

# News

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## **HIGHLIGHTS OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA NATIONAL COMPENSATION SURVEY APRIL 2008**

Workers in the San Jose-San Francisco-Oakland metropolitan area earned an average of \$28.12 per hour in April 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden reported wage data for workers in a wide range of occupational groups, including average hourly earnings of \$52.48 for management occupations and \$43.98 for architecture and engineering occupations. In two other occupational groups, protective service had a mean hourly wage rate of \$26.96 and food preparation and serving related workers earned \$10.93. The NCS data available for the San Jose area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Marketing managers, part of the management occupational group, earned \$61.07 per hour. Within the architecture and engineering occupational group, civil engineers earned \$44.47 per hour and in the protective service occupational group, security guards averaged \$14.34. Bartenders, an occupation within the food preparation and serving related group, registered an average hourly rate of \$9.16 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$29.37 per hour while their part-time counterparts earned \$18.99. Union workers earned \$28.80 and non-union workers, \$27.92. Workers in establishments with 1-99 workers averaged \$23.01 per hour, those in establishments with 100-499 workers earned \$27.33, and those in establishments with 500 or more employees earned \$37.40.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data provided in the detailed bulletin covered 943 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 3,260,600 workers in the San Jose-San Francisco-Oakland Combined Statistical Area (CSA) which is comprised of Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma Counties in California.

### **Survey Availability**

Complete survey results are contained in the San Jose-San Francisco-Oakland, CA National Compensation Survey April 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, San Jose-San Francisco-Oakland, CA CSA, April 2008**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$28.12	2.2	\$29.37	2.0	\$18.99	8.5
<b>Management occupations</b> .....	52.48	2.6	52.82	2.6	24.42	16.9
General and operations managers .....	53.68	13.0	53.68	13.0	—	—
Marketing and sales managers .....	63.34	7.1	63.34	7.1	—	—
Marketing managers .....	61.07	5.8	61.07	5.8	—	—
Administrative services managers .....	38.16	11.9	38.16	11.9	—	—
Computer and information systems managers .....	67.97	12.8	67.97	12.8	—	—
Financial managers .....	56.03	9.3	56.03	9.3	—	—
Human resources managers .....	53.19	3.7	53.19	3.7	—	—
Industrial production managers .....	52.78	11.6	52.78	11.6	—	—
Construction managers .....	47.97	4.4	47.97	4.4	—	—
Education administrators .....	50.10	7.1	51.44	6.4	—	—
Education administrators, elementary and secondary school .....	53.37	8.8	53.56	9.3	—	—
Engineering managers .....	64.91	7.2	64.91	7.2	—	—
Medical and health services managers .....	50.18	14.2	55.23	11.0	—	—
Social and community service managers .....	30.27	11.9	30.27	11.9	—	—
<b>Business and financial operations occupations</b> .....	36.64	4.0	36.64	4.0	36.70	13.2
Buyers and purchasing agents .....	33.19	4.4	33.19	4.4	—	—
Purchasing agents, except wholesale, retail, and farm products .....	32.25	4.8	32.25	4.8	—	—
Claims adjusters, appraisers, examiners, and investigators .....	31.49	6.1	31.49	6.1	—	—
