Form W-41



What Is Form W-4P? This form is for recipients of income from annuity, pension, and certain other deferred compensation plans to tell payers whether income tax is to be withheld and on what basis. Your options depend on whether the payment is periodic, nonperiodic, or an eligible rollover distribution as explained on page 3.

You also can use this form to choose (a) to have no income tax withheld from the payment (except for eligible rollover distributions or payments to U.S. citizens delivered outside the United States or its possessions) or (b) to have an additional amount of tax withheld.

tax to be withheld, you can skip the worksheet below and go directly to the form at the bottom of this page.

Sign This Form.—Form W-4P is not considered valid unless you sign it.

Other Income? If you have a large amount of income from other sources not subject to withholding (such as interest, dividends, or taxable social security), you should consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Call 1-800-829-3676 for copies of Form 1040-ES, and Pub. 505, Tax Withholding and Estimated Tax.

When Should I File? File as soon as possible to avoid underwithholding problems.

Multiple Pensions? More Than One **Income?** To figure the number of allowances you may claim, combine allowances and income subject to withholding from all sources on one worksheet. You can file a Form W-4P with each pension payer, but do not claim the same allowances more than once. Your withholding will usually be more accurate if you claim all allowances on the Form W-4P for the largest source of income subject to withholding.

Caution: At the time this form was printed, Congress was considering legislation that would allow you to claim additional withholding allowances. See Pub. 553,

	Personal Allowances Worksheet			
A Enter "1" for you	rself if no one else can claim you as a dependent			Α
	You are single and have only one pension; or			
B Enter "1" if:	You are married, have only one pension, and your spouse has no income subject to withholding; or			В
•	Your income from a second pension or a job, or your spouse's pension or wages (or the total of all) is \$1,000 or less.			
income subject to	r spouse . You may choose to enter -0- if you are married and have either a spouithholding or you have more than one source of income subject to withholding.	(This n	nay help	C
	you avoid having too little tax withheld.)			
Enter "1" if you will file as a head of household on your tax return				
	Add lines A through E and enter total here			
For accuracy, do all worksheets that apply.	f you plan to itemize or claim other deductions and want to reduce your withhou peductions and Adjustments Worksheet on page 2. Caution: At the time this for Congress was considering legislation that would allow you to claim additionallowances. See Pub. 553, Highlights of 1995 Tax Law Changes. If you have more than one source of income subject to withholding or a spous subject to withholding AND your combined earnings from all sources exceed \$30, married filing jointly), use the Multiple Pensions/More Than One Income Workshif you want to avoid having too little tax withheld. If neither situation applies, stop here and enter the number from line F above on W-4P below.	m was nal with se with 000 (\$5 neet on line 2	printed, hholding income 50,000 if n page 2 of Form	
Form W-4P	withholding Certificate for Pension or Annuity Payments	for you	OMB No	o. 1545-0415
		for you	OMB No	
Form W-4P Department of the Treasury	Withholding Certificate for Pension or Annuity Payments		OMB No	o. 1545-0415
Form W-4P Department of the Treasury Internal Revenue Service Type or print your full r	Withholding Certificate for Pension or Annuity Payments	Your s	OMB No social secu	96 rity number eation number
Form W-4P Department of the Treasury Internal Revenue Service Type or print your full r	Withholding Certificate for Pension or Annuity Payments ame and street or rural route)	Your s	OMB No Social secu	96 rity number eation number
Department of the Treasury Internal Revenue Service Type or print your full remainder address (number City or town, state, and	Withholding Certificate for Pension or Annuity Payments ame and street or rural route) I ZIP code	Your s	OMB No social secu	96 rity number eation number
Department of the Treasury Internal Revenue Service Type or print your full remainder address (number address) City or town, state, and	Withholding Certificate for Pension or Annuity Payments ame and street or rural route) I ZIP code ving applicable lines:	Your s Claim (if any) annuit	OMB No Social secu : or identific) of your p y contract	96 rity number attion number ension or
Department of the Treasury Internal Revenue Service Type or print your full remaindered address (number address (number address) City or town, state, and Complete the following lelect not to have with the level of the state o	Withholding Certificate for Pension or Annuity Payments ame and street or rural route) I ZIP code	Your s Claim (if any) annuit	OMB No Cocial secuit or identific of your py contract	96 rity number attion number ension or
Department of the Treasury Internal Revenue Service Type or print your full remaindered address (number address (number address) City or town, state, and Complete the following lelect not to have with the level of the state o	Withholding Certificate for Pension or Annuity Payments ame and street or rural route) I ZIP code ving applicable lines: e income tax withheld from my pension or annuity. (Do not complete lines 2 or 3. ding from each periodic pension or annuity payment to be figured using the numbers shown. (You may also designate a dollar amount on line 3.)	Your s Claim (if any) annuit	OMB No Cocial secuit or identific of your py contract	96 rity number attion number ension or
Department of the Treasury Internal Revenue Service Type or print your full remainded and ress (number address (number address) Complete the following and marital status: Marital status: I want the following and marital status: I want the following and marital status: I want the following and marital status:	Withholding Certificate for Pension or Annuity Payments ame and street or rural route) I ZIP code ving applicable lines: e income tax withheld from my pension or annuity. (Do not complete lines 2 or 3. ding from each periodic pension or annuity payment to be figured using the numbers shown. (You may also designate a dollar amount on line 3.)	Your s Claim (if any) annuit) r of allo	omb No social security or identification of your programmers of the power of the po	96 rity number attion number ension or

