

# News

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**Bureau of Labor Statistics**

**Dallas, TX 75202**

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## **HIGHLIGHTS OF DALLAS-FORT WORTH, TX NATIONAL COMPENSATION SURVEY MARCH 2008**

Workers in the Dallas-Fort Worth metropolitan area earned an average of \$20.93 per hour in March 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$37.48 for computer and mathematical science occupations and \$26.39 for healthcare practitioner and technical occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$15.91. The NCS data available for the Dallas-Fort Worth area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Systems computer software engineers, part of the computer and mathematical science occupational group, earned \$42.62 per hour. Within the healthcare practitioner and technical occupational group, registered nurses averaged \$28.81 per hour and licensed practical and vocational nurses, \$19.80. Customer service representatives, an occupation within the office and administrative support group, registered an average hourly rate of \$14.44, and receptionists and information clerks earned \$12.57 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$22.03 per hour while their part-time counterparts earned \$10.36. Union workers earned \$24.28 and non-union workers, \$20.80. Workers in establishments with 1-99 workers averaged \$18.60 per hour, those in establishments with 100-499 workers earned \$19.58, and those in establishments with 500 or more employees earned \$26.04.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

NCS data reported here covered 811 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,859,700 workers in the Dallas-Fort Worth Combined Statistical Area (CSA) which is comprised of Collin, Cooke, Dallas, Delta, Denton, Ellis, Henderson, Hunt, Hood, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Somervell, Tarrant, and Wise Counties in Texas.

### **Survey Availability**

Complete survey results are contained in the Dallas-Fort Worth, TX National Compensation Survey March 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the Southwest Information Office by calling (214) 767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Dallas-Fort Worth, TX CSA, March 2008**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$20.93	2.6	\$22.03	2.6	\$10.36	6.7
<b>Management occupations</b> .....	45.28	4.1	45.28	4.1	—	—
General and operations managers .....	51.64	7.1	51.64	7.1	—	—
Marketing and sales managers .....	45.98	12.8	45.98	12.8	—	—
Marketing managers .....	48.94	8.7	48.94	8.7	—	—
Sales managers .....	41.61	31.6	41.61	31.6	—	—
Administrative services managers .....	30.86	16.8	30.86	16.8	—	—
Computer and information systems managers .....	49.01	16.0	49.01	16.0	—	—
Financial managers .....	64.69	10.6	64.69	10.6	—	—
Human resources managers .....	38.04	7.8	38.04	7.8	—	—
Industrial production managers .....	35.95	6.0	35.95	6.0	—	—
Transportation, storage, and distribution managers .....	32.75	6.9	32.75	6.9	—	—
Construction managers .....	35.58	1.1	35.58	1.1	—	—
Education administrators .....	48.76	13.0	48.76	13.0	—	—
Education administrators, elementary and secondary school .....	45.94	4.0	45.94	4.0	—	—
Education administrators, postsecondary .....	52.57	26.9	52.57	26.9	—	—
<b>Business and financial operations occupations</b> .....	30.31	3.7	30.30	3.8	—	—
Buyers and purchasing agents .....	33.03	10.3	33.03	10.3	—	—
Purchasing agents, except wholesale, retail, and farm products .....	29.07	9.7	29.07	9.7	—	—
Claims adjusters, appraisers, examiners, and investigators .....	23.93	.8	23.93	.8	—	—
Claims adjusters, examiners, and investigators .....	23.93	.8	23.93	.8	—	—
Human resources, training, and labor relations specialists .....	25.50	7.8	25.59	7.8	—	—
Employment, recruitment, and placement specialists ..	22.28	5.2	22.28	5.2	—	—
Management analysts .....	33.41	12.0	33.41	12.0	—	—
Accountants and auditors .....	27.37	6.5	27.26	6.9	—	—
Financial analysts and advisors .....	33.37	15.9	33.37	15.9	—	—
Financial analysts .....	31.58	10.5	31.58	10.5	—	—
Loan counselors and officers .....	28.41	19.2	28.41	19.2	—	—
Loan officers .....	28.41	19.2	28.41	19.2	—	—
<b>Computer and mathematical science occupations</b> .....	37.48	5.5	37.77	6.0	—	—
Computer programmers .....	43.11	7.6	—	—	—	—
Computer software engineers .....	39.48	5.5	39.48	5.5	—	—
Computer software engineers, applications .....	37.78	6.6	37.78	6.6	—	—
Computer software engineers, systems software .....	42.62	4.2	42.62	4.2	—	—
Computer support specialists .....	26.39	15.2	27.06	17.9	—	—
Computer systems analysts .....	43.81	8.1	43.81	8.1	—	—
Network systems and data communications analysts .....	35.13	8.3	35.13	8.3	—	—
<b>Architecture and engineering occupations</b> .....	33.73	5.9	33.70	6.1	—	—
Engineers .....	38.19	7.8	38.28	8.0	—	—
Electrical and electronics engineers .....	45.12	11.0	45.48	11.1	—	—
Electrical engineers .....	54.49	17.0	55.96	16.8	—	—
Electronics engineers, except computer .....	39.89	5.7	39.89	5.7	—	—
Industrial engineers, including health and safety .....	37.85	2.8	37.85	2.8	—	—
Industrial engineers .....	37.67	3.1	37.67	3.1	—	—
Engineering technicians, except drafters .....	25.79	3.8	25.79	3.8	—	—
Electrical and electronic engineering technicians .....	25.91	4.0	25.91	4.0	—	—
<b>Life, physical, and social science occupations</b> .....	26.78	5.6	26.78	5.6	—	—
<b>Community and social services occupations</b> .....	23.45	9.9	24.26	10.1	—	—
Counselors .....	26.28	13.5	28.06	11.8	—	—
Educational, vocational, and school counselors .....	27.97	14.0	28.88	12.7	—	—
Social workers .....	20.93	6.5	—	—	—	—
<b>Legal occupations</b> .....	37.18	15.8	37.15	16.4	—	—
Miscellaneous legal support workers .....	23.69	8.5	23.69	8.5	—	—
<b>Education, training, and library occupations</b> .....	29.33	2.3	30.40	2.4	14.75	10.1
Postsecondary teachers .....	41.32	10.9	43.76	10.0	22.11	4.2

