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Circular A, Agricultural Employer's Tax Guide

(Including 2002 Wage Withholding and Advance Earned Income Credit Payment Tables)



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Changes To Note

Social Security and Medicare tax for 2002. The social security wage base for 2002 is \$84,900. There is no wage base limit for Medicare tax. The tax rate remains 6.2% for social security and 1.45% for Medicare tax.

Redesignation of Estimated Income Tax Payments as Employment Tax Deposits. If you determine that your income tax liability for your current tax year will be lower than the amount of estimated income tax payments you have already made, you may redesignate estimated income tax payments as employment tax deposits. You may use these redesignated payments to satisfy deposit liabilities for income tax withholding and social security, Medicare, railroad retirement, and Federal unemployment taxes. To make this redesignation, call 1-866-562-5227. Be certain your redesignation of these payments does not result in an underpayment of estimated income tax for the tax year. You may be subject to a penalty for underpayment of estimated income tax.

Important Reminders

Electronic deposit requirement. You must make electronic deposits of **all** depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2002 if:

- The total deposits of such taxes in 2000 were more than \$200,000 or
- You were required to use EFTPS in 2001.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400, or visit the EFTPS Web Site at **www.eftps.gov**.

See section 7 for more information.

Change of address. If you changed your business mailing address or business location, notify the IRS by filing **Form 8822,** Change of Address. For information on how to change your address for deposit coupons, see **Making deposits with FTD coupons** (section 7).

When you hire a new employee. Ask each new employee to complete the 2002 Form W-4, Employee's Withholding Allowance Certificate. Also, ask the employee to show you his or her social security card so you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a new card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. (See section 1.)

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This includes completing the Immigration and Naturalization Service (INS) **Form I-9**, Employment Eligibility Verification. You can get the form from INS offices. Contact the INS at 1-800-870-3676, or visit the INS Web Site at **www.ins.usdoj.gov** for further information.

New hire reporting. You are required to report any new employee to a designated state new hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at

202-401-9267 or visit its web site at **www.acf.dhhs.gov/ programs/cse/newhire** for more information.

When a crew leader furnishes workers to you. Record the crew leader's name, address, and employer identification number. (See sections 2 and 11.)

Information returns. You must furnish Form W-2, Wage and Tax Statement, to each employee by January 31 for the previous year. You also may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For general information about Forms 1099 and for information about required electronic or magnetic media filing, see the 2002 General Instructions for Forms 1099, 1098, 5498, and W-2G. Also see the separate instructions for each information return you file (e.g., 2002 Instructions for Form 1099-MISC). Do not use Form 1099 to report wages or other compensation you paid to employees; report these on Form W-2. See the separate Instructions for Forms W-2 and W-3 for details.

Private delivery services. You can use certain private delivery services designated by the IRS to send tax returns or payments. If you mail by the due date using any of these services, you are considered to have filed on time. The most recent list of designated private delivery services was published in October 2001. The list includes only the following:

- Airborne Express (Airborne): Overnight Air Express Service, Next Afternoon Service, Second Day Service.
- DHL Worldwide Express (DHL): DHL "Same Day" Service, DHL USA Overnight.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2 Day.
- United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M., UPS Worldwide Express Plus, and UPS Worldwide Express.

The private delivery service can tell you how to get written proof of the mailing date.



Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

Unresolved tax issues. If you have attempted to deal with an IRS problem unsuccessfully, you should contact the Taxpayer Advocate. The Taxpayer Advocate independently represents your interests and concerns within the IRS by protecting your rights and resolving problems that have not been fixed through normal channels.

While Taxpayer Advocates cannot change the tax law or make a technical tax decision, they can clear up problems that resulted from previous contacts and ensure that your case is given a complete and impartial review.

Your assigned personal advocate will listen to your point of view and will work with you to address your concerns. You can expect the advocate to provide:

- A "fresh look" at a new or ongoing problem.
- Timely acknowledgment.
- The name and phone number of the individual assigned to your case.
- Updates on progress.
- Timeframes for action.
- Speedy resolution.
- Courteous service.

When contacting the Taxpayer Advocate, you should provide the following information:

- Your name, address, and employer identification number.
- The name and telephone number of an authorized contact person and the hours he or she can be reached.
- The type of tax return and year(s) involved.
- A detailed description of the problem.
- Previous attempts to solve the problem and the office that had been contacted.
- A description of the hardship you are facing (if applicable).

You may contact a Taxpayer Advocate by calling a toll-free number, **1-877-777-4778.** Persons who have access to TTY/TDD equipment may call 1-800-829-4059 and ask for Taxpayer Advocate assistance. If you prefer, you may call, write, or fax the Taxpayer Advocate office in your area. See **Pub. 1546,** The Taxpayer Advocate Service of the IRS, for a list of addresses and fax numbers.

Information reporting call site. The IRS operates a centralized call site to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 1-866-455-7438.

Calendar

The following are important dates and responsibilities. Also see **Pub. 509**, Tax Calendars for 2002.

Note: If any date shown below falls on a Saturday, Sunday, or legal holiday, the due date is the next business day. A statewide legal holiday delays a filing due date only if the IRS office where you are required to file is located in that state. For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS designated delivery service on or before the due date. (See **Private delivery** services earlier.)

By January 31

- File **Form 943**, Employer's Annual Tax Return for Agricultural Employees, with the Internal Revenue Service. (See section 8.) If you deposited all Form 943 taxes when due, you have ten additional days to file.
- Furnish each employee a completed Form W-2, Wage and Tax Statement.
- Furnish each recipient a completed Form 1099 (e.g., Form 1099-MISC, Miscellaneous Income).
- File **Form 940** or **Form 940-EZ**, Employer's Annual Federal Unemployment (FUTA) Tax Return. (See section 10.) But if you deposited all the FUTA tax when due, you have ten additional days to file.
- File **Form 945**, Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld during 2001.

By February 15

Ask for a new Form W-4 from each employee who claimed exemption from withholding last year.

On February 16

Begin withholding for any employee who previously claimed exemption from withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. The Form W-4 previously given to you claiming exemption is now expired. (See section 5.)

By February 28

File Forms 1099 and 1096. File Copy A of all Forms 1099 with Form 1096, Annual Summary and Transmittal of U.S. Information Returns, with the Internal Revenue Service Center for your area. For electronically filed returns, see By March 31 below.

Send Copy A of all Forms W-2 with **Form W-3**, Transmittal of Wage and Tax Statements, or your magnetic media wage report to the Social Security Administration. For electronically filed returns, see **By March 31** below.

By March 31

File electronic Forms W-2 and 1099. File Copy A of electronic (not magnetic media or paper) Forms W-2 with the Social Security Administration and Forms 1099 with the Internal Revenue Service. See the SSA Web Site at **www.ssa.gov/employer** for more information.

By April 30, July 31, October 31, and January 31

Deposit FUTA taxes. Deposit Federal unemployment (FUTA) tax due if it is more than \$100.

Before December 1

Remind employees to submit a new Form W-4 if their withholding allowances will change for the next year.

On December 31

Form W-5, Earned Income Credit Advance Payment Certificate, expires. Employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W-5.

Introduction

This guide is for employers of agricultural workers (farmworkers). It contains information you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, Federal unemployment (FUTA) tax, and withheld income tax.

If you have nonfarm employees, see **Circular E**, Employer's Tax Guide (Pub. 15). If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see **Circular SS** (Pub. 80). **Pub. 15-A**, Employer's Supplemental Tax Guide, contains other employment-related information, including information about sick pay and pension income. **Pub. 15-B**, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment and valuation of various types of noncash compensation.

Ordering publications and forms. See Form 7018-A, Employer's Order Blank for 2002 Forms, and Quick and Easy Access to Tax Help and Forms at the end of this publication.

Telephone help. You can call the IRS with your tax questions. Check your telephone book for the local number or call 1-800-829-1040.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You can call 1-800-829-4059 with your tax question or to order forms and publications. See your tax package for the hours of operation.

Useful Items

You may want to see:

Publication

- **15** Circular E, Employer's Tax Guide
- □ 15-A Employer's Supplemental Tax Guide
- □ 15-B Employer's Tax Guide to Fringe Benefits
- □ 225 Farmer's Tax Guide
- □ 535 Business Expenses
- **583** Starting a Business and Keeping Records
- □ 1635 Understanding Your EIN

1. Taxpayer Identification Numbers

If you are required to withhold any income, social security, or Medicare taxes, you will need an employer identification number for yourself, and you will need the social security number of each employee.

Employer identification number (EIN). The EIN is a nine-digit number the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others that have no employees. Use your EIN on all the items you send to the IRS and SSA for your business.

If you have not asked for an EIN, request one on **Form SS-4**, Application for Employer Identification Number. Form SS-4 contains information on how to apply for an EIN by mail or by telephone.

If you do not have an EIN by the time a return is due, write "Applied For" and the date you applied in the space shown for the number. If you took over another employer's business, do not use that employer's EIN. Make your check for any amount due on a return payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN.

You should have only one EIN. If you have more than one, notify the Internal Revenue Service Center where you file your return. List the EINs you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see **Pub. 1635**, Understanding Your EIN, or **Pub. 583**, Starting a Business and Keeping Records.

Social security number. An employee's social security number (SSN) consists of nine digits separated as follows: 000-00-0000. You must obtain each employee's name and SSN because you must enter them on Form W-2. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not provide the correct name and SSN, you may owe a penalty. Any employee without a social security card can get one by completing Form SS-5. You can get this form at SSA offices or by calling 1-800-772-1213. If your employee has applied for an SSN but does not have one when you must file Form W-2, enter "Applied For" on the form. When the employee receives the SSN, file **Form W-2c**, Corrected Wage and Tax Statement, to show the employee's SSN.

Note: Record the name and number of each employee exactly as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a new card from the SSA. Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name.

If your employee was given a new social security card to show his or her correct name and number after an adjustment to his or her alien residence status, correct your records and show the new information on Form W-2. If you filed Form W-2 for the same employee in prior years under the old name and SSN, file Form W-2c to correct the name and number. Advise the employee to contact the local SSA office about 9 months after the Form W-2c is filed to ensure that his or her records have been updated.

IRS individual taxpayer identification numbers (ITINs)

for aliens. A resident or nonresident alien may request an ITIN for tax purposes if he or she does not have and is not eligible to get an SSN. Possession of an ITIN does not change an individual's employment or immigration status under U.S. law. Do not accept an ITIN in place of an SSN for employee identification. An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN.

Verification of social security numbers. The Social Security Administration (SSA) offers employers and authorized reporting agents two methods for verifying employee SSNs. Both methods match employee names and SSNs.

- **Telephone verification.** To verify up to five names and numbers, call 1-800-772-6270. To verify up to 50 names and numbers, contact your local social security office.
- Large volume verification. The Enumeration Verification Service (EVS) may be used to verify more than 50 employee names and SSNs. Preregistration is required for EVS or requests made on magnetic media. For more information, call the EVS Information Line at 410-965-7140 or visit SSA's Web Site for Employers at www.ssa.gov/employer.

2. Who Are Employees?

Generally, employees are defined either under common law or under special statutes for certain situations.

Employee status under common law. Generally, a worker who performs services for you is your employee if you can control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. Get **Pub. 15-A,** Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to independent contractors. The rules discussed in this publication apply only to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- Raise or harvest agricultural or horticultural products on a farm.
- Work in connection with the operation, management, conservation, improvement, or maintenance of your farm and its tools and equipment.
- Handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity (for a group of more than 20 operators, all of the commodity).
- Do work related to cotton ginning, turpentine, or gum resin products.
- Do housework in your private home if it is on a farm that is operated for profit. (You may report the taxes for household employees separately. See sections 3 and 8.)

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 19, **How Do Employment Taxes Apply to Farmwork?**, distinguishes between farm and nonfarm activities, and also addresses rules that apply in special situations.

Crew Leaders

If you are a crew leader, you are an employer of farmworkers. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader.

3. Taxable Wages

Cash wages you pay to employees for farmwork are subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to income tax withholding. You may also be liable for Federal unemployment (FUTA) tax, which is not withheld by you or paid by the employee. FUTA tax is discussed in section 10. Cash wages include checks, money orders, etc. Do not count the value of food, lodging, and other noncash items.

For more information on what payments are considered taxable wages, see Circular E.

Commodity wages. Commodity wages are not cash and are not subject to social security and Medicare taxes or income tax withholding. However, noncash payments, in-

cluding commodity wages, are treated as cash payments if the substance of the transaction is a cash payment. These payments are subject to social security and Medicare taxes and income tax withholding.

Family members. Generally, the wages you pay to family members who are your employees are subject to social security and Medicare, and income tax withholding, and FUTA tax. However, certain exemptions may apply for your child, spouse, or parent. See the table, **How Do Employment Taxes Apply to Farmwork?**, on page 19.

Household employees. The wages of an employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home are not subject to social security and Medicare taxes if you pay that employee cash wages of less than \$1,300 in 2002.

Social security and Medicare taxes do not apply to cash wages for housework in your private home if it was done by your spouse or your child under age 21. Nor do the taxes apply to housework done by your parent unless:

- You have a child living in your home who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter; and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least 4 continuous weeks in the quarter.

For more information, see **Pub. 926**, Household Employer's Tax Guide.



Wages for household work may not be a deductible farm expense. See **Pub. 225**, Farmer's Tax Guide.

Share farmers and alien workers. Social security and Medicare taxes do not apply to wages paid to share farmers or to alien workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).

4. Social Security and Medicare Taxes

Generally, you must withhold social security and Medicare taxes on all cash wage payments you make to your employees.

The \$150 Test or the \$2,500 Test

All cash wages you pay to an employee during the year for farmwork are subject to social security and Medicare taxes and income tax withholding if **either** of the two tests below is met:

- You pay cash wages to an employee of \$150 or more in a year for farmwork (count all cash wages paid on a time, piecework, or other basis). The \$150 test applies separately to each farmworker you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.
- The total you pay for farmwork (cash and noncash) to **all** your employees is \$2,500 or more during the year.

Exceptions. The \$150 and \$2,500 tests do not apply to the following situations:

- Wages you pay to a farmworker who receives less than \$150 in annual cash wages are not subject to social security and Medicare taxes, or income tax withholding, even if you pay \$2,500 or more in that year to all your farmworkers, if the farmworker:
 - a) Is employed in agriculture as a hand-harvest laborer,
 - b) Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
 - c) Commutes daily from his or her home to the farm, and
 - d) Had been employed in agriculture less than 13 weeks in the preceding calendar year.

Amounts you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test to determine whether wages you pay to other farmworkers are subject to social security and Medicare taxes.

 Cash wages you pay a household employee are counted in the \$2,500 test, but are not subject to social security and Medicare taxes unless you have paid the worker \$1,300 or more in cash wages in 2002. See the table, How Do Employment Taxes Apply to Farmwork?, on page 19.

Social Security and Medicare Tax Rates

For wages paid in 2002, the social security tax rate is 6.2% for both the employee and employer, on the first \$84,900 paid to each employee. You must withhold at this rate from each employee and pay a matching amount. The Medicare tax rate is 1.45% each for the employer and the employee on all wages. Multiply each wage payment by this percentage to figure the amount you must withhold.

Employee share paid by employer. If you would rather pay the employee's share of the social security and Medicare taxes without deducting them from his or her wages, you may do so. If you do not deduct the taxes, you must still pay them. Any employee social security and Medicare taxes you pay is additional income to the employee. Include it in the employee's Form W-2, box 1, but do not count it for social security and Medicare wages, boxes 3 and 5. Do not count the additional income as wages for FUTA tax purposes.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, get Pub. 15-A.

5. Income Tax Withholding

Farmers and crew leaders must withhold Federal income tax from the wages of farmworkers if the wages are subject to social security and Medicare taxes. The amount to withhold is figured on gross wages without taking out social security and Medicare taxes, union dues, insurance, etc. You may use one of several methods to determine the amount of income tax withholding. They are discussed in section 13.

Form W-4. To know how much income tax to withhold from employees' wages, you should have a **Form W-4**, Employee's Withholding Allowance Certificate, on file for each employee. Ask each new employee to give you a signed Form W-4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances. A Form W-4 remains in effect until the employee gives you a new one. If an employee gives you a replacement Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date you received the replacement Form W-4.

Use Form W-4 only to determine income tax withholding. It has no effect on social security, Medicare, state income tax, or any other form of withholding.

The amount of income tax withholding is based on marital status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may do this to ensure that they have enough withholding or to offset other sources of taxable income that are not subject to withhold-ing.

Note: A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

Pub. 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Pub. 505 and **Pub. 919,** How Do I Adjust My Tax Withholding?, for your employees.

When you receive a new Form W-4, do not adjust withholding for pay periods prior to the effective date of the new form; that is, do not adjust withholding retroactively. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If they want additional withholding, they should submit a new Form W-4 and, if necessary, pay estimated tax by filing **Form 1040-ES**, Estimated Tax for Individuals.

Exemption from income tax withholding for eligible persons. An employee may claim exemption from income tax withholding because he or she had no income tax liability last year and expects none this year. However, the wages are subject to social security and Medicare taxes.

An employee must file a Form W-4 each year by February 15 to claim exemption from withholding. Employers should begin withholding after that date for each employee who previously claimed exemption from withholding but who has not submitted a new Form W-4 for the current year. Withhold tax as if the employee is single with zero withholding allowances.

Withholding on nonresident aliens. In general, if you pay wages to nonresident aliens, you must withhold income tax (unless excepted by regulations), social security, and Medicare taxes as you would for a U.S. citizen. However, income tax withholding from the wages of nonresident aliens is subject to the special rules shown in *Form W-4* below. You must also give a Form W-2 to the nonresident alien and file a copy with the SSA. The wages are subject to FUTA tax as well. However, see **Pub. 515**, Withholding of Tax on Nonresident Aliens and Foreign Entities, for exceptions to these general rules.

Form W-4. When completing Form W-4 nonresident aliens are required to:

- Not claim exemption from income tax withholding.
- Request withholding as if they are single, regardless of their actual marital status.
- Claim only one allowance. However, if the nonresident alien is a resident of Canada, Mexico, Japan, or Korea, he or she may claim more than one allowance.
- Request an additional income tax withholding amount, depending on the payroll period, as follows:

Payroll Period	Additional Withholding
Weekly	\$7.60
Biweekly	15.30
Semimonthly	16.60
Monthly	33.10
Quarterly	99.40
Semiannually	198.80
Annually	397.50
Daily or Miscellaneous (each day of the payroll period)	1.50

For more information, see Pub. 515.

