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## **APPENDIX A: ACTION PLAN SUMMARY TABLES**



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This draft management plan proposes a complex suite of strategies and activities contained within ten diverse action plans. Appendix A provides summary information about these action plans in two tables: Appendix A1 and Appendix A2. While the action plans are detailed through over 160 pages of text, Appendix A1 below provides a basic overview of each draft action plan by strategy and activity. Information about the status, funding source, and partnership coordination is provided for each activity. Because the availability of funds is contingent upon the Federal appropriations process, which varies from year to year, and because priorities also shift throughout time, the precise level of implementation for each activity is not predicted here. Appendix A2 on page 233 presents base budget (core operations and programmatic costs) and capital facility estimates for years one through five of this management plan.

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### Appendix A1: Action Plan Summary Table

<p><u>STATUS</u></p> <p>◇ Existing w/ no significant modification                      ◆ Existing w/ significant modification                      ♦ New (since 2002) or future; not yet implemented</p> <p><u>FUNDING</u></p> <p>□ Funding is internal only (CINMS &amp; NMSP)                      ■ Internal and external sources provide funding                      ■ Major funding source is external</p>	<p><u>PARTNERSHIP COORDINATION</u></p> <p>○ None (may include SAC input)                      ◎ Significant reliance on partners                      ● Not possible w/o partners</p> <p><u>IMPLEMENTATION LEVEL (BASED ON FUNDING SCENARIO)</u></p> <p>H High level of implementation                      M Medium level of implementation                      L Low level of implementation</p>	STATUS	FUNDING	PARTNERSHIP COORDINATION	IMPLEMENTATION LEVEL		
					LEVEL FUNDING (= FY05 BUDGET)	10% ANNUAL FUNDING INCREASE	20% PER YEAR FUNDING INCREASE
<b>Awareness and Understanding Action Plan</b>							
<b>Strategy AU.1 - Education Program Development</b>							
(1) Develop teacher workshops	◇	□	◎	H	H	H	
(2) Continue to develop education programs on water quality	◆	■	●	M	M	H	
(3) Providing content for GIS “Mapping an Ocean Sanctuary” education materials	◇	□	○	M	M	M	
(4) Continue support of Oceans to Classrooms marine science series	◇	■	◎	H	H	H	
(5) Conduct student field monitoring	♦	■	◎	M	M	M	
(6) Partner with Waves on Wheels	◇	■	◎	L	L	L	
(7) Participate in NOAA/NMSP National Initiative strategies	♦	■	◎	M	M	H	
<b>Strategy AU.2 - Community Involvement/Volunteer &amp; Intern Program Development</b>							
(1) Presenting at regional and national workshops and conferences	◇	□	◎	M	M	M	
(2) Continue Adult Education Program at SBCC & Ventura College Community Services	♦	□	◎	M	M	M	
(3) Develop Interagency Interpretive Program with CINP	◆	■	◎	H	H	H	
(4) Maintain the Great Annual Fish Count Program	◇	■	●	M	M	M	
(5) Maintain the CINMS Internship Program	◇	□	◎	H	H	H	
<b>Strategy AU.3 - Team OCEAN</b>							
(1) Maintain the Channel Islands Naturalist Corps	◆	■	◎	H	H	H	
(2) Develop Sanctuary Marine Watch Volunteer Program	♦	□	◎	L	M	M	

