UNITED STATES DEPARTMENT OF THE TREASURY

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PRESIDENT'S ADVISORY COUNCIL ON FINANCIAL LITERACY

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THIRD PUBLIC MEETING

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WEDNESDAY, JUNE 18, 2008

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The Advisory Council met at 10:00 a.m. in the Cash Room of the United States Department of the Treasury, 1500 Pennsylvania Ave, NW, Washington, DC, Charles R. Schwab Chairman, presiding.

PRESENT:

- CHARLES R. SCHWAB, Charles Schwab Corporation, Chairman
- JOHN BRYANT, Operation HOPE, Inc., Vice-Chairman
- DAN IANNICOLA, Executive Director of the Committee
- TED BECK, National Endowment for Financial Education
- THEODORE R. DANIELS, Society for Financial Education and Professional Development
- VICE ADMIRAL CUTLER DAWSON, Navy Federal Credit Union
- DR. ROBERT DUVALL, National Council on Economic Education
- DR. TAHIRA HIRA, Iowa State University JACK E. KOSAKOWSKI, Junior Achievement USA SHARON LECHTER, Lechter Development Group

PRESENT: (CONT.)

REV. DR. ROBERT LEE, FreshMinistries, Inc. LAURA LEVINE, Jump\$tart Coalition for Personal

Financial Literacy

DAVID MANCL, Office of Financial Literacy of the Wisconsin Department of Financial Institutions

DON MCGRATH, Bancwest Corporation

JANET PARKER, Society of Human Resource

Management

IGNACIO SALAZAR, SER-Jobs for Progress National, Inc.

C-O-N-T-E-N-T-S

OPENING REMARKS - MR IANNICOLA
CALL TO ORDER - CHAIRMAN SCHWAB
UPDATES & PROPOSALS BY COMMITTEE CHAIRS
TED BECK, OUTREACH COMMITTEE
TAHIRA HIRA, RESEARCH COMMITTEE22
JOHN HOPE BRYANT, UNDERSERVED COMMITTEE32
JANET PARKER, WORKPLACE COMMITTEE54
LAURA LEVINE, YOUTH COMMITTEE59
ADDITIONAL BUSINESS
REPORT ON FINANCIAL LITERACY AND
EDUCATION COMMISSION ACTIVITIES BY CUTLER DAWSON

P-R-O-C-E-E-D-I-N-G-S

(10:12 a.m.)

MR. IANNICOLA: Good morning, everyone. I'd like to welcome you to this meeting of the President's Advisory Council on Financial Literacy. I want to make a few administrative notes.

First of all, my name is Dan Iannicola. I'm the Deputy Assistant Secretary for Financial Education here at Treasury and the Executive Director of the Council.

A few announcements that the chairman has asked me to make, we have a lot of activity in the building today. The United States is hosting China this week as part of the Strategic Economic Dialogue, as you might have read.

So, that impacts us in that this room is going to be used this afternoon.

There's going to need to be a lot of room preparation for that event. So, we're going

to ask everyone to clear the room by 11:30 today.

However, we realize that networking with the Council is a great part of coming to will be hosting a these meetings, so we networking event two floors up from 11:30 to So, council members will be heading up there and it will be a chance for you to meet them and interact. But we ask you to do that upstairs and not in this room, so we can make for the US/China the preparations press conference.

Thank you for your cooperation and understanding. We have a full agenda this morning, so let me now turn it over to our chair, Mr. Charles Schwab, to proceed with the meeting.

CHAIRMAN SCHWAB: Good morning, everyone. Can you hear me? Good morning, everyone, if you can hear me in the back there. I'm Chuck Schwab, as mentioned by Dan.

And welcome to our June meeting here of the

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Financial Literacy Council. Let me call the meeting to order and get right into our business.

I want to welcome my fellow Council members. Thank you for being with us, including last night's event, which I'll have a moment of conversation about. And thank you, Dan and your team, for tremendous support by all of the people in Treasury. We couldn't do it without you, and welcome to members of the public.

This is our second in-person meeting, and the third meeting overall. We've had one, our first meeting was on February $13^{\rm th}$, in person, and we had a meeting by telephone on May $5^{\rm th}$, which we invited the public to come in also via telephone and computers.

I'm really looking forward to today's meeting. We have lots of work that has been going on by our committees, and they'll be reporting on that. That will be

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the primary thrust of our meeting today.

The reports of a lot of hard work going on the last six weeks. I want to commend our chairs of each of those committees for their hard work and organizing themselves and bringing their group together, and making it work.

Before we get really into the formal agenda, I wanted to recognize ten kids that were a part of our first real genuine effort to get rolling in financial literacy.

We had a challenge that we put together and 46,000 kids across the country, from the east to the west. And last night we had ten of them come, that were picked out of the whole group that had perfect scores, who represented certainly the whole of the 46,000 students that participated in the financial literacy challenge.

The awards for them include \$2500 for school and \$1000 for their schools, in terms of scholarships, and of course a visit

to Washington, D.C., which was most important, I think, to them and their families and I think some of them are in attendance here today. So the nine members of this group, I'm going to call their names, and at the end of that let's give them a great round of applause.

These are kids that have certainly expressed and showed tremendous leadership in financial literacy, as well as so many other things in their life from athletics to academics to all the things that we'd ever want to have a young person do and become a leader in future years as demonstrated by these ten kids.

First I'd like to acknowledge Nicholas Bruno, a home-schooled student from Richmond, Texas. Just wave your hand if you're in the room. Okay, they're right over here on my left. I was thinking on the right. Just remained standing, Bruno, Nicholas I mean.

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Justin Fager, a junior at Wauseon High School in Wauseon, Ohio. Jennifer Fisher, who graduated from Eureka High School in Eureka, Missouri. Tucker Johnson, who just graduated from Old Rochester Regional High School in Mattapoisett, Massachusetts. I probably fumbled that one, but anyway, nice to have you here.

Olivia Moran, a sophomore at Stonewall Jackson High School in Manassas, Virginia. Alexander Oswalt, a junior at Mira Loma High School in Sacramento, California. Dennis Saneski, a senior at Columbia High School in East Greenbush, New York.

