

2009
Foreign Service FS BASE Salary Schedule (includes 2.9% general increase)

CLASS	Step													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	98,156	101,101	104,134	107,258	110,475	113,790	117,203	120,719	124,341	127,604	127,604	127,604	127,604	127,604
2	79,535	81,921	84,379	86,910	89,517	92,203	94,969	97,818	100,753	103,775	106,888	110,095	113,398	116,800
3	64,447	66,380	68,372	70,423	72,536	74,712	76,953	79,262	81,640	84,089	86,611	89,210	91,886	94,643
4	52,221	53,788	55,401	57,063	58,775	60,538	62,355	64,225	66,152	68,137	70,181	72,286	74,455	76,688
5	42,314	43,583	44,891	46,238	47,625	49,054	50,525	52,041	53,602	55,210	56,866	58,572	60,330	62,140
6	37,828	38,963	40,132	41,336	42,576	43,853	45,169	46,524	47,919	49,357	50,838	52,363	53,934	55,552
7	33,817	34,832	35,876	36,953	38,061	39,203	40,379	41,591	42,838	44,124	45,447	46,811	48,215	49,661
8	30,231	31,138	32,072	33,034	34,025	35,046	36,097	37,180	38,296	39,445	40,628	41,847	43,102	44,395
9	27,026	27,837	28,672	29,532	30,418	31,331	32,270	33,239	34,236	35,263	36,321	37,410	38,533	39,689

Maximum Rate limited to \$127,604

2009 Locality Rates

LOCALITY	2009
Atlanta	18.55%
Boston	23.98%
Buffalo/Niagara	16.39%
Chicago	24.47%
Cincinnati	18.28%
Cleveland	18.16%
Columbus, Ohio	16.62%
Dallas	19.95%
Dayton, Ohio	15.90%
Denver	22.03%
Detroit	23.56%
Hartford, CT	25.08%
Houston	28.28%
Huntsville, Alabama	15.46%
Indianapolis	14.23%
Los Angeles	26.51%
Miami	20.21%
Milwaukee	17.65%
Minneapolis	20.36%
New York	27.96%
Philadelphia	21.25%
Phoenix	16.08%
Pittsburgh	15.86%
Portland, Oregon	19.71%
Raleigh/Durham/Cary	17.38%
Rest of U.S.	13.86%
Richmond	16.10%
Sacramento, California	21.53%
San Diego	23.44%
San Francisco	34.35%
Seattle	21.06%
Washington, DC	23.10%

EX-4 \$153,200

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

2009
ATLANTA Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Atlanta 18.55%		STEP													
CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	116,364	119,855	123,451	127,154	130,968	134,898	138,944	143,112	147,406	151,275	151,275	151,275	151,275	151,275	
2	94,289	97,117	100,031	103,032	106,122	109,307	112,586	115,963	119,443	123,025	126,716	130,518	134,433	138,466	
3	76,402	78,693	81,055	83,486	85,991	88,571	91,228	93,965	96,784	99,688	102,677	105,758	108,931	112,199	
4	61,908	63,766	65,678	67,648	69,678	71,768	73,922	76,139	78,423	80,776	83,200	85,695	88,266	90,914	
5	50,163	51,668	53,218	54,815	56,459	58,154	59,897	61,695	63,545	65,451	67,415	69,437	71,521	73,667	
6	44,845	46,191	47,576	49,004	50,474	51,988	53,548	55,154	56,808	58,513	60,268	62,076	63,939	65,857	
7	40,090	41,293	42,531	43,808	45,121	46,475	47,869	49,306	50,784	52,309	53,877	55,494	57,159	58,873	
8	35,839	36,914	38,021	39,162	40,337	41,547	42,793	44,077	45,400	46,762	48,164	49,610	51,097	52,630	
9	32,039	33,001	33,991	35,010	36,061	37,143	38,256	39,405	40,587	41,804	43,059	44,350	45,681	47,051	

Local pay cap is \$151,275

2009
BOSTON Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Boston 23.98%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	121,694	125,345	129,105	132,978	136,967	141,077	145,308	149,667	153,200	153,200	153,200	153,200	153,200	153,200	
2	98,607	101,566	104,613	107,751	110,983	114,313	117,743	121,275	124,914	128,660	132,520	136,496	140,591	144,809	
3	79,901	82,298	84,768	87,310	89,930	92,628	95,406	98,269	101,217	104,254	107,380	110,603	113,920	117,338	
4	64,744	66,686	68,686	70,747	72,869	75,055	77,308	79,626	82,015	84,476	87,010	89,620	92,309	95,078	
5	52,461	54,034	55,656	57,326	59,045	60,817	62,641	64,520	66,456	68,449	70,502	72,618	74,797	77,041	
6	46,899	48,306	49,756	51,248	52,786	54,369	56,001	57,680	59,410	61,193	63,029	64,920	66,867	68,873	
7	41,926	43,185	44,479	45,814	47,188	48,604	50,062	51,565	53,111	54,705	56,345	58,036	59,777	61,570	
8	37,480	38,605	39,763	40,956	42,184	43,450	44,753	46,096	47,479	48,904	50,371	51,882	53,438	55,041	
9	33,507	34,512	35,548	36,614	37,712	38,844	40,008	41,210	42,446	43,719	45,031	46,381	47,773	49,206	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
BUFFALO Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Buffalo
16.39%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	114,244	117,671	121,202	124,838	128,582	132,440	136,413	140,505	144,720	148,518	148,518	148,518	148,518	148,518
2	92,571	95,348	98,209	101,155	104,189	107,315	110,534	113,850	117,266	120,784	124,407	128,140	131,984	135,944
3	75,010	77,260	79,578	81,965	84,425	86,957	89,566	92,253	95,021	97,871	100,807	103,832	106,946	110,155
4	60,780	62,604	64,481	66,416	68,408	70,460	72,575	74,751	76,994	79,305	81,684	84,134	86,658	89,257
5	49,249	50,726	52,249	53,816	55,431	57,094	58,806	60,571	62,387	64,259	66,186	68,172	70,218	72,325
6	44,028	45,349	46,710	48,111	49,554	51,041	52,572	54,149	55,773	57,447	59,170	60,945	62,774	64,657
7	39,360	40,541	41,756	43,010	44,299	45,628	46,997	48,408	49,859	51,356	52,896	54,483	56,117	57,800
8	35,186	36,242	37,329	38,448	39,602	40,790	42,013	43,274	44,573	45,910	47,287	48,706	50,166	51,671
9	31,456	32,399	33,371	34,372	35,404	36,466	37,559	38,687	39,847	41,043	42,274	43,541	44,849	46,194