Claims adjusters, examiners, and investigators .....	31.49	6.1	31.49	6.1	—	—
Human resources, training, and labor relations specialists .....	29.62	8.6	29.79	8.6	—	—
Employment, recruitment, and placement specialists ..	30.16	19.9	30.91	20.5	—	—
Management analysts .....	45.39	13.9	45.66	14.1	—	—
Accountants and auditors .....	39.13	8.0	38.78	7.9	—	—
Financial analysts and advisors .....	42.65	8.0	42.83	8.2	—	—
Financial analysts .....	48.37	14.2	48.37	14.2	—	—
Insurance underwriters .....	31.57	3.9	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	46.97	5.5	45.86	3.1	—	—
Computer programmers .....	39.42	5.7	40.52	6.8	—	—
Computer software engineers .....	53.50	2.2	53.50	2.2	—	—
Computer software engineers, applications .....	51.78	3.1	51.78	3.1	—	—
Computer software engineers, systems software .....	54.74	4.4	54.74	4.4	—	—
Computer support specialists .....	35.55	11.1	35.55	11.1	—	—
Computer systems analysts .....	53.01	16.7	42.64	4.0	—	—
Database administrators .....	48.73	12.8	48.73	12.8	—	—
Network and computer systems administrators .....	38.55	10.6	39.85	11.0	—	—
Network systems and data communications analysts .....	43.54	3.5	43.54	3.5	—	—
<b>Architecture and engineering occupations</b> .....	43.98	7.5	43.99	7.5	—	—
Engineers .....	48.71	6.2	48.75	6.2	—	—
Civil engineers .....	44.47	3.8	44.47	3.8	—	—
Computer hardware engineers .....	47.66	13.1	47.66	13.1	—	—
Electrical and electronics engineers .....	58.80	10.2	58.57	10.1	—	—
Electrical engineers .....	62.39	9.1	62.39	9.1	—	—
Electronics engineers, except computer .....	57.43	13.8	57.11	13.8	—	—
Industrial engineers, including health and safety .....	43.47	4.3	43.47	4.3	—	—
Industrial engineers .....	42.77	5.5	42.77	5.5	—	—
Mechanical engineers .....	45.82	8.0	45.82	8.0	—	—
Engineering technicians, except drafters .....	28.31	5.4	28.31	5.4	—	—
Electrical and electronic engineering technicians .....	28.01	6.3	28.01	6.3	—	—
<b>Life, physical, and social science occupations</b> .....	39.99	7.7	39.87	7.9	—	—
Life scientists .....	45.13	7.6	44.70	8.0	—	—
Biological scientists .....	40.44	8.8	40.44	8.8	—	—
Biochemists and biophysicists .....	41.85	8.9	41.85	8.9	—	—
Medical scientists .....	60.71	14.4	—	—	—	—
Physical scientists .....	34.63	6.4	34.63	6.4	—	—
Chemists and materials scientists .....	31.77	7.5	31.77	7.5	—	—
Chemists .....	31.77	7.5	31.77	7.5	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, San Jose-San Francisco-Oakland, CA CSA, April 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Life, physical, and social science occupations</b> —Continued						
Market and survey researchers .....	\$56.22	11.1	\$56.22	11.1	—	—
Market research analysts .....	56.22	11.1	56.22	11.1	—	—
Biological technicians .....	25.39	5.5	25.34	5.8	—	—
<b>Community and social services occupations</b> .....	24.76	4.0	24.55	4.1	—	—
Counselors .....	28.10	8.4	28.52	8.1	—	—
Social workers .....	31.64	10.5	31.50	11.9	—	—
Miscellaneous community and social service specialists	21.66	6.7	21.66	6.7	—	—
Social and human service assistants .....	17.75	5.7	17.75	5.7	—	—
<b>Legal occupations</b> .....	51.29	5.3	51.16	5.5	—	—
Lawyers .....	64.27	2.4	64.17	2.3	—	—
<b>Education, training, and library occupations</b> .....	39.44	3.9	43.84	6.1	\$24.78	7.8
Postsecondary teachers .....	55.27	10.9	62.09	11.0	33.17	15.5
Social sciences teachers, postsecondary .....	67.79	21.3	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	52.30	16.9	—	—	—	—
Miscellaneous postsecondary teachers .....	34.31	11.2	38.11	7.5	31.55	18.6