Sending certain Forms W-4 to the IRS. You must send the IRS copies of certain Forms W-4 received during the

quarter from employees still employed by you at the end of the quarter. Send copies when the employee claims (1) more than 10 withholding allowances or (2) exemption from withholding and his or her wages would normally be more than \$200 per week. You are not required to send any other Forms W-4 unless the IRS notifies you in writing to do so.

Each quarter, send to the IRS copies of any Forms W-4 that meet either of the above conditions. Complete boxes 8 and 10 on any Forms W-4 you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also, send copies of any written statements from employees in support of the claims made on Forms W-4. Do this even if the Forms W-4 are not in effect at the end of the quarter. You can send them to your IRS service center more often if you like. Include a cover letter giving your name, address, employer identification number, and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W-4 more frequently to the IRS. Send the copies to the IRS office where you file your Form 943.

Base withholding on the Forms W-4 that you send in unless the IRS notifies you in writing that you should do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. You will get a copy of the notice to give to the employee. Also, the employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W-4, follow it only if (1) exempt status is not claimed and (2) the number of withholding allowances is equal to or less than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice.

If the employee prepares a new Form W-4 explaining any difference with the IRS notice, he or she may either submit it to the IRS or to you. If submitted to you, send the Form W-4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W-4.

Filing Form W-4 magnetically or electronically. Form W-4 information may be filed with the IRS magnetically or electronically. If you wish to file magnetically or electronically, you must submit **Form 4419**, Application for Filing Information Returns Magnetically/Electronically, to request authorization. See **Pub. 1245**, Specifications for Filing Form W-4, Employee's Withholding Allowance Certificate, Magnetically or Electronically, for information on filing Form W-4 magnetically or electronically. To get additional information about magnetic or electronic filing, call the IRS Martinsburg Computing Center at 304-263-8700.

Note: Any Forms W-4 with employee supporting statements that you must submit to the IRS must be submitted on paper. They cannot be submitted on magnetic media.

Invalid Forms W-4. Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language certifying that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false.

If you receive an invalid Form W-4, do not use it to figure withholding. Tell the employee it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee were single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Form 668-W(c) or 668-W(c)(DO)), you must withhold amounts as described in the instructions for these forms. **Pub. 1494**, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Forms 668-W(c) and 668-W(c)(DO)(2002)), shows the exempt amount. If a levy issued in a prior year is still in effect, use the current year Pub. 1494 to compute the exempt amount.

How To Figure Income Tax Withholding

There are several ways to figure income tax withholding:

- Percentage method (see pages 20-21).
- Wage bracket tables (see pages 22–41). Also see section 13 for directions on how to use the tables for employees claiming more than 10 allowances.
- Alternative formula tables for percentage method withholding (see Pub. 15-A).
- Wage bracket percentage method withholding tables (see Pub. 15-A).
- Other alternative methods (see Pub. 15-A).

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables in Pub. 15-A useful.

If an employee wants additional tax withheld, have the employee show the extra amount on Form W-4.

Supplemental wages. Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold income tax as if the total were a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the income tax withholding method depends partly on whether you withhold income tax from your employee's regular wages:

- 1) If you withhold income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages:
 - a) Withhold a flat 27% from each payment.
 - b) Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total were a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.
- If you did not withhold income tax from the employee's regular wages, use method 1b above. (This would occur, for example, when the dollar amount of the employee's withholding allowances claimed on Form W-4 is more than the wages.)

Regardless of the method you use to withhold income tax on supplemental wages, supplemental wages are subject to social security, Medicare, and FUTA taxes.

6. Advance Earned Income Credit (EIC) Payment

An employee who is eligible for the earned income credit (EIC) and who has a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must give you a properly completed **Form W-5**, Earned Income Credit Advance Payment Certificate. You are required to make advance EIC payments to employees who give you a properly completed Form W-5, except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they **cannot** get advance EIC payments.

For 2002, the advance payment can be as much as \$1,503. The tables that begin on page 42 reflect that limit.

Form W-5. Form W-5 states the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer.

You must include advance EIC payments with wages you pay to eligible employees who give you a signed and completed Form W-5. Form W-5 is effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form. It remains in effect until the end of the year or until the employee revokes it or gives you a new one. Employees must give you a new Form W-5 each year.

An employee may have only one Form W-5 in effect with an employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5. For more information, see Form W-5 or Circular E.

How to figure the advance EIC payment. Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 42. There are separate tables for employees whose spouses have a Form W-5 in effect.

Note: During 2002, if you pay an employee total wages of at least \$29,201 (\$30,201 if married filing jointly) you must stop making advance EIC payments to that employee for the rest of the year.

Paying the advance EIC to employees. Advance EIC payments are not wages and are not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes you withhold from the employee's wages. You add the advance EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments you made to employees on the advance EIC line (line 10) of your Form 943. Subtract this amount from your total taxes on line 9 (see the instructions for Form 943). Reduce the amounts reported on line 15 of Form 943 or on **Form 943-A**, Agricultural Employer's Tax Record of Federal Tax Liability, by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. Advance EIC payments are treated as deposits of these taxes on the day you pay wages (including the advance EIC payment) to your employees. The advance EIC payment is applied first to the amount of income tax withholding, then to withheld employee social security and Medicare taxes, and last, to the employer's share of social security and Medicare taxes. For more information, see Circular E.

Required Notice to Employees

You must notify employees who have no income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on **Form W-4**, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 2001 were less than \$32,121 that they may be eligible to claim the credit for 2001. This is because eligible employees may get a refund of the amount of EIC that is more than the tax they owe.

You will meet the notification requirement if you issue the IRS Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing **Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given on time but does not have the required statement, you must notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2002.

7. Deposit Requirements

Generally, you must deposit both the employer and employee shares of social security and Medicare taxes and income tax withheld (minus any advance earned income credit payments) during the year by mailing or delivering a check, money order, or cash to an authorized financial institution. However, some employers are required to deposit using the Electronic Federal Tax Payment System (EFTPS). See **How To Deposit** later.

Payment with return. You may make payments with Forms 943 or 945 instead of depositing if:

- You accumulate less than a \$2,500 tax liability during the year (line 11 of Form 943 or line 4 of Form 945) and you pay in full with a timely filed return. However, if you are unsure that you will accumulate less than \$2,500, deposit under the rules explained in this section so that you will not be subject to failure to deposit penalties, or
- You are making a payment in accordance with the **Accuracy of deposits rule** discussed later. This payment may be \$2,500 or more. **Caution:** *Only monthly schedule depositors, defined later, are allowed to make this payment with the return.*

When To Deposit

Note: If you employ both farm and nonfarm workers, **do not** combine the taxes reportable on Form 941 and Form 943 to decide whether to make a deposit. See **Employers of Both Farm and Nonfarm Workers** at the end of this section.

The rules for determining when to deposit Form 943 taxes are discussed below. Under these rules, you are classified as either a **monthly schedule depositor** or a **semiweekly schedule depositor**.

The terms "monthly schedule depositor" and "semiweekly schedule depositor" **do not** refer to how often your business pays its employees, or how often you are required to make deposits. The terms identify which set of rules you must follow when you incur a tax liability.

The deposit schedule you must use for a calendar year is determined from the total taxes (not reduced by any advance EIC payments) reported on your Form 943 (line 9) for the lookback period, discussed next.

- If you reported **\$50,000 or less** of Form 943 taxes for the lookback period, you are a monthly schedule depositor.
- If you reported **more than \$50,000** of Form 943 taxes for the lookback period, you are a semiweekly schedule depositor.

Lookback period. The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for 2002 is 2000.

Example of deposit schedule based on lookback period. Rose Co. reported taxes on Form 943 as follows:

2000 — \$48,000

2001 — \$60,000

Rose Co. is a monthly schedule depositor for 2002 because its taxes for the lookback period (\$48,000 for calendar year 2000) were not more than \$50,000. However, for 2003, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 2001) exceeded \$50,000.

Adjustments to lookback period taxes. To determine your taxes for the lookback period, use only the tax you reported on the original return (Form 943, line 9). **Do not** include adjustments made on a supplemental return filed after the due date of the return. However, if you make adjustments on Form 943, the adjustments are included in the total tax for the period in which the adjustments are reported.

Example of adjustments. An employer originally reported total tax of \$45,000 for the lookback period in 2000. The employer discovered during March 2001 that the tax during the lookback period was understated by \$10,000 and corrected this error with an adjustment on the 2001 Form 943. The total tax reported in the lookback period is \$45,000. The \$10,000 adjustment is treated as part of the 2001 taxes.

Monthly Deposit Schedule

If the total tax reported on Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit Form 943 taxes on payments made during a calendar month by the 15th day of the following month.

Monthly schedule example. Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. During January 2002 it paid wages but did not pay any wages during February. Red Co. must deposit the combined tax liabilities for the January paydays by February 15. Red Co. does not have a deposit requirement for February (i.e., due by March 15) because no wages were paid in February and, therefore, it did not have a tax liability for February.

New employers. During the first calendar year of your business, your taxes for the lookback period are considered to be zero. Therefore, you are a monthly schedule depositor for the first calendar year of your business (but see the **\$100,000 Next-Day Deposit Rule** later).

Semiweekly Deposit Schedule

You are a semiweekly schedule depositor for a calendar year if the total taxes on Form 943 (line 11) during your lookback period were more than \$50,000. Under the semiweekly deposit schedule, deposit Form 941 taxes on payments made on Wednesday, Thursday, and/or Friday by the following Wednesday. Deposit amounts accumulated on payments made on Saturday, Sunday, Monday, and/or Tuesday by the following Friday.

IF the payday falls on a	THEN deposit taxes by the following		
Wednesday, Thursday, and/or Friday	Wednesday		
Saturday, Sunday, Monday, and/or Tuesday	Friday		

Semiweekly Deposit Schedule

Deposit period. The term *deposit period* refers to the period during which tax liabilities are accumulated for each required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

Semiweekly deposit period spanning two quarters. If you have more than one pay date during a semiweekly period, and the pay dates fall in different calendar quarters, you will need to make separate deposits for the separate liabilities. For example, if you have a pay date on Saturday March 30, 2002 (first quarter), and another pay date on Tuesday, April 2, 2002 (second quarter), two separate deposits would be required even though the pay dates fall within the same semiweekly period. Both deposits would be due Friday, April 5, 2002 (three banking days from the end of the semiweekly deposit period).

Semiweekly schedule example. Green Inc., a semiweekly schedule depositor, pays wages on the last day of each month. Green Inc. will deposit only once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green Inc.'s tax liability for the May 31, 2002 (Friday) wage payment must be deposited by June 5, 2002 (Wednesday).

Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered timely if it is made by the next banking day. In addition to Federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday (if Monday is a banking day).

Semiweekly schedule depositors will always have 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

\$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of net Form 943 taxes (taxes reduced by any advance EIC payments) on any day during a deposit period, you must deposit the tax by the close of the next banking day, whether you are a monthly or a semiweekly schedule depositor. For monthly schedule depositors, the deposit period is a calendar month. For semiweekly schedule depositors, the deposit periods are Wednesday through Friday and Saturday through Tuesday.

For purposes of the \$100,000 rule, do not continue accumulating taxes after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated taxes of \$95,000 on Tuesday (end of a Saturday-through-Tuesday deposit period) and \$10,000 on Wednesday, the \$100,000 next-day deposit rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit the tax on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. must deposit the \$30,000 by Friday using the normal semiweekly deposit schedule.

If you are a monthly schedule depositor and you accumulate a \$100,000 tax liability on any day during a month, you become a semiweekly schedule depositor on the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of the \$100,000 next-day deposit rule. Elm Inc. started business on May 3, 2002. Because Elm Inc. is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm Inc. is a monthly schedule depositor. On May 10, Elm Inc. paid wages for the first time and accumulated taxes of \$60,000. On May 17 (Friday), Elm Inc. paid wages and accumulated taxes of \$50,000, for a total of \$110,000. Because Elm Inc. accumulated \$110,000 on May 17, it must deposit \$110,000 by May 20 (Monday), the next banking day.

Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if **both** of the following conditions are met:

- Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited, and
- 2) The deposit shortfall is paid or deposited by the shortfall makeup date as described below.
- *Monthly Schedule Depositor*—Deposit the shortfall or pay it with your return by the due date of Form 943. You may pay the shortfall with Form 943 even if the amount is \$2,500 or more.
- Semiweekly Schedule Depositor—Deposit by the earlier of (1) the first Wednesday or Friday (whichever comes first) that falls on or after the 15th of the month following the month in which the shortfall occurred or (2) the due date for Form 943. For example, if a semiweekly schedule depositor has a deposit shortfall during February 2002, the shortfall makeup date is March 15, 2002 (Friday).

How To Deposit

The two methods of depositing employment taxes are discussed below. See page 9 for exceptions explaining when taxes may be paid with the tax return instead of deposited.

Electronic deposit requirement. You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2002 if:

- The total deposits of such taxes in 2000 was more than \$200,000 or
- You were required to use EFTPS in 2001.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400.

Depositing on time. For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date the deposit is due.

Making deposits with FTD coupons. If you are not making deposits by EFTPS, use Form 8109, Federal Tax

Deposit Coupon, to make the deposits at a financial institution that is an authorized depository for Federal taxes.

For new employers, the IRS will send you a Federal Tax Deposit (FTD) coupon book 5 to 6 weeks after you receive an employer identification number (EIN). (Apply for an EIN on Form SS-4.) The IRS will keep track of the number of FTD coupons you use and **automatically** will send you additional coupons when you need them. If you do not receive your resupply of FTD coupons, call 1-800-829-1040. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on Form 8109-C, FTD Address Change, which is in the FTD coupon book. (Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed.) The FTD coupons will be preprinted with your name, address, and EIN. They have entry boxes for indicating the type of tax and the tax period for which the deposit is made.

It is very important to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to the failure to deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See **Deposit Penalties** later for details.

How to deposit with an FTD coupon. Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (e.g., a commercial bank) that is authorized to accept Federal tax deposits. Follow the instructions in the FTD coupon book. Make the check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 943), and tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment. Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure to deposit penalty.

If you prefer, you may mail your coupon and payment to Financial Agent, Federal Tax Deposit Processing, P.O. Box 970030, St. Louis, MO 63197. Make your check or money order payable to **Financial Agent.**

Depositing on time. The IRS determines if deposits are on time by the date they are received by an authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and

cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States at least 2 days before the due date.

Note: If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely.

Depositing without an EIN. If you have applied for an EIN but **have not** received it, and you must make a deposit, make the deposit with your Internal Revenue Service Center. **Do not** make the deposit at an authorized depositary. Make it payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send an explanation with the deposit. **Do not** use **Form 8109-B**, Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you do not have the preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-1040. Be sure to have your EIN ready when you call. You will **not** be able to obtain this form by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if-

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109 or
- You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

Deposit Penalties

Penalties may apply if you do not make required deposits on time, make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are:

- 2% Deposits made 1 to 5 days late.
- 5% Deposits made 6 to 15 days late.
- 10% Deposits made 16 or more days late. Also applies to amounts paid within 10 days of the date of the first notice the IRS sent asking for the tax due.
- 10% Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return (but see *Depositing without an EIN* and **Payment with return** earlier for exceptions).

- **10%** Amounts subject to electronic deposit requirements but not deposited using the Electronic Federal Tax Payment System (EFTPS).
- **15%** Amounts still unpaid more than 10 days after the date of the first notice the IRS sent asking for the tax due or the day on which you receive notice and demand for immediate payment, whichever is earlier.

Order in which deposits are applied. Beginning in 2002, deposits generally are applied to the most recent tax liability within the year. Before 2002, deposits generally were applied first to the oldest liability. For examples on how the IRS will apply deposits, see Rev. Proc. 2001-58 (2001-50 I.R.B. 579). However, if you receive a failure-to-deposit penalty notice, you may designate how your payment is to be applied in order to minimize the amount of the penalty. Follow the instructions on the penalty notice you receive. For more information on designating deposits, see Rev. Proc. 99-10, 1999-1 C.B. 272. You can find Rev. Proc. 99-10 on page 11 of Internal Revenue Bulletin 1999-2 at **www.irs.gov**.

Example: Cedar Inc. is required to make a deposit of \$1,000 on April 15 and \$1,500 on May 15. It does not make the deposit on April 15. On May 15, Cedar Inc. deposits \$2,000. Under the new rule, which applies deposits to the most recent tax liability, \$1,500 of the deposit is applied to the May 15 deposit and the remaining \$500 is applied to the April deposit. Accordingly, \$500 of the April 15 liability remains undeposited. The penalty on this underdeposit will apply as explained above.

Trust fund recovery penalty. If income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be **responsible** for collecting, accounting for, and paying over these taxes, and who acted **willfully** in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows the required actions are not taking place.

Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 taxes). Form 943 taxes and Form 941 taxes are not combined for purposes of applying any of the deposit schedule rules.

If a deposit is due, deposit the Form 941 taxes and the Form 943 taxes with separate FTD coupons, or by making separate EFTPS deposits. For example, if you are a monthly schedule depositor for both Forms 941 and 943 taxes and your tax liability at the end of April is \$1,500 reportable on Form 941 and \$1,200 reportable on Form 943, deposit both amounts by May 15. Use one FTD coupon to deposit the \$1,500 of Form 941 taxes and another FTD coupon to deposit the \$1,200 of Form 943 taxes.

8. Form 943

You must file Form 943 for each calendar year beginning with the first year you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request a blank form from the IRS. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers who work on your for-profit farm, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, or if your household worker does not work on your for-profit farm, report the wages of these workers separately on **Schedule H (Form 1040)**, Household Employment Taxes. If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Schedule H (Form 1040), do not include the household employee taxes when you figure deposits. See **Pub. 926**, Household Employer's Tax Guide, for more information about household workers.