Form W-4P (1996) Page **2**

Deductions and Adjustments Worksheet					
тои	TE: Complete only if you plan to itemize deductions or claim adjustments to income on your 1996 tax retu	ırn.			
	Enter an estimate of your 1996 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes (but not sales taxes), medical expenses in excess of 7.5% of your income, and miscellaneous deductions in excess of 2% of your income. (For 1996, you may have to reduce your itemized deductions if your income is over \$117,950 (\$58,975 if married filing separately). Get Pub. 919 for details.).		\$		
2.	Enter: \$6,700 if married filing jointly or qualifying widow(er) \$5,900 if head of household \$4,000 if single \$3,350 if married filing separately	2	\$		
4. 5. 6. 7. 8.	Subtract line 2 from line 1. If line 2 is greater than line 1, enter -0- Enter estimate of your 1996 adjustments to income. These include alimony paid and deductible IRA contributions. Add lines 3 and 4 and enter the total Enter an estimate of your 1996 income not subject to withholding (such as dividends or interest income) Subtract line 6 from line 5. Enter the result, but not less than zero. Divide the amount on line 7 by \$2,500 and enter the result here. Drop any fraction Enter the number from Personal Allowances Worksheet, line F, on page 1	4 5 6	\$ \$ \$ \$ \$		
	Add lines 8 and 9 and enter the total here. If you plan to use the Multiple Pensions/More Than One Income Worksheet, also enter this total on line 1 below. Otherwise stop here and enter this total on Form W-4P, line 2, on page 1	10			
	Multiple Pensions/More Than One Income Worksheet				
spoi	TE: Complete only if the instructions under line F on page 1 direct you here. This applies if you (and your use if married filing a joint return) have more than one source of income subject to withholding (such as e than one pension, or a pension and a job, or you have a pension and your spouse works).				
	Enter the number from line F on page 1 (or from line 10 above if you used the Deductions and Adjustments Worksheet)	1			
	Find the number in Table 1 below that applies to the LOWEST paying pension or job and enter it here If line 1 is GREATER THAN OR EQUAL TO line 2, subtract line 2 from line 1. Enter the result here (if zero, enter -0-) and on Form W-4P, line 2, page 1. Do not use the rest of this worksheet	3			
	If line 1 is LESS THAN line 2, enter -0- on Form W-4P, line 2, page 1, and enter the number from line 2 of this worksheet here	4			
6. 7. 8.	Find the amount in Table 2 below that applies to the HIGHEST paying pension or job and enter it here Multiply line 7 by line 6 and enter the result here		\$ \$		
9.	Divide line 8 by the number of pay periods in each year. (For example, divide by 12 if you are paid every month.) Enter the result here and on Form W-4P, line 3, page 1. This is the additional amount to be				

Table 1: M	ultiple Pensions/More Than One I	ncome Worksheet	
Ma	All Others		
If amounts from LOWEST Enter of paying pension or job is—		If amounts from LOWEST Enter on paying pension or job is— line 2 above	
0 - \$3,000 0 3,001 - 6,000 1 6,001 - 11,000 2 11,001 - 16,000 3 16,001 - 21,000 4 21,001 - 27,000 5 27,001 - 31,000 6 31,001 - 34,000 7 34,001 - 39,000 8	39,001 - 50,000 9 50,001 - 55,000 10 55,001 - 60,000 11 60,001 - 70,000 12 70,001 - 80,000 13 80,001 - 90,000 14 90,001 and over 15	0 - \$4,000 0 4,001 - 10,000 1 10,001 - 14,000 2 14,001 - 19,000 3 19,001 - 23,000 4 23,001 - 45,000 5 45,001 - 60,000 6 60,001 - 70,000 7 70,001 and over 8	
Table 2: M	ultiple Pensions/More Than One In	ncome Worksheet	
Ma	rried Filing Jointly	All Others	
	rom HIGHEST Enter on ion or job is— line 7 above	If amounts from HIGHEST Enter on paying pension or job is— line 7 above	
50,001 -		0 - \$30,000 \$380 30,001 - 60,000	

9 \$

240,001 and over.

withheld from each payment

240,001 and over .

Form W-4P (1996) Page **3**

Paperwork Reduction Act Notice.—We ask for the information on this form to carry out the Internal Revenue laws of the United States. The Internal Revenue Code requires this information under sections 3405 and 6109 and their regulations. Failure to provide this information may result in inaccurate withholding on your payment(s).

