



Employer Costs for Employee Compensation Supplementary Tables March 2008

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Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in goods-producing industries ¹	\$31.38	\$20.93	\$10.45	\$1.98	\$1.30	\$2.88	\$1.45	\$2.85
Occupational group								
Management, professional, and related	54.68	36.75	17.93	4.82	2.43	3.95	2.99	3.74
Management, business, and financial	61.06	41.48	19.58	5.33	3.28	3.92	2.98	4.08
Professional and related	50.00	33.28	16.71	4.45	1.80	3.97	3.01	3.48
Sales and office	26.83	18.68	8.16	1.82	0.85	2.41	0.96	2.12
Office and administrative support	24.55	16.72	7.83	1.67	0.87	2.42	0.91	1.96
Natural resources, construction, and maintenance	30.99	20.96	10.02	1.20	1.16	2.55	1.68	3.44
Construction, extraction, farming, fishing, and forestry ²	30.82	20.99	9.83	1.00	1.09	2.43	1.76	3.55
Installation, maintenance, and repair	31.59	20.88	10.71	1.92	1.41	2.98	1.38	3.02
Production, transportation, and material moving	24.76	16.00	8.76	1.59	1.12	2.87	0.86	2.31
Production	25.17	16.27	8.89	1.67	1.16	2.92	0.85	2.30
Transportation and material moving	23.02	14.84	8.19	1.24	0.96	2.69	0.93	2.37
Percent of total compensation								
All workers in goods-producing industries ¹	100.0	66.7	33.3	6.3	4.1	9.2	4.6	9.1
Occupational group								
Management, professional, and related	100.0	67.2	32.8	8.8	4.4	7.2	5.5	6.8
Management, business, and financial	100.0	67.9	32.1	8.7	5.4	6.4	4.9	6.7
Professional and related	100.0	66.6	33.4	8.9	3.6	7.9	6.0	7.0
Sales and office	100.0	69.6	30.4	6.8	3.2	9.0	3.6	7.9
Office and administrative support	100.0	68.1	31.9	6.8	3.5	9.8	3.7	8.0
Natural resources, construction, and maintenance	100.0	67.7	32.3	3.9	3.7	8.2	5.4	11.1
Construction, extraction, farming, fishing, and forestry ²	100.0	68.1	31.9	3.2	3.5	7.9	5.7	11.5
Installation, maintenance, and repair	100.0	66.1	33.9	6.1	4.5	9.4	4.4	9.6
Production, transportation, and material moving	100.0	64.6	35.4	6.4	4.5	11.6	3.5	9.3
Production	100.0	64.7	35.3	6.6	4.6	11.6	3.4	9.1
Transportation and material moving	100.0	64.4	35.6	5.4	4.1	11.7	4.0	10.3

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Farming, fishing, and forestry occupations were combined with construction and

extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in manufacturing	\$31.42	\$20.66	\$10.76	\$2.38	\$1.35	\$3.13	\$1.32	\$2.58
Occupational group								
Management, professional, and related	55.47	37.19	18.29	5.10	2.32	4.08	3.06	3.73
Management, business, and financial	63.33	42.76	20.57	5.83	3.26	4.17	3.24	4.07
Professional and related	50.57	33.71	16.86	4.65	1.73	4.03	2.95	3.51
Sales and office	27.43	18.80	8.63	1.98	0.85	2.67	0.98	2.15
Office and administrative support	24.95	16.67	8.28	1.81	0.88	2.71	0.91	1.98
Natural resources, construction, and maintenance	33.34	21.34	12.00	2.37	1.64	3.43	1.56	3.00
Installation, maintenance, and repair	34.22	21.73	12.49	2.55	1.60	3.67	1.70	2.96
Production, transportation, and material moving	24.51	15.81	8.69	1.61	1.12	2.89	0.81	2.26
Production	24.98	16.14	8.84	1.66	1.16	2.92	0.82	2.28
Transportation and material moving	21.83	13.94	7.89	1.30	0.89	2.76	0.77	2.17
Establishment size								
1-99 workers	24.17	16.78	7.39	1.42	1.07	2.11	0.58	2.21