Daniel Weyers, who just graduated from Stevens Point Area Senior High School in Stevens Point, Wisconsin. Bret Wilkins, a senior at Rampart High School in Colorado Springs, Colorado.

And we have one honoree that could not be with us today. I want to recognize, his name is Thabo Abbate, a junior at

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Taravella High School in Coral Springs,
Florida and he could not be with us today.
But anyway, how about a round of a
congratulations.

Well, this group here expects big things from you kids. I know you've got a day of touring left to be done here in Washington, D.C. So, have a great day and keep up the great work. Thanks. I think they're going to leave now with their parents.

These students, of course, were thrilled to see the real people behind a lot of the work that we're doing. And of course, last night when we had them in a wonderful setting, we had a magician there and we had some other activity, you could really get a chance to know these kids and how important financial literacy not only to them, but to their parents, to their teachers.

We just feel really good, and thanks to Treasury's wonderful idea that we kicked off and I think we want to do this

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again very soon, like this fall.

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Now let's move the formal on agenda. I want to begin with a report from Council's Executive Director, Dan Iannicola. Dan's work on this council has, of course, been extraordinary and sometimes little noticed.

The Council really couldn't accomplish what has been able to so far, and what we can accomplish as we move forward through our next half year of this year. And of course, next year, too. But thank you for your great energy, Dan, and let me turn it over to you to give us an update on things.

MR. IANNICOLA: Okay. Thank you, Mr. Chairman. Really the focus of today's meeting, for those both around the table and in the audience, is hearing from the committee reports. The Council divided itself into committees and you will be hearing from the chair of each one of those committees. Each chair will go over what the progress has been.

There's been a number of meetings that have occurred at the committee level. And they have some proposals, a few of them have proposals that they're going to want to try to gain the consensus of the group on.

And then there's going to be some general report issues, which are just things they want to let everyone know that they're working on and aren't quite ready to be proposed yet.

So, that's really what our focus is today. And then of course, there will be a chance for the council members to discuss and ask questions on any one of these proposals before they consider giving their consensus.

So, that are the road rules for today. And so with that, I will turn it back over to our chairman to start with the committee reports.

CHAIRMAN SCHWAB: Thanks, Dan. Our first report will be coming from Ted Beck who is the chair of our Outreach Committee, Ted.

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MR. BECK: Thank you, Mr. Chairman.

There's, if you would look under Tab A from council members' books, I have an update on three projects underway, and also two proposals to submit to the Council.

First of all, the updates, we are in the process of developing a media plan that will be shared with all Council members, that will include messaging. And also I'll be speaking to the other committee chairs in the near future to make sure outreach activities from their specific committees will also be incorporated in that document.

We're also developing two types of public listening sessions to expand on what was already achieved in the public comment piece. Those include town hall format for very large meetings, and also small group listening sessions, which we think would be a very important source of information for us going forward. We should be able to present those outlines in our next formal meeting.

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The third area for update is under public comments. We received, during the public section, actually 155 comments comments, and it covered a wide range of individuals, educators, non-profit organizations, service providers, professional organizations, and local government. impressive effort and a lot of excellent information.

To touch quickly on a couple of the key areas, as the questions were really divided into our five focus areas. First, under youth there was a general consensus on the need to include financial education in schools; an emphasis on continuous ageappropriate programs; and also the need for more teacher training; concerns over space and curriculum, were some of the themes that were very common in the comments on youth.

In workplace, excellent recognition of the potential for workplace education.

Some concerns over relying solely on providers

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for that information, and recognition that there was a great deal of focus on 401(k) retirement, rather than overall education.

Moving to under-served, recognized as an area of critical importance by almost all of the comments made. Also, recognition of the need to develop relevant information and delivery methods to different communities.

And several comments on the concept that one size does not fit all, and that we have to be very sensitive in developing financial literacy programs that make sense to different communities.

Under research, recognition of the need to expand the research efforts, specifically focusing on behavior change and that it should be forward looking, and again, that measurements should be included to make sure we're achieving our goals.

Under awareness, strong support for a public awareness campaign. And again, emphasis on trying to find ways to reach and

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make sense to people.

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As a few overall comments, one of the things that I found most encouraging in reading all 155 of the documents is that there was a sense of shared responsibility. said, "This is something somebody else should take care of." So across the great desire community, there was а contribute and help.

А need for coordination organizations like ours. A significant number of volunteers available who would like to be enrolled in that exercise, and also recognition of the need to create demand. There's good supply and we need more demand for financial education. And also, several questions on the role of potential incentives to employers and individuals to be engaged in the exercise.

So, that's a quick summary of the public comments. The public comments are all posted on the Treasury website and there is a

CD of their comments that is included in your book.

With that, I'd like to move to our proposals. If you look under the proposal section, there are two I'd like to discuss. What I'd like to do is to put the proposals together and then we can come back and if you have questions on some of the outreach efforts we're doing, I'd be happy to take those at that time.

The first proposal is regarding an Outreach Committee proposal regarding website. There is currently the Treasury the council members website, however have expressed interest in making information more easily available by creation of a new Council website with a shorter, more user friendly This would include a place for address. general public to learn about what doing.

The website would be categorized by the five committee areas initially. It would

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1	also provide a mechanism for people to submit
2	their interest in supporting our efforts. It
3	would also provide a place for Council related
4	press releases.
5	So, the action item that our
6	committee is proposing, as listed in the book,
7	is that the Council consider and approve this
8	recommendation to Treasury.
9	CHAIRMAN SCHWAB: If we take these
10	one at a time, I guess. So, I think it's a
11	great idea to, that is the way we communicate
12	today is through the web, for sure. Can I
13	have a motion for approval?
14	MR. IANNICOLA: I would suggest,
15	with the chair's permission, can we ask if
16	there's any questions or comments on the
17	proposal?
18	MR. MCGRATH: I would just have one
19	comment. I think Dr. Hira would note that
20	this is consistent with what the Research
21	Committee is doing and looking at the same

proposals. We're also discussing this in our

committee and it's absolutely consistent with 1 2 our view. CHAIRMAN SCHWAB: All right. 3 MR. IANNICOLA: I guess if you want 4 to try to see if there's a consensus. 5 6 CHAIRMAN SCHWAB: Okay, I think 7 there might be a consensus here. Should we have, I think, can I have a motion for 8 approval of this? 9 10 (Moved and seconded.) CHAIRMAN SCHWAB: Second. All in 11 favor please say aye. 12 Good luck now. 13 BECK: Going to the second 14 MR. 15 proposal, if you flip the page, there's a 16 fairly extensive background on the financial literacy volunteer initiative that gives great 17 history on the White House, USA Freedom Corps 18 19 effort that was launched in March and background linking it back 2002 where 20 to President Bush issued a national call 21

service and created the USA Freedom Corps.

