BROADCASTING BOARD of GOVERNORS

Equal Employment Opportunity Data Posted Pursuant to the "No Fear Act":

Data as of March 31, 2008, Second Quarter Report for FY 2008

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaint Activity	FY2008 End of 2nd Qtr	2007	2006	2005	2004	2003				
Number of Complaints Filed in FY 1614.704(a)	17	14	30	31	24	18				
Number of Complainants 1614.704(b)	17	14	30	31	24	18				
Repeat Filers 1614.704(c)	0	2	0	3	0	0				

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaints by Basis Note: Complaints can be filed alleging	FY2008 End of									
<i>multiple bases. The sum</i> of the bases <i>may not equal total complaints filed.</i>	^{2nd} Qtr	2007	2006	2005	2004	2003				
Race	3	3	6	4	6	6				
Color	2	2	0	1	1	0				
Religion	0	0	2	3	1	4				
National Origin	11	2	3	6	5	0				
Sex (including complaints filed under Equal Pay Act)	5	5	10	11	8	4				
Disability	0	1	2	0	1	3				
Age	10	2	7	11	6	7				
Reprisal	8	10	18	8	14	8				
Other	0	0	0	0	0	7				

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases my not equal total complaints filed.	FY2008 End of 2nd Qtr	Pr	revious	Data Fiscal	Year Da	ata			
		2007	2006	2005	2004	2003			
Appointment/Hire	1	0	0	0	0	0			
Assignment of Duties	2	2	7	0	0	3			
Awards	0	0	2	0	0	1			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	2	0	0	0			
Reprimand	0	0	0	0	1	0			
Suspension	0	1	0	2	0	0			
Removal	0	0	2	0	0	0			
Other	2	0	2	0	0	0			
Duty Hours	0	0	2	0	0	3			
Evaluation Appraisal	0	2	6	1	3	1			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	3	12	2	0	2	4			
Sexual	2	2	0	0	0	0			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	1	7	0	2			
Promotion/Non-Selection	9	5	30	6	9	9			
Reassignment									
Denied	0	2	3	0	0	0			
Directed	0	0	5	0	0	1			
Reasonable Accommodation	0	0	0	0	0	0			
Rei nstatement	0	0	0	0	0	0			
Retirement	0	0	0	0	0	1			
Termination	1	12	1	1	1	5			
Terms/Conditions of Employment	1	0	0	0	0	2			
Time and Attendance	2	1	4	1	1	0			
Training	1	0	6	0	1	2			
Other	11	0	6	0	0	0			

Processing Time" post the average le	ength o	f tim	ne it tak	es to	FY 2008			
complete each step of the process for e	every c	omp	plaint th	at is	Num	ber A	verage	
pending during any time of the the	en fisca	al ye	ear "				Days	
All complaints pending in Investigative Stage		161	14.704(f)	4(f)(1) 11			79.36	
All complaints pending in Final Agency Action St	s pending in Final Agency Action Stage				1		108	
All complaints pending in which Hearing was not requested	t	161	14.704(f)	(2)	12		187.36	
Time in Investigation Stage	Stage						79.36	
Time to Issue Final Agency Action					1		108	
All complaints pending in which a Hearing was requested		161	14.704(f)	(3)	9		413.56	
Time in Investigation Stage plus time in Fina Agency Action Stage	Time in Investigation Stage plus time in Final Agency Action Stage				9		413.56	
Time to issue Final Agency Action	e to issue Final Agency Action 0					0		
29 CFR §1614.704(g)			29 C	FR §16	14.705 (Compa	rative	
Complaints Dismissed by Agency Pursuant to 1614.107(a)		Data 2008 Previous Fiscal Year Dat nd of d Qtr						
			2007	2006	2005	2004	2003	
Total Complaints Dismissed by Agency	1		7	6	6	3	2	
Average days pending prior to dismissal	26	5	40	44.5	38	28	48	

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data									
Total Final Agency Actions Finding Discrimination		FY2008 End of ^{2nd} Qtr			Prev	vious			Yea	r Dat	а		
			2007		2006		2005		2004		2003		
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	
Total Number Findings 704(h)(1)	0		0		0		0		0		0		
Without Hearing 704(h)(2)	0		0		0		0		0		0		
With Hearing 704(h)(3)	0		0		0		0		0		0		

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative										
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases	FY2008 End of 2nd Qtr		of										
may not equal total complaints and			20		20		20	000	20	J04	20		
findings.	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	
Total Number Findings 704(i)(1)	0		0		0		0		0		0		
Number Findings Rendered Without	0		0		0		0		0		0		
Hearing 704(i)(2)	0		0		0		0		0		0		
Number Findings Rendered	0		0		0		0		0		0		
After Hearing 704(i)(3)	0		0		0		0		0		0		
Race	0		0		0		0		0		0		
Color	0		0		0		0		0		0		
Religion	0		0		0		0		0		0		
National Origin	0		0		0		0		0		0		
Sex (include Equal Pay Act)	0		0		0		0		0		0		
Disability	0		0		0		0		0		0		
Age	0		0		0		0		0		0		
Reprisal	0		0		0		0		0		0		

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative											
			Data											
Findings of Discrimination Rendered by	FY	2008	Previous Fiscal Year Data							a				
Issue	End of 2nd Qtr				2007		2006		2005		2004		2003	
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0		
Total Number Findings 704(j)(1)	0		0		0		0		0		0			
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0			
Findings After Hearing 704(j)(3)	0		0		0		0		0		0			
Appointment/Hire	0		0		0		0		0		0			
Assignment of Duties	0		0		0		0		0		0			
Awards	0		0		0		0		0		0			
Conversion to Full-time	0		0		0		0		0		0			
Disciplinary Action	0		0		0		0		0		0			

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Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Rei nstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(k)	29 CFR §1614.704(k)			29 CFR §1614.705 Comparative									
				Data									
Complaints Pending From Previous	FY2008	Previous Fiscal Year Data											
Fiscal Years by Status	as of 03/31/08	2007	2006	2005	2004	2003							
Total complaints from previous Fiscal Years 704(k)(1)	14	27	18	36	33	35							
Total Complainants 704(k)(2)	14	27	18	36	33	35							
Number complaints pending [as of 09/30/	07]: 704(k)(3)												
Investigation	11	4	11	11	6	6							
ROI issued, pending Complainant's action	1	1	6	4	3	2							
Hearing	9	9	10	3	23	15							
Final Agency Action	0	0	0	0	1	1							
Appeal with EEOC Office of Federal Operations	3	5	4	6	4	5							

29 CFR §1614.704(1)	29 CFR §1614.705 Comparative								
Complaint Investigations	FY 2008 End of 2nd Qtr	Data Previous Fiscal Year Data							
		2007	2006	2005	2004	2003			
Number Pending Completion of	11	4	9	10	6	6			
Investigation									
Pending Investigations Over Required	0	0	2	1	0	0			
Time Frames									