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					LEVEL FUNDING (= FY05 BUDGET)	10% ANNUAL FUNDING INCREASE	20% PER YEAR FUNDING INCREASE
<b>(3) Integrate CINMS Volunteer Program Strategies into NMSP volunteer efforts</b>							
		◆	□	◎	H	H	H
<b>(4) Conduct Ocean Etiquette Outreach</b>							
		◆	□	◎	M	M	H
<b>Strategy AU.4 - Developing Outreach Technology</b>							
<b>(1) Expand Website Capabilities</b>							
		◆	□	○	M	M	M
<b>(2) Increase the Number of CINMS Weather Kiosks</b>							
		◆	□	◎	M	H	H
<b>(3) Participating in National Telepresence Initiative</b>							
		◆	▣	◎	M	M	H
<b>(4) Interactive Marine Mammal Sightings Database</b>							
		◆	□	◎	M	M	M
<b>Strategy AU.5 - Greater Southern California Outreach</b>							
<b>(1) Place Channel Islands Harbor Boating Instruction &amp; Safety Center exhibits, panels and literature</b>							
		◆	□	◎	M	M	M
<b>(2) Implement outreach plans and volunteer programs</b>							
		◆	□	◎	H	H	H
<b>(3) Implementing COSEE West Programs</b>							
		◇	■	◎	M	M	M
<b>Strategy AU.6 - Developing Education &amp; Outreach Tools &amp; Products</b>							
<b>(1) Maintain various print publications</b>							
		◇	□	◎	M	M	M
<b>(2) Support various other educational materials</b>							
		◇	□	◎	M	M	M
<b>(3) Support other outreach materials</b>							
		◇	□	◎	M	M	M
<b>(4) Sponsor sanctuary cruises</b>							
		◇	□	◎	M	M	M
<b>(5) Participate in outreach events</b>							
		◇	□	◎	H	H	H

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<b>Strategy AU.7 - Visitor Center Support &amp; Development</b>							
(1) Partner with the Outdoors Santa Barbara Visitor Center	◇	■	◎	M	M	M	
(2) Partner with the Sea Center	◆	■	◎	H	H	H	
(3) Maintain Exhibits for the Cabrillo High School Aquarium	◇	■	◎	M	M	M	
(4) Partner with the Channel Islands Harbor Boating Instruction and Safety Center	◆	■	◎	M	M	M	
(5) Provide Support for the Watershed Resource Center	◇	□	◎	L	L	M	
(6) Maintain/Improve CINMS presence at CINP Visitor Center	◆	□	●	H	H	H	
(7) Assist in Development of the Outreach Center for Teaching Ocean Sciences (OCTOS)	◆	■	●	H	H	H	
<b>Strategy AU.8 - Marine Reserves Education</b>							
(1) Implement SET Recommendations for Marine Reserves Education and Outreach Products and Services	◆	□	○	M	M	M	
(2) Develop Printed Educational Products	◆	■	◎	M	M	H	
(3) Develop Public Service Announcements	◆	□	○	M	M	M	
(4) Conduct Sanctuary Cruises	◆	□	○	M	M	M	
(5) Develop, Place, and Maintain Interpretive Signs and Kiosks	◆	□	◎	H	H	H	
(6) Maintain Marine Reserves Website	◆	□	○	H	H	H	
<b>Strategy AU.9 - Multicultural Education</b>							
(1) Evaluate Needs Assessment Survey Results	◆	□	○	H	H	H	

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(2) Retain Bilingual Community Liaison		◆	■	○	M	M	H
(3) Develop a Strategic Plan for Multicultural Education		◆	□	○	H	H	H
(4) Develop and Adapt Multicultural Elements		◆	□	○	H	H	H
(5) Implement the Multicultural Education Strategic Plan		◆	■	○	H	H	H
<b>Conservation Science Action Plan</b>							
<i>Strategy CS.1 - Sanctuary Aerial Monitoring and Spatial Analysis Program</i>							
(1) Continue SAMSAP data collection		◆	□	◎	H	H	H
(2) Produce data and trends encyclopedia		◆	□	○	M	M	M
<i>Strategy CS.2 - Comprehensive Data Management</i>							
(1) Contract a software expert		◆	□	○	M	M	M
(2) Process existing data		◆	□	○	M	M	M
(3) Upgrade the CINMS system for individual querying		◆	□	○	M	M	M
(4) Integrate remotely sensed data into GIS format		◆	□	○	H	H	H
<i>Strategy CS.3 - Supporting Existing Site Characterization &amp; Monitoring Programs</i>							
(1) Continue the mapping the seafloor project		◇	■	◎	H	H	H
(2) Continue support for various seabird studies		◆	■	◎	M	M	H
(3) Continue support for the CINP's kelp forest monitoring		◆	■	◎	M	M	H
(4) Support other site characterization projects		◆	■	◎	M	M	M