Local pay cap is \$148,518

2009
CHICAGO Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Chicago 24.47%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	122,175	125,840	129,616	133,504	137,508	141,634	145,883	150,259	153,200	153,200	153,200	153,200	153,200	153,200	
2	98,997	101,967	105,027	108,177	111,422	114,765	118,208	121,754	125,407	129,169	133,043	137,035	141,146	145,381	
3	80,217	82,623	85,103	87,656	90,286	92,994	95,783	98,657	101,617	104,666	107,805	111,040	114,371	117,802	
4	64,999	66,950	68,958	71,026	73,157	75,352	77,613	79,941	82,339	84,810	87,354	89,974	92,674	95,454	
5	52,668	54,248	55,876	57,552	59,279	61,058	62,888	64,775	66,718	68,720	70,781	72,905	75,093	77,346	
6	47,085	48,497	49,952	51,451	52,994	54,584	56,222	57,908	59,645	61,435	63,278	65,176	67,132	69,146	
7	42,092	43,355	44,655	45,995	47,375	48,796	50,260	51,768	53,320	54,921	56,568	58,266	60,013	61,813	
8	37,629	38,757	39,920	41,117	42,351	43,622	44,930	46,278	47,667	49,097	50,570	52,087	53,649	55,258	
9	33,639	34,649	35,688	36,758	37,861	38,998	40,166	41,373	42,614	43,892	45,209	46,564	47,962	49,401	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
CINCINNATI Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Cincinnati
18.28%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	116,099	119,582	123,170	126,865	130,670	134,591	138,628	142,786	147,071	150,930	150,930	150,930	150,930	150,930
2	94,074	96,896	99,803	102,797	105,881	109,058	112,329	115,699	119,171	122,745	126,427	130,220	134,127	138,151
3	76,228	78,514	80,870	83,296	85,796	88,369	91,020	93,751	96,564	99,460	102,443	105,518	108,683	111,944
4	61,767	63,620	65,528	67,494	69,519	71,604	73,753	75,965	78,245	80,592	83,010	85,500	88,065	90,707
5	50,049	51,550	53,097	54,690	56,331	58,021	59,761	61,554	63,400	65,302	67,261	69,279	71,358	73,499
6	44,743	46,085	47,468	48,892	50,359	51,869	53,426	55,029	56,679	58,379	60,131	61,935	63,793	65,707
7	39,999	41,199	42,434	43,708	45,019	46,369	47,760	49,194	50,669	52,190	53,755	55,368	57,029	58,739
8	35,757	36,830	37,935	39,073	40,245	41,452	42,696	43,977	45,297	46,656	48,055	49,497	50,981	52,510
9	31,966	32,926	33,913	34,930	35,978	37,058	38,169	39,315	40,494	41,709	42,960	44,249	45,577	46,944

Local pay cap is \$150,930

2009
CLEVELAND Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Cleveland
18.16%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	115,981	119,461	123,045	126,736	130,537	134,454	138,487	142,642	146,921	150,777	150,777	150,777	150,777	150,777
2	93,979	96,798	99,702	102,693	105,773	108,947	112,215	115,582	119,050	122,621	126,299	130,088	133,991	138,011
3	76,151	78,435	80,788	83,212	85,709	88,280	90,928	93,656	96,466	99,360	102,340	105,411	108,572	111,830
4	61,704	63,556	65,462	67,426	69,449	71,532	73,679	75,888	78,165	80,511	82,926	85,413	87,976	90,615
5	49,998	51,498	53,043	54,635	56,274	57,962	59,700	61,492	63,336	65,236	67,193	69,209	71,286	73,425
6	44,698	46,039	47,420	48,843	50,308	51,817	53,372	54,973	56,621	58,320	60,070	61,872	63,728	65,640
7	39,958	41,157	42,391	43,664	44,973	46,322	47,712	49,144	50,617	52,137	53,700	55,312	56,971	58,679
8	35,721	36,793	37,896	39,033	40,204	41,410	42,652	43,932	45,251	46,608	48,006	49,446	50,929	52,457
9	31,934	32,892	33,879	34,895	35,942	37,021	38,130	39,275	40,453	41,667	42,917	44,204	45,531	46,897

Local pay cap is \$150,777

2009
COLUMBUS Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Columbus
16.62%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	114,470	117,904	121,441	125,084	128,836	132,702	136,682	140,782	145,006	148,812	148,812	148,812	148,812	148,812
2	92,754	95,536	98,403	101,354	104,395	107,527	110,753	114,075	117,498	121,022	124,653	128,393	132,245	136,212
3	75,158	77,412	79,735	82,127	84,591	87,129	89,743	92,435	95,209	98,065	101,006	104,037	107,157	110,373
4	60,900	62,728	64,609	66,547	68,543	70,599	72,718	74,899	77,146	79,461	81,845	84,300	86,829	89,434
5	49,347	50,826	52,352	53,923	55,540	57,207	58,922	60,690	62,511	64,386	66,317	68,307	70,357	72,468
6	44,115	45,439	46,802	48,206	49,652	51,141	52,676	54,256	55,883	57,560	59,287	61,066	62,898	64,785
7	39,437	40,621	41,839	43,095	44,387	45,719	47,090	48,503	49,958	51,457	53,000	54,591	56,228	57,915
8	35,255	36,313	37,402	38,524	39,680	40,871	42,096	43,359	44,661	46,001	47,380	48,802	50,266	51,773
9	31,518	32,464	33,437	34,440	35,473	36,538	37,633	38,763	39,926	41,124	42,358	43,628	44,937	46,285

