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## AVERAGE WEEKLY WAGES IN HAWAII: FIRST QUARTER 2008 HONOLULU WAGES TRAIL NATIONAL AVERAGE

The average weekly wage in Honolulu County was $\$ 800$ in the first quarter of 2008, 3.6 percent higher than a year earlier, according to the U.S. Department of Labor's Bureau of Labor Statistics. Nationally, weekly wages averaged $\$ 905$, growing 2.4 percent over the year. Regional Commissioner Richard J. Holden noted that Honolulu County ranked 89 ${ }^{\text {th }}$ in terms of wage growth and $169^{\text {th }}$ in terms of wage level among the 334 largest counties nationwide with 75,000 or more jobs as measured by 2007 annual average employment.

## County Wage Levels

Average weekly wages were higher than the nationwide average in 92 of the largest 334 U.S. counties. New York County, N.Y., held the top position among the highest-paid large counties with an average weekly wage of $\$ 2,805$. Fairfield, Conn., was second with an average weekly wage of $\$ 1,905$, followed by Somerset, N.J. (\$1,765), Suffolk, Mass. \$1,708), and San Francisco, Calif. $(\$ 1,639)$.

There were 242 counties with an average weekly wage below the national average in the first quarter of 2008. The lowest average weekly wage was reported in Cameron County, Texas (\$523), followed by the counties of Hidalgo, Texas (\$532), Horry, S.C. (\$534), Webb, Texas (\$554), and Yakima, Wash. (\$587).

## County Wage Changes

Over the year, the national average weekly wage rose by 2.4 percent. Among the largest counties, Westmoreland, Pa., led the nation in growth in average weekly wages with an increase of 14.9 percent from the first quarter of 2007. Williamson, Texas, was second with growth of 10.8 percent, followed by the counties of Somerset, N. J. ( 9.0 percent), San Luis Obispo, Calif. ( 8.3 percent), and Jefferson, Texas ( 7.9 percent).

Thirty-four counties experienced over-the-year declines in average weekly wages. Trumbull, Ohio, had the largest decrease (-17.2 percent), followed by the counties of Saginaw, Mich. (-4.4 percent), Rockingham, N.H. (-3.9 percent), Fairfield, Conn. (-3.8 percent) and Mecklenburg, N.C. (-3.4 percent).

## State Average Weekly Wages

At the state level, Hawaii had an average weekly wage of $\$ 773$ in the first quarter of 2008, $\$ 132$ below that for the nation, ranking it $28^{\text {th }}$ among the 50 states and the District of Columbia. (See table 2.) Across the country, the five highest average wage levels were in the District of Columbia (\$1,488), New York $(\$ 1,399)$, Connecticut $(\$ 1,254)$, Massachusetts $(\$ 1,143)$, and New Jersey $(\$ 1,133)$. Average weekly wages in this group were 25 percent or
more above the national average. In contrast, six states had average weekly wage levels that were 25 percent or more below the national earnings: Montana (\$625), South Dakota (\$632), Mississippi (\$634), Idaho (\$635), North Dakota (\$652), and Arkansas (\$667).

With wage growth of 3.5 percent from the first quarter of 2007, Hawaii ranked $19^{\text {th }}$ among the 50 states and District of Columbia. The highest over-the-year percentage increase in wages for the first quarter of 2008 was recorded by Wyoming ( 6.7 percent), followed by North Dakota ( 6.2 percent). The only state to record an over-the-year decrease in wages was Connecticut (-0.6 percent).

Average weekly wage data by county are compiled under the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from summaries of employment and total pay of workers covered by state and federal unemployment insurance (UI) legislation and provided by State Workforce Agencies (SWAs). The 9.1 million employer reports cover 134.8 million full- and part-time workers. The average weekly wage values are calculated by dividing quarterly total wages by the average of the three monthly employment levels of those covered by UI programs. The result is then divided by 13, the number of weeks in a quarter. It is to be noted, therefore, that over-the-year wage changes for geographic areas may reflect shifts in the composition of employment by industry, occupation, and such other factors as hours of work. Thus, wages may vary among counties, metropolitan areas, or states for reasons other than changes in the average wage level. Data for all states, Metropolitan Statistical Areas (MSAs), counties, and the nation are available on the BLS Web site at www.bls.gov/cew/; however, data in QCEW press releases have been revised (see Technical Note below) and may not match the data contained on the Bureau's Web site.

