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**From:** PIB Sunday School [mailto:pibcc\_sundayschool@sbcglobal.net]  
**Sent:** Tuesday, September 30, 2008 3:07 PM  
**To:** zzMSHA-Standards - Comments to Fed Reg Group  
**Subject:** RIN 1219- AB41

Greetings,

I have always been a strong proponent of "zero tolerance" to alcohol and drugs in the workplace. I support most of the proposed rule. I do not support being forced to give a person on shot at a rehabilitation facility. This allowance opens up the door for "one free ride". An employee may be will to risk using alcohol/drugs in the workplace know that he/she will not lose their job and get some time in a rehab facility. During that one time, a serious accident could occur because of the alcohol/drug impairment and result in a fatality. The mine operator in that case would be cited by MSHA and the offending employee would go to rehab. Remove that stipulation from the proposed rule and leave it up to the mine operator to offer rehab or not. All else, I support.

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