Penalties. For each month or part of a month a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month the tax is paid late (disregarding any extensions of the payment deadline), a penalty of 0.5% of the amount of unpaid tax may apply. The maximum amount of this penalty is also 25% of the tax due. The penalties will not be charged if you have reasonable cause for failing to file or pay. If you file or pay late, attach an explanation to your Form 943. In addition, interest accrues from the due date of the tax on any unpaid balance.

If income, social security, and Medicare taxes that must be withheld are not withheld or are not paid, you may be personally liable for the trust fund recovery penalty. See section 7.

9. Adjustments on Form 943

There are two types of adjustments: current year adjustments and prior year adjustments. See the instructions for Form 943 for more information on how to report these adjustments.

Current Year Adjustments

In certain cases, amounts reported as social security and Medicare taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other situations when current year adjustments may be necessary include third-party sick pay, group-term life insurance for former employees, and the uncollected employee share of tax on tips. See Circular E for more information on these adjustments.

If you withhold an incorrect amount of income tax from an employee, you may adjust the amount withheld in later pay periods during the same year to compensate for the error.

Prior Year Adjustments

Generally, you can correct social security and Medicare errors on prior year Forms 943 by making an adjustment on the Form 943 for the year during which the error is discovered. The adjustment increases or decreases your tax liability for the year in which it is reported (the year the error is discovered) and is interest free. The net adjustments reported on Form 943 may include any number of corrections for one or more previous years, including both overpayments and underpayments.

You are required to provide background information and certifications supporting prior year adjustments. File with Form 943 a **Form 941c**, Supporting Statement To Correct Information, or attach a statement that shows all of the following:

- What the error was,
- The year in which each error was made and the amount of each error,
- The date you found each error,
- That you repaid the employee tax or received from each affected employee written consent to this refund or credit, if the entry corrects an overcollection, and
- If the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that he or she will not claim a refund or credit for the amount.

Do not file Form 941c or the written statement separately. The IRS will not be able to process your adjustments without this supporting information. See the instructions for Form 941c for more information. **Income tax withholding adjustments.** You cannot adjust the amount reported as income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year income tax withholding to correct an **administrative error**. An administrative error occurs if the amount you entered on Form 943 is not the amount you actually withheld. Examples include mathematical or transposition errors. In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment corrects only the amount reported on Form 943 to agree with the actual amount withheld from wages in that year.

You may also need to correct Forms W-2 for the prior year if they do not show the actual withholding by filing **Form W-2c**, Corrected Wage and Tax Statement, and **Form W-3c**, Transmittal of Corrected Wage and Tax Statements.

Social security and Medicare tax adjustments. Correct prior year social security and Medicare tax errors by making an adjustment on line 8 of Form 943 for the year during which the error was discovered.

If you withheld no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withheld employee tax when no tax is due or if you withheld more than the correct amount, you should repay the employee.

Filing a claim for overreported prior year liabilities. If you discover an error on a prior year return resulting in a tax overpayment, you may file **Form 843**, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate **Instructions for Form 843**.

Note: For purposes of filing Form 843, a timely filed Form 943 is considered to be filed on April 15 of the year after the close of the tax year. Generally, a claim may be filed within 3 years from that date.

Refunding amounts incorrectly withheld from employees. If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee the excess. Any excess income tax withholding must be reimbursed to the employee prior to the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 943 for the year in which you withheld too much tax.

Filing corrections to Form W-2 and W-3 statements. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Forms W-2c and Form W-3c.

10. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a Federal and a state unemployment tax. Only the employer pays FUTA tax; it is not deducted from the employees' wages. For information, see the **Instructions for Form 940**.

For 2001, you must file **Form 940** or **940-EZ**, Employer's Annual Federal Unemployment (FUTA) Tax Return, if you:

- Paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 2000 or 2001 or
- Employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 2000 or 20 or more different weeks in 2001.

To determine whether you meet either test above, you must count wages paid to **aliens** admitted on a temporary basis to the United States to perform farmwork, also known as H-2(A) visa workers. However, wages paid to H-2(A) workers are not subject to the FUTA tax.

Generally, farmworkers supplied by a crew leader are considered employees of the farm operator for purposes of the FUTA tax unless (1) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act or (2) substantially all the workers supplied by the crew leader operate or maintain tractors, harvesting or cropdusting machines, or other machines provided by the crew leader. Therefore, if (1) or (2) applies, the farmworkers are generally employees of the crew leader.

You must deposit FUTA tax with an authorized financial institution. (If you are subject to the electronic deposit requirements, you must use the EFTPS system. See section 7.) The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes. See Deposit rules for FUTA tax below.

FUTA tax rate. For 2001 and 2002, the FUTA tax rate is 6.2% on the first \$7,000 of cash wages you pay each employee. You may receive a credit of up to 5.4% of FUTA wages for the state unemployment tax you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Therefore, your net FUTA tax rate may be as low as 0.8% (.008). FUTA tax applies, however, even if you are exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Forms 940 and 940-EZ take state credits into account.

Note: If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See the **Instructions for Form 940**.

Deposit rules for FUTA tax. Generally, deposit FUTA tax quarterly. To figure your FUTA tax, multiply .008 times the

amount of wages paid to each employee during the quarter. When an employee's wages reach \$7,000, do not figure any additional FUTA tax for that employee. If the FUTA tax for the quarter (plus any undeposited FUTA tax from prior quarters) is more than \$100, deposit the FUTA tax with an authorized financial institution, or by using EFTPS, explained in section 7, by the last day of the month following the close of the quarter. If the amount is \$100 or less, you do not have to deposit it, but you must add it to the amount subject to deposit for the next quarter. To help ensure proper crediting to your account, write your employer identification number, "Form 940," and the tax period the deposit applies to on your check or money order.

If the FUTA tax reported on Form 940 or 940-EZ minus the amounts deposited for the first three quarters is more than \$100, deposit the whole amount by January 31. If the tax (minus any deposits) is \$100 or less, you may either deposit the tax or pay it with the return by January 31.

Form 940 or 940-EZ. By January 31, file Form 940 or 940-EZ. If you make deposits on time in full payment of the tax due for the year, you have ten additional days to file.

Form 940-EZ is a simpler version of Form 940. You can generally use Form 940-EZ if:

- You pay state unemployment taxes (contributions) to only one state;
- You make the payments to the state by the due date of Form 940 or 940-EZ; and
- All wages subject to FUTA tax are also subject to state unemployment tax.

If you do not meet these conditions, file Form 940 instead.

Once you have filed a Form 940 or 940-EZ, you will receive a preaddressed form near the end of each calendar year. If you do not receive a form, request one by calling 1-800-TAX-FORM in time to receive it and file when due.

11. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of:

- Your EIN.
- Names, addresses, social security numbers, and occupations of employees.
- Dates of employees' employment.
- Amounts and dates of all cash wages, annuity, and pension payments.
- Fair market value and dates of all noncash payments.

- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- Dates and amounts of tax deposits you made and acknowledgment numbers for deposits made by EFTPS.
- Fringe benefits provided, including substantiation.

Keep copies of:

- Forms W-4, W-4P, and W-4S.
- Forms W-5.
- Forms W-2, including employee copies of any Forms W-2 that were returned to you as undeliverable.
- Returns you filed.

If a crew leader furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

12. Reconciling Wage Reporting Forms

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W-2 and W-3 filed with the SSA, the IRS must contact you to resolve the discrepancies. This costs time and money for the Government and for you.

To help reduce discrepancies—

- 1) Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 943.
- 2) Report social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943.
- Report social security taxes on Form W-2 in the box for social security tax withheld, not as social security wages.
- 4) Report Medicare taxes on Form W-2 in the box for Medicare tax withheld, not as Medicare wages.
- 5) Make sure social security wages for each employee do not exceed the annual social security wage base.
- Do not report noncash wages not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943:

- 1) Be sure the amounts on Form W-3 are the total amounts from Forms W-2.
- Reconcile Form W-3 with your Form 943 by comparing amounts reported for—

- Income tax withholding, social security wages, and Medicare wages.
- Social security and Medicare taxes. The amounts shown on Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W-3.
- Advance earned income credit.

Amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

13. Income Tax Withholding Methods

There are several methods to figure the income tax withholding for employees. The most common are the wage bracket method and the percentage method.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 22 through 41) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

Note: If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances (shown in the table on this page) before using the percentage method tables on pages 20 and 21.

Adjusting for employees claiming over 10 withholding allowances. To adapt the wage bracket tables for employees who are claiming over 10 allowances:

- Multiply the number of withholding allowances that is over 10 by the allowance value for the payroll period. (The allowance values are in the Percentage Method—2002 Amount for One Withholding Allowance table on this page.)
- 2) Subtract the result from the employee's wages.
- 3) On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

Percentage Method

If you do not want to use the wage bracket tables on pages 22 through 41 to figure how much income tax to withhold, you can use the percentage method based on the table on this page and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the income tax to withhold under the percentage method:

- 1) Multiply one withholding allowance (see table on this page) by the number of allowances the employee claims.
- 2) Subtract that amount from the employee's wages.
- 3) Determine the amount to withhold from the appropriate table on page 20 or 21.

Percentage Method—2002 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 57.69
Biweekly	115.38
Semimonthly	125.00
Monthly	250.00
Quarterly	750.00
Semiannually.	1,500.00
Annually	3,000.00
Daily or miscellaneous (each day of	
the payroll period)	11.54

Example. An unmarried employee is paid \$600 weekly. This employee has a Form W-4 in effect claiming two withholding allowances. Using the percentage method, figure the income tax withholding as follows:

1. Total wage payment 2. One allowance	\$600.00 \$57.69
3. Allowances claimed on Form W-4	2
4. Line 2 times line 3	115.38
5. Amount subject to withholding (subtract line 4 from	
line 1)	\$484.62
 Tax to be withheld on \$484.62 from Table 1— 	
single person, page 20	59.39

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding. Figure the income tax to withhold on annual wages under the Percentage Method for an annual payroll period. Then prorate the tax back to the payroll period.

Example. A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly

wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$12,000 (the value of four withholding allowances annually) for a balance of \$40,000. Using Table 7—Annual Payroll Period, the annual withholding is \$4,432.50. Divide the annual amount by 52. The weekly withholding is \$85.24.

Alternative Methods of Income Tax Withholding

Rather than the Percentage or Wage Bracket Methods described above, you can use an alternative method to withhold income tax. **Pub. 15-A**, Employer's Supplemental Tax Guide, describes these alternative methods.

Rounding. If you use the percentage method or alternative methods for income tax withholding, you may round the tax for the pay period to the nearest dollar. The wage bracket tables are already rounded for you.

If rounding is used, it must be used consistently. Round withheld tax amounts to the nearest whole dollar by (1) dropping amounts under 50 cents and (2) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

14. Advance Earned Income Credit (EIC) Payment Methods

To figure the advance EIC payment, you may use either the Wage Bracket Method or the Percentage Method explained below. With either method, the number of withholding allowances an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4. See section 6 for an explanation of the advance EIC.

Wage Bracket Method

If you use the wage bracket tables on pages 44 through 45, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for **(a)** single or head of household, **(b)** married without spouse filing certificate, or **(c)** married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on pages 42 through 43. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, or (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Rounding.

The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar. The rules for rounding discussed in section 13 apply to advance EIC payments.

15. How Do Employment Taxes Apply to Farmwork?

	Income Tax Withholding, Social Security and Medicare	Federal Unemployment Tax
Farm Employment Includes:	Taxable if \$150 or \$2,500 test is met. See section 4.	Taxable if either test in section 10 is met.
1. Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife.		
2. Work on farm if major farm duties are in management or maintenance, etc., of farm, tools, or equipment, or salvaging timber, clearing brush and other debris left by hurricane.		
3. Work in connection with the production and harvesting of turpentine and other oleoresinous products.		
4. Cotton ginning.		
5. Operation or maintenance of ditches, reservoirs, canals, or waterways, not owned or operated for profit, used only for supplying or storing water for farming purposes.		
6. Processing, packaging, etc., any commodity in its unmanufactured state, if employed by farm operator or unincorporated group of not more than 20 farm operators who produced over half of commodity processed; or other groups of operators if they produced all of the commodity.		
7. Hatching poultry, on a farm.*		
8. Production or harvesting of maple sap.		
Employment Not Considered Farmwork:	Taxable under general employment	Taxable under general FUTA rules
1. Handling or processing commodities after delivery to terminal market for commercial canning or freezing.	rules. (Special farm rules do not apply.)	(Special farm rules do not apply.)
2. Operation or maintenance of ditches, canals, reservoirs, or waterways, not meeting tests in (5) above.		
3. Processing, packaging, delivering, etc., any commodity in its unmanufactured state, if group of farm operators do not meet the tests in (6) above.		
Special Employment Situations:		
1. Household employees on farm operated for profit.	Taxable if paid \$1,300 or more in cash in 2002. Exempt for an individual under age 18 at any time during calendar year if not his or her principal occupation. (A student under age 18 is not considered to have household work as a principal occupation.)	Taxable if either test in section 10 is met.
2. Services not in the course of employer's trade or business on farm operated for profit (cash payments only).	Taxable if \$150 or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in current or prior quarter.
3. Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).	Exempt.	Exempt.
4. Family employment.	Exempt for employer's child under age 18, but counted for \$150 or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent, or spouse, or by child under age 21.

*Hatching poultry off the farm is not considered farmwork for income tax withholding, social security and Medicare. It is considered farmwork for Federal unemployment tax.

(For Wages Paid in 2002)

TABLE 1—WEEKLY Payroll Period

(a) SINGLE person (including head of household)—			(b) MAF	RIED person-	-		
If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:		(after sub	ount of wages tracting ng allowances) is:	The amount of income ta to withhold is:	ax		
Not over \$51 \$0		Not over	\$124	. \$0			
Over—	But not over—	of exc	cess over—	Over—	But not over—	of exc	cess over—
\$51	— \$164	. 10%	—\$51	\$124	—\$355	. 10%	—\$124
\$164	—\$570	. \$11.30 plus 15%	—\$164	\$355	—\$991	. \$23.10 plus 15%	—\$355
\$570	—\$1,247. .	\$72.20 plus 27%	—\$570	\$991	—\$2,110.	. \$118.50 plus 27%	—\$991
\$1,247		\$254.99 plus 30%	—\$1,247	\$2,110	-\$3,400.	. \$420.63 plus 30%	—\$2,110
\$2,749	-\$5,938.	\$705.59 plus 35%	-\$2,749	\$3,400	—\$5,998.	\$807.63 plus 35%	-\$3,400
\$5,938		. \$1,821.74 plus 38.6%	—\$5,938	\$5,998		. \$1,716.93 plus 38.6%	—\$5,998

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)-

(b) MARRIED person—

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:		If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:
Not over \$102	. \$0	Not over \$248	\$0
Over But not over \$102 \$329 \$329 -\$1,140 \$1,140 -\$2,493 \$2,493 -\$5,498 \$5,498 -\$11,875 \$11,875	of excess over— 10% —\$102 \$22.70 plus 15% —\$329 \$144.35 plus 27% —\$1,140 \$509.66 plus 30% —\$2,493 \$1,411.16 plus 35% —\$5,498 \$3,643.11 plus 38.6% —\$11,875	Over But not over \$248 \$710 \$710 -\$1,983 \$1,983 -\$4,219 \$4,219 -\$6,800 \$6,800 -\$11,996 \$11,996 -	of excess over— 10% —\$248 \$46.20 plus 15% —\$710 \$237.15 plus 27% —\$1,983 \$840.87 plus 30% —\$4,219 \$1,615.17 plus 35% —\$6,800 \$3,433.77 plus 38.6% —\$11,996

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person	(including	head of	household)-
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(b) MARRIED person—

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:		(after sub	ount of wages tracting ng allowances) is:	The amount of income t to withhold is:	ax		
Not over	\$110	\$0		Not over	\$269	. \$0	
Over—	But not over—	of ex	cess over-	Over—	But not over—	of ex	cess over-
\$110	— \$356	10%	—\$110	\$269	— \$769	. 10%	—\$269
\$356	—\$1,235	\$24.60 plus 15%	—\$356	\$769	—\$2,148	. \$50.00 plus 15%	—\$769
\$1,235	—\$2,701	\$156.45 plus 27%	—\$1,235	\$2,148	—\$4,571	. \$256.85 plus 27%	—\$2,148
\$2,701	—\$5,956	\$552.27 plus 30%		\$4,571	—\$7,367	. \$911.06 plus 30%	—\$4,571
\$5,956	—\$12,865.	\$1,528.77 plus 35%	—\$5,956	\$7,367	—\$12,996	. \$1,749.86 plus 35%	—\$7,367
\$12,865		\$3,946.92 plus 38.6%	—\$12,865	\$12,996		. \$3,720.01 plus 38.6%	—\$12,996

TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

| (b) MARRIED person—

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:		(after su	nount of wages btracting ling allowances) is:	The amount of income to withhold is:	ax	
Not over	\$221	, \$ 0	Not ove	er \$538	. \$0	
Over—	But not over—	of excess o	ver— Over—	But not over—	of ex	cess over—
\$221 \$713 \$2,471 \$5.402	—\$5,402.	. \$49.20 plus 15% — . \$312.90 plus 27% —\$2	\$221 \$538 \$713 \$1,538 2,471 \$4,296 5,402 \$9,142	8 —\$4,296 6 —\$9,142	. 10% . \$100.00 plus 15% . \$513.70 plus 27% . \$1,822.12 plus 30%	\$538 \$1,538 \$4,296 \$9,142
\$11,913 \$25,729	—\$25,729.	. \$3,057.57 plus 35% —\$11 . \$7,893.17 plus 38.6% —\$25	,913 \$14,733	3 —\$25,992	. \$3,499.42 plus 35% . \$7,440.07 plus 38.6%	—\$14,733

(For Wages Paid in 2002)

TABLE 5—QUARTERLY Payroll Period

(a) SINGLE person (including head of household)-

.

| (b) MARRIED person-

If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:
Not over \$663	\$0	Not over \$1,613	. \$0
Over— But not over—	of excess over-	Over— But not over—	of excess over-
\$7,413 —\$16,205	. \$147.50 plus 15% —\$2,138 . \$938.75 plus 27% —\$7,413 . \$3,312.59 plus 30% —\$16,205 . \$9,172.49 plus 35% —\$35,738	\$4,613 —\$12,888 \$12,888 —\$27,425. \$27,425 —\$44,200. \$44,200 —\$77,975.	10% \$1,613 \$300.00 plus 15% \$4,613 \$1,541.25 plus 27% -\$12,888 \$5,466.24 plus 30% -\$27,425 \$10,498.74 plus 35% -\$44,200 \$22,319.99 plus 38.6% -\$77,975