1-49 workers	23.05	16.24	6.82	1.23	1.07	1.87	0.46	2.18
50-99 workers	26.08	17.72	8.36	1.74	1.05	2.53	0.77	2.27
100 workers or more	34.72	22.42	12.30	2.82	1.48	3.59	1.66	2.75
100-499 workers	27.81	18.39	9.41	1.97	1.00	3.04	1.04	2.36
500 workers or more	42.25	26.80	15.44	3.74	2.01	4.19	2.33	3.17
Bargaining status								
Union	34.17	20.46	13.72	2.71	1.90	4.47	1.69	2.95
Nonunion	30.77	20.70	10.06	2.30	1.22	2.81	1.23	2.49
Percent of total compensation								
All workers in manufacturing	100.0	65.7	34.3	7.6	4.3	10.0	4.2	8.2
Occupational group								
Management, professional, and related	100.0	67.0	33.0	9.2	4.2	7.4	5.5	6.7
Management, business, and financial	100.0	67.5	32.5	9.2	5.2	6.6	5.1	6.4
Professional and related	100.0	66.7	33.3	9.2	3.4	8.0	5.8	6.9
Sales and office	100.0	68.5	31.5	7.2	3.1	9.7	3.6	7.8
Office and administrative support	100.0	66.8	33.2	7.2	3.5	10.9	3.6	7.9
Natural resources, construction, and maintenance	100.0	64.0	36.0	7.1	4.9	10.3	4.7	9.0
Installation, maintenance, and repair	100.0	63.5	36.5	7.5	4.7	10.7	5.0	8.7
Production, transportation, and material moving	100.0	64.5	35.5	6.6	4.6	11.8	3.3	9.2
Production	100.0	64.6	35.4	6.7	4.6	11.7	3.3	9.1
Transportation and material moving	100.0	63.8	36.2	5.9	4.1	12.6	3.5	10.0
Establishment size								
1-99 workers	100.0	69.4	30.6	5.9	4.4	8.7	2.4	9.2
1-49 workers	100.0	70.4	29.6	5.3	4.6	8.1	2.0	9.5
50-99 workers	100.0	67.9	32.1	6.7	4.0	9.7	3.0	8.7
100 workers or more	100.0	64.6	35.4	8.1	4.3	10.3	4.8	7.9
100-499 workers	100.0	66.1	33.9	7.1	3.6	10.9	3.8	8.5
500 workers or more	100.0	63.4	36.6	8.9	4.8	9.9	5.5	7.5
Bargaining status								
Union	100.0	59.9	40.1	7.9	5.5	13.1	4.9	8.6
Nonunion	100.0	67.3	32.7	7.5	4.0	9.1	4.0	8.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in service providing industries ¹	\$25.63	\$18.41	\$7.22	\$1.75	\$0.68	\$1.85	\$0.84	\$2.09
Occupational group								
Management, professional, and related	46.45	33.29	13.17	3.83	1.41	2.90	1.77	3.26
Management, business, and financial	51.93	36.35	15.58	4.66	2.12	3.25	2.11	3.44
Professional and related	43.95	31.89	12.06	3.44	1.09	2.73	1.62	3.17
Sales and office	20.71	14.96	5.75	1.31	0.49	1.72	0.58	1.66
Sales and related	19.55	14.72	4.83	1.03	0.51	1.20	0.45	1.63
Office and administrative support	21.56	15.13	6.43	1.51	0.47	2.09	0.68	1.68
Service	13.19	9.89	3.30	0.57	0.23	0.93	0.21	1.36
Natural resources, construction, and maintenance	28.84	20.03	8.81	1.90	0.82	2.33	1.11	2.65
Installation, maintenance, and repair	29.26	20.35	8.91	1.98	0.83	2.32	1.13	2.64
Production, transportation, and material moving	21.56	14.81	6.76	1.17	0.63	1.88	0.91	2.17
Production	18.48	13.25	5.23	0.97	0.61	1.40	0.44	1.81
Transportation and material moving	22.46	15.26	7.20	1.22	0.64	2.02	1.04	2.28
Percent of total compensation								
All workers in service providing industries ¹	100.0	71.8	28.2	6.8	2.7	7.2	3.3	8.1
Occupational group								
Management, professional, and related	100.0	71.7	28.3	8.2	3.0	6.2	3.8	7.0
Management, business, and financial	100.0	70.0	30.0	9.0	4.1	6.3	4.1	6.6
Professional and related	100.0	72.6	27.4	7.8	2.5	6.2	3.7	7.2
Sales and office	100.0	72.2	27.8	6.3	2.3	8.3	2.8	8.0
Sales and related	100.0	75.3	24.7	5.3	2.6	6.2	2.3	8.4
Office and administrative support	100.0	70.2	29.8	7.0	2.2	9.7	3.1	7.8