## Additional statistics and other information

An annual bulletin, Employment and Wages, features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. The 2006 edition of this bulletin contains selected data produced by Business Employment Dynamics (BED) on job gains and losses, as well as selected data from the first quarter 2007. As with the 2005 edition, this edition includes the data on a CD for enhanced access and usability with the printed booklet containing selected graphic representation of QCEW data; the data tables themselves are published exclusively in electronic formats as PDF. The 2006 bulletin is available in a PDF on the BLS Web site at http://www.bls.gov/cew/cewbultn06.htm.

QCEW-based news releases issued by BLS regional offices have been placed at one convenient Web site location, www.bls.gov/cew/cewregional.htm.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

For personal assistance or further information on the Quarterly Census of Employment and Wages Program, as well as other Bureau programs, contact the Western Information Office at 415-625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

## TECHNICAL NOTE

QCEW data are not designed as a time series. QCEW data are simply the sums of individual establishment records reflecting the number of establishments that exist in a county or industry at a point in time. Establishments can move in or out of a county or industry for a number of reasons--some reflecting economic events, others reflecting administrative changes.

The preliminary QCEW data presented in this release may differ from data released by the individual states as well as from the data presented on the BLS Web site. These potential differences result from the states’ continuing receipt, review and editing of UI data over time. However differences between data in this release and the data found on the BLS Web site are the result of adjustments made to improve over-the-year comparisons. Specifically, these adjustments account for administrative (noneconomic) changes such as a correction to a previously reported location or industry classification. Adjusting for these administrative changes allows users to more accurately assess changes of an economic nature (such as a firm
moving from one county to another or changing its primary economic activity) over a 12-month period. Currently, adjusted data are available only from BLS press releases.

Table 1. Covered (1) employment and wages in the United States and the largest county in Hawaii, first quarter 2008 (2) from Quarterly Census of Employment and Wages

(1) Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.
(2) Data are preliminary.
(3) Average weekly wages were calculated using unrounded data.
(4) Ranking does not include the county of San Juan, Puerto Rico.
(5) Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications.
(6) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.
(7) Data do not meet BLS or State agency disclosure standards.

Table 2. Covered (1) employment and wages by state, first quarter 2008 (2) from Quarterly Census of Employment and Wages