Local pay cap is \$148,812

2009

DALLAS Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Dallas-Ft.
Worth
19.95%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	117,738	121,271	124,909	128,656	132,515	136,491	140,585	144,802	149,147	153,061	153,061	153,061	153,061	153,061
2	95,402	98,264	101,213	104,249	107,376	110,597	113,915	117,333	120,853	124,478	128,212	132,059	136,021	140,102
3	77,304	79,623	82,012	84,472	87,007	89,617	92,305	95,075	97,927	100,865	103,890	107,007	110,217	113,524
4	62,639	64,519	66,453	68,447	70,501	72,615	74,795	77,038	79,349	81,730	84,182	86,707	89,309	91,987
5	50,756	52,278	53,847	55,462	57,126	58,840	60,605	62,423	64,296	66,224	68,211	70,257	72,366	74,537
6	45,375	46,736	48,138	49,583	51,070	52,602	54,180	55,806	57,479	59,204	60,980	62,809	64,694	66,635
7	40,563	41,781	43,033	44,325	45,654	47,024	48,435	49,888	51,384	52,927	54,514	56,150	57,834	59,568
8	36,262	37,350	38,470	39,624	40,813	42,038	43,298	44,597	45,936	47,314	48,733	50,195	51,701	53,252
9	32,418	33,390	34,392	35,424	36,486	37,582	38,708	39,870	41,066	42,298	43,567	44,873	46,220	47,607

Local pay cap is \$153,061

2009
DAYTON Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Dayton 15.90%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	113,763	117,176	120,691	124,312	128,041	131,883	135,838	139,913	144,111	147,893	147,893	147,893	147,893	147,893	
2	92,181	94,946	97,795	100,729	103,750	106,863	110,069	113,371	116,773	120,275	123,883	127,600	131,428	135,371	
3	74,694	76,934	79,243	81,620	84,069	86,591	89,189	91,865	94,621	97,459	100,382	103,394	106,496	109,691	
4	60,524	62,340	64,210	66,136	68,120	70,164	72,269	74,437	76,670	78,971	81,340	83,779	86,293	88,881	
5	49,042	50,513	52,029	53,590	55,197	56,854	58,558	60,316	62,125	63,988	65,908	67,885	69,922	72,020	
6	43,843	45,158	46,513	47,908	49,346	50,826	52,351	53,921	55,538	57,205	58,921	60,689	62,510	64,385	
7	39,194	40,370	41,580	42,829	44,113	45,436	46,799	48,204	49,649	51,140	52,673	54,254	55,881	57,557	
8	35,038	36,089	37,171	38,286	39,435	40,618	41,836	43,092	44,385	45,717	47,088	48,501	49,955	51,454	
9	31,323	32,263	33,231	34,228	35,254	36,313	37,401	38,524	39,680	40,870	42,096	43,358	44,660	46,000	

Local pay cap is \$147,893

2009
DENVER Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Denver
22.03%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	119,780	123,374	127,075	130,887	134,813	138,858	143,023	147,313	151,733	153,200	153,200	153,200	153,200	153,200
2	97,057	99,968	102,968	106,056	109,238	112,515	115,891	119,367	122,949	126,637	130,435	134,349	138,380	142,531
3	78,645	81,004	83,434	85,937	88,516	91,171	93,906	96,723	99,625	102,614	105,691	108,863	112,128	115,493
4	63,725	65,637	67,606	69,634	71,723	73,875	76,092	78,374	80,725	83,148	85,642	88,211	90,857	93,582
5	51,636	53,184	54,780	56,424	58,117	59,861	61,656	63,506	65,411	67,373	69,394	71,475	73,621	75,829
6	46,162	47,547	48,973	50,442	51,955	53,514	55,120	56,773	58,476	60,230	62,038	63,899	65,816	67,790
7	41,267	42,505	43,779	45,094	46,446	47,839	49,274	50,753	52,275	53,845	55,459	57,123	58,837	60,601
8	36,891	37,998	39,137	40,311	41,521	42,767	44,049	45,371	46,733	48,135	49,578	51,066	52,597	54,175
9	32,980	33,969	34,988	36,038	37,119	38,233	39,379	40,562	41,778	43,031	44,323	45,651	47,022	48,432

