9	3.7	4.7	3.5	4.7	3.6	4.6	3.4
Norfolk-Virginia Beach-Newport News	796.1	810.1	792.6	806.4	32.7	32.8	31.3	31.9	4.1	4.0	3.9	4.0
Richmond-Petersburg	535.9	546.8	531.5	540.9	21.4	20.4	20.1	19.4	4.0	3.7	3.8	3.6
Roanoke	128.1	129.5	127.1	128.1	4.2	3.4	4.0	3.3	3.3	2.7	3.1	2.6
Washington	3,135.9	3,226.4	3,155.5	3,261.8	225.7	181.2	228.3	189.4	7.2	5.6	7.2	5.8
Bellingham	90.7	94.8	91.1	96.9	5.1	4.5	5.2	4.8	5.6	4.7	5.7	4.9
Bremerton	102.9	108.0	103.6	109.3	5.9	5.3	5.8	5.4	5.7	4.9	5.6	4.9
Olympia	110.5	114.7	111.9	116.8	6.0	5.4	6.0	5.5	5.5	4.7	5.3	4.7
Richland-Kennewick-Pasco	103.0	105.2	102.4	106.0	8.8	6.9	8.9	7.7	8.6	6.6	8.7	7.3
Seattle-Bellevue-Everett	1,398.6	1,433.2	1,413.0	1,449.3	93.6	71.5	91.8	70.5	6.7	5.0	6.5	4.9
Spokane	219.5	225.6	221.4	229.3	13.7	11.0	14.9	12.8	6.3	4.9	6.7	5.6
Tacoma	359.9	372.3	364.0	376.9	26.5	21.8	26.2	21.7	7.4	5.9	7.2	5.8
Yakima	106.6	108.2	106.4	110.2	12.4	10.7	13.8	12.5	11.6	9.9	13.0	11.3
West Virginia	778.1	796.3	778.0	796.4	39.4	34.3	41.5	37.1	5.1	4.3	5.3	4.7
Charleston	125.6	128.5	125.6	129.0	5.0	4.9	5.4	5.5	4.0	3.8	4.3	4.3
Huntington-Ashland	135.4	137.0	135.2	136.2	7.6	7.0	7.7	6.8	5.6	5.1	5.7	5.0
Parkersburg-Marietta	77.0	77.7	76.3	76.9	4.1	4.1	4.1	4.0	5.4	5.3	5.4	5.2
Wheeling	72.6	74.3	72.1	73.6	3.2	3.7	3.3	4.0	4.4	5.0	4.6	5.5
Wisconsin	3,071.5	3,112.9	3,065.1	3,092.2	143.6	130.3	149.8	128.3	4.7	4.2	4.9	4.2
Appleton-Oshkosh-Neenah	233.8	238.1	233.0	237.1	9.6	8.7	9.8	8.3	4.1	3.6	4.2	3.5
Eau Claire	87.9	90.2	88.2	89.2	3.6	3.4	4.2	3.8	4.1	3.8	4.7	4.3
Green Bay	148.1	154.5	147.9	154.3	6.2	5.9	6.3	5.7	4.2	3.8	4.3	3.7
Janesville-Beloit	78.7	79.1	78.7	78.2	4.4	4.4	4.4	4.1	5.6	5.5	5.6	5.3
Kenosha	84.2	85.2	83.4	84.6	4.2	4.2	4.3	4.1	5.0	4.9	5.2	4.9
La Crosse	76.3	78.0	75.8	77.1	2.7	2.4	3.1	2.6	3.5	3.1	4.1	3.3
Madison	290.2	297.4	290.3	295.1	6.8	6.5	6.8	6.1	2.3	2.2	2.4	2.1
Milwaukee-Waukesha	819.5	836.1	817.6	830.5	43.9	38.9	42.0	34.5	5.4	4.7	5.1	4.1
Racine	92.9	93.8	92.7	92.7	6.3	5.6	6.5	5.5	6.7	6.0	7.0	5.9
Sheboygan	63.8	66.5	64.1	65.8	2.7	2.3	2.6	2.1	4.3	3.5	4.1	3.1
Wausau	77.5	79.1	77.0	78.3	2.7	2.6	3.0	2.6	3.5	3.2	3.9	3.3
Wyoming	280.5	279.3	279.5	278.3	11.5	9.4	12.5	9.9	4.1	3.4	4.5	3.6
Casper	37.4	37.1	37.7	37.1	1.7	1.2	1.8	1.3	4.5	3.2	4.8	3.4
Cheyenne	44.7	44.7	44.8	44.7	1.8	1.8	2.0	2.0	4.1	4.1	4.5	4.4
Puerto Rico	1,390.0	1,412.3	1,394.6	1,423.9	167.3	140.3	140.3	139.9	12.0	9.9	10.1	9.8
Aguadilla	50.3	50.9	50.4	50.7	7.4	6.8	6.4	6.8	14.7	13.4	12.7	13.4
