

Table 532. Percent of Workers Participating in Retirement Benefits by Worker Characteristics: 2004 to 2007

[Based on National Compensation Survey, a sample survey of 10,370 private industry establishments of all sizes, representing over 105 million workers; see Appendix III. Survey covers all 50 states and the District of Columbia. For a definition of defined benefit and defined contribution, see headnote, Table 533. See also Table 634]

| Characteristic | Total ¹ | | | | Defined benefit | | | | Defined contribution | | | |
|--------------------------------|--------------------|-----------|-----------|-----------|-----------------|-----------|-----------|-----------|----------------------|-----------|-----------|-----------|
| | 2004 | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 | 2007 |
| Total | 50 | 50 | 51 | 51 | 21 | 21 | 20 | 20 | 42 | 42 | 43 | 43 |
| White-collar occupations . . . | 61 | 61 | 60 | 69 | 24 | 24 | 22 | 28 | 53 | 53 | 53 | 60 |
| Blue-collar occupations . . . | 50 | 51 | 52 | 51 | 25 | 26 | 25 | 25 | 38 | 38 | 40 | 40 |
| Service occupations | 22 | 22 | 24 | 25 | 6 | 7 | 7 | 7 | 18 | 18 | 20 | 20 |
| Full-time | 60 | 60 | 60 | 60 | 24 | 25 | 23 | 23 | 50 | 50 | 51 | 50 |
| Part-time | 20 | 19 | 21 | 23 | 9 | 9 | 8 | 9 | 14 | 14 | 16 | 18 |
| Union | 81 | 85 | 80 | 81 | 69 | 72 | 68 | 67 | 42 | 43 | 44 | 41 |
| Nonunion | 47 | 46 | 47 | 47 | 15 | 15 | 14 | 15 | 42 | 41 | 43 | 43 |

¹ Total is less than the sum of the individual retirement items because many employees participated in both types of plans.

Source: U.S. Bureau of Labor Statistics, *Employee Benefits in Private Industry in the United States, March 2007*, Summary 07-05, March 2007. See also <<http://www.bls.gov/ncs/ebs/sp/ebsm0006.pdf>>.