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
DETROIT Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Detroit 23.56%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	121,282	124,920	128,668	132,528	136,503	140,599	144,816	149,160	153,200	153,200	153,200	153,200	153,200	153,200	
2	98,273	101,222	104,259	107,386	110,607	113,926	117,344	120,864	124,490	128,224	132,071	136,033	140,115	144,318	
3	79,631	82,019	84,480	87,015	89,625	92,314	95,083	97,936	100,874	103,900	107,017	110,228	113,534	116,941	
4	64,524	66,460	68,453	70,507	72,622	74,801	77,046	79,356	81,737	84,190	86,716	89,317	91,997	94,756	
5	52,283	53,851	55,467	57,132	58,845	60,611	62,429	64,302	66,231	68,217	70,264	72,372	74,544	76,780	
6	46,740	48,143	49,587	51,075	52,607	54,185	55,811	57,485	59,209	60,986	62,815	64,700	66,641	68,640	
7	41,784	43,038	44,328	45,659	47,028	48,439	49,892	51,390	52,931	54,520	56,154	57,840	59,574	61,361	
8	37,353	38,474	39,628	40,817	42,041	43,303	44,601	45,940	47,319	48,738	50,200	51,706	53,257	54,854	
9	33,393	34,395	35,427	36,490	37,584	38,713	39,873	41,070	42,302	43,571	44,878	46,224	47,611	49,040	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
HARTFORD Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Hartford 25.08%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	122,774	126,457	130,251	134,158	138,182	142,329	146,598	150,995	153,200	153,200	153,200	153,200	153,200	153,200	
2	99,482	102,467	105,541	108,707	111,968	115,328	118,787	122,351	126,022	129,802	133,696	137,707	141,838	146,093	
3	80,610	83,028	85,520	88,085	90,728	93,450	96,253	99,141	102,115	105,179	108,333	111,584	114,931	118,379	
4	65,318	67,278	69,296	71,374	73,516	75,721	77,994	80,333	82,743	85,226	87,782	90,415	93,128	95,921	
5	52,926	54,514	56,150	57,834	59,569	61,357	63,197	65,093	67,045	69,057	71,128	73,262	75,461	77,725	
6	47,315	48,735	50,197	51,703	53,254	54,851	56,497	58,192	59,937	61,736	63,588	65,496	67,461	69,484	
7	42,298	43,568	44,874	46,221	47,607	49,035	50,506	52,022	53,582	55,190	56,845	58,551	60,307	62,116	
8	37,813	38,947	40,116	41,319	42,558	43,836	45,150	46,505	47,901	49,338	50,818	52,342	53,912	55,529	
9	33,804	34,819	35,863	36,939	38,047	39,189	40,363	41,575	42,822	44,107	45,430	46,792	48,197	49,643	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153.200 in 2009

2009
HOUSTON Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Houston
28.28%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	125,915	129,692	133,583	137,591	141,717	145,970	150,348	153,200	153,200	153,200	153,200	153,200	153,200	153,200
2	102,027	105,088	108,241	111,488	114,832	118,278	121,826	125,481	129,246	133,123	137,116	141,230	145,467	149,831
3	82,673	85,152	87,708	90,339	93,049	95,841	98,715	101,677	104,728	107,869	111,105	114,439	117,871	121,408
4	66,989	68,999	71,068	73,200	75,397	77,658	79,989	82,388	84,860	87,406	90,028	92,728	95,511	98,375
5	54,280	55,908	57,586	59,314	61,093	62,926	64,813	66,758	68,761	70,823	72,948	75,136	77,391	79,713
6	48,526	49,982	51,481	53,026	54,616	56,255	57,943	59,681	61,470	63,315	65,215	67,171	69,187	71,262
7	43,380	44,682	46,022	47,403	48,825	50,290	51,798	53,353	54,953	56,602	58,299	60,049	61,850	63,705
8	38,780	39,944	41,142	42,376	43,647	44,957	46,305	47,695	49,126	50,600	52,118	53,681	55,291	56,950
9	34,669	35,709	36,780	37,884	39,020	40,191	41,396	42,639	43,918	45,235	46,593	47,990	49,430	50,913

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153.200 in 2009

2009
HUNTSVILLE Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Huntsville
15.46%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	113,331	116,731	120,233	123,840	127,554	131,382	135,323	139,382	143,564	147,332	147,332	147,332	147,332	147,332
2	91,831	94,586	97,424	100,346	103,356	106,458	109,651	112,941	116,329	119,819	123,413	127,116	130,929	134,857
3	74,411	76,642	78,942	81,310	83,750	86,262	88,850	91,516	94,262	97,089	100,001	103,002	106,092	109,275
4	60,294	62,104	63,966	65,885	67,862	69,897	71,995	74,154	76,379	78,671	81,031	83,461	85,966	88,544
5	48,856	50,321	51,831	53,386	54,988	56,638	58,336	60,087	61,889	63,745	65,657	67,627	69,657	71,747
6	43,676	44,987	46,336	47,727	49,158	50,633	52,152	53,717	55,327	56,988	58,698	60,458	62,272	64,140
7	39,045	40,217	41,422	42,666	43,945	45,264	46,622	48,021	49,461	50,946	52,473	54,048	55,669	57,339
8	34,905	35,952	37,030	38,141	39,285	40,464	41,678	42,928	44,217	45,543	46,909	48,317	49,766	51,258
9	31,204	32,141	33,105	34,098	35,121	36,175	37,259	38,378	39,529	40,715	41,936	43,194	44,490	45,825

Local pay cap is \$147,332

2009
INDIANAPOLIS Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Indianapolis
14.23%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	112,124	115,488	118,952	122,521	126,196	129,982	133,881	137,897	142,035	145,762	145,762	145,762	145,762	145,762
2	90,853	93,578	96,386	99,277	102,255	105,323	108,483	111,738	115,090	118,542	122,098	125,762	129,535	133,421
3	73,618	75,826	78,101	80,444	82,858	85,344	87,903	90,541	93,257	96,055	98,936	101,905	104,961	108,111
4	59,652	61,442	63,285	65,183	67,139	69,153	71,228	73,364	75,565	77,833	80,168	82,572	85,050	87,601
5	48,335	49,785	51,279	52,818	54,402	56,034	57,715	59,446	61,230	63,066	64,958	66,907	68,915	70,983
6	43,211	44,507	45,843	47,218	48,635	50,093	51,597	53,144	54,738	56,381	58,072	59,814	61,609	63,457
7	38,629	39,789	40,981	42,211	43,477	44,782	46,125	47,509	48,934	50,403	51,914	53,472	55,076	56,728
8	34,533	35,569	36,636	37,735	38,867	40,033	41,234	42,471	43,746	45,058	46,409	47,802	49,235	50,712
9	30,872	31,798	32,752	33,734	34,746	35,789	36,862	37,969	39,108	40,281	41,489	42,733	44,016	45,337

