Communicative Variables Formal Inter-organization Hierarchical Inter-division Inter-group Intra-organization Hierarchical Intra-division Intra-group Individual Hierarchical Inter-division Intra-group Informal Inter-organization Hierarchical Inter-division Inter-group Intra-organization Hierarchical Intra-division Intra-group Individual Hierarchical Inter-group Intra-group Technology Networked Analysis Collaboration