Service	100.0	75.0	25.0	4.3	1.7	7.0	1.6	10.3
Natural resources, construction, and maintenance	100.0	69.5	30.5	6.6	2.8	8.1	3.8	9.2
Installation, maintenance, and repair	100.0	69.6	30.4	6.8	2.8	7.9	3.9	9.0
Production, transportation, and material moving	100.0	68.7	31.3	5.4	2.9	8.7	4.2	10.1
Production	100.0	71.7	28.3	5.3	3.3	7.6	2.4	9.8
Transportation and material moving	100.0	67.9	32.1	5.4	2.8	9.0	4.6	10.1

¹ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public

administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in trade, transportation, and utilities	\$22.69	\$16.06	\$6.63	\$1.37	\$0.59	\$1.83	\$0.82	\$2.02
Occupational group								
Management, professional, and related	46.48	33.04	13.44	3.89	1.35	2.88	1.94	3.37
Management, business, and financial	52.47	36.86	15.62	4.58	1.87	3.20	2.31	3.65
Professional and related	40.62	29.31	11.31	3.22	0.84	2.57	1.58	3.10
Sales and office	17.90	13.22	4.68	0.93	0.39	1.36	0.43	1.56
Sales and related	16.97	12.88	4.09	0.78	0.37	1.06	0.36	1.52
Office and administrative support	20.05	14.01	6.04	1.28	0.44	2.06	0.59	1.67
Service	19.64	13.42	6.22	1.16	0.48	1.92	0.80	1.87
Natural resources, construction, and maintenance	29.12	20.31	8.82	1.89	0.88	2.27	1.09	2.68
Installation, maintenance, and repair	29.72	20.81	8.91	1.95	0.88	2.28	1.09	2.72
Production, transportation, and material moving	24.42	16.30	8.11	1.43	0.74	2.34	1.23	2.38
Transportation and material moving	24.64	16.42	8.22	1.43	0.72	2.35	1.30	2.41
Establishment size								
1-99 workers	19.61	14.48	5.13	1.00	0.51	1.34	0.45	1.83
1-49 workers	19.23	14.36	4.87	0.93	0.51	1.23	0.40	1.80
50-99 workers	20.69	14.82	5.87	1.18	0.50	1.67	0.60	1.93
100 workers or more	27.02	18.28	8.74	1.89	0.71	2.52	1.35	2.27
100-499 workers	22.58	15.73	6.85	1.39	0.54	2.07	0.87	1.97
500 workers or more	39.06	25.19	13.87	3.23	1.18	3.73	2.65	3.09
Bargaining status								
Union	36.55	22.59	13.96	2.88	1.10	4.16	2.68	3.14
Nonunion	20.69	15.12	5.57	1.15	0.52	1.50	0.56	1.85
Percent of total compensation								
All workers in trade, transportation, and utilities	100.0	70.8	29.2	6.0	2.6	8.1	3.6	8.9
Occupational group								
Management, professional, and related	100.0	71.1	28.9	8.4	2.9	6.2	4.2	7.2
Management, business, and financial	100.0	70.2	29.8	8.7	3.6	6.1	4.4	6.9
Professional and related	100.0	72.2	27.8	7.9	2.1	6.3	3.9	7.6
Sales and office	100.0	73.9	26.1	5.2	2.2	7.6	2.4	8.7
Sales and related	100.0	75.9	24.1	4.6	2.2	6.2	2.1	9.0
Office and administrative support	100.0	69.9	30.1	6.4	2.2	10.3	3.0	8.3
Service	100.0	68.3	31.7	5.9	2.4	9.8	4.1	9.5
Natural resources, construction, and maintenance	100.0	69.7	30.3	6.5	3.0	7.8	3.7	9.2
Installation, maintenance, and repair	100.0	70.0	30.0	6.6	2.9	7.7	3.7	9.2
Production, transportation, and material moving	100.0	66.8	33.2	5.8	3.0	9.6	5.0	9.7
Transportation and material moving	100.0	66.6	33.4	5.8	2.9	9.5	5.3	9.8
Establishment size								
1-99 workers	100.0	73.8	26.2	5.1	2.6	6.8	2.3	9.3
1-49 workers	100.0	74.7	25.3	4.8	2.7	6.4	2.1	9.4
50-99 workers	100.0	71.6	28.4	5.7	2.4	8.1	2.9	9.3
100 workers or more	100.0	67.6	32.4	7.0	2.6	9.3	5.0	8.4
100-499 workers	100.0	69.7	30.3	6.2	2.4	9.2	3.9	8.7
500 workers or more	100.0	64.5	35.5	8.3	3.0	9.5	6.8	7.9
Bargaining status								