TABLE 6—SEMIANNUAL Payroll Period

(after subtracting The amount of income tax (a	If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:
Not over \$1,325 \$0	Not over \$3,225 \$0
Over— But not over— of excess over— O	Over— But not over— of excess over—
\$32,410 —\$71,475 \$6,625.45 plus 30% —\$32,410 \$71,475 —\$154,375 \$18,344.95 plus 35% —\$71,475	\$3,225 —\$9,225 . 10% —\$3,225 \$9,225 —\$25,775 . \$600.00 plus 15% —\$9,225 \$25,775 —\$54,850 . \$3,082.50 plus 27% —\$25,775 \$54,850 —\$88,400 . \$10,932.75 plus 30% —\$54,850 \$88,400 —\$155,950 . \$20,997.75 plus 35% —\$88,400 \$155,950 \$44,640.25 plus 38.6% —\$155,950

TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (including head of household)—	(b) MARRIED person—
If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:	If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:
Not over \$2,650 \$0	Not over \$6,450 \$0
Over- But not over- of excess over-	Over— But not over— of excess over—
\$2,650 - \$8,550 10% - \$2,650	\$6,450 -\$18,450. 10% -\$6,450
\$8,550 — \$29,650 \$590.00 plus 15% — \$8,550	
\$29,650 —\$64,820 \$3,755.00 plus 27% —\$29,650 \$64,820 —\$142,950 \$13,250.90 plus 30% —\$64,820	\$51,550 —\$109,700 \$6,165.00 plus 27% —\$51,550 \$109,700 —\$176,800 \$21,865.50 plus 30% —\$109,700
\$142,950 —\$308,750 \$36,689.90 plus 35% —\$142,950	\$176,800 —\$311,900 \$41,995.50 plus 35% —\$176,800
\$308,750 \$94,719.90 plus 38.6% —\$308,750	\$311,900 \$89,280.50 plus 38.6% —\$311,900

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE person (including head of household)—

| (b) MARRIED person—

If the amount of wages (afte subtracting withholding allowances) divided by the number of days in the payroll period is: Not over \$10.20	The amount of income tax to withhold per day is:	If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is: Not over \$24.80	The amount of income tax to withhold per day is:
Over— But not over—	of excess over-	Over— But not over—	of excess over-
\$32.90 —\$114.00 . \$114.00 —\$249.30 . \$249.30 —\$549.80 . \$549.80 —\$1,187.50 .	. 10% —\$10.20 . \$2.27 plus 15% —\$32.90 . \$14.44 plus 27% —\$114.00 . \$50.97 plus 30% —\$249.30 . \$141.12 plus 35% —\$549.80 . \$364.32 plus 38.6% —\$1,187.50	\$71.00 —\$198.30. \$198.30 —\$421.90. \$421.90 —\$680.00. \$680.00 —\$1,199.60.	10% \$24.80 \$4.62 plus 15% \$71.00 \$23.72 plus 27% \$198.30 \$84.09 plus 30% \$421.90 \$161.52 plus 35% \$680.00 \$343.38 plus 38.6% \$1,199.60

If the wage	es are-				And the nu	mber of wi	thholding a	llowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$0 55 60 65 70 75	\$55 60 65 70 75 80	\$0 1 2 2 3	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0
80 85 90 95 100 105	85 90 95 100 105 110	3 4 4 5 5		0 0 0 0 0		0 0 0 0 0		0 0 0 0 0	0 0 0 0 0		0 0 0 0 0	0 0 0 0
110 115 120 125 130 135	115 120 125 130 135 140	6 6 7 7 8 8 8 9	0 1 1 2 2									
133 140 145 150 155 160 165	140 145 150 155 160 165 170	9 10 10 11 11 11 12	3 3 4 5 5 6	0000000		0 0 0 0 0						
103 170 175 180 185 190 195	175 180 185 190 195 200	12 13 13 14 15 16 16	6 7 8 8 9	1 1 2 3 3		0 0 0 0 0						000000000000000000000000000000000000000
200 210 220 230 240	210 220 230 240 250	17 19 20 22 23	10 11 12 13 15	4 5 6 7 8	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0
250 260 270 280 290 300	260 270 280 290 300 310	25 26 28 29 31 32	16 18 19 21 22 24	9 10 11 12 14 15	3 4 5 6 7 8	0 0 0 1 2		0 0 0 0 0	0 0 0 0 0	000000000000000000000000000000000000000	0 0 0 0 0	0 0 0 0 0
310 320 330 340 350 360 370	320 330 340 350 360 370	34 35 37 38 40 41	25 27 28 30 31 33	17 18 20 21 23 24 26	9 10 11 12 14 15	3 4 5 6 7 8	0 0 1 2 3 4	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0
380 390 400 410	370 380 390 400 410 420	43 44 46 47 49	33 34 36 37 39 40	27 29 30	17 18 20 21 23 24	9 10 11 13 14	5 6 7 8	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
420 430 440 450 460 470	430 440 450 460 470	50 52 53 55 56	42 43 45 46 48	32 33 35 36 38 39	26 27 29 30	16 17 19 20 22	9 10 11 12 13	2 3 4 5 6 7	0 0 0 1	000000000000000000000000000000000000000	0 0 0 0	0 0 0 0 0
470 480 490 500 510 520 530	480 490 500 510 520 530	58 59 61 62 64 65 67	49 51 52 54 55 57	41 42 44 45 47 48	32 33 35 36 38 39	23 25 26 28 29 31	15 16 18 19 21 22	8 9 10 11 12 14	2 3 4 5 6 7	0 0 0 0 1	0 0 0 0 0 0	
530 540 550 560 570 580 590	540 550 560 570 580 590 600	67 68 70 71 74 76 79	58 60 61 63 64 66 67	50 51 53 54 56 57 59	41 42 44 45 47 48 50	32 34 35 37 38 40 41	24 25 27 28 30 31 33	15 17 18 20 21 23 24	8 9 10 11 12 14 15	2 3 4 5 6 7 8	0 0 0 0 1 2	0 0 0 0 0 0

SINGLE Persons—WEEKLY Payroll Period (For Wages Paid in 2002)

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 2002)

If the wag	es are-				And the nu	mber of wit	hholding al	llowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$600 610 620 630 640	\$610 620 630 640 650	\$82 84 87 90 92	\$69 70 72 74 77	\$60 62 63 65 66	\$51 53 54 56 57	\$43 44 46 47 49	\$34 36 37 39 40	\$26 27 29 30 32	\$17 18 20 21 23	\$9 10 11 13 14	\$34567 s	\$0 0 1 2
630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820 830 840 850 840 850 840 850 840 850 840 900 910 920 930 940 950 960 970 920 930 940 950 960 970 920 930 940 1,010 1,020	640 650 660 670 700 710 720 730 740 750 760 770 780 800 810 820 830 840 850 840 850 840 900 910 920 930 940 950 960 970 980 900 1,000 1,040 1,0	90 92 95 98 101 103 106 109 111 114 117 122 125 128 130 133 136 138 141 144 146 149 152 155 157 160 163 165 168 171 173 176 179 182 184 187 190 192 195 198 200 203 206 209 211	$\begin{array}{c} 74\\ 77\\ 80\\ 82\\ 88\\ 90\\ 93\\ 96\\ 98\\ 101\\ 104\\ 107\\ 109\\ 112\\ 115\\ 125\\ 128\\ 131\\ 136\\ 139\\ 142\\ 144\\ 147\\ 152\\ 155\\ 161\\ 166\\ 169\\ 171\\ 174\\ 177\\ 182\\ 185\\ 188\\ 190\\ 193\\ 196\end{array}$	$\begin{array}{c} 65\\ 66\\ 68\\ 69\\ 71\\ 72\\ 75\\ 77\\ 80\\ 83\\ 88\\ 91\\ 94\\ 96\\ 99\\ 102\\ 104\\ 107\\ 110\\ 113\\ 115\\ 121\\ 123\\ 126\\ 129\\ 131\\ 134\\ 137\\ 140\\ 142\\ 145\\ 153\\ 156\\ 158\\ 161\\ 164\\ 167\\ 169\\ 172\\ 175\\ 180\\ \end{array}$	56 57 59 602 63 65 66 86 97 13 75 81 83 88 92 94 97 102 105 108 110 111 121 124 129 1355 137 140 143 146 159 164	47 49 502 53 55 68 90 62 64 65 67 68 71 73 69 81 87 99 98 1003 1068 111 1147 1225 127 1303 1358 141 1446 149 1446 149 1446 149 1446 149 149 149 149 149 149 149 149	39 40 42 43 46 48 49 51 52 55 57 80 61 63 66 67 69 72 74 77 79 2 85 79 93 60 91 104 109 214 117 123 125 813 104 109 112 117 123 125 133	30 32 33 35 36 38 39 41 42 44 45 47 48 50 51 53 54 56 57 59 60 2 65 66 86 9 77 27 57 77 80 83 88 81 99 902 104 107 112 51 118	21 23 24 26 27 29 30 32 33 56 38 39 41 42 44 57 53 56 57 56 62 66 66 66 68 91 72 75 8 1 83 88 91 97 99 20 10 20 35 35 35 35 35 36 38 39 41 24 45 51 55 55 56 62 63 56 66 89 77 29 30 35 35 35 35 35 35 35 35 35 35 35 35 35	13 14 16 17 19 22 23 25 28 29 31 22 33 33 40 41 34 44 44 49 55 55 56 89 16 26 45 67 80 71 73 6 81 48 48 87 77 76 88 48 48 77 77 76 88 48 87		1 2 3 4 5 6 7 8 9 10 11 12 13 5 16 8 9 10 11 12 13 5 16 8 19 21 22 4 5 27 28 30 31 33 4 6 37 39 40 4 2 43 5 4 6 4 8 9 5 5 5 7 5 8 6 0 1 6 3 6 1 5 2 4 5 5 5 7 5 8 6 0 1 6 3
1,090 1,100 1,110 1,120 1,130 1,140 1,150	1,100 1,110 1,120 1,130 1,140 1,150 1,160	214 217 219 222 225 227 230	198 201 204 206 209 212 215	183 185 188 191 194 196 199	167 170 173 175 178 181 183	152 154 157 160 162 165 168	136 139 141 144 147 150 152	120 123 126 129 131 134 137	105 108 110 113 116 118 121	89 92 95 97 100 103 105	74 76 79 82 85 87 90	64 66 67 69 70 72 74
1,160 1,170 1,180 1,200 1,210 1,220 1,230 1,240	1,170 1,180 1,190 1,200 1,210 1,220 1,230 1,240 1,250	233 236 238 241 244 246 249 252 254	217 220 223 225 228 231 233 236 239	202 204 207 210 212 215 218 221 223	186 189 191 194 197 200 202 205 208	171 173 176 179 181 184 187 189 192	155 158 160 163 166 168 171 174 177	139 142 145 147 150 153 156 158 161	124 126 129 132 135 137 140 143 145	108 111 114 116 119 122 124 127 130	93 95 98 101 103 106 109 112 114	77 80 82 85 88 91 93 96 99
\$1,250 and	d over	Use T	able 1(a) for	a SINGLE	person on	page 20. A	lso see the		s on page	17.		

\$1,250 and over

Use Table 1(a) for a **SINGLE person** on page 20. Also see the instructions on page 17.

MARRIED Persons—WEEKLY Payroll Period (For Wages Paid in 2002)

If the wage	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The a	nount of in	come tax to	be withhe	ld is—			
\$0 130 135 140 145	\$130 135 140 145 150	\$0 1 2 2	\$0 0 0 0	\$0 00 00	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 00000	\$0 0 0 0
150 155 160 165 170	155 160 165 170 175	3 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0 0							
175 180 185 190 195	180 185 190 195 200	5 6 7 7	0 0 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0 0						
200 210 220 230 240	210 220 230 240 250	8 9 10 11 12	2 3 4 5 6	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
250 260 270 280 290	260 270 280 290 300	13 14 15 16 17	7 8 9 10 11	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
300 310 320 330 340	310 320 330 340 350	18 19 20 21 22	12 13 14 15 16	7 8 9 10 11	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
350 360 370 380 390	360 370 380 390 400	23 25 26 28 29	17 18 19 20 21	12 13 14 15 16	6 7 8 9 10	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
400 410 420 430 440	410 420 430 440 450	31 32 34 35 37	22 23 25 26 28	17 18 19 20 21	11 12 13 14 15	5 6 7 8 9	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
450 460 470 480 490	460 470 480 490 500	38 40 41 43 44	29 31 32 34 35	22 23 24 25 27	16 17 18 19 20	10 11 12 13 14	4 5 7 8	0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
500 510 520 530 540	510 520 530 540 550	46 47 49 50 52	37 38 40 41 43	28 30 31 33 34	21 22 23 24 26	15 16 17 18 19	9 10 11 12 13	3 4 5 6 7	0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0 0
550 560 570 580 590	560 570 580 590 600	53 55 56 58 59	44 46 47 49 50	36 37 39 40 42	27 29 30 32 33	20 21 22 23 24	14 15 16 17 18	8 9 10 11 12	3 4 5 6 7	0 0 0 1	0 0 0 0	0 0 0 0
600 610 620 630 640	610 620 630 640 650	61 62 64 65 67	52 53 55 56 58	43 45 46 48 49	35 36 38 39 41	26 27 29 30 32	19 20 21 22 23	13 14 15 16 17	8 9 10 11 12	2 3 4 5 6	0 0 0 0	0 0 0 0
650 660 670 680 690	660 670 680 690 700	68 70 71 73 74	59 61 62 64 65	51 52 54 55 57	42 44 45 47 48	33 35 36 38 39	25 26 28 29 31	18 19 20 21 22	13 14 15 16 17	7 8 9 10 11	1 2 3 4 5	0 0 0 0 0
700 710 720 730 740	710 720 730 740 750	76 77 79 80 82	67 68 70 71 73	58 60 61 63 64	50 51 53 54 56	41 42 44 45 47	32 34 35 37 38	24 25 27 28 30	18 19 20 21 22	12 13 14 15 16	6 7 8 9 10	0 1 2 3 4

MARRIED Persons-WEEKLY Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	unan				The a	nount of in	come tax to	be withhe	ld is—			
\$750 760 770 780 790 800 810 820 830 840	\$760 770 780 790 800 810 820 830 840 850	\$83 85 86 88 91 92 94 95 97 95 97	\$74 76 77 80 82 83 85 86 88 88 88	\$66 67 70 72 73 75 76 78 79 81	\$57 59 60 62 63 65 66 68 69 71 72	\$48 50 51 53 54 56 57 59 60 62 63	\$40 41 43 44 46 47 50 52 53 55	\$31 33 34 36 37 39 40 42 43 45 46	\$23 24 26 27 29 30 32 33 35 35 36 38	\$17 18 19 20 21 22 23 24 26 27 29	\$11 12 13 14 15 16 17 18 19 20 21	\$5 6 7 8 9 10 11 12 13 13 14 15
850 860 870 880 890 900 910 920 930	860 870 880 900 910 920 930 940	100 101 103 104 106 107 109 110	91 92 94 95 97 98 100 101	82 84 85 87 88 90 91 93	74 75 77 78 80 81 83 84	65 66 68 69 71 72 74 75	56 58 59 61 62 64 65 67	48 49 51 52 54 55 57 58	39 41 42 44 45 47 48 50	30 32 33 35 36 38 39 41	22 23 25 26 28 29 31 32	16 17 18 19 20 21 22 24 25
940 950 960 970 980 990 1,000 1,010 1,020 1,030	950 960 970 980 990 1,000 1,010 1,020 1,030 1,040	112 113 115 116 118 120 122 125 128 130	103 104 106 107 109 110 112 113 115 115 116	94 96 97 99 100 102 103 105 106 108	86 87 89 90 92 93 95 96 98 98	77 78 80 81 83 84 86 87 89 90	68 70 71 73 74 76 77 79 80 82	60 61 63 64 66 67 69 70 72 73	51 53 54 56 57 59 60 62 63 65	42 44 45 47 48 50 51 53 54 56	34 35 37 38 40 41 43 44 46 47	25 27 28 30 31 33 34 36 37 39
1,040 1,050 1,060 1,070 1,080 1,090 1,100 1,110 1,120	1,050 1,060 1,070 1,080 1,090 1,100 1,110 1,120 1,130	133 136 138 141 144 147 149 152 155	118 120 123 126 128 131 134 136 139	109 111 112 114 115 117 118 121 123	101 102 104 105 107 108 110 111 113	92 93 95 96 98 99 101 102 104	83 85 86 89 91 92 94 95	75 76 78 79 81 82 84 85 87	66 68 69 71 72 74 75 77 78	57 59 60 62 63 65 66 68 68 69	49 50 52 53 55 56 58 59 61	40 42 43 45 46 48 49 51 52
1,130 1,140 1,150 1,160 1,170 1,180 1,200 1,210 1,220 1,230	1,140 1,150 1,160 1,170 1,180 1,200 1,210 1,220 1,230 1,240	157 160 163 165 168 171 174 176 179 182 184	142 144 147 150 153 155 158 161 163 166 169	126 129 132 134 140 142 145 148 150 153	114 116 117 129 121 124 127 130 132 135 138	105 107 108 110 111 113 114 116 117 119 122 125	97 98 100 101 103 104 106 107 109 110 112	88 90 91 93 94 96 97 99 100 102 103	80 81 83 84 86 87 89 90 92 93 95	71 72 74 75 77 80 80 81 83 84 83	62 64 65 67 70 71 73 74 76 77	54 55 57 58 60 61 63 64 66 67 69
1,240 1,250 1,260 1,270 1,280 1,290 1,300 1,310	1,250 1,260 1,270 1,280 1,290 1,300 1,310 1,320	187 190 192 195 198 201 203 206	171 174 177 180 182 185 188 190	156 159 161 164 167 169 172 175	140 143 146 148 151 154 157 159	125 127 130 133 136 138 141 144	113 115 116 118 120 123 125 128	105 106 108 109 111 112 114 115	96 98 99 101 102 104 105 107	87 89 90 92 93 95 96 98	79 80 82 83 85 86 88 88	70 72 73 75 76 78 79 81
1,320 1,330 1,340 1,350 1,360 1,370 1,380 1,390	1,330 1,340 1,350 1,360 1,370 1,380 1,390 1,400	209 211 214 217 219 222 225 228	193 196 198 201 204 207 209 212	177 180 183 186 188 191 194 196	162 165 167 170 173 175 178 181	146 149 152 154 157 160 163 165	131 133 136 139 142 144 147 150	117 118 121 123 126 129 131 134	108 110 111 113 114 116 117 119	99 101 102 104 105 107 108 110	91 92 94 95 97 98 100 101	82 84 85 87 88 90 91 93
\$1,400 and	d over		Use Ta	ble 1(b) for	a MARRIE	D person	on page 20	. Also see 1	he instructi	ons on pag	e 17.	<u> </u>