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<b>Strategy CS.4 - Collaborative Marine Research Project</b>							
(1) Select and implement research projects		◆	□	◎	M	H	H
<b>Strategy CS.5 - Research Interpretation</b>							
(1) Interpret and disseminate sanctuary research findings		◆	□	◎	H	H	H
(2) Develop a research-focused website		◆	□	○	H	H	H
(3) Hold annual research meetings and bimonthly seminar series		♦	□	○	M	M	M
(4) Develop a voluntary research registry		♦	□	◎	M	M	M
<b>Strategy CS.6 - Marine Reserves (MR) Monitoring</b>							
(1) Implement MR biological monitoring program		♦	■	●	H	H	H
(2) Develop and implement MR socioeconomic monitoring		♦	■	●	H	H	H
(3) Utilize various existing CINMS research and monitoring program in support of MR		◆	□	●	H	H	H
<b>Boundary Evaluation Action Plan</b>							
<b>Strategy BE.1 - Completing the NCCOS Biogeographic Study</b>							
(1) Provide project support to NCCOS staff		♦	□	◎	H	H	H
(2) Refine preliminary study results		♦	□	◎	H	H	H
(3) Complete, distribute and apply findings		♦	□	○	H	H	H

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<b>Strategy BE.2 - Final Determination on Boundary Issue</b>							
(1) Prepare and release draft SEIS/SMP		◆	□	○	M	H	H
(2) Make final decision on boundaries; issue final SEIS/SMP and		◆	□	○	M	H	H
<b>Marine Zoning Action Plan</b>							
<b>Strategy MZ.1 - General Marine Zoning</b>							
(1) Analyze spatial data		◆	□	◎	H	H	H
(2) Evaluate utility of zoning strategies for the Sanctuary		◆	□	◎	H	H	H
<b>Strategy MZ.2 - Consideration of Federal Marine Reserve and Conservation Areas</b>							
(1) Prepare and release Draft Environmental Documents		◆	□	◎	H	H	H
(2) Issue Final Environmental Impact Statement and Final Rule		◆	□	○	H	H	H
<b>Water Quality Action Plan</b>							
<b>Strategy WQ.1 - Offshore Water Quality Monitoring</b>							
(1) Continue support for Plumes and Blooms		◇	■	●	M	M	M
(2) Continue support for Southern California Bight Regional Monitoring Surveys		◇	■	●	M	M	M

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<b>Strategy WQ.2 - Water Quality Protection Planning</b>							
(1) Compile and synthesize information on jurisdictional water quality authorities and responsibilities	◆	□	◎	M	H	H	
(2) Review state and regional water quality management	◆	□	○	M	H	H	
(3) Develop and propose priority corrective actions for managing Sanctuary water quality impacts	◆	□	○	M	M	H	
<b>Emergency Response and Enforcement Action Plan</b>							
<b>Strategy EE.1 - Improving Emergency Response Planning &amp; Implementation</b>							
(1) Identify specific emergency response duties for CINMS staff	◆	■	○	H	H	H	
(2) Implement SHIELDS and RUST	◆	□	◎	H	H	H	
(3) Train additional emergency response volunteers	◆	□	◎	M	M	M	
(4) Develop an emergency response manual	◆	□	◎	H	H	H	
(5) Develop modeling program as part of SAMSAP	◆	□	○	M	H	H	
<b>Strategy EE.2 - Expanding Enforcement Efforts</b>							
(1) Plan and implement interpretive enforcement via Sanctuary Marine Watch (Team	◆	□	◎	M	M	H	
(2) Maintain current Sanctuary vessel and aircraft surveillance operations	◆	■	◎	H	H	H	
(3) Cross-deputize other regional enforcement personnel	◆	■	●	H	H	H	