Union	100.0	61.8	38.2	7.9	3.0	11.4	7.3	8.6
Nonunion	100.0	73.1	26.9	5.5	2.5	7.2	2.7	9.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in wholesale trade	\$29.02	\$20.29	\$8.73	\$1.91	\$1.00	\$2.50	\$0.92	\$2.40
Occupational group								
Sales and office	29.26	21.08	8.18	1.87	0.89	2.43	0.80	2.18
Office and administrative support	22.69	15.86	6.84	1.48	0.61	2.33	0.61	1.82
Production, transportation, and material moving	22.16	14.71	7.45	1.25	0.89	2.34	0.75	2.22
Transportation and material moving	22.22	14.79	7.43	1.25	0.89	2.26	0.79	2.23
Establishment size								
1-99 workers	27.03	19.31	7.73	1.64	0.93	2.15	0.70	2.31
1-49 workers	27.24	19.55	7.69	1.62	0.97	2.09	0.70	2.30
100 workers or more	32.77	22.14	10.63	2.43	1.13	3.18	1.32	2.57
100-499 workers	31.48	21.33	10.15	2.20	1.04	3.13	1.28	2.50
Percent of total compensation								
All workers in wholesale trade	100.0	69.9	30.1	6.6	3.4	8.6	3.2	8.3
Occupational group								
Sales and office	100.0	72.1	27.9	6.4	3.0	8.3	2.7	7.5
Office and administrative support	100.0	69.9	30.1	6.5	2.7	10.3	2.7	8.0
Production, transportation, and material moving	100.0	66.4	33.6	5.6	4.0	10.6	3.4	10.0
Transportation and material moving	100.0	66.6	33.4	5.6	4.0	10.2	3.6	10.1
Establishment size								
1-99 workers	100.0	71.4	28.6	6.1	3.4	7.9	2.6	8.5
1-49 workers	100.0	71.8	28.2	6.0	3.6	7.7	2.6	8.4
100 workers or more	100.0	67.6	32.4	7.4	3.5	9.7	4.0	7.8
100-499 workers	100.0	67.8	32.2	7.0	3.3	9.9	4.1	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in retail trade	\$16.49	\$12.42	\$4.06	\$0.77	\$0.32	\$1.08	\$0.36	\$1.54
Occupational group								
Sales and office	14.66	11.14	3.52	0.62	0.26	0.97	0.29	1.38
Sales and related	14.41	11.05	3.36	0.58	0.26	0.87	0.27	1.38
Office and administrative support	15.77	11.54	4.23	0.81	0.25	1.41	0.39	1.38
Production, transportation, and material moving	15.34	11.06	4.28	0.65	0.44	1.26	0.34	1.59
Transportation and material moving	14.53	10.45	4.08	0.57	0.42	1.23	0.33	1.54
Establishment size								
1-99 workers	15.62	12.06	3.56	0.66	0.31	0.83	0.25	1.51
1-49 workers	15.12	11.82	3.30	0.59	0.31	0.73	0.19	1.48
50-99 workers	17.08	12.77	4.31	0.86	0.32	1.12	0.41	1.60
100 workers or more	17.88	13.01	4.87	0.94	0.33	1.47	0.53	1.59
100-499 workers	17.76	12.91	4.85	0.91	0.32	1.49	0.53	1.59
Bargaining status								
Union	18.87	12.52	6.35	1.13	0.39	2.40	0.73	1.70
Nonunion	16.30	12.42	3.88	0.74	0.31	0.97	0.33	1.53
Percent of total compensation								
All workers in retail trade	100.0	75.4	24.6	4.7	1.9	6.5	2.2	9.4
Occupational group								
Sales and office	100.0	76.0	24.0	4.2	1.8	6.6	2.0	9.4
Sales and related	100.0	76.7	23.3	4.0	1.8	6.0	1.9	9.6
Office and administrative support	100.0	73.2	26.8	5.2	1.6	8.9	2.4	8.7
Production, transportation, and material moving	100.0	72.1	27.9	4.2	2.9	8.2	2.2	10.4
Transportation and material moving	100.0	71.9	28.1	3.9	2.9	8.5	2.3	10.6
Establishment size								
1-99 workers	100.0	77.2	22.8	4.2	2.0	5.3	1.6	9.7
1-49 workers	100.0	78.2	21.8	3.9	2.1	4.8	1.3	9.8
50-99 workers	100.0	74.8	25.2	5.0	1.8	6.6	2.4	9.4
100 workers or more	100.0	72.8	27.2	5.3	1.8	8.2	3.0	8.9
100-499 workers	100.0	72.7	27.3	5.1	1.8	8.4	3.0	9.0
Bargaining status								
Union	100.0	66.3	33.7	6.0	2.1	12.7	3.9	9.0
Nonunion	100.0	76.2	23.8	4.5	1.9	6.0	2.0	9.4