If the wag	es are-					mber of wit		lowances c	laimed is			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	ld is—		I	
At least \$0 105 110 125 130 135 140 145 155 160 165 170 175 180 185 190 205 210 225 230 225 230 240 245 250 260 270 280 290 300 310 320 330 340 350 360 370 380 390 400 410 420 430 440 450	But less than \$105 110 115 120 125 130 135 140 145 150 155 160 165 170 175 180 165 170 175 180 195 200 205 210 225 230 225 230 245 250 260 270 280 245 250 260 270 280 330 310 320 330 340 350 360 370 380 390 400 410 420 440 440 440 440 440 440 440 440 44	\$0 1 1 2 2 3 3 4 4 5 5 6 6 6 7 7 8 8 9 9 10 10 11 11 2 2 3 3 4 4 5 5 6 6 6 7 7 8 8 9 9 10 10 11 12 2 3 3 4 4 5 5 6 6 6 7 7 8 8 9 9 9 10 10 11 12 2 3 3 4 4 5 5 6 6 6 7 7 8 8 9 9 9 10 10 11 11 2 2 3 3 4 4 4 5 5 6 6 6 7 7 8 8 9 9 9 10 10 11 11 12 2 3 3 4 4 4 5 5 6 6 6 7 7 8 8 9 9 9 10 10 11 11 12 2 3 3 4 4 4 5 5 6 6 6 7 7 8 8 9 9 9 10 10 11 11 12 2 3 3 4 4 5 5 6 6 6 7 7 8 8 9 9 9 10 10 11 11 12 2 2 2 2 2 2 2 2 2 2 2 2	$\begin{array}{c}1\\\\\$0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\$	2 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	And the nu 3	mber of wit	hholding al	6	7		9 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
460 470 480 500 520 540 560 580 600 620 640 660 680 700 720 740 760 780	470 480 490 500 520 540 560 580 600 620 640 660 680 700 720 740 740 780 800	42 43 45 46 48 50 53 56 59 62 65 68 71 74 77 80 83 86 89 92	26 27 29 30 33 36 39 42 45 45 54 54 57 60 63 66 69 72 75	13 14 15 16 22 24 27 30 33 36 39 42 45 48 51 57	2 3 4 5 6 8 10 12 14 16 18 22 25 28 31 34 37 40	0 0 0 0 0 1 3 5 7 9 11 13 15 7 19 21 23	0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 3 5 7 9 11					

SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid in 2002)

SINGLE Persons—BIWEEKLY Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—		1	
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$800 820 840 860 900 920 940 960 980	\$820 840 860 900 920 940 960 980 1,000	\$95 98 101 104 107 110 113 116 119 122	\$78 81 84 90 93 96 99 102 105	\$60 63 66 72 75 78 81 84 87	\$43 46 49 52 55 58 61 64 67 70	\$26 29 32 35 38 41 44 47 50 53	\$13 15 17 21 23 26 29 32 35	\$2 4 6 8 10 12 14 16 18 20	\$0 0 0 0 2 4 6 8	\$0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$
1,000 1,020 1,040 1,080 1,100 1,120 1,140 1,160 1,180 1,200 1,220 1,240 1,260	1,020 1,040 1,060 1,080 1,120 1,140 1,140 1,160 1,180 1,200 1,220 1,240 1,260 1,280	125 128 131 134 137 140 143 147 152 158 163 169 174 179	108 111 114 120 123 126 129 132 135 138 141 144 148	90 93 96 99 102 105 108 111 114 117 120 123 126 129	73 76 79 82 85 88 91 94 97 100 103 106 109 112	56 59 62 65 68 71 74 77 80 83 86 92 95	38 41 44 50 53 56 62 65 68 71 74 77	22 24 27 30 33 36 39 42 45 48 51 54 57 60	10 12 14 16 18 20 22 25 28 31 34 37 40 43	0 1 3 5 7 9 11 13 15 17 19 21 23 25	0 0 0 0 1 3 5 7 9 11 13	
1,280 1,300 1,320 1,340 1,360 1,380 1,400 1,420 1,440 1,460 1,480	1,300 1,320 1,340 1,360 1,380 1,400 1,420 1,440 1,460 1,480 1,480 1,500	185 190 201 206 212 217 223 228 233 239	154 159 164 170 175 181 186 191 197 202 208	132 135 138 141 150 155 160 166 171 177	115 118 121 124 127 130 133 136 139 142 145	98 101 104 107 110 113 116 119 122 125 128	80 83 86 89 92 95 98 101 104 107 110	63 66 69 72 75 78 81 84 87 90 93	46 49 52 55 61 64 67 70 73 76	28 31 34 37 40 43 46 49 52 55 55 58	15 17 19 21 23 26 29 32 35 38 41	1 1 1 1 2 2
1,500 1,520 1,540 1,560 1,580 1,600 1,620 1,640 1,640 1,680 1,700 1,720 1,740 1,740	1,520 1,540 1,560 1,600 1,620 1,640 1,640 1,680 1,680 1,700 1,720 1,720 1,740 1,760 1,780	244 250 260 266 271 282 293 298 304 309 314	213 218 224 229 235 240 245 251 256 262 267 272 278 283	182 187 193 204 209 214 225 231 236 241 247 252	151 156 162 172 178 183 189 194 199 205 210 216 221	131 134 137 140 143 147 152 157 163 168 174 179 184 190	113 116 119 122 125 128 131 134 137 140 143 143 148 153 159	96 99 102 105 108 111 114 117 120 123 126 129 132 135	79 82 85 91 94 97 100 103 106 109 112 115 118	61 64 67 70 73 76 82 85 88 91 94 97 100	44 47 50 53 56 62 65 68 71 74 77 80 83	
1,780 1,800 1,820 1,840 1,860 1,880 1,900 1,920 1,940 1,940 1,980 2,000 2,020	1,800 1,820 1,840 1,860 1,900 1,920 1,940 1,940 1,940 1,980 2,000 2,020 2,020	320 325 331 341 347 352 358 363 368 374 374 385	289 294 299 305 310 316 321 326 332 337 343 343 348 353	258 263 268 274 279 285 290 295 301 306 312 317 322	226 232 243 248 253 259 264 270 275 280 280 291	195 201 206 211 217 222 228 233 238 244 249 249 255 260	164 169 175 180 191 196 202 207 213 218 223 229	138 141 144 154 154 160 165 171 176 181 187 192 198	121 124 127 130 133 136 139 142 145 150 156 161 161	103 106 109 112 115 118 121 124 127 130 133 133 136 139	86 89 92 95 98 101 104 107 110 113 116 119 122	6 77 77 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9
2,000 2,020 2,040 2,060 2,080	2,040 2,060 2,080 2,100	379 385 390 395 401	353 359 364 370	322 328 333 339	291 297 302 307	260 265 271 276	229 234 240 245	198 203 208 214	167 172 177 183	130 139 142 146 152 s on page	122 125 128 131	

MARRIED Persons—BIWEEKLY Payroll Period (For Wages Paid in 2002)

If the wag	es are-			-		mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The amo	unt of incom	ne tax to be	e withheld i	s—			
At least \$0 250 260 270 280 290 300 310 320 330 340 350 360 370 380 370 380 400 410 420 430 440 450 450 450 520 540 550 540 560 580 600 660 660 680 680 700 740 760 780 800 840	But less than \$250 260 270 280 290 300 310 320 330 340 350 360 370 380 390 400 410 420 430 440 440 440 440 440 440 450 460 470 520 550 550 560 560 560 560 560 570 720 720 740 720 780 800 820 820 840 840 840 840 840	$\begin{array}{c} 0 \\ \\ \$ 0 \\ 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 201 \\ 22 \\ 23 \\ 24 \\ 25 \\ 28 \\ 30 \\ 32 \\ 34 \\ 6 \\ 38 \\ 40 \\ 42 \\ 44 \\ 46 \\ 49 \\ 52 \\ 55 \\ 58 \\ 61 \\ 64 \\ 67 \\ \end{array}$	$\begin{array}{c}1\\ \$0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0$	$\begin{array}{c} 2 \\ \$0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ $						8 \$ 00000000000000000000000000000000000	9\$0000000000000000000000000000000000000	
860 880 900 920 940 960 980 1,000 1,020 1,040 1,040 1,080 1,100 1,120 1,140 1,140 1,220 1,240 1,240 1,260 1,280 1,300 1,320 1,340 1,360	880 900 920 940 960 980 1,000 1,020 1,040 1,060 1,080 1,100 1,120 1,140 1,160 1,220 1,240 1,260 1,280 1,280 1,300 1,320 1,340 1,360 1,380	70 73 76 79 82 85 88 91 94 97 100 103 106 109 112 115 118 121 124 127 130 133 136 139 142 145	53 56 59 62 65 68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122 125 128	39 41 43 45 48 51 54 57 60 63 66 97 75 75 81 84 87 90 93 99 102 105 108 111	28 30 32 34 36 38 40 42 44 46 48 51 547 60 63 669 725 78 81 84 87 90 93	16 18 20 22 24 26 28 30 32 34 36 38 40 42 44 46 49 52 55 8 61 64 67 70 73 76	5 7 9 11 13 15 17 19 21 23 25 27 29 33 35 37 39 41 33 5 39 41 33 5 59	0 0 0 1 3 5 7 9 11 13 5 7 9 11 13 15 7 9 11 13 25 27 29 31 33 35 37 39 41 43	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000	

MARRIED Persons—BIWEEKLY Payroll Period

If the wage	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	d is—			
\$1,380	\$1,400	\$148	\$131	\$114	\$96	\$79	\$62	\$45	\$33	\$22	\$10	\$0
1,400	1,420	151	134	117	99	82	65	47	35	24	12	
1,420	1,440	154	137	120	102	85	68	50	37	26	14	
1,440	1,460	157	140	123	105	88	71	53	39	28	16	
1,460	1,480	160	143	126	108	91	74	56	41	30	18	
1,480 1,500 1,520 1,540 1,560	1,500 1,520 1,540 1,560 1,580	163 166 169 172 175	146 149 152 155 158	129 132 135 138 141	111 114 117 120 123	94 97 100 103 106	77 80 83 86 89	59 62 65 68 71	43 45 48 51 54	32 34 36 38 40	20 22 24 26 28	1 1 1 1 1 1
1,580 1,600 1,620 1,640 1,660	1,600 1,620 1,640 1,660 1,680	178 181 184 187 190	161 164 167 170 173	144 147 150 153 156	126 129 132 135 138	109 112 115 118 121	92 95 98 101 104	74 77 80 83 86	57 60 63 66 69	42 44 46 49 52	30 32 34 36 38	19 23 25 25
1,680	1,700	193	176	159	141	124	107	89	72	55	40	29
1,700	1,720	196	179	162	144	127	110	92	75	58	42	31
1,720	1,740	199	182	165	147	130	113	95	78	61	44	33
1,740	1,760	202	185	168	150	133	116	98	81	64	46	35
1,760	1,780	205	188	171	153	136	119	101	84	67	49	37
1,780	1,800	208	191	174	156	139	122	104	87	70	52	39
1,800	1,820	211	194	177	159	142	125	107	90	73	55	41
1,820	1,840	214	197	180	162	145	128	110	93	76	58	43
1,840	1,860	217	200	183	165	148	131	113	96	79	61	45
1,860	1,880	220	203	186	168	151	134	116	99	82	64	47
1,880	1,900	223	206	189	171	154	137	119	102	85	67	50
1,900	1,920	226	209	192	174	157	140	122	105	88	70	53
1,920	1,940	229	212	195	177	160	143	125	108	91	73	56
1,940	1,960	232	215	198	180	163	146	128	111	94	76	59
1,960	1,980	235	218	201	183	166	149	131	114	97	79	62
1,980	2,000	239	221	204	186	169	152	134	117	100	82	65
2,000	2,020	244	224	207	189	172	155	137	120	103	85	68
2,020	2,040	250	227	210	192	175	158	140	123	106	88	71
2,040	2,060	255	230	213	195	178	161	143	126	109	91	74
2,060	2,080	261	233	216	198	181	164	146	129	112	94	77
2,080	2,100	266	236	219	201	184	167	149	132	115	97	80
2,100	2,120	271	240	222	204	187	170	152	135	118	100	83
2,120	2,140	277	246	225	207	190	173	155	138	121	103	86
2,140	2,160	282	251	228	210	193	176	158	141	124	106	89
2,160	2,180	288	257	231	213	196	179	161	144	127	109	92
2,180	2,200	293	262	234	216	199	182	164	147	130	112	99
2,200	2,220	298	267	237	219	202	185	167	150	133	115	97
2,220	2,240	304	273	242	222	205	188	170	153	136	118	10
2,240	2,260	309	278	247	225	208	191	173	156	139	121	104
2,260	2,280	315	284	252	228	211	194	176	159	142	124	107
2,280	2,300	320	289	258	231	214	197	179	162	145	127	11)
2,300	2,320	325	294	263	234	217	200	182	165	148	130	11;
2,320	2,340	331	300	269	237	220	203	185	168	151	133	11)
2,340	2,360	336	305	274	243	223	206	188	171	154	136	11;
2,360	2,380	342	311	279	248	226	209	191	174	157	139	12;
2,380	2,400	347	316	285	254	229	212	194	177	160	142	123
2,400	2,420	352	321	290	259	232	215	197	180	163	145	123
2,420	2,440	358	327	296	264	235	218	200	183	166	148	13
2,440	2,460	363	332	301	270	239	221	203	186	169	151	13
2,460	2,480	369	338	306	275	244	224	206	189	172	154	13
2,480	2,500	374	343	312	281	249	227	209	192	175	157	14(
2,500	2,520	379	348	317	286	255	230	212	195	178	160	14)
2,520	2,540	385	354	323	291	260	233	215	198	181	163	14(
2,540	2,560	390	359	328	297	266	236	218	201	184	166	14)
2,560	2,580	396	365	333	302	271	240	221	204	187	169	15)
2,580 2,600 2,620 2,640 2,660	2,600 2,620 2,640 2,660 2,680	401 406 412 417 423	370 375 381 386 392	339 344 350 355 360	308 313 318 324 329	276 282 287 293 298	245 251 256 262 267	224 227 230 233 236	207 210 213 216 219	190 193 196 199 202	172 175 178 181 184	15 15 16 16
\$2,680 and	d over		Use Tal	ble 2(b) for	a MARRIE	D person	on page 20	. Also see t	he instructi	ons on pag	e 17.	

SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2002)

ii iiie way	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
Alleast	than				The ar	nount of inc	come tax to	be withhe	ld is—		-	
At least \$0 115 120 125 130 135 140 155 160 155 160 155 160 155 160 170 175 180 195 200 215 220 235 240 225 230 300 310 320 300 310 320 300 300 300 300 300 300 30		\$0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 11 11 12 1 3 3 14 4 15 16 17 8 9 9 10 10 11 11 12 12 13 3 14 4 15 16 17 8 9 9 10 2 12 23 4 6 7 2 9 3 2 3 3 3 3 5 6 8 3 9 1 4 4 4 5 5 7 6 6 3 6 6 9 2 7 7 8 1 8 4 7 9 9 3 9 6 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	\$0 00 00 00 00 00 00 00 00 00 00 00 00 0	\$0000000000000000000000000000000000000								