Arecibo	56.6	57.2	56.9	57.5	8.0	6.5	7.0	6.5	14.1	11.3	12.3	11.2
Caguas	127.3	129.3	129.0	130.5	14.4	12.5	12.0	12.4	11.3	9.7	9.3	9.5
Mayaguez	90.5	91.5	90.9	93.1	12.6	10.9	10.5	10.8	13.9	11.9	11.5	11.6
Ponce	107.8	108.3	107.3	109.5	16.3	13.6	13.3	13.4	15.1	12.5	12.4	12.3
San Juan-Bayamon	789.3	804.6	792.0	813.7	78.8	65.2	66.3	65.5	10.0	8.1	8.4	8.0

¹ Area boundaries do not reflect official OMB definitions.

P = preliminary.

C = corrected.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a

monthly household survey similar to the Current Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted

(Numbers in thousands)

State and area	November		December		Change December 2003 to December 2004 ^P	
	2003	2004	2003	2004 ^P	Number	Percent
Alabama	1,885.0	1,906.7	1,886.1	1,907.2	21.1	1.1
Birmingham	479.3	481.2	480.4	482.5	2.1	.4
Huntsville	190.1	191.7	190.2	192.5	2.3	1.2
Mobile	224.7	232.4	224.4	231.8	7.4	3.3
Montgomery	164.8	166.5	164.7	166.6	1.9	1.2
Tuscaloosa	82.4	84.0	82.3	84.3	2.0	2.4
Alaska	291.9	295.1	290.2	292.8	2.6	.9
Anchorage	143.4	144.8	143.4	144.8	1.4	1.0
Arizona	2,338.5	2,407.8	2,348.9	2,413.5	64.6	2.8
Phoenix-Mesa	1,653.7	1,705.0	1,662.2	1,707.8	45.6	2.7
Tucson	353.7	360.3	355.2	362.7	7.5	2.1
Arkansas	1,154.5	1,162.5	1,153.5	1,161.2	7.7	.7
Fayetteville-Springdale-Rogers	176.3	180.0	175.8	180.0	4.2	2.4
Fort Smith	100.6	99.5	100.3	99.8	-.5	-.5
Little Rock-North Little Rock	318.9	320.6	318.0	320.8	2.8	.9
Pine Bluff	36.2	36.9	36.1	36.5	.4	1.1
California	14,534.6	14,690.6	14,541.6	14,694.5	152.9	1.1
Bakersfield	208.4	211.2	207.8	211.6	3.8	1.8
Fresno	316.4	320.0	315.2	318.6	3.4	1.1
Los Angeles-Long Beach	4,018.9	4,048.9	4,017.9	4,043.8	25.9	.6
Modesto	151.7	154.0	151.3	153.2	1.9	1.3
Oakland	1,025.7	1,036.9	1,026.4	1,038.6	12.2	1.2
Orange County	1,441.7	1,451.1	1,444.3	1,455.3	11.0	.8
Riverside-San Bernardino	1,100.8	1,130.1	1,103.0	1,133.9	30.9	2.8
Sacramento	759.3	759.6	758.9	760.6	1.7	.2
Salinas	130.4	128.8	129.7	128.2	-1.5	-1.2
San Diego	1,252.9	1,272.1	1,256.1	1,274.6	18.5	1.5
San Francisco	949.7	959.7	951.3	961.7	10.4	1.1
San Jose	849.2	839.2	848.5	838.9	-9.6	-1.1
Santa Barbara-Santa Maria-Lompoc	167.9	171.7	167.7	170.9	3.2	1.9
Santa Rosa	180.6	182.7	179.8	182.2	2.4	1.3
Stockton-Lodi	199.4	204.1	199.5	203.4	3.9	2.0
Vallejo-Fairfield-Napa	183.3	184.9	183.0	184.3	1.3	.7
Ventura	286.1	286.6	285.1	286.7	1.6	.6
Colorado	2,159.3	2,192.9	2,167.1	2,207.7	40.6	1.9
Boulder-Longmont	158.4	158.5	158.8	159.1	.3	.2
Colorado Springs	239.0	242.0	239.5	244.1	4.6	1.9