Local pay cap is \$145,762

2009
LOS ANGELES Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Los Angeles
26.51%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	124,177	127,903	131,740	135,692	139,762	143,956	148,274	152,722	153,200	153,200	153,200	153,200	153,200	153,200
2	100,620	103,638	106,748	109,950	113,248	116,646	120,145	123,750	127,463	131,286	135,224	139,281	143,460	147,764
3	81,532	83,977	86,497	89,092	91,765	94,518	97,353	100,274	103,283	106,381	109,572	112,860	116,245	119,733
4	66,065	68,047	70,088	72,190	74,356	76,587	78,885	81,251	83,689	86,200	88,786	91,449	94,193	97,018
5	53,531	55,137	56,792	58,496	60,250	62,058	63,919	65,837	67,812	69,846	71,941	74,099	76,323	78,613
6	47,856	49,292	50,771	52,294	53,863	55,478	57,143	58,858	60,622	62,442	64,315	66,244	68,232	70,279
7	42,782	44,066	45,387	46,749	48,151	49,596	51,083	52,617	54,194	55,821	57,495	59,221	60,997	62,826
8	38,245	39,393	40,574	41,791	43,045	44,337	45,666	47,036	48,448	49,902	51,398	52,941	54,528	56,164
9	34,191	35,217	36,273	37,361	38,482	39,637	40,825	42,051	43,312	44,611	45,950	47,327	48,748	50,211

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153.200 in 2009

2009
MIAMI Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Miami 20.21%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	117,993	121,534	125,179	128,935	132,802	136,787	140,890	145,116	149,470	153,200	153,200	153,200	153,200	153,200	
2	95,609	98,477	101,432	104,475	107,608	110,837	114,162	117,587	121,115	124,748	128,490	132,345	136,316	140,405	
3	77,472	79,795	82,190	84,655	87,196	89,811	92,505	95,281	98,139	101,083	104,115	107,239	110,456	113,770	
4	62,775	64,659	66,598	68,595	70,653	72,773	74,957	77,205	79,521	81,907	84,365	86,895	89,502	92,187	
5	50,866	52,391	53,963	55,583	57,250	58,968	60,736	62,558	64,435	66,368	68,359	70,409	72,523	74,698	
6	45,473	46,837	48,243	49,690	51,181	52,716	54,298	55,927	57,603	59,332	61,112	62,946	64,834	66,779	
7	40,651	41,872	43,127	44,421	45,753	47,126	48,540	49,997	51,496	53,041	54,632	56,272	57,959	59,697	
8	36,341	37,431	38,554	39,710	40,901	42,129	43,392	44,694	46,036	47,417	48,839	50,304	51,813	53,367	
9	32,488	33,463	34,467	35,500	36,565	37,663	38,792	39,957	41,155	42,390	43,661	44,971	46,321	47,710	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153.200 in 2009

2009
MILWAUKEE Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

**Milwaukee
17.65%**

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	115,481	118,945	122,514	126,189	129,974	133,874	137,889	142,026	146,287	150,126	150,126	150,126	150,126	150,126
2	93,573	96,380	99,272	102,250	105,317	108,477	111,731	115,083	118,536	122,091	125,754	129,527	133,413	137,415
3	75,822	78,096	80,440	82,853	85,339	87,899	90,535	93,252	96,049	98,931	101,898	104,956	108,104	111,347
4	61,438	63,282	65,179	67,135	69,149	71,223	73,361	75,561	77,828	80,163	82,568	85,044	87,596	90,223
5	49,782	51,275	52,814	54,399	56,031	57,712	59,443	61,226	63,063	64,955	66,903	68,910	70,978	73,108
6	44,505	45,840	47,215	48,632	50,091	51,593	53,141	54,735	56,377	58,069	59,811	61,605	63,453	65,357
7	39,786	40,980	42,208	43,475	44,779	46,122	47,506	48,932	50,399	51,912	53,468	55,073	56,725	58,426
8	35,567	36,634	37,733	38,865	40,030	41,232	42,468	43,742	45,055	46,407	47,799	49,233	50,710	52,231
9	31,796	32,750	33,733	34,744	35,787	36,861	37,966	39,106	40,279	41,487	42,732	44,013	45,334	46,694

Local pay cap is \$150,126

2009

MINNEAPOLIS Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Minneapolis
20.36%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	118,141	121,685	125,336	129,096	132,968	136,958	141,066	145,297	149,657	153,200	153,200	153,200	153,200	153,200
2	95,728	98,600	101,559	104,605	107,743	110,976	114,305	117,734	121,266	124,904	128,650	132,510	136,486	140,580
3	77,568	79,895	82,293	84,761	87,304	89,923	92,621	95,400	98,262	101,210	104,245	107,373	110,594	113,912
4	62,853	64,739	66,681	68,681	70,742	72,864	75,050	77,301	79,621	82,010	84,470	87,003	89,614	92,302
5	50,929	52,456	54,031	55,652	57,321	59,041	60,812	62,637	64,515	66,451	68,444	70,497	72,613	74,792
6	45,530	46,896	48,303	49,752	51,244	52,781	54,365	55,996	57,675	59,406	61,189	63,024	64,915	66,862
7	40,702	41,924	43,180	44,477	45,810	47,185	48,600	50,059	51,560	53,108	54,700	56,342	58,032	59,772
8	36,386	37,478	38,602	39,760	40,952	42,181	43,446	44,750	46,093	47,476	48,900	50,367	51,878	53,434
9	32,528	33,505	34,510	35,545	36,611	37,710	38,840	40,006	41,206	42,443	43,716	45,027	46,378	47,770

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
NEW YORK Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