SINGLE Persons—SEMIMONTHLY Payroll Period

If the wag	es are-				-	mber of wit	-	lowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$840 860 880 900 920	\$860 880 900 920 940	\$99 102 105 108 111	\$80 83 86 89 92	\$61 64 67 70 73	\$42 45 48 51 54	\$24 27 30 33 36	\$11 13 15 17 19	\$0 1 3 5 7	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
940 960 980 1,000 1,020	960 980 1,000 1,020 1,040	114 117 120 123 126	95 98 101 104 107	76 79 82 85 88	57 60 63 66 69	39 42 45 48 51	21 23 26 29 32	9 11 13 15 17	0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0
1,040 1,060 1,080 1,100 1,120	1,060 1,080 1,100 1,120 1,140	129 132 135 138 141	110 113 116 119 122	91 94 97 100 103	72 75 78 81 84	54 57 60 63 66	35 38 41 44 47	19 21 23 25 28	6 8 10 12 14	0 0 0 2	000000000000000000000000000000000000000	0 0 0 0
1,140 1,160 1,180 1,200 1,220	1,160 1,180 1,200 1,220 1,240	144 147 150 153 156	125 128 131 134 137	106 109 112 115 118	87 90 93 96 99	69 72 75 78 81	50 53 56 59 62	31 34 37 40 43	16 18 20 22 24	4 6 8 10 12	0 0 0 0	000000000000000000000000000000000000000
1,240 1,260 1,280 1,300 1,320 1,340	1,260 1,280 1,300 1,320 1,340 1,360	160 166 171 177 182 187	140 143 146 149 152 155	121 124 127 130 133 136	102 105 108 111 114 117	84 87 90 93 96 99	65 68 71 74 77 80	46 49 52 55 58 61	27 30 33 36 39 42	14 16 18 20 22 24	1 3 5 7 9 11	0 0 0 0 0
1,340 1,360 1,380 1,400 1,420 1,440	1,360 1,380 1,400 1,420 1,440 1,460	193 198 204 209 214	133 159 164 170 175 181	130 139 142 145 148 151	120 123 126 129	102 105 108 111 114	83 86 89 92 95	64 67 70 73 76	42 45 48 51 54 57	24 27 30 33 36 39	13 15 17 19 21	1 3 5 7
1,460 1,480 1,500 1,520 1,540	1,480 1,500 1,520 1,540 1,560	214 220 225 231 236 241	186 191 197 202 208	154 158 163 168 174	132 135 138 141 144 147	117 120 123 126 129	98 101 104 107 110	79 82 85 88 91	60 63 66 69 72	42 45 48 51 54	23 26 29 32 35	9 11 13 15 17 19
1,560 1,580 1,600 1,620 1,640	1,580 1,600 1,620 1,640 1,660	247 252 258 263 268	213 218 224 229 235	179 185 190 195 201	150 153 156 162 167	132 135 138 141 144	113 116 119 122 125	94 97 100 103 106	75 78 81 84 87	57 60 63 66 69	38 41 44 47 50	19 21 23 25 28 31 34
1,660 1,680 1,700 1,720 1,740	1,680 1,700 1,720 1,740 1,760	274 279 285 290 295	240 245 251 256 262	206 212 217 222 228	173 178 183 189 194	147 150 153 156 160	128 131 134 137 140	109 112 115 118 121	90 93 96 99 102	72 75 78 81 84	53 56 59 62 65	37 40 43 46
1,760 1,780 1,800 1,820 1,840	1,780 1,800 1,820 1,840 1,860	301 306 312 317 322	267 272 278 283 289	233 239 244 249 255	200 205 210 216 221	166 171 177 182 187	143 146 149 152 155	124 127 130 133 136	105 108 111 114 117	87 90 93 96 99	68 71 74 77 80	49 52 55 58 61
1,860 1,880 1,900 1,920 1,940	1,880 1,900 1,920 1,940 1,960	328 333 339 344 349	294 299 305 310 316	260 266 271 276 282	227 232 237 243 248	193 198 204 209 214	159 164 170 175 181	139 142 145 148 151	120 123 126 129 132	102 105 108 111 114	83 86 89 92 95	64 67 70 73 76
1,960 1,980 2,000 2,020 2,040	1,980 2,000 2,020 2,040 2,060	355 360 366 371 376	321 326 332 337 343	287 293 298 303 309	254 259 264 270 275	220 225 231 236 241	186 191 197 202 208	154 158 163 168 174	135 138 141 144 147	117 120 123 126 129	98 101 104 107 110	79 82 85 88 91
2,060 2,080 2,100 2,120	2,080 2,100 2,120 2,140	382 387 393 398	348 353 359 364	314 320 325 330	281 286 291 297	247 252 258 263	213 218 224 229	179 185 190 195	150 153 156 162	132 135 138 141	113 116 119 122	94 97 100 103
\$2,140 and	d over		Use Ta	ble 3(a) for	a SINGLE	person on	page 20. A	lso see the	instruction	s on page	17.	

MARRIED Persons-SEMIMONTHLY Payroll Period

If the wage	es are-				And the nu	mber of wit	hholding a	llowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The a	mount of in	come tax to	be withhe	ld is—	1		
\$0 270 280 290 300	\$270 280 290 300 310	\$0 1 2 3 4	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
310 320 330 340 350	320 330 340 350 360	5 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
360 370 380 390 400	370 380 390 400 410	10 11 12 13 14	0 0 0 1	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
410 420 430 440 450	420 430 440 450 460	15 16 17 18 19	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0
460 470 480 490 500	470 480 490 500 520	20 21 22 23 24	7 8 9 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 600	540 560 580 600 620	26 28 30 32 34	14 16 18 20 22	1 3 5 7 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
620 640 660 680 700	640 660 680 700 720	36 38 40 42 44	24 26 28 30 32	11 13 15 17 19	0 1 3 5 7	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
720 740 760 780 800	740 760 780 800 820	46 48 50 53 56	34 36 38 40 42	21 23 25 27 29	9 11 13 15 17	0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
820 840 860 880 900	840 860 880 900 920	59 62 65 68 71	44 46 48 50 52	31 33 35 37 39	19 21 23 25 27	6 8 10 12 14	0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
920 940 960 980 1,000	940 960 980 1,000 1,020	74 77 80 83 86	55 58 61 64 67	41 43 45 47 49	29 31 33 35 37	16 18 20 22 24	4 6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,020 1,040 1,060 1,080 1,100	1,040 1,060 1,080 1,100 1,120	89 92 95 98 101	70 73 76 79 82	52 55 58 61 64	39 41 43 45 47	26 28 30 32 34	14 16 18 20 22	1 3 5 7 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,120 1,140 1,160 1,180 1,200	1,140 1,160 1,180 1,200 1,220	104 107 110 113 116	85 88 91 94 97	67 70 73 76 79	49 51 54 57 60	36 38 40 42 44	24 26 28 30 32	11 13 15 17 19	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0
1,220 1,240 1,260 1,280 1,300	1,240 1,260 1,280 1,300 1,320	119 122 125 128 131	100 103 106 109 112	82 85 88 91 94	63 66 69 72 75	46 48 50 53 56	34 36 38 40 42	21 23 25 27 29	9 11 13 15 17	0 0 2 4	0 0 0 0	0 0 0 0
1,320 1,340 1,360 1,380 1,400	1,340 1,360 1,380 1,400 1,420	134 137 140 143 146	115 118 121 124 127	97 100 103 106 109	78 81 84 87 90	59 62 65 68 71	44 46 48 50 52	31 33 35 37 39	19 21 23 25 27	6 8 10 12 14	0 0 0 2	0 0 0 0

MARRIED Persons-SEMIMONTHLY Payroll Period

If the wag	es are-				•	mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of ind	come tax to	be withhe	ld is—			
\$1,420 1,440 1,460 1,480 1,500	\$1,440 1,460 1,480 1,500 1,520	\$149 152 155 158 161	\$130 133 136 139 142	\$112 115 118 121 124	\$93 96 99 102 105	\$74 77 80 83 86	\$55 58 61 64 67	\$41 43 45 47 49	\$29 31 33 35 37	\$16 18 20 22 24	\$4 6 8 10 12	\$0 0 0 0
1,520 1,540 1,560 1,580 1,600	1,540 1,560 1,580 1,600 1,620	164 167 170 173 176	145 148 151 154 157	127 130 133 136 139	108 111 114 117 120	89 92 95 98 101	70 73 76 79 82	52 55 58 61 64	39 41 43 45 47	26 28 30 32 34	14 16 18 20 22	1 3 5 7 9
1,620 1,640 1,660 1,680 1,700 1,720 1,740 1,760 1,780	1,640 1,660 1,680 1,700 1,720 1,740 1,760 1,780 1,800	179 182 185 188 191 194 197 200 203	160 163 166 169 172 175 178 181 184	142 145 148 151 154 157 160 163 166	123 126 129 132 135 138 141 144 147	104 107 110 113 116 119 122 125 128	85 88 91 94 97 100 103 106 109	67 70 73 76 79 82 85 88 91	49 51 54 57 60 63 66 69 72	36 38 40 42 44 46 48 50 53	24 26 28 30 32 34 36 38 40	11 13 15 17 19 21 23 25 27
1,800 1,820 1,840 1,860 1,880 1,900 1,920 1,940 1,960	1,820 1,840 1,860 1,880 1,900 1,920 1,940 1,960 1,980	206 209 212 215 218 221 224 227 230	187 190 193 196 199 202 205 208 211	169 172 175 178 181 184 187 190 193	150 153 156 159 162 165 168 171 174	131 134 137 140 143 146 149 152 155	112 115 118 121 124 127 130 133 136	94 97 100 103 106 109 112 115 118	75 78 81 84 87 90 93 96 99	56 59 62 65 68 71 74 77 80	42 44 46 50 52 55 58 61	29 31 33 35 37 39 41 43 45
1,980 2,000 2,020 2,040 2,060 2,080 2,100 2,120	2,000 2,020 2,040 2,060 2,080 2,100 2,120	233 236 239 242 245 248 251 254	214 217 220 223 226 229 232 232 235	196 199 202 205 208 211 214 217	177 180 183 186 189 192 195 198	158 161 164 167 170 173 176 179	139 142 145 148 151 154 157 160	121 124 127 130 133 136 139 142	102 105 108 111 114 117 120 123	83 86 89 92 95 98 101 104	64 67 70 73 76 79 82 85	47 49 52 55 58 61 64
2,120 2,160 2,180 2,200 2,220 2,240 2,260 2,280 2,280 2,300	2,140 2,160 2,180 2,220 2,220 2,240 2,260 2,280 2,300 2,320	257 253 263 274 279 284 290 295 301	238 241 244 247 250 253 256 261 267	220 223 226 229 232 235 238 241 244	201 204 207 210 213 216 219 222 225	182 185 188 191 194 197 200 203 206	163 166 169 172 175 178 181 184 184	142 145 148 151 154 157 160 163 166 169	126 129 132 135 138 141 144 147 150	107 110 113 116 119 122 125 128 131	88 91 94 97 100 103 106 109 112	67 70 73 76 79 82 85 88 85 91 94
2,320 2,340 2,360 2,380 2,400 2,420	2,340 2,360 2,380 2,400 2,420 2,440	306 311 317 322 328 333	272 278 283 288 294 299	247 250 253 256 260 266	228 231 234 237 240 243	209 212 215 218 221 221	190 193 196 199 202 205	172 175 178 181 184 187	153 156 159 162 165 168	134 137 140 143 146 149	115 118 121 124 127 130	97 100 103 106 109 112
2,440 2,460 2,480 2,500 2,520 2,540 2,560	2,460 2,480 2,500 2,520 2,540 2,560 2,580	338 344 349 355 360 365 371	305 310 315 321 326 332 337	271 276 282 287 293 298 303	246 249 252 255 259 264 270	227 230 233 236 239 242 245	208 211 214 217 220 223 226	190 193 196 199 202 205 208	171 174 177 180 183 186 189	152 155 158 161 164 167 170	133 136 139 142 145 148 151	115 118 121 124 127 130 133
2,560 2,580 2,600 2,620 2,640 2,660 2,680 2,700	2,580 2,600 2,620 2,640 2,660 2,680 2,700 2,720	371 376 382 387 392 398 403 409	337 342 348 353 359 364 369 375	303 309 314 320 325 330 336 341	270 275 280 286 291 297 302 307	245 248 251 254 257 263 268 274	226 229 232 235 238 241 244 244	208 211 214 217 220 223 226 229	189 192 195 201 204 207 210	170 173 176 179 182 185 188 191	151 154 157 160 163 166 169 172	133 136 139 142 145 148 151 154
\$2,720 and	d over		Use Ta	ble 3(b) for	a MARRIE	D person	on page 20	. Also see t	he instructi	ons on pag	e 17.	

If the wage	es are-		,		And the nu	mber of wit	hholding al	lowances c	laimed is-		1	
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$0 230 240 250 260 270 280	\$230 240 250 260 270 280 290	\$0 1 2 3 4 5 6	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0
200 290 300 320 340	300 320 340 360	7 9 11 13	0 0 0 0		0 0 0 0	0 0 0 0	0 0 0 0	000000000000000000000000000000000000000	0 0 0 0	0 0 0 0	0 0 0 0	
360 380 400 420	380 400 420 440	15 17 19 21	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
440 460 480 500 520	460 480 500 520 540	23 25 27 29 31	0 0 2 4 6	000000000000000000000000000000000000000	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	000000000000000000000000000000000000000	
540 560 580 600 640	560 580 600 640 680	33 35 37 40 44	8 10 12 15 19	0000000	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	000000000000000000000000000000000000000	0 0 0 0 0
680 720 760 800 840	720 760 800 840 880	48 53 59 65 71	23 27 31 35 39	0 2 6 10 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
880 920 960 1,000 1,040	920 960 1,000 1,040 1,080	77 83 89 95 101	43 47 52 58 64	18 22 26 30 34	0 0 1 5 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0
1,080 1,120 1,160 1,200 1,240	1,120 1,160 1,200 1,240 1,280	107 113 119 125 131	70 76 82 88 94	38 42 46 50 56	13 17 21 25 29	0 0 0 4	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	
1,280 1,320 1,360 1,400 1,440 1,480	1,320 1,360 1,400 1,440 1,480 1,520	137 143 149 155 161 167	100 106 112 118 124 130	62 68 74 80 86 92	33 37 41 45 49 55	8 12 16 20 24 28	0 0 0 0 3	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	
1,520 1,560 1,600 1,640	1,560 1,600 1,640 1,680	173 179 185 191	136 142 148 154	98 104 110 116	61 67 73 79	32 36 40 44	7 11 15 19	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,680 1,720 1,760 1,800 1,840	1,720 1,760 1,800 1,840 1,880	197 203 209 215 221	160 166 172 178 184	122 128 134 140 146	85 91 97 103 109	48 53 59 65 71	23 27 31 35 39	0 2 6 10 14	0 0 0 0	0 0 0 0	000000000000000000000000000000000000000	
1,880 1,920 1,960 2,000 2,040	1,920 1,960 2,000 2,040 2,080	227 233 239 245 251	190 196 202 208 214	152 158 164 170 176	115 121 127 133 139	77 83 89 95 101	43 47 52 58 64	18 22 26 30 34	0 0 1 5 9	0 0 0 0	0 0 0 0	
2,080 2,120 2,160 2,200 2,240	2,120 2,160 2,200 2,240 2,280	257 263 269 275 281	220 226 232 238 244	182 188 194 200 206	145 151 157 163 169	107 113 119 125 131	70 76 82 88 94	38 42 46 50 56	13 17 21 25 29	0 0 0 4	0 0 0 0	
2,280 2,320 2,360 2,400 2,440	2,320 2,360 2,400 2,440 2,480	287 293 299 305 311	250 256 262 268 274	212 218 224 230 236	175 181 187 193 199	137 143 149 155 161	100 106 112 118 124	62 68 74 80 86	33 37 41 45 49	8 12 16 20 24	0 0 0 0	

SINGLE Persons—MONTHLY Payroll Period (For Wages Paid in 2002)

SINGLE Persons—MONTHLY Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The ar	nount of in	come tax to	be withhe	d is—			
\$2,480 2,520 2,560 2,600 2,640	\$2,520 2,560 2,600 2,640 2,680	\$321 332 342 353 364	\$280 286 292 298 304	\$242 248 254 260 266	\$205 211 217 223 229	\$167 173 179 185 191	\$130 136 142 148 154	\$92 98 104 110 116	\$55 61 67 73 79	\$28 32 36 40 44	\$3 7 11 15 19	\$C C C C C C
2,680	2,720	375	310	272	235	197	160	122	85	48	23	0
2,720	2,760	386	318	278	241	203	166	128	91	53	27	22
2,760	2,800	396	329	284	247	209	172	134	97	59	31	6
2,800	2,840	407	340	290	253	215	178	140	103	65	35	10
2,840	2,880	418	350	296	259	221	184	146	109	71	39	14
2,880 2,920 2,960 3,000 3,040	2,920 2,960 3,000 3,040 3,080	429 440 450 461 472 483	361 372 383 394 404 415	302 308 315 326 337	265 271 277 283 289	227 233 239 245 251	190 196 202 208 214	152 158 164 170 176	115 121 127 133 139 145	77 83 89 95 101 107	43 47 52 58 64 70	18 22 26 30 34
3,080	3,120	483	415	348	295	257	220	182	145	107	70	38
3,120	3,160	494	426	359	301	263	226	188	151	113	76	42
3,160	3,200	504	437	369	307	269	232	194	157	119	82	46
3,200	3,240	515	448	380	313	275	238	200	163	125	88	50
3,240	3,280	526	458	391	323	281	244	206	169	131	94	56
3,280	3,320	537	469	402	334	287	250	212	175	137	100	62
3,320	3,360	548	480	413	345	293	256	218	181	143	106	68
3,360	3,400	558	491	423	356	299	262	224	187	149	112	74
3,400	3,440	569	502	434	367	305	268	230	193	155	118	80
3,440	3,480	580	512	445	377	311	274	236	199	161	124	86
3,480	3,520	591	523	456	388	321	280	242	205	167	130	92
3,520	3,560	602	534	467	399	332	286	248	211	173	136	98
3,560	3,600	612	545	477	410	342	292	254	217	179	142	104
3,600	3,640	623	556	488	421	353	298	260	223	185	148	110
3,640	3,680	634	566	499	431	364	304	266	229	191	154	116
3,680	3,720	645	577	510	442	375	310	272	235	197	160	122
3,720	3,760	656	588	521	453	386	318	278	241	203	166	128
3,760	3,800	666	599	531	464	396	329	284	247	209	172	134
3,800	3,840	677	610	542	475	407	340	290	253	215	178	140
3,840	3,880	688	620	553	485	418	350	296	259	221	184	146
3,880	3,920	699	631	564	496	429	361	302	265	227	190	152
3,920 3,960 4,000 4,040 4,080 4,120	3,960 4,000 4,040 4,080 4,120 4,160	710 720 731 742 753 764	642 653 664 674 685 696	575 585 596 607 618 629	507 518 529 539 550 550	440 450 461 472 483 494	372 383 394 404 415 426	308 315 326 337 348 359	271 277 283 289 295 301	233 239 245 251 257	196 202 208 214 220 226	158 164 170 176 182 188
4,120 4,160 4,200 4,240 4,280 4,320	4,100 4,200 4,240 4,280 4,320 4,360	704 774 785 796 807 818	707 718 728 739 750	629 639 650 661 672 683	572 583 593 604 615	504 515 526 537 548	420 437 448 458 469 480	339 369 380 391 402 413	307 313 323 334 345	263 269 275 281 287 293	220 232 238 244 250 256	194 200 206 212 218
4,360	4,400	828	761	693	626	558	491	423	356	299	262	224
4,400	4,440	839	772	704	637	569	502	434	367	305	268	230
4,440	4,480	850	782	715	647	580	512	445	377	311	274	236
4,480	4,520	861	793	726	658	591	523	456	388	321	280	242
4,520	4,560	872	804	737	669	602	534	467	399	332	286	248
4,560	4,600	882	815	747	680	612	545	477	410	342	292	254
4,600	4,640	893	826	758	691	623	556	488	421	353	298	260
4,640	4,680	904	836	769	701	634	566	499	431	364	304	266
4,680	4,720	915	847	780	712	645	577	510	442	375	310	272
4,720	4,760	926	858	791	723	656	588	521	453	386	318	278
4,760	4,800	936	869	801	734	666	599	531	464	396	329	284
4,800	4,840	947	880	812	745	677	610	542	475	407	340	290
4,840	4,880	958	890	823	755	688	620	553	485	418	350	296
4,880	4,920	969	901	834	766	699	631	564	496	429	361	302
4,920	4,960	980	912	845	777	710	642	575	507	440	372	308
4,960	5,000	990	923	855	788	720	653	585	518	450	383	315
5,000	5,040	1,001	934	866	799	731	664	596	529	461	394	326
5,040	5,080	1,012	944	877	809	742	674	607	539	472	404	337
\$5,080 and	d over		Use Ta	ble 4(a) for	a SINGLE	person on	page 20. A	Also see the	instruction	s on page 1	17.	