Denver	1,143.5	1,158.8	1,142.5	1,160.8	18.3	1.6
Connecticut	1,657.7	1,664.2	1,660.9	1,669.0	8.1	.5
Bridgeport	185.8	185.0	186.4	185.5	-.9	-.5
Danbury	89.9	91.2	90.9	92.0	1.1	1.2
Hartford	600.6	592.0	598.7	592.7	-6.0	-1.0
New Haven-Meriden	259.5	256.6	259.2	257.7	-1.5	-.6
New London-Norwich	145.8	146.3	145.4	146.3	.9	.6
Stamford-Norwalk	197.6	198.8	197.9	199.1	1.2	.6
Waterbury	83.5	82.9	83.0	83.0	.0	.0
Delaware	418.9	426.9	418.6	428.2	9.6	2.3
Dover	60.1	61.4	59.8	62.1	2.3	3.8
Wilmington-Newark	324.7	330.7	325.4	331.9	6.5	2.0
District of Columbia	667.8	676.4	669.2	677.4	8.2	1.2
Washington PMSA	2,865.1	2,939.8	2,863.7	2,942.5	78.8	2.8
Florida	7,392.2	7,561.5	7,440.2	7,612.6	172.4	2.3
Daytona Beach	173.0	178.4	174.7	180.2	5.5	3.1
Fort Lauderdale	727.1	745.4	734.3	752.4	18.1	2.5
Fort Myers-Cape Coral	192.9	200.0	195.6	202.4	6.8	3.5
Gainesville	127.5	130.6	127.6	130.8	3.2	2.5
Jacksonville	568.2	580.4	571.0	583.4	12.4	2.2
Lakeland-Winter Haven	190.7	194.6	192.0	196.4	4.4	2.3
Melbourne-Titusville-Palm Bay	194.7	199.8	196.1	200.6	4.5	2.3
Miami	1,014.4	1,030.6	1,018.1	1,035.8	17.7	1.7
Orlando	941.2	961.9	945.8	968.0	22.2	2.3
Pensacola	159.3	163.3	160.2	164.3	4.1	2.6
Sarasota-Bradenton	289.1	297.0	292.3	299.3	7.0	2.4
Tallahassee	161.0	164.5	161.9	166.0	4.1	2.5
Tampa-St. Petersburg-Clearwater	1,239.8	1,263.0	1,243.3	1,269.5	26.2	2.1
West Palm Beach-Boca Raton	535.2	543.4	542.0	551.1	9.1	1.7

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2003 to December 2004 ^P	
	2003	2004	2003	2004 ^P	Number	Percent
Georgia	3,896.3	3,936.7	3,899.8	3,943.9	44.1	1.1
Albany	57.5	57.5	57.4	57.8	.4	.7
Athens	74.4	75.0	74.1	74.9	.8	1.1
Atlanta	2,177.8	2,200.4	2,179.3	2,204.5	25.2	1.2
Augusta-Aiken	203.5	206.2	203.3	206.7	3.4	1.7
Columbus	118.7	117.9	118.4	118.0	-.4	-.3
Macon	151.7	152.5	152.0	152.8	.8	.5
Savannah	142.6	144.0	142.9	144.5	1.6	1.1
Hawaii	576.1	596.7	581.1	599.8	18.7	3.2
Honolulu	426.8	440.3	430.3	443.3	13.0	3.0
Idaho	576.8	597.0	576.3	593.9	17.6	3.1
Boise City	232.3	243.6	233.3	244.0	10.7	4.6
Illinois	5,875.7	5,889.3	5,869.2	5,881.5	12.3	.2
Bloomington-Normal	92.1	91.0	91.3	90.9	-.4	-.4
Champaign-Urbana	106.6	106.7	107.2	106.2	-1.0	-.9
Chicago	4,124.8	4,139.8	4,126.1	4,137.5	11.4	.3
Davenport-Moline-Rock Island	178.8	179.0	179.2	178.4	-.8	-.4
Decatur	54.3	54.5	54.2	54.4	.2	.4
Kankakee	43.4	43.3	43.3	43.4	.1	.2
Peoria-Pekin	168.5	170.6	168.1	170.4	2.3	1.4
Rockford	170.3	170.2	170.0	169.9	-.1	-.1