1	The proposal, as put forward by the
2	Committee, is to recommend to the President
3	through the Secretary of the Treasury that the
4	Council work with USA Freedom Corps to rename
5	the financial literacy volunteer initiative
6	and re-brand it as a council-recommended
7	initiative with a mutually agreed upon name.
8	So, the action item is that the
9	Council consider and approve this
10	recommendation. Are there any questions on
11	that? I'm not going to read the entire
12	background, because of time issues. So,
13	hopefully you've had a chance to look at that.
14	CHAIRMAN SCHWAB: Any questions for
15	Ted?
16	MR. BECK: I move approval.
17	CHAIRMAN SCHWAB: Okay, move
18	approval, can I have a second please?
19	(Moved and seconded.)
20	CHAIRMAN SCHWAB: All in favor,
21	please say aye.
22	MR. BECK: If there any follow up

questions to the items that we're working on, including the public comments, I'd be happy to take those at this time. I'd also like to thank the Council members who themselves submitted comments. There were several. If there are no questions, that's the end of my report.

MR. IANNICOLA: If I may just jump in on behalf of Treasury, wanted to thank the public for submitting those comments and I'm sure a lot of the people in the room did that; and then for Ted for taking the point and going through each and every page of those first. I'm sure many of the Council members will have a chance to do that later, but that was a very valuable analysis for us and we appreciate your efforts.

CHAIRMAN SCHWAB: I hope somebody doesn't have their Blackberry on, because it's sort of interfering with our electronics here.

If your Blackberry is on, please turn it off while you're in this room. It interferes with

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our communication here extensively.

Okay, well thank you very much, Ted and thank you to the members of the Outreach Committee. Incredible amount of work, I do know. And hopefully you're happy with our approval of the work you've done.

Next I'd like to turn to Dr. Hira, who is the Chair of our Research Committee, and I would like to have her give an update on the Committee's work on research.

DR. HIRA: Thank you, Mr. Chairman.

I would first take a moment to introduce my committee members to you. Mary Shapiro, who is not able to attend this particular council meeting today. Mr. Don McGrath, you just heard him speak. Mr. Robert Duvall and myself.

So, it's a small committee with four people. I want to thank them for all the work that they have done with me. This committee had three different items on which it has been spending its time.

The very first one was, we had a request from to respond to the baseline survey of the adults' financial literacy that underway by the Financial Industry Regulatory Authority Investor Education Foundation, and you hear that as FINRA. FINRA is the name, the long name is Financial Industry Authority Regulatory Investor Education Foundation. They're in the process conducting а baseline survey of adults' financial literacy.

So, the committee was asked to respond to it and the main question was that are they measuring the critical components of the financial literacy in order to come back with a conclusion, what is the level of financial literacy in our nation.

So in order to respond to them, we had to do some work to come to an agreement what we think are the minimal critical components of an educational program that could be called financial literacy.

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So, reviewed their topical outline, general broad topical outline, but that generated the discussion with us, which led us into doing two key, I think, works. And one was, well what is financial literacy? Because financial literacy currently is being used for just about everything. Whether it's a course on investments or 401(k) plan, as it mentioned was in the comments, or retirement planning; or it is a comprehensive program which covers cash flow management, credit management, risk management and basic saving and investment. Is that financial literacy?

So as you know, there are standards. As you know, there are contents, but I do, I'm okay if I say this that there's no nationally agreed upon content list that we can all say unless this is being done, let's not call that financial literacy. Call it whatever it is, and there's nothing wrong or right with that, but just not have apples,

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oranges, pears, and peaches to be compared all at the same time.

It's a very critical issue, because it's starting to hurt us. If you, and those of you who are into research and are reviewing it and reading it, there are research studies that are saying that, the financial literacy courses are really not affecting positively the education, skills, or people's performance.

So, the that they're reason comparing a course, which we don't know what is that offering, they're taking a survey that being offered by the Jump \$tart, is they're saying people who took the course versus didn't take the course didn't do well And that's a very serious situation on that. that we're going to face when.

So moving from there, if you look at Appendix A, we have two proposals for you.

One is that the Committee has worked on most critical personal finance topics as

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identified, first by the Research Committee.

Then it went to most of the Council members, and this is our starting point. We're going to work on it and I propose that the larger committee allow us to continue to work on that and refine those, and reduce those 14, 15, 20 topics to perhaps five or six that we can all endorse. And then we request that a financial literacy course or program has minimum of that. That's the minimum criteria.

So my request to you, as a proposal, would be that's our large list that we propose to you, Council members, and all of you I personally talked to and got some feedback from, but would like to work and come back to you after having a little time.

The second thing that we, as you earlier heard mentioned in the comments area too, that we as a research committee have been working on identifying the gaps in the research. The most important question once

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again comes up.

And there are some people who are raising a very basic question. Does the education really matter? Does the education really change the behavior? Are the programs that we're offering effective? Have they been ever evaluated? And if they are, on what criteria, what standards?

So we have, once again, been working as a committee as first, generating the list of topics that need to be further researched, meaning the gaps in the current research.

Then we have shared them with the larger council. I spoke with each and every one of them, and once again, we proposed to you that you give us the permission, looking at the Appendix A, the second part of that is list of the gaps in the research, and we defined them and we bring back to them to you as the Council, and then we will ask for your endorsement later.

And we would like, then, to be presented to the researchers for the future. We'd like to present them to the funders of the research, so they know that there is important work that needs to be done. And that's my report, Mr. Chairman.