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Education, training, and library occupations</b> —Continued						
Health teachers, postsecondary .....	\$45.74	18.5	\$45.74	18.5	—	—
Arts, communications, and humanities teachers, postsecondary .....	39.71	4.7	39.54	5.4	—	—
Philosophy and religion teachers, postsecondary .....	34.96	11.0	—	—	—	—
Miscellaneous postsecondary teachers .....	40.78	13.5	47.44	20.1	\$22.92	19.6
Primary, secondary, and special education school teachers .....	31.62	1.8	31.82	1.9	20.23	15.0
Preschool and kindergarten teachers .....	26.18	10.1	26.18	10.1	—	—
Elementary and middle school teachers .....	31.58	.9	31.82	1.1	22.36	2.6
Elementary school teachers, except special education .....	31.54	1.3	31.84	1.3	—	—
Middle school teachers, except special and vocational education .....	31.64	1.7	31.68	1.6	—	—
Secondary school teachers .....	32.22	4.4	32.46	4.3	—	—
Secondary school teachers, except special and vocational education .....	33.58	.9	33.86	.2	—	—
Special education teachers .....	32.85	.8	32.85	.8	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	32.80	1.3	32.80	1.3	—	—
Other teachers and instructors .....	15.69	18.9	—	—	10.31	8.8
Librarians .....	29.61	4.7	29.69	4.8	—	—
Teacher assistants .....	12.54	1.2	12.54	1.2	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.37	12.0	24.17	12.7	17.94	21.3
Designers .....	19.62	12.7	19.62	12.7	—	—
Athletes, coaches, umpires, and related workers .....	19.67	33.2	—	—	14.87	22.5
Coaches and scouts .....	19.89	36.1	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	26.39	6.0	27.34	7.2	18.13	12.9
Registered nurses .....	28.81	2.0	28.79	2.2	—	—
Therapists .....	29.27	3.3	29.11	3.8	—	—
Diagnostic related technologists and technicians .....	21.29	9.0	21.87	9.2	—	—
Radiologic technologists and technicians .....	20.94	12.6	21.14	12.7	—	—
Health diagnosing and treating practitioner support technicians .....	16.34	8.8	19.09	10.3	—	—
Licensed practical and licensed vocational nurses .....	19.80	3.7	19.78	4.1	—	—
<b>Healthcare support occupations</b> .....	12.55	8.7	12.96	9.3	10.27	6.8
Nursing, psychiatric, and home health aides .....	10.58	5.5	10.76	4.5	9.59	8.0
Nursing aides, orderlies, and attendants .....	10.43	6.1	10.65	5.1	9.59	8.0
Psychiatric aides .....	10.99	7.3	10.99	7.3	—	—
Miscellaneous healthcare support occupations .....	15.76	12.9	16.71	12.4	—	—
<b>Protective service occupations</b> .....	17.92	3.2	18.11	3.0	14.96	22.2
Fire fighters .....	20.47	3.4	20.47	3.4	—	—
Police officers .....	26.53	12.9	26.53	12.9	—	—
Police and sheriff's patrol officers .....	26.53	12.9	26.53	12.9	—	—
Security guards and gaming surveillance officers .....	12.90	8.1	11.93	5.1	—	—
Security guards .....	12.90	8.1	11.93	5.1	—	—
Miscellaneous protective service workers .....	10.62	12.5	—	—	8.83	1.7
<b>Food preparation and serving related occupations</b> .....	7.80	1.6	8.50	4.2	6.39	11.0
First-line supervisors/managers, food preparation and serving workers .....	18.57	6.6	18.92	5.5	—	—
First-line supervisors/managers of food preparation and serving workers .....	18.57	6.6	18.92	5.5	—	—
Cooks .....	9.39	1.2	9.46	1.7	9.17	1.4
Cooks, fast food .....	8.36	1.7	8.44	1.0	8.16	5.2
Cooks, institution and cafeteria .....	9.97	8.5	10.02	9.0	—	—
Cooks, restaurant .....	9.79	.8	9.81	.3	—	—
Food preparation workers .....	9.61	7.5	9.53	7.3	—	—
Food service, tipped .....	4.49	9.5	4.37	.7	4.63	20.2
Bartenders .....	7.50	13.6	—	—	—	—
Waiters and waitresses .....	3.24	14.9	2.96	12.1	3.65	40.0