The time needed to complete this form will vary depending on individual circumstances. The estimated average time is:

Preparing the form 49 min.

If you have comments concerning the accuracy of these time estimates or suggestions for making this form simpler, we would be happy to hear from you. You can write to the Tax Forms Committee, Western Area Distribution Center, Rancho Cordova, CA 95743-0001. **DO NOT** send the tax form to this address. Instead, give it to your payer.

Withholding From Pensions and Annuities

Generally, withholding applies to payments made from pension, profit-sharing, stock bonus, annuity, and certain deferred compensation plans; from individual retirement arrangements (IRAs); and from commercial annuities. The method and rate of withholding depends on the kind of payment you receive. Also, because your tax situation may change from year to year, you may want to refigure your withholding each year.

You can change the amount of tax to be withheld by using lines 2 and 3 of Form W-4P. You can also exempt the payments from withholding by using line 1 of Form W-4P. This exemption from withholding does not apply to eligible rollover distributions (discussed later). Also, the exemption does not apply to certain recipients who have payments delivered outside the United States or its possessions. See Exemption From Withholding—Payments Outside the United States later.

Caution: There are penalties for not paying enough tax during the year, either through withholding or estimated tax payments. New retirees, especially, should see Pub. 505. It explains the estimated tax requirements and penalties in detail. You may be able to avoid quarterly estimated tax payments by having enough tax withheld from your pension or annuity using Form W-4P.

Periodic payments from any plan noted earlier are treated as wages for the purpose of withholding. A periodic payment is one that is includible in your income for tax purposes. You must receive the payment in installments at regular intervals over a period of more than 1 full year from the starting date of the pension or annuity. The intervals can be annual, quarterly, monthly, etc.

Unless you tell your payer otherwise, tax must be withheld on **periodic** payments as if you are married and claiming three withholding allowances. This means that tax will be withheld if your pension or annuity is more than \$1,173 a month (or \$14,075 a year).

There are some kinds of periodic payments for which you cannot use Form W-4P since they are already defined as wages subject to income tax withholding. Retirement pay for service in the U.S. Armed Forces generally falls into this category. Certain nonqualified deferred compensation plans and state and local deferred compensation plans described in section 457 also fall into this category. Your payer should be able to tell you whether Form W-4P will apply. Social security payments are not subject to withholding but may be includible in income.

For periodic payments, your certificate stays in effect until you change or revoke it. Your payer must notify you each year of your right to elect to have no tax withheld or to revoke your election.

Nonperiodic payments will have income tax withheld at a flat 10% rate (but see Eligible rollover distribution below).

Distributions from an IRA that are payable on demand are treated as nonperiodic payments. You can elect to have no income tax withheld from a nonperiodic payment by filing Form W-4P with the payer and checking the box on line 1. Generally, your election to have no tax withheld will apply to any later payment from the same plan. You cannot use line 2 for nonperiodic payments. But you may use line 3 to specify that an additional amount be withheld.

Eligible rollover distribution. You do not have the option of claiming exemption from withholding for eligible rollover distributions from qualified pension or annuity plans (e.g., 401(k) pension plans) or tax-sheltered annuity plans. See Pub. 505 for more details. Tax will be withheld from an eligible rollover distribution at a flat 20% rate, unless you elect to have more withheld by filing a Form W-4P with the

plan administrator. However, no tax will be withheld if the entire distribution is transferred by the plan administrator in a direct rollover to an IRA or qualified pension or tax-sheltered annuity plan. Since you are no longer entitled to claim exemption from withholding on eligible rollover distributions from such plans, do not file Form W-4P with your plan administrator unless you choose to have more than 20% withheld.

Exemption From Withholding— Payments Outside the United States

The election to be exempt from income tax withholding does not apply to any periodic payment or nonperiodic distribution made to a U.S. citizen or resident alien that is delivered outside the United States or its possessions.

Other recipients who have these payments delivered outside the United States or its possessions can elect exemption only if an individual certifies to the payer that the individual is not (1) a U.S. citizen or resident alien or (2) an individual to whom section 877 of the Internal Revenue Code applies (concerning expatriation to avoid tax). The certification must be made in a statement to the payer under the penalties of perjury. A nonresident alien who elects exemption from withholding under section 3405 is subject to withholding under section 1441.

Revoking the Exemption From Withholding

If you want to revoke your previously filed exemption from withholding for periodic payments, file another Form W-4P with the payer. If you want tax withheld at the rate set by law (married with three allowances), write "Revoked" by the checkbox on line 1 of the form. If you want tax withheld at any different rate, complete line 2 on the form.

If you want to revoke your previously filed exemption for nonperiodic payments, write "Revoked" by the checkbox on line 1 and file Form W-4P with the payer.

Statement of Income Tax Withheld From Your Pension or Annuity

By January 31 of next year, you will receive a statement from your payer showing the total amount of your pension or annuity payments and the total income tax withheld during the year.