

SUMMARY ANNUAL REPORT

FOR LANS WELFARE BENEFIT PLAN FOR EMPLOYEES

This is a summary of the annual report of the LANS Welfare Benefit Plan for Employees, EIN 20-3104541, Plan No. 501, health, life insurance, dental, vision, short-term disability, prepaid legal, long-term disability, severance pay, death benefits, and accidental death and dismemberment for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Los Alamos National Security, LLC has committed itself to pay all health and dental claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with ARAG Insurance Company, Prudential Insurance Company of America, Liberty Life Assurance Company of Boston, AIG Life and Vision Service Plan to pay all life insurance, vision, short-term disability, long-term disability, prepaid legal, severance pay, death benefits and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$13,098,649.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write the office of Lou Polito, Los Alamos National Security, LLC, Post Office Box 1663, MS P280, Los Alamos, NM 87545.

You also have the legally protected right to examine the annual report at the main office of the plan (Los Alamos National Laboratory, Post Office Box 1663, MS P280, Los Alamos, NM 87545) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.