Springfield	110.4	111.0	110.4	110.9	.5	.5
Indiana	2,930.5	2,947.5	2,928.4	2,943.9	15.5	.5
Bloomington	72.7	73.9	72.2	69.4	-2.8	-3.9
Elkhart-Goshen	121.4	121.0	121.2	120.7	-.5	-.4
Evansville-Henderson	162.0	162.5	160.5	162.3	1.8	1.1
Fort Wayne	264.9	265.6	265.0	265.7	.7	.3
Gary	263.6	261.5	263.3	261.8	-1.5	-.6
Indianapolis	893.8	893.8	893.6	892.7	-.9	-.1
Kokomo	50.3	50.3	50.0	49.9	-.1	-.2
Lafayette	97.0	98.7	96.4	98.0	1.6	1.7
Muncie	56.8	55.2	56.3	55.0	-1.3	-2.3
South Bend	133.6	135.9	133.3	136.0	2.7	2.0
Terre Haute	70.3	71.1	70.2	71.2	1.0	1.4
Iowa	1,461.9	1,472.3	1,456.4	1,468.7	12.3	.8
Cedar Rapids	119.1	117.5	118.1	117.1	-1.0	-.8
Des Moines	288.8	300.2	288.6	298.3	9.7	3.4
Dubuque	52.7	53.4	52.6	53.0	.4	.8
Iowa City	79.3	77.6	79.0	77.1	-1.9	-2.4
Sioux City	62.6	62.1	61.9	61.3	-.6	-1.0
Waterloo-Cedar Falls	73.9	77.0	74.1	76.4	2.3	3.1
Kansas	1,326.0	1,351.3	1,324.3	1,349.8	25.5	1.9
Lawrence	51.6	52.2	51.7	52.0	.3	.6
Topeka	100.3	99.0	100.1	98.9	-1.2	-1.2
Wichita	275.5	276.9	275.4	276.3	.9	.3
Kentucky	1,805.1	1,819.0	1,802.9	1,817.2	14.3	.8
Lexington	279.5	283.6	279.9	284.1	4.2	1.5
Louisville	564.9	566.1	565.7	566.4	.7	.1
Owensboro	44.3	44.2	44.0	43.9	-.1	-.2
Louisiana	1,921.2	1,924.8	1,917.5	1,923.1	5.6	.3
Alexandria	57.5	57.6	57.4	57.3	-.1	-.2
Baton Rouge	311.1	310.8	308.6	309.1	.5	.2
Houma	84.9	82.9	85.2	83.1	-2.1	-2.5
Lafayette	170.3	173.0	170.0	172.6	2.6	1.5
Lake Charles	84.8	87.8	84.8	88.0	3.2	3.8
Monroe	74.2	73.8	73.9	73.8	-.1	-.1
New Orleans	617.2	618.1	615.1	617.4	2.3	.4
Shreveport-Bossier City	173.4	173.1	173.2	174.4	1.2	.7
Maine	613.2	619.1	612.6	618.9	6.3	1.0
Lewiston-Auburn	47.7	48.7	47.4	48.1	.7	1.5
Portland	161.6	164.5	161.3	163.0	1.7	1.1

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2003 to December 2004 ^P	
	2003	2004	2003	2004 ^P	Number	Percent
Maryland	2,513.1	2,564.7	2,513.0	2,568.6	55.6	2.2
Baltimore PMSA	1,258.2	1,282.7	1,258.0	1,285.1	27.1	2.2
Baltimore City	389.3	396.9	391.0	398.4	7.4	1.9
Suburban Maryland-D.C.	951.2	975.6	954.2	978.8	24.6	2.6
Massachusetts	3,203.5	3,209.0	3,201.7	3,207.9	6.2	.2
Barnstable-Yarmouth	65.2	64.1	64.1	63.7	-.4	-.6
Boston	1,935.8	1,938.2	1,934.0	1,936.1	2.1	.1
Brockton	101.8	101.4	101.9	101.9	.0	.0
Fitchburg-Leominster	51.9	52.6	51.7	52.8	1.1	2.1
Lawrence	154.4	154.0	154.2	153.7	-.5	-.3
Lowell	124.5	124.4	123.9	124.3	.4	.3
New Bedford	65.2	65.3	65.0	65.3	.3	.5
Pittsfield	43.0	43.2	42.8	43.4	.6	1.4
Springfield	258.6	261.8	257.2	260.5	3.3	1.3
