Form	990-1 I	C)	kempi Örganizat						11.1.1	OMB No. 15	45-0687
I OIIII	770.		and proxy	tax und	er se	ection 60	)33(e)	))		700	
Depar	tment of the Treasury	For cale	ndar year 1996 or other tax ye				nd ending	J ,	19	199	O
$\overline{}$	Revenue Service Check box if		Name of organization	See separa	te inst	uctions.			D Employ	er identification	number
<u>A</u> <u></u>	address changed		Traine of organization	(Employees	s' trust, see instruction						
B Exe		Please	Number, street, and room or s	on page 5.	)						
$\vdash$		Print or				, p-g		,	E Unrelate	ed business acti	vity codes
	408(e)	Туре	City or town, state, and ZIP co	ode					1	uctions for Block E	•
	ok value of all assets end of year		, , , , , , , , , , , , , , , , , , , ,							1 1	
at ·	*	F Grou	ıp exemption number (se	e instructi	ons fo	r Block F or	n page	5) ▶			
G			n. ▶ ☐ 501(c) Corpora					1 401(a) trus	st 🗆 :	Section 408(	a) trust
	<u> </u>		s primary unrelated busin					(-,			
			corporation a subsidiary in a			or a parent-si	ıbsidiary	controlled o	roup?	▶ ☐ Yes	□No
	f "Yes," enter the na	ame and i	identifying number of the pa	arent corpor	ation. I		absidiai y	Controlled	jioup: .	103	
	The books are in c		, , ,				Telepho	one numbe	r ▶ (	)	
Pa	rt I Unrelate	d Trade	e or Business Income	<del>)</del>		(A) Inco		(В) Ехр		(C) Ne	et
1a	Gross receipts or	sales									
b			s c	Balance ▶	1c						
2			edule A, line 7)		2						
3	-		e 2 from line 1c)		3						
4a	•		ttach Schedule D)		4a						
b			, Part II, line 20) (attach Fo		4b						
c			or trusts		4c						
5	•		erships (attach statemen		5						
6		•	C)		6						
7	Unrelated debt-f	inanced	income (Schedule E).		7						
8	Interest, annuitie	es, roya	Ities, and rents from o	controlled							
			F)		8						
9	Investment inco	me of	a section 501(c)(7), (9)	, or (17)							
	organization (Sch	nedule G	s)		9						
10	•	-	income (Schedule I).		10						
11			edule J)		11						
12			of the instructions—attach		12						
13	TOTAL (combine	lines 3	through 12)		13		f = 1!	!1-1!	al a al a 4:	\	
Pa			Taken Elsewhere (See ibutions, deductions mu								
						onnected v	vitii tiie	unielateu			
			s, directors, and trustees						. 14		
15											
16			9								
17 10											_
18 10			)								
19 20			(see page 8 of the instru								
21 22	Depreciation (att	ach Foir n claima	m 4562) d on Schedule A and els		· ·	22a			22b		
22 23	Donlotion	II Claime		sewilele oi	rreturi		'				
23 24	Contributions to		I compensation plans								
24 25			ms								
26	Excess exempt a	expense	s (Schedule I)								
20 27			(Schedule J)						•		
28			schedule)								
29			dd lines 14 through 28)								
30			e income before net opera								
31			ction						/-		
32	Unrelated busine	ess taxal	ole income before specifi	c deduction	n (suh	tract line 3	1 from l	ine 30)			
33											
34	Unrelated busine	ess taxab	ole income (subtract line	33 from line	e 32). I	f line 33 is	greater	than line 32	2,		
	enter the smaller	of zero	or line 32 `						34		

Par	t III	Tax Computation									
35		izations Taxable as Corp						9).			