New York
27.96%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	125,600	129,369	133,250	137,247	141,364	145,606	149,973	153,200	153,200	153,200	153,200	153,200	153,200	153,200
2	101,773	104,826	107,971	111,210	114,546	117,983	121,522	125,168	128,924	132,790	136,774	140,878	145,104	149,457
3	82,466	84,940	87,489	90,113	92,817	95,601	98,469	101,424	104,467	107,600	110,827	114,153	117,577	121,105
4	66,822	68,827	70,891	73,018	75,208	77,464	79,789	82,182	84,648	87,188	89,804	92,497	95,273	98,130
5	54,145	55,769	57,443	59,166	60,941	62,769	64,652	66,592	68,589	70,647	72,766	74,949	77,198	79,514
6	48,405	49,857	51,353	52,894	54,480	56,114	57,798	59,532	61,317	63,157	65,052	67,004	69,014	71,084
7	43,272	44,571	45,907	47,285	48,703	50,164	51,669	53,220	54,816	56,461	58,154	59,899	61,696	63,546
8	38,684	39,844	41,039	42,270	43,538	44,845	46,190	47,576	49,004	50,474	51,988	53,547	55,153	56,808
9	34,582	35,620	36,689	37,789	38,923	40,091	41,293	42,533	43,808	45,123	46,476	47,870	49,307	50,786

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
PHILADELPHIA Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Philadelphia
21.25%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	119,014	122,585	126,262	130,050	133,951	137,970	142,109	146,372	150,763	153,200	153,200	153,200	153,200	153,200
2	96,436	99,329	102,310	105,378	108,539	111,796	115,150	118,604	122,163	125,827	129,602	133,490	137,495	141,620
3	78,142	80,486	82,901	85,388	87,950	90,588	93,306	96,105	98,989	101,958	105,016	108,167	111,412	114,755
4	63,318	65,218	67,174	69,189	71,265	73,402	75,605	77,873	80,209	82,616	85,094	87,647	90,277	92,984
5	51,306	52,844	54,430	56,064	57,745	59,478	61,262	63,100	64,992	66,942	68,950	71,019	73,150	75,345
6	45,866	47,243	48,660	50,120	51,623	53,172	54,767	56,410	58,102	59,845	61,641	63,490	65,395	67,357
7	41,003	42,234	43,500	44,806	46,149	47,534	48,960	50,429	51,941	53,500	55,104	56,758	58,461	60,214
8	36,655	37,755	38,887	40,054	41,255	42,493	43,768	45,081	46,434	47,827	49,261	50,739	52,261	53,829
9	32,769	33,752	34,765	35,808	36,882	37,989	39,127	40,302	41,511	42,756	44,039	45,360	46,721	48,123

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153.200 in 2009

2009
PHOENIX Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Phoenix
16.08%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	113,939	117,358	120,879	124,505	128,239	132,087	136,049	140,131	144,335	148,123	148,123	148,123	148,123	148,123
2	92,324	95,094	97,947	100,885	103,911	107,029	110,240	113,547	116,954	120,462	124,076	127,798	131,632	135,581
3	74,810	77,054	79,366	81,747	84,200	86,726	89,327	92,007	94,768	97,611	100,538	103,555	106,661	109,862
4	60,618	62,437	64,309	66,239	68,226	70,273	72,382	74,552	76,789	79,093	81,466	83,910	86,427	89,019
5	49,118	50,591	52,109	53,673	55,283	56,942	58,649	60,409	62,221	64,088	66,010	67,990	70,031	72,132
6	43,911	45,228	46,585	47,983	49,422	50,905	52,432	54,005	55,624	57,294	59,013	60,783	62,607	64,485
7	39,255	40,433	41,645	42,895	44,181	45,507	46,872	48,279	49,726	51,219	52,755	54,338	55,968	57,646
8	35,092	36,145	37,229	38,346	39,496	40,681	41,901	43,159	44,454	45,788	47,161	48,576	50,033	51,534
9	31,372	32,313	33,282	34,281	35,309	36,369	37,459	38,584	39,741	40,933	42,161	43,426	44,729	46,071

Local pay cap is \$148,123

2009
PITTSBURGH Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Pittsburgh
15.86%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	113,724	117,136	120,650	124,269	127,996	131,837	135,791	139,865	144,061	147,842	147,842	147,842	147,842	147,842
2	92,149	94,914	97,762	100,694	103,714	106,826	110,031	113,332	116,732	120,234	123,840	127,556	131,383	135,324
3	74,668	76,908	79,216	81,592	84,040	86,561	89,158	91,833	94,588	97,426	100,348	103,359	106,459	109,653
4	60,503	62,319	64,188	66,113	68,097	70,139	72,245	74,411	76,644	78,944	81,312	83,751	86,264	88,851
5	49,025	50,495	52,011	53,571	55,178	56,834	58,538	60,295	62,103	63,966	65,885	67,862	69,898	71,995
6	43,828	45,143	46,497	47,892	49,329	50,808	52,333	53,903	55,519	57,185	58,901	60,668	62,488	64,363
7	39,180	40,356	41,566	42,814	44,097	45,421	46,783	48,187	49,632	51,122	52,655	54,235	55,862	57,537
8	35,026	36,076	37,159	38,273	39,421	40,604	41,822	43,077	44,370	45,701	47,072	48,484	49,938	51,436
9	31,312	32,252	33,219	34,216	35,242	36,300	37,388	38,511	39,666	40,856	42,082	43,343	44,644	45,984

Local pay cap is \$147,842

2009
PORTLAND Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Portland-Salem
19.71%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	117,503	121,028	124,659	128,399	132,250	136,218	140,304	144,513	148,849	152,755	152,755	152,755	152,755	152,755
2	95,211	98,068	101,010	104,040	107,161	110,376	113,687	117,098	120,611	124,229	127,956	131,795	135,749	139,821
3	77,150	79,463	81,848	84,303	86,833	89,438	92,120	94,885	97,731	100,663	103,682	106,793	109,997	113,297
4	62,514	64,390	66,321	68,310	70,360	72,470	74,645	76,884	79,191	81,567	84,014	86,534	89,130	91,803
5	50,654	52,173	53,739	55,352	57,012	58,723	60,483	62,298	64,167	66,092	68,074	70,117	72,221	74,388
6	45,284	46,643	48,042	49,483	50,968	52,496	54,072	55,694	57,364	59,085	60,858	62,684	64,564	66,501
7	40,482	41,697	42,947	44,236	45,563	46,930	48,338	49,789	51,281	52,821	54,405	56,037	57,718	59,449
8	36,190	37,275	38,393	39,545	40,731	41,954	43,212	44,508	45,844	47,220	48,636	50,095	51,597	53,145
9	32,353	33,324	34,323	35,353	36,413	37,506	38,630	39,790	40,984	42,213	43,480	44,784	46,128	47,512