Worcester	232.8	235.1	233.1	236.4	3.3	1.4
Michigan	4,458.6	4,415.6	4,428.9	4,381.0	-47.9	-1.1
Ann Arbor	296.6	296.8	294.7	296.1	1.4	.5
Benton Harbor	69.6	69.9	69.1	69.3	.2	.3
Detroit	2,066.8	2,048.6	2,057.1	2,032.5	-24.6	-1.2
Flint	162.9	160.5	161.4	159.8	-1.6	-1.0
Grand Rapids-Muskegon-Holland	565.4	568.6	565.6	567.7	2.1	.4
Jackson	63.1	61.1	63.0	60.6	-2.4	-3.8
Kalamazoo-Battle Creek	213.8	212.5	210.0	210.2	.2	.1
Lansing-East Lansing	244.8	234.9	241.3	235.2	-6.1	-2.5
Saginaw-Bay City-Midland	173.7	169.3	172.9	167.4	-5.5	-3.2
Minnesota	2,681.8	2,707.2	2,670.7	2,693.7	23.0	.9
Duluth-Superior	117.0	119.1	117.0	118.4	1.4	1.2
Minneapolis-St. Paul	1,748.8	1,763.7	1,744.9	1,761.2	16.3	.9
Rochester	89.5	91.1	90.0	91.0	1.0	1.1
St. Cloud	96.2	97.6	96.2	97.4	1.2	1.2
Mississippi	1,125.6	1,135.5	1,125.9	1,133.4	7.5	.7
Jackson	235.4	238.8	235.2	237.3	2.1	.9
Missouri	2,709.7	2,750.1	2,700.1	2,747.3	47.2	1.7
Kansas City	946.4	950.7	945.4	949.5	4.1	.4
St. Louis	1,302.6	1,342.6	1,304.1	1,342.9	38.8	3.0
Springfield	172.4	174.6	171.8	173.9	2.1	1.2
Montana	403.0	410.4	402.5	409.1	6.6	1.6
Billings	70.2	72.7	70.1	72.3	2.2	3.1
Missoula	54.9	56.3	54.1	55.6	1.5	2.8
Nebraska	912.2	919.2	909.5	917.5	8.0	.9
Lincoln	158.7	160.0	158.5	159.2	.7	.4
Omaha	428.4	426.8	425.6	427.7	2.1	.5
Nevada	1,114.4	1,167.5	1,115.3	1,169.0	53.7	4.8
Las Vegas	840.4	884.3	840.9	885.5	44.6	5.3
Reno	205.1	213.4	205.2	213.6	8.4	4.1
New Hampshire	623.7	634.6	627.6	637.3	9.7	1.5
Manchester	111.1	111.1	111.9	111.4	-.5	-.4
Nashua	96.5	96.2	96.6	96.6	.0	.0
Portsmouth-Rochester	126.3	128.3	126.4	128.1	1.7	1.3
New Jersey	4,029.2	4,102.8	4,036.4	4,112.6	76.2	1.9
Atlantic-Cape May	192.0	194.3	190.2	195.1	4.9	2.6
Bergen-Passaic	661.0	673.5	664.0	676.4	12.4	1.9
Camden	530.0	536.2	532.3	539.0	6.7	1.3
Jersey City	250.6	258.6	250.8	258.4	7.6	3.0
Middlesex-Somerset-Hunterdon	645.5	663.2	647.3	663.9	16.6	2.6
Monmouth-Ocean	411.7	421.2	412.7	422.5	9.8	2.4
Newark	1,024.4	1,036.5	1,026.2	1,039.2	13.0	1.3
Trenton	228.9	233.3	229.8	233.5	3.7	1.6
Vineland-Millville-Bridgeton	61.9	62.2	61.2	61.6	.4	.7

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2003 to December 2004 ^P	
	2003	2004	2003	2004 ^P	Number	Percent
New Mexico	784.1	800.2	786.1	802.4	16.3	2.1
Albuquerque	364.2	372.3	365.7	373.9	8.2	2.2
Las Cruces	63.0	64.9	62.7	64.7	2.0	3.2
Santa Fe	79.7	80.9	79.9	81.1	1.2	1.5
New York	8,514.4	8,569.5	8,527.3	8,586.3	59.0	.7
Albany-Schenectady-Troy	466.0	470.9	465.4	471.1	5.7	1.2