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<b>Maritime Heritage Resources Action Plan</b>							
<i>Strategy MHR.1 - The Shipwreck Reconnaissance Program</i>							
(1) Maintain the CINMS MHR inventory	◇	□	◎	H	H	H	
(2) Continue year-round monitoring of known sites	◆	■	◎	M	M	M	
(3) Produce various MHR-focused outreach materials	◆	□	○	M	H	H	
<i>Strategy MHR.2 - Maritime Heritage Resources Volunteer Program</i>							
(1) Work with volunteers in the production of shipwreck maps	◆	■	◎	L	L	L	
(2) Support volunteer photo and video documentation of sites	◆	□	◎	M	M	M	
(3) Support production of annual MHR Reconnaissance Reports	◇	■	◎	L	L	L	
<i>Strategy MHR.3 - Partnering With The Santa Barbara Maritime Museum</i>							
(1) Maintain the NOAA Exhibit	◇	□	◎	M	M	M	
(2) Maintain the Winfield Scott Exhibit	◇	□	◎	M	M	M	
(3) Maintain the Central CA and CI Shipwrecks Exhibits	◇	□	◎	M	M	M	
<i>Strategy MHR.4 - Implementing A Coordinated MHR Protection Outreach Effort</i>							
(1) Create and distribute shipwreck interpretive underwater slates	◆	□	○	M	M	M	
(2) Create and Distribute video of CINMS shipwrecks	◆	□	○	M	M	M	
(3) Establish a shipwreck trail guide and mooring system	◆	■	◎	M	M	M	

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<b>Strategy MHR.5 - Upgrading The MHR Website</b>							
(1) Incorporate SBMM Exhibits into the website		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>	M	M	H
(2) Incorporate shipwreck profiles and site maps into the website		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>	M	M	M
(3) Incorporate "Living Journals" into the website		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>	H	H	H
<b>Strategy MHR.6 - Promoting Public Education Of Chumash Native American History</b>							
(1) Support various watercraft-paddling excursions		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>	M	M	H
(2) Support Ocean Skills and Safety Program		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>	M	M	M
(3) Develop outreach opportunities		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>	H	H	H
<b>Emerging Issues Action Plan</b>							
<b>Strategy EI.1 - Identifying &amp; Assessing Emerging Issues</b>							
(1) Develop comprehensive list of issues		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="radio"/>	H	H	H
(2) Periodically assess and prioritize emerging issues list		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="radio"/>	H	H	H
(3) Track emerging issues		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="radio"/>	H	H	H
<b>Strategy EI.2 - Responding To Identified Issues</b>							
(1) Consult with the Sanctuary Advisory Council		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="radio"/>	H	H	H
(2) Respond to issues		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="radio"/>	H	H	H

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<b>Operations Action Plan</b>							
<i>Strategy OP.1 - Sanctuary Advisory Council Operations</i>							
(1) Support the operation and administration of the Sanctuary Advisory Council	◆	□	○	H	H	H	
(2) Improve the effectiveness of the Advisory Council	◆	□	○	M	M	M	
(3) Sponsor Advisory Council-hosted issue forums	◆	□	◎	M	M	M	
<i>Strategy OP.2 - Permitting and Activity Tracking</i>							
(1) Continue careful oversight and issuance of permits	◆	□	○	M	M	M	
(2) Develop a voluntary research registry	♦	□	◎	M	M	M	
(3) Consider voluntary registries for other activities	♦	□	◎	L	L	M	
<i>Strategy OP.3 - Relationships With Other Authorities</i>							
(1) Conduct outreach to agencies and stakeholders	◆	□	○	H	H	H	
(2) Testify at public hearings on issues affecting the CINMS	◆	□	○	M	M	M	
(3) Review and comment on relevant plans and projects	◇	□	○	M	M	M	
(4) Enhance partnership with the Channel Islands National Park	◆	□	◎	H	H	H	
(5) Tools to formalize relationships with other authorities	◇	□	●	M	M	H	

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<b>Strategy OP.4 - Vehicle, Boat &amp; Aircraft Operations</b>							
(1) Acquire and maintain Sanctuary vehicles	◇	□	○	H	H	H	
(2) Maintain and renovate Sanctuary vessels	◆	□	○	H	H	H	
(3) Maintain Sanctuary aircraft	◇	■	◎	H	H	H	
<b>Strategy OP.5 - Administrative Initiatives</b>							
(1) Continue to manage sanctuary finances	◇	□	○	H	H	H	
(2) Ensure a safe and secure working environment	◇	□	○	H	H	H	
(3) Work with WASC	◇	□	◎	H	H	H	
(4) Identify, prioritize, and fill equipment and service needs	◇	□	○	H	H	H	
(5) Enhance partnership with the Channel Islands Marine Sanctuary Foundation	◆	□	●	M	M	M	
<b>Strategy OP.6 - Human Resources</b>							
(1) Provide human resources services for staff	◇	□	○	H	H	H	
(2) Maintain sanctuary contracts	◇	□	◎	H	H	H	
(3) Identify mechanisms to augment and stabilize paid human resources	◆	□	○	H	H	H	
(4) Continue partnership with the NOAA Corps	◇	■	●	H	H	H	
<b>Strategy OP.7 - Office Space Expansion</b>							
(1) Participate in Building Design	◆	■	◎	H	H	H	

