

## Table 633. Percent of Workers in Private Industry With Access to Retirement and Health Care Benefits by Selected Characteristics: 2007

[As of March. Based on National Compensation Survey. The NCS benefits survey obtained data from 12,821 private industry establishments of all sizes, representing over 108 million workers; see Appendix III. See also Tables 149 and 150. For explanation of benefits, see source]

| Characteristic   | Retirement benefits    |                 |                      | Healthcare benefits |             |             |                                       |
|--|------------------------|-----------------|----------------------|---------------------|-------------|-------------|---------------------------------------|
|  | All plans <sup>1</sup> | Defined benefit | Defined contribution | Medical care        | Dental care | Vision care | Outpatient prescription drug coverage |
| <b>Total</b> . . . . .   | <b>61</b>              | <b>21</b>       | <b>55</b>            | <b>71</b>           | <b>46</b>   | <b>29</b>   | <b>68</b>                             |
| <b>WORKER CHARACTERISTIC</b>   |                        |                 |                      |                     |             |             |                                       |
| Management, professional, and related occupations . . . . .            | 76                     | 29              | 71                   | 85                  | 62          | 39          | 82                                    |
| Service occupations . . . . .  | 36                     | 8               | 32                   | 46                  | 28          | 20          | 44                                    |
| Sales and office occupations . . . . .                                 | 64                     | 19              | 60                   | 71                  | 47          | 27          | 67                                    |
| Natural resources, construction, and maintenance occupations . . . . . | 61                     | 26              | 51                   | 76                  | 43          | 31          | 72                                    |
| Production, transportation, and material moving occupations . . . . .  | 65                     | 26              | 56                   | 78                  | 49          | 30          | 75                                    |
| Full-time <sup>2</sup> . . . . .                                       | 70                     | 24              | 64                   | 85                  | 56          | 35          | 81                                    |
| Part-time <sup>2</sup> . . . . .                                       | 31                     | 10              | 27                   | 24                  | 16          | 11          | 23                                    |
| Union <sup>3</sup> . . . . .   | 84                     | 69              | 49                   | 88                  | 68          | 53          | 85                                    |
| Nonunion <sup>3</sup> . . . . .  | 58                     | 15              | 56                   | 69                  | 44          | 26          | 66                                    |
| Average wage less than \$15 per hour . . . . .                         | 47                     | 11              | 44                   | 57                  | 34          | 20          | 54                                    |
| Average wage \$15 per hour or more . . . . .                           | 76                     | 33              | 69                   | 87                  | 61          | 39          | 84                                    |
| <b>ESTABLISHMENT CHARACTERISTIC</b>                                    |                        |                 |                      |                     |             |             |                                       |
| 1 to 99 workers . . . . .  | 45                     | 9               | 42                   | 59                  | 30          | 19          | 55                                    |
| 100 or more workers . . . . .  | 78                     | 34              | 70                   | 84                  | 64          | 40          | 81                                    |
| Goods producing <sup>4</sup> . . . . .                                 | 70                     | 29              | 62                   | 85                  | 54          | 33          | 81                                    |
| Service producing <sup>4</sup> . . . . .                               | 58                     | 19              | 53                   | 67                  | 44          | 28          | 64                                    |

<sup>1</sup> Employees may have access to both defined benefit and defined contribution plans. Total excludes duplication.

<sup>2</sup> Employees are classified as working either a full-time or part-time schedule based on the definition used by each establishment. <sup>3</sup> Union workers are those whose wages are determined through collective bargaining. <sup>4</sup> See footnotes 3 and 4, Table 612, for composition of goods and service producing industries.

Source: U.S. Bureau of Labor Statistics, *Employee Benefits in Private Industry in the United States, March 2007*, Summary 07-05, August 2007. See Internet site <<http://www.bls.gov/ncs/ebs/home.htm>>.