| State | Employment |  | Average weekly wage (3) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { March } \\ & 2008 \\ & \text { (thousands) } \end{aligned}$ | Percent <br> change, <br> March 2007-08 | Average weekly wage | National ranking by level | Percent change, first quarter 2007-08 | National ranking by percent change |
| United States (4) | 134,761.1 | 0.4 | \$905 | - | 2.4 | - |
| Alabama | 1,947.0 | -0.2 | 740 | 34 | 3.2 | 27 |
| Alaska | 303.0 | 1.0 | 866 | 16 | 4.2 | 11 |
| Arizona | 2,639.7 | -1.3 | 820 | 22 | 2.4 | 34 |
| Arkansas | 1,178.4 | -0.1 | 667 | 46 | 4.1 | 12 |
| California | 15,561.5 | 0.1 | 1,008 | 6 | 2.1 | 41 |
| Colorado | 2,300.0 | 1.7 | 920 | 10 | 3.6 | 16 |
| Connecticut | 1,683.9 | 1.2 | 1,254 | 3 | -0.6 | 51 |
| Delaware | 418.4 | 0.5 | 987 | 7 | 0.1 | 49 |
| District of Columbia | 680.8 | 1.1 | 1,488 | 1 | 4.3 | 9 |
| Florida | 7,918.6 | -2.2 | 777 | 26 | 1.8 | 43 |
| Georgia | 4,060.9 | 0.1 | 847 | 20 | 1.3 | 44 |
| Hawaii | 628.1 | 0.2 | 773 | 28 | 3.5 | 19 |
| Idaho | 645.3 | 0.2 | 635 | 48 | 0.3 | 48 |
| Illinois | 5,796.1 | 0.1 | 980 | 8 | 2.6 | 33 |
| Indiana | 2,858.7 | -0.7 | 757 | 33 | 2.4 | 34 |
| Iowa | 1,469.8 | 0.9 | 710 | 40 | 3.6 | 16 |
| Kansas | 1,363.2 | 1.0 | 737 | 35 | 2.4 | 34 |
| Kentucky | 1,794.0 | 0.1 | 714 | 39 | 2.4 | 34 |
| Louisiana | 1,887.3 | 1.3 | 765 | 30 | 4.8 | 4 |
| Maine | 584.1 | 0.5 | 701 | 42 | 3.5 | 19 |
| Maryland | 2,530.3 | 0.0 | 963 | 9 | 2.8 | 31 |
| Massachusetts | 3,203.1 | 0.9 | 1,143 | 4 | 3.3 | 23 |
| Michigan | 4,058.8 | -1.8 | 857 | 18 | 0.9 | 47 |
| Minnesota | 2,644.8 | 0.6 | 908 | 12 | 4.0 | 13 |
| Mississippi | 1,138.2 | 0.8 | 634 | 49 | 3.3 | 23 |
| Missouri | 2,708.0 | 0.0 | 768 | 29 | 3.5 | 19 |
| Montana | 432.4 | 0.9 | 625 | 51 | 4.3 | 9 |
| Nebraska | 912.2 | 1.4 | 687 | 44 | 3.2 | 27 |
| Nevada | 1,266.3 | -1.2 | 839 | 21 | 4.7 | 5 |
| New Hampshire | 621.2 | 0.3 | 863 | 17 | 3.4 | 22 |
| New Jersey | 3,939.9 | 0.5 | 1,133 | 5 | 3.3 | 23 |
| New Mexico | 823.8 | 0.6 | 717 | 38 | 4.7 | 5 |
| New York | 8,555.0 | 1.3 | 1,399 | 2 | 0.1 | 49 |
| North Carolina | 4,069.1 | 0.9 | 788 | 24 | 1.3 | 44 |
| North Dakota | 343.3 | 2.6 | 652 | 47 | 6.2 | 2 |
| Ohio | 5,189.1 | -1.0 | 798 | 23 | 1.0 | 46 |
| Oklahoma | 1,560.0 | 1.6 | 707 | 41 | 4.7 | 5 |
| Oregon | 1,713.1 | 0.3 | 776 | 27 | 2.9 | 30 |
| Pennsylvania | 5,608.8 | 0.5 | 869 | 15 | 2.4 | 34 |
| Rhode Island | 464.8 | -1.5 | 851 | 19 | 2.3 | 39 |
| South Carolina | 1,888.3 | 0.1 | 695 | 43 | 2.8 | 31 |
| South Dakota | 389.4 | 2.0 | 632 | 50 | 5.2 | 3 |
| Tennessee | 2,746.4 | 0.6 | 761 | 31 | 3.3 | 23 |
| Texas | 10,420.8 | 2.8 | 903 | 13 | 3.6 | 16 |
| Utah | 1,220.2 | 1.4 | 718 | 37 | 3.2 | 27 |
| Vermont | 300.8 | -0.3 | 735 | 36 | 4.4 | 8 |
| Virginia | 3,653.5 | 0.2 | 918 | 11 | 2.0 | 42 |
| Washington | 2,928.6 | 2.1 | 899 | 14 | 3.7 | 15 |
| West Virginia | 700.3 | 0.3 | 679 | 45 | 4.0 | 13 |
| Wisconsin | 2,734.3 | 0.2 | 760 | 32 | 2.2 | 40 |
| Wyoming | 277.2 | 2.9 | 779 | 25 | 6.7 | 1 |
| Puerto Rico | 1,004.5 | -1.6 | 489 | (5) | 2.7 | (5) |
| Virgin Islands | 46.5 | 1.1 | 708 | (5) | 3.4 | (5) |

(1) Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.
(2) Data are preliminary.
(3) Average weekly wages were calculated using unrounded data.
(4) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.
(5) Data not included in the national ranking.