Local pay cap is \$152,755

2009
RALEIGH Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Raleigh
17.38%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	115,216	118,672	122,232	125,899	129,676	133,567	137,573	141,700	145,951	149,782	149,782	149,782	149,782	149,782
2	93,358	96,159	99,044	102,015	105,075	108,228	111,475	114,819	118,264	121,811	125,465	129,230	133,107	137,100
3	75,648	77,917	80,255	82,663	85,143	87,697	90,327	93,038	95,829	98,704	101,664	104,715	107,856	111,092
4	61,297	63,136	65,030	66,981	68,990	71,060	73,192	75,387	77,649	79,979	82,378	84,849	87,395	90,016
5	49,668	51,158	52,693	54,274	55,902	57,580	59,306	61,086	62,918	64,805	66,749	68,752	70,815	72,940
6	44,403	45,735	47,107	48,520	49,976	51,475	53,019	54,610	56,247	57,935	59,674	61,464	63,308	65,207
7	39,694	40,886	42,111	43,375	44,676	46,016	47,397	48,820	50,283	51,793	53,346	54,947	56,595	58,292
8	35,485	36,550	37,646	38,775	39,939	41,137	42,371	43,642	44,952	46,301	47,689	49,120	50,593	52,111
9	31,723	32,675	33,655	34,665	35,705	36,776	37,879	39,016	40,186	41,392	42,634	43,912	45,230	46,587

Local pay cap is \$152,755

2009
REST OF UNITED STATES (RUS) Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Rest of U.S. 13.86%	STEP													
	CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13
1	111,760	115,114	118,567	122,124	125,787	129,561	133,447	137,451	141,575	145,290	145,290	145,290	145,290	145,290
2	90,559	93,275	96,074	98,956	101,924	104,982	108,132	111,376	114,717	118,158	121,703	125,354	129,115	132,988
3	73,379	75,580	77,848	80,184	82,589	85,067	87,619	90,248	92,955	95,744	98,615	101,575	104,621	107,761
4	59,459	61,243	63,080	64,972	66,921	68,929	70,997	73,127	75,321	77,581	79,908	82,305	84,774	87,317
5	48,179	49,624	51,113	52,647	54,226	55,853	57,528	59,254	61,031	62,862	64,748	66,690	68,692	70,753
6	43,071	44,363	45,694	47,065	48,477	49,931	51,429	52,972	54,561	56,198	57,884	59,621	61,409	63,252
7	38,504	39,660	40,848	42,075	43,336	44,637	45,976	47,356	48,775	50,240	51,746	53,299	54,898	56,544
8	34,421	35,454	36,517	37,613	38,741	39,903	41,100	42,333	43,604	44,912	46,259	47,647	49,076	50,548
9	30,772	31,695	32,646	33,625	34,634	35,673	36,743	37,846	38,981	40,150	41,355	42,595	43,874	45,190

Local pay cap is \$145,290

2009
RICHMOND Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Richmond
16.10%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	113,959	117,378	120,900	124,527	128,261	132,110	136,073	140,155	144,360	148,148	148,148	148,148	148,148	148,148
2	92,340	95,110	97,964	100,903	103,929	107,048	110,259	113,567	116,974	120,483	124,097	127,820	131,655	135,605
3	74,823	77,067	79,380	81,761	84,214	86,741	89,342	92,023	94,784	97,627	100,555	103,573	106,680	109,881
4	60,629	62,448	64,321	66,250	68,238	70,285	72,394	74,565	76,802	79,107	81,480	83,924	86,442	89,035
5	49,127	50,600	52,118	53,682	55,293	56,952	58,660	60,420	62,232	64,099	66,021	68,002	70,043	72,145
6	43,918	45,236	46,593	47,991	49,431	50,913	52,441	54,014	55,634	57,303	59,023	60,793	62,617	64,496
7	39,262	40,440	41,652	42,902	44,189	45,515	46,880	48,287	49,735	51,228	52,764	54,348	55,978	57,656
8	35,098	36,151	37,236	38,352	39,503	40,688	41,909	43,166	44,462	45,796	47,169	48,584	50,041	51,543
9	31,377	32,319	33,288	34,287	35,315	36,375	37,465	38,590	39,748	40,940	42,169	43,433	44,737	46,079

Local pay cap is \$148,148

2009
SACRAMENTO Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Sacramento 21.53%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	119,289	122,868	126,554	130,351	134,260	138,289	142,437	146,710	151,112	153,200	153,200	153,200	153,200	153,200	
2	96,659	99,559	102,546	105,622	108,790	112,054	115,416	118,878	122,445	126,118	129,901	133,798	137,813	141,947	
3	78,322	80,672	83,092	85,585	88,153	90,797	93,521	96,327	99,217	102,193	105,258	108,417	111,669	115,020	
4	63,464	65,369	67,329	69,349	71,429	73,572	75,780	78,053	80,395	82,807	85,291	87,849	90,485	93,199	
5	51,424	52,966	54,556	56,193	57,879	59,615	61,403	63,245	65,143	67,097	69,109	71,183	73,319	75,519	
6	45,972	47,352	48,772	50,236	51,743	53,295	54,894	56,541	58,236	59,984	61,783	63,637	65,546	67,512	
7	41,098	42,331	43,600	44,909	46,256	47,643	49,073	50,546	52,061	53,624	55,232	56,889	58,596	60,353	
8	36,740	37,842	38,977	40,146	41,351	42,591	43,869	45,185	46,541	47,938	49,375	50,857	52,382	53,953	
9	32,845	33,830	34,845	35,890	36,967	38,077	39,218	40,395	41,607	42,855	44,141	45,464	46,829	48,234	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
SAN DIEGO Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