CHAIRMAN SCHWAB: So, Dr. Hira, what we're trying to do is to create a standard around what is financial literacy in the context of someone who's 25 years of age, I presume.

And it might be a little bit different when you're 50, but at 25 starting out. So, there would be some kind of, and all that would end up being on their website. It would end up being in booklets, or how do you think?

DR. HIRA: Widely, widely distributed. I'll be talking to my friend right here. I would, the question I pose to the Research Committee, as well as to the Council, was don't think about the age. Don't

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think about the background. I do appreciate that the later work.

We're talking about minimum standards. Currently in our country, we're facing crises of a personal finance nature. People are losing homes. Bankruptcy and, God help us, in the part of the country I come from with floods we are even going to have, the worst situations.

The question I raised was this, that what do you think are the minimal four to five things that if people had known how to do it, perhaps we wouldn't be making everybody healthy financially, but most of the people we could have saved them from disaster. Those were the five questions.

I submit to you very respectfully that those five or four things are critical and common to everybody. A person who's in high school, or even for that matter middle school, all the way to an adult who might be working out there, but still haven't grasped

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them. What are those?

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And I can rattle them off here, but I don't think that's the point. The point is that the subcommittee, and then the larger Council, have to come to agree upon.

But Ι do not want them to limited to, and remember those are minimal, people can build on them, but if it that, let's call is less than not financial literacy. Call it а topic of education.

CHAIRMAN SCHWAB: Well, I think it's very important work to finally define what it really is, because it is a very abstract term that we use and we want to bring it down, of course, to a tangible thing, so most of us can understand.

DR. HIRA: And one more point I'd like to make, Mr. Chairman. We as a council have already started to do the work where we are recognizing people who are doing a good job in financial literacy.

If we're going to award them, and reward them, and recognize them, today we recognize individuals. Tomorrow we might be recognize educators, or employers, or somebody else. If we're going to do that, what is it that we're going to compare?

So, I think it's important for ourselves, and if the rest of the world buys into it, I think it's a critical need in the nation that we will be meeting. And that will be a great service to the profession, as well as to the country as a whole.

CHAIRMAN SCHWAB: Well, I think it's very important work. Any other questions by the committee members on the subject? If not, I guess, Doctor, you have sort of approval of the direction you're going. We'd all like to say maybe go faster, because I think it's an essential need that you're about.

So, how should we do this formally?

It's not really a resolution. Do we just

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1 how about a round of applause for 2 work she's doing. (Laughter and applause.) 3 4 DR. HIRA: Thank you. CHAIRMAN SCHWAB: All right. 5 DR. HIRA: Thank you. 6 7 CHAIRMAN SCHWAB: So thank you very 8 much, Doctor. So, let's move on to a very 9 10 important committee of this group, Underserved Committee, my good associate here, 11 John Bryant is our chairperson of that and he 12 13 will give a full report. There's a lot of work going on 14 15 there and there's some work that's completed 16 and some we will give some priority to to try to get completely wrapped up, hopefully within 17 the next 30 days. John, do you want to give 18 19 us an update? 20 VICE-CHAIRMAN BRYANT: Good morning, everybody. I want to, first 21 foremost, say that this committee has 22

extraordinary leaders on it, and I'd like to acknowledge them. Reverend Dr. Robert Lee, Ignacio Salazar, Sharon Lechter, and we also have as our advisors United States Treasurer, Anna Cabral and Carrie Schwab Pomerantz of the Schwab Foundation. And I want to commend them for an extensive time commitment to this committee over the last two and a half months.

We have several proposals for you to consider today. Let's start with the initiative on the future of responsible subprime lending. One of the things that we have discovered with this committee is that financial literacy really impacts people's lives in a real way.

If you're trying to go to college, and you're a minority, the biggest stumbling block is not academics, it tends to be money.

And so financial literacy, whether it's academics, or whether it's credit cards, or whether it's credit cards, or whether it's subprime mortgages seems to have some relevance.

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Accordingly, we thought that we should address the future of responsible subprime lending under the theory that there's nothing wrong with responsible subprime lending.

The problem is that what has been done today is something other than responsible subprime lending, and that we want lending to continue on some responsible basis as postcrisis. That credit should continue to be made available on a responsible basis, postcrisis.

Accordingly, on May 28th, a meeting held in this where brought was room we together a range of experts and leaders. me very quickly acknowledge Undersecretary, Robert Steel, the Undersecretary for Domestic Finance at Treasury who spoke on that day and you can find his full comments and highlights of Council activities. It's a very extensive and substantive report that I would encourage you to look at. It says more than I can say

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about the nature and substance of what we propose.

Also, Assistant Secretary Dave Nason, Comptroller of the Currency, John Dugan, SEC Commissioner, Paul Atkins, OTS Director, John Rich, all spoke on that day and provided public remarks of support.

Additionally, we had a working group that worked for hours on recommendations and that included the Deputy Comptroller of the Currency, Barry Wide, and the FDIC's Bob Mooney, Cara Hayden of Wells Fargo, Bill Longbrake of the Financial Services Roundtable, and Ken Wade of NeighborWorks.

The recommendations, the recommendation work was industry-led and in consultation with the entities that are listed in your binder, I won't go through them, they're there for you as a resource.

I think today what we want to do is to seek support for a framework that says, really for the first time, that financial

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literacy should be at the baseline of future responsible subprime lending as a philosophy.

The committee will take some additional time in consultation with council members to work through some of the details of the specific recommendations and come back at the next public meeting.

We, again I'll summarize by saying that this is something that is industry-led in consultation with a broad range of institutions from government, community, and the private sector that enjoys a wide range of support because of that.

And I want to thank all of those acknowledged by name, and not for their support in this regard, not the least of which is Chairman Schwab. So, over to you and before I go to the next --

CHAIRMAN SCHWAB: All right, John. Well, as we know, mortgages and owning a home is probably the first and most important thing that a family can do for themselves, and for

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some people, younger people, and bank people, some start out with subprime and we want to make it lead to prime. We would like everyone who's in the subprime category, whatever leads them there, to be in the prime category.

So, financial literacy is about, frankly, leading people along that path to a prime borrowing area. So, a lot of work has gone on into the recommendations on best practices with respect to responsible subprime lending and we have had some discussion about it before the meeting.