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in transportation and warehousing	\$32.76	\$21.35	\$11.41	\$2.31	\$0.85	\$3.30	\$1.95	\$2.99
Establishment size								
1-99 workers	22.79	15.96	6.84	1.14	0.60	2.09	0.59	2.42
1-49 workers	21.77	15.60	6.18	1.00	0.54	1.80	0.50	2.34
100 workers or more	39.74	25.13	14.61	3.13	1.02	4.15	2.91	3.39
100-499 workers	27.64	18.11	9.54	1.87	0.69	2.89	1.35	2.74
Bargaining status								
Union	50.07	30.27	19.80	4.19	1.38	5.51	4.46	4.25
Nonunion	24.15	16.92	7.24	1.38	0.58	2.21	0.71	2.36
Percent of total compensation								
All workers in transportation and warehousing	100.0	65.2	34.8	7.1	2.6	10.1	6.0	9.1
Establishment size								
1-99 workers	100.0	70.0	30.0	5.0	2.6	9.2	2.6	10.6
1-49 workers	100.0	71.6	28.4	4.6	2.5	8.3	2.3	10.7
100 workers or more	100.0	63.2	36.8	7.9	2.6	10.5	7.3	8.5
100-499 workers	100.0	65.5	34.5	6.8	2.5	10.4	4.9	9.9
Bargaining status								
Union	100.0	60.5	39.5	8.4	2.8	11.0	8.9	8.5
Nonunion	100.0	70.0	30.0	5.7	2.4	9.1	2.9	9.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in information	\$39.46	\$26.96	\$12.50	\$3.62	\$1.10	\$3.19	\$1.80	\$2.79
Occupational group								
Management, professional, and related	49.03	34.45	14.58	4.79	1.37	3.21	1.81	3.39
Professional and related	46.24	32.67	13.58	4.46	1.14	3.07	1.64	3.27
Sales and office	29.38	20.05	9.34	2.29	0.67	2.87	1.44	2.07
Establishment size								
1-99 workers	31.73	22.30	9.44	2.56	0.75	2.59	1.19	2.35
100 workers or more	44.03	29.72	14.31	4.24	1.31	3.54	2.16	3.06
100-499 workers	40.32	27.28	13.05	3.70	1.15	3.50	1.86	2.84
500 workers or more	48.11	32.41	15.71	4.84	1.50	3.58	2.49	3.30
Percent of total compensation								
All workers in information	100.0	68.3	31.7	9.2	2.8	8.1	4.6	7.1
Occupational group								
Management, professional, and related	100.0	70.3	29.7	9.8	2.8	6.6	3.7	6.9
Professional and related	100.0	70.6	29.4	9.6	2.5	6.6	3.5	7.1
Sales and office	100.0	68.2	31.8	7.8	2.3	9.8	4.9	7.0
Establishment size								
1-99 workers	100.0	70.3	29.7	8.1	2.4	8.2	3.7	7.4
100 workers or more	100.0	67.5	32.5	9.6	3.0	8.0	4.9	6.9
100-499 workers	100.0	67.6	32.4	9.2	2.8	8.7	4.6	7.0
500 workers or more	100.0	67.4	32.6	10.1	3.1	7.5	5.2	6.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in financial activities	\$35.57	\$24.18	\$11.39	\$2.90	\$1.84	\$2.81	\$1.48	\$2.36
Occupational group								
Management, professional, and related	55.84	37.57	18.27	4.99	3.68	3.54	2.64	3.42
Management, business, and financial	56.54	37.99	18.55	5.02	4.01	3.52	2.60	3.40
Professional and related	53.17	35.96	17.21	4.89	2.42	3.60	2.80	3.50
Sales and office	26.89	18.44	8.46	2.03	1.06	2.55	0.99	1.83
Sales and related	41.37	29.86	11.51	3.02	2.29	2.39	1.26	2.55
Office and administrative support	23.08	15.43	7.65	1.77	0.74	2.59	0.92	1.64
Establishment size								
1-99 workers	29.77	20.82	8.94	2.15	1.13	2.51	1.05	2.11
1-49 workers	29.39	20.56	8.83	2.10	1.16	2.41	1.07	2.09
100 workers or more	42.74	28.33	14.41	3.82	2.72	3.18	2.01	2.68
100-499 workers	39.44	26.50	12.94	3.24	2.39	3.07	1.66	2.58
500 workers or more	44.82	29.48	15.34	4.19	2.94	3.25	2.23	2.74
Percent of total compensation								
All workers in financial activities	100.0	68.0	32.0	8.2	5.2	7.9	4.2	6.6
Occupational group								
