

Veterans' Recruitment Appointment (VRA)

Program Purpose

The VRA is a special authority by which CMS can appoint an eligible veteran without competition. The candidate does not have to be on a list of eligibles, but must meet the basic qualification requirements for the position. VRA appointees initially are hired for a 2-year period. Successful completion of the 2-year VRA appointment leads to a permanent civil service appointment.

Program Eligibility Requirements

- You must have served on active duty for a period of more than 180 days which occurred after August 4, 1964, and received other than a dishonorable discharge. Active duty is full-time duty in the Armed Forces, other than active duty for training. You do not need to serve for more than 180 days of active duty, if you were discharged or released from active duty because of a service-connected disability. Reserve and Guard members do not need to serve more than 180 days of active duty if (1) they were ordered to active duty under section 672(a), 672(d), 672(g), 673, or 673(b) of Title 10, and (2) their active duty was during a period of war or in a campaign or expedition for which a campaign badge is authorized. For VRA eligibility, the term "period of war" includes Desert Storm/Shield, beginning August 20, 1990. No ending date has been set.
- Eligible post-Vietnam era veterans qualify for 10 years after the date of your last discharge or release from active duty or until December 31, 1999, whichever is later. Eligible Vietnam era veterans (those who served on active duty between August 5, 1964, and May 7, 1975) qualify until 10 years after your last discharge or separation from active duty or until December 31, 1995, whichever is later. Eligible veterans with a service-connected disability of 30% or more have no time limit.
- If you are selected for a VRA and have less than 15 years of education, you must agree to participate in training or educational program.

How To Apply

To receive consideration for the Veterans' Recruitment Appointment, please submit the following information:

1. Application for Federal Employment or resume.
2. Certificate of Release or Discharge from Active Duty (DD Form 214)

For More Information

VRA Coordinator

TTY: 410-786-0727

E-mail: CMSRecruitment@cms.hhs.gov