I think our board members need a little more time to review and vet this thing. We just had this output. They've been working extremely hard. As John said, they had a meeting right in this room on May 28th and just putting this document together we felt that we needed a little bit more time vetting by the committee before we sort of put our full approval on it, and everyone's agreed to do that.

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Any comments from the other members of that subcommittee? John's subcommittee, or other members of this group. If not I think, John, we'll take it as submitted and thank you for that work and we'll make every effort to get this thing put into a final product shortly.

VICE-CHAIRMAN BRYANT: And so with that said, and again the only thing today we're, just want to acknowledge something we are proposing today with regard to that is that financial literacy should be part of the process for responsible lending. So, I want just out of respect to get general acknowledgment of that before we move on.

CHAIRMAN SCHWAB: I don't think there's any disagreement on that at all. Anyone want to make a comment on that? Step up. Sharon, you're part of the committee.

MS. LECHTER: Well, I would like to acknowledge John for pulling this meeting together that we had with the industry, and I

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would like to underscore his comments about this is not a movement just by this committee or this Council. And this is something that has the buy-in, in a big way, from the industry as well as from the regulators.

And so, when you see real positive desire on all parts to try and pull together a practices best that would incorporate financial literacy foundation for as а supporting the individuals. Specifically, not only to be able to get into homes, but to move in that process through the subprime to a prime lending.

And we have had many of the institutions, the heads of them, as well as the regulators buy into it, participate, and help create a plan. And I think we're going to continue getting that put together, so that we can present something to the entire Council at our next meeting.

CHAIRMAN SCHWAB: Thank you,

Sharon. Anyone else would like to make a

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comment?

MR. MCGRATH: Mr. Chairman?

CHAIRMAN SCHWAB: Yes.

MR. MCGRATH: I want to commend John and his committee for their work in this area. I think it's critically important that we not limit access to credit by underserved communities in an effort to, in our ardor, to solve the subprime crisis.

And I think that it's important that the committee or the Council take a positive view of financial literacy as a key element in going forward in any kind of lending, but particularly in mortgage lending. So, John, to you and your committee, great job.

CHAIRMAN SCHWAB: I think it's with the notion that we all think that subprime is a gateway to prime, and we've got to make the subprime area healthier so that it survives this present period. So with that, we'll move on, John.

REV. DR. LEE: Mr. Chair, I also would like to add my congratulations to the Vice-Chair, John Bryant, for his work and leadership. And also, just for putting the stake in the ground.

Council is not just about philosophy, it's about bringing some real relief to those underserved folks in this nation that need some relief, and I'm thrilled with the response from the industry.

And I'm happy that we're going to have some time to gain more response from the industry, so that this is something that we do together. I think we're going to come out with a product that will substantially help those folks in the underserved sectors of our country. And, John, thank you so much for what you're doing.

VICE-CHAIRMAN BRYANT: I thank you,
Reverend Lee. You know, Mr. Chairman, we'll
move on to the next item. As we were going
through this process, I had to think back to

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when my dad lost our home 20 years ago.

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And my dad's a brilliant guy, very smart business owner, but he asked what was the payment, not what was the interest rate. And my dad's not a dumb guy, but it's what he didn't know that he didn't know.

I just wonder if we had financial literacy at the baseline would he have been better equipped to make better choices. So, I think that what we're doing here is commendable and important and relevant, and I want to thank the committee for its leadership in this regard. It matters.

Let's now move on to the proposal from the SBA with respect to the support for the establishment of Office of an Entrepreneurial Education. I'd like to ask a committee member, Ignacio Salazar who took the lead on this, to give us a report on his findings his recommendation. and Ignacio Salazar.

MR. SALAZAR: Thank you. It's

refreshing we see that entities within government are cooperating and collaborating. What we find many times it that we would all like to be the owners of everything that comes out, but from time to time we make good decisions for the betterment of all.

There was a request for supporting collaboration that came forth from the Small Business Administration. It came from Anoop Prakash who is the Associate Administrator for the U.S. Small Business Administration. And he is requesting that we work with them in their proposed establishment of an Office of Entrepreneurial Education.

Through their department, through their office they have contact with many businesses nation, across the over 1.4 They also have \$150 million that million. they provide in grants throughout the year to promote entrepreneurial education. They have individuals in high school access to college, and it's a very good vehicle

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promoting financial literacy.

What they're looking for is for us to collaborate with them to provide recommendations, support, to act with them in formation of this, and to provide insight. We are asked to consider making recommendations that will promote their aggressive work and to increase entrepreneurial education as part of its efforts to advance financial literacy.

So, our role really is fairly simple, to do the right thing, to work in collaboration, and provide them with input and support. And with that, I would ask that we consider doing that and that we refine that as we move forward, and take an active role with them.

Perhaps as this comes forth, to consider making public statements collectively that we're with, that we're supporting this and that we're working collectively with them.

So, I would consider that we would do this and making recommendations as the Council for

the creation of the Office of Entrepreneurial Education.

CHAIRMAN SCHWAB: Thank you, Councilman. This certainly is a wonderful endorsement of what we're doing here. There's outreach by other parts of the government to share in some of the work that we're about here, and of course, I think we all agree that that's a great thing to do, and we should support that.

A lot of our work will be easily communicated through our new website, and that would be one very fast way to get onboard to support them. Certainly our work that will include sort of all of the things that we're doing, including the subprime discussion we just had, would be part of our communication, including our web and so many things, our things we just did with the children.

But, any comments from the remaining part of the board here as to whether or not we should support that, or whether or

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not we should encourage other parts of the government to seek us out. I think it's a pretty great idea, frankly.

VICE-CHAIRMAN BRYANT: Let me underscore that, particularly with respect to underserved communities, entrepreneurship in many ways is not the only way out, but it is a practical way out for a lot of these young people.

They may or may not get a job in corporate America. They may or may not have that opportunity, but they can become entrepreneurs and self-employment projects.

And I think the SBA should be commended for, as you said, Chairman Schwab, for wanting to do this, taking the leadership, allocating the resources, and the least we can do, I believe, is to support their good work in this regard.

