

**Table 616. Employed Adults in Selected Work-Related Formal Learning Activities by Form of Employer Support: 2004–2005**

[(47,760 represents 47,760,000). Civilian noninstitutional population 16 years old and over not enrolled in elementary or secondary school. Based on the Adult Education Survey of the National Household Education Survey Program and subject to sampling error; see source and Appendix III for details]

Characteristic	Employed adults enrolled in work-related formal learning activities (1,000)	Form of employer support (percent)				
		Any employer support	Financial support (tuition, books, materials)	Program offered at workplace	Program taken during regular work hours	Salary paid during time of training
<b>Total</b> . . . . .	<b>47,760</b>	<b>91</b>	<b>83</b>	<b>56</b>	<b>75</b>	<b>77</b>
<b>Age:</b>						
16 to 24 years old . . . . .	4,275	75	60	32	55	43
25 to 34 years old . . . . .	10,970	88	80	52	73	74
35 to 44 years old . . . . .	12,434	95	90	58	74	79
45 to 54 years old . . . . .	13,028	95	87	65	82	85
55 to 64 years old . . . . .	6,167	94	86	56	80	84
65 years old and over . . . . .	886	91	73	63	77	83
<b>Sex:</b>						
Male . . . . .	20,488	92	86	56	80	79
Female . . . . .	27,272	90	81	56	72	75
<b>Race/ethnicity:</b>						
White, non-Hispanic . . . . .	36,010	92	84	57	76	76
Black, non-Hispanic . . . . .	5,133	89	81	60	75	78
Asian or Pacific Islander, non-Hispanic . . . . .	1,376	95	91	54	72	84
Other, non-Hispanic . . . . .	1,716	80	66	45	66	72
Hispanic <sup>1</sup> . . . . .	3,525	92	89	48	71	78
<b>Educational attainment:</b>						
Less than high school . . . . .	939	83	64	30	68	60
High school diploma or equivalent . . . . .	8,755	93	83	58	76	79
Some college . . . . .	15,532	89	82	55	74	76
BA degree . . . . .	14,131	92	87	55	76	78
Graduate degree or higher . . . . .	8,404	93	82	60	75	76
<b>Household income:</b>						
\$20,000 or less . . . . .	2,670	79	68	41	54	62
\$20,001 to \$35,000 . . . . .	4,981	88	81	54	67	70
\$35,001 to \$50,000 . . . . .	6,630	93	84	61	75	74
\$50,001 to \$75,000 . . . . .	13,443	92	84	53	74	76
\$75,001 or more . . . . .	20,037	93	86	58	81	82

<sup>1</sup> Persons of Hispanic origin may be any race.