MARRIED Persons—MONTHLY Payroll Period (For Wages Paid in 2002)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-	[
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than -	I			The ar	nount of in	come tax to	be withhe	ld is—		I	
\$0 540 560 580 600	\$540 560 580 600 640	\$0 1 3 5 8	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$((((
640 680 720 760 800	680 720 760 800 840	12 16 20 24 28	0 0 0 3	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	
840 880 920 960 1,000	880 920 960 1,000 1,040	32 36 40 44 48	7 11 15 19 23	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	
1,040 1,080 1,120 1,160 1,200	1,080 1,120 1,160 1,200 1,240	52 56 60 64 68	27 31 35 39 43	2 6 10 14 18	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	
1,240 1,280 1,320 1,360 1,400	1,280 1,320 1,360 1,400 1,440	72 76 80 84 88	47 51 55 59 63	22 26 30 34 38	0 1 5 9 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	
1,440 1,480 1,520 1,560 1,600	1,480 1,520 1,560 1,600 1,640	92 96 100 106 112	67 71 75 79 83	42 46 50 54 58	17 21 25 29 33	0 0 4 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	
1,640 1,680 1,720 1,760 1,800	1,680 1,720 1,760 1,800 1,840	118 124 130 136 142	87 91 95 99 105	62 66 70 74 78	37 41 45 49 53	12 16 20 24 28	0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
1,840 1,880 1,920 1,960 2,000	1,880 1,920 1,960 2,000 2,040	148 154 160 166 172	111 117 123 129 135	82 86 90 94 98	57 61 65 69 73	32 36 40 44 48	7 11 15 19 23	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	
2,040 2,080 2,120 2,160 2,200	2,080 2,120 2,160 2,200 2,240	178 184 190 196 202	141 147 153 159 165	103 109 115 121 127	77 81 85 89 93	52 56 60 64 68	27 31 35 39 43	2 6 10 14 18	0 0 0 0	0 0 0 0	0 0 0 0	
2,240 2,280 2,320 2,360 2,400	2,280 2,320 2,360 2,400 2,440	208 214 220 226 232	171 177 183 189 195	133 139 145 151 157	97 102 108 114 120	72 76 80 84 88	47 51 55 59 63	22 26 30 34 38	0 1 5 9 13	0 0 0 0	0 0 0 0 0	
2,440 2,480 2,520 2,560 2,600	2,480 2,520 2,560 2,600 2,640	238 244 250 256 262	201 207 213 219 225	163 169 175 181 187	126 132 138 144 150	92 96 100 106 112	67 71 75 79 83	42 46 50 54 58	17 21 25 29 33	0 0 4 8	0 0 0 0 0	
2,640 2,680 2,720 2,760 2,800	2,680 2,720 2,760 2,800 2,840	268 274 280 286 292	231 237 243 249 255	193 199 205 211 217	156 162 168 174 180	118 124 130 136 142	87 91 95 99 105	62 66 70 74 78	37 41 45 49 53	12 16 20 24 28	0 0 0 0 3	
2,840 2,880 2,920 2,960 3,000	2,880 2,920 2,960 3,000 3,040	298 304 310 316 322	261 267 273 279 285	223 229 235 241 247	186 192 198 204 210	148 154 160 166 172	111 117 123 129 135	82 86 90 94 98	57 61 65 69 73	32 36 40 44 48	7 11 15 19 23	
3,040 3,080 3,120 3,160 3,200	3,080 3,120 3,160 3,200 3,240	328 334 340 346 352	291 297 303 309 315	253 259 265 271 277	216 222 228 234 240	178 184 190 196 202	141 147 153 159 165	103 109 115 121 127	77 81 85 89 93	52 56 60 64 68	27 31 35 39 43	1 1 1

MARRIED Persons-MONTHLY Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	than	The amount of income tax to be withheld is—										
\$3,240 3,280 3,320 3,360 3,400 3,440 3,480	\$3,280 3,320 3,360 3,400 3,440 3,480 3,520	\$358 364 370 376 382 388 394	\$321 327 333 339 345 351 357 363	\$283 289 295 301 307 313 319	\$246 252 258 264 270 276 282 288	\$208 214 220 226 232 238 244	\$171 177 183 189 195 201 207 213	\$133 139 145 151 157 163 169 175	\$97 102 108 114 120 126 132	\$72 76 80 84 88 92 96	\$47 51 55 59 63 67 71	\$22 26 30 34 38 42 46 50
3,520 3,560 3,600	3,560 3,600 3,640	400 406 412	369 375	319 325 331 337	294 300	250 256 262	219 225	181 187	138 144 150	100 106 112	75 79 83	54 58
3,640	3,680	418	381	343	306	268	231	193	156	118	87	62
3,680	3,720	424	387	349	312	274	237	199	162	124	91	66
3,720	3,760	430	393	355	318	280	243	205	168	130	95	70
3,760	3,800	436	399	361	324	286	249	211	174	136	99	74
3,800	3,840	442	405	367	330	292	255	217	180	142	105	78
3,840	3,880	448	411	373	336	298	261	223	186	148	111	82
3,880	3,920	454	417	379	342	304	267	229	192	154	117	86
3,920	3,960	460	423	385	348	310	273	235	198	160	123	90
3,960	4,000	466	429	391	354	316	279	241	204	166	129	92
4,000	4,040	472	435	397	360	322	285	247	210	172	135	98
4,040	4,080	478	441	403	366	328	291	253	216	178	141	103
4,080	4,120	484	447	409	372	334	297	259	222	184	147	109
4,120	4,160	490	453	415	378	340	303	265	228	190	153	115
4,160	4,200	496	459	421	384	346	309	271	234	196	159	121
4,200	4,240	502	465	427	390	352	315	277	240	202	165	127
4,240	4,280	508	471	433	396	358	321	283	246	208	171	133
4,280	4,320	515	477	439	402	364	327	289	252	214	177	139
4,320	4,360	526	483	445	408	370	333	295	258	220	183	145
4,360	4,400	536	489	451	414	376	339	301	264	226	189	151
4,400	4,440	547	495	457	420	382	345	307	270	232	195	157
4,440	4,480	558	501	463	426	388	351	313	276	238	201	163
4,480	4,520	569	507	469	432	394	357	319	282	244	207	169
4,520	4,560	580	513	475	438	400	363	325	288	250	213	175
4,560	4,600	590	523	481	444	406	369	331	294	256	219	18
4,600	4,640	601	534	487	450	412	375	337	300	262	225	18
4,640	4,680	612	545	493	456	418	381	343	306	268	231	193
4,680	4,720	623	555	499	462	424	387	349	312	274	237	199
4,720	4,760	634	566	505	468	430	393	355	318	280	243	203
4,760	4,800	644	577	511	474	436	399	361	324	286	249	21
4,800	4,840	655	588	520	480	442	405	367	330	292	255	21
4,840	4,880	666	599	531	486	448	411	373	336	298	261	223
4,880	4,920	677	609	542	492	454	417	379	342	304	267	229
4,920	4,960	688	620	553	498	460	423	385	348	310	273	233
4,960	5,000	698	631	563	504	466	429	391	354	316	279	24
5,000	5,040	709	642	574	510	472	435	397	360	322	285	24
5,040	5,080	720	653	585	518	478	441	403	366	328	291	25
5,080	5,120	731	663	596	528	484	447	409	372	334	297	25
5,120	5,160	742	674	607	539	490	453	415	378	340	303	26
5,160	5,200	752	685	617	550	496	459	421	384	346	309	27
5,200	5,240	763	696	628	561	502	465	427	390	352	315	27
5,240	5,280	774	707	639	572	508	471	433	396	358	321	283
5,280	5,320	785	717	650	582	515	477	439	402	364	327	289
5,320	5,360	796	728	661	593	526	483	445	408	370	333	299
5,360	5,400	806	739	671	604	536	489	451	414	376	339	30
5,400	5,440	817	750	682	615	547	495	457	420	382	345	30
5,440	5,480	828	761	693	626	558	501	463	426	388	351	313
5,480	5,520	839	771	704	636	569	507	469	432	394	357	319
5,520	5,560	850	782	715	647	580	513	475	438	400	363	329
5,560	5,600	860	793	725	658	590	523	481	444	406	369	33
5,600	5,640	871	804	736	669	601	534	487	450	412	375	33
5,640	5,680	882	815	747	680	612	545	493	456	418	381	343
5,680	5,720	893	825	758	690	623	555	499	462	424	387	349
5,720	5,760	904	836	769	701	634	566	505	468	430	393	359
5,760	5,800	914	847	779	712	644	577	511	474	436	399	367
5,800	5,840	925	858	790	723	655	588	520	480	442	405	367
5,840 and	d over	Use Tabl	e 4(b) for a	MARRIED	person on	page 20. /	Also see the	e instructior	ns on page	17.		

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	unan				The ar	nount of in	come tax to	be withhe	ld is—			
\$0 15 18 21 24 27 30 33	\$15 18 21 24 27 30 33 36	\$0 1 1 2 2 3 3	\$0 0 0 0 1 1	\$0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0 0 0
36 39 42 45 48 51 54 57	39 42 45 48 51 54 57 60	3 4 5 5 6 6	2 2 3 3 3 4 4	0 1 1 2 2 2 3	0 0 0 1 1 1	0 0 0 0 0 0 0	0 0 0 0 0 0 0			0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0
60 63 66 72 75 78 81 84	63 66 69 72 75 78 81 84 84	7 7 8 8 9 9 9 10 10	5 5 6 6 7 7 8 8 8	3 4 4 5 5 6 6 7	2 2 3 3 4 4 5 5	1 1 1 2 2 2 3 3	0 0 1 1 1 2	0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	
87 90 93 96 99 102 105	90 93 99 102 105 108	11 12 12 12 13 13	9 9 10 10 11 11 12	7 8 9 9 9 10	5 6 7 7 8 8	4 4 5 5 5 6 6	2 2 3 3 4 4 5	1 1 2 2 2 2 3	0 0 1 1 1 2	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0
108 111 114 117 120 123 126 129 132	111 114 117 120 123 126 129 132 135	14 14 15 16 16 17 18 19 20	12 12 13 14 14 15 16 17	10 11 12 12 13 13 13 13	9 9 9 10 10 11 11 12 12	7 7 8 9 9 10 10 10	5 6 7 7 8 8 9	3 4 5 5 6 7 7	2 2 3 3 3 4 4 5 5	1 1 2 2 2 3 3 4	0 0 1 1 2 2	0 0 0 0 0 0 0 0 0 0 1
135 138 141 144 147 150 153 156 159 162	138 141 144 150 153 156 159 162 165	21 21 22 23 24 25 25 26 27 28	17 18 19 20 21 21 22 23 24 25	14 15 16 17 18 19 20 21 22	13 13 14 14 15 16 17 18 18	11 11 12 13 13 14 14 15 15	9 10 11 11 11 12 12 13 13	7 8 9 9 10 10 11 11	6 6 7 7 8 8 9 9	4 4 5 5 6 6 7 7 8 8	2334 44556 6	1 1 2 2 3 3 4 4 5
162 165 168 171 174 177 180 183 186 189 192 195	165 168 171 174 177 180 183 186 189 192 195 198	28 29 30 31 32 33 33 34 35 36 37	25 25 26 27 28 29 30 30 31 32 33 33	22 22 23 24 25 26 26 27 28 29 30 30	18 19 20 21 22 23 23 24 25 26 27 27	15 16 17 18 19 20 21 22 23 23 23 24	13 14 15 15 16 17 18 19 20 20 21	11 12 13 13 14 14 15 16 16 17 18	10 10 11 12 12 12 13 13 14 14 14	8 9 9 10 11 11 12 12 13 13	6 7 8 9 9 10 10 11	5 5 6 6 7 7 8 8 9 9 10 10 10 10
192 195 198 201 204 207 210 213 216 219	201 204 207 210 213 216 219 222	38 38 39 40 41 42 42 43	34 35 36 37 38 38 39 40	31 32 33 34 35 35 36 37	28 29 30 31 31 32 33 34	25 26 27 27 28 29 30 31	22 23 24 24 25 26 27 28	19 20 20 21 22 23 24 24	16 17 17 18 19 20 21 21	13 13 14 14 15 16 17 17 18	11 11 12 13 13 13 14 14 15	10 10 11 11 12 12 13 13

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

		And the number of withholding allowances claimed is-										
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		The amount of income tax to be withheld is—									
\$222 225 228 231 234	\$225 228 231 234 237	\$44 45 46 46 47	\$41 42 43 43 44	\$38 39 39 40 41	\$35 35 36 37 38	\$32 32 33 34 35	\$28 29 30 31 32	\$25 26 27 28 29	\$22 23 24 25 25	\$19 20 21 22 22	\$16 17 18 18 19	\$14 14 14 15 16
237 240 243 246 249	240 243 246 249 252	48 49 50 50 51	45 46 47 47 48	42 43 43 44 45	39 40 40 41 42	36 36 37 38 39	32 33 34 35 36	29 30 31 32 33	26 27 28 29 29	23 24 25 26 26	20 21 22 22 23	17 18 19 19 20
252 255 258 261 264	255 258 261 264 267	52 53 54 55 56	49 50 51 51 52	46 47 47 48 49	43 44 45 46	40 40 41 42 43	37 37 38 39 40	33 34 35 36 37	30 31 32 33 34	27 28 29 30 30	24 25 26 26 27	21 22 23 23 24
267 270 273 276 279 282 285 288 291 294 297 300 303	270 273 276 282 285 288 291 294 297 300 303 306	57 58 59 60 61 62 63 64 65 66 67 68	53 54 55 56 57 58 59 60 60 61 62 63 64	50 51 52 53 54 55 56 57 58 60 61	47 48 49 50 51 52 53 54 54 55 56 57	44 45 46 47 48 49 50 51 52 53 53	41 42 43 44 45 45 46 47 48 49 50	37 38 39 40 41 42 42 43 44 45 46 46 47	34 35 36 37 38 38 39 40 41 42 42 43 44	31 32 33 34 35 36 37 38 39 39 40	28 29 30 31 32 33 34 35 35 36 37 38	25 26 27 28 29 30 31 31 31 32 33 34 35 36
306 309 312 315 318 321 324 327 330 333 333 336 339	309 312 315 321 324 327 330 333 336 339 341 343	68 69 70 71 72 73 74 75 76 77 77 77 78 79	64 65 66 69 69 70 71 72 73 74 75 75	61 62 63 64 65 66 67 68 69 70 70 70 71 72	57 58 59 60 61 62 63 63 64 65 66 67 68 68	55 55 57 58 60 61 62 63 64 64 65	51 52 53 55 55 57 57 58 60 61 61	48 49 50 51 52 53 54 55 56 57 57 57 57	44 45 46 47 48 49 50 51 51 52 53 54 55	41 42 43 44 45 46 47 48 49 50 51 51	38 39 39 40 41 42 43 43 43 44 45 46 47 47 47	36 37 38 39 40 40 41 42 43 44 44
341 343 345 347 359 351 353 355 357 359 361	345 347 349 351 353 355 357 359 361 363	79 80 81 81 82 82 83 84 84 84 85	76 77 77 78 78 79 80 80 80 81 81	72 73 74 75 75 76 77 77 77	69 70 71 71 72 73 73 73 74 74	66 66 67 67 68 69 69 70 70 70 71	62 63 63 64 64 65 66 66 66 67 67	59 59 60 61 62 63 63 63 64	55 56 56 57 58 58 59 59 60 61	51 52 53 53 54 55 56 56 56 57	48 49 50 51 51 52 52 53 53	45 45 46 46 47 48 48 49 49 50 50
363 365 367 369 371 373 375 375 377 379 381	365 367 369 371 373 375 377 379 381 383	85 86 87 87 88 88 89 90 90 90	82 83 84 84 85 86 86 87 87	78 78 79 80 81 81 81 83 83 83	75 76 76 77 77 78 79 79 80 80	72 72 73 73 74 75 75 76 76 76 77	68 69 70 70 71 72 72 73 73	65 66 66 67 68 68 69 69 69 70	61 62 63 64 64 65 65 66 67	57 58 59 59 60 61 62 62 62 63	54 55 55 56 57 57 58 58 59 60	50 51 52 53 53 54 55 56 56 56
383 385 387 389 \$391 and	385 387 389 391	91 92 93 93	88 89 89 90	84 85 86 86	81 82 83 83	78 78 79 79	74 75 75 76	71 71 72 72	67 68 68 69	64 64 65 65	60 61 61 62	57 57 58 59

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	llowances c	laimed is-	_		-
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	unan				The a	mount of in	come tax to	be withhe	ld is—		1	I
At least \$0 30 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 81 84 87 90 93 96 99 9102 105 105 108 1011 111 114 117 120 123 126 129	But less than \$30 33 36 39 42 45 48 51 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 108 111 114 117 120 123 126 129 132	\$0 1 1 1 2 2 2 2 2 3 3 3 4 4 4 4 5 5 5 6 6 6 7 7 8 8 9 9 9 9 10 111 1 12 2 2 2 2 3 3 3 4 4 4 4 5 5 5 6 6 6 7 7 8 8 9 9 9 9 10 1111 12 2 2 2 2 2 3 3 3 4 4 4 4 5 5 5 6 6 6 7 7 7 8 8 9 9 9 9 9 9 10 10 111112 10 10 10 10 10 10 10 10 10 10 10 10 10	\$0 00 00 11 11 22 23 33 33 44 455 66677 88 99 10 10 10 11 11 12	2 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 The al \$0 0 0 0 0 0 0 0 0 0 0 0 0 0	4 nount of in \$0 0 0 0 0 0 0 0 0 0 0 0 0 0	5 come tax to 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6 b be withhe \$0 0 0 0 0 0 0 0 0 0 0 0 0 0	7 Id is— \$0 0 0 0 0 0 0 0 0 0 0 0 0 0	8 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
126	129	13	11	10	8	6	5	3	2 2 2 3 3 3 4 4 4 5 5 5 6 6 7 7 8 8 9 9 10 0 11 11 12 13 13 4 14 15 15 6 6 17 10 11 11 12 12 13 13 14 14 15 15 16 6 16 16 16 16 16 16 16 16 16 16 16 1	1	0	

