

**Table 1343. Indexes of Hourly Compensation Costs for Production Workers in Manufacturing by Country: 1980 to 2006**

[United States = 100. Compensation costs include pay for time worked, other direct pay (including holiday and vacation pay, bonuses, other direct payments, and the cost of pay in kind), employer expenditures for legally required insurance programs and contractual and private benefit plans, and for some countries, other labor taxes. Data adjusted for exchange rates. Area averages are trade-weighted to account for difference in countries' relative importance to U.S. trade in manufactured goods. The trade weights used to compute the average compensation cost measures for selected economic groups are based on the relative dollar value of U.S. trade in manufactured commodities (exports plus imports) with each country or area in 2004; see source for detail]

Area or country	1980	1985	1990	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
<b>United States</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>Total</b> <sup>1</sup>	68	52	80	87	82	76	72	72	69	65	64	72	78	79	82
OECD <sup>2,3</sup>	73	56	85	92	88	82	77	78	74	69	69	78	85	86	90
Europe <sup>3,4</sup>	99	61	114	124	120	107	106	103	91	87	91	107	117	117	121
Euro Area <sup>4</sup>	101	62	117	132	127	111	108	105	92	88	92	109	119	119	123
Asian newly industrializing economies <sup>5</sup>	12	13	25	39	40	39	32	35	36	33	33	33	35	37	42
Brazil	(NA)	(NA)	(NA)	(NA)	32	32	30	18	18	14	12	12	14	17	21
Canada	92	88	110	96	96	93	86	85	84	79	78	87	94	101	108
Mexico	23	12	11	10	9	10	9	10	11	11	12	11	11	11	12
Australia	88	64	88	89	96	92	82	84	73	65	71	88	101	105	110
Hong Kong <sup>6</sup>	16	14	22	28	29	30	29	28	28	26	25	24	24	24	24
Israel	35	29	52	55	57	59	59	56	58	59	51	52	52	52	54
Japan	57	49	85	137	115	104	95	108	112	94	86	90	95	90	85
Korea, South	10	10	25	42	46	43	31	39	42	38	41	43	47	54	62
New Zealand	56	36	57	60	64	62	51	50	43	39	42	52	59	63	61
Philippines	(NA)	(NA)	(NA)	5	6	5	4	4	4	4	4	4	4	4	4
Sri Lanka	16	20	26	45	46	45	40	37	37	34	31	32	32	31	36
Singapore	2	2	2	3	3	3	3	2	2	2	2	2	2	2	(NA)
Taiwan <sup>7</sup>	11	12	26	35	34	33	29	31	32	30	26	25	26	27	27
Austria	92	60	120	147	139	120	112	114	97	93	96	113	123	123	128
Belgium	122	65	120	150	142	122	122	117	102	97	101	118	130	129	134
Czech Republic	(X)	(X)	(X)	15	17	15	16	16	15	15	18	21	24	25	28
Denmark	112	63	123	146	142	127	128	127	109	106	111	132	146	145	149
Finland	89	65	141	132	125	110	105	104	91	88	91	108	120	119	126
France	92	59	104	112	107	94	93	90	79	76	78	92	101	101	105
Germany	(X)	(X)	(X)	175	167	143	136	130	115	110	113	133	143	140	144
Greece	39	29	45	53	54	50	48	45	39	39	30	53	63	64	68
Hungary	(NA)	(NA)	(NA)	16	15	15	15	15	14	15	18	21	25	26	26
Ireland	67	49	82	82	82	78	77	76	68	69	73	88	98	101	109
Italy	84	60	119	96	102	93	90	86	74	71	75	90	102	102	105
Luxembourg	119	58	107	137	127	108	106	103	89	83	86	102	113	115	116
Netherlands	125	69	121	140	130	114	115	113	98	97	103	122	133	134	136
Norway	123	82	147	145	143	133	132	131	115	115	129	146	157	165	172
Poland	(NA)	(NA)	(NA)	(NA)	(NA)	15	16	15	14	16	15	16	17	19	21
Portugal	21	12	24	30	30	28	28	27	23	22	23	28	30	31	32
Spain	61	36	76	74	75	66	65	63	54	53	56	67	75	75	79
Sweden	129	75	140	126	137	123	121	117	105	93	98	118	130	128	133
Switzerland	114	75	139	168	157	131	130	123	107	105	110	124	131	128	129
United Kingdom	78	49	84	80	80	86	92	92	86	82	85	95	107	108	114

NA Not available. X Not applicable. <sup>1</sup> For 1980–1990, the trade-weighted measure includes all 33 foreign economies except for Brazil, Czech Republic, Hungary, Poland, and the Philippines. For 1995, it includes all but Brazil and Poland. For 1996, it includes all but Poland. For 1997 onward, the measure includes all 33 economies. <sup>2</sup> Organization for Economic Cooperation and Development; see text of this section. <sup>3</sup> Data for Czech Republic and Hungary 1980–1990; and Poland 1980–1996 not included. <sup>4</sup> Euro area refers to European Union member countries that have adopted the Euro as the common currency as of January 1, 2001, (Austria, Belgium, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, and Spain). <sup>5</sup> Hong Kong, South Korea, Singapore, and Taiwan. <sup>6</sup> Hong Kong Special Administrative Region of China. Index based on the average of selected manufacturing industries. <sup>7</sup> See footnote 2, Table 1288.

Source: U.S. Bureau of Labor Statistics, *International Comparisons of Hourly Compensation Costs in Manufacturing, 2006, 25* January 2008. See also <ftp://ftp.bls.gov/pub/special.requests/ForeignLabor/ichccpwsuppl01.txt>.