Management, professional, and related	100.0	67.3	32.7	8.9	6.6	6.3	4.7	6.1
Management, business, and financial	100.0	67.2	32.8	8.9	7.1	6.2	4.6	6.0
Professional and related	100.0	67.6	32.4	9.2	4.5	6.8	5.3	6.6
Sales and office	100.0	68.6	31.4	7.5	3.9	9.5	3.7	6.8
Sales and related	100.0	72.2	27.8	7.3	5.5	5.8	3.0	6.2
Office and administrative support	100.0	66.9	33.1	7.6	3.2	11.2	4.0	7.1
Establishment size								
1-99 workers	100.0	70.0	30.0	7.2	3.8	8.4	3.5	7.1
1-49 workers	100.0	70.0	30.0	7.1	4.0	8.2	3.6	7.1
100 workers or more	100.0	66.3	33.7	8.9	6.4	7.4	4.7	6.3
100-499 workers	100.0	67.2	32.8	8.2	6.1	7.8	4.2	6.5
500 workers or more	100.0	65.8	34.2	9.3	6.6	7.2	5.0	6.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in professional and business services	\$31.70	\$23.23	\$8.48	\$2.24	\$0.85	\$1.93	\$0.98	\$2.48
Occupational group								
Management, professional, and related	52.79	38.26	14.53	4.34	1.55	3.04	1.98	3.63
Management, business, and financial	55.99	40.11	15.87	4.94	1.74	3.24	2.18	3.77
Professional and related	51.52	37.53	13.99	4.10	1.47	2.96	1.89	3.57
Sales and office	22.55	16.77	5.78	1.44	0.43	1.61	0.50	1.80
Office and administrative support	22.22	16.43	5.79	1.42	0.43	1.65	0.52	1.77
Service	13.88	10.78	3.10	0.45	0.30	0.66	0.16	1.53
Production, transportation, and material moving	16.42	12.06	4.36	0.57	0.55	0.97	0.30	1.96
Transportation and material moving	16.99	12.31	4.68	0.58	0.49	1.14	0.27	2.19
Establishment size								
1-99 workers	27.92	20.96	6.96	1.73	0.81	1.62	0.45	2.35
1-49 workers	27.61	20.79	6.83	1.70	0.76	1.61	0.41	2.34
50-99 workers	28.82	21.47	7.36	1.81	0.98	1.64	0.54	2.39
100 workers or more	35.31	25.39	9.92	2.72	0.88	2.23	1.49	2.60
100-499 workers	29.85	21.96	7.89	2.08	0.87	1.78	0.84	2.32
500 workers or more	41.33	29.17	12.15	3.43	0.88	2.72	2.20	2.92
Percent of total compensation								
All workers in professional and business services	100.0	73.3	26.7	7.1	2.7	6.1	3.1	7.8
Occupational group								
Management, professional, and related	100.0	72.5	27.5	8.2	2.9	5.8	3.7	6.9
Management, business, and financial	100.0	71.6	28.4	8.8	3.1	5.8	3.9	6.7
Professional and related	100.0	72.8	27.2	8.0	2.9	5.7	3.7	6.9
Sales and office	100.0	74.4	25.6	6.4	1.9	7.1	2.2	8.0
Office and administrative support	100.0	73.9	26.1	6.4	1.9	7.4	2.3	8.0
Service	100.0	77.7	22.3	3.3	2.1	4.8	1.1	11.0
Production, transportation, and material moving	100.0	73.5	26.5	3.5	3.4	5.9	1.8	12.0
Transportation and material moving	100.0	72.5	27.5	3.4	2.9	6.7	1.6	12.9
Establishment size								
1-99 workers	100.0	75.1	24.9	6.2	2.9	5.8	1.6	8.4
1-49 workers	100.0	75.3	24.7	6.2	2.7	5.8	1.5	8.5
50-99 workers	100.0	74.5	25.5	6.3	3.4	5.7	1.9	8.3
100 workers or more	100.0	71.9	28.1	7.7	2.5	6.3	4.2	7.4
100-499 workers	100.0	73.6	26.4	7.0	2.9	6.0	2.8	7.8
500 workers or more	100.0	70.6	29.4	8.3	2.1	6.6	5.3	7.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in education and health services	\$28.77	\$20.73	\$8.04	\$2.14	\$0.55	\$2.18	\$0.94	\$2.23
Occupational group								
Management, professional, and related	40.43	29.46	10.97	3.12	0.77	2.64	1.45	2.99
Management, business, and financial	42.18	30.43	11.76	4.10	0.21	2.93	1.44	3.07
Professional and related	40.15	29.31	10.84	2.97	0.85	2.59	1.45	2.98
Sales and office	21.18	14.77	6.42	1.65	0.31	2.12	0.69	1.64