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2002)

Table 1. WEEKLY Payroll Period

(a) SINGLE or HOUSEH	(b) N	IARRIED Wit Filing Cert	hout Spouse ificate	(c) MARRIED With Both Spouses Filing Certificate			
If the amount The amount of of wages (before payment to be made is: allowances) is:		If the am of wages deductin allowanc	g withholding	The amount of payment to be made is:	If the am of wages deducting allowanc	(before g withholding	The amount of payment to be made is:
Over— But not over— \$0 \$141 \$141 \$260 \$260	20.40% of wages \$29 \$29 less 9.588% of wages in excess of \$260	Over— \$0 \$141 \$279	But not over– \$141 \$279	20.40% of wages	Over— \$0 \$70 \$139	But not over— \$70 \$139	20.40% of wages

Table 2. BIWEEKLY Payroll Period

(a) SINGLE or HOUSEH	(b) N	IARRIED Wit Filing Cert	hout Spouse ificate	(c) MARRIED With Both Spouses Filing Certificate			
If the amount of wages (before deducting withholding allowances) is:	The amount of payment to be made is:	If the am of wages deductin allowanc	g withholding	The amount of payment to be made is:	If the am of wages deducting allowance	(before g withholding	The amount of payment to be made is:
Over But not over \$0 \$283 \$283 \$520 \$520 \$520	20.40% of wages \$58 \$58 less 9.588% of wages in excess of \$520	Over— \$0 \$283 \$558	But not over– \$283 \$558	 20.40% of wages \$58 \$58 less 9.588% of wages in excess of \$558 	Over— \$0 \$141 \$279	But not over— \$141 \$279	20.40% of wages

Table 3. SEMIMONTHLY Payroll Period

(b) MARRIED Without Spouse

Filing Certificate

(c) MARRIED With Both Spouses

Filing Certificate

(a) SINGLE or HEAD OF HOUSEHOLD

The amount of The amount of The amount of If the amount If the amount If the amount of wages (before payment to be made is: payment of wages (before of wages (before payment deducting withholding to be made is: deducting withholding to be made is: deducting withholding allowances) is: allowances) is: allowances) is: Over-But not over-But not over-But not over-Over-Over-\$0 \$307 20.40% of wages \$0 \$307 20.40% of wages \$0 \$153 20.40% of wages \$307 \$563 \$63 \$307 \$605 \$63 \$153 \$302 \$31 \$63 less 9.588% \$563 \$63 less 9.588% \$605 \$302 \$31 less 9.588% of wages in of wages in of wages in excess of \$563 excess of \$302 excess of \$605

Table 4. MONTHLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD			(b) M	ARRIED Wit Filing Certi	hout Spouse ficate	(c) MARRIED With Both Spouses Filing Certificate			
If the amount The amount of payment deducting withholding allowances) is:		If the amo of wages deducting allowance	(before withholding	The amount of payment to be made is:	If the amo of wages deducting allowance	(before withholding	The amount of payment to be made is:		
Over—	But not over—		Over—	But not over-	-	Over—	But not over—		
\$0	\$614	20.40% of wages	\$0	\$614	20.40% of wages	\$0	\$307	20.40% of wages	
\$614	\$1,126	\$125	\$614	\$1,210	\$125	\$307	\$605	\$63	
\$1,126		\$125 less 9.588% of wages in excess of \$1,126	\$1,210		\$125 less 9.588% of wages in excess of \$1,210	\$605		\$63 less 9.588% of wages in excess of \$605	

Table 5. QUARTERLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD			(b) M	IARRIED Wit Filing Cert	hout Spouse ificate	(c) MARRIED With Both Spouses Filing Certificate			
If the amount The amount of of wages (before payment deducting withholding allowances) is:		If the am of wages deducting allowance	(before g withholding	The amount of payment to be made is:	If the am of wages deductin allowanc	g withholding	The amount of payment to be made is:		
Over—	But not over—		Over—	But not over—		Over—	But not over—		
\$0	\$1,842	20.40% of wages	\$0	\$1,842	20.40% of wages	\$0	\$921	20.40% of wages	
\$1,842	\$3,380	\$376	\$1,842	\$3,630	\$376	\$921	\$1,815	\$188	
\$3,380		\$376 less 9.588% of wages in excess of \$3,380	\$3,630		\$376 less 9.588% of wages in excess of \$3,630	\$1,815		\$188 less 9.588% of wages in excess of \$1,815	

Table 6. SEMIANNUAL Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD	(b) MARRIED Without Spouse Filing Certificate	(c) MARRIED With Both Spouses Filing Certificate			
If the amount The amount of of wages (before payment deducting withholding allowances) is:	If the amount The amount of payment deducting withholding allowances) is:	If the amount The amount of of wages (before payment deducting withholding allowances) is:			
Over— But not over—	Over— But not over—	Over— But not over—			
\$0 \$3,685 20.40% of wag	\$0 \$3,685 20.40% of wages	\$0 \$1,842			
\$3,685 \$6,760 \$752	\$3,685 \$7,260 \$752	\$1,842 \$3,630 \$376			
\$6,760 \$752 less 9.588 of wages in excess of \$6,76	of wages in	\$3,630 \$376 less 9.588% of wages in excess of \$3,630			

Table 7. ANNUAL Payroll Period

(b) MARRIED Without Spouse

Filing Certificate

(a) SINGLE or HEAD OF	
HOUSEHOLD	

If the amount of of wages (before deducting withholding allowances) is: The amount of payment to be made is: allowances) is: The amount of payment to be made is: allowances) is: The amount of payment to be made is: allowances is:

Over—	But not over—	Over—	But not over—	Over—	But not over—
\$0	\$7,370 20.40% of wages	\$0	\$7,370 20.40% of wages	\$0	\$3,685
\$7,370	\$13,520 \$1,503	\$7,370	\$14,520 \$1,503	\$3,685	\$7,260
\$13,520	\$1,503 less 9.588% of wages in excess of \$13,520		\$1,503 less 9.588% of wages in excess of \$14,520		\$752 less 9.588% of wages in excess of \$7,260

Table 8. DAILY or MISCELLANEOUS Payroll Period

(b) MARRIED Without Spouse

Filing Certificate

(a) SINGLE or HEAD OF HOUSEHOLD

If the wages divided by The amount of If the wages divided by The amount of If the wages divided by The amount of the number of days in payment to be made the number of days in payment to be made the number of days in payment to be made is the following is the following is the following such period (before such period (before such period (before amount multiplied by deducting withholding amount multiplied by deducting withholding deducting withholding amount multiplied by allowances) are: allowances) are: the number of days the number of days allowances) are: the number of days in such period: in such period: in such period: Over-But not over-But not over-Over-But not over-Over-\$0 \$28 20.40% of wages \$0 \$28 20.40% of wages \$0 \$14 20.40% of wages \$52 \$28 \$6 \$55 \$27 \$28 \$6 \$14 \$3 \$3 less 9.588% \$52 \$6 less 9.588% \$55 \$6 less 9.588% \$27 of wages in of wages in of wages in excess of \$52 excess of \$27 excess of \$55

(c) MARRIED With Both Spouses

Filing Certificate

(c) MARRIED With Both Spouses

Filing Certificate

The amount of

to be made is:

payment

If the amount

allowances) is:

of wages (before

deducting withholding

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 2002)

WEEKLY Payroll Period

SINGLE or HEAD OF HOUSEHOLD

Wages-	_	Payment	Wages-	_	Payment	Wages-	_	Pavment	Wages-	_	Pavment	Wages-	_	Payment	Wages-	_	Pavment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$50 55 60 65 70	\$55 60 65 70 75	\$10 11 12 13 14	\$100 105 110 115 120	\$105 110 115 120 125	\$20 21 22 23 24	\$270 280 290 300 310	\$280 290 300 310 320	\$27 26 25 24 23	\$370 380 390 400 410	\$380 390 400 410 420	\$17 16 15 15 14	\$470 480 490 500 510	\$480 490 500 510 520	\$8 7 6 5 4
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	125 130 135 140 260	130 135 140 260 270	26 27 28 29 28	320 330 340 350 360	330 340 350 360 370	22 21 20 19 18	420 430 440 450 460	430 440 450 460 470	13 12 11 10 9	520 530 540 550	530 540 550	3 2 1 0

MARRIED Without Spouse Filing Certificate

Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$50 55 60 65 70	\$55 60 65 70 75	\$10 11 12 13 14	\$100 105 110 115 120	\$105 110 115 120 125	\$20 21 22 23 24	\$285 295 305 315 325	\$295 305 315 325 335	\$27 26 25 25 24	\$385 395 405 415 425	\$395 405 415 425 435	\$18 17 16 15 14	\$485 495 505 515 525	\$495 505 515 525 535	\$8 7 6 5 4
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	125 130 135 140 275	130 135 140 275 285	26 27 28 29 28	335 345 355 365 375	345 355 365 375 385	23 22 21 20 19	435 445 455 465 475	445 455 465 475 485	13 12 11 10 9	535 545 555 565 575	545 555 565 575	3 2 1 0

MARRIED With Both Spouses Filing Certificate

Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made
\$0 5 10 15 20 25	\$5 10 15 20 25 30	\$0 1 2 3 4 5	\$30 35 40 45 50 55	\$35 40 45 50 55 60	\$6 7 9 10 11	\$60 65 70 135 145 155	\$65 70 135 145 155 165	\$12 13 14 14 13 12	\$165 175 185 195 205 215	\$175 185 195 205 215 225	\$11 10 9 8 7 6	\$225 235 245 255 265 275	\$235 245 255 265 275 285	\$5 4 3 2 1 1	\$285		\$0

SINGLE or HEAD OF HOUSEHOLD

BIWEEKLY Payroll Period

				000													
Wages-		Payment	Wages-		Payment	Wages-	_	Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made		But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$100 105 110 115 120	\$105 110 115 120 125	\$20 21 22 23 24	\$200 205 210 215 220	\$205 210 215 220 225	\$41 42 43 44 45	\$550 560 570 580 590	\$560 570 580 590 600	\$54 53 52 51 50	\$750 760 770 780 790	\$760 770 780 790 800	\$35 34 33 32 31	\$950 960 970 980 990	\$960 970 980 990 1,000	\$16 15 14 13 12
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	125 130 135 140 145	130 135 140 145 150	26 27 28 29 30	225 230 235 240 245	230 235 240 245 250	46 47 48 49 50	600 610 620 630 640	610 620 630 640 650	49 48 47 46 45	800 810 820 830 840	810 820 830 840 850	30 29 28 27 26	1,000 1,010 1,020 1,030 1,040	1,010 1,020 1,030 1,040 1,050	11 10 9 8 7
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	150 155 160 165 170	155 160 165 170 175	31 32 33 34 35	250 255 260 265 270	255 260 265 270 275	51 52 53 54 55	650 660 670 680 690	660 670 680 690 700	44 43 42 42 41	850 860 870 880 890	860 870 880 890 900	25 24 23 22 21	1,050 1,060 1,070 1,080 1,090	1,060 1,070 1,080 1,090 1,100	6 5 4 3 2
75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	175 180 185 190 195	180 185 190 195 200	36 37 38 39 40	275 280 520 530 540	280 520 530 540 550	56 57 57 56 55	700 710 720 730 740	710 720 730 740 750	40 39 38 37 36	900 910 920 930 940	910 920 930 940 950	20 19 18 18 17	1,100 1,110	1,110	1 0

MARRIED Without Spouse Filing Certificate

Wages-	_	Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	tó be made	At least	But less than	tó be made	At least	But less than	tó be made	At least	But less than	tó be made	At least	But less than	tó be made	At least	But less than	to be made
\$0 5 10 15	\$5 10 15 20	\$0 1 2 3	\$20 25 30 35	\$25 30 35 40	\$4 5 6 7	\$40 45 50 55	\$45 50 55 60	\$8 9 10 11	\$60 65 70 75	\$65 70 75 80	\$12 13 14 15	\$80 85 90 95	\$85 90 95 100	\$16 17 18 19	\$100 105 110 (contin	\$105 110 115 ued on n	\$20 21 22 next page)

BIWEEKLY Payroll Period

MARRIED Without Spouse Filing Certificate Wages-Wages-Wages-Wages-Wages-Wages-Payment Payment Payment Paymen Payment Payment At least But less than to be made to be made At least But less than to be made to be made to be made to be made But less At least But less At least But less At least But less At least than than than than \$28 27 26 26 25 \$23 24 26 27 28 \$195 200 205 210 \$40 41 42 43 \$115 120 \$200 205 210 215 \$695 705 715 725 \$705 715 725 735 \$1,015 1,025 \$1,025 1,035 1,045 \$13 12 \$120 125 \$280 \$56 57 \$44 43 \$855 \$865 \$275 56 55 41 1,035 135 1,045 1,055 1,055 1,065 9 145 30 1,075 53 52 51 50 1.065 23 22 21 20 7 6 5 4 230 235 47 48 1,075 1,085 32 615 785 935 945 945 955 1,095 1,105 1,115 155 625 775 36 1,085 1,095 1,105 35 36 37 49 48 47 1,125 1,135 33 32 31 30 1,115 2 1 0 825 255 260 52 655 665 815 975 985 17 1,125 1,135 1,145 1,155 1,145 1,155 54 845 15 1,005 _ _ _ _ 1,005 1,015

MARRIED With Both Spouses Filing Certificate

Wages-		Payment	Wages-	_	Payment	Wages-		Pavment	Wages-	_	Pavment	Wages-		Payment	Wages-		Pavment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$50	\$55	\$10	\$100	\$105	\$20	\$285	\$295	\$27	\$385	\$395	\$18	\$485	\$495	\$8
5	10	1	55	60	11	105	110	21	295	305	26	395	405	17	495	505	7
10	15	2	60	65	12	110	115	22	305	315	25	405	415	16	505	515	6
15	20	3	65	70	13	115	120	23	315	325	25	415	425	15	515	525	5
20	25	4	70	75	14	120	125	24	325	335	24	425	435	14	525	535	4
25	30	5	75	80	15	125	130	26	335	345	23	435	445	13	535	545	3
30	35	6	80	85	16	130	135	27	345	355	22	445	455	12	545	555	2
35	40	7	85	90	17	135	140	28	355	365	21	455	465	11	555	565	2
40	45	8	90	95	18	140	275	29	365	375	20	465	475	10	565	575	1
45	50	9	95	100	19	275	285	28	375	385	19	475	485	9	575		0

SEMIMONTHLY Payroll Period

SING	LE or	HEAD	OF HO	DUSE	IOLD												
Wages-	-	Payment	Wages-	_	Payment	Wages-	-	Payment	Wages-	_	Payment	Wages-	-	Payment	Wages-	_	Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$110 115 120 125 130	\$115 120 125 130 135	\$22 23 24 26 27	\$220 225 230 235 240	\$225 230 235 240 245	\$45 46 47 48 49	\$600 610 620 630 640	\$610 620 630 640 650	\$58 57 56 55 54	\$820 830 840 850 860	\$830 840 850 860 870	\$37 36 35 34 33	\$1,040 1,050 1,060 1,070 1,080	\$1,050 1,060 1,070 1,080 1,090	\$16 15 14 13 12
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	135 140 145 150 155	140 145 150 155 160	28 29 30 31 32	245 250 255 260 265	250 255 260 265 270	50 51 52 53 54	650 660 670 680 690	660 670 680 690 700	53 52 51 50 50	870 880 890 900 910	880 890 900 910 920	32 31 30 29 28	1,090 1,100 1,110 1,120 1,130	1,100 1,110 1,120 1,130 1,140	11 10 9 8 7
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	160 165 170 175 180	165 170 175 180 185	33 34 35 36 37	270 275 280 285 290	275 280 285 290 295	55 56 57 58 59	700 710 720 730 740	710 720 730 740 750	49 48 47 46 45	920 930 940 950 960	930 940 950 960 970	27 27 26 25 24	1,140 1,150 1,160 1,170 1,180	1,150 1,160 1,170 1,180 1,190	6 5 4 3 3
75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	185 190 195 200 205	190 195 200 205 210	38 39 40 41 42	295 300 305 560 570	300 305 560 570 580	60 61 62 61	750 760 770 780 790	760 770 780 790 800	44 43 42 41 40	970 980 990 1,000 1,010	980 990 1,000 1,010 1,020	23 22 21 20 19	1,190 1,200 1,210	1,200 1,210 	2 1 0
100 105	105 110	20 21	210 215	215 220	43 44	580 590	590 600	60 59	800 810	810 820	39 38	1,020 1,030	1,030 1,040	18 17			

MARRIED Without Spouse Filing Certificate

Wages-		Payment	Wages-		Payment	Wages-		Pavment	Wages-		Pavment	Wages-		Payment	Wages-	_	Pavment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$50 55 60 65 70	\$55 60 65 70 75	\$10 11 12 13 14	\$100 105 110 115 120	\$105 110 115 120 125	\$20 21 22 23 24	\$150 155 160 165 170	\$155 160 165 170 175	\$31 32 33 34 35	\$200 205 210 215 220	\$205 210 215 220 225	\$41 42 43 44 45	\$250 255 260 265 270	\$255 260 265 270 275	\$51 52 53 54 55
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	125 130 135 140 145	130 135 140 145 150	26 27 28 29 30	175 180 185 190 195	180 185 190 195 200	36 37 38 39 40	225 230 235 240 245	230 235 240 245 250	46 47 48 49 50	275 280 285 290	280 285 290 295	56 57 58 59

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