Binghamton	114.6	114.7	114.5	114.9	.4	.3
Buffalo-Niagara Falls	554.0	552.1	553.4	552.1	-1.3	-.2
Dutchess County	123.8	126.3	124.0	126.3	2.3	1.9
Elmira	41.7	41.1	41.6	41.4	-.2	-.5
Glens Falls	51.3	52.8	51.3	52.4	1.1	2.1
Nassau-Suffolk	1,244.9	1,257.6	1,249.6	1,262.8	13.2	1.1
New York PMSA	4,128.7	4,167.4	4,147.4	4,187.1	39.7	1.0
New York City	3,562.2	3,594.4	3,577.4	3,611.2	33.8	.9
Newburgh	139.7	142.0	140.4	142.5	2.1	1.5
Rochester	543.0	538.6	539.6	534.4	-5.2	-1.0
Rockland County	117.7	119.6	118.9	120.5	1.6	1.3
Syracuse	350.7	353.9	350.0	353.3	3.3	.9
Utica-Rome	133.8	134.3	132.9	134.4	1.5	1.1
Westchester County	423.7	427.2	426.1	429.2	3.1	.7
North Carolina	3,839.1	3,910.2	3,827.1	3,902.6	75.5	2.0
Asheville	113.9	115.7	113.0	116.0	3.0	2.7
Charlotte-Gastonia-Rock Hill	832.9	859.0	833.6	857.7	24.1	2.9
Greensboro--Winston-Salem--High Point	636.4	642.8	634.9	642.0	7.1	1.1
Raleigh-Durham-Chapel Hill	688.2	701.9	687.3	704.3	17.0	2.5
North Dakota	337.8	339.5	336.6	338.5	1.9	.6
Bismarck	53.8	54.8	53.9	54.8	.9	1.7
Fargo-Moorhead	107.9	108.4	107.4	107.9	.5	.5
Grand Forks	52.4	52.1	51.9	51.7	-.2	-.4
Ohio	5,429.6	5,419.1	5,424.2	5,415.4	-8.8	-.2
Akron	329.4	328.5	330.4	329.4	-1.0	-.3
Canton-Massillon	178.6	179.7	178.3	179.6	1.3	.7
Cincinnati	877.9	883.3	876.8	883.2	6.4	.7
Cleveland-Lorain-Elyria	1,121.2	1,120.5	1,120.2	1,117.2	-3.0	-.3
Columbus	882.0	883.4	880.8	880.9	-.1	.0
Dayton-Springfield	457.9	452.5	455.8	453.7	-2.1	-.5
Hamilton-Middletown	137.9	136.5	137.8	136.9	-.9	-.7
Lima	78.1	78.5	78.0	78.9	.9	1.2
Mansfield	76.2	75.7	76.1	75.8	-.3	-.4
Steubenville-Weirton	49.3	48.7	48.2	48.5	.3	.6
Toledo	312.2	308.7	311.9	307.1	-4.8	-1.5
Youngstown-Warren	231.9	230.0	232.2	230.3	-1.9	-.8
Oklahoma	1,456.3	1,475.9	1,454.3	1,478.9	24.6	1.7
Enid	22.8	22.5	22.7	22.3	-.4	-1.8
Lawton	39.5	38.7	39.4	39.0	-.4	-1.0
Oklahoma City	534.2	545.2	535.5	547.2	11.7	2.2
Tulsa	383.1	382.8	380.2	381.7	1.5	.4
Oregon	1,584.2	1,620.8	1,581.7	1,616.5	34.8	2.2
Eugene-Springfield	143.4	145.7	144.3	146.3	2.0	1.4
Medford-Ashland	76.5	80.0	76.8	79.3	2.5	3.3
Portland-Vancouver	931.4	943.0	929.8	941.8	12.0	1.3
Salem	139.3	140.3	138.6	139.6	1.0	.7
Pennsylvania	5,647.9	5,711.9	5,632.0	5,702.4	70.4	1.3
Allentown-Bethlehem-Easton	288.5	290.0	287.2	290.0	2.8	1.0
Altoona	62.1	62.5	61.9	62.1	.2	.3
Erie	131.7	132.5	131.2	131.4	.2	.2
Harrisburg-Lebanon-Carlisle	369.6	371.8	369.4	371.4	2.0	.5
Johnstown	87.2	87.3	87.2	87.3	.1	.1
Lancaster	229.7	231.1	229.1	230.8	1.7	.7
