



29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY2008 End of 3rd Qtr					
		2007	2006	2005	2004	2003
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	3	2	7	0	0	3
Awards	0	0	2	0	0	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	2	0	0	0
Reprimand	2	0	0	0	1	0
Suspension	1	1	0	2	0	0
Removal	1	0	2	0	0	0
Other	4	0	2	0	0	0
Duty Hours	0	0	2	0	0	3
Evaluation Appraisal	0	2	6	1	3	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	7	12	2	0	2	4
Sexual	2	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	7	0	2
Promotion/Non-Selection	10	5	30	6	9	9
<b>Reassignment</b>						
Denied	1	2	3	0	0	0
Directed	0	0	5	0	0	1
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Termination	1	12	1	1	1	5
Terms/Conditions of Employment	1	0	0	0	0	2
Time and Attendance	2	1	4	1	1	0
Training	1	0	6	0	1	2
Other	14	0	6	0	0	0

<b>29 CFR §1614.704(f)</b>			
<b>Processing Time" ... post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year ... "</b>		<b>FY 2008</b>	
		<b>Number</b>	<b>Average Days</b>
All complaints pending in Investigative Stage	1614.704(f)(1)	10	92.20
All complaints pending in Final Agency Action Stage		6	250.50
All complaints pending in which Hearing was not requested	1614.704(f)(2)	16	342.70
Time in Investigation Stage		10	92.20
Time to Issue Final Agency Action		6	250.50
All complaints pending in which a Hearing was requested	1614.704(f)(3)	8	450.37
Time in Investigation Stage plus time in Final Agency Action Stage		8	450.37
Time to issue Final Agency Action		0	0

<b>29 CFR §1614.704(g)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>	<b>FY2008 End of 3rd Qtr</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
		<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Total Complaints Dismissed by Agency	2	7	6	6	3	2
Average days pending prior to dismissal	32	40	44.5	38	28	48

<b>29 CFR §1614.704(h)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>									
<b>Total Final Agency Actions Finding Discrimination</b>	<b>FY2008 End of 3rd Qtr</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>									
		<b>2007</b>		<b>2006</b>		<b>2005</b>		<b>2004</b>		<b>2003</b>	
		<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>
Total Number Findings 704(h)(1)	0	0		0		0		0		0	
Without Hearing 704(h)(2)	0	0		0		0		0		0	
With Hearing 704(h)(3)	0	0		0		0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	FY2008 End of 3rd Qtr		Previous Fiscal Year Data									
			2007		2006		2005		2004		2003	
	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue	FY2008 End of 3 <sup>rd</sup> Qtr		Previous Fiscal Year Data									
			2007		2006		2005		2004		2003	
	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
'Disciplinary Action	0		0		0		0		0		0	

Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	FY2008 as of 06/30/08	Previous Fiscal Year Data				
		2007	2006	2005	2004	2003
Total complaints from previous Fiscal Years 704(k)(1)	14	27	18	36	33	35
Total Complainants 704(k)(2)	14	27	18	36	33	35
<b>Number complaints pending [as of 09/30/07]: 704(k)(3)</b>						
Investigation	10	4	11	11	6	6
ROI issued, pending Complainant's action	5	1	6	4	3	2
Hearing	8	9	10	3	23	15
Final Agency Action	1	0	0	0	1	1
Appeal with EEOC Office of Federal Operations	1	5	4	6	4	5

29 CFR §1614.704(1)		29 CFR §1614.705 Comparative Data				
Complaint Investigations	FY 2008 End of 3rd Qtr	Previous Fiscal Year Data				
		2007	2006	2005	2004	2003
Number Pending Completion of Investigation	10	4	9	10	6	6
Pending Investigations Over Required Time Frames	1	0	2	1	0	0