



*Human Resources Division*

HR- Benefits

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Los Alamos, New Mexico 87545

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*Date:* March 31, 2009

*Refer To:* 09-021

Dear LANS 401(k) Plan participant,

On March 09, 2009 you received a notice of a Fund Change affecting the LANS 401(k) Retirement and Savings Plans. The notice, a copy of which is attached (or available here: [LINK](#)), described a pending Share Class Change for the SSgA Daily All-Country World ex-US Index Fund that was to take place on April 1, 2009. The notice also indicated that the expense ratio for the new share class fund would be reduced from .20% to .17% with this change.

This notice is to inform you that the pending share class change will not take place on April 1, 2009, as anticipated. However, the reduction in the expense ratio for the fund effective April 1, 2009 will actually take place.

If you have questions regarding this notice, please contact Fidelity Investments at (800) 835-5095.

Sincerely,

Lou Polito  
Plan Administrator.