CHAIRMAN SCHWAB: One of the things that we all understand is that small business that creates the job formation in America,

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it's not the big business, it's really the small businesses. The SBA is all about small business.

And this communication of literacy, the faster we get kids on board with the more, hopefully they will be part of creating new jobs, new opportunities for other people. So, I suggest we all say a round of applause for this idea, too. How about that?

(Applause.)

VICE-CHAIRMAN BRYANT: I think, by the way, I think I just eyeballed the Associate Administrator for the SBA. He's in the room. Anoop, why don't you stand up and be acknowledged. Thank you very, very much.

The next proposal we'd like to put before you, and this is not a proposal for approval today. We would like it. acknowledged. We can have а robust conversation with respect to it. There does need to be a bit more detail work done on it, but we have again, similar to the subprime

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initiative we have a framework in place.

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This proposal from the Underserved Committee is a creation of model city а program. I'd like the leader for this initiative, member Sharon Lechter, who you might know as the co-author of the "Rich Dad, Poor Dad" series, and is brilliant, to take the lead on this report. Sharon.

Thank you, John. MS. LECHTER: creation of the model city program is a way to the collaboration extend that we've discussed with the Small Business Administration, but also for us to engage the city governments in the importance of financial literacy. Not only within their own employee structures, but for the citizens of their state, of their cities.

And it's important that we create a program that will engage them, but not overtax them. And so, we're creating that structure so that the city governments can not only fulfill the requirements of providing

leadership for their cities, but to improve the economic conditions of the cities. And that begins from inside the city government.

Ιf can have healthy city we government employees and they go out and help support those programs that are in the city to educate the young people, to educate employers, to support their employers within their city governments to also educate their employees, we can create this as a revolution from inside the city governments and support the citizens of their cities.

And I think we will see a tremendous engagement by the city leaders, and we are creating that framework as we speak. And hopefully, we can present that at the next meeting.

VICE-CHAIRMAN BRYANT: Thank you, Sharon, for your leadership there. I'd like Chairman Schwab to let our next member also report on the state initiative and then we can take questions and comments for both at the

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So, the next member of the committee, them Right Reverend Doctor Robert Lee, who makes sure that all of our efforts in this council are holistically and spiritually correct. I want to make sure that he can speak with effect to the creation of a model state program, Reverend Doctor Lee.

REV. DR. LEE: You promoted me, Mr. Vice-Chairman. I'm not right all of the time, appreciate the comment. What we're level is doing at the state basically piggybacking what we're doing at the city level. It's important to get the engagement everyone at the state level from the Governor on down to understand the need for financial literacy in the states.

We're coming up with some programs right now that would be crucial, in terms of incentive, to bring them and the public school systems in their states into line with what we think they ought to be doing with financial

literacy.

There would be some rewards, we're talking about giving them a certificate from this Council, or even from the President, designating them as a model state.

We're in the process of gathering some more information, meeting with some governors and some state leaders with regard to what it is that they're looking for, and what would be helpful in terms of initiating these programs within the state. So, thank you and we're looking forward to having some resolutions on which we can act at our next meeting.

CHAIRMAN SCHWAB: I just have to say that I think that it's pretty exciting to think about the work that we're doing here being cascaded out, if we can, to states and the cities.

I know there would be a big issue, question, about how we're going to communicate all of that and how we're going to get it

1 done. I know work is in progress here, but 2 certainly is a very ambitious wonderful. Hopefully, we can do this and do it 3 effectively, and do it in a big way. 4 you expect to have that sort of put together? 5 At the next VICE-CHAIRMAN BRYANT: 6 7 meeting. Within 30 days. CHAIRMAN SCHWAB: They're moving 8 pretty quickly. And they're unpaid to boot. 9 10 Okay, anything else, John? Well, any VICE-CHAIRMAN BRYANT: 11 questions or comments or thoughts with respect 12 13 to the proposed model city or model state, again it's not being called upon for a vote 14 15 today, but we should have robust conversation 16 in this regard. Questions or comments from council members? 17 MS. LECHTER: I would invite the 18 19 council members to engage their own cities, their own governors, to volunteer to support 20 us in this effort and help us get it launched 21 by having buy-in from several cities, as well 22

as several states, so that they can help us craft this, so that they have participated just as we did in subprime, asking them to participate in it, so that we make it that will be easy for them to use and support and they can share it with others.

And I say, let's find the leaders who will step up to the plate and help us get this in action. So, any of the Council members that are close to your mayors or governors, please have them call me.

VICE-CHAIRMAN BRYANT: Mr. Chairman, you should know that there are several big city mayors, as well as a governor or two who've already expressed interest in the model city and model state program. It's something that they would be very excited about and would like to aspire to.

CHAIRMAN SCHWAB: You can count on California. That's where I'm from. There are a few there. Any other report outs, John?

VICE-CHAIRMAN BRYANT: That is it,

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That is the conclusion of my committee 1 sir. 2 report. CHAIRMAN SCHWAB: Okay, thank you 3 We'll move on to the Workplace 4 very much. Janet Parker, who is our Chair 5 Committee. 6 there at Workplace Committee. Where is Janet, 7 on my far right? Thank you, Chairman 8 PARKER: Schwab. Good morning, everyone. 9 Before I 10 talk about the work of the Workplace Subcommittee, I'd really like to introduce our 11 subcommittee members. I'll start off with 12 Tahira Hira, David Mancl, Mary Shapiro who is 13 not here with us this morning, Chuck Schwab, 14 15 and Ignacio Salazar. 16 Also, I would be remiss if I didn't also recognize our advisors on this committee, 17 Carrie Schwab Pomerantz, Mike Townson, 18 19 Nancy Hammer from the Society for Human 20 Resource Management. The goal of our subcommittee was to 21

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employers to really become more focused on the importance of financial literacy in the workplace.

We were fortunate, because we were considering our approach to have information from Schwab focus groups, 401(k) sponsors, and we looked at the data from that group. We were also fortunate to have information from SHRM members. We conduct, SHRM conducts an online member poll.

As we looked at the feedback from both of these groups, it really did reinforce what we really already knew, in that employers are obviously very concerned. One aspect is that so few are contributing nothing or just a minimum to the 401(k) plan. Also, employers are reporting an uptick in the request for loans from the 401(k) program.