Primary, secondary, and special education school teachers .....	42.09	6.8	43.22	7.6	31.82	9.1
Preschool and kindergarten teachers .....	21.80	23.7	20.44	26.0	—	—
Preschool teachers, except special education .....	18.36	17.7	16.10	12.4	—	—
Elementary and middle school teachers .....	44.94	2.3	47.03	3.3	25.45	12.8
Elementary school teachers, except special education .....	44.09	2.1	46.49	3.2	—	—
Middle school teachers, except special and vocational education .....	48.72	5.5	49.40	4.7	—	—
Secondary school teachers .....	50.56	4.6	50.36	5.8	—	—
Secondary school teachers, except special and vocational education .....	50.46	4.7	50.19	5.7	—	—
Special education teachers .....	45.37	9.7	45.30	10.2	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	42.44	11.2	42.04	11.8	—	—
Other teachers and instructors .....	31.10	25.7	—	—	29.83	28.6
Librarians .....	32.10	6.0	32.10	6.0	—	—
Library technicians .....	25.29	4.6	25.87	4.2	—	—
Teacher assistants .....	14.64	7.3	14.81	10.4	14.52	9.7
<b>Arts, design, entertainment, sports, and media occupations</b> .....	28.25	6.6	28.84	7.2	22.48	9.0
Designers .....	28.21	20.9	29.63	20.8	—	—
Writers and editors .....	35.37	11.8	35.09	12.7	—	—
<b>Healthcare practitioner and technical occupations</b> .....	40.63	4.8	38.37	3.4	46.24	6.8
Physicians and surgeons .....	36.04	20.5	29.69	30.5	—	—
Registered nurses .....	52.26	2.2	51.65	3.8	53.26	1.7
Therapists .....	44.99	27.0	49.90	19.4	39.90	33.3
Clinical laboratory technologists and technicians .....	26.61	7.1	27.39	7.5	—	—
Medical and clinical laboratory technicians .....	21.69	8.8	22.11	9.2	—	—
Health diagnosing and treating practitioner support technicians .....	22.65	5.8	22.68	5.9	—	—
Psychiatric technicians .....	24.63	7.5	24.85	7.4	—	—
Licensed practical and licensed vocational nurses .....	30.06	2.4	28.66	4.1	31.40	2.9
<b>Healthcare support occupations</b> .....	18.91	2.2	18.86	3.5	19.04	3.9
Nursing, psychiatric, and home health aides .....	16.78	6.6	14.26	5.3	21.09	1.3
Nursing aides, orderlies, and attendants .....	16.09	6.7	13.20	1.2	21.43	1.0
Miscellaneous healthcare support occupations .....	19.52	2.2	20.32	5.0	17.27	7.0
Dental assistants .....	21.85	7.4	23.11	10.4	—	—
Medical assistants .....	19.18	1.5	20.00	2.4	—	—
<b>Protective service occupations</b> .....	26.96	4.6	28.60	8.0	12.31	17.1
Fire fighters .....	32.91	5.1	33.52	2.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, San Jose-San Francisco-Oakland, CA CSA, April 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Protective service occupations</b> –Continued						
Police officers .....	\$40.20	2.5	\$40.20	2.5	–	–
Police and sheriff's patrol officers .....	40.20	2.5	40.20	2.5	–	–
Security guards and gaming surveillance officers .....	14.34	6.9	15.21	4.8	–	–
Security guards .....	14.34	6.9	15.21	4.8	–	–
Miscellaneous protective service workers .....	21.10	17.5	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	10.93	1.3	11.76	2.6	\$9.60	1.1
First-line supervisors/managers, food preparation and serving workers .....	19.54	1.9	19.68	2.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	19.93	.5	20.13	.6	–	–
Cooks .....	12.40	5.0	12.77	7.3	11.18	6.8
Cooks, institution and cafeteria .....	15.49	11.2	16.23	10.2	–	–
Cooks, restaurant .....	11.63	3.7	11.80	6.2	–	–
Food preparation workers .....	10.06	12.3	10.11	15.3	9.96	8.1
Food service, tipped .....	8.64	1.4	8.46	8.1	8.77	3.7
Bartenders .....	9.16	1.1	–	–	–	–
Waiters and waitresses .....	8.45	2.6	8.35	11.1	8.51	2.8