**Appendix A1: Action Plan Summary Table**

<p><u>STATUS</u></p> <p>◇ Existing w/ no significant modification                      ◆ Existing w/ significant modification                      ♦ New (since 2002) or future; not yet implemented</p> <p><u>FUNDING</u></p> <p>□ Funding is internal only (CINMS &amp; NMSP)                      ■ Internal and external sources provide funding                      ■ Major funding source is external</p>	<p><u>PARTNERSHIP COORDINATION</u></p> <p>○ None (may include SAC input)                      ◎ Significant reliance on partners                      ● Not possible w/o partners</p> <p><u>IMPLEMENTATION LEVEL (BASED ON FUNDING SCENARIO)</u></p> <p>H High level of implementation                      M Medium level of implementation                      L Low level of implementation</p>	STATUS	FUNDING	PARTNERSHIP COORDINATION	IMPLEMENTATION LEVEL		
					LEVEL FUNDING (= FY05 BUDGET)	10% ANNUAL FUNDING INCREASE	20% PER YEAR FUNDING INCREASE
(2) Assist UCSB with Project Management During Building Construction	◆	■	◎	H	H	H	
(3) Develop CINMS Moving Plan and Conduct Move	◆	■	◎	H	H	H	
<b>Evaluation Action Plan</b>							
<i>Strategy EV.1 - Measuring Sanctuary Performance Over Time</i>							
(1) Monitor existing performance measures consistently over time	◆	□	○	H	H	H	
(2) Report results	◆	□	○	H	H	H	



## Appendix A2: Estimated Costs Per Action Plan

Appendix A2 presents base budget (core operations and programmatic costs) and capital facility estimates for years one through five of this management plan. These estimates help the NMSP allocate funds for CINMS. Due to possible changes in Federal funding levels certain Sanctuary programs may require modification or deferred implementation to reflect budgetary changes. “Core operations” costs include: staff and contract labor, training, transportation and travel, utilities, property rental, printing, supplies, equipment, vessels and vessel maintenance. “Programmatic costs” are the additional costs the Sanctuary incurs carrying out the strategies in the action plans.

**Table 26: Summary of Estimated Five-Year Costs for Each Action Plan (in thousands)**

Action Plan	Year 1	Year 2	Year 3	Year 4	Year 5	Estimated 5 Year Total
Public Awareness and Understanding	\$333.5	\$487	\$534.5	\$465.5	\$447	<b>\$2267.5</b>
Conservation Science	\$79.5	\$347.5	\$330	\$310	\$305	<b>\$1372</b>
Boundary Evaluation	\$75	\$125	\$125	-	-	<b>\$325</b>
Marine Zoning	\$50	\$30	\$10	\$10	\$0	<b>100</b>
Water Quality	\$35	\$63	\$63	\$63	\$63	<b>\$287</b>
Emergency Response & Enforcement	\$38	\$39.5	\$39.5	\$30.5	\$104	<b>\$251.5</b>
Maritime Heritage Resources	\$133.5	\$243	\$102.5	\$76.5	\$82	<b>\$637.5</b>
Emerging Issues	-	-	-	-	-	<b>-</b>
Operations	\$320.50	\$329.50	\$329.50	\$329.50	\$329.50	<b>\$1,638.50</b>
Evaluation	-	-	-	-	-	<b>-</b>
<b>Estimated Total Per Year</b>	<b>\$1,065</b>	<b>\$1,664.50</b>	<b>\$1,534</b>	<b>\$1,285</b>	<b>\$1,330.50</b>	<b>\$6,879</b>

This table assumes that all actions flagged for capital facilities funding require ALL funding from that source alone.

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