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Food preparation and serving related occupations</b>						
—Continued						
Dining room and cafeteria attendants and bartender helpers .....	\$6.24	2.2	—	—	\$6.13	3.4
Fast food and counter workers .....	7.50	5.7	\$7.70	9.3	7.00	4.0
Combined food preparation and serving workers, including fast food .....	7.30	3.0	7.44	6.9	7.01	4.4
Counter attendants, cafeteria, food concession, and coffee shop .....	8.47	10.0	—	—	—	—
Food servers, nonrestaurant .....	6.06	32.3	—	—	—	—
Dishwashers .....	8.20	4.2	7.96	5.8	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	5.45	29.5	—	—	4.89	32.9
<b>Building and grounds cleaning and maintenance occupations</b>						
Building cleaning workers .....	9.53	4.7	9.77	5.3	7.33	11.1
Janitors and cleaners, except maids and housekeeping cleaners .....	8.73	5.2	8.90	5.5	—	—
Maids and housekeeping cleaners .....	8.90	7.2	8.98	8.3	—	—
Grounds maintenance workers .....	7.69	5.7	8.05	2.1	—	—
Landscaping and groundskeeping workers .....	10.31	21.8	—	—	—	—
	8.67	10.0	—	—	—	—
<b>Personal care and service occupations</b>	10.89	7.1	11.23	7.4	10.09	12.9
Barbers and cosmetologists .....	12.69	28.8	—	—	—	—
Transportation attendants .....	27.22	27.4	—	—	—	—
Child care workers .....	8.84	8.9	8.81	10.5	9.06	5.1
Recreation and fitness workers .....	13.39	14.0	—	—	13.09	20.8
<b>Sales and related occupations</b>	20.00	7.6	22.88	7.9	9.22	3.7
First-line supervisors/managers, sales workers .....	28.69	17.6	28.69	17.6	—	—
First-line supervisors/managers of retail sales workers .....	22.83	12.8	22.83	12.8	—	—
First-line supervisors/managers of non-retail sales workers .....	37.48	26.6	37.48	26.6	—	—
Retail sales workers .....	12.27	7.9	14.02	8.2	8.72	1.8
Cashiers, all workers .....	9.50	6.2	11.08	7.7	8.00	3.4
Cashiers .....	9.50	6.2	11.08	7.7	8.00	3.4
Counter and rental clerks and parts salespersons .....	15.21	23.9	16.97	21.5	—	—
Parts salespersons .....	16.80	26.4	17.76	22.0	—	—
Retail salespersons .....	13.25	12.4	14.60	13.3	9.47	2.8
Sales representatives, wholesale and manufacturing .....	37.61	9.5	37.61	9.5	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products .....	40.20	7.9	40.20	7.9	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	35.29	18.6	35.29	18.6	—	—
Telemarketers .....	11.51	7.6	—	—	—	—
Miscellaneous sales and related workers .....	16.50	21.5	19.50	18.3	11.33	21.4
<b>Office and administrative support occupations</b>	15.91	2.4	16.26	2.5	10.99	5.2
First-line supervisors/managers of office and administrative support workers .....	23.29	3.7	23.29	3.7	—	—
Financial clerks .....	15.18	2.8	15.52	3.1	11.92	5.4
Bill and account collectors .....	16.35	8.3	16.29	8.4	—	—
Billing and posting clerks and machine operators .....	14.40	3.6	14.40	3.6	—	—
Bookkeeping, accounting, and auditing clerks .....	16.13	4.7	16.62	5.1	—	—
Procurement clerks .....	19.22	5.5	19.22	5.5	—	—
Tellers .....	11.58	2.2	11.82	1.0	10.84	4.8
Customer service representatives .....	14.44	4.4	14.66	4.1	—	—
Library assistants, clerical .....	14.33	5.4	14.95	9.7	—	—
Order clerks .....	13.51	14.7	13.51	14.7	—	—
Human resources assistants, except payroll and timekeeping .....	18.02	7.6	18.02	7.6	—	—
Receptionists and information clerks .....	12.57	4.3	12.61	4.4	—	—
Dispatchers .....	14.10	7.9	14.10	7.9	—	—
Shipping, receiving, and traffic clerks .....	12.21	9.7	12.26	9.7	—	—
Stock clerks and order fillers .....	13.57	11.1	14.37	10.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Secretaries and administrative assistants .....	\$19.34	4.8	\$19.34	4.8	—	—
Executive secretaries and administrative assistants ....	21.47	5.2	21.47	5.2	—	—