Dining room and cafeteria attendants and bartender helpers .....	9.21	1.9	8.94	3.3	9.54	3.2
Fast food and counter workers .....	9.93	2.2	10.04	7.1	9.82	5.4
Combined food preparation and serving workers, including fast food .....	9.84	2.4	10.12	8.0	9.65	5.3
Counter attendants, cafeteria, food concession, and coffee shop .....	10.13	5.9	–	–	10.51	10.7
Food servers, nonrestaurant .....	11.41	6.8	–	–	–	–
Dishwashers .....	9.57	10.1	10.14	9.4	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.32	4.7	14.53	5.5	12.51	11.5
Building cleaning workers .....	13.04	3.7	13.33	5.3	10.81	6.1
Janitors and cleaners, except maids and housekeeping cleaners .....	13.38	4.1	13.78	5.7	10.77	7.0
Maids and housekeeping cleaners .....	11.77	4.7	11.81	5.2	–	–
Grounds maintenance workers .....	16.54	7.6	16.54	7.6	–	–
Landscaping and groundskeeping workers .....	16.13	9.5	16.13	9.5	–	–
<b>Personal care and service occupations</b> .....	13.54	7.6	13.35	7.1	14.36	11.3
Child care workers .....	13.06	8.3	–	–	11.77	12.7
Recreation and fitness workers .....	19.26	9.9	–	–	18.42	17.0
Recreation workers .....	15.01	17.9	–	–	13.14	15.3
<b>Sales and related occupations</b> .....	23.11	9.1	26.59	10.3	11.60	6.3
First-line supervisors/managers, sales workers .....	26.62	14.0	26.62	14.0	–	–
First-line supervisors/managers of retail sales workers .....	21.03	10.3	21.03	10.3	–	–
Retail sales workers .....	14.12	7.6	15.60	8.5	11.02	5.4
Cashiers, all workers .....	11.40	3.9	12.31	4.9	10.44	2.6
Cashiers .....	11.40	3.9	12.31	4.9	10.44	2.6
Counter and rental clerks and parts salespersons .....	14.08	.0	14.08	.0	–	–
Retail salespersons .....	15.51	9.6	16.93	10.0	11.56	8.2
Securities, commodities, and financial services sales agents .....	72.76	28.8	72.76	28.8	–	–
Sales representatives, wholesale and manufacturing .....	34.09	15.0	34.56	15.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	34.38	15.6	34.38	15.6	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.91	27.7	34.67	28.2	–	–
Miscellaneous sales and related workers .....	41.19	47.9	–	–	–	–
<b>Office and administrative support occupations</b> .....	20.52	1.4	21.08	1.6	15.36	4.4
First-line supervisors/managers of office and administrative support workers .....	28.84	10.2	28.84	10.2	–	–
Financial clerks .....	19.72	3.9	19.99	4.0	14.97	8.9
Bill and account collectors .....	23.39	8.3	23.39	8.3	–	–
Bookkeeping, accounting, and auditing clerks .....	20.10	5.2	20.12	5.4	–	–

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, San Jose-San Francisco-Oakland, CA CSA, April 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Tellers .....	\$15.10	2.2	\$15.56	3.0	\$13.45	10.2
Customer service representatives .....	19.56	6.0	20.17	5.6	—	—
File clerks .....	18.45	15.6	—	—	—	—
Library assistants, clerical .....	17.23	13.0	—	—	17.99	4.2
Order clerks .....	16.93	6.4	17.44	8.2	—	—
Receptionists and information clerks .....	17.69	5.1	18.25	5.2	13.27	14.4
Dispatchers .....	29.03	5.2	29.03	5.2	—	—
Police, fire, and ambulance dispatchers .....	32.30	3.7	32.30	3.7	—	—
Production, planning, and expediting clerks .....	28.05	6.8	28.05	6.8	—	—
Shipping, receiving, and traffic clerks .....	14.60	8.0	14.56	8.0	—	—
Stock clerks and order fillers .....	14.67	2.3	15.12	3.4	—	—
Secretaries and administrative assistants .....	26.40	2.2	26.52	2.2	—	—
Executive secretaries and administrative assistants .....	27.03	2.4	27.06	2.6	—	—
Secretaries, except legal, medical, and executive .....	21.86	4.8	22.37	4.9	—	—
Data entry and information processing workers .....	18.98	3.6	19.60	6.6	17.99	6.5