		lled group members (section									
а	(1) [\$	our share of the \$50,000, \$	\$	(3) 🔄	\$		(in that orde	r):			
b		organization's share of: (1) ditional 3% tax (not more the									
С		e tax on the amount on line						<b>▶</b> 3!	ōc		
36		Taxable at Trust Rates (s									
		iount on line 34 from:			•			· —	6		
37 38		tax (see page 10 of the insadd line 37 to line 35c or 3						_	8		
	t IV	Tax and Payments	o, willenever applies	)				.   3	0		
		tax credit (corporations attach	Form 1118: trusts atta	ach Form	1116)	39a					
	_	credits. (see page 10 of the				39b					
		al business credit—Check i									
		m 3800 or				39c					
d		for prior year minimum tax				39d					
е		add lines 39a through 39d)						. 39	Эе		
40		ct line 39e from line 38 .							0		
41		ture taxes. Check if from:							1		
42		tive minimum tax						. —	2		
43		<b>ax</b> (add lines 40, 41, and 4						. 4	3		
44		ents: a 1995 overpayment				44a 44b					
b		estimated tax payments .				44b		-			
C C		posited with Form 7004 or				44C					
d e	-	n organizations—Tax paid o o withholding (see instructi				44e					
f		credits and payments (see				44f					
45		ayments (add lines 44a thr						4	5		
46		ted tax penalty (see page 3						4	6		
47		e—If line 45 is less than th							7		
48	Overpa	ayment—If line 45 is larger th	nan the total of lines 4	3 and 46	, enter am		oaid	<b>▶</b> 4	8		
49		ne amount of line 48 you want					Refunded		9		
Par	rt V	Statements Regarding	Certain Activities	s and O	ther Info	rmation	(See instruc	tions o	n page 11.)		
1	,	time during the 1996 calend financial account in a foreign	,				0		,	Yes	No
	If "Yes here ▶	," the organization may ha					name of the	e foreig	n country		
2	During	the tax year, did the organ					grantor of, c	r transf	eror to, a		
	foreign										
2		" see page 12 of the instru									
3		he amount of tax-exempt in E A—COST OF GOODS				ax year 🕨	<b>&gt;</b> \$				
		enventory valuation (specify)	<u> </u>	tions on	page 12.)						
1		ory at beginning of year	1	6	Inventory	at end of	year		6		
2		ises	2		•		•				
3		f labor	3				Subtract line here and of				
4a		nal section 263A costs							7		
		schedule)	4a				ection 263A		espect to	Yes	No
b		costs (attach schedule)	4b				or acquired				
5	TOTAL	—Add lines 1 through 4b	5		to the org	anization	?				
Plea Sign		Under penalties of perjury, I declare belief, it is true, correct, and comple	that I have examined this reste. Declaration of preparer (	eturn, includi other than ta	ing accompar expayer) is bas	ying schedule sed on all info	es and statement ormation of which	s, and to preparer	the best of my has any knowle	knowled edge.	lge and
Her		Cignoture of efficiency file		Dot-	— <b>)</b>	Title					
		Signature of officer or fiduciar	у		Date Date		Title Check if	Pr	eparer's social s	security i	numhe
Paid	Signature						self- employed ▶		  - 		. rarribe
	parer's Firm's name (or yours,						EIN ►	<u> </u>	<u>:</u>	<u>:</u>	
Use	Only	if self-employed) and address					ZIP code	<u> </u>			

SCHEDULE C—RENT (See in		ME (FROM tions on pag			RTY AND PERSONAL	PRC	PERTY LEAS	ED WI	TH REAL PROP	PERTY)
1 Description of property										
(1)										
(1)		2 Rent rec	eived	or accrued						
(a) From personal property ( for personal property is m more than	nore tha	ercentage of rer an 10% but not	l p	ercentage of r	al and personal property (if the ent for personal property exc rent is based on profit or inco	eeds			connected with the ir d 2(b) (attach schedu	
(1)										
(0)										
(0)										
(4)										
Total				tal						
Total Income (Add totals here and on line 6, column			1 2(b)	. Enter			Total dedu here and on (B), Part I, p	line 6,	column	
SCHEDULE E—UNF					ICOMF (See instruction	nns		age 1.	<u> </u>	
SOUITEDOLL C. OIN	\	ILD DEDI		AIIOLD II				ectly con	nected with or alloca	ble to
1 Description	n of deb	ot-financed prop	erty		2 Gross income from or allocable to debt-financed property		bt-finance eciation	(b) Other deductions (attach schedule)		