If you'd like to see additional information on these findings, you can access this under Appendix C. After a discussion about the different approach that we might

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consider, the group came to a consensus. Then an honor roll program that would focus on recognition of employers that have really created very solid, sound financial wellness programs, and to recognize their innovative efforts.

We also felt like through a recognition program, it would also give a framework for other employers who've said, I'd like to do something, but I'm really not clear on how I should approach this.

So, this would be a good way to really frame up the best practice. Today we are not ready to submit a proposal, but what we would ask the Council to consider is our approach, which would be an honor roll again, that would recognize program, innovative industries, regardless of their size, the demographics, their focus.

But it would be to recognize those employers who have really taken the lead to create programs for their employers, for their

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employees, because we know that this may be the only time that an employee may have access to that type of education.

The program, just to give you an overview of what the program would focus on, the recognition would focus on the level of education that an employer would provide, the tools that they provide for their employees to access the information, the delivery of the information, the outcome, and also the employer's commitment to sustainability for a program. So, I would like to stop here and ask for any questions or comments.

CHAIRMAN SCHWAB: So, we know the 401(k) is probably the single, next to someone's house, the single most important place that a person can save for their future. It is representing as high as 35% or 40% of someone's savings, and of course a source of income for retirement time period after social security.

So, it's really important that

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people start off right as a young person and get it right throughout their whole working career. So, I think it's, you're right on here, Janet. Any questions for her or her committee? So, you'll attempt to have some recommendations coming up at the next meeting?

MS. PARKER: Chairman Schwab, we're on a very fast track to get this information to Treasury in the form of a proposal. We hope to that around the first of July, to have that for consideration at the next full council meeting.

CHAIRMAN SCHWAB: Great. Any questions? Okay, let's move on. I think we're on a pretty good pace here. Now I'd like to turn to Laura Levine who's Chair of our Youth Committee, and to see the work that she's doing.

I know a good part of the work was last night, the National Financial Literacy Challenge, which we saw the results of that last night. 46,000 kids, 10 showed up last

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night and you saw them today, earlier today.
Wonderful, bright people, leaders of the
future. Where is Laura?

MS. LEVINE: Thank you, Mr. Chairman. Good morning, everyone. In the interest of time, I'm just going to thank my committee collectively for all of their hard work and for getting up early this morning to meet at 7:30.

I would like to start by noting that our full report is in this notebook, but I have a few additional comments to make and one proposal. When the President's Council was appointed earlier this year, it endorsed a number of initiatives that were already in development. And one of those was the second printing of Money Math, Lessons for Life, which is an 86-page middle school curriculum designed to help students better understand math through real-life examples of personal finance.

Money Math is a product of the

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Treasury Department made possible through the generation of Citi and the contributions of the University of Missouri, St. Louis; and Jump \$tart contributed to that as well. Since February, more than 1200 copies of this book have been distributed at no cost to the teacher.

Additionally, the electronic version of Money Math has been downloaded 53,468 times from the Treasury website. We are just delighted and we appreciate the support, especially from the Underserved Committee in promoting the use of Money Math as a curriculum.

This morning at our meeting, discussed some additional ways that we gain feedback from the use of Money Math, and discuss with some οf the Treasury staff present the opportunity to ask some questions of teachers and others those that ordering the book or downloading it, to get their feedback not only on Money Math, but on

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some general financial education ideas. And so, we hope to move forward with that.

Chairman, Schwab, As ${\tt Mr.}$ our already mentioned the first round of the Challenge National Financial Literacy was conducted between April 28th and May 16th of this year. And during that time, a total of 36,369 high school students from across the country took the challenge.

12,063 of those students received certificates for scoring in the top 25th percentile of all participating students. And 380 students received medals for answering at least 33 of the 35 questions correctly.

I think we have, we were hoping to show you an example of what the medal looked like. I'm not sure if there's one in the back of the room. I was told there might be a sample, but if not I'm sure you'll just be delighted to know that so many of these high school students received certificates and medals. And the certificates, of course, were

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signed by Mr. Schwab and Dan Iannicola.

Thirty-five students achieved a perfect score on the challenge, and 10 of them, you met nine of them earlier, received from scholarships from the Charles Schwab Foundation.

We congratulate them and the Youth Committee wants to thank and recognize Mr. Schwab and Carrie Schwab Pomerantz who is President of the Charles Schwab Foundation, and the whole Schwab team, which is here. I hope you all get a chance to meet them and congratulate them as well. And, yes, Dr. Hira is calling for a round of applause.

(Applause.)

MS. LEVINE: The one proposal that the Youth Committee is bringing before the Council this morning is our recommendation that Treasury administer the challenge once again in the fall.

And after meeting the scholarship winners this morning, I hope you would all

1 have a hard time saying no to that. So, 2 proposal is would you like for me to call for that now? 3 CHAIRMAN SCHWAB: That would be 4 Thank you. Is there a motion for --5 great. MR. MCGRATH: I'll make the motion. 6 7 CHAIRMAN SCHWAB: John, that's Can I have a second please? Laura? 8 first. All in favor please say aye. 9 So moved. 10 MS. LEVINE: Thank you very much. I think that we are very excited, and this 11 morning at our committee meeting we had some 12 13 of the Treasury staff with us. We gave them some additional feedback on some ways that we 14 15 think we can make the fall program even better, and we look for an even bigger number 16 of students to participate. 17 It was a wonderful experience and 18 19 getting to meet these really outstanding students, not just in financial literacy, but 20 in every way, was just very inspiring. 21 So,

thank you for this opportunity to continue the

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other things that few we're working Janet Parker discussed the on, Workplace honor roll. We want to thank her leadership, for her because the Youth honor Committee is working on the roll proposal for post-secondary institutions. We are going to look at that criteria.

Ted Beck has graciously offered the services of NEFE's Academic Council, and Ted Daniels has offered help from financial practitioners to review some of the criteria that we will use to determine an honor roll for the best financial programs at the post-secondary level.