Data entry keyers .....	15.30	1.7	—	—	—	—
Word processors and typists .....	20.77	4.6	21.41	6.7	—	—
Insurance claims and policy processing clerks .....	23.25	9.2	23.55	7.1	—	—
Office clerks, general .....	17.13	3.5	18.24	3.8	13.92	4.0
<b>Construction and extraction occupations</b> .....	25.30	1.1	25.25	1.2	—	—
First-line supervisors/managers of construction trades and extraction workers .....	34.20	2.4	34.20	2.4	—	—
Carpenters .....	24.12	10.2	—	—	—	—
Cement masons, concrete finishers, and terrazzo workers .....	24.10	11.1	24.10	11.1	—	—
Cement masons and concrete finishers .....	24.10	11.1	24.10	11.1	—	—
Construction laborers .....	18.73	15.6	18.73	15.6	—	—
Electricians .....	29.25	16.4	28.85	16.8	—	—
Painters and paperhangers .....	17.97	10.2	17.97	10.2	—	—
Painters, construction and maintenance .....	17.97	10.2	17.97	10.2	—	—
<b>Installation, maintenance, and repair occupations</b> .....	23.38	3.7	24.02	3.9	14.64	15.7
First-line supervisors/managers of mechanics, installers, and repairers .....	29.83	9.1	29.87	9.9	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.60	13.6	—	—	—	—
Automotive technicians and repairers .....	22.80	11.8	22.80	11.8	—	—
Automotive service technicians and mechanics .....	22.80	11.8	22.80	11.8	—	—
Bus and truck mechanics and diesel engine specialists ...	26.10	8.8	26.10	8.8	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.72	6.5	22.01	7.1	—	—
Industrial machinery mechanics .....	27.03	10.7	27.03	10.7	—	—
Maintenance and repair workers, general .....	21.66	5.9	22.14	6.8	—	—
Precision instrument and equipment repairers .....	27.09	4.4	—	—	—	—
Miscellaneous installation, maintenance, and repair workers .....	16.11	11.0	17.32	8.7	—	—
Helpers—installation, maintenance, and repair workers .....	11.40	10.7	—	—	—	—
<b>Production occupations</b> .....	18.01	5.3	18.03	5.6	17.39	14.4
First-line supervisors/managers of production and operating workers .....	29.99	5.0	29.99	5.0	—	—
Electrical, electronics, and electromechanical assemblers .....	13.46	10.7	13.46	10.7	—	—
Miscellaneous assemblers and fabricators .....	15.33	10.9	15.33	10.9	—	—
Miscellaneous food processing workers .....	16.58	7.1	—	—	—	—
Stationary engineers and boiler operators .....	37.22	2.6	37.60	2.4	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.93	15.5	17.93	15.5	—	—
Packaging and filling machine operators and tenders .....	16.26	10.0	16.26	10.0	—	—
Miscellaneous production workers .....	15.70	8.3	15.72	8.3	—	—
<b>Transportation and material moving occupations</b> .....	16.94	5.0	18.01	6.0	11.40	9.5
Bus drivers .....	18.06	6.1	18.64	4.0	—	—
Bus drivers, transit and intercity .....	18.19	6.5	18.70	4.2	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, San Jose-San Francisco-Oakland, CA CSA, April 2008** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Transportation and material moving occupations</b>						
—Continued						
Driver/sales workers and truck drivers .....	\$18.22	5.9	\$18.28	6.0	—	—
Truck drivers, heavy and tractor-trailer .....	18.33	8.7	18.33	8.7	—	—
Truck drivers, light or delivery services .....	18.09	7.6	18.22	8.1	—	—
Industrial truck and tractor operators .....	15.94	2.4	15.94	2.4	—	—
Laborers and material movers, hand .....	13.32	7.1	14.41	6.7	\$9.78	6.1
Cleaners of vehicles and equipment .....	12.97	15.6	14.25	13.9	—	—
Laborers and freight, stock, and material movers, hand .....	13.70	7.9	14.93	9.0	10.11	7.8
Packers and packagers, hand .....	13.01	6.6	13.47	7.3	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.