(1)						(artaeri eerieda.	<u> </u>	(uttach schodule)		
(2)										
(2)										
(4)										
4 Amount of average adjustition debt on or allocable to debt-financed debt-financed			ocable nced p	e to property			Gross income reportable (column 2 × column 6)		8 Allocable deductions (column 6 × total of columns 3(a) and 3(b))	
property (attach schedule) (attach schedule) (1)			au.o,	%						
(2)					%					
					%					
(3)					%					
Totals	 deduct	ions included	 in co			col	er here and on I umn (A), Part I, I	page 1.	Enter here and or column (B), Part	
SCHEDULE F—INTE									RGANIZATION	NS
		actions on pa								
- <u> </u>		•		<u> </u>			4 Exer	npt cont	rolled organizations	
Name and address of controlled organization(s)			fror	ross income m controlled ganization(s)	3 Deductions of controlling organization directly connected with column 2 income (attach schedule)		(a) Unrelated business taxable income	as tho	able income computed ugh not exempt under 11(a), or the amount in	(c) column (a) divided by column (b)
/1)						+		COI. (a	a), whichever is larger	1
(1)										%
(2)										%
(3)										%
(4)										%
(a) Excess taxable income (b) Taxable income, o amount in column (a) whichever is larger			or (a),	(c) Column (a) divided by Column (b)	<b>6</b> Gross income reportable (column 2 × column 4(c) o column 5(c))				Allowable deductions mn 3 × column 4(c) or column 5(c))	
(1)				%						
(2)				%						
(3)				%						
(4)				%						
<u>. ,</u>	ı			, , , ,	Enter here and on column (A), Part I,				here and on line & nn (B), Part I, page	
Totalo				<b>.</b>	1		l			

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·	ons on page 14.)			Deductions	4 Set-aside	s	5 Total deductions		
1 Description of income	2 Amount of income		directly connected (attach schedule)		(attach sched		and set-asides (col. 3 plus col. 4)		
(1)									
(2)									
(3)									
(4)									
	Enter here and on column (A), Part I,							re and on line 9, B), Part I, page 1.	
Totals									
SCHEDULE I—EXPLOITED (See instructio	ns on page 14.)	VITY IN	ICOME	, OTHER THA	N ADVERTISI	NG IN	COME		
1 Description of exploited activity	2 Gross unrelated business income from trade or business	3 Expenses directly connected with production of unrelated business income		4 Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	<b>5</b> Gross income from activity that is not unrelated business income	attrib	openses utable to umn 5	7 Excess exempt expenses (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)									
(4)									
Column totals	Enter here and on line 10, col. (A), Part I, page 1.	line 10	re and on , col. (B), page 1.					Enter here and on line 26, Part II, page 1.	
SCHEDULE J—ADVERTISIN	NG INCOME (Se	e instru	ctions o	n page 15.)					
Part I Income From Pe	riodicals Repor	ted on	a Cons	solidated Basi	s				
1 Name of periodical	<b>2</b> Gross advertising income	advertising adverti		4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.			adership costs	7 Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)									
(4)  Column totals (carry to Part I line (5))	I, •								
Part II Income From Per		ted on	a Sepa	arate Basis (Fo	or each period	ical list	ted in Pa	art II, fill in	
columns 2 through	h 7 on a line-by	-line ba	asis.)	`	•			•	
(1)									
(2)									
(3)									
(4)									
(5) Totals from Part I	Enter here and an	Enter he	ro and an					Enter here and	
Column totals, Part II	Enter here and on line 11, col. (A), Part I, page 1.	line 11	ere and on , col. (B), page 1.					Enter here and on line 27, Part II, page 1.	
SCHEDULE K—COMPENSA		CERS.	DIREC	TORS, AND T	RUSTEES (See	e instru	ctions on	n page 15.)	
1 Name				2 Title	3 Percent of time devoted business	4 (	Compensation attributable to unrelated business		
						%			
						%			
					Ç	%			
					Ç	%			
Total—Enter here and on line 1/1 Pa	ort II. nago 1				1	<b>►</b> I			