Office and administrative support	21.15	14.73	6.42	1.65	0.31	2.13	0.69	1.64
Service	15.90	11.25	4.65	0.97	0.36	1.53	0.33	1.45
Establishment size								
1-99 workers	25.12	19.22	5.90	1.51	0.33	1.32	0.75	2.00
1-49 workers	25.37	19.44	5.93	1.53	0.34	1.28	0.85	1.94
50-99 workers	24.32	18.52	5.81	1.44	0.30	1.45	0.44	2.17
100 workers or more	30.78	21.56	9.23	2.49	0.67	2.66	1.04	2.37
100-499 workers	25.66	18.57	7.09	1.92	0.43	1.98	0.60	2.16
500 workers or more	35.15	24.11	11.05	2.98	0.88	3.23	1.42	2.54
Bargaining status								
Union	33.28	21.51	11.77	3.24	0.86	3.64	1.39	2.64
Nonunion	28.29	20.64	7.65	2.03	0.52	2.03	0.89	2.19
Percent of total compensation								
All workers in education and health services	100.0	72.0	28.0	7.4	1.9	7.6	3.3	7.8
Occupational group								
Management, professional, and related	100.0	72.9	27.1	7.7	1.9	6.5	3.6	7.4
Management, business, and financial	100.0	72.1	27.9	9.7	0.5	7.0	3.4	7.3
Professional and related	100.0	73.0	27.0	7.4	2.1	6.5	3.6	7.4
Sales and office	100.0	69.7	30.3	7.8	1.5	10.0	3.2	7.7
Office and administrative support	100.0	69.6	30.4	7.8	1.5	10.1	3.2	7.7
Service	100.0	70.8	29.2	6.1	2.3	9.7	2.1	9.1
Establishment size								
1-99 workers	100.0	76.5	23.5	6.0	1.3	5.3	3.0	8.0
1-49 workers	100.0	76.6	23.4	6.0	1.3	5.0	3.3	7.7
50-99 workers	100.0	76.1	23.9	5.9	1.3	6.0	1.8	8.9
100 workers or more	100.0	70.0	30.0	8.1	2.2	8.6	3.4	7.7
100-499 workers	100.0	72.4	27.6	7.5	1.7	7.7	2.3	8.4
500 workers or more	100.0	68.6	31.4	8.5	2.5	9.2	4.1	7.2
Bargaining status								
Union	100.0	64.6	35.4	9.7	2.6	10.9	4.2	7.9
Nonunion	100.0	73.0	27.0	7.2	1.8	7.2	3.1	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in educational services	\$37.06	\$27.44	\$9.62	\$2.52	\$0.14	\$2.69	\$1.54	\$2.74
Occupational group								
Management, professional, and related	43.80	32.89	10.91	2.86	0.13	2.84	1.86	3.22
Management, business, and financial	48.05	34.05	14.01	5.03	0.10	3.42	2.11	3.35
Professional and related	43.08	32.69	10.39	2.49	0.14	2.74	1.82	3.20
Sales and office	23.87	16.32	7.55	2.07	0.12	2.70	0.98	1.68
Office and administrative support	24.22	16.48	7.74	2.13	0.12	2.78	1.01	1.70
Service	18.01	12.83	5.17	1.17	0.18	1.76	0.49	1.57
Establishment size								
1-99 workers	28.31	22.24	6.07	1.25	0.09	1.86	0.49	2.38
100 workers or more	42.11	30.44	11.67	3.25	0.16	3.17	2.14	2.95
100-499 workers	35.51	25.78	9.72	2.70	0.16	2.64	1.54	2.68
500 workers or more	46.62	33.61	13.00	3.62	0.17	3.53	2.55	3.13
Percent of total compensation								
All workers in educational services	100.0	74.0	26.0	6.8	0.4	7.3	4.1	7.4
Occupational group								
Management, professional, and related	100.0	75.1	24.9	6.5	0.3	6.5	4.2	7.3
Management, business, and financial	100.0	70.9	29.1	10.5	0.2	7.1	4.4	7.0
Professional and related	100.0	75.9	24.1	5.8	0.3	6.4	4.2	7.4
Sales and office	100.0	68.4	31.6	8.7	0.5	11.3	4.1	7.0
Office and administrative support	100.0	68.0	32.0	8.8	0.5	11.5	4.2	7.0
Service	100.0	71.3	28.7	6.5	1.0	9.8	2.7	8.7
Establishment size								
1-99 workers	100.0	78.6	21.4	4.4	0.3	6.6	1.7	8.4
100 workers or more	100.0	72.3	27.7	7.7	0.4	7.5	5.1	7.0
100-499 workers	100.0	72.6	27.4	7.6	0.5	7.4	4.3	7.6