We're going to continue our work and hope to have a proposal to you in July. And then, one final note just to clarify the work of this committee. We decided that we would define the Youth Committee scope as K-16, the grades K-16 as similar to what was identified in the national strategy. And so,

that will be the sector of the population that the Youth Committee continues to focus on.

So, let me just close by congratulating, once again the students have left, but congratulating the National Challenge winners and their parents, and thanking, most importantly, the teachers who led them to this financial awareness. Thank you, that concludes my report.

CHAIRMAN SCHWAB: Thank you, Laura. As we know, and just reaffirmed last night, these kids want to learn about financial literacy. They know how important it is to their future, their future success, in so many different ways. And so, the Youth Committee, thank you for the work you're doing on it, Laura.

MR. IANNICOLA: Can I just make a addition, for the sake of the Council I think it's a great idea that you continue doing that. So, I'm glad you all got behind that enthusiastically.

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You know, 46,000 students is a lot for a first time out, but in terms of all the students across the country, it isn't much. But the idea is this is the pebble in the pond. It is our hope that this will start a ripple effect, and generate a wave of interest in financial literacy among teachers and students.

I believe a few of the scholarship winners were on the Today Show just this week, and so that gets more people talking about it and it raises the national consciousness on this issue. So, I think you've begun the ripple and let's hope it continues.

CHAIRMAN SCHWAB: Thanks, Thank you again, Laura. Let us move on to the final report today from Cutler Dawson who is the Chair of our, well liaison with Federal Financial Literacy and Education Commission, which is made up, of course, the leadership of the various heads of agencies within the federal government. So, Vice

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VICE ADMIRAL DAWSON: Thank you, Mr. Chairman. As liaison to the Financial Literacy and Education Commission, Ted Daniels and I attended the 14th public meeting of the Commission on 15 May. The featured speaker at the meeting was Senator Daniel Akaka of Hawaii.

his remarks, Senator Akaka In stressed that all areas of the government are in this together to improve the lives of all through financial education. Americans Without such education, such individuals finances their in today's cannot manage increasingly complex financial environment.

The senator commended the Commission for its past efforts, but pointed out that much work remained to be done and urged further action by the Commission to make the national strategy on financial education even more effective.

Commission subcommittee reports

provided updates on enhancements to their mymoney.gov website, including links to other financial education websites on the Financial Literacy Hotline call agent quality control efforts, as well.

The national strategy update highlighted partnerships between the private sector and the government on mymoney.gov, and reported on several multicultural roundtables that were conducted around the country.

When I was introduced along with Ted as the liaisons to the FLEC, I reported on the five Council initiatives now underway, including Money Math, National Financial Literacy Challenge, Community Financial Access Pilot, and our Workplace honor roll, and baseline survey of adult financial literacy.

I will look forward to the next meeting to report on our initiatives that we've discussed today, including our Small Business Administration initiative that shows a partnership, I believe, with that

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commission.

The final portion of the meeting featured presentations on financial education best practices by several government agencies and non-profit organizations.

Highlights of these presentations are included in the Commission update in your binders. The next meeting of the FLEC will be held on 16 September 2008, and Ted and I intend to attend. Thank you, Mr. Chairman.

CHAIRMAN SCHWAB: Thank you,

Cutler. Well we're doing pretty well on our

time here, Dan. I'll bring this to a close,

but there are a couple things I want to make

mention of. Our next meeting is officially

set for July 9th.

It will be a telephonic board meeting, and members of the public will be welcome to participate in that. It will be posted on the Treasury website.

I don't know whether or not we can gather a meeting for the subprime thing

earlier than that to have a single subject discussion about that. Dan, I think we'll need to talk about that afterwards and certainly make it available to the public, I guess, if that were to happen.

I also want to make mention that we are required, by virtue of our charter, to prepare an annual report that will be submitted to the President before the year is out. This calendar year is out.

And I want to mention to the committee chairs to be thinking about what you might want to contain in that report. I know a lot of work we just talked about today will be a part of that, and we'll get support, of course, from our wonderful people at Treasury. Thank you, Dan.

But let's give some thought to that so we have really a good, comprehensive report that we can be proud of. Is there anything else that you'd all like to put forth to the Committee now? Ignacio?

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MR. SALAZAR: Mr. Chairman, I just wanted to thank all of the staff. Last week in this the Office of Financial room, roundtable Education had а in Hispanic attended, well literacy. Very discussion, a lot of insight into how you reach the Hispanic market.

And thank all the staff. Treasurer Cabral and Dan and I spoke in the beginning. We had roundtable discussions throughout the day. It was a day-long event, very well attended. Good, good dialogue came out of it, and I'm very appreciative of having had the opportunity to have that here.

CHAIRMAN SCHWAB: Have we given thought, I guess all of the work we're doing, will we be translating into Spanish for some of the work?

MR. SALAZAR: Yes, and all of the materials within the department were available last week, and those were all translated into Spanish as well.

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1 CHAIRMAN SCHWAB: Terrific.

MR. SALAZAR: Yes.

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IANNICOLA: Mr. Chair, if MR. you'll indulge me, I have the pleasure of taking the thanks on behalf of mу office, and I get to sit here in front, but my team is sitting out there in the audience. So, I'm going to ask them if they would stand and then if the audience would give them a little applause.

(Applause.)

MR. IANNICOLA: Thank you.

CHAIRMAN SCHWAB: Well, they're a great, wonderful quality group, I'll tell you, to work with your team, Dan. Thank you very much. I think that concludes our meeting for today, and thank you very much for all those who attended.

MR. IANNICOLA: If I could add one or two notes for the audience, a couple of procedural notes. All of the materials that were referenced today, you have access to.

1	They're on our website at treas.gov/ofe, and
2	we'd like to ask our council now to make their
3	way up to the networking room.
4	We'd ask the audience to do the
5	same, and to head out that door to do it.
6	There will be signs and Treasury staff to
7	direct you as to the right place to go. And
8	we look forward to networking with you there.
9	And if there's nothing further.
LO	CHAIRMAN SCHWAB: Nothing further.
11	MR. IANNICOLA: Great.
L2	CHAIRMAN SCHWAB: Thank you very
L3	much.
L4	(Whereupon, the above-entitled
L5	public meeting was adjourned at 11:20 a.m.)
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