Philadelphia PMSA	2,437.4	2,441.6	2,442.7	2,448.3	5.6	.2
Philadelphia City	683.9	682.1	683.5	683.4	-.1	.0
Pittsburgh	1,114.5	1,124.1	1,110.5	1,120.1	9.6	.9
Reading	166.7	167.2	166.8	167.2	.4	.2
Scranton--Wilkes-Barre--Hazleton	282.8	282.5	280.7	281.0	.3	.1
Sharon	50.2	49.3	49.7	48.9	-.8	-1.6
State College	73.8	75.9	71.9	74.0	2.1	2.9
Williamsport	54.7	55.0	53.9	55.3	1.4	2.6
York	169.0	169.6	168.9	169.5	.6	.4

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2003 to December 2004 ^P	
	2003	2004	2003	2004 ^P	Number	Percent
Rhode Island	491.9	495.8	491.9	496.0	4.1	0.8
Providence-Fall River-Warwick	542.9	544.8	543.2	545.7	2.5	.5
South Carolina	1,824.4	1,853.4	1,823.7	1,851.5	27.8	1.5
Charleston-North Charleston	261.0	266.9	260.4	266.5	6.1	2.3
Columbia	300.4	307.0	300.8	309.3	8.5	2.8
Greenville-Spartanburg-Anderson	476.0	475.4	477.7	477.3	-.4	-.1
South Dakota	380.9	383.8	380.1	381.8	1.7	.4
Rapid City	50.5	51.2	50.8	51.3	.5	1.0
Sioux Falls	118.9	119.1	117.7	118.3	.6	.5
Tennessee	2,700.3	2,715.3	2,709.4	2,722.9	13.5	.5
Chattanooga	236.1	238.0	236.8	238.3	1.5	.6
Johnson City-Kingsport-Bristol	201.2	201.3	201.5	201.7	.2	.1
Knoxville	359.9	363.8	360.2	363.5	3.3	.9
Memphis	594.6	595.5	594.8	595.7	.9	.2
Nashville	691.3	697.7	691.8	698.6	6.8	1.0
Texas	9,431.4	9,552.6	9,441.8	9,567.2	125.4	1.3
Abilene	57.2	58.1	57.2	58.3	1.1	1.9
Amarillo	101.0	102.2	101.2	102.8	1.6	1.6
Austin-San Marcos	658.1	665.2	656.1	662.2	6.1	.9
Beaumont-Port Arthur	156.8	158.2	156.6	159.2	2.6	1.7
Brazoria	78.7	80.5	78.5	80.3	1.8	2.3
Brownsville-Harlingen-San Benito	114.9	116.4	115.2	116.7	1.5	1.3
Bryan-College Station	82.3	84.7	81.8	84.1	2.3	2.8
Corpus Christi	161.0	160.9	161.4	161.3	-.1	-.1
Dallas	1,912.5	1,930.9	1,917.7	1,935.7	18.0	.9
El Paso	257.6	259.0	258.1	258.3	.2	.1
Ft. Worth-Arlington	779.7	787.5	781.6	789.4	7.8	1.0
Galveston-Texas City	88.4	90.2	88.7	90.6	1.9	2.1
Houston	2,106.1	2,137.2	2,109.0	2,143.9	34.9	1.7
Killeen-Temple	105.3	106.7	105.9	106.7	.8	.8
Laredo	76.8	80.2	77.3	80.9	3.6	4.7
Longview-Marshall	93.6	95.5	93.6	95.4	1.8	1.9
Lubbock	122.7	124.9	122.2	124.8	2.6	2.1
McAllen-Edinburg-Mission	179.8	186.6	181.4	187.8	6.4	3.5
Odessa-Midland	107.4	108.6	107.1	108.7	1.6	1.5
San Angelo	44.2	45.5	44.1	45.7	1.6	3.6
San Antonio	727.4	738.2	727.9	739.2	11.3	1.6
Sherman-Denison	44.2	44.8	44.0	44.8	.8	1.8
Texarkana	53.6	55.3	53.8	55.5	1.7	3.2
Tyler	86.2	88.5	86.5	88.7	2.2	2.5
Victoria	37.0	38.0	36.8	38.1	1.3	3.5
Waco	101.1	102.1	101.2	102.3	1.1	1.1