Medical secretaries .....	15.93	18.9	15.93	18.9	—	—
Secretaries, except legal, medical, and executive .....	16.16	8.6	16.16	8.6	—	—
Insurance claims and policy processing clerks .....	17.44	2.0	17.44	2.0	—	—
Office clerks, general .....	12.63	6.6	13.08	8.1	\$10.05	8.0
<b>Construction and extraction occupations</b> .....	15.02	1.5	15.02	1.5	—	—
Construction laborers .....	11.46	4.3	11.46	4.3	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.43	3.9	19.45	4.0	—	—
Radio and telecommunications equipment installers and repairers .....	22.19	20.8	22.19	20.8	—	—
Telecommunications equipment installers and repairers, except line installers .....	22.19	20.8	22.19	20.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.47	8.1	19.47	8.1	—	—
Electrical and electronics repairers, commercial and industrial equipment .....	20.40	7.1	20.40	7.1	—	—
Aircraft mechanics and service technicians .....	28.39	6.0	28.39	6.0	—	—
Automotive technicians and repairers .....	20.08	3.8	20.28	4.8	—	—
Automotive service technicians and mechanics .....	20.16	4.2	20.45	5.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.81	7.3	18.81	7.3	—	—
Maintenance and repair workers, general .....	18.53	10.9	18.53	10.9	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.56	7.3	14.56	7.3	—	—
Helpers--installation, maintenance, and repair workers .....	12.14	7.2	12.14	7.2	—	—
<b>Production occupations</b> .....	13.10	4.9	13.36	5.6	10.03	5.2
First-line supervisors/managers of production and operating workers .....	22.71	6.5	22.71	6.5	—	—
Aircraft structure, surfaces, rigging, and systems assemblers .....	27.32	5.1	27.32	5.1	—	—
Electrical, electronics, and electromechanical assemblers .....	11.39	3.8	11.37	4.9	—	—
Electrical and electronic equipment assemblers .....	11.74	8.2	11.97	13.3	—	—
Miscellaneous assemblers and fabricators .....	9.84	1.1	9.86	1.1	—	—
Welding, soldering, and brazing workers .....	15.18	12.3	15.18	12.3	—	—
Welders, cutters, solderers, and brazers .....	15.18	12.3	15.18	12.3	—	—
Printers .....	18.28	8.5	18.28	8.5	—	—
Printing machine operators .....	16.18	11.6	16.18	11.6	—	—
Laundry and dry-cleaning workers .....	9.98	5.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.66	9.5	17.43	10.8	—	—
Packaging and filling machine operators and tenders .....	12.80	2.8	13.28	7.0	—	—
Miscellaneous production workers .....	10.00	9.6	10.19	9.3	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Production occupations</b> —Continued						
Helpers--production workers .....	\$9.53	5.6	\$9.53	5.6	—	—
<b>Transportation and material moving occupations</b> .....	16.09	7.6	16.88	8.4	\$9.31	5.2
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.05	4.5	—	—	—	—
Bus drivers .....	13.57	7.3	—	—	—	—
Driver/sales workers and truck drivers .....	18.66	5.9	19.73	6.8	—	—
Driver/sales workers .....	11.11	26.2	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	21.04	7.8	21.04	7.8	—	—
Truck drivers, light or delivery services .....	16.96	12.0	17.09	12.5	—	—
Industrial truck and tractor operators .....	13.27	5.7	13.27	5.7	—	—
Laborers and material movers, hand .....	11.53	4.0	11.86	4.6	9.83	5.8
Cleaners of vehicles and equipment .....	11.26	11.5	11.26	11.5	—	—
Laborers and freight, stock, and material movers, hand .....	11.86	4.7	11.91	5.7	11.55	3.2
Machine feeders and offbearers .....	13.72	10.5	13.72	10.5	—	—
Packers and packagers, hand .....	9.92	6.5	11.32	6.6	7.24	11.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see full publication.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see full publication.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.