

Table 7. Standard errors for medical plans, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total	Employee contribution not required		Employee contribution required		
	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$4.31	1.8	\$7.24	1.8	\$4.95	\$1.66
Worker characteristics						
Management, professional, and related	5.32	1.9	9.11	1.9	6.17	2.22
Professional and related	5.37	1.9	9.13	1.9	6.24	2.52
Teachers	5.88	1.7	9.06	1.7	8.37	2.96
Primary, secondary, and special education school teachers	6.96	1.9	11.23	1.9	9.82	3.18
Registered nurses	11.06	4.9	27.40	4.9	11.51	5.93
Service	5.04	2.3	7.22	2.3	6.69	1.96
Protective service	7.68	3.0	11.72	3.0	9.82	2.68
Sales and office	7.55	2.8	16.24	2.8	5.29	2.34
Office and administrative support	7.77	2.9	16.66	2.9	5.45	2.42
Natural resources, construction, and maintenance	9.32	3.0	15.78	3.0	10.06	4.63
Production, transportation, and material moving ...	7.99	3.7	14.04	3.7	10.48	4.67
Full time	4.34	1.8	7.26	1.8	5.13	1.67
Part time	16.50	4.5	35.60	4.5	10.56	7.44
Union	5.24	1.7	9.55	1.7	5.09	2.19
Nonunion	5.23	2.8	6.10	2.8	7.06	2.14
Average wage within the following percentiles: ¹						
Less than 10	6.68	5.5	5.27	5.5	10.77	5.01
10 to under 25	7.09	2.7	12.22	2.7	7.13	3.19
25 to under 50	5.53	2.6	9.69	2.6	6.00	2.22
50 to under 75	6.00	2.1	12.21	2.1	6.51	2.11
75 to under 90	7.48	1.8	13.01	1.8	9.17	2.84
90 or greater	6.86	1.8	11.07	1.8	6.72	2.92

See footnotes at end of table.

Table 7. Standard errors for medical plans, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total	Employee contribution not required		Employee contribution required		
	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Establishment characteristics						
Service-providing industries	\$4.36	1.8	\$7.30	1.8	\$5.01	\$1.68
Education and health services	4.51	2.1	7.16	2.1	5.70	2.46
Educational services	4.91	2.0	7.67	2.0	6.51	2.76
Elementary and secondary schools	5.81	1.9	9.04	1.9	8.04	3.35
Junior colleges, colleges, and universities	6.40	6.0	7.66	6.0	9.09	3.95
Health care and social assistance	8.68	4.5	17.47	4.5	8.41	3.15
Hospitals	9.74	6.0	17.06	6.0	9.56	3.52
Public administration	6.47	2.1	14.04	2.1	5.85	2.25
1 to 99 workers	13.97	4.1	19.90	4.1	14.47	3.08
1 to 49 workers	11.35	5.4	19.33	5.4	13.72	4.31
50 to 99 workers	25.98	5.2	31.13	5.2	28.18	4.65
100 workers or more	4.04	1.8	6.92	1.8	4.79	1.76
100 to 499 workers	10.05	2.9	17.13	2.9	9.18	3.36
500 workers or more	4.01	2.0	5.40	2.0	5.13	2.00
State government	9.57	4.3	27.92	4.3	5.59	2.11
Local government	4.65	1.5	6.55	1.5	6.44	2.13
Geographic areas						
New England	14.47	8.2	15.26	8.2	10.24	9.35
Middle Atlantic	7.12	3.5	3.67	3.5	16.36	3.32
East North Central	14.19	2.4	32.41	2.4	10.97	3.52
West North Central	10.94	9.2	14.64	9.2	10.82	10.38
South Atlantic	6.95	3.7	8.92	3.7	9.21	3.79
East South Central	19.43	9.2	6.84	9.2	32.77	6.88
West South Central	5.31	5.8	7.43	5.8	7.11	4.14
Mountain	10.76	7.1	19.95	7.1	18.23	10.70
Pacific	14.69	3.1	26.41	3.1	12.86	2.77

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates

published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.