Wichita Falls	59.0	60.1	59.0	60.2	1.2	2.0
Utah	1,090.0	1,124.6	1,094.6	1,129.7	35.1	3.2
Provo-Orem	157.1	165.2	157.8	166.4	8.6	5.4
Salt Lake City-Ogden	713.9	729.6	716.6	732.9	16.3	2.3
Vermont	301.0	303.7	304.9	308.0	3.1	1.0
Barre-Montpelier	34.8	35.1	34.6	35.0	.4	1.2
Burlington	110.2	112.2	110.1	112.4	2.3	2.1
Virginia	3,550.6	3,628.6	3,547.5	3,626.9	79.4	2.2
Bristol	39.4	39.9	39.6	39.8	.2	.5
Charlottesville	87.8	88.2	87.8	88.4	.6	.7
Danville	46.1	46.3	45.9	46.6	.7	1.5
Lynchburg	100.1	100.6	99.7	100.5	.8	.8
Norfolk-Virginia Beach-Newport News	743.0	750.8	744.9	754.0	9.1	1.2
Northern Virginia	1,219.6	1,255.8	1,226.6	1,263.9	37.3	3.0
Richmond-Petersburg	567.1	575.5	566.8	575.0	8.2	1.4
Roanoke	143.7	145.0	143.8	144.3	.5	.3
Washington	2,692.9	2,759.5	2,686.4	2,751.3	64.9	2.4
Seattle-Bellevue-Everett	1,350.9	1,380.8	1,353.2	1,377.9	24.7	1.8
Spokane	201.3	205.3	200.1	203.8	3.7	1.8
Tacoma	253.5	260.7	253.8	260.5	6.7	2.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2003 to December 2004 ^P	
	2003	2004	2003	2004 ^P	Number	Percent
West Virginia	729.3	740.9	728.5	740.6	12.1	1.7
Charleston	133.8	134.6	134.0	134.5	.5	.4
Huntington-Ashland	123.4	124.1	123.6	124.0	.4	.3
Parkersburg-Marietta	70.8	71.2	70.5	70.8	.3	.4
Wheeling	67.0	67.6	66.6	66.8	.2	.3
Wisconsin	2,805.0	2,872.8	2,793.9	2,857.1	63.2	2.3
Appleton-Oshkosh-Neenah	204.1	207.6	203.2	207.4	4.2	2.1
Eau Claire	78.5	80.7	78.3	79.7	1.4	1.8
Green Bay	151.3	157.4	150.9	157.7	6.8	4.5
Janesville-Beloit	67.8	67.8	67.8	67.3	-.5	-.7
Kenosha	54.5	54.7	53.8	54.3	.5	.9
La Crosse	74.1	75.7	73.4	74.9	1.5	2.0
Madison	302.9	308.8	302.8	307.2	4.4	1.5
Milwaukee-Waukesha	835.2	851.9	834.1	852.4	18.3	2.2
Racine	78.9	79.8	78.5	79.1	.6	.8
Sheboygan	61.2	63.9	61.6	63.7	2.1	3.4
Wausau	70.6	72.2	70.0	71.6	1.6	2.3
Wyoming	250.7	256.1	251.0	256.2	5.2	2.1
Casper	34.5	35.6	34.7	35.5	.8	2.3
Puerto Rico	1,004.2	1,020.6	1,021.3	1,034.2	12.9	1.3
Caguas	70.0	71.0	72.4	71.7	-.7	-1.0
Mayaguez	64.9	65.1	66.5	66.7	.2	.3
Ponce	71.2	71.8	72.6	73.1	.5	.7
San Juan-Bayamon	652.4	664.0	662.0	671.7	9.7	1.5
Virgin Islands	41.2	41.2	41.6	41.4	-.2	-.5

^P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2003 benchmark levels. Estimates subsequent to the current benchmarks are

provisional and will be revised when new information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

Unemployment rates for metropolitan areas, not seasonally adjusted, December 2004

(U.S. rate = 5.1 percent)