500 workers or more	100.0	72.1	27.9	7.8	0.4	7.6	5.5	6.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in health care and social assistance	\$27.46	\$19.67	\$7.79	\$2.08	\$0.61	\$2.10	\$0.84	\$2.16
Occupational group								
Management, professional, and related	39.61	28.63	10.98	3.19	0.92	2.59	1.35	2.94
Professional and related	39.45	28.49	10.96	3.08	1.03	2.56	1.36	2.93
Sales and office	20.79	14.54	6.25	1.59	0.34	2.04	0.64	1.63
Office and administrative support	20.72	14.49	6.23	1.58	0.34	2.04	0.64	1.63
Service	15.79	11.17	4.62	0.96	0.37	1.52	0.32	1.44
Establishment size								
1-99 workers	24.60	18.73	5.88	1.55	0.37	1.23	0.79	1.94
1-49 workers	25.24	19.30	5.95	1.56	0.37	1.21	0.89	1.91
50-99 workers	22.13	16.52	5.61	1.50	0.37	1.32	0.39	2.02
100 workers or more	29.03	20.19	8.85	2.37	0.75	2.58	0.87	2.28
100-499 workers	24.35	17.61	6.74	1.82	0.46	1.90	0.47	2.09
500 workers or more	33.16	22.46	10.71	2.86	1.00	3.17	1.23	2.44
Bargaining status								
Union	32.80	21.09	11.71	3.22	0.90	3.58	1.36	2.64
Nonunion	26.86	19.51	7.35	1.95	0.58	1.93	0.79	2.10
Percent of total compensation								
All workers in health care and social assistance	100.0	71.6	28.4	7.6	2.2	7.6	3.1	7.8
Occupational group								
Management, professional, and related	100.0	72.3	27.7	8.1	2.3	6.5	3.4	7.4
Professional and related	100.0	72.2	27.8	7.8	2.6	6.5	3.4	7.4
Sales and office	100.0	69.9	30.1	7.7	1.6	9.8	3.1	7.9
Office and administrative support	100.0	69.9	30.1	7.6	1.6	9.8	3.1	7.9
Service	100.0	70.7	29.3	6.1	2.3	9.6	2.1	9.2
Establishment size								
1-99 workers	100.0	76.1	23.9	6.3	1.5	5.0	3.2	7.9
1-49 workers	100.0	76.4	23.6	6.2	1.4	4.8	3.5	7.6
50-99 workers	100.0	74.7	25.3	6.8	1.7	5.9	1.8	9.1
100 workers or more	100.0	69.5	30.5	8.2	2.6	8.9	3.0	7.8
100-499 workers	100.0	72.3	27.7	7.5	1.9	7.8	1.9	8.6
500 workers or more	100.0	67.7	32.3	8.6	3.0	9.6	3.7	7.4
Bargaining status								
Union	100.0	64.3	35.7	9.8	2.7	10.9	4.1	8.1
Nonunion	100.0	72.6	27.4	7.3	2.2	7.2	2.9	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, March 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in leisure and hospitality	\$11.60	\$9.10	\$2.50	\$0.39	\$0.13	\$0.63	\$0.11	\$1.24
Occupational group								
Sales and office	14.23	11.01	3.22	0.64	0.16	0.96	0.15	1.32
Service	10.35	8.19	2.16	0.28	0.11	0.53	0.08	1.16
Establishment size								
1-99 workers	10.11	8.31	1.79	0.18	0.10	0.31	0.05	1.15
1-49 workers	9.99	8.36	1.63	0.16	0.09	0.22	0.04	1.12
50-99 workers	10.39	8.20	2.19	0.25	0.11	0.53	0.08	1.23
100 workers or more	14.79	10.78	4.01	0.83	0.20	1.33	0.23	1.42
100-499 workers	14.43	10.79	3.64	0.67	0.20	1.07	0.18	1.53
500 workers or more	15.08	10.78	4.30	0.95	0.20	1.54	0.28	1.33
Percent of total compensation								
All workers in leisure and hospitality	100.0	78.5	21.5	3.3	1.1	5.5	0.9	10.7
Occupational group								
Sales and office	100.0	77.4	22.6	4.5	1.1	6.7	1.0	9.3
Service	100.0	79.1	20.9	2.7	1.1	5.2	0.7	11.2
Establishment size								
1-99 workers	100.0	82.3	17.7	1.8	1.0	3.1	0.5	11.4
1-49 workers	100.0	83.7	16.3	1.6	0.9	2.2	0.4	11.2
50-99 workers	100.0	78.9	21.1	2.4	1.1	5.1	0.7	11.8
100 workers or more	100.0	72.9	27.1	5.6	1.4	9.0	1.6	9.6
100-499 workers	100.0	74.8	25.2	4.6	1.4	7.4	1.2	10.6
500 workers or more	100.0	71.5	28.5	6.3	1.4	10.2	1.8	8.8

Note: The sum of individual items may not equal totals due to rounding.