San Diego
23.44%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	121,164	124,799	128,543	132,399	136,370	140,462	144,675	149,016	153,200	153,200	153,200	153,200	153,200	153,200
2	98,178	101,123	104,157	107,282	110,500	113,815	117,230	120,747	124,370	128,100	131,943	135,901	139,978	144,178
3	79,553	81,939	84,398	86,930	89,538	92,224	94,991	97,841	100,776	103,799	106,913	110,121	113,424	116,827
4	64,462	66,396	68,387	70,439	72,552	74,728	76,971	79,279	81,658	84,108	86,631	89,230	91,907	94,664
5	52,232	53,799	55,413	57,076	58,788	60,552	62,368	64,239	66,166	68,151	70,195	72,301	74,471	76,706
6	46,695	48,096	49,539	51,025	52,556	54,132	55,757	57,429	59,151	60,926	62,754	64,637	66,576	68,573
7	41,744	42,997	44,285	45,615	46,982	48,392	49,844	51,340	52,879	54,467	56,100	57,783	59,517	61,302
8	37,317	38,437	39,590	40,777	42,000	43,261	44,558	45,895	47,273	48,691	50,151	51,656	53,205	54,801
9	33,361	34,362	35,393	36,454	37,548	38,675	39,834	41,030	42,261	43,529	44,835	46,179	47,565	48,992

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
SAN FRANCISCO Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

**San
Francisco-
Oakland
34.35%**

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	131,873	135,829	139,904	144,101	148,423	152,877	153,200	153,200	153,200	153,200	153,200	153,200	153,200	153,200
2	106,855	110,061	113,363	116,764	120,266	123,875	127,591	131,418	135,362	139,422	143,604	147,913	152,350	153,200
3	86,585	89,182	91,858	94,613	97,452	100,376	103,386	106,488	109,683	112,974	116,362	119,854	123,449	127,153
4	70,159	72,264	74,431	76,664	78,964	81,333	83,774	86,286	88,875	91,542	94,288	97,116	100,030	103,030
5	56,849	58,554	60,311	62,121	63,984	65,904	67,880	69,917	72,014	74,175	76,399	78,691	81,053	83,485
6	50,822	52,347	53,917	55,535	57,201	58,917	60,685	62,505	64,379	66,311	68,301	70,350	72,460	74,634
7	45,433	46,797	48,199	49,646	51,135	52,669	54,249	55,878	57,553	59,281	61,058	62,891	64,777	66,720
8	40,615	41,834	43,089	44,381	45,713	47,084	48,496	49,951	51,451	52,994	54,584	56,221	57,908	59,645
9	36,309	37,399	38,521	39,676	40,867	42,093	43,355	44,657	45,996	47,376	48,797	50,260	51,769	53,322

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153.200 in 2009

2009
SEATTLE Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

Seattle 21.06%															
CLASS	STEP														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	118,828	122,393	126,065	129,847	133,741	137,754	141,886	146,142	150,527	153,200	153,200	153,200	153,200	153,200	
2	96,285	99,174	102,149	105,213	108,369	111,621	114,969	118,418	121,972	125,630	129,399	133,281	137,280	141,398	
3	78,020	80,360	82,771	85,254	87,812	90,446	93,159	95,955	98,833	101,798	104,851	107,998	111,237	114,575	
4	63,219	65,116	67,068	69,080	71,153	73,287	75,487	77,751	80,084	82,487	84,961	87,509	90,135	92,838	
5	51,225	52,762	54,345	55,976	57,655	59,385	61,166	63,001	64,891	66,837	68,842	70,907	73,035	75,227	
6	45,795	47,169	48,584	50,041	51,543	53,088	54,682	56,322	58,011	59,752	61,544	63,391	65,293	67,251	
7	40,939	42,168	43,431	44,735	46,077	47,459	48,883	50,350	51,860	53,417	55,018	56,669	58,369	60,120	
8	36,598	37,696	38,826	39,991	41,191	42,427	43,699	45,010	46,361	47,752	49,184	50,660	52,179	53,745	
9	32,718	33,699	34,710	35,751	36,824	37,929	39,066	40,239	41,446	42,689	43,970	45,289	46,648	48,048	

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009

2009
WASHINGTON, DC - BALTIMORE Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment

**Washington-
 Baltimore**
 23.10%

CLASS	STEP													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	120,830	124,455	128,189	132,035	135,995	140,075	144,277	148,605	153,064	153,200	153,200	153,200	153,200	153,200
2	97,908	100,845	103,871	106,986	110,195	113,502	116,907	120,414	124,027	127,747	131,579	135,527	139,593	143,781
3	79,334	81,714	84,166	86,691	89,292	91,970	94,729	97,572	100,499	103,514	106,618	109,818	113,112	116,506
4	64,284	66,213	68,199	70,245	72,352	74,522	76,759	79,061	81,433	83,877	86,393	88,984	91,654	94,403
5	52,089	53,651	55,261	56,919	58,626	60,385	62,196	64,062	65,984	67,964	70,002	72,102	74,266	76,494
6	46,566	47,963	49,402	50,885	52,411	53,983	55,603	57,271	58,988	60,758	62,582	64,459	66,393	68,385
7	41,629	42,878	44,163	45,489	46,853	48,259	49,707	51,199	52,734	54,317	55,945	57,624	59,353	61,133
8	37,214	38,331	39,481	40,665	41,885	43,142	44,435	45,769	47,142	48,557	50,013	51,514	53,059	54,650
9	33,269	34,267	35,295	36,354	37,445	38,568	39,724	40,917	42,145	43,409	44,711	46,052	47,434	48,857

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$153,200 in 2009