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## **HIGHLIGHTS OF ORLANDO-KISSIMMEE, FL NATIONAL COMPENSATION SURVEY APRIL 2008**

Workers in the Orlando-Kissimmee Metropolitan Statistical Area (MSA) earned an average of \$17.96 per hour in April 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$14.34 for office and administrative support occupations and \$10.93 for healthcare support occupations. Another occupational group, personal care and service, had a mean hourly wage rate of \$10.14. The NCS data available for the Orlando-Kissimmee area include earnings for 18 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Executive secretaries and administrative assistants, part of the office and administrative support occupational group, earned \$15.83 per hour, while receptionists and information clerks earned \$11.85. Within the healthcare support occupations, nursing aides, orderlies, and attendants averaged \$10.43 per hour. Recreation workers, an occupation within the personal care and service occupational group, averaged \$9.34 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$19.12 per hour while their part-time counterparts earned \$11.73. Union workers earned \$18.56 and non-union workers, \$17.88. Workers in establishments with 1-99 workers averaged \$15.91 per hour, those in establishments with 100-499 workers earned \$18.66, and those in establishments with 500 or more employees earned \$20.10.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at [www.bls.gov/ncs/home.htm](http://www.bls.gov/ncs/home.htm).

The NCS data reported here covered 247 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 979,400 workers in the Orlando-Kissimmee, FL Metropolitan Statistical Area (MSA) which is comprised of Lake, Orange, Osceola, and Seminole Counties in Florida.

## **Survey Availability**

Complete survey results are contained in the Orlando-Kissimmee, FL National Compensation Survey April 2008 which is available on the Internet in both text and PDF formats at [www.bls.gov/ncs/ocs/compub.htm](http://www.bls.gov/ncs/ocs/compub.htm).

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.